# Annual Report 2020

# **Annual Meeting TBD**



# Pioneer Pastoral Charge

The United Churches of Oyen, Cereal, Alsask, Acadia Valley Partners in Faith since 2015

**Pioneer Pastoral Charge** 

# **Pioneer Pastoral Charge:**

Call to order

Motion: That All Present May Vote

Minutes of Annual Meeting held March 1, 2020

Reports: to be accepted as presented

Minister's Reflection

What Are We Supposed To Do – an overview of committees

Chairman of the Official Board Report Ministry and Personnel Committee

Farewell to Helen Reed

Manse Trustees

Reports: to be approved individually

Financial Statements for 2020

Stewardship:

- including Mission and Service
- UnAudited Financial Statements

Budget for 2021

Election of Board members for 2021.

# **Proposed Board Members for 2021**

Board Chair:Bill KolkmanVice Chair:Lorraine WilkeSecretary:Kim Wilson

Treasurer: Val May (Paid position)
Ministry and Personnel: 1.Terry-Dale Olsen (CUC)
2. Bert McFadyen (AVUC)

Lorraine Wilke (AUC)
 Heather Norris (OUC)
 Shari Muzyka (Chair)

Manse Committee:
1. Shari Muzyka (Chair)
2. Bonnie Burke

Jessie Battrum
 Bill Kolkman
 Lorraine Wilke

3. Sara Wilke

Regional Representatives: 1. (OUC)

Bert McFadyen (AVUC)
 Lorraine Wilke (AUC)
 Shari Muzyka (CUC)

#### **Pioneer Pastoral Charge 2020**

#### **Worship Services:**

#### Sundays

For January, February and part of March, worship services were as follows:

Cereal United Church 9:30 a.m. followed by tea time

Last Sunday of the Monday is Kid's Church

Oyen United Church 11:15 a.m. followed by pot-luck light lunch

Acadia Valley United Church 11:15 a.m.

1<sup>st</sup> and 3<sup>rd</sup> Sundays of the month.

Alsask United Church. 7 p.m.

2<sup>nd</sup> Sunday of the Month: March, April, May, June

3<sup>rd</sup> Sunday of the Month: September, October, November, December

From March till September, worship has been in video format with the option of joining a Zoom video conference. Since October, we have access to the Camrose United Church worship service and again with the option of joining a Zoom video conference to watch the service together.

Minister: Rev. Helen Reed, Diaconal Minister (Resigned effective October 1, 2020)

Lay Worship Leader at Acadia Valley United Church: Bonnie Burke

As partners in the Pioneer Pastoral Charge, we share a Minister. The Church office is housed in the Oyen United Church. We do not currently have office staff.

Office hours – Valerie May was hired as Office Administrator effective October 1.

Scheduled office hours since October 1, 2020 are:

Mondays 9am - 12pm

Thursdays 1pm - 4pm

Check for the light! If the light is on outside the office door, it means that our administrator is in the building and you are welcome to come on in and chat.

To contact the church you may...

- call the office...403-664-3987... please leave a message if no-one is available to take your call
- e-mail us at <u>pioneerpastoralcharge@gmail.com</u>

#### Finding out what our churches are doing:

Website: bigcountryunitedchurches.ca
Facebook: Big Country United Churches
E-mail: pioneerpastoralcharge@gmail.com
Instagram: Big Country United Churches

Announcements are shared as needed and printed versions available at the church office.

# Minutes of the Annual General Meeting of the Pioneer Pastoral Charge March 1, 2020 Held at Oyen United Church

Present: Rev Helen Reed, Secretary Kim Wilson, Velma Pearen, Terry Pearen, Ella Conners, Ellen Foot, Bonnie Burke, Jessie Battrum, Phyllis Peterson, Cyndi Eaton, and Imogene Hauck, from Cereal Shari Muzyka, Muriel Martin, Elaine Michaels, and John Peacock, from Acadia Valley Trina Mears and from Alsask Helen Thomson, Dianne Ball, Vice-Chair Lorraine Wilke, and Fern Wilke.

