

vernonalliance
church
2021 ANNUAL REPORT



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Agenda

Vernon Alliance Church Annual General Meeting 7pm, Wednesday, June 16, 2021 via Zoom

Meeting Hosts: Glenn Lewis and Jason Koleba

Meeting Panelists: Tyler Lewis, Kim Severson, Wilf Haak, Len Wedel, Darren Kroeker, Gary Hertgers

1. Welcome, Opening Comments, and Prayer (Glenn)

2. Adopt Agenda (Glenn)

Motion: "To adopt the agenda of the 2021 VAC Annual General Meeting"

3. Approval of Minutes (Glenn)

VAC AGM July 22, 2020

Motion: "To approve the minutes of the 2020 VAC Annual General Meeting as recorded"

VAC SGM March 28, 2021

Motion: "To approve the minutes of the March 2021 VAC Special General Meeting as recorded"

4. Nominating Committee Report (Jason)

5. Elections

6. Lead Pastor Report (Jason)

7. Approval of Reports: Lead Pastor, Elders, Treasurer, and Nominating Committee (Glenn)

Motion: "To adopt the 2021 annual report as presented"

8. Present Financial Statement for Year Ending June 30th, 2021 (Wilf)

Motion: "To adopt the (unaudited) KPMG financial statements for the fiscal year ending June 30, 2020"

9. Appoint external financial Review (Wilf)

Motion: "To engage KPMG as our Independent Review Practitioners for the purpose of reviewing our annual financial statements for the July, 2020–June, 2021 fiscal year"

10. Present Financial Update and Budget 2021/2022 (Wilf)

11. Election results

12. Destroy Ballots Digitally (Glenn and Tyler)

Motion: "To digitally destroy the ballots"

13. Commissioning Prayer & Gratitude (Roy and Shelley)

14. Bylaw update (Gary)

15. Adjournment of AGM (Glenn)

Motion: "To adjourn the 2021 VAC Annual General Meeting"

16. Closing Prayer (Jason)

2020 Meeting Minutes

Annual Congregational Meeting Minutes of the Vernon Alliance Church July 22, 2020 – Zoom Webinar / SimplyVoting.com

Meeting Host: Ryan Young and Dwayne Boyd

Meeting Panelist: Tyler Lewis, Kim Severson, Glenn Lewis, Wilford Haak, Roy Bouman

Start time was delayed from 6:30 to 7pm. During this time there were updates and chats with elders present in the Arbour.

Agenda & Presenters

Presentation Method

Welcome, Opening Comments and Prayer – 7pm

Ryan (Zoom)

Ryan gave a welcome, overview and summary of how the evening's AGM would be conducted.

Adopt Agenda

Ryan (Zoom)

Motion – **"To adopt the agenda of the 2020 VAC Annual General Meeting"**

Second: Trudy Kemper

Questions: None noted

Vote: **Motion Carried**

SimplyVoting

Results: **Passed 100%**

Tyler (Zoom)

Approval of Minutes - Ryan

7:16pm

Ryan (Zoom)

Motion – **"To approve the minutes of the 2019 VAC Annual General Meeting as recorded"**

Second: Walter Guzy

Questions: None noted

Vote: **Motion Carried**

SimplyVoting

Results: **Passed 100%**

Tyler (Zoom)

Interim Lead Pastor Report

7:20pm

Dwayne (Zoom)

Dwayne gave an elaborate breakdown through our constant changing environment with some response time, interaction with membership and BOE transitions. Thankful for Daren Wride who has been instrumental in helping lead through these unprecedented times. Dwayne was thankful for the support of the Lead Team, staff, and the Board of Elders. He also mentioned prayer for Elders, staff, search team and himself as we continue to move forward.

Approval of Reports

7:31pm

Ryan (Zoom)

Motion – **"To adopt the 2020 annual reports as presented"**

Second: Evan Winkelaar

Questions: None noted

Vote: **Motion Carried**

SimplyVoting

Results: **Passed 100%**

Tyler (Zoom)

Present Financial Statement for Year Ending June 30, 2020 – 7:37pm

Dwayne Video (Zoom)

Motion – **"To adopt the (unaudited) KPMG Financial Statements for the fiscal year ending June 30, 2019"**

Second: Walter Guzy

Questions: *a question arose regarding 'investment'

Vote: **Motion Carried**

SimplyVoting

Results: **Passed 100%**

Tyler (Zoom)

Appoint external financial Review

7:53pm

Dwayne (Zoom)

Motion – **"VAC to engage KPMG as our Independent Review Practitioners for the purpose of reviewing our annual financial statements for the July 2019 – June 2020 fiscal year."**

Second: Katherine Fitchett

Questions: None noted

Vote: **Motion Carried**

SimplyVoting

Results: **Passed 100%**

Tyler (Zoom)

| | |
|--|---------------------|
| Financial Update and Budget 2020/2021 – 7:56pm | Dwayne Video (Zoom) |
| Motion – “To approve the VAC General fund budget \$1,341,000.00 for the 2020/2021 fiscal year” | |
| Seconder: Evan Winkelaar | |
| Questions: *there were multiple questions which were all answered. | |
| Vote: Motion Carried | SimplyVoting |
| Results: Passed 99% | Tyler (Zoom) |
| Nominating Committee Report 8:19pm | Len (Zoom) |
| Elder nominees to address AGM; | |
| Wilford Haak | Wilford (Zoom) |
| Roy Bouman | Roy (Zoom) |
| Motion – “To affirm Wilford Haak and Roy Bouman to the Elder board and re-affirm Darren Kroeker to a second term on the Elder board” | |
| Seconder: Rick O'Dwyer | |
| Questions: None noted | |
| Vote: Motion Carried | SimplyVoting |
| Nominating Committee – Ryan | Dwayne (Zoom) |
| Motion: “To postpone the NomCom selection until the Fall at a special member meeting.” | |
| Seconder? Lora Fellenz | |
| Questions? None noted | |
| Vote? | |
| Results? | |
| Looking ahead 8:52pm | Dwayne (Zoom) |
| Bylaw update – completion by fall, Search team update | |
| Len Wedel provided an update on the Lead Pastor Search team. | |
| •The search team is active, and currently accepting applications | |
| •There have been several applications and the team are filtering them with the Lead Pastor Profile | |
| •The purpose as a search team is to filter the applicants through a process of reference checks and initial interviews. It's a research team | |
| •The goal and mandate is to pass a shortlist of candidates to the elders board for their further discernment and processing | |
| •Your prayers are still welcome and appreciated through this journey | |
| Announce Result of Candidate Vote | Ryan (Zoom) |
| Candidate Results: | Tyler (Zoom) |
| Motion: “To digitally destroy the ballots “ | |
| Seconder: Darren Kroeker | |
| Questions: None noted | |
| Vote: Motion Carried | SimplyVoting |
| Results: Passed 100% | Tyler (Zoom) |
| Commissioning Prayer & Gratitude 8:59pm | Ryan (Zoom) |
| Prayer for Wilford and Roy | |
| Ryan prayed a prayer and dedicated the appointing of Roy and Wilf in this new season and thanked them for their willingness to serve | |
| Adjournment motion 9:05pm | Ryan (Zoom) |
| Motion: “To adjourn the 2020 VAC Annual General Meeting.” | |
| Seconder: Katherine Fitchett | |
| Questions: None noted | |
| Vote: Motion Carried | SimplyVoting |
| Results: Passed | Tyler (Zoom) |
| Adjournment at 9:06pm | |

Special General Meeting

Date: Sunday, March 28, 2021

Start time: 11:30am

Present: Registered Members

Presenters: Jason Koleba, Glenn Lewis, Len Wedel and Dwayne Boyd

Location: Zoom Meeting

Purpose: The purpose of the SGM is for the membership of VAC to vote and approve 2 nominees to serve on the nomination committee (nom com) for this year

Agenda & Presenters:

Dwayne

Opened the meeting, provided instruction on the zoom format, and the best ways to communicate during the meeting

Glenn

Opened the time in prayer and provided some oversight for the meeting

Dwayne

Tech chat and brief personal Q&A

Glenn

Explained the purpose of the nominating committee, read motion.

