

## **Youth Pastor, August 2013**

North Shore Alliance is an inter-generational church in the heart of the North Shore of Vancouver, B.C. NSAC is a community of broken people seeking to follow Jesus, to participate in His kingdom, and to proclaim Him in word and deed.

Candidates should have some youth ministry experience, passion for students, and a sense of God's calling to pastoral ministry. This is a long-term opportunity for personal growth as a pastor on a mid-sized staff and leading an established Youth Ministry (50+ students) focused on both outreach and discipleship.

<b>Position Title</b>	Youth Pastor
<b>Position Requirement</b>	Full-Time
<b>Responsible To</b>	Dave Sattler, Senior Leadership Team, Outreach Pastor
<b>Responsible For</b>	All aspects of NSAC's Youth Ministry to students grades 8-12.
<b>Hours</b>	40 hours per week, including regular evenings and weekends

### **I. Pastoral Responsibilities**

1. Develop the team of 15+ Volunteer Youth Staff.
2. Pastor volunteers and release them to use their gifts in ministry.
3. Equip volunteers to come alongside and mentor students.
4. Build close discipling relationships with students.
5. Provide pastoral care for parents and families.

### **II. Leadership Responsibilities**

1. Lead the Youth Ministry to align with NSAC's overall vision and values.
2. Envision, organize, and advance-schedule yearly Youth Ministry Program.
3. Implement and manage weekly programs, events, and retreats.
4. Build and lead a team of adults and students to run the Youth Ministry.
5. Plan and oversee an annual budget to meet the vision and ensure fiscal responsibility.

### **III. Teaching Responsibilities**

1. Oversee preaching and teaching of the Word for regular Youth Ministry meetings.
2. Implement an effective plan for discipleship of volunteer leaders and students.
3. Passion and ability to teach God's Word in a way that connects with students.

### **IV. Outreach Responsibilities**

1. Identify and facilitate opportunities for outreach into the local youth community.
2. Build and maintain relationships with youth and staff at local high schools.
3. Grow vision for and involve students in local and global mission.

### **V. Other Responsibilities**

1. Contribute to the NSAC Staff Team as a pastor to the whole congregation.
2. Participate weekly in NSAC Sunday Services on platform and connecting with students.
3. Assist youth in engaging with the larger NSAC congregation.
4. Provide leadership for smooth transitions from Pre-Teen and to Young Adult Ministry.

### **Qualifications & Fit**

- Passion for and experience in student ministry.
- Sense of God's calling to pastoral ministry.
- Models spiritual and emotional health and integrity.
- Ability to lead, teach, and care for people.
- A team-builder with communication and time-management skills.
- Has completed a clean current Criminal Record Check.
- Has completed a Bachelor or Masters Degree in Religious Studies.

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- Accredited with the Christian & Missionary Alliance.
- Able to support our Statement of Faith and Leadership Agreement.

\*Job Description could change upon discussion with Supervisor.