

Annual Report for 2020



A progressive Christian community grounded in faith and mission in our community.

At the heart of who we are is an understanding that at Trinity United everyone belongs...just as they are. Three core values guide us: Living Faith; Inclusive Fellowship; and Joyful Service. At Trinity United everyone is wanted, included, and affirmed.

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Annual Congregational Meeting Agenda

February 21, 2021

1.0 Welcome – Gabriele Slater

Opening prayer- Rev. Dr. Bob Fillier

2.0 Voting Privileges and Minutes from Congregational Meetings in 2021 - Gabriele Slater

Motion: That as per B.3.7.1 per The Manual 2019 of The United Church of Canada, all people present physically or virtually for this Annual Congregational Meeting be afforded full voting participation.

Motion: That the Minutes of the Congregational meeting held on February 23, 2020 be approved.

3.0 Annual Reports from Trinity United Church - Gabriele Slater

Motion: That the 2020 Annual Report of Trinity United Church be approved as presented.

4.0 Affirming Ministry Presentation – Kendra Mitchel-foster

Motion: That Trinity United Church, PG become an Affirming Ministry within The United Church of Canada and seek accreditation from Affirm United.

5.0 Nominating Task Group Proposal – Gabriele Slater

6.0 Mission and Service Goal for 2021 – Betty Belado

Motion: That the goal for donations to the Mission and Service Fund for 2021 be set at \$20,000.

7.0 Trinity United Financial Report for 2020 – Doug Hofstede

Motion: That the Year End Financial Report as at Dec. 31, 2020 be received.

8.0 Trinity United Budget for 2021 – Doug Hofstede

Motion: That the proposed budget for 2021 be approved.

9.0 Recognition of Service – Gabriele Slater

10.0 Closing Prayer – Rev. Dr. Bob Fillier

11.0 Adjournment – Gabriele Slater

TRINITY UNITED CHURCH ANNUAL CONGREGATIONAL MEETING FEBRUARY 23, 2020

Those attending: Judy Addie(chair), Lorna Brown, Allan Reed, Kirsten Lindberg, Debra Keith, Bevan Keith, Pearl Blood, Kevin Blood, Johanna Jenkins, Don McLaughlin, Jack Blair, Cathie Reid, Holly Lee, Vic Steblin, Karen Hynd, Lillian Perry, Diane Kjorvan, Cheryle McLatchy, Destiny Mitchell-Foster (child), Nancy Buchanan, Jim Reid, Pam Barmettler, Dorothy Seiter, Louise Phillips, Rev. Victoria Andrews, Rebecca Fillier, Megan Homan, Don Homan, Evelyn Bobbie, Deena Latta, Sandra Dingwall, Jan Rivers, Katherine Tuck, Les Waldie, Marion Bartlett, Gabriele Slater, Marilyn Blair, Tom Hynd, Fred Speckeen, Joan Speckeen, Doug Hofstede, Emery Cawsey, Pam Boulding, Melita Higgins, Katherine Cruwys, Sheona Mitchell-Foster, Robert Chorney, Colleen McLaughlin, Bob Quesnel, Fred Brittain, Beth Quesnel, Kendra Mitchell-Foster, Dee Neukomm, Gerry Cawsey, Susie Wilson, Judy Thomas, Rev.Dr. Bob Fillier and Brenda Latta.

1.0 Judy A. welcomed everyone and called the meeting to order 11:30 a.m. Rev. Bob opened in prayer.

2.0 **M/S/C Don H/Louise P That as per B3.7.1 per the Manual 2019 of The United Church of Canada, all people present physically or virtually for the Annual Congregational Meeting be afforded full voting participation.**

M/S/C Marion B/Les W That the minutes of Congregational meeting held on February 10,2019, May 5,2019 and June 9,2019 be accepted as presented.

3.0 **M/S/C Kendra M/Susie W that the 2019 Annual report of Trinity United Church be approved as presented.**

4.0 **M/S/C Bevan K/Dorothy S That the congregation of Trinity United Church appoint the Official Board, and its successors, as additional members to the Board of Trustees.**

5.0 **M/S/C Don H/Pam B That the Nominating Task Group proposal be accepted and approved as presented.**

6.0 **M/S/C Megan H/Louise P That the goal for donations to the Mission and Service fund for 2020 be set at \$20,000.**

7.0 Financial Report: Allan R went over the report
M/S/C Allan R/ Jim R That the Year End Report as at December 31, 2019 be received.

8.0 Budget : Doug H went over and explained the budget for 2020
M/S/C Doug H/ Susie W That the proposed budget for 2020 be approved as presented.

9.0 Recognition of Service:

Two teams were retired this year. Members of the K.A.I.R.O.S. Blanket Exercise Team and the Memorial Team were recognized and thanked for their service.

Dorothy Seiter was thanked for her role as Mission and Service team leader. Maria Brouwer was thanked for her time on the Official Board.

Also retiring from the board were: Judy Addie, Allan Reed, and Brenda Latta.

10.0 Closing Prayer: Rev. Bob

11.0 Adjournment: Gabriele S adjourned the meeting 12:54 p.m.

Judy Addie
Chair

Brenda Latta
Secretary

Historical Membership Roll

Total members December 31, 2020: 396

Transfers in – 0

Transferred out -0

Profession of Faith/Confirmations - 0

Members deceased - 4

Total membership - 392

Baptisms in 2020 – 0

Weddings in 2020 – 1

Funerals Connected to Trinity United in 2020 –

Carol Waldie

Frank William Edward Marion

Marlene Anne Bird

Robert Chorney

Wesley Chorney

Lead Minister

There's a story in our tradition about some fishers who'd been fishing all night and had nothing to show for it. Frustrated they were returning to land only to have a stranger interrupt them with a question about how the catch was. Disgruntled the response was, horrible! The stranger then managed to convince the tired fishers to put out into deeper water, a place where their fishing gear wasn't designed to be as effective and to fish from the other side of the boat. The result: a miraculous catch.

There are a few things that stand out for me in this story as I think about 2020. It isn't the empty boat nor how tired people were. What I noticed is that the fishers already had everything they needed to succeed! They had the skills, the equipment, the knowledge, the ability, and the time. They also had to be willing to adapt and innovate. You can imagine that not everyone would have been as receptive to Jesus' idea. Many (maybe most) would have argued or dismissed him completely. I think two of the signs of a healthy, vibrant, and vital community is its willingness to adapt and innovate to new situations as the world around it changes, and wow, did the world ever change in 2020.