Regrets: Chairperson Bill Kolkman, and Treasurer Val May.

Meeting called to order at 3:30pm by Vice-Chair Lorraine Wilke.

Thank you to the Acadia Valley, Alsask, Cereal, and Oyen churches for joining us today.

- Motion: 03/01/20/01 Motion: That all present may vote on Temporal matters.
  - 1<sup>st</sup> Dianne Ball/2<sup>nd</sup> Cyndi Eaton.

Carried.

### Minutes of Annual Meeting held March 3, 2019:

- Motion: 03/01/20/02: That the minutes be accepted as presented.
  - 1st Jessie Battrum/2nd Elaine Michaels.
     Carried.

#### **Reports:**

Minister's Report

Why wouldn't I?

What are we Supposed to do? – an overview of committees

Chairman of the Official Board Report:

Ministry and Personnel Committee

Manse

Representatives to Presbytery

- Motion: 03/01/20/03: That the reports be accepted as presented.
  - o 1st Muriel Martin/2nd Velma Pearen.

Carried.

<u>Financial Statements for 2019</u>: Discussion regarding the Comparative Income Statement and Comparative Balance Sheet.

- Motion: 03/01/20/04: That the financial statements for 2019 be accepted as presented.
  - 1st Terry Pearen/2nd Cyndi Eaton.
     Carried.

#### **Budget 2020:**

- Worship Supplies (\$600.00) removed.
- Office and Postage decreased by \$400.00
- ❖ Fundraiser Revenue added \$3990.56
- The budget is now balanced.
- Motion: 03/01/20/05: That the proposed budget for 2020 be accepted as amended.
  - 1st Imogene Hauck/2<sup>nd</sup> John Peacock.
     Carried.

# **Nominations for Pioneer Pastoral Charge Official Board 2020:**

- Motion: 03/01/20/06: To accept the following slate of officers for Pioneer Pastoral Charge Official Board 2020 as created by consensus.
  - 1st Bonnie Burke /2nd Jessie Battrum.
     Carried.

Board Chair: Bill Kolkman
Vice Board Chair: Lorraine Wilke
Secretary: Kim Wilson

Treasurer: Val May (paid position)
Ministry and Personnel: 1. Terry-Dale Olsen

Bert McFadyen
 Lorraine Wilke

4. \_\_\_\_(OUC)

1 Shari Muzyka (Chair)

Manse Committee: 1. Shari Muzyka (Chair)
2. Bonnie Burke

3. Jessie Battrum

1. Bill Kolkman

Stewardship: 1. Bill Kolkman 2. Lorraine Wilke

3. Sara Wilke

Regional Representatives: 1. \_\_\_\_\_(OUC)

Bert McFadyen
 Lorraine Wilke
 Shari Muzvka

#### **Additional Information:**

# **Chinook Winds Regional Report:**

Lee Spice: Pastoral Relations

❖ Treena Duncan: Executive Minister

### **Bar Harbor Camp Report:**

- ❖ \$11000.00 in bank at the end of the summer
- ❖ The number of campers increased, we had a great staff.
- Open house on July 4, 2020.
- Camp has been broken into 3 times, there is now an individual living on-site.
- ❖ Bar Harbor is not partnering with Hardisty any longer. The parameters for receiving grants has changed, which was the reason for partnering with Hardisty to begin with.

Lorraine Wilke thanked everyone for their support of the United church including Rev. Helen Reed. Rev. Helen Reed spoke to being grateful for the support from all four of the congregations. Shari Muzyka thanked Ella Conners, Linda Morrison, and Velma and Terry Pearen for their time and dedication in participating on boards over the past many years.

Business having been completed, the meeting was adjourned by Vice-Chair Person Lorraine Wilke at 4:37pm.

Vice-Chair: Lorraine Wilke Recording Secretary: Kim Wilson

# A Minister's reflection.

2020 became a year that challenged the whole fabric of our society to reflect on what was most important to us.

