Mt Zion LUTHERAN CHURCH ELCA

Turning a new page in a new decade

Mt ZION LUTHERAN CHURCH

Joyfully Growing Disciples in Christ

ANNUAL REPORT
June 2021

12012 W North Ave, Wauwatosa, WI 53226

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ANNUAL MEETING AGENDA

Welcome and Call to Order	Matt Czervionke, President
Opening Prayer	Rev. Tyler Rasmussen
Year-in-Review Video	Rev. Tyler Rasmussen
Approval of Previous Minutes from January 24, 2021	Lynda Yanny, Vice President
Approval of Mission and Vision Statement	Matt Czervionke, President
Leadership Board Elections	Nominating
Electing to a First Term:	
Sherry Downs, Wendi Hall, and Joe Driscoll	
Electing to a Second Term:	
Katie Frederick, Janet McCarthy, and Mavis Roesch	
2021 Ministry Goals Update	Stewardship
Financial Report	Dave Fohr, Treasurer
Synod Assembly Report	Jean Morack & Cynthia Rigsby
ASP Youth Trip Update	Youth and Adult Chaperones
75th Anniversary – September 19, 2021	75th Anniversary
Lord's Prayer	Rev. Tyler Rasmussen

PREVIOUS ANNUAL MEETING MINUTES

JANUARY 24, 2021 ~ 9:40 AM
MEETING MINUTES - 52 PEOPLE IN ATTENDANCE.

Call to order: Matt Czervionke, President

Opening prayer: Rev. Tyler Rasmussen, Pastor

Approval of agenda: Sara Bailey, Secretary
Motion to approve – Lynda Yanny Second – Janet McCarthy
Motion passed.

Approval of minutes from June 28, 2020 - Sara Bailey, Secretary
Motion to approve Lynda Yanny Second – Chris Kress
Motion passed

Request for Synod Representatives - Approval April 30 - May 1, 2021
Jean Morack and Cynthia Rigsby - Lynda Yanny, Vice President
Motion to accept representatives – Mavis Roesch Second – Nancy Schumacher
Motion passed

Approval of 2021 Leadership Board Nominating Committee
Janet McCarthy, Mike Marciniak and Karen Engelhart - Lynda Yanny, Vice President
Motion to accept nominating committee – Andrea Cockerham Second – Nancy Schumacher
Motion passed.

Approval of budget for 2021 Dave Fohr, Treasurer
Budget highlights

- increase salaries by 3% at recommendation of Synod
- Increased youth, outreach, marketing, maintenance and music budgets

Motion to accept budget – Joe Driscoll Second – Wendi Hall
Motion passed with 51 yays, 1 nay.

Reopening Update Rev. Tyler Rasmussen, Pastor

- Explained our use of the Milwaukee County COVID-19 dashboard
- We will reopen on February 7, 2021 following the same safety guidelines as we did when we reopened in July 2020.
- Online worship will continue on YouTube.
- The safety protocols will be republished.

Notes:

- Thank you from Matt Czervionke to everyone who has helped keep the congregation going.
- Irene McCarthy had a question about the Mission and Vision – Pastor Tyler Rasmussen explained that the Leadership board has been working on it and we have to still build consensus before bringing it to the June 2021 semi-annual meeting.
- Doug Dralle highlighted events for our 75th anniversary. April 11, 2021 will be a commemoration of starting the church. In September there will be a celebration with Bishop Erickson outside with a possible catered lunch in tents.

Lord's Prayer and Benediction Rev. Tyler Rasmussen, Pastor

Motion to Adjourn – Janet McCarthy Second – Katie Frederick
Motion passed.

PASTOR'S REPORT

Dearest new friends and family,

At this time last year, I was talking to a screen every Sunday (and every weekday). Outside of socially-distanced outdoor home visits on days of good weather, "Mt Zion" felt like Jess, Douglas, me, and a computer. All those names I had just begun learning and faces I'd just begun recognizing? All these Mt Zion folks I was just starting to know? How much of that was completely forgotten by June 2020?

