

The background of the slide is a light gray gradient with several realistic water droplets of various sizes scattered across it. The droplets have highlights and shadows, giving them a three-dimensional appearance. The largest droplet is in the bottom right corner, and there are smaller ones in the top left and bottom center.

NWWA SYNOD BUDGET ORIENTATION

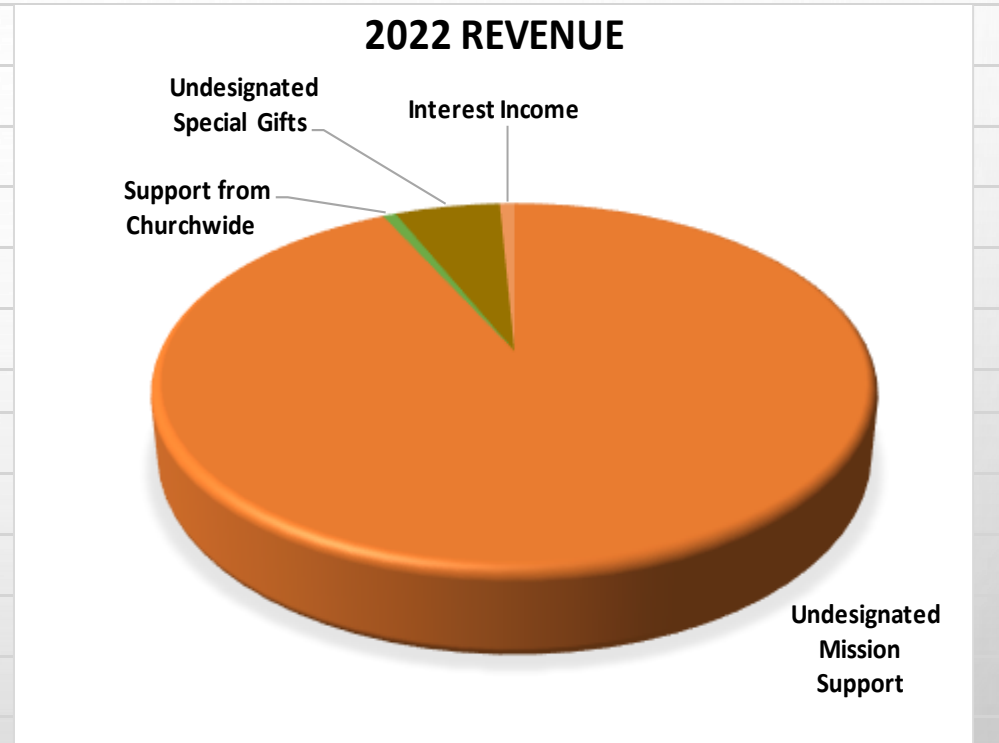
MAY 5, 2021

AGENDA

- WELCOME!
 - INTRODUCTIONS
 - OPENING PRAYER
- SUMMARY REVIEW
 - REVENUE
 - EXPENSES
 - COVID-19 IMPACTS
- 2022 BUDGET PLAN
 - PROCESS
 - OBJECTIVES
- Q & A

