

# Golden Ears United Church



## Annual Report 2020

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**OUR VISION STATEMENT:** Golden Ears United Church is evolving into a flourishing, welcoming and accepting Christ-centered all-ages community. Transformed by our connection with God and growing in discipleship, we reach out in love to our neighbours.

## GOLDEN EARS UNITED CHURCH AFFIRMING STATEMENT

At Golden Ears United Church, we celebrate and affirm the wonderful diversity of people created in God's image and we truly welcome all. We believe that we grow more Christ-like as a community the more diverse we are.

We offer a welcome to you whether you are single, partnered, married, divorced, or widowed. We appreciate people of all ages and stages from babies to elders.

We believe that God created a rainbow spectrum of sexual orientations and gender identities. All are welcome here – cisgender, transgender or two spirited, whether you are straight, lesbian, gay, queer, bisexual, or asexual – and are encouraged to participate fully in the life of the church.

We welcome you regardless of where you came from, or where you now live, no matter your race, ethnicity, skin-colour or national origin, your social location or economic circumstance.

We won't judge you by the size of your wallet or by what you are wearing, whether you are pierced and tattooed, or if you prefer pearls and a twinset.

We welcome and value the gifts and ministry of people of differing abilities. Wherever you are on your faith journey, you are welcome to walk with us as we walk with Christ and grow in our own faith, opening our doors, minds and hearts to you and each other.

*"Whoever you are, where ever you're from...  
we're glad you are our neighbour and you are welcome here."*

## GOLDEN EARS COUNCIL AND TEAM MEMBERS 2020

<b>Connexion Team</b>	Mary Hampton – Chairperson Sue Kellas, Lisa Thomson, Leenane Shiels (Ad hoc Betty Clarke, Marilyn Laidman, Lonnie Roscoe, Karen Wakita) Fun and Fellowship sub committee Louise Berketa, Grace Freeman, Cherie Hankinson, Sharon Mintha
<b>Mission Team</b>	Heather Holness – Chairperson (Ad hoc Lynn Rajala, Ann Willis) Affirm Team Estelle Cormier, Mary Hampton, Heather Holness, Lauren Kirkey, Josh Stanley, Lorraine Livesey, (Pam Kennedy and Signy Eggertson – part of year)
<b>Organization Team</b>	Pam Kennedy – Chairperson Elaine Dipalo, Carole Finch, Joe Freeman, John Petty, Alex Pope, Tim Killen, Rev. Leenane Shiels Properties sub Committee Joe Freeman, John Petty, (ad hoc David Chard, Jonathan Smyth, Gary Morrow)
<b>Spirit Team</b>	Lenore MacLean – Chairperson Lesley Fairley, Mary Hampton, Lonnie Roscoe, Diane Lines, Rev. Leenane Shiels, Barbara Nienaber (Ad hoc Mary McAsh, Heidi Riggins)
<b>Table Officers</b>	
<b>Chairperson</b>	Sue Kellas
<b>Past Chairperson</b>	John Petty
<b>Treasurer</b>	Alex Pope
<b>Secretary</b>	Lonnie Roscoe
<b>Regional Representatives</b>	Carole Finch and Barbara Nienaber
<b>Trustees</b>	Sandra Fairchild, Olga Johnson, Sue Kellas, Jim Munn, Sheila Nickols, John Petty, Rev. Leenane Shiels, Rick Wilson
<b>Ministry &amp; Personnel</b>	Elaine Dipalo, Sandra Fairchild, Joe Freeman, Sheila Nickols, Karen Thomson
<b>Covid 19 Reentry Committee</b>	April Allan, Elaine Dipalo, Vilma Del Mundo, Joe Freeman, Sue Kellas, John Petty, Lonnie Roscoe, Rev. Leenane Shiels



## COUNCIL CHAIR | SUE KELLAS

I struggled to come up with an opening sentence for this report that wouldn't be the same as everyone else's, quoting statistics and struggles based on Covid 19, but I think it is unavoidable. I know all will agree it has been a very unusual year and it is hard to decide whether to reflect on the good, the bad or the ugly.

In the long run, I think we have managed the pandemic fairly well thanks to Rev. Leenane getting us started with technology and Diane Lines and her family doing a marvelous job with our music ministry. Yes, it hasn't worked for everyone but we continue to find different ways to engage folk in the life of the church. Throughout the year we attempted to restart activities such as Caregiver's Café and a coffee drop-in only to be shut down by Public Health Restrictions. Fortunately, Lorraine Livesey figured out how to do games on Zoom so this provided some social contact.

We were able to continue to provide work for all our paid staff. Arrangements were made for them to work from home but as we became accustomed to the protocols laid out by Fraser Health they returned to their offices when required. Special thanks goes to Vilma Del Mundo, our Office Administrator, who continued to be on the front line in the office.

The Council, the Leadership Executive and the various ministry teams continued to meet via Zoom and with a few exceptions the usual tasks were accomplished. I must admit attendance has been great at the meeting. Two task groups were created to help with specific work during these unusual times. A Reentry Team received requests from groups wishing to resume activities in the church building and The Nifty Thrifty Committee worked to prepare for Thrift to restart.

The church building has survived thanks to April Allan's tender care but there are some dusty corners where the chairs in the sanctuary sit unused, the handbells are packed away, the kitchen sits empty and the pie making equipment awaits better days. The hall still rings with the voices of children from the Day Care (but not The Scouts) and Thrift is working hard to stay open, but most other groups are meeting virtually.

Thanks to Rick Wilson and Alex Pope we receive regular updates on our finances. Initiating e-transfer has allowed people to continue their offerings and the new 'square' tap system has helped with Thrift transactions and our Neufeld Farm order. Of course, we have missed the revenue generated by our various fund raisers.

The future is still a mystery. People are encouraged by the arrival of the vaccine but we are being warned that things will not improve overnight. As Christians we are wilderness people. We have our faith and the stories of others who came before us and survived adversity. Let us go into 2021 with hope that we will soon be together in person, singing and hugging each other.

## LEAD MINISTER | REV. LEENANE SHIELS

Earlier this year I rented a cargo van to move some furniture. When I climbed up and sat in the driver's seat, I did the usual things I do to adjust to a new vehicle – tune the radio to CBC, pull the seat forward and crank the height to the max, adjust the side mirrors, and then finally adjust the rear-view mirror. But I was surprised to find that there was no rear-view mirror. I looked on the dashboard and then on the floor of the van to see if it had fallen off. Still no mirror. I was about to return to the rental office to complain, when I turned around and saw that there was no rear window in the van, hence no rear-view mirror! Then I laughed to myself “I thought hindsight was supposed to be 2020!”



In some ways it is tempting to focus my annual report in the forward-looking direction only – and pretend that I don't have a rear-view mirror – after all, we know what happened to Lot's wife when she looked back! But the other thing that you can sometimes see when you look in your side mirror is the warning that “Objects in mirror are closer than they appear.” We may have turned the calendar over to a new year, but the most significant event of 2020 is far from over.

When we had our last in-person worship service in the Sanctuary last March, none of us thought it would be for more than a month or two and then we would probably get back to normal. Then we thought, surely all will return to normal by the end of the summer, and then it was by Christmas... but here we are already a few months into 2021 and while there is so much hope because of promise of vaccine, nobody really knows how long until things return to “normal,” and how different the post pandemic “normal” will be.

So while we are still in the midst of this storm, is there anything to be gained by looking back? I think there is. I think that first of all, the lesson we all have had to learn is to learn to trust God more. To trust that God is always with us – just as the words of our New Creed professes. Even when we feel most alone - we can trust that God is with us. And to look for ways to remind others of that.