The pandemic of COVID-19 which began to shut everything down in March has taught us many things: family connections should never be taken for granted, responsibility for the health and welfare of friends and family is a shared thing and must be taken seriously, and our faith is a part of our life balance and is very important to us.

Through the first ¾ of this year, as COVID changed how we were able to life in our communities, we saw the churches of the Pioneer Pastoral Charge struggle to adjust to the new emerging reality, as most places and people did, but then they revealed their strengths and their courage. Typical face-to-face fundraisers, community events and worship were rested for the sake of our neighbors. Fundraisers that were not face-to-face continued and were well supported. Phoning teams began with weekly calls at first, and slowly reducing to about one a month… but still continuing the important work of connecting with each other.

Sunday Worship moved online but also was made available to watch at any time and paper bulletins were made available for the non-electronic folk. Everyone had an opportunity to join in worship somehow. The online worship has also created an opportunity for others from outside of our communities to join us – an unexpected bonus.

There have been some other changes. One of which was that I heard an unexpected and unanticipated call to live my Ministry in another community. This was one of the hardest decisions I have had to make, but the graciousness and support of these communities was amazing. The small COVID-sized service of farewell that you offered me stays in my heart as a most treasured moment.

As you move into 2021, the Pioneer Pastoral Charge has an opportunity to again take a look at it's own strengths and the learning opportunities that it would like to engage in for the future. You will be ably supported by Rev. Dave Pollard of Fifth Avenue Memorial United Church in Medicine Hat as he takes on the role of Supervisor for you.

Until your Minister (as yet unnamed, and unknown) joins you, I will continue to offer you an online worship as long as you need it.

The Pioneer Pastoral Charge is an amazing place and a faith-filled and faithful gathering of people. You are needed and loved in your communities because you live true loving for them.

The New Creed of the United Church of Canada tells us that "God is with us. We are not alone" You are a part of something amazing. God continues to work beside you, among you, within you on this journey. You are in this life together. Always.

Blessings, Rev. Helen Reed, Diaconal Minister

### What are we supposed to do?

Every year we at our Annual Meetings we received reports from our various committees. A Committee is one of the ways that we create partnerships within our Congregations and Pastoral Charge to ensure that we are doing the work of the church and don't miss any pieces. It's also important to recognize that when we ask someone to do a task with us or for us that we give them what they need to do it.

Helen thought that perhaps it might help in reading the reports if we were reminded about what each group was supposed to do. The Manual is where we find the descriptions of many Committees and their responsibilities. We can expand our tasks, but these are the minimum standards. Are we doing what we are supposed to do?

# Section B of the Manual is all about us "A Community of Faith"

- We are to live with our Regional Council (Chinook Winds) with mutual responsibilities for the life and mission of our church.
- We are to regularly do a self-assessment and share that with the Region.
- We are to join together to witness to the gospel and vision of Jesus for a compassionate and just society.
- We are to engage in local, regional, national global partnerships for ministry, mission and justice work
- We are to minister with children, youth and young adults, to honour intercultural ministry
- We are to live in covenant with Mother Earth and All My Relations in the Earth.

That's the big picture of church... working together, accountable together to ensure God's people encounter a caring society.

Within our Pastoral Charge and our individual Congregations we do this accountability work by **Meeting Annually** as full Congregations to assess how we did last year and to plan for next year. We also elect people into positions of trust who we feel can represent our church in the world and help us keep on track being a "Community of Faith" – Chair of Board, Secretary, Board Members.

**Meeting Regularly.** Each congregation deliberately meets – usually quarterly – again to be accountable to each other for the work that we do. While some of us may feel that having informal conversations among each other will do the work, it is important to make a point of stopping and ensuring that we are on track and that no voices are left out.

#### Who does what?

**Chair:** presides and keeps order at meetings, takes votes and announces the results, only votes in a tie.

**Secretary:** Takes minutes at meetings, receives and sends correspondence. Ensures minutes, membership roll, registers, records & others documents are safe. Sends requested information to Regional Council for review.

