

# Minister's Message

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What an exciting year 2011 was. As I glance over the clutter in my office I see signs of hard work and celebration all around me. "Increasingly, we are looking for inspiration that we can relate to, that is authentic. Inspiration that gives us hope to build from who we are and from where we are right now." (Going Missional, pg. xiii). This year at SUC has been inspiring. We have had challenges, celebrations, wrestles and joys as community and individuals. For me some of the highlights of 2011 include: our Lenten "Soul Journey" wrapped up by a music filled family Easter service, our Connecting Church and Community Campaign, numerous weddings throughout the summer (including my own which was highlighted by a beautiful shower and a wonderful reception tea - I am loving married life by the way), followed by an amazing homecoming weekend; (thanks to the organizing team) and finally the Christmas pageant put on by a group of dedicated individuals. (A special thanks to Julie, Sonja and all the children).

It is hard to believe how much we have done and accomplished as we look back over the year. I want to thank each of you in this community who participate in numerous ways on a daily basis. From the choir to the board; from Sunday school teachers and readers; from visitors for the campaign and those who have pushed us along the way we have been blessed. Thank you for community dinners, caring ministry, celebrations, curling, skiing and garage sales. Thank you to sound people, musicians and the worship committee who all dedicate their time. Property, finance, UCW, and...my list goes on.

We have sought ways to be faithful in our giving and serving through things like Community Christmas Care, Strengthening Families, Shawl and Toque ministries and so much more. I often hear people wonder how they would have gotten through it all without this church community. Thank you to all of you who have 'lived love' for one another in this last year. Along with this a large piece of the work we have embraced this year has been around how to be faithful stewards of our congregation and buildings while seeking to be more available, accessible, and welcoming to those in the larger community of Squamish.

The work of the building and mission project has been rewarding, exciting and overwhelming for many. I want to thank the faithful team of folks who have been meeting with me and others often more than weekly as we seek to faithfully embark on this project. Your commitment, wisdom and resources have been invaluable. This is truly a gifted place in which to minister.

But I have been blessed most often when I have watched how people are committed to caring for, listening to and wrestling with one another as we move into this

major transition with our building project that connects us with Sea to Sky Community Services Society. That is the main reason I chose the book "Going Missional" for Squamish Reads this season, I wanted us to be encouraged that we are not alone in transition. I wanted us to see that this sort of idea has worked before. But first and foremost I wanted us to remember who we are and why we are here. I wanted us to reaffirm that we are a congregation that seeks to be an *"inclusive community serving God's world."*, and that especially in these times we are called to remember our mission as Christians to "Love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind; and, 'Love your neighbor as yourself" (Luke 10:27).

As we embark on a New Year I offer us this prayer once again:

Standing at the Gates of the New Year

Sacred Mystery, waiting on the threshold of this new year,  
you open the gates and beckon to me:

'Come! Come! Be not wary of what awaits you  
as you enter the unknown terrain be not doubtful  
of your ability to grow from its joys and sorrows.

For I am with you.

I will be your Guide.

I will be your Protector.

You will never be alone."

Guardian of this new year,

I set aside my fears, worries, concerns,  
I open my life to mystery, to beauty, to hospitality, to questions,  
to the endless opportunity of discovering you in my relationships,  
and to all the silent wisps of wonder that will draw me to your heart.

I welcome your unfailing Presence  
and walk with hope into this new year.

(Joyce Rupp)

I look forward to the year ahead as we continue to seek to be faithful companions on the journey of Christ.

Blessings, Karen

**Squamish United Church**  
**Annual General Meeting Minutes**  
**February 6, 2011**

The Annual General Meeting of Squamish United Church was held on Sunday, February 6, 2011. The meeting was called to order at 7:06PM with 35 members present.

1. Opening Prayer was given by Rev. Karen Millard.
2. Year at a Glance – A power point presentation was prepared by Rev. Karen Millard.
3. Voting Privileges
  - MOTION: It was moved by Ian Kent, seconded by Carol Grolman that all present be given voting privileges. CARRIED
4. Adoption of Agenda
  - MOTION: It was moved by Kevin Haberl, seconded by Grace Halvorson to adopt the agenda as presented. CARRIED
5. Review and adoption of 2010 minutes
  - MOTION: It was moved by Walter Huber, seconded by Arlene Ingraham to adopt the minutes from the 2010 annual congregational meeting as presented. CARRIED
6. Review of Committee Reports
  - Noted changes
    - Property Committee, add Wilf Grolman to members
    - UCW – remove “Cameron unit” and replace with Cameroon.
    - UCW Financial report – “Reversal of service charges” amount should be moved up one line.
    - Marriages – add Graham Taylor Roberge and Kelsey Paige Carmichael - May 1, 2010.
    - Deaths – add June Manson and Thelma MacDonald
7. Adoption of Committee Reports
  - MOTION: It was moved by Deb Kent, seconded by Bert Ionson to accept the 2010 committee reports with noted changes. CARRIED
8. Facility Development Report

Rev. Karen Millard presented a PowerPoint presentation reviewing the progress that has been made on the planning for the development of the proposed new facility.

9. Planning Study to support Facilities Development

Trevor Harris introduced Rob Waller of Waller and Associates who has been retained to assist the church with feasibility and fund raising.

Mr. Waller spoke about a similar sized church in Kamloops that he has been working with. As a first step he will be working on a feasibility planning study for us to see if our plan and fund raising goals are reasonable and reachable.

10. Finance Committee Report

Bert Ionson gave a review of the churches financial position.

- Deb Kent requested a clarification on the donations made to the church by UCW. Jody Villadsen will review and respond to Deb Kent.
- Turkey Lunch is incorrect and should be called the Fall Dinner.

MOTION: It was moved by Bert Ionson, seconded by Ian Kent to accept the financial report with noted changes. CARRIED

2011 Budget

- CE Youth Coordinator, felt that it would help increase youth participation
- Concerns regarding the banking costs
- Possibly look at a different format/breakdown for the budget in 2012 to allow for better clarity.

MOTION: It was moved by Bert Ionson, seconded by Peter Gordon to accept the 2011 budget as presented. CARRIED

11. Trustee resignations and additions

It was noted that any changes to the Trustees committee must be made through a congregational meeting. Two changes to be made are June Halvorson's retirement and the addition

MOTION: It was moved by Peter Gordon, seconded by Deb Kent to accept June Halvorson's retirement from the Trustees committee. CARRIED

MOTION: It was moved by Peter Gordon, seconded by Ken Tanner to accept Hugh Kerr to the Trustees committee. CARRIED

MOTION: It was moved by Bert Ionson, seconded by Ian Kent to accept Louise Martin to the Trustees committee. CARRIED

12. Nominations and Endorsement of Board Members for 2011

Bert Ionson presented the following slate of Chairs and Officers for the 2011 Squamish United Church Unified Board.