One of the positive things to come from this year is that I believe we are more resilient, creative and open to change than we ever knew to be possible! I think that is due to us not being individuals functioning in a vacuum, rather we are individual members of the Body of Christ. And if we are the individual members, the connective tissue that holds us together is the Holy Spirit.

Pivot might well be the word of the year – we have certainly had to pivot – quickly moving from our in-person worship to online worship. Getting our worship services online was on my to-do list for a long time, but last March it moved right up to the top. A large part of my ministry this year has been online – I quickly learned video editing (and continue to learn new things each week) and moved to pre-recording worship and sharing it online via YouTube. Early on we decided to go this route rather than livestreaming because it was less glitchy and required less equipment.



However we have been building capacity to be able to livestream and our hope is that soon we will be able to offer a live stream option that will continue when we return to in-person worship. We were approached by Inlet and then Como Lake United Churches to participate in providing worship collaboratively and the three churches have been worshipping together since last Easter. And I have “pivoted” to become a screen writer, film director, cameraman, editor and producer. None of which I was taught in seminary – however I do thank God for an aptitude for technology and love of a challenge.

We could not have done it so well without our talented Music Director Diane Lines and her “Von Trapped Family” Sam Ellington and Tony Chamberlist. They have helped us to express to God all that we are carrying from lament and fear, to joy and praise. The music they have produced this past year has not only blessed the three churches worshipping together, but I have put the individual hymns and songs on our YouTube channel, and churches from all over are requesting to use this music library in their own online worship.

Online worship included monthly communion – which was something new to all of us – it was a very special way to be connected in spirit. Each time I broke bread for communion while looking at a screen I was visualizing looking out at all of you gathered in the Sanctuary. We also shared communion in-person as part of several in-person worship services over the summer outdoors safely distanced in the parking lot – and at our parking lot service on Christmas Eve that was broadcast onto people’s car radios!

In addition to the online worship – we managed to build and maintain community over Zoom. Initially we had something on Zoom almost every day of the week! We had coffee time, morning prayer, Bible study, Friday fun night. Some of these continued throughout the year on zoom – with Bible study resuming an in-person hybrid format in the Sanctuary for a few months in the Fall. I know that Zoom is far from ideal in terms of building community, and there are days when I have been on one zoom meeting after another when I wish it hadn’t been invented, but overall it has been an incredible blessing in being able to stay spiritually and socially connected and continue to do the work of keeping the church running.



Speaking of which – there were many challenges this year that may have tested our faith, but you have pulled together as a faith community to support each other and to support the church. Thank you for your continued generosity both of your financial resources to keep the church running – but also of your time in remaining connected to each other – you are a true blessing. It was one of the hardest years in terms of loss of loved ones since I got here to Golden Ears UC nearly nine years ago. Many beloved ones died this year, you will see their names listed in the In Memoriam part of this report. It is hard to grieve the loss of friends and family at the best of times, but this year it was extra hard not to be able to do all the things we usually do to support each other. Because of that, I think that the grief that is carried from this past year is more complex than it usually is – but I know that even when we haven't been able to be physically together that the support and love and care of this community has been strong, and that you have been reaching out to connect with and support each other. When we are able to gather together one of the first things we will do is to celebrate the lives of each of these beloved ones.

Sometime in the future when we look back on this year and remember all the hard things, I hope and pray that we remember the good things too – the messages of support for our front line workers, the love and hope and prayers and connection and the sense that God is right here with us. And I hope that

we never take the simple things that we have missed this year for granted.



I could go on and on, but instead I think I will close with these words from Scripture:

"I have much to write to you, but I would rather not write with pen and ink; instead I hope to see you soon, and we will talk together face to face."

3 John 1:13

May God bless us all and keep us safe until we can talk together face to face!

Rev. Leenane Shiels

## CHILDREN AND FAMILY MINISTER | LESLEY FAIRLEY

Wow what a journey we have been on!

Well, here we are well into 2021 and I find in reflecting on 2020 a difficult process having never experienced anything like a pandemic. It has been a challenge on so many levels, so many new skills to develop, the difficulty in the length of time not being able to connect in Children's Church, or Together Tuesday, or even worship in the Sanctuary.

I am not the most technological individual, so it has been a challenge to learn to see beyond a camera lens and to see you beautiful people each and every Sunday and in finding new ways to connect with children and families. I for one have been most grateful for the assistance and support of our Regional

Ministries, First Third Ministries for the Faith@Home kits. Just delivering them and brief conversations have fed my soul.

I remember our last gathering for a meal, Shrove Tuesday in March, little did we know that the next time we would share a meal would be on Zoom. I recognize the challenge for families, needing to home school, work from home, and all the other challenges of just connecting with family. Zoom fatigue is real, and I know for some it just hasn't been the same as connecting in person. On the upside of this we as immediate families have been able to spend more time together tackling things like baking, cooking, sewing, walks in the forest and creating together.



I have discovered many blessings through this past year as well as some personal struggles, there is nothing that can replace our spiritual family, young and older we have found ways to reach out to each other, whether is dropping off groceries for someone, or a phone call, card in the mail, or conversations on Zoom, thank you to those who reach out and have let their lights shine, embracing new technology and learning new ways, thank you to all of you for just hanging in there. It has also been a wonderful experience collaborating with Inlet and Como Lake United Churches and I am sure I am not the only one who looks forward to an opportunity for us all to worship together as one community, maybe a picnic! I don't know who first said 'Teamwork makes the dream work' but I sure agree.

May we continue to grow together, in the love and spirit of God in this community and beyond.

Blessings

Lesley



## MUSIC DIRECTOR | DIANE LINES

I am writing with a grateful heart as I reflect on the journey as music director for Golden Ears United for my second year. It is an understatement to say that this has been an extraordinary year – it was certainly a year we had not anticipated. When we realized that our in-person worship was no longer possible, our music program had to evolve quickly. Neither the Grace Notes gospel choir, nor our regular church choir were able to sing after March once the lock down happened, and music to support the online services

that Rev Leenane was producing had to be created here in our home.



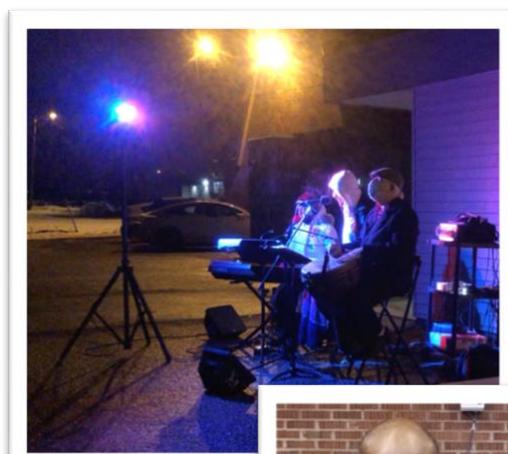


Had I needed to do this all myself – I would have been limited, but fortunately, my small family brought their skills to support the collaboration. My husband Tony Chamberlist is a drummer and recording engineer and my son Sam Ellington is a vocalist. Together we became the Golden Ears United worship band. It has been a gift for our family to be able to make music for the weekly online services and the collaboration with Leenane has been a joy. We now have a substantial library of hymns and special music which has been

useful, not only to our church, but other United Churches that have been able to use the videos and recordings as a resource for their online services.

Other highlights have been making music with our Von Trapped Family band for the outdoor/parking lot services in the summer and on Christmas Eve. It felt very special to be able to provide music for those services and to see the congregation – albeit at a distance.

In addition to the outdoor worship services – we have also had some special guests for Sunday services and jazz vespers. Gospel singer Marcus Moseley sang for a Jazz Vespers which we filmed for our Youtube Channel. Another guest artist was Dawn Pemberton who sang for one of our services. We also filmed the Wild Blue Herons for a Jazz vespers that will be broadcast on Feb 14, 2021. Christmas time we also saw the launch of our online event The Twelve Songs of Christmas – which included, songs and stories, with Lesley, Leenane, the Von Trapped Family and also included an amazing Children’s Pageant.