Our goals and plans for 2020 went out the window after March 15 as the first lockdown was announced and COVID-19 became a word you heard wherever you turned. As we entered pandemic time all our in-person activities ceased for a period of time with the exception of some essential services. Eventually we could slowly restart in-person activities and we were able to welcome people back into our buildings as we followed all the COVID-19 protocols. We wouldn't have been able to do that without the forethought of our Board. Even as we decided to stop in-person activities, the Board started to plan for when we could restart. It is their planning and desire to ensure we all remained engaged that has shaped 2020 in significant ways and served us as a community incredibly well. There were lots of extra meetings and people learned how to do a Zoom meeting. Again, we adapted.

As the lockdown was announced we shifted exclusively online for worship. A huge thank you to Rebecca who made it all seem easy. We started pre-recording material and people were able to do that from home and eventually back in the main sanctuary. We welcomed guests from around the Pacific Mountain Region who joined us as worship leaders and worshipers. At one point we had over 1000 people tuning in to our worship experiences. We took Holy Week online and did a joint worship amongst the Northern Clergy Cluster. We did the same in Advent, for Blue Christmas, and a Carol Sing. Nove Voce, CRESHENDO Singers, the Adult Choir, Katherine T, Diane, Vic, Angela, Erica, Terry, Shoshana, Roberta and Sandy – so many people shared their musical gifts with us. One of the things we learned is doing things pre-recorded means you have more control over things, yet it takes a lot more time. To all the worship leaders, technologists, worship assistants, minute for mission readers, musicians, and staff – you are the reason we're as engaged. You helped us embody an inclusive fellowship, living faith, and joyful service.

Along the way we named as a priority helping other communities remain engaged with their communities. By the end of June, I'd led 13 workshops offered through the region's education program LeaderShift. While it was intended for people in our region, we had participants from as far away as Newfoundland and all spots in-between. When the pandemic started the national church listed 11 live-streaming options for worship. By September there was over 200. I continue to be amazed at how our community supports the wider church in ways that really make a difference.

Our Pastoral Care Team became even more important in 2020. Together they contacted everyone on our list, updated information, and contacted people again. It was one way we stayed engaged and they made it happen. Another huge thank you to them for all the emails, phone calls, and check-in's they did and continue to do.

I think one of the hardest things I did in 2020 were funerals and walking with family and friends who couldn't travel to be at a loved one's bedside or be with family to simply help out with the day-to-day routines. Those events will inform my ministry for a long time.

Starting with Easter Marion and an expanding group of delivery people helped us stay engaged with Easter, Pentecost, and Advent @Home packages. There were activities, reflections, crafts, advent logs and more.

In April I started doing the spiritual practice of Evening Prayer through our Facebook page. It started off as every night and has evolved to Monday to Friday evenings. It's always been at 8pm PST. We've had a few technical challenges along the way, yet each one allows us to name and ground ourselves in God through reflection, music, pictures, video, and prayer.

From March until July I offered a Wednesday Contemplative Worship that was about 30 minutes long. Each one was posted to our websites so that people could use them anytime they wanted. They were much the same as Evening Prayer – just with more time for reflection and meditation and often incorporated other spiritual practices.

In light of the events in April and May and the growing awareness of systemic racism, I was part of drafting an anti-racism statement with our Board, the Pacific Mountain Regional Council Executive, and drafted a proposal for the General Council of The United Church of Canada. All of which were adopted. While this was meaningful work, it was very hard as I spoke and listened to colleagues and people across our church who've experienced racism daily. Part of that response was also doing anti-racism training with the Northern Clergy Cluster.

Along with the Board I helped organize our first (maybe annual) Christmas in July take-out dinner. It was a huge success where we sold almost double the tickets of our usual in-person dinner. We did a similar dinner in October that was also very well received. I think this style of dinner might be here to stay. Huge thanks to Gladys, Judy W, Tom, and Karen and everyone who helped package and deliver the food.

Having learned from the dinners we took the Silent Auction and Christmas Cookie Sale online too. Both were a big hit and helped us stay engaged with one another and our congregation. Again, I saw that we had all the tools we needed, and we were willing to adapt and innovate. A huge thanks to the Fellowship Team for their embodiment of joyful service.

In the fall we took our Trinity Kids program online, shifted Messy Church online, and restarted our Affirming Ministry process. If you haven't been able to watch the inQUEERies sessions, please do. You can find them on our website under the Affirming Ministry tab. Again, we had the tools, we just needed to adapt and innovate which couldn't have been done without Kendra, Rebecca F, Katherine T, and Rocky. Each inQUEERies has its own focus and our community guests, partners, and connections have been amazing. I've learned so much from each one.

Speaking of community partners and connections I must name how grateful I am for their continued support throughout the pandemic. Because Trinity United was proactive and embodied a 'work with' attitude we've expanded our ministry and support of our existing connections. Time and again I heard, 'we want to make sure you're still here when this is all over.' I think that's a huge statement about our ministry and presence in PG and beyond.

On behalf of Trinity United I've participated in 8 provincial consultations with faith leaders regarding COVID-19, provincial health orders, and vaccine rollout. I've also participated in one federal consultation. I cannot express how grateful I've been to be part of these conversations and for the work that is being done at all levels of government. I think it is really easy to forget how challenging managing a global pandemic is and how easy it is to point a finger. What I can confirm is that I've met some amazing people who understand their role as leaders, and that they are doing the best they can.

I was privileged to lead the national church's Called to Be the Church 2021 stewardship writing team. The resource is now available for communities of faith across the denomination to use and adapt for their local contexts. The team had people from BC, AB, and ON.

Speaking of stewardship, I have regularly commented to the Finance Committee (and others around the denomination) how humbled I am by the support of time, ability, and finances of our resident and beyond Trinity United family. 2020 would have been very different if each of you hadn't remained engaged and adapted along the way. In a year when the Mission & Service fund had decreased giving by almost 20%, Trinity United exceeded its goal. Thank you for being a generous community. Amidst a very challenging situation, you made it easier. We have a new challenge in 2021 – a roof for the Heritage Sanctuary of Trinity Downtown, yet what I've learned in 2020 is that this community is up for the challenge.

In 2020 I continued to engage communities and groups as a coach and consultant for the national church's EDGE Network. I worked with communities in Alberta and Manitoba. I'm also part of the Community Hub Leadership Team that meets monthly to train people in how to engage their communities and discover how to build better partnerships.

One aspect of ministry that changed significantly in 2020 was pastoral care. Gone are the days of stopping by or meeting up for coffee or having lunch together. Care Home worship was cancelled as were events like the Golden Age Tea. Even meeting in the office has become more complicated. I've tried to keep in touch using the phone, email, text, and zoom – however I deeply appreciate that none of these is the same as being able to meet in-person. I look forward to the point where we are living in a post-vaccine reality and can start to meet again in-person. In the meantime, please reach out – to me, to one another, to someone on the Pastoral Care Team. The only way we get through this is with one another.

