

Appendix 7 – An example of an Action Learning Plan (diaconate)

After compiling all the comments from the assessment tools, the following is the Action Learning Plan that Jeffrey (incumbent) and Anna (enquirer) have agreed to. As a part of this plan, Jeffrey and Anna will meet every other week to reflect on what Anna has been doing and learning and to explore diaconal vocation. In preparation for each meeting, Anna will bring her questions and issues related to her experience in the parish and her ongoing discernment for the diaconate.

September to December

1. Gathering, Developing and Leading
 - In September, begin vesting and serving and also serving as a lector at the Sunday 9:30 AM liturgy. Prior to doing this, complete server training with Jeffrey and lector training with Marjorie.
 - Continue the work with the homeless advocacy group, working with Jeffrey on ways to get feedback on meetings and leadership style.
2. Spiritual Life
 - Read and discuss materials on Anglican spiritual practice (Jeffrey will identify) and begin praying the Office twice a day on your own using simplified Office materials that Jeffrey will provide.
 - Identify a spiritual director by November and begin meeting monthly with the director. After a conversation with Jeffrey about sacraments and reconciliation, begin exploring confession as a dimension of spiritual direction.
3. Anglicanism
 - Read Patricia Bays' book *This Anglican Church of Ours* and discuss with Jeffrey at one of the reflection meetings in October.
 - Read one other book on Anglicanism (Jeffrey will identify) and discuss at one of the reflection meetings in December.
4. Other Learning
 - Meet with and interview one deacon, learning more about the life of a deacon and probing what it means to live "under orders."

January-May

1. Gathering, Developing and Leading
 - Continue the role of server and lector and train to offer Prayers of the People. Begin offering prayers on a monthly basis.
 - Train as a Eucharistic Visitor and begin serving as a part of the visiting team in January.

- During Holy Week, vest and work on the serving team for Maundy Thursday, Good Friday and Easter Vigil.
- With Jeffrey offer a class in Lent on Anglicanism. Serve as up-front presenter for some of the material as well as assist Jeffrey in the facilitation of the discussion.

2. Spiritual Life

- Continue to pray the Office twice a day on your own.
- Continue meeting with spiritual director on a monthly basis.

3. Anglicanism

- Enroll in Education for Ministry (EfM) group that begins at St. Michael's in January.

4. Other Learning

- Read a book on the diaconate (Jeffrey will identify) and discuss with Jeffrey at one of the reflection meetings in March.
- Meet with and interview another deacon, learning more about the life of a deacon and probing what it means to live "under orders."
- Work with Jeffrey on a "Rule of Life" that addresses some of the issues of self-care and finances.