

### **Join Our Team**

Spectrum Mothers Support Society is looking for compassionate, caring and committed women to join our Caregiver team. Visit our website at [www.spectrummothers.ca](http://www.spectrummothers.ca) to learn more about our organisation.

Spectrum Mothers supports women on the North Shore who are courageously caring for their young children (0-5) amidst challenging circumstances. Referrals include mothers with postpartum depression, pre-existing mental health challenges, medical conditions, those who are coming out of addiction or fleeing abuse.

We also accept referrals for families with children with special needs including medical diagnoses, autism and developmental delay.

Spectrum is looking to recruit caregivers with a wide range of qualifications, skills, expertise and interests. We provide ongoing professional development, much of which is mandatory, and work closely with caregivers to ensure they receive all the training and support they need to support our families.

### **What We Do**

Spectrum Mothers provides one on one, in home support for an average of 4-6 hours a week. This includes befriending and mentoring mothers caring for newborns and children under the age of five, accompanying families to appointments and other services as required. This support and mentoring extends to the entire family.

### **Who we need**

We are looking for exceptional women who have excellent communication and interpersonal skills and integrity. Our caregivers are compassionate, non judgemental and able to keep confidence. They have experience raising or working with young children. They are reliable and flexible and able to commit to working with a family for at least a year. It is important for caregivers to be able to set personal boundaries and seek support when encountering challenging situations. Caregivers from diverse backgrounds are welcome.

We also need caregivers with additional education, training and interest in working with children with developmental delays, autism, high medical needs and other mental, emotional and physical challenges.

### **What we offer**

- Part time, flexible hours
- Employee or contract status
- WCB and insurance coverage
- Ongoing Professional Development and support

### **What we require**

- Applications from those with easy access to and knowledge of the North Shore
- Anyone interested to attend an Information Evening (currently via Zoom)
- Completed application form with two references
- Resume if applicant has additional training, experience and interested in working with high needs children
- A personal interview with Program Director and Caregiver Coordinator
- RCMP Criminal Record Check (including vulnerable sector)
- Child and Infant CPR certificate
- Use of personal vehicle with clean driving licence

***Application Form and details of next Information Meeting can be found on our website <https://www.spectrummothers.ca/how-to-support-and-help-us/join-our-team>***