

Worship and Creative Arts

Welcome to the Worship Arts department! We have an incredible team of volunteers and are always happy to welcome more. There are many ways that you can serve within this department and I will get to that later in this packet. Right now, we are going to talk a little bit about why we do what we do and the importance of it.

Who We Are and What We're Doing

We are created to be worshipful beings. Worship drives our life. Worship extends further than Sunday morning church and is much more than just music. At Trinity Baptist Church, we believe in the Priesthood of all believers. Throughout your work, your home life, and your relationships, you are called to ministry and you are called to worship God. This is an objective truth of Christianity.

We are also called to worship together in community. We do this through our Sunday morning gatherings. When the people of God gather in worship, God is active. The Holy Spirit communicates the manifest presence of God in the midst of corporate worship. Declaring the reign of Christ into the atmosphere changes the atmosphere.

Congregational worship is vital to our personal faith as well as our connection to the Kingdom of God and the Body of Christ. When we gather, we do so to praise God with fellow believers. In that moment, our faith is not about just us but it is about the needs and the mission of the church. It is about equipping and enriching our community here at Trinity Baptist as well as partnering in the mission of the global Church. Therefore, Sunday morning matters.

By serving on a Sunday morning, you are helping the church grow and develop into its unique God-given purpose. In my opinion, anyone who serves on a Sunday morning is a part of the worship team. We are all furthering the mission of Christ when, in humble service, we create a space for congregational worship. From the bottom of my heart, I thank you for the role you take on as a volunteer. It is of great worth and value.

Worship and Creative Arts' Vision

At Trinity Baptist Church, we want our worship to be intergenerational, transformative, missional, gospel-centered, and creative.

Intergenerational: Our worship service must include a diverse involvement of ages. We must not neglect older or younger generations but employ them in God's service. For the church to truly resemble the Body of Christ, it must span generations.

Transformative: Our services cannot be passive or dry. We must be creating an enriching and transformative environment through our worship. We

must submit to the transformative power of worship and plan our services wisely and with God given discernment.

Missional: We do not gather in worship just for ourselves or our 'bubble', we gather as the body of Christ. Our church is a piece of a much bigger picture. Our worship should spur us to movement and convict us to partake in mission near and far. The good news of Christ is for all tribes and all nations. God uses the church to bring His Kingdom to earth and our worship services must reflect that.

Gospel-Centered: All our worship should always point back to the gospel. It must be our core for all planning, our focus for all visions, and our purpose in all missions. We must strive to paint a full and clear picture of the Trinity as the foundation for everything we do.

Creative: As beings made in the image of God, we are blessed with the gift of creativity. This gift should not be neglected but embraced. We are called to creatively worship God with the unique gifts and talents He has given us.

These five focuses will direct us in our ministry. If we are being mindful of the bigger picture - the vision of our Ministry Department and Trinity Baptist Church as a whole - then everything we do should complement that. Whether you are on stage or behind the scenes, by agreeing to be a part of this team, you are agreeing with and pursuing our vision.

How Do We Do That:

Whatever your role may be on this team, we are all working towards the same goal: glorifying God in our services. A large part of this department is music. Praising and worshiping God through music is a powerful thing. Music is one of the oldest worship expressions, and perhaps the most complete in the way it engages and moves our whole being. The Bible is full of injunctions to sing, shout, dance, and play skillfully on instruments as we make music to the Lord.

We have regular practice times and it is strongly encouraged that you be practicing the music and/or developing your skills for your role on Sunday mornings throughout the week. Our responsibility to lift up songs and lead our congregation in singing is a great one. This form of worship is not only powerful but deeply imbedded in our DNA as Christians and as human beings. Music and art allows us to interact with the mystery of faith in a different way than many other Christian practices. It is an honor and a privilege to use our skills in this way. It must be taken seriously with careful thought and consideration going into all elements of the service and the specific set we are playing through on any given Sunday.