Motion: **"To elect Betti Wiens and Christiane Molendyk to the 2021 Nomination Committee to serve until our 2021 Annual General Meeting"**

Moved: Len Wedel

Seconded: Darren Kroeker

Voting took place at 11:55am by poll function. Motion carried

Jason provided an update on staffing, as well as highlighting some upcoming events; 21 Days of Prayer, Easter drive-in service, and the most recent BC Government Covid announcements and how it affects VAC

Len closed our time together in prayer at 12:10pm

VAC Bylaws

VAC BYLAWS DEXCOM approved September 15, 2011

ARTICLE I - NAME

BYLAW 1

This church shall bear the corporate name of the Vernon Alliance Church of the Christian and Missionary Alliance in Canada.

ARTICLE V - ORDINANCES

BYLAW 1

Baptism - All Candidates for baptism will be approved by the Board of Elders.

ARTICLE VI - MEMBERSHIP

BYLAW 1

The Membership roll shall be kept in two parts:

Active Membership - Active members are resident members in good standing who are actively attending and supporting the church.

Associate Membership - Associate Members are: (a) Persons who are under age or (b) Non-resident members who desire to retain their membership in the church. These may be (1) Missionaries and (2) Others that are so situated that they cannot be active members in this church, but desire to retain their membership in an Alliance Church, thus preserving membership in the Christian and Missionary Alliance. Associate membership does not confer the privilege of voting in the local church.

BYLAW 2

The membership list will be reviewed by the Board of Elders and posted annually at least three months prior to the Annual Meeting.

BYLAW 3

Members wishing to resign should indicate their intentions in writing to the Secretary of the Board of Elders.

BYLAW 4

Applications for membership will be reviewed by the Board of Elders. Prospective members may be required to attend membership classes and/or provide a profession of faith.

BYLAW 5

Membership may be withdrawn by the Board of Elders if a member has not attended the church for at least one year. Prior to such action being taken, representatives of the Board will meet with the individual concerned (where possible) following which they will bring a recommendation to the Board of Elders.

VAC Bylaws

ARTICLE VII - GOVERNMENT

BYLAW 1

The Board of Elders shall set the date for the Annual Meeting to be held during the month of June each year.

BYLAW 2

Due notice of the Annual Meeting shall be either by pulpit announcement on three consecutive Sundays immediately preceding the meeting or 21 days notice in writing to each active member of the church.

BYLAW 3

The agenda for the Annual meeting shall include, but not be limited to, the following: report from the pastor, provision for special reports, business from the floor, elections, the annual budget approval and the approval of the annual financial statements received from the auditor.

BYLAW 4

Due notice of any congregational business meeting, except for the annual meeting, shall be either by pulpit announcement on two consecutive Sundays immediately preceding the meeting or 14 days notice in writing to each active member of the church.

BYLAW 5

The process of nominations pertaining to the annual meeting shall be provided to the congregation 3 months prior to the annual meeting.

BYLAW 6

A prospective Elder will have been a member of Vernon Alliance Church for at least six months prior to the annual meeting.

BYLAW 7

With the exclusion of Elders, the terms of office for all elected persons will be 12 months.

BYLAW 8

The quorum for any meeting of members shall consist of those members present.

BYLAW 9

The Recording Secretary and the Treasurer shall be appointed as Trustees.

BYLAW 10

No offerings may be solicited without the approval of the Board of Elders.

BYLAW 11

The Board of Elders shall notify the members and make available the year end (June 30) the financial statement as soon as they become available from the auditor.

VAC Bylaws

ARTICLE VIII - BOARD OF ELDERS

BYLAW 1

The Board of Elders shall have a maximum of twelve members.

BYLAW 2

An active member in good standing may be nominated for the position of Elder after the member has personally and prayerfully considered the qualifications found in scripture and allowed their name to stand.

BYLAW 3

An Elder shall not be eligible for nomination for one year after having served two consecutive three-year terms.

BYLAW 4

The Board of Elders shall consist of the Senior Pastor, Secretary, Treasurer and a maximum of nine other members.

BYLAW 5

The quorum for a meeting of the Elders will be a simple majority.

BYLAW 6

If a member of the Board of Elders is absent three consecutive meetings of the Board without due cause, the remaining members may declare the position vacant and may take steps to fill the position according to the constitution and bylaws.

BYLAW 7

The Board of Elders may establish standing committees with a one-year appointment. The number of committees, members and their purposes will vary from time to time as needs may demand.

Letter from the Board of Elders

Hello Vernon Alliance Church family

To say that the Board of Elders have been fully invested this year would be an understatement. Working through a ministry reorganization, dealing with staffing changes, navigating the candidacy and hiring of our new lead pastor, Jason Koleba - all the while pivoting with the ever-changing Covid 19 restrictions. Despite the unusual challenges and the many meetings, we have found God to be continually faithful in providing the way. As we have spent time in His word and prayer seeking His heart's desires for VAC, He has always provided the needed direction and encouragement. He has also provided the needed strength and courage to chart a pathway ahead. For this we are extremely grateful.

There were also many blessings we experienced this past year. The most notable was the hiring of our new lead Pastor Jason. Just a few short months in and we have noticed how he has really developed a huge heart for VAC. We are extremely excited to see where this will be going in the coming months and years. He and his family are a welcome addition to our church family and the Vernon community.

There are a few words of gratitude I would like to pass on from the Board.

- We would like to express our heartfelt thanks to Dwayne Boyd for his dedication and hard work this past year. He continued in his role as Executive Pastor and also took on the position of Interim Lead Pastor, and as result, he was on the Elders board. He is currently on a well-deserved sabbatical.
- Also, thanks to the VAC staff for their dedication and hard work as they navigated an ever-changing landscape. We as a board very much appreciate everything you do for VAC.
- To the many volunteers that call VAC your home church. Without your help we would not be able to provide many of the ministries we have on the go. You are vital to Kingdom work in the body of Christ.
- Thank you to all of you, our congregation, and members of VAC. You have given us countless words of encouragement, prayer, and support, especially when we had to do the "tough work" of leadership.

I would like to thank the Elders Board, who I have a great deal of respect and appreciation for. We have spent many hours - sometime into the wee hours - praying, discussing, discerning, laughing, and also shedding tears of joy and sadness as we worked through the various challenges that we faced. You are my brothers and sister in Christ, and I consider it an honour to serve with you.

Our Vice Chairman Len Wedel has served on the board for 6 years and his term is coming to an end as we close out this year. He has been an incredible source of encouragement and an excellent resource for me personally but also to the whole board. He will definitely be missed. Thank you, Brother.

We as a board are excited to move forward into a new chapter in the life of Vernon Alliance Church. We are praying it will be one of, unity, not division, encouraging, not discouraging, joy, not sorrow and a renewing of the Spirit in each of us.

In closing, be a blessing to everyone that you meet, forgive those that have hurt you, and leave everything you can't solve yourself in the hands of God.

May the Lord bless you abundantly as we journey together into the next season at VAC.