### EXECUTIVE

Minister: Rev. Karen Millard  
Past Chair: Trevor Harris  
Treasurer: Bert Ionson

Chair: Bert Ionson  
Vice Chair: Ian Kent  
Secretary: Jody Villadsen

### COMMITTEE CHAIRS

Stewardship Committee – (vacant)  
Ministry & Personnel – Grace Halvorson  
Worship Committee – Carol Tanner  
Fellowship Committee – Patsy Riecker  
Mission & Service – Muriel Shephard  
Caring Ministry – (vacant)  
Finance Committee – Bert Ionson  
Facility Development Group – Louise Martin  
Board of Trustees – Peter Gordon  
Property Liaison – Jody Villadsen  
Property Committee – Walter Huber  
UCW – Carlotta Leichti  
Men's Group – Walter Huber  
Presbytery – Trevor Harris

### Nominations open from the floor

There were no other nominations

MOTION: It was moved by Bert Ionson, seconded by Elizabeth Kerr to accept the 2011 Executive Board as presented. CARRIED

### 13. Other Business

- Sunday, March 6<sup>th</sup> - included in the service there will be an acknowledgement of appreciation for Retta Behrner's years of service as secretary for the church.
- Homecoming – Sept 9-11, 2011  
Grace Halvorson presented a proposed letter to be distributed as an invitation to Homecoming 2011. A Homecoming committee has been created comprising of Rev. Karen Millard, Grace Halvorson, Carol Grolman, Bert Ionson, Mary Larcombe and Sue Puchmayr.

### 14. Adjournment and Closing Prayer

Rev. Millard led a closing prayer and the meeting was adjourned at 9:20pm

## Board Chair Report

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What a wonderful year we have had filled with inspiring worship, community support events, a capital campaign/visitation, the development of a strong relationship with Sea to Sky Community Services Society, a number of fellowship events such as the Homecoming and one of the happiest events of the year, the marriage of Karen and Macky. It is an exciting time to be with Squamish United Church.



We are very fortunate to have several individuals committed to enhancing our church life by taking on roles that support the activities related to worship, fellowship, stewardship, governance and maintenance. Our three highly committed UCW units continued again with their efforts conducting a range of fundraising as well as other stewardship and fellowship activities.

Our Sunday morning services are well attended with approximately 50 to 75 individuals present weekly. Our services continue to be insightful, engaging and thought provoking. We very much appreciate the efforts of Rev Millard and the Worship Committee to plan and conduct services that are meaningful to a broad range of interests of the congregation.

During the week, a range of events were routinely planned to allow a deeper understanding of our relationship to God as exemplified through the teachings of Jesus and the words of the prophets. These included book studies and Coffee with Karen sessions. Other activities included the Wednesday quilting group, occasional movie nights and for the sporting crowd, a cross country ski day and a curling day.

The strong tradition of interaction with the community continued again this year with our usual high level of support for Community Christmas Care (including Trinity Hall being pressed into service for overflow space to ensure late delivery of parcels), monthly services at Hilltop House, the United church float for the Santa Clause parade, a quilting

exhibition showcasing the talents of our quilters and assisting Sea to Sky Community Services Society with their Family evening program. Many in our community and beyond were also blessed by the generous gift of a shawl in a time of need.

Beyond our community, we provided non-perishable grocery items, turkeys from funds raised at the UCW's Talk Turkey luncheon and knitted toques to First United in Vancouver

The focus of activities over the past year was our redevelopment of our property that will see us join up with Sea to Sky Community Services Society in a \$7.0 M project building new offices, program space (that our congregation will have access to for meeting space, Sunday School etc on weekends and some nights). We will be responsible for building a new sanctuary as the existing church is being turned into "Community Space". This development will also provide for a few suites to address the housing needs of individuals difficult to house in normal settings.

To support this project as well as address ongoing stewardship needs, an every person visitation was undertaken to connect with all members of the congregation, provide an update of our plans and have a conversation regarding program and financial support. The level of funds committed as a result of this campaign was significant and will take us a long way to realizing our dream of the new development. The results of the campaign are set out later in this report).

Another highlight of the year was our "Homecoming Weekend. With the new development in the offing, it was felt that past church members (both clergy and congregants) should be invited back to Squamish to have a "last look" at the church and provide an opportunity for reminiscing. This was a tremendous success with over 40 people attending from throughout the Province who shared our excitement over our project. It was wonderful for many of us to reconnect, hear the old stories (many with embellishments to suit the purpose), break bread and worship together.

All in all it was a very busy year for our congregation and we are truly blessed with the abundance of strong relationships and high levels of commitment to doing God's work in our community. Our efforts truly are a reflection of our goal of serving our community and sharing the good news of God's love.

Bert Ionson

# Board of Trustees Report

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The Board of Trustees had another quiet year (which is good). We met on a few occasions to review our investments and to stay up to date on the activities with the Building and Development Committee.

The investment report is provided separately at the AGM by Board Chair Bert Jonson. We continue to be very pleased with the management of our investment portfolio by Philips Hager North. Alison Parry our portfolio manager met with us last spring to review the account.



One change we did make was to transfer \$750,000 of our investment funds into our building and development fund. It will be managed slightly more conservatively in order to preserve capital (value). We were apprised of progress with our new Facilities Development program by trustees who sit on the FDB committee.

We welcomed 2 new trustees this past year – Hugh Kerr and Louise Martin. They kept us on our toes with questions about how we are going about our investment program and strategies.

In closing, questions have been asked about whether or not the \$1 million minister's housing allowance fund is too much – if so, perhaps freeing funds for other uses. We are currently engaging the services of a professional actuary to assist us with that review. They are very experienced in these matters.

Thank you to all our hard working trustees.  
This report is respectfully submitted.

Peter Gordon  
Chair



# Investment Committee Report

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The Investment Fund are the funds realized as a result of selling the manse property in 2006; the principle purpose of this fund is to provide for a housing allowance for the minister but some of this fund will be used to construct new facilities. To assist us in this regard, we have enlisted the assistance of the investment firm of Phillips Hager and North which is now a component of RBC Investments. The Investment Committee met with our advisor Alison Parry on May 25/11 to review the status of these accounts. It was felt there was no need for any change in our investment objectives and policies.