The Harmony House project continued to slowly move forward in 2020. The big item now is a city zoning by-law change. In December a series of community engagement sessions were held, and we heard from the community their concerns about the project. The third reading is quickly approaching and, particularly if you support the project, letting city hall know about your support is critical.

You might think that with in-person activity being shut down or limited for so much of the year that there wasn't much happening within our buildings. Nothing could be further from the truth. Every door in the main campus has been painted; walls have been painted; sinks replaced; heating systems inspected, updated, and maintained; air filters upgraded to a MERV13 minimum; fibreoptic upgrades completed; doors rekeyed; and inspections completed. That doesn't mean some projects weren't put on hold – they were, yet our Property Committee has been busy at both buildings. The buildings themselves have also been busy. Throughout 2020, 8 new groups have started using space in one of our buildings. Others have stopped meeting until enough people are vaccinated.

I continue to serve on the Pacific Mountain Regional Council Executive and chair the Policy Committee, the interfaith committee at UNBC, sit as vice-president of the Downtown Business Improvement Association, serve as a member of the PG Folk Festival society and executive planning committee for ColdSnap, and as a board member for the BC Schizophrenia Society PG Branch and A.C.E.

What has 2020 taught me? We're an adaptive community that has all the skills and abilities we need to face the challenges that come our way in a manner that embodies and lives out our core values. Trinity United is a grateful and generous community that is resilient. We're actively engaged in ministry – even during this global pandemic. We didn't slow down, wait for 'this to pass', or spend all our time complaining. In fact, we rowed out into deeper water, cast our nets on the other side, and continue to be amazed by God is doing.

As I look back on 2020 let me say this, to each and every one of you, thank you. For shaping our inclusive fellowship; for your living faith that adapts to our context and experience; for your joyful service that continues to change lives in our church family; Prince George, and beyond; and for your commitment to being an anti-racist community. I can't wait to see what our ministry will look like in 2021! In Fellowship, Faith, and Service.

Rev. Bob

Official Board Chairperson

Hello to all

As I sit here and reflect on the past year, I realize that it has seemed both long and short, in my opinion, depending on what lens I use to reflect. For example, it has been a complicated year, with all the changes that continue to come down from all levels of government, to quickly adhere, and adjust, to ensure compliance. I think we are all slowly becoming Covid weary. On the other hand, there were always so many heads and hands to help in all of the adjusting, and we have managed to continue with a strong, and healthy congregation. We have managed to maintain many of our outreach, and community projects, and also managed to maintain some of the 'social' (and I use that word loosely) events, like our dinners, albeit not as social as we would have liked. As I sit here I realize how quickly the year has passed. We have used this time to do many things, such as paint the church, redo the floors, upgrade some of our internet capacity and many other things that are too numerous to mention. We have also had a successful year as far as giving goes, and for that we all need to be grateful. This has allowed us to continue to do the things that we do in the community, that, with reinventions, can be costlier. We have such a great group of people, who are always ready, willing and able to come up with new ways to comply and still deliver, regardless of obstacles.

We have all had a year of adjustments. Adjusting to a smaller world, without some of our families, friends, support groups, clubs and organizations that were our normal, prior to the pandemic. Adjusting to a less busy world, no vacations, or live events and yet, in some cases, busier, as some have taken on the care of shut ins or people at risk and have made their needs a priority, and added this to their schedule. And of course, adjusting to a lonelier world. We all miss seeing people that are not in our daily bubbles, we all miss the fellowship of our congregation, we all miss hugging, we all miss sharing meals, but we have done the next best thing. We all chat on the phone more, many have gotten together for a tailgate visit (when weather permitted), or have reinvented how they visit (zoom, skype, etc.), to maintain compliance. It is rewarding to see such determination, such drive, and such caring.

We have also managed to move forward with the Harmony House project, again, with reinvention, but forward non the less. We hope to remain on schedule with ground breaking, coming soon. We are also moving forward with roof repairs on the downtown building. The Board has worked diligently on providing a safe and compliant environment for our user groups and of course the congregation.

As we travel towards spring and our days are getting longer, we can reflect on a year of changes, and adaptations. We can see the fruits of our labors, and the results of time well spent. Each committee has worked hard and the team members have truly been amazing. I know it may seem endless, and some days thankless, but it is worth it, and we will be together again.

Stay Safe,
Gabriele Slater
Board Chair.

Friends of Trinity

2020 has been a very quiet year for Friends of Trinity. Our last soup and sandwich Sunday was in March 2020. Hopefully we will be able to resume later this year. I wanted to thank Gladys Goode for generously supplying soup and sandwiches and Karen and Tom Hynde for serving the lunch. I would also like to thank the people that helped bus the tables, wash the dishes and clean up. If you would like to help us with this one Sunday a month it would be greatly appreciated. We look forward to joining in fellowship in 2021.

Marg Smith
Past Team Leader

Outreach Committee

Over the past year, the pandemic has made Outreach in the community even more necessary and appreciated than ever. Difficult circumstances for people were amplified as stress, fear, isolation and a wariness of others took hold of society. Health concerns have also played a role in the number and needs of guests using our services as well as those providing them. However Soup Kitchen at St. Vincent's, ACE, and In Deo have all continued with Covid friendly changes; social distancing, masks, limited numbers of volunteers and extra caution with cleaning. We have a dedicated group of volunteers, shopping (2), making sandwiches (7), picking up soup and helping out at St. Vincent's (7). We are so fortunate to have Gladys Goode providing her delicious soup and eggs each month as well. Down at St. Vincent's, guests must line up at the door for bag lunches, and don't have a chance to warm up and use the washrooms inside. As a result we see many people suffering because of the cold with an extra need for warm clothing. Judy Addie has overseen the collection and distribution of warm jackets and outerwear to hand out as needed. Numbers of guests have varied but average about 70 – 80 each month.

This year, with all of its challenges, has shown us that difficult times bring out the best in good people. At Christmas our congregation made up 83 Men's Women's and Non-Gender shoeboxes- the MOST ever! After the work bee we had a total of 157 shoeboxes to deliver. 107 were given out by Santa and the remaining 50 were taken to a shelter for homeless Covid patients where they gratefully accepted. In addition to the shoeboxes we have had many people associated with, or members of, Trinity donating handmade, gently used or store-bought winter clothing. The need for these items is staggering to see. Thanks to everyone as well for providing much needed practical items to In Deo for women of Phoenix Transition and Harmony House throughout the year. Much appreciation to everyone who has given of their time, talents and financial support over the past year. In total \$5241 was spent on Outreach, Shoeboxes, Soup Kitchen and In Deo last year with a balance of \$5185 at the end of 2020. Over the next year, we hope to continue Jesus' ministry to the poor and marginalized in society with food and warmth for the body and soul.