Thank you
Glenn Lewis

VAC Board Chair

On behalf of the Board of Elders of Vernon Alliance Church

Len Wedel, Darren Kroeker, Gary Hertgers, Shelley Reeves, Wilford Haak, Roy Bouman, and Jason Koleba

Our Mission and Vision

*Helping people discover Jesus Christ
and become His followers.*

The Vision Prayer of the Christian and Missionary Alliance

*O God
with all our hearts we long for You.
Come transform us to be Christ-Centered,
Spirit-Empowered, Mission-Focused people
multiplying disciples everywhere.*

Ministries



**Lead Pastor
Jason Koleba**

An annual report (as I understand it!) is designed to reflect *backward* upon past plans, activities, and advances in the life of the church community. It is also an occasion to look *forward* and paint a picture of what lies ahead. As we stand at this juncture, it seems to me that the past 12-15 months teach us about our inability to control the future. If the years 2020 and 2021 could quote scripture, then their favorite verses might be James 4:13-15.

And now I have a word for you who brashly announce, "Today—at the latest, tomorrow—we're off to such and such a city for the year. We're going to start a business and make a lot of money." You don't know the first thing about tomorrow. You're nothing but a wisp of fog, catching a brief bit of sun before disappearing. Instead, make it a habit to say, "If the Master wills it and we're still alive, we'll do this or that..." (The Message).

These words carry special meaning for me as I write this report in a new office, in a new church, in a new city. Much has changed in my family's life in the past year. Much has changed in the life of Vernon Alliance. Much has changed about the way we carry on business or make our way "to such and such a city"! And yet this constant remains: God is in control: we are not. Let's take courage in his sovereignty and care as we reflect forwards and backwards.

Looking Back

This past year will be remembered most for the challenges and limitations imposed on us by the pandemic. In the summer, ministry was made possible by a Core Team quarterbacked by Interim Lead Pastor Dwayne Boyd and supported by Transitional Coach Daren Wride. They, along with Chett Fitchett, Tyler Lewis, Mike Hoyland, Kim Severson and Trudy Kemper kept steady hands on the wheel as the church came down from Covid's 1st wave. It should be noted that Dwayne gave 110% navigating the ship, bailing when necessary, and supporting the crew in every way imaginable. Thank you Dwayne. May the Lord remember all your sacrifices (Psalm 20:3). We trust he will refresh you as you enjoy your six-month sabbatical begun in April. Daren, thank-you for the teaching, guidance and support you gave Vernon Alliance in 2019 and 2020. It made a difference.

Although fall hopes were high for a return to something resembling regular in-person ministry, provincial restrictions meant that many ministries (most notably weekend services) were carried-out online. Many leaders and volunteers found ways to sustain ministries like Common Threads, GAP, Realm, Lectio Divina, weekly prayer group, as well as children's, young adults, women's, men's and worship ministry. Dozens of home group leaders found ways to "make it work" for their groups despite the constant changes and challenges. In the background, the board and pastoral search committee continued to do important work, some of which resulted in my own arrival at Vernon Alliance.

I also wish to acknowledge Gwen Bilodeau, Jeremy and Carmen Kinniburgh, Vicki Houghton, Bonnie Fretz, and Stephen Christensen, who concluded their ministries in the later half of 2020. Much of what I inherited as Lead Pastor today was developed and nurtured over many years by these leaders and pastors. Will Wiens, Diane Guzy, Marni Rogers, Bob McLeod, Elaina Young, Matthew Young, Jocelyne Dinwoodie and Sam Reeves navigated at least 2 significant tidal shifts related to their temporary layoffs over the summer and my start as Lead Pastor in winter. Thank you all for your investment in the people and ministries of Vernon Alliance Church.

Since my arrival in Vernon on February 1st, our focus has been on creating firm footings on which to build ministry in the coming years. This has included:

- Connecting personally with members of the church and staff team.
- Completing the organizational realignment begun by Dwayne and the Board in fall.
- The 21 Days of Prayer initiative
- The drive-in Easter service
- Looking for ways to reconnect the church body together.
- Strengthening our communication channels.

Ministries

Looking Ahead

In late 2019/early 2020 Vernon Alliance spent a considerable amount of energy reflecting on our strengths and challenges. That work generated the Lead Pastor search profile as well as 4 Key Result Areas (KRAs) that need attention as we begin a new chapter in the life of the church. As I have gotten acclimatized in Vernon, I believe these KRAs give us an accurate and helpful roadmap for the 2021-2022 ministry year.

1) Vision and Mission The most important work of the board this year will be to prayerfully develop new vision, mission and values. While our current vision (*Helping people discover Jesus Christ and become his followers*) served us well since the early 2000s, now is the time to discern how Jesus wants to shape and use us in the days ahead. Lord willing, we will have these new guiding documents ready to present to members by the 2022 AGM.

2) Staff Health Behind the scenes, some of my most important work as Lead Pastor will be to invest in and channel the energies of the staff. This is a group of passionate and talented people and I'm encouraged by the energy this team is already demonstrating.

3) Connectedness Beginning this summer, we anticipate a slow thaw to the provincial restrictions that have distanced us for more than a year. Although it is unlikely that we will see a complete return to "normal" until 2022, much of our energy will be invested in kickstarting groups and gatherings. This will include a focus on:

- *Weekend Gatherings* The need to continue virtual services for people at home will be balanced with increased opportunities to meet in-person. We are eager to see children's ministry resume to the maximum allowable limit once the fall begins.

- *Groups* We believe that everyone who calls Vernon Alliance home should have the opportunity to connect with Jesus and others in a more intimate environment. This may be 1-on-1 mentoring relationships, men's/women's ministry, or youth small groups. We see an urgent need to multiply the number of home groups functioning regularly. This will mean the need to identify and equip new leaders and get them connected with those looking to belong.

- *Volunteerism* One way a person "gets connected" is to serve with others. As ministry relaunches this year, we will emphasize and highlight opportunities to serve within the church as well as with many partner organizations in the community.

4) Next Gen Engagement For decades, Vernon Alliance has been built-up and driven by a passionate, core group of talented members and congregants. For their legacy to continue, leadership and vision must be transferred to younger generations who will carry the torch into the future. I invite Gen-Xers and Millennials to consider how God may be calling them to serve and lead and how they can participate in the decision-making process of the church as members. At the same time, we will begin asking how our ministries must change or adapt to suit the needs and opportunities of emerging generations. I look forward to "getting to work" on these priorities and simultaneously "getting to prayer" with you. Our work and direction-setting must be done in collaboration with the Holy Spirit.

Personal Remarks

Cindy, myself and our four girls wish to thank the entire Vernon Alliance community for receiving us so warmly into your family. Despite the challenges of the pandemic, you have gone over and above with your personal interest, notes, and acts of kindness. Thank you.

As we walked through the candidacy process and considered our move, we heard so many good things about you. Your love for the people of Vernon and your passion for Jesus are well-known in B.C. and beyond. It is now our privilege to belong with and serve alongside you.

Ministries



Student & Young Adults Ministry Chett Fitchett

At the beginning of the year one of our leaders, Kyle Pain, came to me with a vision to tell the story of what God will do in the year ahead through photos. As we come to the end of this year the story told is clear: God is faithful. God's faithfulness has been expressed in so many ways, but two things stand out most prominently. First, God provided an incredible team of leaders and volunteers to meet the challenge of this year. Second, God's sovereignty was made evident as he enabled youth gatherings to continue in-person for the majority of our ministry year.

When it comes to our leaders, I am always proud of this team, but in a particular way I have been blown away by their adaptability, their consistency, and their focus this year. Several times we have had to change what we do and how we did it, but each time it was met with creativity and a positive attitude. Each week leaders were undaunted and steadfast, not giving into the pressure of the season but continuing in their faithful presence and self-giving. At their core all our leaders and volunteers have demonstrated an undeniable passion to communicate God's love and be a tangible expression of his love and presence.