We also do this together. Though there are leaders who pick the songs, organize the service, lead the practices, and guide the rest of the volunteers, we cannot forget that we are a team. Each and every one of us have been drawn to

this church and to a particular skillset for a reason. We need each other: our thoughts, insights, experiences, and gifts. We create the music together knowing that none of this is about one singular person, or even our team, but it is about God and about serving our community.

Core Values:

Integrity- As leaders in the church, we need to be demonstrating great personal integrity in our own lives. We strive to be Christ-like in all that we do. (1 Peter 1:13-16)

Respect- Respecting leaders, fellow volunteers, our congregation, the equipment we use on Sundays, and the church building itself is an important part of this role. We need to be respectful people to all in everything we say, do, and wear. We are not here for ourselves, but for God and those we lead. We will not look only to the interests of ourselves, but also to others. We are devoted to honoring one another above ourselves. (Philippians 2; Romans 12:10)

Service- Christ came not to be served but to serve. We follow in his example through our service to God and His Kingdom. We should not only be willing but be eager to serve others. We will show gratitude to those who serve us, and we will serve others in humility. (Matthew 20:25-28)

Humility- Though some of us are on stage with our gifts in the spotlight, we must remain humble. Acknowledging that our gifts come from God and that it is an honor to serve Him in this way is important. Humble yourself before God and before others. You may receive harsh criticism; remain humble. You may receive great praise; remain humble. God works through you. (Matthew 23:10-12; Luke 14:10-11; Ephesians 4:2)

Love- We will love God with all our heart, soul, mind, and strength. We will demonstrate our love for God by living as He wants us to live. We will love others and be known by our love. (Deut. 6:4-5; 1 Corinthians 13; 1 John 3:16-18)

Guidelines and Expectations

This section will briefly address the specific expectations and general guidelines for this department. I understand that in some situations these will not always be possible to maintain and there is grace in that. However, to the best of your ability, please try and uphold these things.

Timeliness:

It is incredibly important that you are being respectful of others' time as well as your own. Arrive to practices at the time asked of you. If you have an

instrument that needs to be set up and tuned, do so before the official start time of practice. If you are a singer, warm up before practice. If you are on the tech team, show up in adequate time to set everything up. In the next section, there is a breakdown of time expectations for each role. Make sure you are aware of them and abiding by them. We have limited time together and we want to be doing everything we can to use our time wisely.

Pursuit of Excellence:

God expects us to be giving Him our best, and therefore striving for excellence is a key part of your role. We want our church services to be well put together, leaving everything we have at God's feet. He instilled in us passion and drive in our skills and those are good things. They push us to greatness, to continual growth, to creativity and change. God wants these things from us and as a team we will be striving towards this goal together. That requires personal work and dedication to improve your craft and to be prepared for your role on Sunday mornings. That being said, we must also keep in mind that there is no perfect worship service this side of heaven. We give God our best and remember that He works in our weaknesses and imperfections.

Communication:

Communication is vital for good teamwork. Be willing to speak up and voice your opinions, suggestions, and questions. Do so with gentleness and respect, humbling yourself before your fellow teammates and leaders. If you are not able to serve on a week you are scheduled, let your leader know as soon as possible. If you know you will be out of town, block it out on Planning Center to help with scheduling. When there is conflict, address it in a proper context (private conversation) and respectful manner.

Appearance:

When we lead others in worship, we dress in a respectable way to show respect to the position we have been given. Once again, we are not there to glorify ourselves and put ourselves on display but to ensure the focus is on God. Our choices in clothing must reflect that. We want to look nice on Sunday mornings, but not be drawing attention to ourselves in our appearances. What you're wearing should not be a hindrance to another person's worship experience. Be wise in your choice of appearance.

If you are consistently not abiding by these guidelines then we will have a conversation about why that might be. I understand that life happens and you have other responsibilities to manage but I encourage you to take this role seriously and work hard to maintain and uphold these expectations.