In last years report, it was noted that the Investment Fund was split into 2 separate components; one component of then \$1.0M to support the annual housing allowance/ancillary costs and \$750,000 to support our Capital Project. The markets over the past year have been very volatile and the current status of the Housing Allowance account is \$977,843 – during this past year there have been \$24,000 of withdrawals

The Capital Project component of the fund stands at \$726,277 with \$70,000 in withdrawals to support ongoing shared costs of the project with Sea to Sky Community Services Society.

Since the inception of the fund in 2006, just over \$230,000 has been withdrawn from the fund to support the housing allowance and our share of costs associated with our Building Development.

The Investment Committee will continue to monitor the Investment Fund and work with the Investment Advisor to meet the fund objectives.



## Vancouver Burrard Presbytery

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Our presbytery reflects as wide a diversity of congregations as might be anywhere in the United Church of Canada. Included within our boundaries are the churches in the city of Vancouver from Burrard Inlet to 16<sup>th</sup> Ave. and east to Boundary Road; North and West Vancouver, Squamish, Pemberton, Sunshine Coast and Bowen Island.

Membership of presbytery is made up of clergy and lay representation. There are usually about nine meetings held throughout the year scheduled on the fourth Tuesday of each month during September to June. Meetings usually begin at 4:30 pm with worship followed by business. A dinner is provided at the host congregation. We then reconvene either to complete the business or for special presentations. Generally the meetings are concluded before 8:30 pm.



In addition to the regular meetings, members of presbytery are expected to serve on the numerous committees that carry out the work of presbytery. Karen and I serve on the Congregation Relations Committee. A major responsibility of his committee is to ensure the ongoing communication between presbytery and congregations through regularly scheduled oversight visits, which usually occur once every three or four years. Our congregation is due for an oversight visit, and arrangements for the visit of the presbytery oversight team are being planned for this spring.

The single largest issue that has been addressed over the past year is the role of First United Mission in Vancouver. The recent challenges faced by First United Church have been reported in the local media. It may be helpful, therefore, to include an excerpt from Dal McCrindle, chair of Vancouver Burrard Presbytery, concerning recent events and the future of First United Church.

Respectfully Submitted

Trevor D. Harris

### The Work of First United Church Mission in the Downtown Eastside of Vancouver Continues with the Full Support of Presbytery Executive

The overnight shelter is now operating in compliance with the directives of Presbytery, the United Church Insurance Underwriter, our contract with BC Housing, the Vancouver City Police, the City of Vancouver and other regulatory bodies.

We have no guarantee for funding for the shelter from BC Housing after March 31<sup>st</sup>. We must prepare to close the overnight shelter and give appropriate notice to related staff. If government funding for the overnight shelter is forth-coming the Board assumes it will be for much less and to support a reduced capacity.

The Mission at First United is much greater than offering an overnight shelter. There are many ways in which the people of the Downtown Eastside are served and many ways in which community is built. Included in the work of First United is the serving of 800-1,000 nutritious meals daily; cart & belonging storage; advocacy; addiction support and mental health programs; showers and toiletries; harm reduction services; foot care; education and recreational activities; mail, tax and outreach services; and spiritual resources.

On a longer term basis the Oversight Board and the Presbytery will be working on clarifying the vision and the mission that the United Church will be living out at First United Church. As that becomes clear we will take appropriate steps to carry out the vision.

How you can help? Please spread the word amongst friends, neighbour's, your congregation, your community that we have an active, healthy ministry serving the people of the Downtown Eastside out of First United Church. We have a great team of staff dedicated to serving those on the margins of our community. Please encourage financial support of the on-going work of First United Church as we go through this transition.

*Prepared by Dal McCrindle, Ariel Creighton, Marianna Harris in consultation with Don Evans (Jan. 20, 2012)*

## Ministry and Personnel Committee

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The role of the M & P committee is to “oversee relationships within the pastoral charge ministry, particularly the roles and functions of paid leaders and employees”. Ministry and Personnel are also involved in setting expectations for work carried out by volunteers”.

Nairn Steward, Mary Larcombe and Grace Halvorson are the committee members and thank you to Karen Lariviere who worked with us for a short time.

2011 was an exciting and busy year for staff. In the midst of their many regular duties, our secretary Jody was putting new office programs in place and Reverend Karen was getting married. Thank you to both of these ladies for keeping things running smoothly!



Our committee met in March, June and October and in June we had an appreciation dinner with our paid and non-paid leaders. We are blessed to have talented, committed individuals serving on our behalf!

Blessing

Grace Halvorson  
Chair, M & P Committee



# Worship Committee Report

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The role of the Worship Committee is to support our minister in the planning of the regular and special worship services throughout the church year.

We believe that services are more meaningful when people feel welcome and are encouraged to participate so we invite members to be Greeters, Communion Servers, Candle-Lighters and Lay Readers.

As well as our regular weekly services, we have had several special services throughout the year. Our Lenten theme, “Soul Journey”, was particularly inspiring as we were challenged to explore a variety of spiritual disciplines during the weeks leading up to Easter. On Maundy Thursday, we were pleased to welcome the congregation of St. John’s Anglican Church to Squamish United for our quiet Good Friday service and a labyrinth walk.

Other very special services were Easter Morning, Pentecost (when we worshiped outside), and the special Homecoming Worship on Sept. 11.

During Advent, we had a White Gift Service, a “Hanging of the Greens”, a Contemplative Service, and the excitement of Christmas Eve and Christmas morning worship. We were thrilled to have a Christmas Play this year and are grateful to Julie Murakami and Sonja Addis for their leadership.

Part of the responsibility of the Worship Committee is to arrange for congregational leadership or pulpit supply when the minister is away. We have felt fortunate to have many groups and individuals from the congregation who are willing to offer their gifts to lead in worship. This year services were led by Carol Tanner, Carol Grolman, Elizabeth Kerr and the Prayer Shawl Ministry.

Guests who provided pulpit supply this year included: Rev. Janice Guthrie; Wade Lifton, Chaplain at Camp Fircom; Rev. Sophia Ducey and Donna Dinsmore.

We are looking forward continuing to work with Rev. Millard who challenges, stimulates and encourages us as we collaborate to offer another year of inspiring worship experience. The Worship Committee is a wonderful committee and new members are always welcome! It is such a privilege to take part in the planning of our services.