Vickie Brown

A.C.E.

Thank you, on behalf of A.C.E., to all the parishioners who give so generously. A.C.E. stands for the Activity Centre of Empowerment - the Activity Centre for those with mental illness.

The first Sunday of each month, donations of non-perishable food items are dropped in the green buckets in the lobby of the church. Even during the pandemic, members of the church, did not forget and made a special effort to drive to the church and contribute their offerings of food.

The food items are taken to A.C.E., located at 6th Avenue and George Street, where they are gratefully received and used in the preparation of meals in the cafeteria or put in the "pantry". From the pantry food bags are put together for clients needing supplements to eke out their food budgets. A.C.E. has over 500 members so our Outreach Project of donations of food, is much appreciated.

Evelyn O'Sullivan

The In Deo Project

This project is an outreach project that works with Phoenix Transition House, subsequently Harmony House and Hadjah House. The three homes offer support to various members of our community. Two are primarily for women and children, the third is for families and elders. This past year we have had our challenges but with changes in how we do our gathering of goods and ensuring they get distributed, in a safe manner, has been successful. We managed to do three deliveries of needed items to these homes and they were gratefully received. With the restrictions continuing, I hope and pray that our faith community will continue to support this project. Thank you

Gabriele Slater

Finance Committee

As everyone knows, 2020 has been a unique year. I would like to thank the Finance Committee for their commitment and work throughout the year. I'd also like to thank the congregation for their generosity that ensured the work of the church could continue throughout the year. For example, your support of Mission and Service (M&S) surpassed our annual budgeted amount. These funds aid United Church programs that help those in need across the country and world. Closer to home, your financial support for the Soup Kitchen continues to be strong. Helping our volunteers feed and support the homeless in our community. These are only two examples of the wonderful work that your financial contributions help accomplish.

Our revenues were also aided by the unique and creative activities of committees like the Fellowship committee. COVID friendly take home dinners and muffin/cookie sales were very successful. In fact, one of the sales of goodies was the most successful in many years. Thank you to those that organized these events and those that participated. It is important for us to continue to be engaged and connect as a community of believers.

These activities coupled by the generosity of the congregation gave us a small surplus for the year, which will help us in 2021. Earlier this year we discovered a small leak in one of the roofs of our downtown church. A temporary patch has limited any damage but it must be replaced in 2021. The Board and the Finance committee will be developing a fundraising plan to help address this emerging challenge and will keep you all informed.

Your official tax receipts will be mailed to you at the same time of year that they are usually available. Please be aware that if you donated through the "Canada Helps" website, they would have sent you your official tax receipt in an e-mail shortly after you donated. Those e-mails will be your official tax receipt for those donations and will not show up in your official Church tax receipt from us.

I look forward to seeing all of you on-line during our Annual Congregational Meeting. If you have any questions, please feel free to contact me.

Doug Hofstede
Treasure Trinity United Church

Healing Pathway

We believe that healing is a process guided by God to restore balance and wholeness of body, mind, and spirit, not only within the individual, but also within relationships, community and creation.

The Church is called by Jesus to continue the ministry of healing.

We have a core of 5 people and an extended group up to 9 people in our group. One even travels from Vanderhoof each month.

We offer Healing on the third Saturday of each month. There is no charge. If you wish to make a donation, we do accept that. Of the donation received ½ is given to the Church and ½ is retained to assist in upgrading our skills.

To receive a healing contact Tom Hynd.

Due to Covid-19 we have offered only 1 on person session while keeping protocols in place since March. As restrictions eventually ease we will begin again. For now, we are erring on side of caution for all.

There is a guided version of our "Whole Body Balance " on Trinity web page under Ministries. Takes about 40 minutes and is very effective at relaxing, calming, reducing stress, giving the body a chance to catch up.

Stay Safe
Submitted by Tom Hynd

Mission & Service Team

What a year this has been. We could never have imagined this would be our way of life a year ago. We are so fortunate to have had the congregation pull together as they have and to Rev. Bob for his exceptional leadership throughout the many challenges that we have had to face. A HUGE thank you to everyone.

Our purpose of Mission and Service is to provide information and education opportunities to members of the congregation and to increase awareness and participation in the Mission and Service Ministry of the United Church of Canada. Our team has tried to keep you informed with the activities that we are involved in here in Canada and around the world. On the third Sunday of each month we have either made a presentation via video or verbally by one of our team. We have been fortunate during Covid-19 to have had the option of delivering our message from the comfort of our homes if we wish. Technology and Rebecca have truly been AWESOME.

Your gifts to M&S are even more important as the pandemic has made people in Canada and around the world even more vulnerable. We thank our friends here at Trinity United for your more than generous support to M&S. Our giving's this year were an amazing \$22,149.00.

We have five members on our team. We will miss Megan Homan when Don and she move to Alberta in the late spring to be nearer their family. Megan and I have shared the team leader role this year and I have valued her friendship and enthusiasm. We would welcome anyone who would enjoy sharing the M&S messages. Please contact one of us if you feel this calling to serve on our team.

We are excited with the new format this year and look forward to bringing it to you.

Your M&S Team

Wendy Hudyma, Melita Higgins, Megan Homan, Beth Quesnel and Betty Belado

Property Committee

I am thankful that 2020 is over. This past year has been fairly quiet for the Property Committee due to the COVID 19 issues. We were still active in a limited way.

Before I go into what was accomplished in 2020, I would like to give some of committee members, Kudo's for some outstanding work.

Marion Barlett
Jack Blair
The Homans
Bill Drake
Wendy Hudyma

1. All doors in the church painted blue (Marion)
2. The inner doors re-keyed to reduce the number of keys required (Jack and Son)
3. Glass inserts on doors for security (Jack)
4. Replace/upgrade all Church furnace filters to meet COVID 19 standards (Bill Wendy Bob)
5. Glass Partition for Erica meeting COVID 19 requirements (Wendy, Bill, Jack)
6. Chairs purchased for the Choir (Jack)
7. Replaced bathroom sink in Play School bathroom (Jack, Bill)
8. White Board installed in youth room (Jack and Son)
9. Purchase Snow Thrower for walkways (Bill Wendy)
10. Grass cutting and flower arranging (Homans)
11. Tree Maintenance of the front lawn trees arranged for trimming (Homans)

Of note is that Gale has obtained a rangehood for the kitchen of the Church. To be installed sometime this year (fingers crossed).