## ORGANIZATION TEAM

The Organization team is responsible to the Council for the raising of Church’s financial resources, planning and administration of the Church’s financial affairs and oversee the church’s physical assets. We facilitate communication within Golden Ears United Church and provide a conduit for information flowing to and from the community.

## OFFICE ADMINISTRATOR | VILMA V. DEL MUNDO



The Office Administrator usually does not write her own annual report. Her day to day tasks are built in the report of each ministry that the church is actively involved. The office plays vital roles in each events, programs and activities. Therefore, the accomplishment of each is a “job well done” for administration as well.

During Covid 19 pandemic, many of these programs were put into halt. Does that mean that the office ceased to operate too? The answer is no. The office remained the frontline in reaching out to people, making sure that communications were maintained, bills were paid, financial matters were taken care of and keeping the awareness among congregation members and communities that GEUC is still here when they need us.

I am thankful with the available technologies, because works that need to be done were done. Access to the computer remotely played an important role in completing the “to dos”, even when members of the staff were isolating at home. The phone systems, although confusing sometimes, were able to connect people and maintained the flow of communications among us.

Before the pandemic, I could hardly fit the space rental schedules in our calendar. The rooms in the building were fully booked. Rental income was supposedly pouring in, which GEUC needed to cover part of the operating deficit. When none of these happened, worries kicked in. Actually, “worry” is an understatement. We thought of the possible effects not only in our financial resources, but also with our community networks. But we seemed to have worried too much.

We may have lost potential income, but I could say that the result of financial loss was not as bad as we expected. We were not able to do our regular outreach programs and community events, but this gave way to open our doors with the new community partners. Haney Farmers' Market was able to conduct their sales on Saturdays in the lounge. STORM (Stop Overdose in Ridge Meadows) was able to distribute food on Fridays in coordination with our very own volunteers from Community Supper. The Recovery Groups, which are considered essential services, continued to hold their meetings in GEUC’s building. And do I need to mention the virtual Sunday worship services? The wonderful music and words you’ve heard were no less encouraging than the in-person worships. And you should feel the same pride I had, whenever other churches, all the way from Ontario, sent me their permission requests, to use GEUC's recorded music for their own worship.



During this challenging period, a Reentry Committee was created. The group assessed the Covid 19 protocols necessary to comply with provincial legislation. It also ensures safety of people using GEUC’s building. Kudos to this team, for doing an excellent job!

And how could I miss the ever-treasured Property Team! I call them asymptoheroes! They are heroes, without them knowing it. You would see their valuable works in the midst of this pandemic, in the Property Team report.

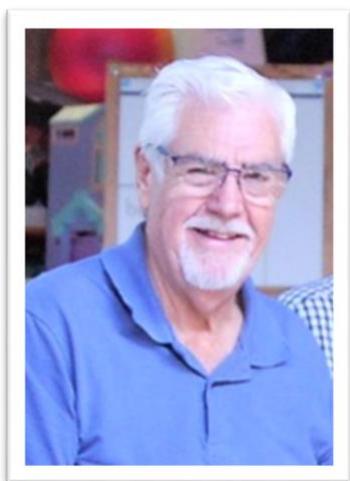
Many would think that there would be less work during lockdown. But how come the staff are feeling more exhausted? As I am writing this, I am still struggling with time management. When should I stop checking and responding to my emails? When will my brain stop thinking about work? The main challenge of working from home is the discipline of when 'office hours' stops. However, I would always savor the comfort of working in pj and no traffic to battle to get to my work desk.

As we still face the challenges of Covid 19, we will continue to work hard with gentle words and caring hearts. May I ask everyone to keep that smile even behind those masks, be patient and kind, while staying safe. Looking forward to 2021! Until we could share with each other those warm handshakes and tight hugs again! Thank you for 2020, though distant, we are still together.

Respectfully Submitted

Vilma Villa Del Mundo

## PROPERTIES AND BUILDING MANAGEMENT | JOE FREEMAN



Previously the report for 2018 was called the year of the flood and 2019 was reported as the year of recovery. Unfortunately, 2020 will be known as the year of the pandemic and lockdown. This did not deter the need to continue with the maintenance of our facility.

The beginning of the year started out well with the replacement of the old pump in the drainage pit in the electrical room after the previous flood when the outside perimeter drain collapsed at the end of 2018.

In the spring of 2020 both stoves in the kitchen were replaced due to issues of overheating and damaged burner rings. About the same time a manual crash bar and hydraulic door closing mechanism was installed on the exit door from the lounge and another was installed on the exit door in the sanctuary next to the piano.

As part of the New Horizons grant for Thrift, and managed by the Nifty Thrifty group, each of the storage cupboard doors in the gym were realigned and repaired with new hinges and latches. The sub structure under the stage was repaired with new material and all the trolleys were repaired and modified to enclose the chairs and prevent them from causing any obstruction during the opening and closing of the trolleys. Three of the trolleys were modified to accommodate the safer storage of the tables and to make it easier to store and remove them. Most of this work was accomplished by Scout leader Jonathan Donaldson and his son and supervised by Jonathan and Anneke Smythe.

With the help of John Petty a CCTV camera was installed in the gym to provide a wider area of security. Shortly after the installation was complete the CCTV control module had to be repaired when its cooling fan failed.

After the discovery of water rising from the area outside the Narthex breezeway a plumber was called to find and repair the source of the leaking water. The cause was found to be deterioration in a metal fitting used during a previous repair some years ago in the main water supply pipeline.

More recently one of the roof drain pipes in the same area had been ripped off the support column and had become disconnected from the roof drain scupper. Repairs were completed shortly afterwards.

April Allan, our custodian, has been working tirelessly over the last year keeping our facilities sanitized and safe for everyone making use of our building.

Once again through the continued efforts of John Petty a new alarm panel has been installed next to the rear entrance door to replace the original panel which was not functioning properly. Although some glitches remain to be corrected it is expected the alarm system will be fully functional by the end of this year.

Many smaller items that go unnoticed were taken care of by other members of the congregation and I would like to thank them for their continued help in this regard and keeping the facilities safe throughout the year.

## SPACE USERS

Listed below are those community groups and organizations that used the facilities at Golden Ears United Church during the year. Some used the space before lockdown, but other continued their programs even during the pandemic with proper Covid 19 protocols.

1st Haney Scout Group	Al Anon	Community Supper
Canuck Plaza	PLEA Community Services	Elections BC
Haney Farmers Market	BC Housing	Maple Ridge Dance Circle
Fraser River All Nations	Ridge Meadows Association for	Devonshire Court Housing
Aboriginal Society	Community Living	Cooperative
BC Housing	Narcotics Anonymous	Small Steps Daycare

## ENVELOPE STEWARD | CAROLE FINCH



This has been a strange year, as every report will likely indicate.

The year began with the usual Sunday morning services in the Sanctuary, led by our Ministry team. Music was shared by the Choir, and congregation enjoyed singing the hymns loved by all.

Am I dreaming this-did it really happen for about 6 to 8 weeks? Right now, this evening I am not recalling much of those Sundays. But yes, there were several services, because I had to arrange for others to attend to the offering due to my absence for long awaited surgery.

All the donations received throughout the year have been entered in the computer, for our records, and to enable us to print and issue the receipts for 2020. These will be mailed in February 2021.

As a member of Council of Golden Ears United Church, I want to express my gratitude for the generous support from our congregation and from gifts given to our Church from people who listened to the service on the Internet, provided by our Minister, and three others: from Como Lake United Church, and Inlet United church.