What amazes me most about this past year is how much we accomplished during a pandemic. Sure, some things just didn't happen. No live nativity and little community building. But as I look at our 2020-2021 highlights (and that's just the highlights), I just think, "Wow! We did all that?" Like the Relational Voter campaign – who knew that we'd need to put together a team just to help people vote? And the work of the Leadership Board with our new mission and vision? They have worked hard to move Mt Zion forward.

My biggest hope now is that we will rebuild our community this year. Not that we ever stopped being community, but the pandemic stressed all communities throughout the world. The bond of Christian friendship needs to be reformed. The joy of worshipping together – with a vigorous time of peace – needs to be restored. And space needs to be made for new community – for connecting our new members from this past year, for including our children in all gatherings, for inviting and welcoming our neighbors near and far.

Part of that hope is that I have a chance to meet all of you. In person. Human-to-human. No screen. Beyond Sunday morning. One-on-one time. Or one-on-family time. This summer, if you have an opening and I've never had a chance to sit down and focus on getting to know you, feel free to invite me over. I'll do my best to make time.

I expect we'll have some hiccups as we continue returning to in-person activities, but I am really looking forward to the coming year. If there's so much passion at Mt Zion to raise $40,000 in a heartbeat, how much more joy will there be when you can come to Mt Zion and see a vibrant community gathered together?

Rev. Tyler Rasmussen

Congregation Statistics and Pastoral Acts in 2020

Total baptized membership: 498
Average weekly worship attendance: 130*
Total active participants in the life of Mt Zion: 251

Baptisms: Francesca Riccabonni, Bryce Grosenick, Nikolai Anderson, Anna Janke, Quintin Powell
Confirmations: Mason Sneller
New Members: Joe and Dawn Driscoll, Eric Pearson, Carol Cobus, Isabella Riccaboni
Funerals: Joanne Beguhl, Melissa Merriman, Martin Matschkus, Marianne Dawes, Ronald Anderson, Arleen Meyer

*Includes in-person and streaming attendance

Biographies of Leadership Board Nominees

Joe Driscoll -- I am a Database Engineer and have worked at Quad Graphics for the last 18 years. My wife, Dawn, and I live here in Wauwatosa with our 2 dogs. I'm originally from Hannibal, NY and have 3 children and 5 grandchildren that live in Massachusetts. We were members here from 2006 through 2014 and are thrilled to be back. While we know quite a few of you, there are many faces/names we do not know. As we transition back into a new reality with in-person worship we look forward to meeting and getting to know everyone.

I recently joined the Mt. Zion Justice Team and after having been asked to prayerfully consider becoming a member of the Leadership Board, I have felt called to accept. Between the Justice Team and the Leadership Board I hope to serve you faithfully and follow God's leading for not only Mt. Zion but also Wauwatosa and beyond.

Sherry Downs -- My life in the church began at 3 months when I was baptized. My parents grounded me quite well in Lutheran traditions. I attended parochial school through the 8th grade and, of course, there was a children's choir and Sunday school every week and confirmation, oh, and don't forget family devotions. By the time I was a teenager you could say I had lots of head knowledge of the Bible, but that was about it. When my older sister went away to college, she was caught up in the Jesus movement of the 70s and like the disciple Andrew, when he met Jesus, he ran to find his brother Simon to tell him about Jesus. My sister returned home to confront me about my own faith. She told me there was more than "being religious" and having book knowledge. Jesus LOVED me and wanted to be in a relationship with me! At this point in my life, Jesus became my "forever friend." I went to Augustana College in Sioux Falls, SD and emerged as a fledgling nurse. I married Steve in 1977 and had 2 children. We moved around the country and landed here in Milwaukee and joined Mt Zion in 1988. I have been active for many years in choir, bells, book club and in the Sunday School program both as a teacher and heading up the Children's program for 7 years. I'm looking now for a new direction and purpose. When asked to join the leadership board I had to say as Samuel said, "Here I am Lord."