**Committees:** Some committees are mandatory while others are established to fulfil our needs. The work designated to a Mandatory committee can be included in another committee's portfolio. Your Minister is automatically a member of all committees EXCEPT—a Search Committee, a Ministry and Personnel Committee and a Nominations committee. **B.7.8.4** 

What Committees do we have and what do they do?

- Trustees: (G.3.4 and Trustees Handbook)
- Responsible for holding all congregational property for the congregation as part of the United Church. The Trustees must give the same care and attention to congregational property as a reasonable person would give to their own property.
- Ensure that buildings are properly insured including Liability Insurance.
- Review rental agreements for legality.
- Review and create policy to determine what types of gifts are acceptable or not.
- Review Investments

# Ministry and Personnel Committee (Mandatory) B.7.8.5 (Currently one member from each church)

- consult and support staff,
- oversee the relationship of the staff and the congregation.
- · review working conditions, responsibilities and compensation for staff,
- providing recommendations to the board.
- · conducting annual performance reviews of staff,
- ensuring staff take continuing education,
- maintaining contact with the regional council Pastoral Relations Committee.

# **Christian Education (Mandatory) B.7.8.6** (currently this portfolio is named as one of the responsibilities of Session)

Meeting the faith formation and Christian education needs of the Community of Faith.

**Manse (Mandatory) B.7.8.6**(optimally, this committee has members from each congregation)

- Maintaining the manse and equipment
- Ensuring the manse is suitable accommodation for the ministry personnel.

# Stewardship (Mandatory) G.4.5/ B.7.8.6

- Educating the congregation on the mission of the United Church (local and global church)
- Educating the congregation on funds needed for the mission and how they will be used;
- Encouraging commitment and participation in the mission
- Reviewing regularly the balance of funds given for local purposes and funds given for the Mission and Service fund.

**Nominations (Mandatory) B.7.8.6** recommends people who are eligible, suitable, and willing to serve in positions for the Community of Faith.

Additional Committees may be designated to ensure work is carried out for the church.

**Stewardship.B.7.4.2** In Oyen United Church, In addition to the Mandatory aspects of Stewardship, the Stewardship Committee also fulfills the congregation's obligation to oversee

- Fundraising
- Disbursement of funds
- The budget approved by the congregation or pastoral charge.
- Filling in the Financial Annual Statistics

**Session B.7.4** The Manual tells us that we are to oversee the spiritual interest of the congregation or pastoral charge. In Oyen United Church the Session takes on that responsibility by doing the following:

- Admitting and removing people as full members
- Granting certificates of transfer of membership
- The discipline of members
- The administration of the sacraments
- Christian education
- Public worship
- The use of the church building
- · Pastoral care and visiting
- Outreach in evangelism and social actions.
- · Keeping the records of the membership roll
- The historic membership roll
- Record of children and adherents
- · Register of baptisms, marriages and burials.
- Completing the Annual Statistics forms

In our smaller churches, where it is not feasible to have a separate committee for everything, it is the responsibility of the Board to ensure that all of these tasks happen.

Oyen United Church also has:

Funeral Lunch Committee to coordinate luncheon hospitality at funerals.

Soup and Sandwich Committee to coordinate fundraising lunches throughout the year.

#### **Regional Representatives**

- While this is technically not a committee, each Community of Faith is asked to elect a person to represent it at the Annual General Meeting of the Region.
- In 2020, this meeting will be held June 11-14 at Gaetz United Church in Red Deer.
- Your Regional Representative is also asked to keep current with information about events and opportunities around the Region, and to encourage us to engage in some of the activities with our Regional neighbours.
- All four of our Regional Representatives could meet for tea once in a while to discuss what they
  are seeing and hearing from the Region and what we could possibly share with others.

# I invite you to read through these committees again and ask yourself:

- Who does this in my church?
- Are we giving them what they need to do their work?
  - o Are we responding to encouragements to participate in committee mandates?
- Is there something here that you didn't know we were supposed to do?
- Is there something you could volunteer to do?
- How is my church living out it's mission in our community and in the world?