A special thanks goes out to Sam Reeves who has served again on staff as the Youth Ministry Assistant, and has been beyond instrumental. She has brought life and energy each week to our programming; not letting the limits of Covid restrictions slow down the fun. As well, she has played an instrumental role in caring for and supporting our volunteer leaders.

Looking back on this year I considered it a miracle and blessing of God's sovereign action that He has enabled us to continue in-person gatherings with our youth and at times with our young adults. Whether through our in-person or online engagement students have participated in strong numbers, and we have seen the fruit of ministry as our small groups have matured in depth and togetherness. In this way I see God's faithfulness not only being expressed to our ministry in particular but also to the church in general, as families are supported and the next generation of our church is equipped. In the midst of a pandemic whose harms stretch beyond the virus itself, God has generously kept open our doors to students, creating a space for community, for fun, and for ongoing discipleship.



Ministries



VAC Tots
Diane Guzy
VAC Kids
Matthew Young

What a year of ups and downs of ministry. With a feeling of disconnection being common for so many, we have worked hard to stay connected with our church families throughout this past year. We have mailed out post cards to the children, during different times of this past year. We have tried calling all our families, once a month, to let them know we are praying for them and 'checking in' with them. It has been a joy to send our tots their wonderful blessing door hangers for their birthdays (thank you, Lola Knopf, for faithfully blessing our little ones in this way), and as we have welcomed new little ones, we have continued to encourage families with a gift package.

One of the biggest initiatives we undertook this year was to create activity packs for families. We have been making and giving out approximately 70-90 activity packages on a monthly basis. These packages include the bible story of the week, an activity or craft for them, and a reflection for the parents who are now their children's teacher. These bags correspond with the weekly videos we have on our website each week, which Matthew Young has done a wonderful job of bringing life and energy to.

Lastly, we want to recognize Carmen Kinniburgh who served and loved the families of Vernon Alliance for more than 10 years. Carmen carried with her a clear passion to see children grow in an ever-increasing understanding of God's love for them. Around her she developed a strong and well-equipped team of volunteers who shared this passion as well. Our children's ministry today is due in no small part to Carmen's leadership and investment.

Ministries



Facility **Mike Hoyland**

In this Covid climate we have still been able to complete a number of small projects including:

- New carpet in 3 upstairs offices
- Repainting the main office to the new colour scheme, and
- Repainting 2 offices

We continue to do regular maintenance and cleaning with the focus on sanitizing and disinfecting on a daily basis as per our strict Covid Prevention Protocols to keep everyone who comes through our door safe.



Worship & Arts **Elaina Young**

In this past year, worship at Vernon Alliance saw a great deal of change, namely due to our weekend services continuing as a virtual experience due to the COVID-19 pandemic. Over the summer and heading into the fall, worship teams were small and pre-recorded, often offsite in or around people's homes. As the fall hit, we saw a few weeks of regulations easing and were able to host up to 50 people in our sanctuary and 50 people in our fellowship hall for viewing services. It was so revitalizing to have familiar faces back in the building, even if it only lasted for a short amount of time.

With all of the everchanging BC public health regulations, as well as being in the process of candidating our new lead pastor, One December Evening was once again unable to proceed. Instead, energy was put into our Advent and Christmas Series, which led up to our online big Christmas Eve services. It felt weird not being able to gather and sing together during the Christmas season, but it did the hearts of our team good, knowing that people were celebrating and singing along from home.

I personally have only been in this staff role since September, but Vernon Alliance has been home for a long time and it has been encouraging to see that although we lost some volunteers due the changes that 2020 brought, we are starting to see growth and involvement again, slowly but surely. People are still willing to serve their church and I have been very encouraged by the worship arts community. A special shout out to those who have continually stepped up to lead worship teams and foster the worshipping heart of VAC. Lindsay Wedel, Tim Boulter and Donna Boyd to name a few. Also, a huge thank you to Tyler Lewis, who tirelessly puts in the effort to make our services happen behind the scenes as well as Kim Severson, who has been fostering the department since the absence of a worship pastor a couple of years ago. Kim has now transitioned out of the Worship Arts Department into her newly defined role as our Creative & Communications Director.

It's been super important to celebrate the wins, such as new volunteers, community zoom connects and so on. A big win this year was the three Easter Drive-in services we held outside of Kal Tire Place. We believe about 500+ people were in attendance, but there's no way to be entirely sure since we focused on the 50-car capacity and not individual attendance. It was so good for the hearts of everyone to be together, so it definitely won't be the last drive-in. Plans are in being put place to bring it into our regular rhythm in the warmer months. On top of that, livestream has continued to have a steady engagement of around 250 people between Saturday and Sunday live views, and many more on demand viewers during the following week.

This past year has been one for the books, full of constant adjustment with many lessons learned. We have had to take a step back and analyze the way we do church. I choose to believe it is for the better and will bring revival to our hearts and communities. If nothing else, 2020 has been a year of growth for me and many others, personally, and has opened the door to growth for the church congregationally. May we continue to partner with God and His plans for us in this next season!

Ministries

Connections & Community Life Pastor

Will Wiens

Connections & Hospitality Administrator

Marni Rogers

Common Threads continued to have a positive impact despite the restrictions of this past year. We still saw approximately 100 people on average per month avail themselves of products we were able to provide for them.

There was and continues to be a great partnership with Gleaners, The Upper Room Mission, and the Salvation Army to provide practical food resources to the more needy of our community. John, who has been semi-regular at CT, has had quite a transformation. He used to keep completely to himself and avoided any interaction or connection with other guests or staff. Over the years there has been a warming and he engages far more freely. I have had the joy of sharing a coffee with him. He frequently sends notes of thanks for how we have respectfully cared for him this past year.

While limited, some of our volunteers partnered with others in the community to Feed the Streets during the winter. Trevor Cairns brought leadership to this city-wide venture where over 6000 meals were distributed. Along with daily meals, we were able to offer approximately 250 blankets and sleeping bags as well as winter coats. Thanks for all who donated and participated in this.

Another joy has been to see how a number of people have taken on the responsibility of caring for one another. In the previous year I specifically had a pastoral care connection with almost 800 people. That's hard to sustain by myself. This year I've had 7 people unofficially join me in that task, and we are looking at developing a care team, that reaches out, connects with people to listen, support and pray.

In September, Will Wiens accepted the role of Pastor of Connection and Community. We are so grateful to Pastor Jeremy Kinniburgh for the years of love and dedication that he gave to Community Life Home Groups and the people in them. Home groups have been a life-giving place of community for many people in the current season. We are thankful for and greatly encouraged by the many creative ways that home group leaders have continued to connect with their home groups over the past year. There are 24 groups with around 245 adult participants. There are seven groups with families and in one group alone there were 5 babies born in 2020! Eleven groups have adapted to hosting online gatherings. Others have connected one on one with each another through phone calls, emails or for socially distant outdoor activities. One group uses their normal group meeting time to call and check in with one another. Lynn O'Dwyer and Marni pray weekly on Zoom for home groups and have been blessed by the openness of the leaders to share specific prayer requests and praise reports. One person has received a cancer free diagnosis and has enjoyed stepping into a new career. Reports like this increase our gratitude, remind us of how big our God is and spur us on to persist in prayer for others in their health and life challenges. In January, Pastor Will invited all home group leaders into an online personal development and discipleship journey together. Up to 40 leaders have been participating once a month to learn, grow and pray with one another. Recently we invited leaders and the church community to connect together in Fireside Chats. We hope this will inspire the church to continue to find ways to connect with each other over the summer. We bless you as you do!