Wendi Hall -- Joined Mt Zion in 1977 with her family (Kent Spicer.) Married to Geoff for 32 years, their four children, Kenny (married to Brittany), Alex, Becky, and Robert were all baptized and confirmed at Mt Zion. Wendi previously served on the leadership board from 2005-2011. As a CPA and Registered Investment Advisor, she spends her days helping others gain financial clarity, grow their businesses, pay off debt, and plan for retirement. In her spare time Wendi enjoys puzzles, playing Sheepshead, and spending time with her family.

HIGHLIGHTS FROM 2020-2021

Year-Round

- New mission statement, vision statement, and core values
- New Mt Zion logo to match our mission
- 75th Anniversary planning, including multiple videos celebrating 75 years of ministry
- All the volunteers making videos for worship, making worship a whole-congregation activity, even during a pandemic!
- Improvements to the building, making more welcoming spaces
- 12 minutes of prayer weekly on Facebook

June
Moved online services back in the sanctuary
Increased mailing Grace Notes and bulletins to homebound members
Cared for members with a regular calling tree
Moved Mt Zion to the cloud for at-home work

July
New Sunday School superintendent

August
Recording outdoor choir rehearsals for worship
Invested in a new member database
Rolled out easier online donations

September
Online faith formation for all ages
God's Work, Our Hands service project, packing supplies for Lutheran World Relief and planting flowers for homebound members

October
Ran a successful Stewardship for All Seasons campaign
Organized a team of relational voters through MICAH to make sure everyone is able to vote

November
Youth made an Advent devotion for the congregation

December
Pandemic-style Christmas pageant
Christmas parking lot worship service (brrrr!)

January
Started a new Justice Team

February
Organ repaired!
New hymnals, bibles, and book carts donated by Ascension Lutheran

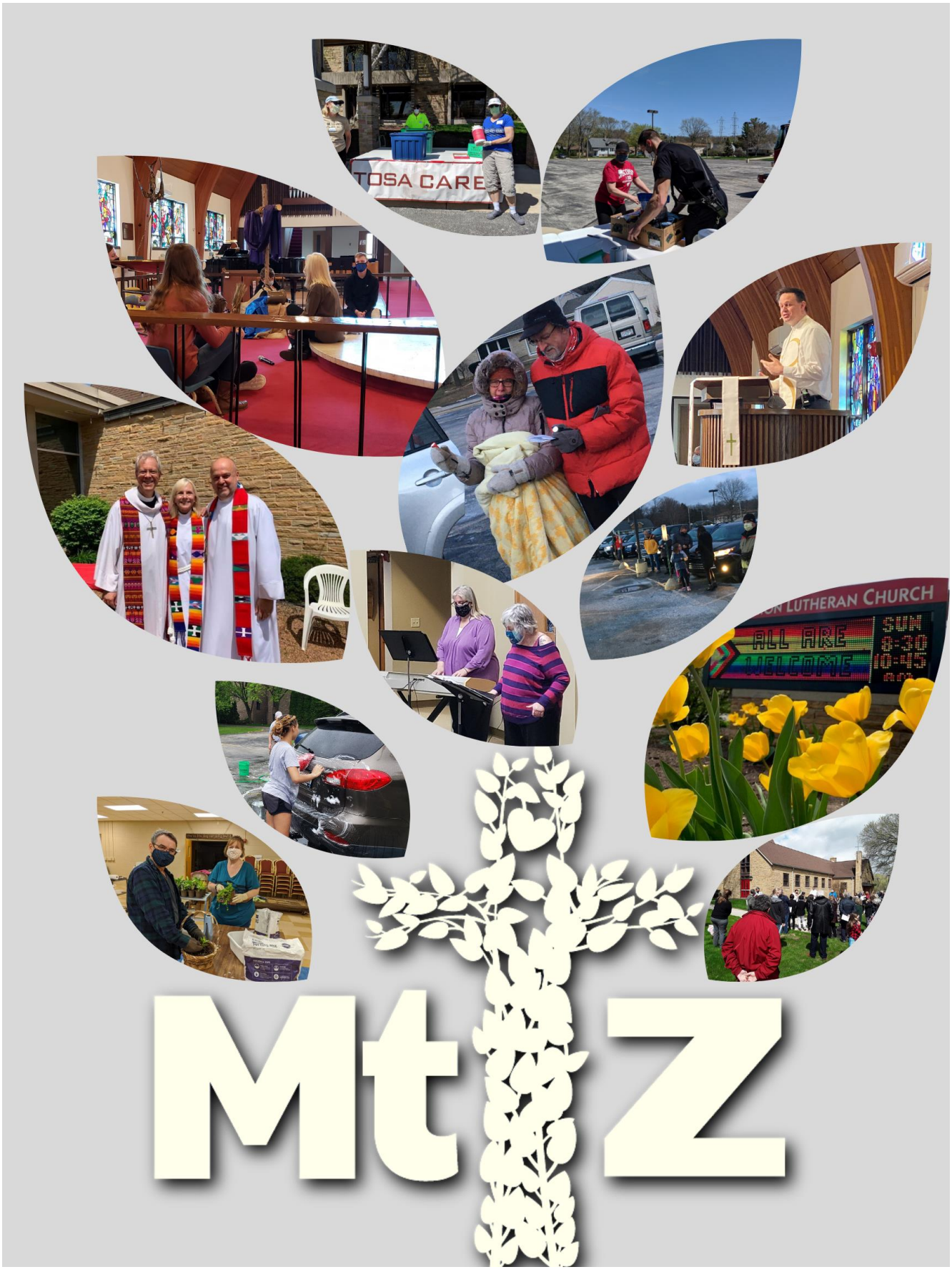
March
Youth-led worship service
Resumed in-person worship