#### **Chair of the Pioneer Pastoral Charge Board**

Brothers and Sisters of the Pioneer Pastoral Charge.

Greetings, this has been an extremely different year in our Pastoral charge, first with Covid, then no in person services. Later in the year our minister Helen Reed resigned and moved on to Camrose United Church. We will persevere with the help of our Lord and Savior Jesus Christ through whom all things are possible. With the departure of Helen, the South Winds Region has appointed the Rev David Pollard of 5<sup>th</sup> Ave United Church Medicine Hat as our supervisor and liaison.

Rev Pollard can be contacted by email at minister@famunitedchurch.ca or at 403-526-2237.

Helen is doing zoom services on Sunday mornings and Rev Pollard has his services online with mid week prayers and bible study. These can both be accessed on their web site.

We have established a search committee in hopes of being able to get a new minister; the committee has held several meetings. We will meet again when some restrictions are lifted as we need to meet in person to go over the survey results, we cannot do this by zoom.

The search committee and the Pioneer Pastoral Charge have both met with Rev Pollard to discuss our future plans, eg. opening services.

Our annual meetings have been cancelled till later when we are able to meet in person, this is with the blessing of our National Head of the United Church of Canada.

Yours in Christ

Bill Kolkman

Chair Pioneer Pastoral Charge

# **Ministry and Personnel Report 2020**

Committee members:

Terry-Dale Olsen, Lorraine Wilke, Bert McFadyen and Heather Norris.

During the year of 2020 COVID-19 hit so limiting what we can do. Our first item was to get a Rep on our committee for Oyen United Church and Heather Norris volunteered to do that. With Rev. Helen Reed resigning our committee met to discuss Office Position, Spiritual Care and Resource and Referrals with Helen leaving. Also, other jobs the Minister was doing and what they could look like till a new Minister was hired.

Our committee met on Sept. 15<sup>th</sup> via zoom and Lorraine Wilke was appointed Chairperson for the M and P Committee. We agreed we would try and met 4 times.

Our Committee recommended to the Pastoral Charge Board that we hire Val May for the office job for 2 or 3 days a week for 3 hours a day starting October 1<sup>st</sup>. We also recommended that Heather Norris would be in charge of Resources and Referrals and Bonnie Burke for Spiritual Care until a Minister was hired.

From March 2020 to September our Sunday morning worship was via Zoom following COVID-19 rules. Starting October 2020, we could join Camrose United Church via zoom or watch the recorded service on our own time or join other church Services of our choice. We all look forward to being able to attend our services in person when it is safe to do so.

Val May keeps us informed about what is happening in our church communities by updating both the Facebook page (Big Country United Churches) and the website (<a href="www.bigcountryunitedchurches.ca">www.bigcountryunitedchurches.ca</a>) and sending regular emails as well as creating printed monthly announcements.

Valerie May is also our treasurer and we appreciate her work and keeping all our books up to date.

We welcomed Heather Norris as a new member of our Committee this year.

Lorraine Wilke

Chairperson

# **Farewell to Helen Reed**

What can be said about Helen. Helen joined our congregation back in 2010.

She came with new ideas and new potential for our congregation.

It didn't take long for Helen to fit into our community (3)

She developed many friendships in her time with us, friendships that will last for a lifetime.

I couldn't help but try and figure out a way to describe Helen... so here it goes

- H Honest, Helen lives her life with honesty.
- E Energetic, Helen approaches everything with energy and compassion.
- L = Love, Love for God and Love for her people.
- **E** − English <sup>(3)</sup> Helen is very English.
- N = Narrator, Helen continued to tell us stories each week about God and the Bible and relating them to our own lives and circumstances.

Helen came into our lives when there was a hole that needed filling. Not only did she fill us with the 'Hole'ly Spirit, but she assisted us in learning and becoming stronger as a church family. Helen helped us to grow each and every day to become better people, to live how God would want us to live. For that we are very thankful.

Helen has begun her new journey, and we wish Helen all the best now and forever.