Ministries

We have hit the milestone of one year of online Lectio Divina! There have been 2 sessions of "Divine Reading" weekly on Zoom, Wednesday evenings and Friday mornings led by Lora Fellenz. Adding an evening session has made it possible for women who can't participate during the day to attend. There are up to 25 women who attend weekly or drop in as they can. Lectio Divina requires that each person be an active participant, individually encountering God through his Word. They learn not only to be still and listen to God, but also to each other. Lora's biggest personal takeaway " is of how big our God really is. Week after week God speaks to each woman individually through the passage that is prayed, and often the messages for each woman in a group are highly personal but along the same theme. God's word to one woman often blesses another. He has never failed. We always get fed. That said, learning to listen, being active in the process through being still and trusting that God does want to and can communicate with each of us, can take perseverance, trust and courage." Lora does not wish to be the only leader and has a vision for Lectio Divina to have many leaders. While she is happy to facilitate, lead and organize, she believes that the experience will be richer for the input of more people and that there is an advantage to learning the skill of leadership. She recently invited the participants to partner with her to lead while she hosts on Zoom, and to lead and host while she takes some space to rejuvenate in June and July. She plans to return in August to continue this partnership.

In 2015 Sandy Caryk felt it on her heart to start a women's mentorship program. Her vision to pair younger women with older women to encourage and inspire one another on their life and faith journeys has had an impact on almost 100 women so far. Not every pair has remained together, however this season one new pair was added and there are currently 26 pairs who are creatively finding ways to connect. One pair sends daily scriptures to each other, and another is reading the same book then sharing their answers to the questions in it. Sandy has moved on to new adventures and we thank her for her passionate good work in providing a place for women to care for one another well. We bless her in her new journey! As a fond farewell, the mentors and mentees were invited to drive by Sandy's home one afternoon to wave and wish her well. Donna Gilchrist and Leah Isaak are excited to carry on the vision and build this ministry through their continued leadership in the next season. They look forward to rounding out their leadership team and have plans to connect with the women on the VAC Women's Facebook page. Stay tuned!

Serving opportunities for the weekend hospitality volunteers has been at a minimum this year, to say the least! So, when we put out the call to build a new re-opening team to be at the ready for upcoming opportunities to serve, many people responded enthusiastically and indicated their desire to serve wherever needed. Their opportunity came with the Easter Drive-in services. We had a big ask. We needed 12 people to help at both the 9 and 10:30am services to greet, direct, check in and park the 50 cars that were coming to each service. They stepped up in spades and were so willing to come early (despite the chilly weather), wear masks and reflective vests, and do what was needed with joy and enthusiasm. Another 11 people rolled up their sleeves and joined us for the noon service. Many vehicles entering were witness to what can only be attributed to "The Joy of the Lord" as Will danced and shouted with glee while checking them in. One vehicle from out of town that wasn't registered was able to join because a spot opened up at exactly the right time! A few volunteers stayed for all three services and a couple of guys even helped clean up the barricades afterwards. It was so much fun and so good to be together even in this unusual way. We are extremely grateful and blessed to serve alongside such wonderful people! We are hopeful that we will get more chances to rub (socially distanced) shoulders together soon - perhaps even in the church building! We wait with anticipation!

Ministries



Technical Director

Tyler Lewis

Creative & Communications Director

Kim Severson

Tyler: This past year the Tech department has seen a lot of changes, overcome many challenges, and accomplished great things. After a summer of pre-recorded weekend services in the living rooms and backyards of many of our guest worship leaders, we moved back into the Sanctuary to hold limited capacity services and began live-streaming again in October.

We were very excited to welcome Elaina Young to the staff team in the fall of 2020. Elaina works full time between the Tech and Worship departments and has been a huge blessing to the team. We also had a long-time technical volunteer move into retirement. I want to thank Lars Glimhagen for playing an integral role in the Tech department and spending countless hours volunteering at Vernon Alliance over many, many years! We will miss you on the team, Lars!

Moving into 2021, an important step we needed to take was upgrading our live-stream equipment to better serve the congregation while online. With new cameras, wiring, and a new video mixer, we are now able to provide a better overall experience to our weekend services. We are constantly searching for new and creative ways to use technology to enhance the ministry and reach of Vernon Alliance. It has been exciting to see new volunteers step forward to help in this area and we look forward to many more over the coming months.

Kim: After several years as the Worship Arts Admin and Graphic Designer, I have moved into a full-time role as the Creative & Communications Director at the beginning of 2021. I partner directly with all areas and ministries of VAC, meeting with teams and developing creative plans to reach and mobilize ministry audiences and our greater community. This will include developing a creative volunteer team to provide support and suggestions – so if you're an artist, stay tuned! Updated staff & event photos, new graphics, design changes, and capturing more of our day-to-day are some of the smaller changes you've already seen.

The technical and communications departments work closely together in many areas, and as Tyler mentioned, we have seen a lot of change this year. The biggest areas include increased development and usage of our social media platforms (Instagram, Facebook, and YouTube), along with consistent upgrades and updates to our website. These online communities have been the primary means of connection and information in a year where the once "traditional" methods were no longer possible. In addition, we re-launched our interactive ChurchOnline platform (vaclive.com) for livestreaming weekend services. It has been another great tool for us to stay connected and provide interactive support and ministry. We have seen people join us from all around the country, and the world—how exciting to be able to reach people in this way! As we move forward into this next year, and even as we begin to gather in person again, VAC's online presence will only continue to develop and increase as we use the tools of our day to communicate the hope of Jesus!

Around the corner...



VAC Missions Gerry Malnis

To belong to Jesus is to embrace the Nations with him. John Piper
The tag line, "Around the Corner, Around the World" is an indication of a passion toward embracing the Nations. Under the banner of VAC Missions, GAP will continue to give oversight to our support of Global Advance Fund, our Canadian Ministries and non-CMA partnerships as well as the Refugee Sponsorship Ministry.



This past year, the Refugee Sponsorship Committee has received some distressing news as the family that they had been working so hard to bring to Vernon has had their application rejected. It has been especially difficult emotionally especially understanding the conditions that the family is living in and the seemingly arbitrary decision. After much prayer and discussions with several stakeholders a decision was made to seek legal help. A lawyer was hired to represent the family. Unfortunately, after much consultation the ruling has been upheld and the family will not be able to come to Canada. At present they are exploring other options to join other family members in Europe. This has been a trying emotional roller coaster for the team. Thank you for your determination and will to follow through in difficult times.



The committee has had success at having the Dyab family from Syria approved through the Blended Visa Office Referred Program (BVOR). In this program the families have been preapproved therefore the length of time for the family to be relocated is reduced dramatically. Also, the Canadian Government contributes funds to the families for the first year. The Committee hoped to have the family here by early summer 2020. Again, due to the ban on travel and the complexity that the response to the COVID-19 pandemic, we are still waiting for the Canadian borders to open. They are praying for a reopening of the borders soon so that we can welcome them here. I would like to thank the committee for their diligent and faithful work in these particularly trying times over the past year. Thank you for your perseverance and for not giving up to the struggles that this endeavour has had to face.

GAP(Global Action Partners)

Over the past year, we have again seen the faithfulness of God's people in supporting the work abroad. This year even though giving to missions is down we have been able to adequately meet all our commitments with the missionaries and mission organizations we support.

