

**St. Stephen's Evangelical Lutheran Church (SSLC)
Council Meeting | August 15, 2021 at 12:30PM**

Class of 2021	Class of 2022	Class of 2023	Youth Reps
Ivan Black	Mike Brittingham	Mike Burgess	Abby Burnett
Sandy Dawkins	Stephanie Jones	Michael Jebaily	Carlee Tworzyanski
Steve Fowler	Craig McFarland	Brian Lackore	
Paulette Shealy	Brian Paeth	Jessica Maxheimer	
Mary Elizabeth Windham	Evelyn Temple	Allison Van Cleef	

Executive Committee:

President	Vice-President	Secretary	Treasurer
Mike Brittingham	Steve Fowler	Allison Van Cleef	Mary Keisler

Pastor: The Rev. Jason Antley

Staff: Shannon Burnett, Tonya Reynolds

Absent: Mary Elizabeth Windham, Brian Paeth, Allison Van Cleef, Beth Haggard, Bailey Parker, Carlee Tworzyanski

Call to Order: The meeting was called to order at 12:32pm by Mike Brittingham

Dwelling in the Word: Pastor Jason

Consent Agenda: July Minutes

Reports:

- a. Pastor Jason
- b. Pastor Dennis
- c. Shannon – Director of Family Life
- d. Beth - Preschool Director
- e. Bailey – Director of Music
- f. Mary – Finance

Approval of the Consent Agenda

A motion was made by Craig McFarland to approve the consent agenda. Ivan Black seconded the motion. The council members unanimously approved the consent agenda.

Discussion Agenda

Old Business

- Pastor Jason gave an update on the Freedom to Imagine Campaign. As of August 15, 2021 \$1,039,288.19 has been pledged. Campaign information is being put in the bulletin each week. An additional \$50,000 was put on the principal 8/11/21 making the loan balance \$1,097,000.

- Mike Brittingham gave an update on the Navy Yard. The Navy Yard has filed for a contested case hearing in the Administrative Law Court. At this point we will need to pay Ken Allen, SSLC's attorney, by the hour. His rate is \$395/hour. His total charges could cost as much as \$10,000. Steve Fowler motioned to hire Ken Allen to represent SSLC through the hearing. Ivan Black seconded the motion. The council members unanimously approved.
- Craig McFarland and Mike Brittingham volunteered to organize the Debt Retirement Meal on Sept. 19th. All council members are expected to help.
- Pastor Jason summarized chapter 11 from *Governance and Ministry* by Dan Hotchkiss. This chapter will help us become more efficient with our time as a group. Starting in September, a group will be formed to write policies for SSLC. Each council member is asked to bring the name of a church member they feel would be good for this group. The council will decide on 5-7 members to work on this task.

New Business

- A call committee has been formed to interview Pastor Jason Antley for the senior pastor position at SSLC. The members are Steve Fowler, Michael Jebaily, Mary Elizabeth Windham, Jessica Maxheimer, and Evelyn Temple. Steve Fowler said the call committee will start meeting the week of August 22nd.
- The Covid 19 advisory board met on August 9th. The board advised SSLC will start on August 22nd doing the following: alternating sides during communion, offer prepackaged communion for those not wanting to get up and move around, shorten the service, and respect others decision to mask or not mask.
- Pastor Jason stated Pastor Dennis will be preaching once a month and will be teaching the adult class during WNL. He advised raising Pastor Dennis' pay from 20 hours/week to 25 hours/week until SSLC has two full time pastors on staff again. Mike Brittingham motioned to raise Pastor Dennis' hours to 25 hours/week. Craig McFarland seconded the motion. The council members unanimously approved.
- Pastor Jason presented the preschool pay scale for the 2021-2022 school year. Evelyn Temple motioned to raise teacher pay by \$.50/hour for all teacher. Beth Haggard, Preschool Director's pay will stay the same. Brian Lackore seconded the motion. The council members unanimously approved.
- Pastor Jason explained the need for a technical/communication hire for SSLC. He asked if any members on council would like to form a task force to come up with a job description for this person. Brian Lackore and Stephanie Jones volunteered and Paul Rouillard and Walt Klimek will be asked to join.
- Mike Brittingham explained an ongoing situation with the cemetery committee concerning members vs. associate member's rights to cemetery plots. The cemetery committee of SSLC recommend that associate members of SSLC be approved for burial plots in the SSLC cemetery. Craig McFarland made a motion to accept the cemetery committee's recommendation. Mike Burgess seconded the motion. The council members unanimously approved.
- Mike Brittingham asked members if the third Sunday at 12:30 was still good for everyone to meet for the council meeting. No one was opposed to this time, so council meetings will continue to be at 12:30 on the third Sunday of each month.

- Andy Marchant contacted Pastor Jason to let him know the property next door to the church on Butler Street that is owned by Rhonda Marchant's business, Encore DCS, will be for sale soon. They want the church to have the opportunity to purchase property before it officially goes on the market. The purchase price will be approximately \$265,000. Council was asked to start thinking about the possibility of purchasing this property and what it could be used for.

Next Meeting: Sunday, September 19, 2021 at 12:30pm

Mike Brittingham motioned to adjourn the meeting; Ivan Black seconded and the council members unanimously approved.

The meeting adjourned with The Lord's Prayer at 1:51pm

Respectfully submitted by Tonya Reynolds on August 16, 2021