It's been a strange and wonderful year, even at times a lonely year, but we were never alone. God walked with us every step of the way.

## TREASURER | ALEX POPE

First, and most importantly, many thanks to Vilma del Mundo for taking care of the day-to-day financial transactions and entry into QuickBooks, to Rick Wilson for overseeing the bookkeeping and preparing monthly and annual financial statements, and to Katie Dorans for reviewing the annual financial statements. Your contributions are valued and I appreciate the guidance and support that makes the Treasurer role much easier.



We started 2020 on a positive note, reporting for the first two months that givings were up, expenses were down, and we had passed a budget for 2020 that optimistically forecasted an increase in givings and revenue after a better-than-expected 2019. We didn't know yet that 2020 would challenge us to be creative in managing our finances and serving our congregation and community.

The month of March brought the declaration of the pandemic, difficult decisions about cancelling most church activities and figuring out how to move other activities, including Sunday services, online. Many folks had a crash course in Zoom and before the end of the month Leenane miraculously transformed into a video production expert and was delivering our weekly services through YouTube (I use the term "miraculously" but sometimes a lot of hard work and dedication goes into producing miracles).

Our givings were down substantially for March but over the next few months, they began to slowly recover as congregants transitioned to dropping off cheques at the church office, signing up for PAR, or sending their givings online. Thanks, in part, to the support provided by the government through the wage subsidy program, we didn't require any layoffs of staff. Our cash flow during this time was also supported by a CEBA loan and a well-timed final reimbursement from our insurance company for the flood damage claim.

Although our investment funds were impacted by a significant drop in market value during March, they had recovered by the end of May and continued showing gains during the remainder of the year. And while we didn't increase our givings as we had originally budgeted, we are thankful to our congregants that by the end of 2020 we had essentially matched our 2019 givings.

Despite a difficult year, we are going into 2021 in a better financial position than we originally budgeted and have gained knowledge and experience that will serve us well in the future. Our budget for the next year does show a deficit, as it has for many years. While our investment earnings are often sufficient to cover our annual deficit, it isn't guaranteed that this will always be the case. We are hopeful that our investments will continue to support Golden Ears United Church to be financially sustainable.

## PACIFIC MOUNTAIN REGIONAL REPRESENTATIVES



The inability to meet in person has caused Pacific Mountain Region Council to seem so far away. This is not to say that the PMR office and staff haven't been active and in touch through emails sharing the COVID-19 updates that guide congregations and the Online, Together: Events for the Week and news of note, and town hall forums. In fact there have been so many events and so much news, it would take hours to detail it all. I recommend that anyone who is interested have a look at the Pacific Mountain Region website: <https://pacificmountain.ca/>

The most important thing to note was the General Meeting which happened online in October 2020. I found it more difficult to follow business in online format than in person! It was a strange thing to be voting online, and a bit sad to have no option other than viewing the Celebration of Ministry remotely. The 2021 General Meeting is slated for June and will also be online.

Submitted by Barbara Nienaber and Carole Finch

## CONNEXIONS TEAM | MARY HAMPTON

The Connexions Team has been quiet for much of the time that the virus has been amongst us.

Our efforts to start a phone tree was mildly successful. A few folks agreed to be in the phone tree and are doing their part to stay in contact with members of the congregation. Each of the team members also has assigned folks to call and are doing their best to stay in touch. The Newcomers meal is on hold until we can meet again.

The Caregivers Cafe met once and then another lockdown was called. Karen Wakita is searching for ways to keep this outreach sustainable. She heard of a grant that the Seniors Network applied for to establish a multi phone line access programme for seniors. She contacted the Seniors Network to see if the Caregivers Cafe could have access to the programme as well. She recently received a reply that they would be able to accommodate the Cafe. Karen is getting more information and will let us know. This may give the participants of the Cafe a way to stay in touch.



Mary Hampton is stepping down as Chair of this team and off the Council as well.

The Connexions team will need a new Chair as of January 2021 and could also use a few more members.

## FUN AND FELLOWSHIP

Fun and Fellowship started off 2020 with a Mexican train event.

January 4/20. It was attended by 8 people. An enjoyable evening for those that attended. Cookies and tea were served.

Friday, February 7/20 Plans were for another Mexican train evening for those that missed attending in January. Again 8 people attended. It was a fun night.

Friday, March 6, 2 instructors from Sharon Mintha's Tai Chi group provided instructions to a group of 9. It was a very interesting evening and enjoyed by all that attended. Fruit and water were served.

At this point everything shut down due to COVID. Plans moving forward were for another self defense class, another games night and a movie night taking us to summer break. Unfortunately none of those took place.

We had plans to post something on the bulletin board to have church members who were interested offer suggestions for future events. This also did not happen.

We also did not have opportunity to include any funny stories or pictures for this year.

Respectfully submitted by Louise Berketa, Grace Freeman, Cherie Hankinson and Sharon Mintha.

## MEMBERSHIP STATISTICS

Congregational Membership and Adherents as at December 31, 2020: 147

In 2020 our minister presided 2 weddings.

Members 2019	148
Less: Removed by Death	2
Members 2020	146

## SPIRIT TEAM | LENORE MCLEAN



Dates of meeting held since last report:

The team met almost monthly on zoom

Tasks accomplished as per Team's responsibilities:

- old communion plates were collected and passed to the Trustees for decision on their disposition
- new sound system set up in the sanctuary
- An FM transmitter was purchased so that we do "drive-in" services

### Worship Highlights from 2020:

- February

- Black History Month
- Star Trickey sang and also presented her mother's history as part of the "Little Rock Nine"
- Lenten Series by Marsha McFee & Chuck Bell
  - 'Entering the Passion of Jesus; Picturing Ourselves in the Story'
  - one aspect of Holy Week in each service
- collaborating with Inlet United & Como Lake United began during Lent
- House Church continued meeting on Zoom for check in, scripture and morning prayer

#### Easter

- Flowering of the Cross, by appointment!
- Easter service by Zoom, shared an Agape meal
- on the 3rd Sunday of Easter, April 26, they began a series called 'Heart of the Matter'
- at the end of May, the ministers decided to change to a six-week series called 'Taste and See – Spiritual Flavours'
- August 2nd, parking lot worship - in large circles, sitting in lawn chairs
- October 4th - outdoor worship with communion in the parking lot
- Candlelight Christmas Eve service in the parking lot
- December 27th, the Sunday after Christmas, there was an informal service led by the Monday Morning Coffee Group
  - they did a great job including many others that are not always involved

#### Congregational Events:

- Women's Retreat at Westminster Abbey
  - led by Rev. Jennifer Swanson of Inlet United
- Inlet & Como Lake United Churches provided an evening spiritual practice during Advent.