Who would have thought that by this time this year we would still be in the midst of the COVID-19 global pandemic. The COVID-19 pandemic has caused us to dig deep, rethink, and listen carefully to how God would have us continue in His work during these times. One of the missionary families that we support were travelling while the borders were closing. This is what he said. *"In this waiting, we find that we aren't as central to His plans as we have assumed. This might sound like a negative perspective but in reality, it is an important acknowledgement that God is central to the work we do. We can be assured that even though we may be sidelined God is still actively at work where we are and around the world. One of the verses that I keep going back to when I start to doubt this is Isaiah 9:7. It talks about God establishing His kingdom in an ever-increasing measure and that He will reign forever. It also says that the zeal of the Lord Almighty will accomplish this. We can rest assured that there is nothing that can stand in the way of His zeal!"*

Currently not much has changed regarding the restrictions to travel and ability to get together. What has changed is that VAC now has a senior pastor and we have learned how to better communicate using the technology that is readily available. We have had to learn how to do things differently. Even in these times, as we have joined Him in His work, we have seen His Kingdom grow.

Please continue to pray for our missionaries that they may be able to hear where the Lord is leading them. Pray that they will be encouraged as they see the Lord working even though they may feel that they are not able to contribute to the work as much as they would like. Please pray that they have assurance that they are right where they need to be right now and the wisdom to know what their next steps might be.

...around the world

Asian Spice

Our International workers, T&E have continued to work diligently with the "T" people. They were scheduled to return to Canada this summer but plans have changed again due to the risk of travelling during this time. Please pray for them as they continue to trust God in their lives. The GAP committee last year decided to expand our scope of support to include all the CMA people that work with the "T" peoples in the area. Please pray for N&W as they have had a very difficult year losing a parent and the months of waiting for the avenue for their return to open up. Both T&E and N&W continue to report people growing in their relationship with Christ and interest in knowing more about him.

Xonca, Guatemala:

Our relationship with Food for the Hungry continues to provide a wonderful journey of partnership and service to those in other parts of the world. This year, we have had to cancel our planned trip to Xonca. We are now looking forward to sending a team in 2023. As we look to the future, "graduation" is planned for 2022 or 2023. We look forward with anticipation but also with a degree of sadness as our commitment to the small community of Xonca draws to a close. Our formal relationship to Xonca may be ending but the friendships and the love shared will continue for many who have had the privilege of meeting the wonderful people we partnered with. FH continues to offer training and resources for the local church to help understand the complexities of poverty and forming an informed response to alleviating it. We are exploring what the future may hold. For info visit www.fhcanada.org

Zihua Roofs

Zihuarooft is a ministry that VAC supports in Zihuatanejo Mexico. Andy and Mo have been putting roofs on people's homes to protect them from the weather and giving them shelter for several years now. COVID has not stopped them from continuing to bless the community. They always say, *"... it is not about the roof but rather to share God's love with the folks here."* They have built many roofs in this area, so there are over 340 John 3:16 plaques dispersed throughout the various colonias! The plaques are always placed on the doorway of the home, a reminder to the family every time they enter the building that "God so loved the world that He gave His one and only Son that whoever believes in Him shall not perish but have eternal life". What a promise...thank You God! Check them out at www.zihuarooft.com

Wellspring Foundation for Education

Wellspring continues to serve the people of Rwanda by being catalyst for transforming education for hundreds of thousands of children and fostering vibrant communities that address poverty in all its forms. This year Wellspring was asked to take on the task of transforming education in Rubavu, one of the most difficult districts in Rwanda. The program was well received and it was making a profound difference in the community. Then Covid-19 struck. The country has ground to a standstill with strict restrictions enforced harshly. Wellspring's response has been amazing. Their Rwandan trainers have been asked by the Minister of Education to compose lessons that can be broadcast on the radio for the children that are at home and don't have any access to the internet. In the Rubavu Wellspring has redeployed its drivers and vehicles to deliver food for the neediest. They have also provided sanitation stations in every school in the district. In a time like this you would not expect to see much expansion but by the grace of God Wellspring is poised to expand into Uganda through a partnership with Christian schools. To find out more go to www.thewellspringfoundationforeducation.org

Interserve:

Mike and Bonita continue to serve in a Middle Eastern country where they have also had to make huge changes to their plans. They planned to travel back to Canada but because of travel restriction had to stay. They are planning to return this summer. In spite of the times, Bonita has been able to expand her ministry there, offering an intensive program to Sudanese refugees in church leadership and Mike has no shortage of work. GAP is arranging a time and way for VAC to meet with them when they are home this summer.

Zimbabwe

Angela continues to have an unquenchable desire to see the underprivileged in Zimbabwe flourish. Among various ongoing projects that have been established and continue to provide for the community she has partnered with the Rotary Club to build libraries in 25 communities. The work is progressing well. For more information go to www.zimbabweproject.com

As you can see, God's Kingdom is unstoppable! Thank you again for being faithful in giving of your time and resources towards the expansion of His Kingdom. I want to thank the GAP committee members, the Refugee Sponsorship committee, and others that help to provide leadership to VAC Missions.

Nominating Committee Report

This year's Nominating Committee consisted of Glenn Lewis, Roy Bouman, Betti Wiens, Christiane Molendyk, and was chaired by Jason Koleba, Lead Pastor.

In our meetings, we reviewed all relevant documentation related to elders, including the key Bible passages, Alliance documents and board best practices. We also had a season of prayer and discernment.

Our bylaws stipulate that an elder can serve for two consecutive three-year terms before being required to step down, for a minimum of one year.

Elder stepping off due to fulfillment of two 3-year terms:

- Len Wedel

Elder at end of three-year term but eligible to be nominated and re-elected:

- Shelley Reeves

Continuing Elders:

- Glenn Lewis – first term (3rd year)
- Darren Kroeker – second term (2nd year)
- Gary Hertgers – second term (3rd year)
- Roy Bouman – first term (2nd year)
- Wilford Haak – first term (2nd year)

At the request of the Board, an additional elder position has been created this year. This means the total number of active elders will increase from 7 to 8. Those nominated by the nominating committee are:

- Jasmain Parr
- Keith Schiehl
- Shelley Reeves

From the Alliance Manual re: Elections:

"In preparation for elections at the annual meeting, the nominating committee shall present and post, at least three weekends prior to the annual meeting, one name for each space to be filled. Any procedures for receiving additional nominations from the membership shall be specified in the bylaws. Elections shall be by ballot and, in order to be elected to the Board, a nominee must receive at least a majority of the ballots cast"

Please note that our local church bylaws do allow for further nominations however they must be vetted through the accepted nominating committee process.

—continued—

Nominating Committee Report

This year the nomination committee is also submitting 2 names to the membership to serve on the nomination committee for the 2021-2022 year. Those nominated to next year's nomination committee are:

- Trudy Ramsey
- Leslie Warner

From the Alliance Manual re: Nominating Committee

"The Nominating Committee, when required, shall consist of the senior pastor and a minimum of four members with equal representation from the Board and the membership, the number to be established in the bylaws. The senior pastor or appointee shall chair this committee. They shall be elected by ballot by the respective bodies at least three months prior to the annual meeting and shall serve until the annual meeting. In cases where only the required number is nominated, the ballot may be waived by unanimous vote."

From the Vernon Alliance Bylaws Article XIII, Bylaw 1, re: Nominating Committee

"The nominating committee shall include the pastor and two members each from the congregation and the board of Elders (establishes 5 members)."

Respectfully submitted,

Jason Koleba

Chair of the 2021 Nominating Committee

Elders' Board Nominees



Jasmain (Jas) Parr

Mya and I met as Eagle Bay Camp staff and we have been married for 6 years. We have attended Vernon Alliance together since I moved to Vernon in 2016, though Mya and her family have been attending since 1997. We are raising identical twin boys, Oliver and Sebastien, and live in the Bella Vista area. Mya currently helps at Reign and I serve on the EBC Board. As a youth, I attended Kelowna Christian High School, served at Mission Creek Alliance, and volunteered at EBC. I work with RBC Dominion Securities as an Investment Advisor and Mya is a nurse. You'll often find us with family and friends in our community, enjoying all the seasons of the Okanagan.