April
Easter parking lot worship service
Founder's Day celebration kicking off our 75th Anniversary year
Successful heating & cooling capital campaign (with fun videos!)

May
Perrie's ordination
Invested in a new accounting program for a better financial future

Yet-To-Come

- Working on outdoor worship for the summer
- Possibly outdoor movie nights in July and August
- Getting a grant to do upgrades to the sanctuary video system
- Looking at upgrades to the sanctuary audio system
- Preparing to remodel the youth rooms
- Hiring a new organist and an adult faith formation director
- Pastor Tyler moving over to take leadership of Mt Zion Youth
- And more!


TOSA CARE
ALL ARE
WELCOME
SUN
8:30
10:45
Mt Z

NEW MISSION AND VISION STATEMENT

Joyfully growing disciples in Christ

(mission statement)

so that

Everyone we meet comes to know themselves as a reflection of God's image, worthy of life and love

(vision statement)

by prioritizing

Faith – Community – Hospitality – Justice

(core values)

FAITH: We root everything we do in the Gospel of Jesus Christ. We seek to help one another experience God in our lives. We listen when the Spirit moves us. We live out the marks of discipleship. (Ephesians 2:8-10; Mark 8:34-35)

COMMUNITY: We are a community of joy and thanksgiving. We get together regularly and celebrate. We care for and support one another and our neighbors. We respond with grace to grief and harm. (Acts 2:43-47; Romans 12:9-18)

HOSPITALITY: We make space to welcome you, regardless of your background. We embrace diversity. We strive to make everyone feel fully included and valued. (Romans 15:7; Matthew 25:35)

JUSTICE: We have the courage to seek justice and address injustice. We help those in need and advocate for more just systems. We support ministries doing the same work. (Micah 6:8; Amos 5:24)

<u>Marks of Discipleship</u>

SERVE at Mt Zion and beyond
PRAY daily
WORSHIP weekly
INVITE others
STUDY the Bible
GIVE of my time, talents, and resources
ENCOURAGE one another in faith

