



## REPORT TO THE PARISH FROM THE PARISH RENEWAL TASKFORCE

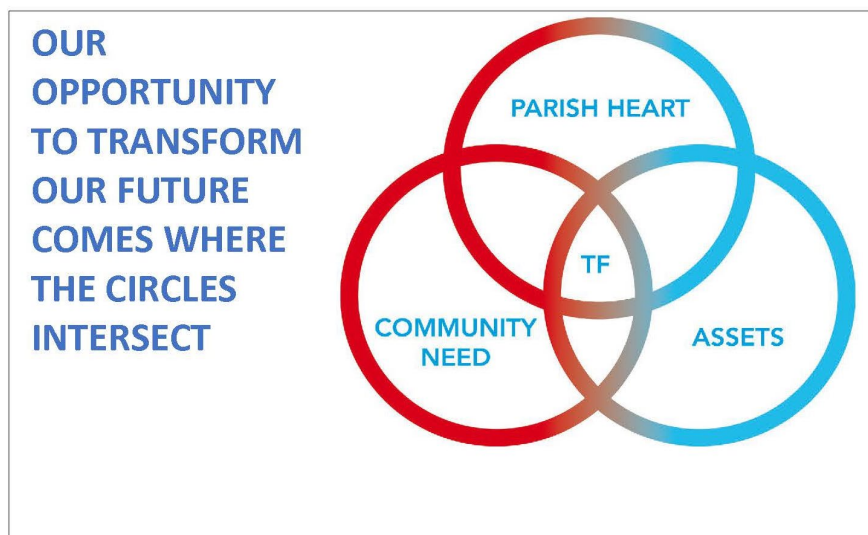
PENTECOST SUNDAY - May 23<sup>rd</sup>, 2021

- The Parish Renewal Taskforce was announced at Vestry on February 21, 2021. The Taskforce was put in place to develop recommendations to sustain our mission and ministry and for actions that respond to i) our ageing and diminishing congregation, and ii) our reduced finances resulting largely from COVID that emerged in 2020 which left us with a “deficit” budget projected for 2021.
- The Task Force Mandate was approved and members appointed by Parish Council on March 18<sup>th</sup>, 2021
- The Members of the Task Force were commissioned during worship on Easter Sunday, April 4<sup>th</sup>, 2021
- The Task Force Mandate and composition can be downloaded at the following:  
<https://www.saltspringanglican.ca/pages/parish-renewal-taskforce>
- The Task Force was charged by Parish Council to report at Pentecost (May 23<sup>rd</sup>), The Feast of St. Mary the Virgin (August 15<sup>th</sup>), with a final report on St. Michael and All Angels (September 29<sup>th</sup>).

Parishioners are invited to make comments at [parishrenewal@saltspringanglican.ca](mailto:parishrenewal@saltspringanglican.ca).

The Taskforce has met on April 16<sup>th</sup>, 30<sup>th</sup>, and May 11<sup>th</sup> so far. We decided to begin our work focusing on the 8 parish goals that were outlined in the Parish Profile developed in April 2018.

<https://churchos-uploads.s3.amazonaws.com/2020/10/30/22/13/44/a31ca36b-5660-41a3-a1c2-78a5c716bb3d/Parish%20Profile%20for%20the%20Website.pdf> . We matched the goals with the Diocesan Vision’s three pillars: Faith in Foundation, Faith in Formation, and Faith in Action. We then developed a table to summarize our present state on meeting the goals, some recommended initiatives, a timeline for implementation, and measures of success. As part of that analysis we used a schema recently developed by the Diocese as a framework to assess our opportunities:





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This schema suggests that our optimal chance of realizing parish goals is if we can identify initiatives that fall in the intersection amongst the circles; i.e., our goals from the 2018 profile clearly express Parish Heart. We need to test those goals against our assets and the needs of our communities. In preparation for that analysis we have identified key aspects of each of the three circles.

<b>PARISH HEART</b>	<b>PARISH ASSETS</b>	<b>COMMUNITY NEEDS</b>
Community of faith and love	Our people	Housing security and affordability
Oriented to the wider community	Longstanding relationships	Mental Health Services
Leadership Capacity	Leadership Capacity	Loneliness mitigation
Worship variety and quality	Our building centrally located within the community	Food Security
Music	Openness and commitment to diversity	Meeting and community activity space
	Salt Spring draws people to live and recreate	Community connection
		Spiritual hunger
		First nations reconciliation
		Understanding and combatting racism and barriers to diversity
		Environmental stewardship and arresting climate change

At our next meeting on May 25<sup>th</sup> we intend to explore the intersection space among the three and begin to develop a list of possible initiatives. Once we see that list, we will probably look to form subcommittees involving other members of the parish and possibly some people who are not parishioners to explore those possibilities.

The intersectional space is critical to our meeting the Task Force's commitment that its recommendations need to be SMART – Specific, Measurable, Achievable, Relevant, and on a Timeline.

The Task Force would be glad to hear from others. Questions and ideas can be sent to [parishrenewal@saltspringanglican.ca](mailto:parishrenewal@saltspringanglican.ca). We would also be pleased to hear from those interested in joining subcommittees and contributing to the discussion once those subcommittees have been identified.