Shari Muzyka



# The United Church Manse Report 2020

Once again, it has been a quite year (that's good...right?)

Of course we all know that Helen moved out in September. It has been discussed to have the house re-painted before moving anyone else in. This has been tabled until we understand what will happen with getting our new minister and timing.

Oyen became a hub of activity when pipeliners moved into our community and the Manse Committee met and discussed allowing renters in to help with costs and keeping the house occupied. We put it out there and within 2 days I received calls from potential renters. We have had 2 and sometimes 3 renters in the house since October 1, 2020. This money has been allocated to helping with costs associated with the upkeep of the Manse, and a new garage.

Hopefully in 2021, we will have a new minister move in, fingers crossed!!

Shari Muzyka

Chairperson, Oyen Pastoral Charge Manse Committee

#### **Trustees**

Trustees have legal responsibility for the church building and the land. The Trustees have not met as a group for a few years now. However, the Trustees are active in the church community and attend Board meetings and so are current with the condition of the church building.

As members of the Oyen Pastoral Charge the Cereal and Oyen United Churches had agreed that the Trustees for the Oyen United Church would also be the Trustees for the Pastoral Charge Manse.

This Trustee agreement is still in place as part of the Pioneer Pastoral Charge.

Land Titles are current and are kept in the Pastoral Charge Safety Deposit Box at the Toronto Dominion Bank in Oyen.

Trustees are to ensure that the buildings are kept in good repair and that sufficient Insurance coverage is kept on the buildings.

The following information is taken from the 2020 Insurance Policy:

Replacement value of Pastoral Charge Manse

Building \$ 354,300
Personal Property \$ 283,500
The cost of property Insurance paid in 2020 was \$ 2,271

Minimum limit of liability Insurance carried for 3<sup>rd</sup> party injury/property damage \$2,000,000.00 Property Assessment from Town of Oyen: Land: \$26,450 Manse \$120,610 Total \$147,060

# **Trustees for Oyen United Church**

Bonnie Burke, Terry Pearen, Shaune Switzer, Kim Wilson All are members of the Oyen United Church.

Pioneer Pastoral Charge					
Comparative Balance Sheet					
Comparative Balance Sneet					
	As at Dec 31, 2020		As at Dec 31, 2019		Difference
ASSET					
Current Assets					
Bank Account - TD Canada Trust	19,932.95		3,411.25		16,521.70
TD Canada Trust-Business Investor	5,496.50		5,481.28		15.22
Total Cash	,	25,429.45	,	8,892.53	16,536.92
Accounts Receivable		3,973.58		3,029.59	943.99
TD GIC #8042192-01/03 (ManseGarage)	5,180.08		5,180.08	·	0.00
TD GIC #8042192-02 Cashable	5,000.00		5,000.00		0.00
TD GIC #8042192-05 Moving Fund	10,228.22		10,228.22		0.00
Total Investments		20,408.30		20,408.30	0.00
Interest Earned - Unpaid		20.56		70.49	-49.93
Total Current Assets		49,831.89		32,400.91	17,430.98
Capital Assets					
Class 8	686.88		686.88		0.00
Accum Dep'n Class 8	-686.88		-686.88		0.00
Class 8 NET		0.00		0.00	0.00
Class 6	66,610.00		66,610.00		0.00
Manse Capital Improvements	14,616.17		14,616.17		0.00
Class 6 NET		81,226.17		81,226.17	0.00
Class 50 - Computer	1,329.86		1,329.86		0.00
Accum Dep'n Class 50	-1,329.86		-1,329.86		0.00
Class 50 NET		0.00		0.00	0.00
Land		12,380.00		12,380.00	0.00
Computer Software - Class 8	786.18		786.18		0.00
Accum Dep'n Software - Class 8	-786.18		-786.18		0.00
Copier - Class 8	2,604.80		2,604.80		0.00
Accum Dep'n Copier - Class 8	-2,604.80		-2,604.80		0.00
Printer - Class 8	253.80		253.80		0.00
Accum Dep'n Printer - Class 8	-253.80		-203.04		-50.76
Class 8 - NET		0.00		50.76	-50.76
Total Capital Assets		93,606.17		93,656.93	-50.76
TOTAL ASSET		143,438.06		126,057.84	17,380.22
LIABILITY					
Current Liabilities					
Accounts Payable		4,338.44		4,824.11	-485.67
Unearned Income (Prepayments)		1,000.00		0.00	1,000.00
Deferred Income		294.36		294.36	0.00
TD Visa Payable		164.04		0.00	164.04