REVENUE SUMMARY

2020 Revenue & Expenses

Revenues	
Member Contributions	$368,491
Special Offerings	$4,028
Mission Support	$16,190
Loose & Visitor Contributions	$688
Other Revenues	$13,588
TOTAL REVENUE	**$402,985**
Expenses	
Welcoming & Gathering	
Inviting	$1,654
Hospitality	$437
Connecting	$471
TOTAL W&G	**$2,562**
Preparing & Strengthening	
Music	$4,537
Worship	$872
Education	$1,216
TOTAL P&S	**$6,625**
Administrative & Property	
General	$14,710
Repairs & Maintenance	$36,610
Other Property	$21,838
Utilities	$46,814
Compensation	$184,502
TOTAL A&P	**$304,473**
Sending & Serving	
Congregation Care	$742
Giving Support	$1,921
Outreach	$15,012
TOTAL S&S	**$17,675**
TOTAL EXPENSES	**$331,335**
Other Expenses	
Interest Payment	$48,503
Mortgage Reduction*	$36,610
NET OPERATING**	**-$13,464**

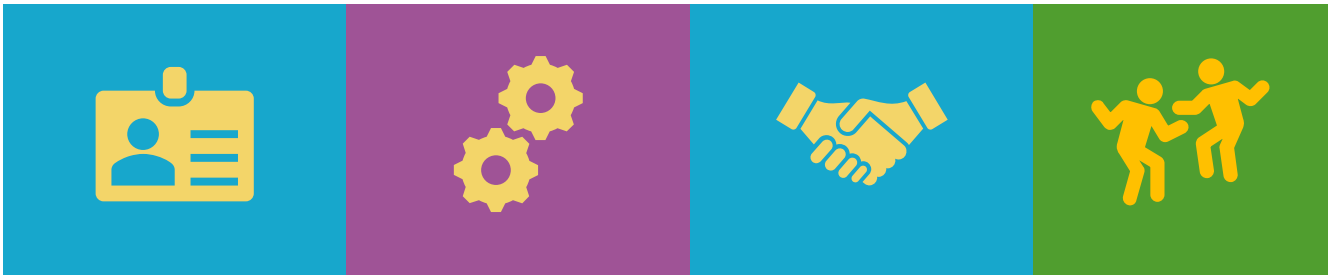
*does not count as a true expense, but a reduction of a liability
**excludes changes in value of the endowment

BALANCE SHEET

Balance Sheet as of 12/31/2020

Account Name	Amount
Assets	
Cash and Cash Equivalents	
Chase Checking Primary	61,800.17
Chase Checking Secondary (Debit)	2,339.65
Chase Savings	1,128.70
ELCA MIF Demand Checking	300.36
Petty Cash	100.00
Total Cash and Cash Equivalents	65,668.88
Investments	
eTrade	39.79
ELCA Endowment Pooled Trust - Fund A	171,370.02
ELCA MIF Term Investment	112.65
Life Insurance	3,001.92
Total Investments	174,524.38
Fixed Assets	
Building & Grounds	3,118,010.80
Furniture & Fixtures	15,656.83
Office Equipment & Electronics	23,381.33
Total Fixed Assets	3,157,048.96
Total Assets	**3,397,242.22**
Liabilities	
Current Liabilities	
Accounts Payable	763.42
Payroll Withholdings	9,229.47
Total Current Liabilities	9,992.89
Loans and Mortgages	
MIF Building Addition Mortgage	1,171,419.90
PPP Loan	41,637.00
Total Loans and Mortgages	1,213,056.90
Total Liabilities	**1,223,049.79**
Equity	
Unrestricted Assets	
General	-5,984.92
Endowment	172,216.51
Property, Plant, and Equipment	1,988,630.98
Total Unrestricted Assets	2,154,862.57
Donor Restricted Assets	
Mission Support	17,031.61
Other Restrictions	2,298.25
Total Donor Restricted Assets	19,329.86
Total Equity	**2,174,192.43**
Total Liabilities + Total Equity	**3,397,242.22**