SUMMARY REVIEW – REVENUE - 2022

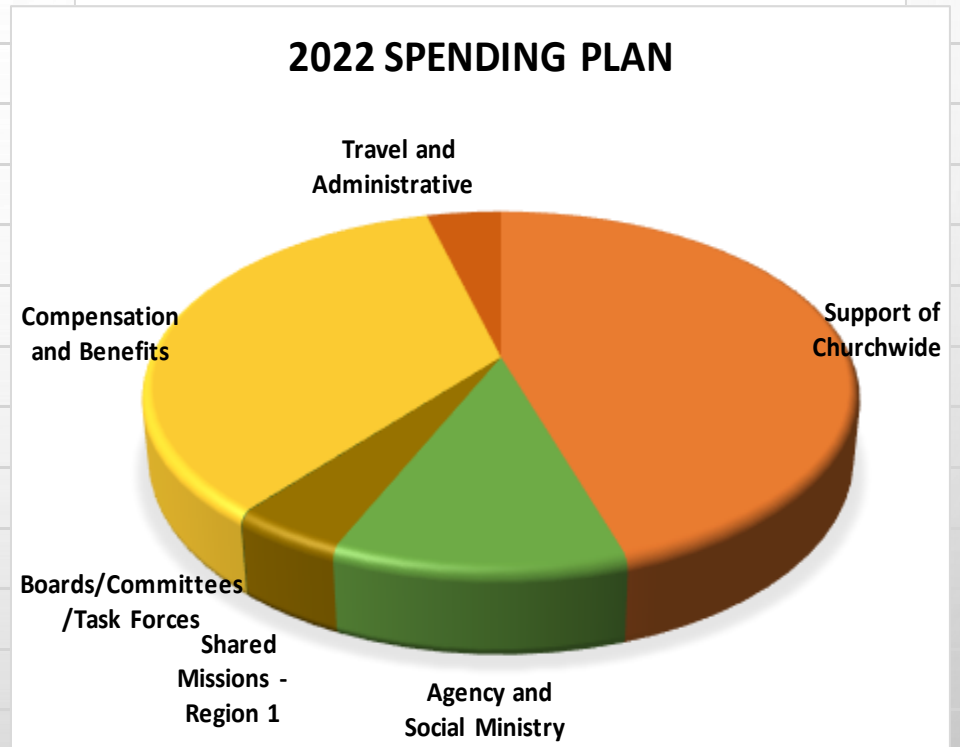
2022 NWWA SYNOD REVENUE	For the year ending 1/31/2023	
Undesignated Mission Support	1,397,216.00	96%
Support from Churchwide	10,000.00	1%
Undesignated Special Gifts	44,750.00	3%
Interest Income	1,518.00	0%
TOTAL EXPENSES	<u>1,453,484.00</u>	100%



NOTE: 96% OF SYNOD REVENUE COMES FROM UNDESIGNATED MISSION SUPPORT FROM CONGREGATIONS

SUMMARY REVIEW – EXPENSES - 2022

2022 NWWA SYNOD EXPENSES For the year ending 1/31/2023		
Support of Churchwide	656,692.00	45%
Agency and Social Ministry	164,660.00	11%
Shared Missions - Region 1	63,500.00	4%
Boards/Committees/Task Force	750.00	0%
Compensation and Benefits	509,039.00	35%
Travel and Administrative	58,840.00	4%
TOTAL EXPENSES	<u>1,453,481.00</u>	100%



NOTE: 91.5% OF SYNOD EXPENSES GOES TO SUPPORT OF CHURCHWIDE, AGENCY & SOCIAL MINISTRY AND STAFF

COVID-19 IMPACT

- PAYCHECK PROTECTION PROGRAM
- UNDESIGNATED MISSION SUPPORT FROM CONGREGATIONS CLOSE TO PRIOR YEAR
- INTEREST INCOME DECLINED WITH INTEREST RATES
- REGION ONE FINANCIAL SERVICES OFFICE PAUSED 6 MONTHS OF FEES
- TRAVEL EXPENSES DOWN

2021 and 2022 Budget Spending Plan				
	2020 Spending	2020 Spending	Proposed	Proposed
Revenue	Actual	Authorization	2021 Budget	2022 Budget
Undesignated Mission Support	1,317,010.96	1,396,399.00	1,356,521.00	1,397,216.00
Support from Churchwide	10,000.00	12,000.00	10,000.00	10,000.00
Undesignated Special Gifts	80,681.20	28,600.00	40,681.00	44,750.00
Interest Income	11,258.30	4,400.00	1,380.00	1,518.00
Paycheck Protection Program		500.00	117,600.00	-
Total Revenues	1,418,950.46	1,441,899.00	1,526,182.00	1,453,484.00
Total Revenues w/o PPP			1,408,582.00	
Expenses				
Support of Churchwide	618,995.16	656,308.00	637,565.00	656,692.00
	47%	47%	47%	47%
Agency and Social Ministry	162,259.58	156,259.00	162,260.00	164,660.00
PPP Social Ministry Contingency			117,600.00	
Shared Missions - Region 1	29,891.50	63,500.00	63,500.00	63,500.00
Boards/Committees/Task Forces	-	750.00	750.00	750.00
Compensation and Benefits	470,839.63	494,919.00	489,778.00	509,039.00
Travel and Administrative	48,287.70	70,163.00	54,717.00	58,840.00
TOTAL Expenses	1,330,273.57	1,441,899.00	1,526,170.00	1,453,481.00
TOTAL Expenses w/o PPP			1,408,570.00	
NET TOTAL	88,676.89	-	12.00	3.00
		2020	2021	2022
BUDGET CAP		1,441,899.00	1,526,182.00	1,453,484.00

