



# spiritual gift assessment

If you are a Christian, God has already given you at least one spiritual gift! According to the Bible, God has a special plan for your life and He has given you these gifts so that your life and service in His kingdom will be more fulfilling and effective.

As a church, we are anxious to give you every opportunity to use those supernatural gifts which God has given you, as well as your natural talents. So, to help you, we have designed a way to find your niche in Lawson Heights Alliance Church.

## **DEFINITION OF A SPIRITUAL GIFT**

A spiritual gift is a divinely granted ability to every member of the Body of Christ, His church, to enable them to glorify God, build up others in their faith, and produce growth within the local church.

## **The Distribution of Spiritual Gifts**

\*Only Christians have spiritual gifts.

1. Spiritual gifts are distributed to believers according to the sovereign purposes and desires of the Triune God (1Corinthians 12:11).
2. Spiritual gifts have been given to individual Christians according to the grace of God (Romans 12:6).
3. Each and every believer has received a spiritual gift (1Peter 4:10).
4. The distribution of spiritual gifts is in the best interest of God (1Corinthians 12:18).
5. Each believer receives his/her gift(s) at the moment of his or her spiritual birth (Ephesians 4:7). We come to a growing understanding of our gifts as we minister to others.
6. Within the Body of Christ, the members have varying functions based on the gifts which have been given to them (Romans 12:14)
7. No one particular spiritual gift or group of gifts is evidence of anyone's salvation. A person's salvation is solely based on the grace of God alone, not the outworking of a gift (Ephesians 2:8-9).

## **BEFORE YOU BEGIN**

1. As you work through the 125 questions, answer each one with the statement which is best true of your life today.

MUCH

SOME

LITTLE

NOT AT ALL

\*Please be sure you DO NOT rate yourself according to what you think should be true or hope to be true in the future. Be honest and rate yourself on the basis of past experience only, and you must not accept any help from anyone, except the Holy Spirit.

2. PLEASE READ AND COMPLETE ALL OF THIS INVENTORY, INCLUDING THE "VOLUNTEER DISCOVERY SHEET" AT THE BACK, BEFORE RETURNING IT TO THE LEADER WHO GAVE YOU THE TOOL.
3. When you do return the inventory, please put your name on it and set an appointment to discuss the results with the ministry leader you received the inventory from or with Pastor Mike. During that appointment, you will be given the results of the inventory and an explanation of their meaning and purpose in relation to the present needs and opportunities within Lawson Heights Alliance Church.
4. Please be aware that the results of this inventory are not to be considered a foolproof means of discovering one's spiritual gifts. The results may or may not be your actual giftedness. Keep in mind that the results of this inventory are meant to provide you with a place to start experimenting and praying, to see, by experience, what your gift(s) really are.



Much      some      little      Not at all

14. Others have told me I have helped them examine important facts of Scripture.

15. I feel comfortable relating to ethnics and minorities and they seem to accept me.

16. I enjoy relating to a certain group of people over a long period of time, sharing in their failures and successes.

17. I sometimes have an urge to speak direct messages from God that would exhort, edify, or comfort others.

18. People have told me that I have helped them learn biblical truth in a meaningful way.

19. I have applied biblical truth effectively to situations in my own life.

20. Others in the church have noticed that I am able to see through phoniness before it was evident to other people.

21. I have spoken to demons and they have obeyed me.

22. I have been used by God in curing diseases instantly.

23. Sometimes when a person speaks in tongues, I have understood what has been spoken.

24. Others can point to specific instances where my prayers have resulted in visible miracles.

25. I have spoken in tongues.

26. I enjoy organizing programs, people, ideas, and resources for more effective results.

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Much      Some      Little      Not at all