As far as projects for 2021 we are in a holding pattern until the COVID issue is cleared up.

Your Humble Committee Chair

W.A. HUDYMA (Bill)

Ministry and Personnel Committee

Ministry and Personnel Committee 2020 Annual Report – Feb 2021

The Ministry and Personnel (M & P) Committee is appointed by the Official Board. The M & P members are tasked with reviewing the working conditions and performance of all paid staff providing the Pastoral Charge for our church ministry, while offering consultation and supports for staff relationships with one another and with the congregation. All staff matters are treated within a confidential setting.

During the fall of 2020 I became the new chair of the M & P committee and have been very grateful to have many long-term committee members to guide me through the process. This past year the committee met 5 times to discuss and address church matters as they pertain to staff.

As well, it has not gone unnoticed by the committee how grateful we are to have the talents of our staff, especially during this challenging year with Covid-19. We have been fortunate to have both **Rev. Dr. Bob** and **Rebecca Fillier's** digital expertise to bring us worship and fellowship throughout the year. As well the skills and talents of **Erica Skowron** as choir director, **Diane Kjørven** as assistant choir director, **Angela Alba** as pianist (Jan – Oct), and **Vic Stebin** as organist and for taking over the pianist role.

It is just as important to recognize the skills and abilities of **Erica Skowron** as office assistant, **Trish Appleton** as bookkeeper, **Tom Hynd** as custodial supervisor and Trinity Downtown Manager, **Susie Wilson** as Messy Church coordinator, and **Elaina Hudyma** as summer office support.

In October the committee said farewell to Angela Alba and thank you for her years of providing musical delight to the members of Trinity United PG.

The M & P committee also recognizes that the success of Trinity United PG is largely due to the tremendous talents and effort brought forward by the members of the congregation. It is this support throughout the year, especially in a Covid-19 year, that allows us all to shine as a church family and leaders within our community.

Kindest Regards, Keith Taite (Chair)
Marilyn Blair
Vicki Brown
Shannon Carson
Don Homan
Les Waldie

WonderHost Team

" We (I) wonder how long we will wander in the Pandemic Wilderness, and how we will take our new positive learnings and ways of being into the future" The Wonderhosts Team, under the Official Board, was created around 2005. One way we members **live our faith** is by providing a warm welcome at the door to **ALL** who come to Trinity. Our large bright name tags and smiles reflect **joyful service**. Our priority is newcomers. We are comfortable asking questions, and have time to listen. We answer questions, show them the Trinity Kids rooms, and invite them to stay for coffee or lunch (have 'Free Lunch' cards). We are hopeful that newcomers, and regulars, feel a sense of **inclusive fellowship** from the moment they enter the building. Our goal is to have a Wonderhost at each door for each Sunday service.

Obviously we were not very active in 2020 due to the limits on In Person Services. Members who felt comfortable doing so did help with seating during the brief period of limited attendance services. Wonderhosts now stand by, waiting to be recalled.

Our team includes: Johanna Jenkins, Elizabeth MacRitchie, Judy Wilson, Megan Homan, Shannon Carson, Betty Belado, Evelyn O'Sullivan, Pearl Blood and myself. There is always room for more.

Submitted by Beth Quesnel, Team Leader

Fellowship Team

Greetings to our Trinity family

What a year it's been! One year ago, we were hosting the February Golden Age Social as we have done for several years. A couple of weeks later, our March muffin sale was cancelled, and we did a "virtual" sale where the congregation made donations for the muffins that they would have bought. Another week and in person worship was suspended and we were no longer gathering.



We have a dual mandate: promoting fellowship within and without the church and raising funds to support the various Trinity ministries. Our traditional fellowship and fundraising activities came to a halt as they did not conform to public health issues. Our work came to a virtual standstill.

We are happy to report that we have once again began to meet as a team, with a choice of in person following COVID protocols or a Zoom option for people who prefer to meet virtually. We have hosted two virtual fund raisers, the basket auction and the annual cookie sale v2.0. Between the two events, we have raised over \$1,500 for the 2020 year.

What 2021 holds in store is a mystery. We hope to have more opportunities to gather in person as new COVID cases decrease and as our Trinity family are able to be vaccinated. Until then, your Fellowship team will continue to adapt.

If you have an idea for a fund raising event or an opportunity to share fellowship, please contact us. Please also consider joining us for our next Fellowship meeting on February 9, 2021 at 7:00 PM in the Youth Room. If you contact the office you can obtain the Zoom link to join us.

We remain committed to the Trinity United Church core values of living faith, joyful service and inclusive fellowship.

Respectfully submitted,
Judy Wilson
Secretary/Team Lead



Worship Committee

Financial

In 2020 budget was originally set based on a plan that included some extra events including hosting World Day of Prayer and a community celebration of 110 years of United Church in Prince George. Having done a solid “Numbers Crunch Down” in 2019, we were pretty confident our projections were sufficient to cover all of our plans. So – we got through the Anniversary service, and then the World Day of Prayer, then a week or two later we started hearing Covid-19, followed by no more in-person service and the years plans went out the window and we started readjusting to include creating packages for delivery to the congregation. So the expanded budget provided room to fund these without much of an adjustment.

Core Values

Living Faith

The majority of our Worship Committee meetings are spent reviewing past services, then discussing plans for upcoming services. The main onus for this is on Reverend Bob, but as a group we are consistently tweaking or changing and systematically looking to the future. At the beginning of each year we draw up a Service Calendar that includes each and every service for the year, highlighting communion days, contemplative services, special events, minister holidays/other absences, along with any other information necessary for planning the year in advance. While understanding that the Service Calendar is meant as a living document, subject to change on an ongoing basis, having the full year laid out in January helps to ensure the years focus provides a platform that is focused on Living Faith and helping people grow in their own spirituality.

2020 plans were solid, then BOOM, month by month plans were dependent on current restrictions and our focus went to a big focus of ensuring that the streaming of services online was the best possible to help people continue to feel united as a congregation, and the when allowed some in-person service, that this was handled safely, and in spite of distancing requirement, it still felt like togetherness. With the restrictions in place, events such as the Father’s Day service at the lake and the Anniversary Service had to be cancelled/postponed. In turn our monthly meetings turned to providing the best services we could given the boundaries we had to work within, and revamping things such as how to deliver communion with restricted in-person numbers, how to provide ways for Worship Assistants to be comfortable participating in this new world, and how to help people feel connected without being physically together.