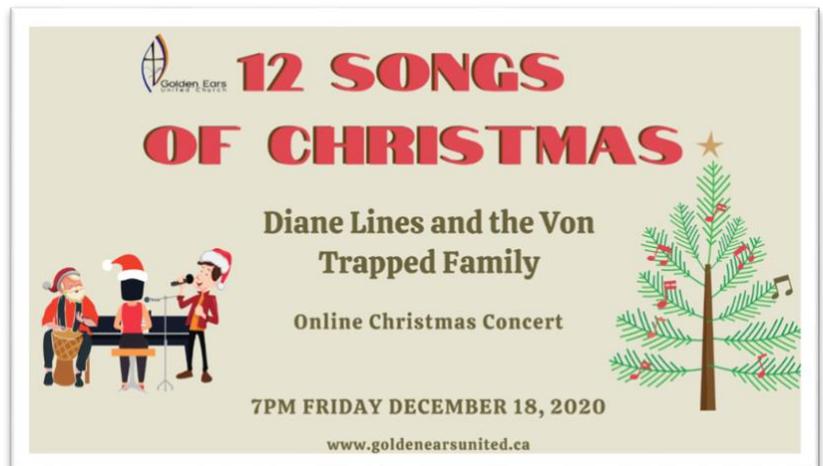
#### Christian Education:

- used the Deep Blue Curriculum for the Sunday School
- Together Tuesdays continued via Zoom until it became apparent that the Zoom platform wasn't ideal
- Bible Study met in person until the 2nd lock down and since then has continued using Zoom
- Caregivers' Café also met in person as long as possible and is also continuing by Zoom

- Camp Spirit was held successfully although with reduced venues (Abbotsford and Port Coquitlam in July; Abbotsford and Langley in August) and numbers due to the COVID-19 pandemic
- Pacific Mountain Region Resource Kits – sent to families
- Racism Response Course proposed

### Music Ministry:

- Diane Lines has hymns posted on the church's YouTube channel
- the Von Trapped family – Diane Lines, Tony Chamberlist and Sam Ellington they've done a stupendous job leading us in music this year
- On Friday December 18th, "The Twelve Songs of Christmas," with requests taken ahead of time from the congregation, was hosted by the Von Trapped family



## SACRED BRONZE | MARY



## HAMPTON

The bell choir started out the year planning for a Spring Concert and working on ensemble pieces. That came to a halt once COVID was spreading and all rehearsals were stopped.

It has been difficult for all the ringers to not be rehearsing, ringing, and seeing each other. All the members and their families are staying well and doing their best to cope.

We look forward to the day we can be together and ring bells again.

## MISSION TEAM | HEATHER HOLNESS

At the end of the year the Together Tuesdays group explored the Beatitudes. This litany of blessings seems so appropriate for a year when counting our blessings has truly become a daily exercise. These BE attitudes reflect the purpose of the Mission Team, to be blessings to those who come to us, the church, and individuals, seeking support. As Matthew 5 reminds us:



“Blessed are those who are poor in spirit: the kingdom of heaven is theirs.

Blessed are those who are mourning: they will be consoled.

Blessed are those who are gentle: they will inherit the land.

Blessed are those who hunger and thirst for justice: they will have their fill.

Blessed are those who show mercy to others: they will be shown mercy.

Blessed are those whose hearts are clean: they will see God.

Blessed are those who work for peace: they will be called children of God.

Blessed are those who are persecuted because of their struggle for justice:  
the kingdom of heaven is theirs.” (Matthew 5: 3-10, The Inclusive Bible)

Listed below are a few of the formal groups involved in the mission of Golden Ears United Church. Many of you actively, sometimes very quietly, but definitely consciously, reach out to support each other, members of the community, local and further afield. This Christmas season a member has reached out to give a local youth a home, and with your help and generosity the church was able to give them a Christmas to treasure. Gifts included veterinary care for their pet, some gift cards and personal presents. We are all called to serve and seek justice. Thank you for being the blessings you are.

## AFFIRMING TEAM



Our mandate as an affirming team is to educate our congregation and the greater community being a welcoming place for all people and an Affirming congregation, to provide pastoral and spiritual support to LGBTQ2+ people in whole community, especially to make sure that anyone who may feel or be perceived to be marginalized receives support.

Since 2019 our team has, as all groups do, evolved. Our membership grew, then waned. Peoples' work, health and life circumstances required a shift in their commitments. In September founding members Signy and Pam both stepped down after years of heartfelt dedication to shepherding the congregation through the affirming process. Lorraine Livesay and Sharon Valmont have since joined Estelle and I on the team.

During the first quarter of 2020 our planning focused on PIE Day. March 14, or 3.14 is used to bring attention to Publicly, Intentionally and Explicitly drawing attention to why and how we are supporting the LGBTQ+ community at Golden Ears United. We had planned for a workshop to present some Affirm United videos and offer a chance to discuss and share over pie. PIE day was the first COVID casualty.

As we all adjusted to our new normal the team took a hiatus, resuming meetings in September via zoom. At the October meeting we were joined by two visitors from the United Churches of Langley as their congregation is beginning the affirming process. It was a good time to revisit our purpose as our team had shifted significantly. Our members were able to express why becoming an affirming congregation was important and our visitors were able to ask questions.

As 2021 unfolds we hope to revise our PIE day plans to be available online, perhaps a zoom event which includes some presentations and time to chat and share. Stay tuned.

We are also looking for new members. We are trying to sponsor a Rainbow refugee from Syria. If you have gifts, interests, or ideas to offer please contact any of us.

The Affirming Team: Estelle Cormier, Heather Holness, Lorraine Livesay and Sharon Valmont

## COMMUNITY SUPPER/STORM | LYNN RAJALA



Even though Community Dinner at GEUC had to shut down in March due to Covid-19, the people of our church have continued to contribute to those in our community who are food insecure. Through STORM (Stop Overdose in Ridge Meadows) under the direction of Kim Dumore, food and comfort supplies are given out every Friday night between 5 and 6 o'clock in the breezeway of the church. Some of the guests are from the group that used to come to Community Dinner, but we are also attracting some new people who have heard about the food distribution through neighbours and the church's announcement sign. Eight people from the Community Dinner volunteer group signed up to help on Friday night. Each is paired up with either

me or Teri Mitchell for the Friday night distribution.

Our congregation has contributed in a number of ways to this effort. The food that the Scouts gathered early in 2020 for Community Dinner has been given out throughout the past ten months, either to the STORM group who prepares the food or to the guests that come on Fridays. I go through the food on a regular basis to check for best-before dates. Our prayer shawl knitters have donated boxes of beautiful hand-made hats and scarves that have been very appreciated by our guests. The Thrift group donated a dozen bags of bedding, which was gratefully received as well. Members of our congregation and Pitt Meadows have donated a large number of toiletries and comfort items which the STORM group puts in bags and we give out at both locations of the Friday night food distribution. Teri, Kim, and I are very grateful for the generous support this community service has received from GEUC.

## MISSION AND SERVICE

Despite the trying conditions of learning to live in pandemic circumstances, members of Golden Ears United have continued to support the important work the United Church of Canada does around the world, across Canada, as well as locally by donating to the Mission and Service Fund. Our 2020 goal for Mission and Service was \$10,000.00. We contributed \$11,262. We have exceeded the goal we set and hope to surpass last year's contribution. Blessed are those who give joyfully; they confirm other's faith.

## THRIFT

Thrift started on January 8th and came to a halt due to the COVID pandemic shut down in mid-March. We made \$2440 over the 9 Wednesdays before the March 18th lock down.

Before the pandemic shut down, the church received a New Horizons Grant for seniors in January to help upgrade thrift facilities and support senior volunteers. With the help of the seniors grant monies Elaine, Estelle and Anneke made up 100 planters and delivered them to senior church members and volunteers. It was a lot of fun and created good feelings all around.

The grant is overseen by the “Nifty Thrifty” team of Elaine, Anneke, Joe, Sharon, Jonathan and Leenane. Grant monies have been spent on rebuilding the chair and table carts located under the stage, new clothing racks, a Point of Sale (POS) cash system, COVID supplies and for making Thrift work easier.

During the late spring and summer Jonathan, Elaine and Anneke set up a COVID safety plan, to be able to operate Thrift under the pandemic rules and guidelines. This included reducing the opening times from six (6) hours to four (4) hours. We also limited the number of customers to five (5) at a time and the number of volunteers working in the sales area to three (3). We also have fewer volunteers sorting at any one time.