The members of the Worship Committee for 2011 were: Patsy Riecker, Walter Huber, Elizabeth Kerr, Carol Grolman, Rev. Karen Millard, and Carol Tanner.

Respectfully submitted, Carol Tanner, Chair



## Facilities Development Report

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The dream of a new facility is being actively worked on. Since the signing of the agreement between Squamish United and Sea to Sky Community Services Society to work toward such a vision in 2010, bi-weekly meetings have been held to work out details of the facility and getting some of the preliminary planning issues addressed to prepare for the rezoning.

Current plans provide for a new sanctuary slightly smaller in size than our current worship space, new church offices, each of which will be financed by Squamish United. SSCSS will be building new program space (that members of Squamish United will have access to for church programs), office space, and a housing component for individuals needing assistance in home self-management and a refurbishment of the existing sanctuary into a new community space. The cost of the project is approximately \$7.0 M with the church share being \$1.5 M. These plans were endorsed by the congregation at a meeting on May 15/11.

As part of the necessary fundraising, an every member visitation was undertaken. The purpose of the visitation was to personally connect with members, fully explain the objectives of the project and the specific components and request funding support in the form of pledges over the next 3 year period. The results of the visitation that of the 71 visitations undertaken, 54 pledges were received pledging \$293,000 over the next 3 years. This result is very close to our targeted amount. Additional plans for fundraising and grant application proposals are underway to secure the rest of the amount.

In addition to fundraising, over the short term, current work is focused on the rezoning application before moving onto final design details. Current plans provide for construction to start as early as late 2012.

We know this is taking a long time to reach a concrete starting point. With a project of this complexity, there are a significant number of details to be discussed and agreed upon. Regardless of the time, this is an exciting project for our congregation as well as our community. Once completed, this will provide a much needed uplift to our worship space as well as providing efficient, cost-effective and appropriate office and program space for Sea to Sky Community Services Society. Just as the building project of the early 60's enhanced our church community for several decades, this project will provide benefits to our congregation and our community on a number of levels for the future.

Respectfully submitted:

Louise Martin, Bert Ionson, Ken Tanner, Peter Gordon, Rev. Karen Millard

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**Actual campaign pledges**

<b>Gift Level over 3 years</b>	<b>Number of Gifts</b>	<b>Total Amount</b>	<b>Cumulative Total</b>
<b>\$100 - \$1000</b>	14	\$8,350	\$8,350
<b>\$1,000 - \$1,500</b>	6	\$8,175	\$16,525
<b>\$1501 - \$3,000</b>	8	\$17,492	\$34,017
<b>\$3,001 - \$5,000</b>	11	\$50,300	\$84,317
<b>\$5,001 - \$10,000</b>	7	\$49,522	\$133,839
<b>\$10,000 - \$15,000</b>	6	\$74,180	\$208,019
<b>\$15,001 - \$25,000</b>	0	\$0	\$208,019
<b>\$25,001 - \$50,000</b>	2	\$85,000	\$293,019



# Mission and Services Committee Report

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*Live simply that others may simply live.*

The Mission & Service group seeks to keep before the congregation the outreach work of the national United Church of Canada by sharing stories of mission work undertaken and funded collectively through the M&S fund. The stories read each week illustrate the variety of programs and groups supported by the fund. Presbyteries across the country receive requests for funding from churches and organizations hoping to reach out and meet human needs in various ways. These requests are gathered together and examined by a national committee, representing all regions of the country, and prayerfully prioritized to fit the expected M&S income. Many kinds of work are done, both in Canada and overseas, often with partner organizations. What can be accomplished depends upon the free-will offerings of church members like ourselves. The Squamish committee's task is to tell the story – the response is up to you.

While a target figure is voted on at the AGM each year, only the offerings actually designated specifically to M&S are sent. Hence it is important that individuals indicate what part of their offerings is to go to M&S, in order for that target to be reached.

Our members also support other causes, including appeals following specific disasters, such as earthquakes or tsunamis, which often can be channeled through the United Church. These appeals are over and above the projects that have been chosen – and promised funding – through M&S. For the special appeals M&S also provides the administration of the funds that are promised to go fully to the cause. Hence 100% of special appeal donations reach the intended recipients. In addition, the M&S Fund includes a percentage designated for Development and Relief, which can go directly in a catastrophe.

Our account, #84, at the Bottle Depot added \$171.10 in 2011. Every little helps! Keep the empties coming. We're happy to collect them from the blue boxes in the narthex, or you may take them yourself to the depot on Government Road, mentioning the account #84.

Thanks to all of you who designated contributions to the Mission & Service Fund in 2011, we *exceeded* our budgeted target of \$12,000 with a total of \$12,373.10.

Hugh Kerr, Judi Rhodes, Barbara Stover, Christine Tribe and Muriel Shephard

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[www.facebook.com/UnitedAction](http://www.facebook.com/UnitedAction)



## Choir Report

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The focus for the Choir for the Lent Easter season was preparation for the Palm Sunday Cantata “Covenant of Grace”. The Cantata consisted of eight pieces with narration and dialogue. This was the first time multi media was incorporated as well. The Choir thanks Julie Murakami for her outstanding accompaniment to the Cantata and to Ken Tanner for coordinating the Power Point images.

The Choir also participated in the local Music Festival the same afternoon as the Cantata. At both events we were excited to try some “singing in the round”.

After March 30<sup>th</sup> Carol Grolman took over leading the Choir as I was not able to. Thank You Carol!

The fall season started with singing at Karen & Mackie’s wedding as part of that wonderful celebration. Then again the following weekend at the Homecoming where we were joyfully joined by several former Choir members.

Throughout the fall and Advent seasons we faithfully supported services, participated in “Carols Carols” and thoroughly enjoyed our music.

Special Thank You to Arlene Ingraham for her exceptional talent and faithful service.

Faithfully submitted

Marilyn Caldwell



## Caring Ministry Report

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I believe most everyone knows the role of the Caring Ministry in our congregation. We members are pretty low key but make ourselves available when a request for caring comes our way.

At Easter time we visited Hilltop House and took chocolates to Joan Gravkin, Fern Green, Isabel MacDonald, Bill Manson and also Elsie Miller from Pemberton. These same folks were visited in December when we delivered a poinsettia to each and also to Irene Vickers and Alida Hoogenboom.

Throughout the year we did some visitations, made phone calls, wrote thinking of you cards to those needing a little lift as well as those recovering from illness. On special occasions (both happy and sad), flowers were sent.

