

## **POSITION      YOUTH PASTOR**

Hours Required	30 hours/week
Compensation	To be determined
Benefits	Yes

### **JOB DESCRIPTION**

The Youth Pastor will be part of the pastoral team at Pacific Community Church ("PCC"). Specifically, they will provide leadership for youth, which includes helping to coordinate an existing program for students in grades 5-7 and for teens in grades 8-12. They will shape the direction and environment of this ministry to be consistent with the values and vision of PCC.

### **SPECIFIC JOB REQUIREMENTS**

1. Lead a ministry opportunity/space where youth deeply engage the message of the gospel and live out their lives for the sake of Christ in the world.
2. Will be responsible to develop and communicate a vision for youth ministry that is consistent with the vision, mission, and values of PCC.
3. Create leadership teams of students, parents, and volunteers, to help shape opportunities for youth.
4. Will provide mentorship, support, resources and pastoral care to youth and family.
5. Oversee and help youth leaders to plan and prepare for retreats/conferences, events, and missions trips.
6. Oversee youth fundraising initiatives that help to support youth efforts and activities.
7. Connect and engage with the Cloverdale Community Kitchen (CCK) to attract youth and to be a presence beyond the physical

walls of the church.

8. Will be responsible to attend staff meetings and contribute to direction, maintenance and building up of the leadership and volunteer community.
9. Will be required to know and implement Pacific's Safety and Risk Management policy.
10. Will be responsible to prepare and maintain an annual budget that resources the needs and direction of the ministry plan.

## WORKING RELATIONSHIPS

Who you are responsible for	Youth of Pacific (students in grades 5 to 12)
Who you are responsible to	Associate Pastor
Who you work closely with	Youth Leadership staff, church staff

## GIFTINGS REQUIRED

- Passion for youth
- Relational leadership
- Preaching/teaching
- Visionary leadership
- Administration
- Heart for discipleship

## QUALIFICATIONS AND SKILLS REQUIRED

- A clear calling to raising up the next generation of apprentices of Jesus.
- Post-secondary degree/diploma with relevance to the position.
- Formal education in theology, church leadership in youth spirituality, development, and leadership.

- Must be eligible to receive Official Workers credentials and/or be ordained or pursuing ordination with the Christian and Missionary Alliance.
- Training with a youth ministry focus.
- First aid and food safe training is a plus.
- Strong organizational and administrative skills with the ability to multi-task.
- Operating knowledge of Word, Excel, PowerPoint MS 365 (Outlook, SharePoint, OneDrive, Teams).
- Strong communication skills and the ability to learn, and willingness to use, Community Church Builder.
- Basic understanding of and ability to update website.
- Previous experience as youth ministry volunteer leader or pastor.
- Experience leading and communicating with volunteer leaders and teams of all ages.
- Successful criminal record background check with vulnerable sector check and reference.

## HOW TO APPLY

All interested candidates should send a cover letter and resume to Prince Thomas, Associate Pastor, at [prince.thomas@pacificcommunity.ca](mailto:prince.thomas@pacificcommunity.ca).