We reopened on September 9th under these new rules, only to close for Sept 16th due to heavy smoke from forest fires. In addition to this we also closed for elections, Remembrance Day and due to community lock down changes in the COVID Guidelines in November. At which point we reduced the customers to three (3) at a time. We were back for December. Over the 11 Wednesdays were open during September to December, we made \$2460.

During 2020 we were open for 20 Wednesdays and earned just over \$4,900 or about \$245 per sale day. We are typically open 40 to 42 weeks.

Many thanks to all our THRIFT People! We couldn't have done it without them!

May the force be with us and the pandemic on its way out!

Submitted by the Thrift Team!

## TRUSTEES

The Board of Trustees held only one in person meeting during which they transferred \$1,500 to the Student Bursary fund and closed the Emmerson Apple Pie Trust of \$1,172 and forwarded the funds to youth minister as per the terms of the original bequest.

Sandra Fairchild continues to work on the church inventory and is listing and forwarding documents to the archives. We received a request from Canadian Memorial to have our choir gowns and they made a donation of \$150.00.

In May we corresponded via email to review the church insurance and authorize the monthly deductions from general funds.

We were sad to receive the news of Sheila Nickols' death. Sheila had been a Trustee for many years and served as secretary. She will be missed. The Nominations Committee will be asked to consider adding a new Trustee to serve with Sandra Fairchild, Olga Johnson, Sue Kellas, Jim Munn, John Petty, Rev. Leenane Shiels, and Rick Wilson.

Submitted by Sue Kellas Chair, Board of Trustees

## MEMORIAL FUND DONATIONS

There were 19 donations given to honour in memory of members of our Congregation in 2020.

The families of those honored were notified of the memorial donation. I also send an acknowledgement of these gifts to the donor, with a message of gratitude for their gift, on behalf of Golden Ears United Church.

Respectfully Submitted,

Carole Finch

## MINISTRY AND PERSONNEL COMMITTEE

Every congregation is required to have a Ministry & Personnel Committee.

M&P has 3 roles:

- Consultation and support for church personnel
- Healthy relationships between church staff and the congregation
- A supervisory role

We provide resources and support for the staff and congregation with respect to any issue affecting the staff of our church, including ministers and lay employees. M&P works to build positive and trusting relationships. If members of the congregation have a concern about any of our staff, either ministers or

lay employees, it can be shared with M&P. In order for us to follow up, it needs to be in writing and signed. The issue will be considered confidentially by the M&P Committee, who will follow up within our role and or make recommendations to the Council. Praise will be passed on in any format.

This year M&P lost our long-time chair and friend, Sheila Nichols, whose warm heart and dedication to the church were so valuable to the committee. We have been blessed by the addition of Eileen Dwillies, who has brought her Zoom meeting expertise as well as her people skills to M&P. The other members are Joe Freeman, Karen Thomson, Elaine Dipalo, and Sandra Fairchild.

At Golden Ears United Church, we are very blessed to have a team of staff who have gone above and beyond the call of duty in this pandemic. That included keeping the building clean and sanitized; maintaining the functioning of the office and the 'business' of the church; expanding to a whole family bringing us music that makes our spirits soar; and keeping us connected to God, our faith, and each other. Teaching the technologically challenged to Zoom, producing video services and getting them onto YouTube, and delivering activity packages to families' doors is not in our ministers' job descriptions. But each one of our staff has risen to the very challenging circumstances

## WOMEN'S MINISTRY NETWORK/UNITED CHURCH WOMEN

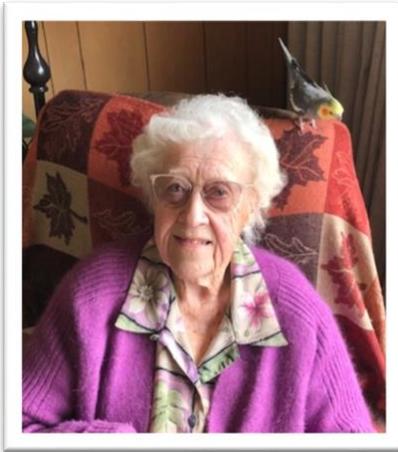


Several significant events occurred for the women of our church this year. We were fortunate to be able to go on their traditional Abbey Retreat in February. 17 women explored the theme "Our One Wonderful, Wild and Precious Life" led by Rev. Jennifer Swanson. We were pleased to welcome first timers Tori, Lisa and Lauren at the Abbey. Little did we realize that the rest of the year was going to

be anything but Wonderful but at times very Wild!

Some of the ladies participated in the World Day of Prayer that is always held the First Friday in March. I guess this was the last time we were able to be together because the Public Health Officer brought in orders in the middle of March. which suspended all gatherings

We weren't able to participate in our usual fund raising activities such as memorial tea, Thrift, apple pies or the bazaar and as a result transfers from the UCW account to the church's general funds were suspended from March to August. We were able to meet our other budget obligations using some of our reserve funds and helped with the purchase of card tables and kitchen stoves. We also transferred funds into the Student Bursary Fund. When Thrift resumed in September we resumed the transfer of funds.



**Nancy Thomson**

were Life Members of UCW.

On a sad note, we lost two of our Sisters in the Faith - Nancy Thomson and Sheila Nickols during 2020. Not only will they be missed but due to the pandemic we were unable to celebrate their lives. Nancy and Sheila were founding members of the Harmony UCW Unit formed in the 1950's and worked tirelessly around the church.

Nancy was also the instigator of the Abbey Retreat that celebrated its 35th Anniversary this year. Both ladies



**Sheila Nickols**

We will not submit a budget for 2021 at this time but will try to maintain the obligations set by previous budgets.

Submitted by Sue Kellas, Secretary/Treasurer

## PRAYER SHAWL MINISTRY

Our totes overfloweth with love and prayer shawls. During the pandemic people had lots of time to pray and knit so we have an abundance of shawls - over 450 produced since 2015. It now requires two ring binders to keep all the inventory pages that record the names of those who make the shawls and the recipients. We were able to bless shawls via Zoom, in recognition of the social distancing regulations, and Leenane continued to access shawls when she did pastoral care visits.



In early February we had a knit-in in the lounge (remember that space?). 16 knitters gathered and share patterns and ideas. We also distributed a quantity of yarn that had been donated by Heidi Pearson. Supplies of yarn and knitting needles are kept in totes in the basement.

This year some members of the group used leftover yarns to make hats and scarves that were distributed to folk who access the Friday night meal.

Thanks goes to our knitters and crocheters: Elaine Dipalo, Eileen

Dwillies, Darleen Fairley, Grace Freeman, Heather Holness, Sue Kellas, Mary Kienas and Barbara Nienaber and new contributor Sharon Mintha.

Prayer shawls are stored in the church office and if you wish to have one to give to a friend contact Sue or Grace.

Submitted by Sue Kellas

## BROADVIEW SUBSCRIPTIONS

The United Church Observer, our monthly denominational magazine was rebranded this year and has been renamed “Broadview”. There are many interesting articles and stories each month that help to connect readers to issues in the wider church and world. We keep copies of the magazine near the side entrance to the church if you would like to have a read.

2019 subscribers – 12

2020 subscribers – 12

## 1ST HANEY SCOUT GROUP | PHIL GONCALVES

A Very Different scouting year in 2020 for the 1st Haney Scout Group.

We continue to have a strong leadership team, but membership numbers have gone down a bit due to COVID 19. We now have 19 enrolled youth in Beavers. Our Cub section is at 24 youth that are split between two cub sections. Our Scout Troop consists of 14 youth who are learning to plan and complete activities on their own. Troop Scouters provide oversight of their planning and activities. We have 2 Venture companies again in the group, one with 5 members and one with 4 members. We do not have a Rover section this year.