LEADERSHIP, STAFF, TEAMS, AND MINISTRIES



2020-2021 Leadership Board

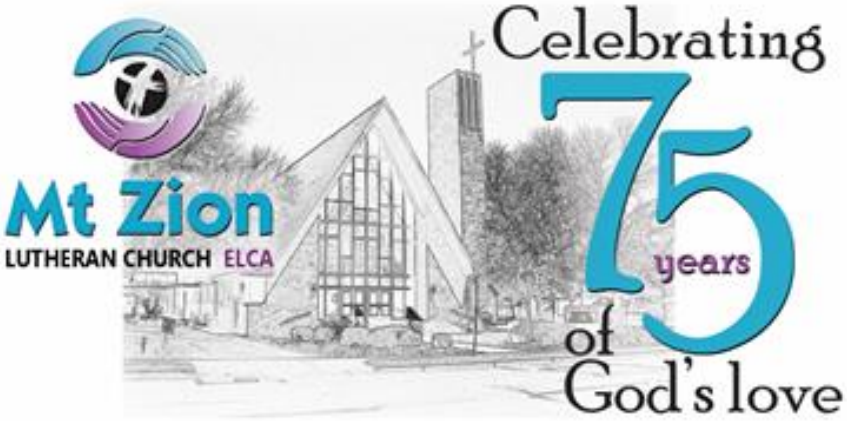
Matt Czervionke,** President
Lynda Yanny, Vice President
Sara Bailey*, Secretary
Dave Fohr, Treasurer
Katie Frederick, Debbie Kleppek*, Erik Peterson, Doug Dralle*, Janet McCarthy, Mavis Roesch, Robyn Di Giacinto, Jean Morack, Ian Koenig, Jeremy Goss, Mike Marciniak**

*Resigned mid-term (all three resignations were in their final months of their term)
**Concluding their time on Leadership Board this year.

Staff
Rev. Tyler D. Rasmussen, Pastor
Jessica Monahan, Parish Administrator
Janet McCarthy, Worship Volunteer Coordinator
Perrie Dralle, Youth Minister
David Ulrichsen, Maintenance
Brenda Marciniak, Sunday School Superintendent
Patricia Eby, Director of Choirs
Kristin Sponcia, Contemporary Worship Leader
Pat Campbell, Website
Douglas Johnson, Social Media

Teams
Property – Douglas Johnson, Jim Zarek, Debbie Kleppek, Kurt Kleppek
Stewardship – John Yanny, Jim McTaggart, Chris Kress, Douglas Johnson, Jeremy Goss, Dave Fohr
Outreach – Linda Ertel, Tom Ertel, Andrea Cockerham, Karen Engelhart, Carl Engelhart, Sue Jacobson, Jan Rada, Jerry Roesch
Justice – Tom Ertel, Joe Driscoll, Nancy Di Giacinto, Robyn Di Giacinto
Marketing – Pat Campbell, Douglas Johnson, John Link, Jessica Monahan, Jim Zarek
75th Anniversary – Dawn Driscoll, Janet McCarthy, Jean Morack, Lynda Yanny
Endowment – Gail Robinson, Jim Zarek
Front Desk –

Ministries
Voices of Zion, Festival Bells, Youth Group, Sunday School, Festal Décor, Reformation Partnership, Prayer Group, Brown Bag Bible Study, Pub(lic) Theology, Knit One Pray Two, Book Club, Women of Heart, Writers' Circle, Splash!, and more!



Please join us in

Celebrating 75 years of God's Love

On Sunday, September, 19, 2021

Festival Service at 9:30 a.m.

Food, drink, conversation, and festivities to follow

Mt Zion Lutheran Church
12012 West North Avenue
Wauwatosa, WI 53226

We want to invite former confirmands and members to join the celebration.
Please email names and addresses to: Dawn.Driscoll@gmail.com or Jmorack@ameritech.net
or call 414-630-1966
We will send them an invitation!