We thank Reverend Millard for attending our meetings and also for keeping us informed of anyone needing care.

Members of the Caring Ministry are Moneta Neighbor, Elizabeth Kerr, June Halvorson, Lynette Halvorson, Christine Tribe, Evelyn Dawson, Doreen Shaw and myself.

Blessings,

Maureen Gilmour



## Healing Pathways

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What is the Healing Pathway?

The basic understanding of energy healing is that our bodies are composed of electromagnetic fields and a state of health is present when all the fields are “in synch” with one another. In other words, when we are in harmony in body, soul, and spirit, we are in the state of healthful wholeness that is God’s desire for all people,

The Healing Pathway offers an energy based therapy derived from the ancient art of “hands on healing”. It is related to the scriptural mode of healing as portrayed in the both the old and new Testaments.

It is a blessing to have a small group in our congregation and we get together bi-weekly.

You and friends are invited. Please contact any of the practitioners or check the Sunday bulletin for the next time and place.

Walter Huber

## Fellowship Committee

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Members: Marilyn Caldwell, Deb Kent, Sue Puchmayr, Patsy Riecker

We helped organize the preparation, running and clean up of the dessert and coffee before the Feb. 6th evening AGM. We also did the same for the Pot Luck dinner which followed the new Curling Funspiel on Feb. 20th, which was very successful with approx. 40 participating & others coming after for the dinner.



On Nov. 5th our talented quilters, Sue, Arlene, Grace, Nancy, Joan and Wendy, transformed the church into a gallery and tea room – using the newly purchased square tables beautifully decorated with table cloths, quilted squares and candles. Attendees, who were also from the community, enjoyed an interesting quilt show, followed by a lovely tea provided by the MacKenzie unit, and fellowship. There was also a Bake table with goodies from many in the congregation. Funds raised for the Church were in excess of \$1300. so it was a very successful afternoon in all aspects.

We continue to help out with coffee after Church every Sunday. We hope to be of assistance with other fellowship occasions in 2012.

Respectfully submitted  
Patsy Riecker

## Men's Breakfast Group

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The Men's Breakfast Group meets approximately once a month at the church on Saturday mornings from 8:30am to 10:00am. We take turns with cooking and presenting topics on a great variety of themes. The gathering gives men of the church an opportunity to get together at a time other than Sunday mornings and to invite friends to join us. The fellowship, lively discussions and good humour shared over breakfast is fun.

May God give us the blessing to be a creative group of men for our church and the community of Squamish.

Walter Huber

# Prayer Shawl Knitting Group

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## About the Shawls..

In 1998, Janet Bristow and Victoria Galo, two graduates of the 1997 Women's Leadership Institute at The Hartford Seminary in Hartford, Connecticut gave birth to a ministry as a result of their experience in this program of applied Feminist Spirituality under the direction of Professor Miriam Therese Winter, MMS. Compassion and the love of knitting/crocheting have been combined into a prayerful ministry and spiritual practice which reaches out to those in need of comfort and solace, as well as in celebration and joy. Many blessings are prayed into every shawl. Whether they are called Prayer Shawls, Comfort Shawls, Peace Shawls, or Mantles, etc., the shawl maker begins with prayers and blessings for the recipient. The intentions are continued throughout the creation of the shawl. Upon completion, a final blessing is offered before the shawl is sent on its way. Some recipients have continued the kindness by making a shawl and passing it onto someone in need. Thus, the blessing ripples from person-to-person, with both the giver and receiver feeling the unconditional embrace of a sheltering, mothering God!

Our dedicated group of knitters created and blessed forty beautiful Prayer shawls which were gifted to those especially in need of prayers in the last year. This brings our total since the beginning of this ministry to 481. We very much enjoy our regular gatherings, in member's homes, where we knit, pray, and share news of our community. There is a warm welcome for anyone who would like to join us—yarn, needles and lessons always available.

From the recipients:

*...a great deal of warmth engulfed me ... and still does every time I look at the shawl and think warmly of the friends who considered me important enough for such a magnificent gesture.*

*-each time I wrap myself in the shawl, I remember the prayers that it contains and I feel enfolded in God's love.*

*-we thank you and the shawl ministry for your great caring that came in the form of kind words, beautiful prayers and the precious shawl. I was very touched, and can't believe we are the recipients of such a wonderful ministry.*

Sue Puchmayr



## Property Committee

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We as Squamish United are blessed to have our building and facilities, a house to worship and work in. Like all things it takes work and effort to maintain these.

I would like to thank Jody who has taken on the extra job of organizing and managing the use of church property.

The church yard and especially the lawns are looking good and this is with thanks to the efforts of Bill & Lou Rempel, Trevor Harris, Wilf and Carol Grolman and others who take pride in the appearance of our yard and buildings.

Rebuilding plans are coming closer to being realized but in the meantime we like to keep the present property maintained and many hands make light work.

Respectfully submitted,

Walter Huber



## Sunday School

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This year we have used a slightly different form with Sunday School. We would like to thank Judi Rhodes for her hard work of recruiting teachers for 2011. Thank you also to all those who spent time on Sunday mornings assisting with the formation of our young people. Children who are active in the Sunday School are enjoying their time with all of you.

We would like to give a special thanks to Julie Murakami for helping prepare the children to participate in our Easter and Christmas services. The music and drama they offered for these seasons was a gift to the congregation. I heard many rave reviews from the children as well. Thank you also to Sonja Addis for assisting with the pageant and Louise Martin for helping the children make wonderful Angels for our Christmas tree.

The Sunday School year has been an enjoyable one and we are looking forward to many more offerings of skits and music as the children continue to discover their place in our congregation and in their journey of faith. Thank you to all you children who participate in the life of this church. You and bring us much joy and teach us so much each week.

Submitted:  
Rev. Karen Millard

## Secretaries Report

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The office is running smoothly and I am feeling more confident with my duties now that I have a year and a half of experience with Squamish United Church. There are lots of exciting things happening at Squamish United and although they have added to my workload I find the work enjoyable and coming projects exciting.

The website is updated weekly with coming events and when I get pictures sent to me I am changing the pictures on the home page as often as I can. Something new this year is my taking over the updating of our Facebook page and this I also update with events and news as I receive them. Again as with the website if you have a church related picture you would like to share on Facebook send it to me and I will post it.

If you are planning a meeting or event in either the sanctuary or Trinity please remember to check with me so that I can reserve the time to avoid any double bookings and also I can have the heat set.