Keith Schiehl

My wife, Lauree, and I came to Vernon over twenty years ago from the deep South of Louisiana and Alabama. In the time since we have grown to a busy family including 3 children (ages 12-20), 2 dogs, 3 cats and 3 birds. Let's just say there is never a dull moment in the Schiehl house.

Lauree and I first attended Vernon Alliance 2012 and we fell in love with the teaching, worship, and ministries of VAC. While Lauree came from a family with deep generational roots in her local church, I considered myself to be agnostic and lacked in faith. Through Alpha, Ministry College, Prayer Ministry, Men's Ministry, and Youth ministries our family came to know and follow Jesus in a new and deeply personal way. I made a commitment to dedicate my life to Christ through baptism in Okanagan Lake in September 2013; a moment I described as "better than winning the lottery".

Knowing and following Jesus has transformed how we view our marriage, our family, and our community.

Through our family business, Click-a-Geek, we have served over 9,000 families and businesses in the Okanagan Valley since 1998. While the nature of the business is technology, it is the relationship-building that we love most. VAC is a big community, which can make connecting with others intimidating at first. Lauree and I found the best way to connect is through service and community. I have served as a Greeter with VAC kids for 7 years, been involved in Men's Ministry for 8 years and served as a table host in Alpha for 5 years. I currently serve as the leader for the Friday Morning Men's Group.

Lauree and our daughter, Evangeline, are regulars on the greeter & coffee hospitality teams, and our son Saban has served as an LIT at Eagle Bay Camp. I look forward to continuing to serve VAC as a member of the Board of Elders.



Shelley Reeves

Chris and I have been married for 29 years and have two sons, Connor and Brett, as well as Connor's wife Samantha who all attend here at VAC. In my time at VAC I have served as a youth leader, Alpha facilitator, made freezer meals, and am involved in prayer ministry. God has given me a heart for prayer and intercession.

With gratitude...



On behalf of the Board and congregation, we want to acknowledge and extend our appreciation to

Len and Doreen Wedel

for their selfless service and care for our church during Len's six years on the Elders Board. We have appreciated Len's heart for the ministries and people of VAC and his passion for seeing the church fulfilling its mission of *"helping people discover Jesus Christ and become His followers."*

Visible Results

In the past 12 months we have:
Baptized **3** people
Welcomed **5** people into membership
Served **nearly 1,000** clients at Common Threads

New Members

Tim Sproule
Jas Parr
Mya Parr
Cindy Koleba
Jason Koleba

Baptisms

Christine Thrift
Gabe Stein
Tracy Gibbs

Finances



Board Treasurer
Wilf Haak on behalf of
Executive Pastor
Dwayne Boyd

Introduction

I would like to begin by thanking the VAC Board of Elders and you the Church Membership for allowing me to serve as your Treasurer. As this is my first year, I am still getting acquainted with the financial operations of the church. Having said that, and despite the current Covid conditions, we have a healthy financial statement and find ourselves in a good financial position as we prepare to transition back to in-person services.

Reviewing the 2019-2020 Fiscal Year

The financial statements for our fiscal year ending June 30, 2020 have been posted on the VAC website for your review. Our accountants KPMG have concluded that no errors have come to their attention while performing a Review Engagement on these financial statements.

I would like to briefly discuss some of the variances between the years 2020 and 2019 noting that the year ending June 30, 2020 was affected by nearly 4 months of Covid restrictions:

- We have a strong year-end cash position due to reduced expenditures and income from the Federal Government through a program called the Canadian Emergency Wage Subsidy (CEWS). These grants totaled nearly \$135,000. We have continued to receive these grants into the 2020-2021 fiscal year
- Our Term deposit with the District continued to earn 2% which is generous considering we can request our funds at any time and without penalty.
- We continued to pay down our debt at an accelerated rate.
- Even though we had anticipated a surplus, year over year revenues were down 10% as a direct result of Covid
- Expenses dropped 17% due to reduced facility costs and temporary employee layoffs

Interim 2020-2021 Financial Report

As our fiscal year does not officially conclude until June 30, the final income and expense numbers are not yet available for the current budget. Nonetheless, there are a few important matters to note.

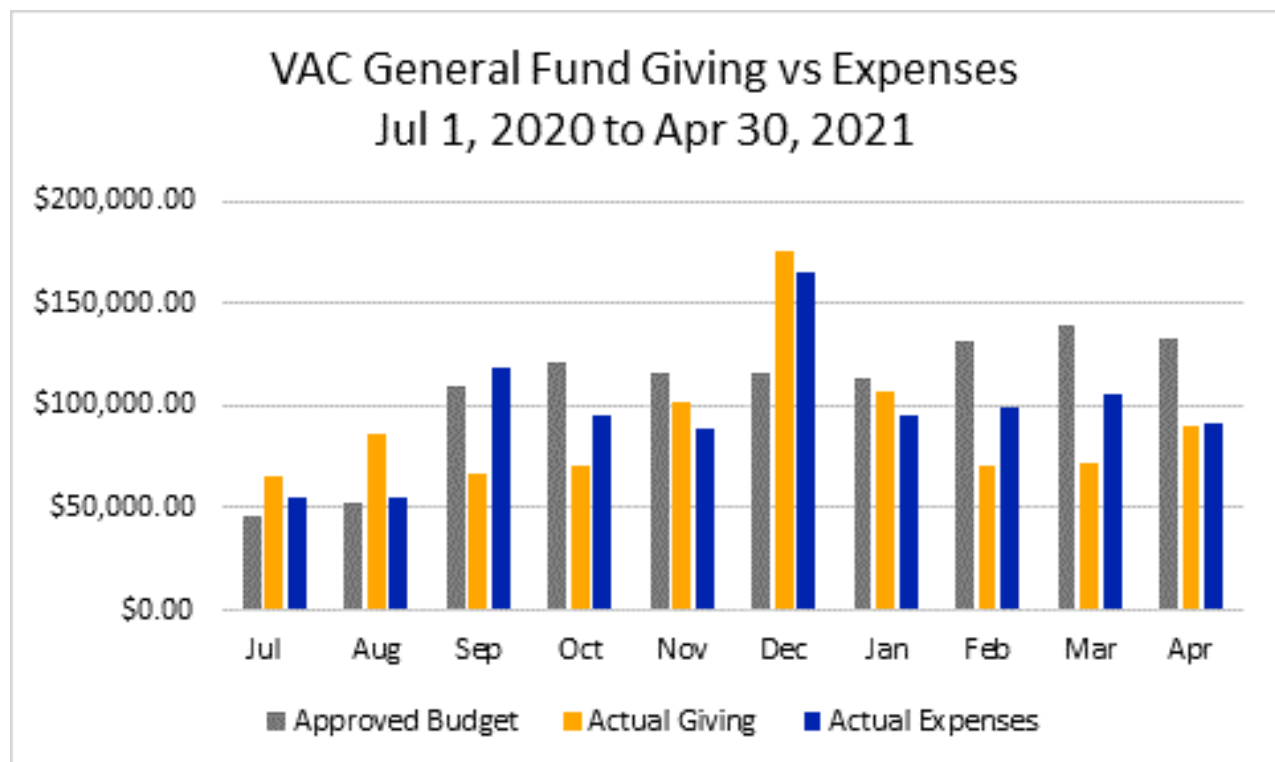
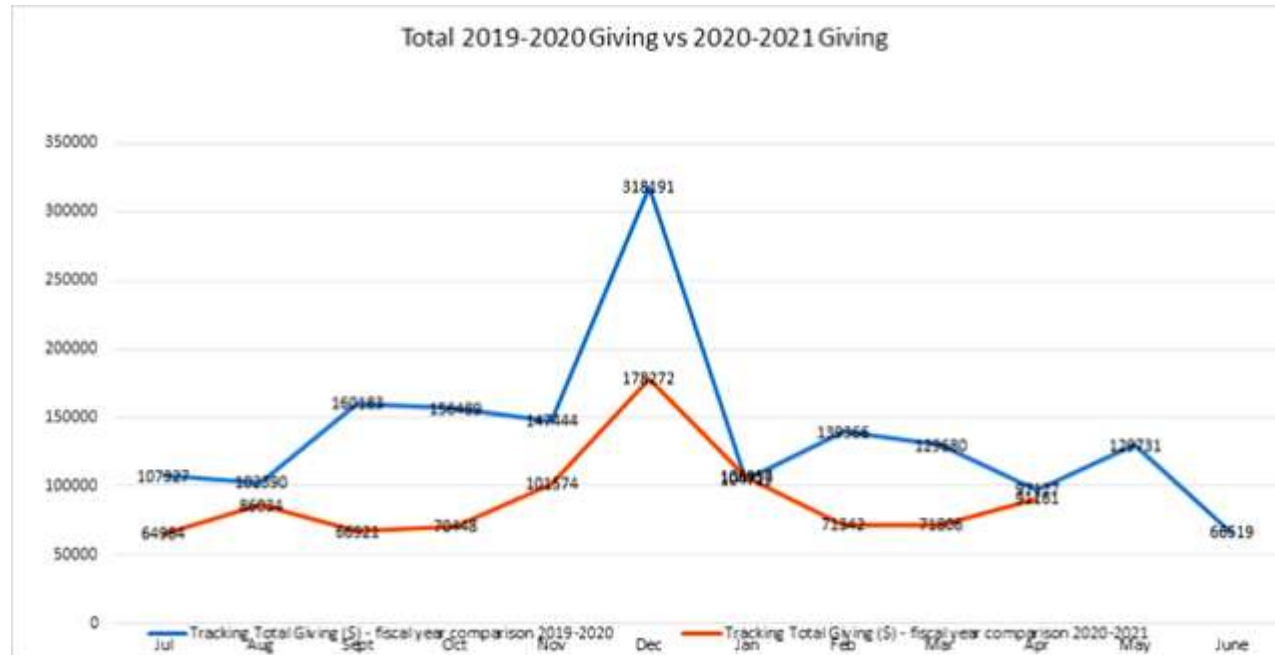
Development Fund