Security Deposits held	500.00	0.00	500.00
Total Current Liabilities	6,296.84	5,118.47	1,178.37
TOTAL LIABILITY	6,296.84	5,118.47	1,178.37
EQUITY			
Owners Equity			
Prior Years Adjustments	-6,385.18	-6,695.65	310.47
Retained Earnings	127,635.02	128,814.07	-1,179.05
Current Earnings	15,891.38	-1,179.05	17,070.43
Total Owners Equity	137,141.22	120,939.37	16,201.85
TOTAL EQUITY	137,141.22	120,939.37	16,201.85
LIABILITIES AND EQUITY	143,438.06	126,057.84	17,380.22

Pioneer Pastoral Charge					
Comparative Income					
Statement					
	Actual Jan 01,	Actual Jan 01,	Actual Jan 01,	Budget Jan 01,	
	2018 to Dec 31, 2018	2019 to Dec 31, 2019	2020 to Dec 31, 2020	2021 to Dec 31, 2021	Percent
REVENUE	2010	2010	2020	2021	1 Grocint
Sales Revenue					
Account Balance Rebate - TD Canada	120.00	0.00	36.78	30.00	22.60
Allocation - Acadia Valley United	1,000.00	0.00	3,000.00	2,300.00	30.43
Allocation - Cereal United Church	15,600.00	15,600.00	13,000.00	12,900.00	0.78
From Design Empress Pastoral Chg	2,100.00	2,100.00	0.00	0.00	0.00
Allocation - Alsask United	1,500.00	1,500.00	1,500.00	1,400.00	7.14
Allocation - Empress United Church	1,500.00	1,500.00	0.00	0.00	0.00
Allocation - Oyen United Church	50,000.00	59,999.94	50,000.00	41.400.00	20.77
Fund Raiser Revenue	465.00	0.00	0.00	0.00	0.00
Manse Garage Fund donations	0.00	1,900.00	0.00	0.00	0.00
Intern / Payroll Supplement	7.980.00	0.00	0.00	0.00	0.00
Interest Revenue	290.10	390.98	40.70	50.00	-18.60
General Revenue	13.00	0.00	360.00	300.00	20.00
Rental Revenue	0.00	0.00	7,300.00	5,000.00	46.00
Mission & Service Oyen - M&S	10,222.94	8,864.51	7,809.25	8,040.00	-2.87
Mission & Service Cereal - M&S	398.00	296.00	206.00	260.00	-20.77
Other Revenue	1,734.74	270.90	0.00	500.00	-100.00
Government Payroll Subsidies	0.00	0.00	9,668.20	0.00	0.00
Net Sales	92,923.78	92,422.33	92,920.93	72,180.00	28.74
TOTAL REVENUE	92,923.78	92,422.33	92,920.93	72,180.00	28.74
TOTAL NEVEROL	02,020.10	32,422.00	02,020.00	72,100.00	20.74
EXPENSE					
Expenses					
Adjustments	0.00	0.00	-0.69	0.00	0.00
Advertising & Promotions	538.27	376.69	444.64	450.00	-1.19
Amortization & Depreciation Expense	927.82	1,979.42	50.76	0.00	0.00
Dues, Fees and Subscriptions	704.10	871.41	1,065.19	1,000.00	6.52
Bank Charges - Cheques	0.00	0.00	0.00	0.00	0.00
Bank Charges & Interest	287.93	79.35	85.64	75.00	14.19
Bank Charges - Safe Deposit Box	63.00	61.50	63.00	63.00	0.00
Bad Debts Expense	0.00	1,152.97	0.00	0.00	0.00
Book Allowance	172.27	287.46	0.00	100.00	-100.00
Credit Card Interest and Charges	132.94	104.59	75.22	75.00	0.29
General Council Assessment	4,997.97	4,264.00	5,933.00	5,947.00	-0.24
Continuing Education	1,500.00	917.83	147.90	500.00	-70.42
Coninuing Ed Unused Prior Year	0.00	0.00	0.00	0.00	0.00
Copier Service	382.68	338.25	462.62	400.00	15.66
Equipment Purchases & R/M	1,743.74	264.45	0.00	0.00	0.00
Freight Expense	0.00	13.85	0.00	0.00	0.00