The office hours are Tuesday, Wednesday, and Thursday from 10:00am to 1:00pm and on Fridays from 10:00am to 4:00pm. If I can help you with anything please stop by the office during those time or even just to say hello.

Respectfully submitted,

Jody Villadsen



# Squamish United Church Women's Report

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Squamish United Church has three active women's units - Bethany, Harmony, and Mackenzie Units. Each unit has between 8 – 12 members; we encourage and welcome all women of our congregation to attend any of the monthly meetings. They are fun, informative, and great fellowship.

## Highlights of 2011

- UCW Cookbooks – *Family Favourites* - super gifts for family and friends and a great fundraiser.
- Unican Breakfast Club – a joint breakfast held monthly with the Anglican and United Church women. No programs, no tasks, no work – just a time to gather and keep in touch with each other. We meet monthly on Saturdays at 9:00 AM in each other's home.
- We are active with fundraising for First United Church in Vancouver's downtown eastside. Bethany Unit holds an annual clothing drive and a "Let's talk turkey luncheon" which does not include turkeys, but soup and sandwiches with the proceeds from the lunch buying turkeys for 1st United Christmas dinner.
- We contribute to the Women's Centre – last February we put together a "beauty kit" of lotions, perfumes, soaps, etc.
- Bethany Unit also holds chicken sales fundraisers twice a year.
- In March, we catered a luncheon for church member and lay minister, Christine Tribe's 80<sup>th</sup> birthday party. We also hosted a luncheon for our former church secretary, Retta Behrner's retirement party.
- Every March we attend the World Day of Prayer Service. This year it was hosted by St. Joseph's Catholic Church. Women from the United Church and from other local Christian churches volunteer as "readers" for this annual event. The theme this year was "How Many Loaves Have You?"
- Bethany Unit hosted a fun church cross country ski/snowshoe day in March at the Callaghan Valley. Hopefully next year the weather will cooperate!
- Harmony Unit continues to pack groceries at the church for those in need. As well, they are active at Hilltop House, joining in birthday celebrations of the seniors.
- The United Church Women cater for funerals of United Church members, providing refreshments and comfort for grieving family.

- In August, the UCW hosted a garden wedding shower for our Minister, Reverend Karen Millard. She and her husband, Macky Sumalileng, exchanged wedding vows on September 3<sup>rd</sup>.
- We donate baked pies and goodies for the annual “Harvest Tea” at Hilltop House held in October.
- On November 5<sup>th</sup>, we will host a “tea” for the Quilt/Art Event with baked goods for sale. This is open to the public.
- We also host refreshments for “Carol’s Carols” held each December.

Next year, 2012, we celebrate the 50<sup>th</sup> Anniversary of UCW. We look forward to all the exciting party planning across Canada!

In closing, we share the “Vision” Statement for the UCW in Canada:

*“As United Church Women we believe: that as Christian women of faith, we nurture spirituality by reaching out with commitment and devotion to all God’s people; in promoting truth, justice, peace, caring, and sharing with respect for all in the community and wider world; in loving God and others by living generously and giving joyfully; and in affirming and strengthening ourselves creatively in study and witness through music, laughter, and solitude.”*

Faithfully submitted by:

Carlotta Liechti  
UCW General Executive President



2012 General Executive:  
President – Carlotta Liechti  
Vice-President – Donnaleen Miller  
Secretary – Barb Stover  
Treasurer – Deb Kent  
Pres. Bethany – Vicki Haberl  
Pres. Harmony – Evelyn Dawson  
Pres. Mackenzie – Mary Larcombe



# UCW Financial Report

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January 1, 2011 Opening Balance

\$ 203.29

## Income

Catering	\$ 875.00
Chicken Sales (profit \$1,318.48)	7,444.94
Coffee Hour profits	333.36
Love Offerings	207.00
Cookbooks	458.00
Calendars	200.00

**Total Income** \$9,518.30

**\$9,518.30**

**\$9,721.59**

## Expenses

Chicken cost	\$ 6,126.46
Calendars	76.13
Card tables	564.25
Squamish United Church	1,670.25
Project Fund	1,000.00
Service Charge	23.50

**Total Expenses** \$9,460.59

**\$9,460.59**

Closing balance December 31, 2011

**\$261.00**

Also raised \$469.15 through our Turkey luncheon providing First United with 8 turkeys for their Christmas dinner and Helping Hands, Squamish with \$190.23. As well, we provided goodies for Carols Carols with profits going directly to Community Christmas Care. These funds did not go through our UCW account.

Respectfully submitted by Deb Kent  
Treasurer, UCW Executive



## From our Church Registers 2011

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### **In Memoriam**

- Edward Joseph Antosh – January 10, 2011

### **Marriages**

- David Ernest Beech and Theresa Lynn Williams – February 5, 2011
- Tyler Williams Michael Cairns and Cheryl Elaine Caldwell – June 25, 2011
- Christopher Thomas Tamburri and Christine Isobel Fitzpatrick – July 2, 2011
- Michelle Anne Massion and Brandi Dann Kirk – July 12, 2011
- Jody Patrick Sutherland and Lori Jacqueline Hancox – August 13, 2011
- John Richard Elliot and Dana Lee Carmichael – September 8, 2011
- Bruce Binns Gandossi and Rosemary Patience Watson – December 17, 2011

### **Baptism**

- Theresa Lynn Beech – May 15, 2011

## Giving's Report

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	<u>2009</u>	<u>2010</u>	<u>2011</u>	
Envelope and PAR Contributors	56	67	77	
Other Contributors	n/a	n/a	15	
Contributors to M & S Fund	43	31	40	
Special Fund Contributors	20	27	0	Note:
there were				
no special				appeals
in 2011				

Are you interested in where you stand in the financial picture of the church? The following figures are from the total Envelope and PAR contributions and include local support, M & S donations and special appeal donations.