In February, the 1st Haney Scout Group and Golden Ears United Church together participated in Baden Powell’s birthday celebration service and we are hoping that we can meet again in person soon so we can celebrate Lord Baden Powell’s birthday in February 2021.

We managed to get a scout camp and group scouting skills weekend done before we were shut down due to COVID-19 and have been mainly scouting online since March. We did get a few in person sessions from October to November but were shut down again and remain in a virtual scouting position right now. We are not sure what the future holds for us currently but hope to be able to scout in person again very soon.



Fundraising continues to be a focus, to help replace equipment and to help our sections get to their major camps and jamborees. Our 9th year selling Christmas trees was successful, even though we had one of our suppliers back out due to a shortage of trees. We sold out this year, but we also have fewer trees. We sold 708 trees this year but again we were far from the almost 900 that we wanted to have. COVID also made us look at the tree lot in a different perspective this year. We had to change the way we did business by allowing only two customers at a time in the lot, and we also had to purchase a Point-of-Sale machine so we could do contactless payments. Even though we had to make changes and adhere to strict Scouts Canada Policies around COVID-19, we still managed to raise enough funds to help our youth get to camps and other events. We are now in the process of planning for next year. Thanks to all those who bought trees and for your continued support.

Our Venturers are not allowed to do their Christmas tree pickup and chipping fundraiser with ridge meadows SAR this season due to COVID-19 but hopefully we will be able to do it again next season. David Meunier continues to be Deputy Commissioner and Jonathan Smyth continues as liaison for our group and is a great support person when questions arise.

The 1st Haney Scout Group thanks you for continuing the long-standing sponsorship of our group. Our ability to hold meetings and store our gear at the church cannot be understated!

Respectfully submitted  
Phil Goncalves



Group Commissioner – 1<sup>st</sup> Haney Scout Group



IN MEMORIAM

*IN MEMORIAM*

*We remember those members, adherents and friends of  
our congregation who died this past year:*

*Nancy Thomson*

*Frank Johnson*

*Steve Kellas*

*Dick Middleton*

*Sheila Nickols*

*May they rest in peace and rise in glory*

## MINUTES OF 2020 CONGREGATIONAL MEETING: MARCH 8, 2020

1. Call to order at 11:13 am by Sue Kellas and opening prayer by Rev. Leenane Shiels. Present were Diane Lines, Estelle Cormier, Jane Witwicki, , Carole Finch, Jim Munn, Cathy Ward, Louse Berketa, Bette Patterson, Barb Sieben, Sheila Nickols, Carol-Lee Turnbull, Eileen Dwillies, Grace Freeman, Joe Freeman, Susan Crape, rain Hetherington, Alma Oldenburg, Beth Mehrassa, Adriana Calderon, Ian MacLeod, Sharon Mintha, Cherie Hankinson, Mary Kienas, Toni Lawrence, Anneke Smyth, Jonathan Smyth, Keith Thomson, Lisa Thomson, Signy Eggertson, Betty Clarke, Fred, Nienaber, Barbara Nienaber, Betty Trerise, Charmaine Erskine, Tim Killen, Barb Pope, Alex Pope, Bob Fairley, Darleen Fairley, Lesley Fairley (member and staff person), Sharon Valmont, Norma Kennedy, Mary McAsh, Heather Holness, Angela Finley, Lorraine Livesey, Re. Leenane Shiels (settled minister), Lonnie Roscoe, John Petty and Sue Kellas.
2. Nomination and Election of Meeting Chair and Secretary  
  
MOTION: M/S that Sue Kellas be elected as Chair of the Annual Meeting. CARRIED.  
  
MOTION: that Lonnie Roscoe be elected as Secretary of the Annual Meeting. CARRIED.
3. Motion regarding extending voting to adherents  
  
MOTION: M/S that all those present who are not members of Golden Ears United Church be given the ability to speak to the meeting and vote. CARRIED.  
  
MOTION: M/S that youth over the age of 13 be allowed to vote. CARRIED.
4. Motion regarding agenda  
  
MOTION: M/S that the agenda for the meeting be accepted as circulated. CARRIED.
5. Approval of Congregational Meeting and Financial Meeting held March 10, 2019 and April 14, 2019.  
  
MOTION: M/S that the minutes of the Congregational Meeting held March 10, 2019 be approved as presented. CARRIED.  
  
MOTION: M/S that the minutes of the financial meeting of April 14, 2019 be approved as presented. CARRIED.
6. In Memoriam: We remember those of our congregation who died this past year. Leenane gave thanks for the lives of Joan Finley, Emily Horner, Alf Mintha, Gordon Hemminger, Violet Mae Bailey, Ron Elgin.
7. Receipt of 2019 Annual Report and Year in Review Slideshow  
  
Sue Kellas thanked Rev. Leenane Shiels for the inspiring slideshow.  
  
MOTION: M/S that we receive the 2019 Annual Report. CARRIED.

8. Presentation of 2019 Financials by Alex Pope and motion to receive.  
  
MOTION: M/S that we receive the 2019 financials for Golden Ears United Church be accepted as presented. CARRIED.  
  
A big thank you to Rick Wilson for continuing to look after monthly financial reports and to Katie Dorans for doing the annual review!
9. 2020 Budget Discussion and presentation of the budget by Alex Pope.  
  
MOTION: M/S that the budget for 2020 for Golden Ears United Church be accepted as presented. CARRIED.
10. Motion to name the reviewer for the 2020 Financial Records  
  
MOTION: M/S that we name Katie Dorans to review the 2020 financial records of Golden Ears United Church. CARRIED.
11. Motion regarding M & S target  
  
MOTION: M/S that we set the Mission and Service target at \$10,000. Carried.
12. Rev. Leenane Shiels acknowledged the person retiring from the Council. A heartfelt thank you to Joe Freeman for his service.
13. Nominations and Elections of Elders  
  
MOTION: M/S that Tim Killen, Barbara Nienaber and Lisa Thomson be elected to serve on the Council. CARRIED.
14. Covenanting with Elders  
  
Rev. Leenane Shiels covenanted with the currently serving and newly elected members of Council. The first Council meeting will on April 22, 2020 at 7 pm.
15. Election of Envelope Secretary  
  
MOTION: M/S that Carole Finch be appointed Envelope Secretary of Golden Ears United Church. CARRIED.
16. Election of Pacific Mountain Region representative(s).  
  
MOTION: M/S that Carole Finch and Barbara Nienaber continue to represent Golden Ears United Church at The Pacific Mountain Region. CARRIED.  
  
MOTION: M/S that Sue Kellas be appointed a alternate to represent Golden Ears United Church at The Pacific Mountain Region. CARRIED.
17. Naming of Trustees

MOTION: M/S that Rev. Leenane Shiels, Sandra Fairchild, Olga Johnson, Sue Kellas, Jim Munn, Sheila Nickols, John Petty and Rick Wilson continue in their roles as Trustees of Golden Ears United Church. CARRIED.

18. New business:

18.1 Motion re Rev. Leenane Shiels' vacation time

MOTION: M/S that Rev. Leenane Shiels' vacation time be increased by one additional week. Carried.

18.2 NHSP Grant Announcement

Rev. Leenane Shiels explained that we have received a New Horizons for Seniors Grant of over \$24,000 to improve Thrift equipment, working conditions and recruitment of volunteers.

Adjournment to lunch - motion to adjourn at 12:00 pm.

