

Appendix 1 – Criteria for Holy Orders

1. **A person who is a gatherer and builder of community:** We seek a person who is gifted in gathering diverse people into a community and then building and developing that community over time. We seek those who can help groups of people come together around shared values and a sense of purpose. We seek those who can assist others in identifying and developing their gifts and skills in service to God, the Church and the broader community.
2. **A person who has a pattern of spiritual practice that is rooted in a Christ-centered, Anglican approach to spirituality:** We seek a person who is committed to a life of prayer. We seek a person who is regular in the Daily Offices, faithful in their participation in the Eucharist, and active in the practice of personal prayer. We seek a person who is working with or seeking a spiritual director and pays attention to their internal life.
3. **A person who has a sense of presence and who is emotionally and relationally mature:** We seek a person whose presence grounds, encourages and inspires others. We seek a person who is working on their self-awareness and who nurtures authentic and productive relationships with others. This includes: understanding emotions and having the ability to communicate emotions; being aware of strengths and areas needing attention in terms of relationships with others; and, having and being attuned to the impact of their presence, words and actions on others. We seek a person of emotional resilience who can persevere and stay in relationship with others when situations get difficult.
4. **A person who can exercise leadership that carries authority and can live productively in relationship to those in authority:** We seek a leader who is comfortable exercising a style of leadership that is both relational and carries authority. We seek a person who, having made ordination vows, acknowledges the authority and responsibility that others (archbishops, bishops, archdeacons, rectors, elected and appointed lay leaders, etc.) carry in relationship to them and can nurture productive relationships with those carrying authority and responsibility.
5. **A person who listens and loves to learn:** We seek a person who is open and intrigued by the learning process and who sees God as moving and active in Scripture, tradition and reason—learning from other disciplines and in the wisdom of the community. We seek a person who is committed to increasing their own learning and theological understanding over time. We seek people who learn from their experience: both their successes and their failures.
6. **A person who is a good steward.** We seek a person who cares for themselves in terms of body, mind and spirit, and who nourishes the important relationships in their life. We seek a person who generously gives time, talent and treasure in gratitude to God who is the source of all. We seek the person who has developed and is working with a “Rule of Life” and whose life reflects a deep commitment to all the dimensions of their baptismal covenant, including care for creation.