### Number of givers in:

	<u>2009</u>	<u>2010</u>	<u>2011</u>
1.00 - 100.00.....	1	6	16
101.00 - 200.00.....	5	5	8
201.00 - 300.00.....	1	4	12
301.00 - 400.00.....	4	3	3
401.00 - 500.00.....	3	3	2
501.00 - 600.00.....	2	2	5
601.00 - 700.00.....	3	2	3
701.00 - 800.00.....	2	3	4
801.00 - 900.00.....	1	1	1
901.00 - 1000.00.....	4	4	2
1001.00 - 1100.00.....	2	5	2
1101.00 - 1200.00.....	3	5	4
1201.00 - 1300.00.....	1	1	10
1301.00 - 1400.00.....	-	-	-
1401.00 - 1500.00.....	4	3	2
1501.00 - 1600.00.....	3	2	3
1601.00 - 1700.00.....	1	-	1
1701.00 - 1800.00.....	1	1	2
1801.00 - 1900.00.....	2	2	-
1901.00 - 2000.00.....	-	1	-
2001.00 - 2100.00.....	1	-	-
2101.00 - 2200.00.....	-	1	1
2301.00 - 2400.00.....	-	1	-
2401.00 - 2500.00.....	2	2	3

	<u>2009</u>	<u>2010</u>	<u>2011</u>
2501.00 - 2600.00.....	-	-	-
2601.00 - 2700.00.....	-	-	1
2701.00 - 2800.00.....	-	1	-
2801.00 - 2900.00.....	1	-	-
2901.00 - 3000.00.....	1	-	-
3001.00 - 3100.00.....	-	-	-
3101.00 - 3200.00.....	1	-	-
3201.00 - 3300.00.....	-	-	-
3301.00 - 3400.00.....	1	1	1
3401.00 - 3500.00.....	1	1	-
3501.00 - 3600.00.....	-	-	1
3601.00 - 3700.00.....	-	2	-
3701.00 - 3800.00.....	1	1	-
3801.00 - 4000.00.....	-	-	2
4001.00 - 4100.00.....	-	1	-
4100.00 - 4200.00.....	-	-	1
4301.00 - 4400.00.....	1	-	-
4501.00 - 4600.00.....	-	-	-
4601.00 - 4700.00.....	1	-	-
4701.00 - 4800.00.....	-	-	-
4801.00 - 4900.00.....	-	1	-
4901.00 - 5000.00.....	1	-	1
5001.00 - 5100.00.....	1	-	-
5101.00 - 5200.00.....	-	-	-
5501.00 - 5600.00.....	-	2	-
5601.00 - 5900.00.....	1	-	1
5901.00 - 7000.00.....	-	-	-
7001.00 - 8000.00.....	-	-	-
8001.00 - 10,000.00.....	-	-	-
<hr/>			
	56	67	92



# Finance Committee Report

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## Year End Accounts Status:

	<u>2010</u>	<u>2011</u>
General Account:	\$23,339	\$21,519
Benevolent Fund:	\$3,985	\$3,584
Building Fund:	\$8,150	\$11,398

The year 2011 was a time of transition for this committee. Sue Puchmayr took over as Chair when Bert Ionson resigned in order to devote himself to the Capital Campaign.

Thanks and much credit to our efficient secretary, Jody, who has done a lot of work towards bringing our accounts and reporting into the 21st century! Regular givers will note the new and improved format of their tax receipts. This streamlining also makes it easy for us to commit to regular, quarterly updates to the congregation on our financial status. The information will be printed in the bulletin, and a member of Finance will be available to address any concerns.

Income accrued from Trinity Hall rental has been significantly reduced, as the Pre school has relocated. We have also suspended our usual fundraising events (garage sale, auction) in order to allow the focus to remain on our Capital Campaign. This has resulted in significant increased pressures on our general operating account, which has been partially offset using interest from our investments. We anticipate that future fundraising will also necessarily go towards our new facility, and anticipate that ongoing operating expenses will be met, for the most part, through regular giving's. With that in mind, I would like to offer a special thanks to our regular faithful contributors who enable us to meet our commitments and support the work and life of this congregation.

Respectfully submitted by Sue Puchmayr



## Account Balances

### Year Ending December 31, 2011

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#### **General Operating Account**

<b>Balance at end of 2011</b>	<b>21,518.84</b>
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#### **Facility Development Account**

<b>Balance at end of 2011</b>	<b>82,892.18</b>
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#### **Benevolent Fund**

Carry over from 2010	3,988.50
2011 Receipts	235.00
2011 Expenses	639.74
<b>Balance at end of 2010</b>	<b>3,583.76</b>

#### **Memorial Fund**

<b>RBC Savings Account balance at the end of 2011</b>	<b>579.60</b>
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#### **Building Fund (Scotia Bank)**

Carry over from 2010	8,149.51
2011 Receipts	3,268.11
2010 Expenses	
<b>Balance at end of 2011</b>	<b>11,397.62</b>

## Receipts and Donations

### Year Ending December 31, 2011

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501 · General Donations	71,802.17	
503 · Open Donations	2,546.80	
505 · Building Fund Donations	3,296.00	
507 · Benevolent Fund Donations	235.00	
509 · UCW Donations	4,170.25	
514 · First United	620.00	
515 · Mission & Service	12,373.10	
<b>Total Donations</b>		<b>95,043.32</b>
511 · Fundraising		
Curling Funspiel	307.25	
Quilters Show & Tea	1,252.00	
<b>Total 511 · Fundraising</b>		<b>1,559.25</b>
510 · Annex & Church Honorariums	7,958.75	
511-2 · Observer & Upper Room	512.95	
GST Rebate from 2009 & 2010	2,120.10	
530 · Misc Income	925.71	
Transferred from Trustees	21,600.00	
<b>Total Receipts</b>		<b>33,117.51</b>
<b>Total Receipts &amp; Donations</b>		<b>129,720.08</b>

## Expenses - Year Ending December 31, 2011

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610 · Advertising	726.26
615 · Audit	4,028.00
620 · Bank Charges	1,297.54
622 · Christian Education	311.40
625 · Church Office Expense	2,267.95
630 · Duplicator Lease & Service	1,990.30
635 · Electricity	1,334.75
637 · Fees and Service Charges	271.50
640 · Heating Fuels	3,854.44
645 · Insurance	3,996.00
650 · Janitorial Materials	261.24
652 · Janitorial Contract	3,660.00
657 · Miscellaneous Expense	145.00
660 · Municipal Services	2,776.99
662 · First United Church Donations	620.00
663 · Organist	2,976.00
665 · Repairs and Maintenance	627.74
670 · Security	369.96
675 · Subscriptions	475.91
677 · Technological Upgrades	525.96
680 · Telephone & Internet	2,356.69
685 · Website	63.77
710 · Caring Ministry	230.45
720 · Congregational/Event Activities	723.72
730 · Benevolent Fund Expenses	639.74
740 · Guest Speakers (Honorarium)	465.00
775 · Mission & Services	12,373.10
780 · Music (Choir)	238.00
785 · Presbytery Allocation	3,739.81
791 · Worship Committee	299.51
795 · Sunday School Expense	33.58