2021 / 2022 BUDGET PROCESS

- TRANSITIONED AND TRAINED BY DALE ZEHMS, PREVIOUS TREASURER
- REALISTIC AND CONSERVATIVE ASSUMPTIONS FOR REVENUE AND EXPENSES
- EXECUTIVE COMMITTEE REVIEW – JANUARY AND MARCH 2021
- SYNOD COUNCIL REVIEW – APRIL 2021
- SYNOD ASSEMBLY REVIEW – MAY 2021
- 2021 BUDGET IS LOWER THAN SPENDING PLAN FROM LAST YEAR – ALREADY APPROVED
- 2022 SPENDING PLAN PRESENTED FOR FIRST TIME; NEEDS TO BE APPROVED

2022 BUDGET OBJECTIVES

- MANAGE MISSION SUPPORT INTENT COMMITMENTS AND OPERATING EXPENSES IN A PERIOD OF LEVEL OR SLOWING GROWTH
- SUPPORT SYNOD STAFF SALARY AND PERFORMANCE MANAGEMENT REQUIREMENTS
- MANAGE EMPLOYEE PENSION AND MEDICAL BENEFITS IN AN UNCERTAIN COST ENVIRONMENT
- PROVIDE FUNDING TO SUPPORT PASTOR BASE SALARIES AT 88% OF COMPENSATION GUIDELINES
- PROVIDE A FORECAST OF REVENUE AND EXPENSES TO SUPPORT ESTABLISHMENT OF GENERAL FUND BUDGET SPENDING CAPS AND PLANS FOR 2021 AND 2022 FISCAL BUDGET YEARS

KEY DETAILS OF THE 2021 /2022 SPENDING PLANS **(FROM BUDGET SPENDING PLAN NARRATIVE, P. 5)**

- **REVENUE**
- TOTAL REVENUE ANNUAL PERCENTAGE GROWTH MISSION SUPPORT FROM CONGREGATIONS IS FORECASTED AT 3.0% FOR 2021 AND 3.0% IN 2022
- PLANNING ASSUMPTION IS REVENUE GROWTH WILL BE SLIGHT WHILE CONGREGATIONS ADDRESS CHANGES IN THEIR MEMBER AND COMMUNITY DEMOGRAPHICS

KEY DETAILS OF THE 2021/2022 SPENDING PLANS **(FROM BUDGET SPENDING PLAN NARRATIVE, P. 5)**

EXPENSES

- **SUPPORT OF ELCA CHURCHWIDE**

- ELCA CHURCH WIDE MISSION SUPPORT INTENT PERCENTAGE MAINTAINED AT 47% FOR 2021 AND 2022
- CONTINUE TO PURSUE ELCA CHURCH WIDE MISSION GRANTS AND PROGRAM SPONSORSHIP

- **AGENCY AND SOCIAL MINISTRY**

- AGENCY AND SOCIAL MINISTRY BUDGETS FUNDED AT 2020 LEVEL
- NEW MINISTRIES IN 2022; REAL RENT (DUWAMISH) AND RACIAL & ECONOMIC EQUITY

KEY DETAILS OF THE 2021/2022 SPENDING PLANS (FROM BUDGET SPENDING PLAN NARRATIVE, P. 5)

EXPENSES (CONTINUED)