Honorariums	0.00	0.00	50.00	0.00	0.00
Insurance - Land & Building	1,689.00	2,100.00	2,271.00	2,364.00	-3.93
Land Taxes	2,478.86	2,512.65	2,525.88	2,530.00	-0.16
Manse Upkeep	91.06	404.49	725.44	100.00	625.44
Mileage - Special (Treasurer, etc.)	0.00	0.00	0.00	0.00	0.00
Mileage - Bonnie Burke	419.84	367.36	52.48	250.00	-79.01
Mileage - Minister	2,295.14	2,102.55	462.87	1,000.00	-53.71
Mileage Reimbursement Costs	2,714.98	2,469.91	515.35	1,250.00	-58.77
Mission & Service Fund	10,620.94	9,160.51	8,015.25	8,300.00	-3.43
Lay Worship Leader (Acadia Valley)	2,550.00	2,250.00	600.00	1,800.00	-66.67
Office & Postage	2,022.05	1,561.10	2,125.36	1,800.00	18.08
SAGE Accounting Software & Support	775.95	788.22	820.00	845.00	-2.96
Office Equipment Software/Service	112.34	0.00	164.00	170.00	-3.53
Payroll Fees - ADP	306.19	303.79	230.50	615.00	-62.52
People Development	9.99	0.00	0.00	0.00	0.00
Phone Allowance	720.00	720.00	480.00	500.00	-4.00
Office Rent	0.00	0.00	0.00	1,800.00	-100.00
Treasurer Wages	3,000.00	3,075.00	4,964.85	6,800.00	-26.99
Service Charges& Interest - Vendors	10.57	0.00	0.00	0.00	0.00
Subscriptions (music licenses)	298.79	250.00	390.06	300.00	30.02
Accommodations and Meals	129.11	95.03	0.00	200.00	-100.00
Utilities - Electric - Manse	1,136.92	0.00	345.23	700.00	-50.68
Utilities - Gas - Manse	0.00	909.14	419.45	1,200.00	-65.05
Utilities - Telephone - Office	2,194.40	2,268.81	2,208.91	2,200.00	0.40
Utilities - TV - Manse	0.00	0.00	240.46	520.00	-53.76
Water, Sewer & Garbage - Manse	0.00	0.00	360.56	720.00	-49.92
Worship Supplies	433.57	673.58	507.03	500.00	1.41
Worship - Sunday Supply	0.00	300.00	0.00	0.00	0.00
Ministerial	0.00	0.00	0.00	0.00	0.00
El Expense	1,120.18	1,057.38	768.20	410.00	87.37
Pension & Benefit Expense	7,133.52	6,560.16	5,206.00	2,700.00	92.81
CPP Expense	2,002.08	2,042.88	1,609.74	925.00	74.03
Payroll - Salary	42,000.00	43,386.96	33,159.00	18,500.00	79.24
Payroll Adjustments	1,774.68	0.00	0.00	0.00	0.00
Total Payroll Expense	54,030.46	53,047.38	40,742.94	22,535.00	80.80
Total Expenses	96,775.90	93,601.38	77,029.55	66,359.00	16.08
TOTAL EXPENSE	96,775.90	93,601.38	77,029.55	66,359.00	16.08
NET INCOME	-3,852.12	-1,179.05	15,891.38	5,821.00	173.00