### 800 · Ministerial Expenses

800 -0. Minister's Salary	38,880.00	
800 -0. Housing Allowance	19,200.00	
800-1 · Discretionary Expense	109.69	
		(cont.)
800-3 · Conferences and Meetings	382.28	
800-4 · Pastoral Care	23.52	
800-5 · Education & Resource Materials	106.86	
800-7 · Travel Allowance	<u>1,393.62</u>	
Total 800 · Ministerial Expenses		60,015.97
850-1 · Secretary Salary		18,408.50
850-2 · ADP Fees		464.28
850-3 · CPP & EI expense		4,136.01
850-4 · Pension & Benefits		<u>15,733.68</u>
<b>Total Expenses</b>		<b><u>152,518.75</u></b>



## Comparison of 2011 Budget vs Actual Expenditures

	2011 Actual	2011 Budget
610 · Advertising	726.26	2,700.00
615 · Audit	4,028.00	3,800.00
620 · Bank Charges	1,297.54	1,500.00
621. Capital Expenditures	0.00	3,000.00
622 · Christian Education	311.40	1,200.00
625 · Church Office Expense	2,267.95	3,500.00
630 · Duplicator Lease & Service	1,990.30	2,800.00
635 · Electricity	1,334.75	1,800.00
637 · Fees and Service Charges	271.50	
640 · Heating Fuels	3,854.44	5,300.00
645 · Insurance	3,996.00	4,400.00
650 · Janitorial Materials	261.24	2,000.00
652 · Janitorial Contract	3,660.00	4,000.00
655. Legal		700.00
657 · Miscellaneous Expense	145.00	
660 · Municipal Services	2,776.99	3,500.00
662. First United Donations	620.00	
663 · Organist	2,976.00	3,000.00
664. Choir Accompanist		1,900.00
665 · Repairs and Maintenance	627.74	
670 · Security	369.96	500.00
675 · Subscriptions	475.91	300.00
667. Technological Upgrades	525.96	1,000.00
680 · Telephone & Internet	2,356.69	3,700.00
685 · Website	63.77	
710 · Caring Ministry	230.45	700.00
720 · Congregational/Event Activities	723.72	600.00
730 · Benevolent Fund Expenses	639.74	
740 · Guest Speakers (Honorarium)	465.00	1,500.00
775 · Mission & Services	12,373.10	12,200.00
780 · Music Supplies (Choir)	238.00	350.00
785 · Presbytery Allocation	3,739.81	3,750.00
791 · Worship Committee	299.51	
792. Youth Coordinator		5,000.00

	<u>2011 Actual</u>	<u>2011 Budget</u>
<b>795 · Sunday School Expense</b>	33.58	1,500.00
<b>800 · Ministerial Expenses</b>		
Minister Salary	38,880.00	38,850.00
Minister Housing Allowance	19,200.00	19,800.00
800-1 · Discretionary Expense	109.69	
800-3 · Conferences and Meetings	382.28	
800-4 · Pastoral Care	23.52	300.00
800-5 · Education & Resource Materials	106.86	1,900.00
800-7 · Travel Allowance	1,393.62	3,000.00
Secretary Salary	18,408.50	19,000.00
850-2 · ADP Fees (Minister & Secretary)	464.28	500.00
850-3 · CPP & EI expense (Minister & Secretary)	4,136.01	4,000.00
850-4 · Pension & Benefits	15,733.68	6,200.00
WCB Expense		250.00
<b>Totals</b>	<b>152,518.75</b>	<b>170,000.00</b>



# Proposed 2012 Budget

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## Receipts & Donations

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501 · General Donations	79,000.00
503 · Open Donations	3,000.00
505 · Building Fund Donations	3,600.00
507 · Benevolent Fund Donations	300.00
509 · UCW Donations	1,500.00
Trustee Transfers	21,600.00
510 · Property Usage (Church & Trinity)	5,270.00
511 · Other & Fundraising	2,750.00
514. First United Flow Through	650.00
515 · Mission & Service Flow Through	12,500.00
518 · Memorial Services	500.00
520 · Interest Received	50.00
530 · Misc. Income	2,500.00
<b>Total Receipts &amp; Donations</b>	<b>133,220.00</b>

## Expenses

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610 · Advertising	800.00
615 · Audit	4,500.00
620 · Bank Charges	1,400.00
621. Capital Expenditures	3,000.00
622 · Christian Education	350.00
625 · Church Office Expense	2,500.00
630 · Duplicator Lease & Service	2,000.00
635 · Electricity	1,500.00
637 · Fees and Service Charges	300.00
640 · Heating Fuels	4,500.00
645 · Insurance	4,200.00
650 · Janitorial Materials	300.00
652 · Janitorial Contract	4,000.00
655. Legal	
657 · Miscellaneous Expense	200.00
660 · Municipal Services	3,000.00
662 . First United Donations	
663 · Organist	3,000.00
664. Choir Accompanist	1,900.00

665 · Repairs and Maintenance	700.00
670 · Security	400.00
675 · Subscriptions	500.00
667. Technological Upgrades	1,500.00
680 · Telephone & Internet	2,600.00
685 · Website	75.00
710 · Caring Ministry	400.00
720 · Congregational/Event Activities	800.00
730 · Benevolent Fund Expenses	700.00
740 · Guest Speakers (Honorarium)	550.00
775 · Mission & Services	12,500.00
780 · Music Supplies (Choir)	250.00
785 · Presbytery Allocation	4,081.33
791 · Worship Committee	300.00
792. Youth Coordinator	
795 · Sunday School Expense	100.00
<u>Ministerial Expenses</u>	
Minister Salary	39,500.00
Minister Housing Allowance	20,400.00
800-1 · Discretionary Expense	150.00
800-3 · Conferences and Meetings	1,000.00
800-4 · Pastoral Care	100.00
800-5 · Education & Resource Materials	300.00
800-7 · Travel Allowance	1,500.00
Secretary Salary	19,000.00
850-2 · ADP Fees (Minister & Secretary)	465.00
850-3 · CPP & EI expense (Minister & Secretary)	4,300.00
850-4 · Pension & Benefits	16,000.00
Total Expense	<u>165,621.33</u>
 Projected Overage/( <b>shortage</b> )	 <u><u>(-32,401.33)</u></u>