Inclusive Fellowship

Throughout 2020, inclusive Fellowship remained at the forefront, continually looking to determine what if anything is needed, so that we as a congregation are welcoming to any and all people. As well, Worship Committee maintains the list of Worship Assistants and continually leave the door open to allow anyone and everyone who may be interested an opportunity to expand their spiritual horizons through assisting in the service in such a meaningful way. Through careful planning we try to give everyone equal opportunity.

In addition, much of our monthly discussions were centered on how to ensure that we were providing the Pride Community a safe and welcoming place to worship, and the importance of some adjustments necessary including things such as moving to inclusive language recognition.

Joyful Service

In spite of the changes, we saw throughout 2020, volunteerism has remained alive and well at Trinity United Prince George. So many people have continued to step forward to help provide a solid togetherness feeling, and help services continue as best a possible, including two Worship side teams, namely the Decorating crew and the AV/Projection group. The decorating crew have throughout the year set up and taken down special service décor keeping in mind that set up be designed for the best online look vs from the sanctuary seats. And the AV/Projection crew have stepped in to assist Rebecca in providing the best possible projection for those coming to service from their own homes. Huge kudos to Rebecca Fillier for all her work in pulling hymns from previous recorded service and rejigging them to meet current services, building service presentations from groups of pre-recorded pieces into a solid unified presentation. Another aspect of providing joyful/meaningful service during a pandemic came in the form of delivering packages containing a few goodies and various items related to the upcoming events/services. All of this is in hopes of providing the opportunity for the congregation to continue to live their faith in an atmosphere of joyful, meaningful services, which lift the soul, and help to move the heart.

General Council 43 and Pacific Mountain Regional Council

Meeting of the 43rd General Council via Video-conference -- October 19th 2019

One of the highlights of this meeting was that the remit for the Basis of Union's Article 10 ('The Order of Ministry shall be open to both men and women') be changed to reflect the gender diversity of our membership and ministry personnel be sent out to the wider church for vote.

The Moderator Right Rev. Dr. Richard Bott gave us his update, outlining travelling he had been doing before the meeting.

The General Secretary Nora Sanders spoke of the work of the White Privilege Working Group and other work that is being done in support of anti-racism in the church. Support for rural and remote congregations is another focus of work at the General Council offices. Concluding her update, she shared that she will be retiring.

The General Council also gave an update at this meeting, stating that moving forward the Executive will be particularly working on anti-racism and equity.

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GC43 Special Meeting -- June 20th, 2020

This meeting was held after COVID-2020 Quarantine in March, and with the world almost 6 months fully into a global pandemic. The GC needed to postpone GC44, due to travel restrictions, accessibility and safety. It was just not foreseeable that GC44 was going to be able to meet in Calgary in 2020. It was postponed until 2021, to see how our COVID situations developed, and assess the church's ability to safely gather. The goal is July of 2021.

As a response to a proposal from Rev. Dr. Bob Fillier, GC43 was asked to consider that The UCCan might deepen its racial justice work, by making a clear and unequivocal commitment to becoming an anti-racist denomination. The proposal was approved and direction given that it inform the future ministry and work of The United Church of Canada.

Subsequently, The Executive of the General Council issued a statement on Black Lives Matter to the United Church, confirming unequivocally that Black Lives Matter to The United Church of Canada. The Executive acknowledges racism as a sin, and admits that the church has not confronted adequately the racism within its churches and councils.

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GCE Report on Anti-Racism, GC43 -- October 24th, 2020

A new position dedicated to Anti-Racism work has been created in the GCO. An updated Harassment Policy was implemented, after years of consultation with direct involvement from racialized staff and advisors. These changes clarify the policy's application to racial harassment and the processes that are available to activate it. Our work around anti-Black racism is currently being engaged ecumenically. Some of our work is being done jointly with other denominations in Canada; the UCCan has also committed to work with our full communion partner, the UCChrist, USA.

The UCCan appointed Rev. Michael Blair as its new General Secretary beginning November 1, 2020. The role of General Secretary, General Council is a permanent position, providing leadership in the direction, management, and coordination of the affairs of the church working in close collaboration with the Moderator, who is elected every three years as the church's spiritual leader and spokesperson.

Pacific Mountain Region (PMR) Annual General Meeting -- October 16th, 2020

The meeting was hosted on a platform called 'Whova' (in conjunction with zoom) which was a very

interesting platform that gave you points, for engaging with others within the community. Had a leaderboard and everything. Some of the popular rooms were “Memes” and “Dad Jokes”, to help keep everyone in higher spirits throughout a meeting during unusual circumstances - COVID.

Rev. Ibi Chuan be appointed to the Pacific Mountain Regional Council Executive

~ Affirming Ministry at the Regional Meeting ~

Pam Rocker spent a bit of time talking about what it means to be “Affirming.” It is a process to engage a commitment to being inclusive. She also led us through a program addressing some key terms and definitions so that folks are speaking the same language; particularly, she shared about the umbrella term ‘queer’ as having been reclaimed by some members of the queer community, and the importance of continuing to add new letters and symbols to the moniker LGBTQ2SIA+ in order to create inclusion for everyone. It is important to feel represented and visibility leads to acceptance, and acceptance leads to an end goal. Our language should evolve to meet reality and try to be as expansive as possible.

Ron Heifetz was the theme presenter (Leading Beyond the Wilderness).

PMR Agreed with the Article 10 Basis of Union change, that ‘The Order of Ministry be open to persons of all gender identities’

Allison Rennie shared some of the programs being offered by Leader Shift which will integrate work on Adaptive Leadership. There will be a four-week workshop with Susan Beaumont called “How to lead when you don’t know where you’re going”; there will be an opportunity to be part of a circle of practice on adaptive leadership; and a chance to meet in November with Matt Miofsky to make the biblical connection to change, movement and adaptation “Leaning into the future without fear.”

Choir

It was an interesting year for the choir. We were happily rehearsing and making plans and then for the first time in my 25 years as choir director, we were forced into silence. For a while, we had no rehearsals and did not sing at services. Angela and I played some solos. Diane, Sandy, Roberta, Angela, Vic and Katherine also provided music. My husband Simon Cole and I recorded some duets from our living room. I would like to thank Simon for volunteering his time to do this. I am so blessed to have such a talented and supportive husband.

When it looked like we weren’t going to be able to meet in person, I set up regular meetings via zoom twice a week for the choir to stay in touch and to socialize. This was important for all of us. We have been a part of each other’s lives for such a long time. It was so strange not to end the season with our annual barbeque at the Long’s residence.

