Mt. Zion Annual Meeting June 27, 2021~10:40 am Meeting Minutes - 37 people in attendance.

Call to order: Matt Czervionke, President

Opening prayer: Rev. Tyler Rasmussen, Pastor

Year in Review Video – Much work happened during one of the oddest years.

Approval of agenda: Lynda Yanny- Vice President

Motion to approve – Andrea Cockerham Second – Chris Kress

Motion passed.

Approval of minutes from January 21, 2021 – Lynda Yanny, Secretary

Motion to approve Jim McTaggart Second – Andrea Cockerham

Motion passed

Approval of Mission and Vision Statement Matt Czervionke, President

Discussion:

Motion to approve as written: - Wendy Hall Second: Dawn Driscoll

Approved.

Congratulations on all the hard work and effort with the new mission/vision statement.

Leadership Board Elections Nominating

Electing to a First Term:

Sherry Downs, Joe Driscoll, and Wendi Hall

Motion to Approve: Andrea Cockerham Second: Jim McTaggart

Motion approved

Electing to a Second Term:

Katie Frederick, Janet McCarthy, and Mavis Roesch

Motion to Approve: Irene McCarthy Second: Dawn Driscoll

Motion approved

2021 Ministry Goals Update

Stewardship- Report by John Yanny

- Significant work done on the 3 broad categories
 - Joyful Community
 - Increase outreach and synod contributions
 - Care of Staff with pay raise
 - Better financial position
 - More Engaging worship
 - Choir, drummer, mallets
 - Creating a more welcoming space
 - Janitor More hours
 - Updated Website
 - Overall building maintenance

Financial Report

Dave Fohr, Treasurer

Report see page 9/10 in annual report packet Questions:

- Final financial report in 2020 –upgraded to Aplos financial system in 2021.
- Endowment moved in March, 2020 to ELCA -better return
- \$41,687 PPE loan forgiven and what was it used for a part was used for paying employees during COVID
- COVID family leave credits not used during 2020
- Online giving continues to grow as a convenient way to give during virtual times
- "Other property" category be more descriptive about categories -this category is for Insurance of building and contents

Synod Assembly Report

Jean Morack & Cynthia Rigsby

- April 30-May1 virtual, 311 in attendance
- Proud and thankful to be part of Mt. Zion as a congregation
- Upcoming 75th as an anniversary -featured the live nativity
- Synod ordination Pastor Mick Roshke- 50th ordination anniversary, Pastor Oechler- 60th ordination anniversary,
- Resolutions
 - o authentic inclusion and diversity race, gender, age, socio economic
 - Modified gendered language review all forms, intentional space for non-gender
 keep reviewing forms.

ASP Youth Trip Update

Youth and Adult Chaperones

• Youth Shared video of their work trip – 3 chaperones/5 youth attended

75th Anniversary – September 19, 2021

75th Anniversary

- Combing with Rally Day
- Inviting past Pastors, confirmands and members
- Luncheon celebratory beverages

Notes:

- Thank you to Pat Campbell and Jess M for putting together Annual packet
- Thank you to Marketing team for New Logo
- Organist 2 applicants interviews are starting
- Adult Faith Formation interviewing applicants
- 15 months of Zoom, love to see all the faces.

Lord's Prayer and Benediction - Rev. Tyler Rasmussen, Pastor

Motion to Adjourn – Irene McCarthy Motion passed.

Second – Erik Peterson37