## APPENDIX 2: GOLDEN EARS DRAFT BUDGET 2021

	Jan-Dec 2020 Actual	2021 Budget
Receipts		
Givings		
PAR	\$ 61,633.00	\$ 63,000.00
Online donations	\$ 5,089.91	\$ 3,000.00
Envelopes	\$ 29,799.15	\$ 32,000.00
Plate - Cash	\$ 521.90	\$ 3,000.00
General Offerings Receiptable	\$ 12,494.65	\$ 8,000.00
Capital project donations	\$ 4,600.00	\$ -
Flood Deductible	\$ 50.00	\$ -
Total givings	\$ 114,188.61	\$ 109,000.00
Fund raising-Contributions	\$ 3,014.65	\$ 6,000.00
Fund raising-Expense	\$ (2,163.50)	\$ (2,000.00)
Miscellaneous Contributions	\$ -	\$ 2,000.00
Camp Spirit		\$ 600.00
Affirm	\$ 120.00	\$ -
Community Supper	\$ 265.00	\$ 200.00
Miscellaneous Contributions - Other	\$ 1,183.50	\$ 3,000.00
Minister's Benevolent Fund	\$ 560.00	
Covid 19 Wage Subsidy	\$ 41,011.39	\$ -
Insurance claim	\$ 10,140.71	\$ -
Miscellaneous Recoveries - Other	\$ 2,399.00	\$ 1,200.00
UCW Contributions	\$ 4,650.00	\$ 6,600.00
Pro Vision Grants	\$ 1,888.81	\$ 2,000.00
Rainbow Church	\$ -	\$ -
Weddings and funerals-receipts	\$ 400.00	\$ 1,200.00
Weddings and funerals-payments	\$ (400.00)	\$ (1,200.00)
Minister's Benevolent Fund	\$ -	\$ -
Rental - Facility - Small Steps	\$ 62,008.00	\$ 63,000.00
	\$ 7,497.50	\$ 5,000.00
Total Receipts	\$ 246,763.67	\$ 196,600.00
Disbursements		
Division Expenses		
A1 Connection		
Fun and Fellowship	\$ 30.00	\$ 300.00
Newcomers Supper		\$ 400.00
Recognition Events		\$ 200.00
Contact & Caring		\$ 450.00
Benevolent Fund/Other	\$ 796.10	\$ 300.00
A1 Connection Total	\$ 826.10	\$ 1,650.00
A2 Mission		
Jazz Vespers	\$ 764.11	
Outreach		\$ 1,500.00
Caregivers' Café	\$ 1,067.15	
Affirmed Initiatives	\$ 100.00	\$ 500.00
A2 Mission Total	\$ 1,931.26	\$ 2,000.00
A3 Organization		

Stewardship & Administration	\$ 2,037.11	\$ 2,000.00
Communication-advertising	\$ 711.63	\$ 725.00
Communication-other	\$ -	\$ -
Property - Church & Buildings		
Church Building - Maintenance	\$ 4,174.02	\$ 6,872.00
Equipment Repairs & Maintenance	\$ 4,529.22	\$ 4,000.00
Property and Equipment additions	\$ 8,961.98	\$ 5,000.00
Insurance	\$ 16,562.68	\$ 18,000.00
Cleaning supplies	\$ 1,986.56	\$ 2,500.00
Outdoor maintenance/landscaping	\$ 489.00	\$ 800.00
Parking Lot	\$ 414.90	\$ 400.00
Garbage removal	\$ 3,591.12	\$ 3,600.00
Security/Alarm Monitoring	\$ 334.88	\$ 400.00
Taxes	\$ 533.58	\$ 550.00
Utilities		
Light	\$ 6,188.37	\$ 7,400.00
Terasen	\$ 2,939.42	\$ 3,200.00
Property - Church buildings other	\$ 139.36	\$ -
Water	\$ 845.37	\$ 800.00
A3 Organization Total	<u>\$ 54,439.20</u>	<u>\$ 56,247.00</u>
A4 Spirit		
Christian Education	\$ (3.82)	\$ 1,000.00
Worship & Sacraments	\$ 9,573.70	\$ 5,000.00
A4 Spirit Total	<u>\$ 9,569.88</u>	<u>\$ 6,000.00</u>
Other		
Ministry & Personnel	\$ 500.00	\$ -
Total Division Expenses	<u>\$ 67,266.44</u>	<u>\$ 65,897.00</u>
General & Operating		
Bank fees	\$ 147.49	\$ 50.00
Copier lease/repairs	\$ 6,734.00	\$ -
Licenses & subscriptions	\$ 1,275.89	\$ 600.00
Office supplies	\$ 1,302.84	\$ 1,500.00
Printing costs	\$ 800.35	\$ 1,300.00
Postage & Courier	\$ 352.70	\$ 300.00
Telephone	\$ 1,204.98	\$ 1,500.00
Internet fees	\$ 1,386.78	\$ 1,700.00
Web Support		\$ 600.00
Minister's Cell Phone	\$ 973.89	\$ 900.00
Total General & Operating Expense	<u>\$ 14,178.92</u>	<u>\$ 8,450.00</u>
Other Disbursements		
GST/HST	\$ 1,440.83	\$ 1,500.00
United Church Assessments	\$ 12,054.00	\$ 10,958.00
Service Fees (PAR)	\$ 214.50	\$ 240.00
ADP Service Charge	\$ 613.58	\$ 626.00
Total Other Expense	<u>\$ 14,322.91</u>	<u>\$ 13,324.00</u>

Legacy Ministry		
Wages	\$ 30,355.92	\$ 31,024.00
Benefits		
Core benefits	\$ 1,654.32	\$ 2,020.00
UCC Pension Plan	\$ 2,732.16	\$ 2,790.00
RCP	\$ 342.96	\$ 420.00
CPP	\$ 1,418.16	\$ 1,500.00
E.I.	\$ 671.28	\$ 686.00
Continuing education	\$ 721.00	\$ 737.00
Christian Education	\$ 1,231.47	\$ 603.00
Travel	\$ 297.86	\$ 220.00
Technical Support	\$ 200.00	\$ 600.00
Nursary Worker	\$ 252.00	\$ 600.00
Youth Group Costs	\$ 350.32	\$ 700.00
Phone	\$ 240.00	\$ -
Total Legacy Ministry Payroll Costs	<u>\$ 40,467.45</u>	<u>\$ 41,900.00</u>
Wages & Benefits		
Wages-Minister	\$ 72,839.04	\$ 76,165.00
-Admin Secretary	\$ 34,117.92	\$ 34,868.00
-Music Director	\$ 17,807.52	\$ 18,200.00
-Custodian	\$ 14,160.00	\$ 14,472.00
Total Wages	<u>\$ 138,924.48</u>	<u>\$ 143,705.00</u>
Casual/relief wages		
- Pulpit Supply		\$ 400.00
- Handbell Honorarium	\$ 1,500.00	\$ 1,500.00
- Relief Musician		\$ 400.00
- Other		\$ 1,000.00
-Continuing education	\$ 1,500.00	\$ 1,474.00
Benefits		
Core benefits	\$ 7,409.95	\$ 9,355.00
UCC Pension Plan	\$ 12,235.92	\$ 12,934.00
EAP	\$ 87.36	\$ 106.00
RCP	\$ 1,536.32	\$ 1,940.00
Travel	\$ 849.76	\$ 1,000.00
CPP	\$ 5,319.78	\$ 6,275.00
EI	\$ 2,660.52	\$ 2,740.00
Other	\$ (75.00)	\$ -
WCB	\$ 197.51	\$ 200.00
Total Wages & Benefits	<u>\$ 172,146.60</u>	<u>\$ 183,029.00</u>
Total Disbursements	<u>\$ 308,382.32</u>	<u>\$ 312,600.00</u>
Deficit before investment transfer	\$ (61,618.65)	\$ (116,000.00)
Bequest and Endowment Fund Transfers		\$ 58,000.00
Legacy Ministry Fund Transfers		\$ 58,000.00
Total Transfers		<u>\$ 116,000.00</u>
Excess of disbursements over receipts		<u>\$ -</u>