The development fund is the fund designated for the purpose of paying off our mortgage and the incurred interest payments. Being that our mortgage was up for renewal this past May, the Board strongly felt that as a church we should avoid debt wherever possible. As a result, we are pleased to report that we have retired our loan using excess funds available in our current account. The final payment amount was \$140,979.47 paid out on May 1, 2021.

Finances

General Ministry Fund

The year ending June 2021 will be our first complete year with Covid-19 related restrictions. The impact on giving can be seen in the Total Giving vs Total Expenses chart. Reduced giving has required us to decrease our expenditures—particularly in staffing and church maintenance. We have also been able to bridge the gap between giving and expenses (to the end of April 2021) by accessing CEWS monies made available by the federal government. We are grateful for God's faithfulness in providing for our financial needs as we pursue ministry opportunities locally and abroad.

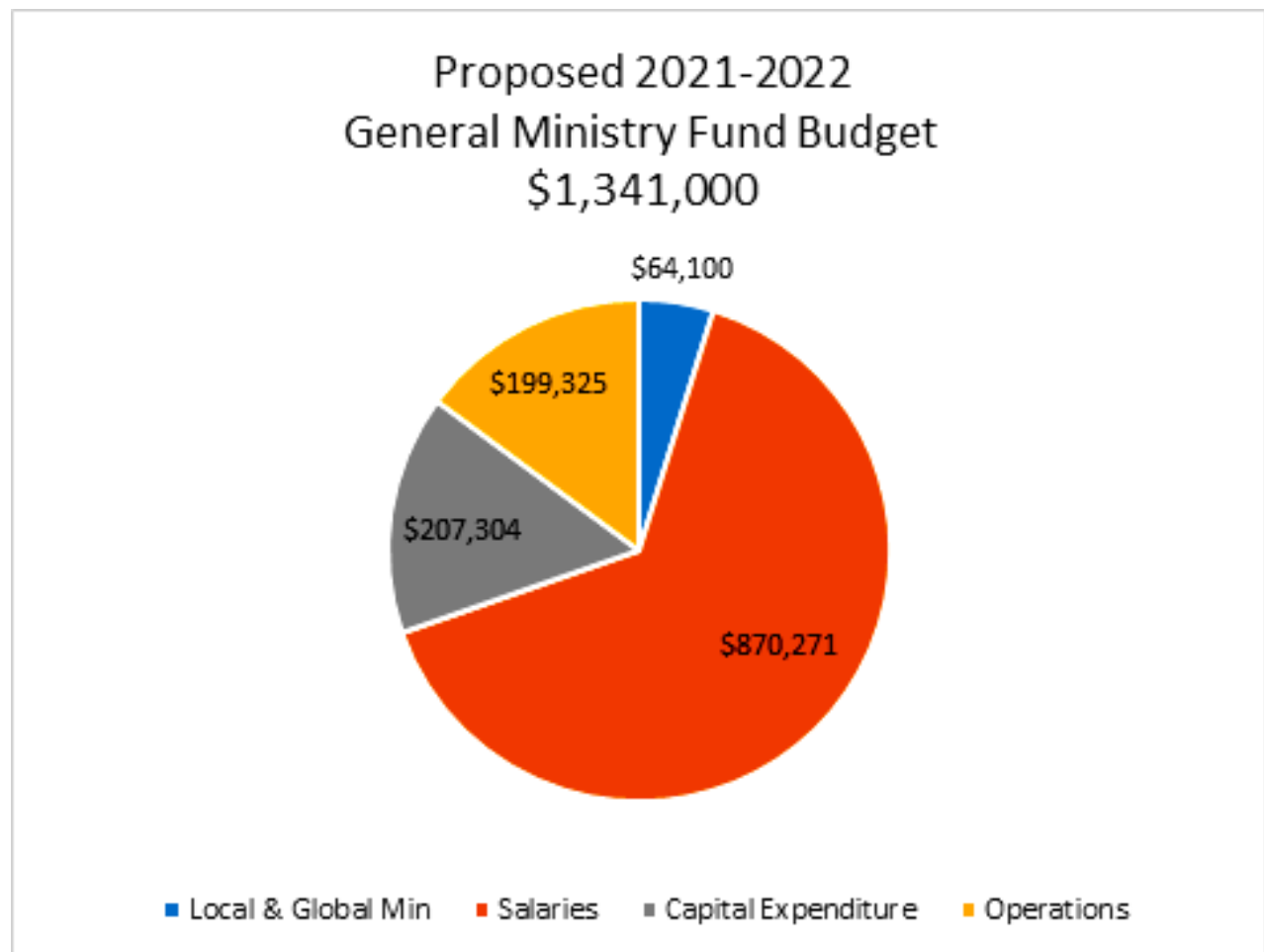


Finances

Proposed 2021–2022 General Ministry Fund Budget

As we move into another uncertain year your Board of Elders is proposing a budget which is conservative yet allows for the hiring of staff where needed as we prepare for a return to in-house church services. We also know that our building needs to be maintained, and our signage is due for an update. Our sound system is also needs upgrading along with replacing some of our aging computers. These costs are reflected in the Capital Expenditures section of the budget.

We realize that the future is a moving target and that much of what happens financially will depend on the vaccination rates and our government's willingness to allowing in-house services. We will continue to monitor our finances closely and adjust where necessary.



Vernon Alliance Church

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