

**Coach Northwest 2020 Annual Report to the Synod
May 2020**

“It’s a relationship!”

The ELCA offers coaching, as the leadership style of accompaniment, a relationship, characterized by compassion, competence, confidentiality, and confidence.

Quick History of Coaching in the ELCA.

Since 2003, coaching has been a part of the ELCA, with training provided by CoachNet, led by Jonathan Reitz. However, the outcome of sustained coaching in our Synods did not materialize. In 2015, **with** Amy Walter-Peterson as Coaching Coordinator, a new start began.

In 2018 Jill Beverlin, became ELCA’s Coaching Coordinator. elcacoaching.org

One of Jill’s primary goals is to create and embed coach.

ing in every Synod and work to give it traction and value as a Synod resource for leadership development. Currently, 30+ ELCA Synods are starting coaching with organizational structure and core docs to help them start well.

Coach Northwest organized in 2016. coachnorthwest.com

Bishop Unti and Jerry Buss, Division for Evangelical Mission (DEM) asked Gary Rothenberger to serve as Coaching Coordinator. A Steering Team was organized and currently, Cara Tanis, *Emmaus Table* and Gil Jardine, *Point of Grace* serve with our Coach Northwest coaches in NW Washington Synod.

Coach Northwest’s primary work is to collaborate with the Bishop and Staff on Synod priorities. In 2016, The Synod’s DEM asked us to provide coaching to all Developers and Re-developers. The ELCA promises a coach to all developers. Since then, we have provided Group Coaching to congregations, Synod Bishop nominees were offered a coach, we coach leaders both rostered and non-rostered and have worked with David Hahn in Living Local. In 2020, we provided coaching to Dianne Johnson’s Stewardship gatherings. In 2021, we have been included in the Synod’s Living Legacy Planning Team as it forms and develops its mission. Recently, **Trinity Lutheran, Lynnwood** had eight (8) leaders complete Level 1 Coach Training.

Active Coaches: Beginning 2021, about 13 **Active** coaches serve the Synod, connect 3-5 times annually, engage in Continuing Education opportunities, work on coaching competencies and practice confidentiality. This is a collaborative partnership of coaches who Connect – Gather – Support each other.

We use the International Coaching Federation’s (ICF) Core Competencies and Code of Ethics.

The ELCA provides trainers for **Level 1 Coach training.** Level 1 training of 20 hours has now gone to a Zoom training format.

The ELCA also trains **Level 2 Coaches**, in the specific areas of:

Stewardship and Discipleship

Care of Creation

Mission Developer and Vitality

These are all ICF approved training programs.

Coach Northwest appreciates the opportunity to walk with and serve our Synod’s leaders.

Gary Rothenberger with Cara Tanis, Gil Jardine and all of our Coaches.