• SHARED MISSIONS – REGION 1

- FSO REGION 1 SERVICE FEE WAS PAUSED FOR SIX MONTHS IN 2020.
- FSO REGION 1 SERVICE FEE FORECAST IS FROZEN AT ANNUAL RATE FOR 2021 & 2022
- BUDGET SPENDING PLAN ASSUMPTION IS CURRENT SERVICE SUPPORT AGREEMENTS WILL CONTINUE DURING 2021 AND 2022 PERIOD

• BOARDS, COMMITTEES AND TASK FORCES

- BUDGET UNCHANGED TO REFLECT RECENT YEAR SPENDING LEVELS

KEY DETAILS OF THE 2021/2022 SPENDING PLANS (FROM BUDGET SPENDING PLAN NARRATIVE, P. 5)

EXPENSES (CONTINUED)

• COMPENSATION AND BENEFITS

- SYNOD STAFF COMPENSATION AND BENEFITS COSTS ARE FORECASTED BASED ON CURRENT NWWA SYNOD STAFF ORGANIZATION STRUCTURE
- BUDGET WILL SUPPORT SYNOD STAFF SALARY ADJUSTMENTS OF A 2.4% INCREASE IN 2021 AND 4.4% IN 2022
- THE 2022 SYNOD STAFF SALARY IS AT 88% OF THE NWWA SYNOD COMPENSATION GUIDELINE
- A 6.5% BENEFITS COST ESCALATION FACTOR (4.5% BENEFITS COST INCREASE FACTOR AND 2% FOR AGE MIGRATION) IS BEING APPLIED FOR NON-MEDICARE ELIGIBLE STAFF IN 2021 AND 2022

KEY DETAILS OF THE 2021/2022 SPENDING PLANS (FROM BUDGET SPENDING PLAN NARRATIVE, P. 5)

EXPENSES (CONTINUED)

- **ADMINISTRATIVE AND TRAVEL**

- TRAVEL COSTS WERE INCREASED BY 102% IN 2021 COMPARED TO 2020 ACTUAL EXPENDITURES (OR 34% OF PRE COVID-19 BUDGET) AND THEN INCREASED BY 39% IN 2022 (OR 47% OF PRE COVID-19 BUDGET)
- ADMINISTRATIVE COSTS INCREASED BY 4.9% IN 2021 TO REFLECT RECENT BUDGET YEAR ACTUALS AND THEN INCREASED BY 1.8% FOR 2022.
- ASSET REPLACEMENT BUDGET LINE ITEM HAS BEEN UNCHANGED IN 2021 AND 2022

2021 and 2022 Budget Spending Plan				
	2020 Spending	2020 Spending	Proposed	Proposed
Revenue	Actual	Authorization	2021 Budget	2022 Budget
Undesignated Mission Support	1,317,010.96	1,396,399.00	1,356,521.00	1,397,216.00
Support from Churchwide	10,000.00	12,000.00	10,000.00	10,000.00
Undesignated Special Gifts	80,681.20	28,600.00	40,681.00	44,750.00
Interest Income	11,258.30	4,400.00	1,380.00	1,518.00
Paycheck Protection Program		500.00	117,600.00	-
Total Revenues	1,418,950.46	1,441,899.00	1,526,182.00	1,453,484.00
Total Revenues w/o PPP			1,408,582.00	
Expenses				
Support of Churchwide	618,995.16	656,308.00	637,565.00	656,692.00
	47%	47%	47%	47%
Agency and Social Ministry	162,259.58	156,259.00	162,260.00	164,660.00
PPP Social Ministry Contingency			117,600.00	
Shared Missions - Region 1	29,891.50	63,500.00	63,500.00	63,500.00
Boards/Committees/Task Forces	-	750.00	750.00	750.00
Compensation and Benefits	470,839.63	494,919.00	489,778.00	509,039.00
Travel and Administrative	48,287.70	70,163.00	54,717.00	58,840.00
TOTAL Expenses	1,330,273.57	1,441,899.00	1,526,170.00	1,453,481.00
TOTAL Expenses w/o PPP			1,408,570.00	
NET TOTAL	88,676.89	-	12.00	3.00
		2020	2021	2022
BUDGET CAP		1,441,899.00	1,526,182.00	1,453,484.00

NWWA SYNOD BUDGET ORIENTATION

- QUESTIONS
- COMMENTS