Worship Team Roles

Ideally a volunteer will serve once every three weeks.

Team Leader

- Responsibilities
 - Help create sets for the service you're leading
 - Pick keys that work for your voice as well as the congregation
 - Plan how you would like the team to do songs
 - Write out transitions in the set (prayer, scripture, speaking, etc.)
 - Lead Thursday and Sunday morning rehearsals
 - Communicate with the team scheduled with you
 - Lead the meeting and prayer before service
 - Lead the service
- Time Expectations (**~9.5 Hours**)
 - Thursday Rehearsal (2.5 Hours)
 - Arrive before the team to set up
 - 6:30-9:00 P.M (Max time frame: Some rehearsals may be shorter. Do you not make your team stay past 9:00)
 - Sunday Morning (3 Hours)
 - Arrive half an hour before the team
 - Rehearsal 9:00-10:00 A.M.
 - 10:15 A.M. Lead Pre-Service Meeting
 - 10:30-11:30 A.M. Lead Service
 - Personal Preparation (4 Hours)
 - Creating set
 - Picking keys
 - Planning roadmap for songs
 - Personal practice
 - Writing out transitions
- Report To: Worship Arts Director

Band Member

- Responsibilities
 - View Planning Center for information about the set
 - Practice the music for the service
 - Attend rehearsals
 - Make sure your instrument is set up, tuned, and ready to go
 - Offer ideas and suggestions during rehearsals
 - Play your instrument during Sunday morning church service
- Time Expectations (**~6.5 Hours**)
 - Thursday Rehearsal (2 Hours)
 - 7:00-9:00 P.M. (Max Time Frame: Some rehearsals will be shorter)
 - Sunday (2.5 Hours)
 - Arrive 5-10 minutes early to get instrument set up and ready
 - Rehearsal 9:00-10:00 A.M.

- 10:15 A.M. Attend Pre-Service Meeting
 - 10:30-11:30 A.M. Church Service
 - Personal Preparation (2 Hours)
 - Practice Time
- Report To: The Scheduled Team Leader

Vocalist

- Responsibilities
 - View Planning Center for information about the set
 - Practice the music for the service
 - Learn harmonies for songs you will be singing
 - Occasionally sing lead if your team leader requests it
 - Warm up prior to rehearsals
 - Attend rehearsals
 - Offer ideas and suggestions during rehearsals
 - Sing during the church service
- Time Expectations (**~6.5 Hours**)
 - Thursday Rehearsal (2 Hours)
 - 7:00-9:00 P.M. (Max Time Frame: Some Rehearsals will be shorter)
 - Sunday Morning (2.5 Hours)
 - Warm up prior to the start of rehearsal
 - Rehearsal 9:00-10:00 A.M.
 - 10:15 A.M. Attend Pre-Service Meeting
 - 10:30-11:30 A.M. Church Service
 - Personal Preparation (2 Hours)
 - Practice Time
- Report To: The Scheduled Team Leader

Front of House Sound Technician

- Responsibilities
 - Make sure everything is turned on for a service
 - Sound system
 - Screens
 - Projectors
 - Subwoofers
 - Livestream
 - Put together mics and packs for the band
 - Make note of speakers and have speaker mics ready for them
 - Run a sound check at the beginning of both practice times
 - All band members
 - All vocalists
 - All speaker mics that will be used
 - All videos that will be played in the service
 - Run the soundboard through practices and the service
 - Note transitions in the order of service and be prepared for them

- Time Expectations (**~5.5 Hours**)
 - Thursday Rehearsal (2 Hours)
 - 7:00-9:00 P.M. (Max Time Frame: Some rehearsals will be shorter)
 - Sunday Morning (3.5 Hours)
 - Arrive half an hour before the band to set things up
 - Rehearsal 9:00-10:00 A.M.
 - Church Service 10:30-11:30 A.M.
 - Post Service Clean-Up
- Report To: Worship Arts Director

