

## Guide for Identifying Potential Coach Training Participants

Vocation and sense of call is deeply woven into the fabric of our life as a community of faith. In relationship to the Coaching Ministry of the ELCA, this manifests itself as the “sense of call” an individual feels to train as a coach **and** the support and affirmation of this call by synodical and congregational leaders.

This document is designed to assist leaders in giving feedback for recommending individuals to train in coaching ministry.

Identifying strong candidates to train as an ELCA Coach is imperative to the success of the individual and the sustainability of the coaching ministry. Below are some general characteristics desired in candidates who engage in ELCA Coaching Ministry:

- **Christ-centered:** the candidate lives life with Jesus Christ at the center and seeks God’s will in all actions and decisions.
- **Good listener:** the candidate is a good listener by default and seeks to understand others fully before responding; this posture creates a safe sharing environment for others.
- **Cooperative and collaborative nature:** the candidate works well with others in many realms (congregation, community, synod, etc.) and uses gifts for the common good and encourages others to do likewise.
- **Knows self and is authentic:** the candidate knows self well and is in tune with what is needed for successful completion of tasks and motivation; likewise, the candidate is authentic when interacting with others.
- **Agent of change:** the candidate has a posture of welcoming change and sees change as an opportunity for growth and further development of skills and gifts – especially in the area of the empowering and equipping others.
- **Committed to follow-through:** the candidate has shown the ability to follow-through on assignments and tasks in daily work with little oversight.

### Application to train in ELCA Coaching Ministry:

- When a person is identified as a potential coach, they can complete an application to train as a Level 1 ELCA Coach.
- Applications can be found here: <https://www.elcacoaching.org/events>
- These include documentation of referral by the staff of the synod in which the individual serves.

**Additional questions:** please contact ELCA Coordinator of Coaching Jill Beverlin: [jill.beverlin@elca.org](mailto:jill.beverlin@elca.org)