27. Others have noticed that I am quite content not being married.

28. I am able to effectively motivate people to get involved in ministry when there is need.

29. I have trusted God for the impossible and I have seen it come to pass in a real way.

30. I give more than 10% of my income to the Lord, because I believe it is important for me to do so and I enjoy it.

31. Others have told me that I have helped them become more effective in their ministries.

32. I really enjoy taking responsibility for church socials.

33. I pray for a prayer request for at least a couple of days when I hear one.

34. Others have followed my leadership because they trust my judgements.

35. I have cared for others who have physical need.

36. I don't think I have any special talents or skills, but I like to do what needs to be done around my church.

37. Living a simple lifestyle is an exciting challenge for me.

38. I have shared my testimony to non-Christians.

39. I have provided insights to spiritual truth which others have said brought them closer to God.

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Much      Some      Little      Not at all

54. Other people have told me that I had faith to accomplish what seemed impossible to them.

55. When I see a real need, I am usually able to find the money to meet that need.

56. I enjoy doing routine tasks that help to free others up to do their ministries more effectively.

57. People have told me that when they come to my/our house they "feel at home" with me/us.

58. I really enjoy spending time in intercessory prayer.

59. When I set goals, other seem to accept them readily.

60. I enjoy visiting the hospital and/or retirement homes.

61. People have mentioned that I seem to enjoy routine tasks and do them well.

62. I am not poor, but I can identify with poor people.

63. non-Christians have told me that they feel comfortable around me.

64. I have discovered through personal study and experience certain strategies God seems to use to further His kingdom.

65. People of a different race seem to be drawn to me and I feel that I am able to relate to them well.

66. I am not scared to give spiritual leadership among a group of believers.

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67. Others have confirmed to me that I have communicated certain messages that could have only come from God.

68. I am able to give a good portion of my time to studying biblical truths in order to communicate with others.

69. I have often helped a person find the best biblical solution to his/her problem.

70. I am able to tell with a great deal of accuracy if a person is being oppressed or possessed by a demon.

71. People call on me when they suspect that someone is demonized/possessed.

72. Some have told me that I helped them to heal an emotional problem in their lives.

73. I have prayed that I may interpret if someone begins to speak in tongues and I was able.

74. God regularly seems to do impossible things through my life.

75. I can speak to God in a language I have never learned.

76. I am able to give directions to others without using persuasion to get them to accomplish a task.

77. I am single and have little difficulty controlling my sexual desires.

78. I have a desire to counsel those who struggle with guilt or addiction.

79. There have been times when I have felt I knew what God's will was for the future growth of His work, even when others have not been so sur

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93. I feel I am able to communicate biblical truth to others and see resulting changes in knowledge, attitudes, values, or conflict.

94. Others have noticed that I have perceived and applied biblical truth to specific needs of other Christians.

95. I can recognize whether a person's teaching is from God, from Satan, or from human origin.

96. Other people have been instantly delivered from demonic oppression when I have prayed.

97. I have prayed for others and physical healing has actually occurred.

98. I have interpreted tongues in a way that seems to bless others.

99. People have told me that I was God's instrument which brought supernatural change in lives or circumstances.

100. When I give a public message in tongues, I expect it to be interpreted.

101. I have enjoyed bearing the responsibility for the success of a particular task within my church.

102. I readily identify with Paul's desire for others to be single as he was.

103. I have urged others to seek a biblical solution to their affliction or suffering.

104. Others have told me that I am a person of unusual vision, and I agree.

105. I have been willing to maintain a lower standard of living in order to benefit God's work.

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106. When I serve the Lord, I don't really care who gets the credit.

107. I have a desire to make my home available to those in the Lord's service whenever needed.

108. When I pray, God frequently speaks to me, and I recognize His voice.

109. When I am in charge, things seem to run smoothly

110. I would enjoy spending time with a lonely shut-in person or someone in prison.

111. I respond cheerfully when asked to do a job, even if it seems mundane.

112. Poor people accept me because I choose to live on their level

113. I am compelled to spend time with non-Christians because of my desire to win them to Christ.

114. I have the ability to discover new truths for myself through reading or observing situations firsthand.

115. More than most, I have had a strong desire to see peoples of other countries won to the Lord.

116. People have told me that I have helped them be restored to the Christian community.

117. I sometimes feel that I know exactly what God wants in a ministry at a specific point in time.

118. Studying the Bible and sharing my insights with others is very satisfying to me.

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