In September, the choir began rehearsing again with proper distancing and masks. We recorded hymns and anthems for Sunday services. When new restrictions were introduced, we began rehearsing online and recorded anthems distanced and masked only on occasional Sundays.

In October, Angela Alba who had been with us for 5 years retired from her position as our accompanist. We were all sorry to see her go but wished her well. Angela and I performed annual recitals at the end of the choir season. I will miss our collaborations. The choir members would often mixed up our names. We would joke that it was because we looked so much alike.😊

Thank you to the choir members for their commitment and patience as we work through the challenges of rehearsing online and recording with very little in person rehearsal. A special thank you to Vic and Diane for their contributions to the choir and special music throughout the past year.

Erica Skowron
Choir Director

Golden Pictures











Trinity United Financials

KAREN HEBERT
2442 HAZELTON STREET
PRINCE GEORGE, BC V2L 5P7
Ph: 250-640-4312, email: mkhebert1@gmail.com

January 27, 2021

To the Members of
Trinity United Church
Prince George, BC

RE: REVIEW OF ACCOUNTING RECORDS FOR 2020

I was asked to perform a review of the 2020 accounting records of Trinity United Church.

The following observations were made:

- All information and records were supplied in an organized fashion.
- All questions were satisfactorily answered.
- No concerns were noted.

Overall, in my opinion, I find that the accounting records were in very good order and well organized. I have no concerns with regards to the accuracy of the accounting records for the year ended December 31, 2020.

Sincerely,



Karen Hebert

Balance Sheet

01/16/2021 09:06 PM

Consolidated - December 2020

Page: 1

	Current Year
ASSETS	
CURRENT ASSETS	
Credit Union	\$88,467.90
PREPAID EXPENSE	158.89
ACCOUNTS RECEIVABLE	9,904.40
	<hr/>
Subtotal Current Assets	98,531.19
 INVESTMENTS	 357,193.08
PROPERTY & EQUIPMENT	
Land	247,631.48
Parking Lot	13,850.00
Buildings	1,090,945.38
Furniture & Equipment	120,384.88
Boiler	42,019.21
	<hr/>
Subtotal Property & Equipment	1,514,830.95
	<hr/>
TOTAL ASSETS	\$1,970,555.22
	<hr/> <hr/>
LIABILITIES	
CURRENT LIABILITIES	
ACCTS PAY/ACCRUED LIABLS	\$35,215.51
Key Deposit Payable	420.00
DEFERRED REVENUE	59,023.11
	<hr/>
Subtotal Current Liabilities	94,658.62
	<hr/>
TOTAL LIABILITIES	94,658.62
 ACCUMULATED SURPLUS	
EQUITY	\$312,813.49
RESERVES	
Capital Reserve	15,000.00
Memorial - Brent Russell	4,311.64
Special Gift Reserve	27,284.47
Memorial - Trinity	1,656.05
	<hr/>
Subtotal Reserves	48,252.16
 EQUITY IN PROPERTY/EQUIP	 1,514,830.95
	<hr/>
Subtotal Equity	1,875,896.60
	<hr/>
TOTAL EQUITY	1,875,896.60
	<hr/>
TOTAL LIABILITIES AND EQUITY	\$1,970,555.22
	<hr/> <hr/>

Trinity United Church
Income and Expense Statement
Consolidated - January 2020 - December 2020

	Year to Date	ear to Date Budget	YTD Prior Year
REVENUE			
REG. OFFERINGS-INC LOOS	\$181,875.60	\$165,000.00	\$164,459.96
Offerings - M&S	22,149.00	20,000.00	23,681.00
INTEREST	6,874.96	7,000.00	7,741.31
RENT	54,774.50	60,000.00	54,027.67
Connect North Grant	5,049.68	0.00	4,660.13
OTHER INCOME	16,125.52	20,000.00	23,533.27
Transfer-Capital Reserve	0.00	0.00	8,000.00
TOTAL INCOME	286,849.26	272,000.00	286,103.34
EXPENSES			
CHURCH OFFICE			
CHURCH SALARIES	\$147,392.86	\$147,000.00	\$142,626.26
OFFICE EXPENSE	4,265.62	5,800.00	5,840.27
Professional Services	400.00	500.00	400.00
Telephone & Internet	2,238.74	2,500.00	2,247.12
Website Dev & Mtce	445.06	500.00	380.52
Cleaning Supplies	1,885.14	2,200.00	2,145.68
Equipment	2,708.29	3,000.00	4,026.66
CITY UTILITIES & GARBAGE	2,815.96	5,500.00	3,959.99
HEAT & LIGHT	18,874.46	20,000.00	20,369.89
Insurance	13,586.00	12,500.00	12,108.00
Janitorial Contract	10,357.42	10,500.00	10,495.94
REPAIRS, MTCE & SECURIT	18,556.16	18,200.00	20,864.11
Subtotal Church Office	223,525.71	228,200.00	225,464.44
OTHER EXPENSES			
BANK & PAYROLL CHARGE	1,808.42	1,200.00	1,144.41
Connect North	5,049.70	0.00	4,660.13
Pastoral Chrg Assessment	10,337.00	10,500.00	11,905.00
Special Projects	0.00	2,000.00	0.00
Subtotal Other Expenses	17,195.12	13,700.00	17,709.54
COMMITTEE EXPENSES			
Board Discretion	952.52	1,500.00	2,374.50
Choir	213.18	500.00	454.99
Christian Education	425.01	3,000.00	1,489.58
Fellowship	2,077.98	1,500.00	2,168.27
Healing Pathways	150.00	0.00	125.00
Merger & Amalgamation	0.00	0.00	73.14
Ministry & Personnel	409.52	800.00	156.67
Outreach	2,190.66	1,000.00	1,866.23
Soup Kitchen	3,764.50	0.00	4,147.11
Worship	1,606.67	1,800.00	1,860.04
Mission & Service	22,149.00	20,000.00	23,681.00
Subtotal Committee Expenses	33,939.04	30,100.00	38,396.53
TOTAL EXPENSES	274,659.87	272,000.00	281,570.51
EXCESS INCOME\EXPENSE	\$12,189.39	\$0.00	\$4,532.83

TRINITY UNITED CHURCH
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2020

1. AUTHORITY AND PURPOSE

On January 1, 2018, St. Andrew's United Church and Knox United Church, as established congregations of the United Church of Canada, amalgamated to a single congregation, Trinity United Church, governed by the United Church of Canada Act.

2. ACCOUNTING POLICY

The financial statements have been prepared in accordance with generally accepted accounting principles and include the following significant accounting policy:

Property and equipment

Property and equipment are recorded at cost. No depreciation is provided on these assets.