Livestream Sound Technician

- Responsibilities
 - Make sure everything is turned on for the service
 - Livestream camera
 - Streaming computer
 - Livestream sound mixing app
 - Run through a sound check for livestream audio
 - Make notes of transitions in the service and be prepared for them
 - Communicate with FOH sound
 - Pay attention to Facebook livestream comments and work on fixing problems that arise with the livestream
- Time Expectations (**~4.5 Hours**)
 - Thursday Rehearsal (~2 Hours)
 - Attendance is optional
 - 7:00-9:00 P.M. (Max Time Frame: Some rehearsals may run shorter)
 - Sunday Morning (2.5 Hours)
 - Rehearsal 9:00-10:00 A.M.
 - Start livestream at 10:20 A.M.
 - Church Service 10:30-11:30 A.M.
- Report To: FOH Sound Technician

Graphics

- Responsibilities
 - Run through graphics during rehearsals to catch any mistakes/changes
 - Make said changes if you can or make notes of things to communicate to Worship Arts Director
 - Click through all the slides
 - Test any videos that will be played in the service
 - Talk to the person doing announcements and make sure slides are in the correct order
 - Make sure projectors and confidence monitor are on and displaying the correct things
- Time Expectations (**~4.5 Hours**)
 - Thursday Rehearsal (~2 Hours)
 - Attendance is optional

- 7:00-9:00 P.M. (Max Time Frame: Some rehearsals may run shorter)
 - Sunday Morning (2.5 Hours)
 - Rehearsal 9:00-10:00 A.M.
 - Start Preservice music at 10:15 A.M.
 - Start Countdown at 10:25 A.M.
 - Church Service 10:30-11:30 A.M.
 - Run Post Service Music after the blessing
- Report To: FOH Sound Technician

Livestream Camera

- Responsibilities
 - Make sure livestream camera and program are turned on
 - Go over order of service and make note of scene changes
 - Set up livestream in Fireside room
 - Watch Facebook livestream and attend to any problems that come up as much as possible
 - Work with livestream sound technician on any issues
 - End stream after service concludes
 - Make sure both Facebook and YouTube stopped streaming
- Time Expectations (**~1.5 Hours**)
 - Thursday Rehearsal
 - You do not need to attend rehearsals
 - Sunday (~1.5 Hours)
 - Arrive at 10:00 A.M. to make sure everything is set and ready to go
 - Begin stream at 10:20 A.M.
 - Check the stream at 10:25 A.M. to make sure it's working
 - Church Service 10:30-11:30 A.M.
 - Let livestream continue for 5 minutes after service

Trinity Baptist Worship Arts Commitment

I understand that serving in the Worship Arts department at Trinity is a great responsibility. I understand that this responsibility includes but is not limited to:

- Upholding and being prayerfully committed to the mission, vision, philosophies, and core values of Trinity Baptist Church and the Worship Arts department.
- Living and worshiping in a way that brings glory to God, providing an atmosphere that encourages others to do the same, while serving others in love and graciousness.
- With the help of the Holy Spirit, maintaining a character that is above reproach.
- Improving myself as a leader, worshipper, musician, and technician.
- Preparing for my roles through personal practice, education, and time dedication.
- Attending rehearsals and respecting the time expectations of my role.
- Attending additional meetings as a member of the Worship Arts volunteer team.
- Communicating with my leaders and giving adequate notice if I am unable to fulfill my role.
- Respecting the leadership of the church as well as those leading me in my specific role.
- In gentleness and humility, sharing my opinion and ideas.
- Treating other team members with love and respect.
- Praying for my leaders, teammates, and services.
- Speaking well of teammates, leaders, and others involved in the Worship Arts department.
- Making every effort to confront problems with maturity and respect.

I agree to fulfill my role in these responsibilities, by the help of the Holy Spirit and to the best of my ability.

Printed Name: _____

Signature: _____