

# WINNIPEG EVANGELICAL FREE CHURCH

## Job Description

### Incumbent:

**Position Title:** Lead Pastor

**Reports to:** WEFC Board of Elders

### General Description

The Lead Pastor serves as the pivotal spiritual leader of WEFC. As a primary shepherd to the church, he willingly devotes his time to the work of the church, administration of the ordinances, and preaching the whole counsel of the Word of God. He is able to clearly communicate the vision of the Church by applying the Word of God to all areas of the Church's ministry.

He watches over the congregation by building relationships with church members, providing Biblical spiritual guidance, leading and developing the pastoral team reporting to him, and offering godly counsel to the congregants of WEFC. He is always ready to admonish, reprove, rebuke, and exhort in order to maintain spiritual unity within the congregation.

### Essential Job Responsibilities:

- I. **Teaching and Preaching Ministry and Shepherding WEFC (50%)**
  - The Lead Pastor is to provide a pulpit ministry that:
    - a. Incorporates a thorough understanding of Scripture in all preaching and teaching,
    - b. Presents a clear message of salvation, and
    - c. Urges the congregation to act upon scriptural teaching in their daily lives.
  - The Lead Pastor:
    - a. Sets a Christ-like example and effectively communicates how to live for Christ, in both local and global communities.
    - b. Demonstrates the ability to share the Gospel with unbelievers and equips others to also share the Gospel.
    - c. Responds appropriately to crisis situations, which arise in the congregation, and makes appropriate professional referrals where necessary.
    - d. Strives to develop relationships with the board, staff and church congregants, helping them develop their gifts, knowledge and involvement within the Church
    - e. Fosters congregational adherents to pursue church membership.

## **II. Leading at WEFC (40%)**

- The Lead Pastor:
  - a. Leads the process to cast ministry vision and develop a long-term strategy to fulfill God's purpose for WEFC.
  - b. Sets an example to the church body of Godly character and lives a life above reproach in personal and public lifestyle in accordance with the qualifications of a capable elder outlined in 1 Timothy 3:1-7 and Titus 1:5-9.
  - c. Provides spiritual leadership and ministry direction for WEFC staff, elders and lay leaders.
  - d. Makes certain that there are regularly scheduled services for administering the ordinances of baptism and communion, as well as other special services (i.e. Good Friday, Easter Sunday, Christmas).
  - e. Partners with the Board of Elders in continually evaluating all ministries and considering ways to support, improve, and expand them.
  - f. Attends and promotes attendance at denominational conferences

## **III. Other (10%)**

- Weekly staff meeting
- Personal professional development
- Other special requirements

### **Qualifications and Requirements:**

- Has a love for God and a desire to see Christ glorified.
- Has a love for people and a desire to see them grow in intimacy with God.
- Is a committed Christ-follower who feels called by God into full-time ministry.
- Has a Master of Divinity or Theology degree from an accredited theological institution.
- Has very well-developed oral and written communication skills with proven weekly preaching experience.
- Is able to encourage and develop effective leadership/discipleship in all areas of ministry that supports healthy, long-term growth of the church.
- Is an ordained minister and able to be licensed with the Evangelical Free Church of Canada.
- Is in agreement with and committed to the Statement of Faith and Policies of Winnipeg Evangelical Free Church.
- Has a commitment to professional development and life-long learning.

**Deadline: Wednesday, September 1, 2021. Please send resume and cover letter to [leadpastorsearch@wefc.net](mailto:leadpastorsearch@wefc.net)**