3. INVESTMENTS

	2020	2019
Five-year cashable Guaranteed Investment Certificate, earning 1.90% per annum, Maturing April 17, 2024	\$304,462	\$298,611
Genus Capital Management – a low risk portfolio of investments aligned with the investment policies of the United Church of Canada	<u>\$ 52,731</u>	<u>\$ 51,416</u>
	<u>\$357,193</u>	<u>\$350,027</u>

4. PROPERTY AND EQUIPMENT

The land and building are registered in the name of the Trustees for the Congregation of Trinity United Church, Prince George, British Columbia.

5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2020	2019
Accounts payable and accrued liabilities is comprised of trade payables, Mission and Service offerings, and payroll remittances for the month of December:	<u>\$ 35,636</u>	<u>\$ 20,833</u>

TRINITY UNITED CHURCH
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2020

6. DEFERRED REVENUE

	2020	2019
Deferred revenue is comprised of:		
Building, Equipment and Furniture	\$ 3,112	\$ 3,103
Parking	2,880	
Cariboo Presbytery	18,000	18,000
Choir	13,699	13,699
Connect North	11,969	7,998
Healing Pathways	3,589	3,447
Outreach	492	601
Soup Kitchen	4,713	4,436
Youth Group	569	569
	<u>\$59,023</u>	<u>\$51,853</u>

7. CAPITAL RESERVE

This reserve may be drawn upon to assist in funding capital projects or equipment approved by the Official Board. During the year, \$9,723 was transferred from the Year End Excess of Revenue and \$2,277 was raised through the 2020 Lenten givings.

8. MEMORIAL AND SPECIAL GIFT RESERVE

Trinity United Church has the following reserves that were brought forward from the St. Andrew's United Church congregation:

Brent Russell - \$4,312 (2019 -\$4,235).

A reserve was established in 1977 in memory of Dr. Brent Russell. Its purpose is to:

1. Assist individuals and families to attend training programs and special enriching events, and
2. Establish a Family Life Program at Trinity United Church

Memorial Reserve - 2014 – \$17,284 (2019 - \$17,284)

In December 2014, a memorial gift was received from a family member of a member of the congregation. Of the original gift, \$7,284 remains available to be used on building renovation projects, and \$10,000 remains available to support outreach initiatives of the church.

TRINITY UNITED CHURCH
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2020

9. MEMORIAL AND SPECIAL GIFT RESERVE - continued

Memorial Reserve – Trinity – \$1,656 (2019 - \$1,656)

Since its inception in 2018, Trinity United Church has received \$1,656 in memorial gifts. Any expenditures of these gifts are to be made in accordance with the terms and conditions of the Memorial Reserve which may be found in the Church's Governance Handbook.

Special Gift Reserve - \$10,000 (2019 - \$10,000)

In 2007 a significant offering was received from a member of the congregation. To date, none of this special gift has been spent. Any expenditure of this gift is to be made in accordance the terms and conditions of the Special Gift Reserve which may be found in the Church's Governance Handbook.

10. OTHER REVENUE

	2020	2019
Church lunches and dinners	\$ (150)	\$ 3,010
Fellowship including Silent Auctions	2,763	7,010
Parking	5,520	5,760
Elections Canada	-	1,500
CRA Emergency Wage Subsidy	2,512	-
Weddings and Funerals	-	1,205
Other, including Poinsettias and flowers	5354	4,606
Calendars, photocopying, miscellaneous	<u>127</u>	<u>442</u>
	<u>\$16,125</u>	<u>\$23,533</u>

11. OUTREACH AND STEWARDSHIP

During the year offerings were received and paid in support of local outreach programs including the Soup Kitchen and Christmas Shoe Boxes.

12. PRIOR PERIOD ADJUSTMENT

Accumulated surplus at the inception of Trinity United Church, January 1, 2018, has been increased by interest earned but not previously recorded.

13. STATEMENT OF CHANGES IN FINANCIAL POSITION

This statement is not presented as it does not provide any additional information.

Trinity United Church
2021 Budget Proposal
DRAFT

	Trinity Actual to December 31, 2019	Trinity 2020 Budget	Trinity Actual to December 31, 2020	Trinity 2021 Budget DRAFT
REVENUE				
Regular offerings	164,460	165,000	181,876	169,000
Rent	54,028	60,000	54,775	60,000
Mission and Service -	23,681	20,000	22,149	20,000
Other	23,533	20,000	16,126	20,000
Sunday School	-	-		
Grants	4,660	-	5,050	-
Transfer from Reserve	8,000			
Interest income	7,741	7,000	5,557	7,000
	<u>\$ 286,103</u>	<u>\$ 272,000</u>	<u>\$ 285,531</u>	<u>\$ 276,000</u>
EXPENSES				
Church Office				
Church salaries	142,626	147,000	144,271	151,500
Office supplies	5,840	5,800	4,266	5,800
Professional services	400	500	400	500
Telephone and Internet	2,247	2,500	2,394	2,550
Website develop & maintenance	381	500	445	500
Church				
City Utilities and Garbage	3,960	5,500	2,816	4,100
Cleaning supplies	2,146	2,200	1,885	2,200
Equipment	4,027	3,000	2,708	2,275
Heat and light	20,370	20,000	18,874	20,400
Insurance	12,108	12,500	13,586	13,600
Janitorial contract	10,496	10,500	10,357	10,500
Repairs, maintenance and security	20,864	18,200	18,556	19,000
Other				
Bank and payroll charges	1,144	1,200	1,808	1,800
Benevolent		-		
Connect North	4,660	-	5,050	-
Pastoral Charge assessment	11,905	10,500	10,337	10,125
Resource material	-	-		
Special Projects	-	2,000	-	1,000
Committees				
Affirming Ministrty	-	-		2,000
Board	2,375	1,500	953	1,125
Choir	455	500	213	375
Christian Education (Sunday School, Youth an	1,490	3,000	425	2,250
Fellowship	2,168	1,500	2,078	1,125
Healing Pathways	125	-	150	-
Merger and Amalgamation	73	-		-
Ministry and Personnel	157	800	410	800
Outreach and Stewardship - Local	1,866	1,000	2,191	750
Soup Kitchen	4,147	-	3,765	-
Worship	1,860	1,800	1,607	1,350
Youth Group	-	-		
Mission and Service	23,681	20,000	22,149	20,000
	<u>281,571</u>	<u>\$ 272,000</u>	<u>271,693</u>	<u>\$ 275,625</u>
TOTAL	4,532	-	13,838	375