

Senior Pastor Job Description, Trinity Baptist Church (TBC)

Responsibilities:

1. **Teaching Ministry.** As a chief teacher within TBC, provide a teaching ministry that is balanced in doctrine respecting the whole counsel of God found in Scripture, with application of principles to daily living. Deliver expositional messages on a regular weekly basis and provide overall leadership of TBC congregational worship services. Alongside the Elders Team, function in the capacity of a doctrinal guardian, teaching, admonishing and interpreting church doctrine according to Scripture.
2. **Pastoral Care.** Establish and participate in a sustainable shepherding ministry to individuals within the TBC congregation and those outside. Alongside the Elders Team, fulfill shepherding responsibilities to keep members from going astray, to seek the return of members who went astray, to protect members from false teaching and evil practices, and to give concern and consolation to members in spiritual or emotional need. Facilitate the work of the Deacons Team to meet physical needs of members within the TBC congregation and those outside.
3. **Governance.** Participate as a full member of the TBC Elders Team in the exercise of shared responsibilities and decision-making in overall direction and significant activities associated with church life, recommending policies, and establishing financial stewardship.
4. **Leadership.** Demonstrate leadership through their open example of life within the church in personal discipleship and prayer. Provide analysis of and guidance to the overall ministry of TBC. Act as the default chair of TBC congregational meetings. Participate in church committees in an *ex officio* capacity, as needed. Act as the default spokesperson on behalf of TBC in relation to organizations outside of TBC.
5. **Staff Supervision.** Act as the staff team leader to provide day-to-day operational direction, advice and encouragement to the church staff and their various ministries.
6. **Spiritual Growth.** Model personal growth as a follower of Christ, through bible study, prayer, obedience, and other spiritual disciplines.