



9691 Fourth Street, Sidney BC V8L 4C4



Parish of Sidney

Annual General Meeting

By Zoom

February 28, 2021

11:00 a.m.

St Andrew's, Sidney
Annual General Meeting
Agenda
February 28, 2021

11:00	Opening prayer Call to order Approval of agenda, approval of minutes of 2020 AGM	Chair
11:05	Receiving Reports, correspondence	Chair
11:10	Questions arising from Reports	Chair
11:15	2021 Budget: Does Vestry approve the budget as proposed, or with amendments?	Treasurer
11:30	Approval and support of decisions made by Parish Council in 2020	Chair
11:35	Appointment of rector's warden and deputy rector's warden	Rector
11:40	Nominations: <ul style="list-style-type: none"> • People's Warden and Deputy People's Warden • Parish Council • Synod Delegates, Youth delegate 	Rector/Nominating Committee
11:55	Next Meeting of Parish Council, Monday, March 1, 2021, 7:00 p.m.	Chair
11:57	Grace, Adjournment	Chair



St. Andrew's Anglican Church, Sidney, BC 2020 Annual General Meeting Minutes

February 23, 2020

Present: 64 members of St. Andrew's Church (names on file in the office)

1. Welcome and Opening Prayer and Call to Order:

Meeting called to order by Rev. Eric Partridge, with a prayer at 11:30 a.m.

2. Approval of Agenda:

Moved by Betty-Rose Harrington, and seconded by Ruth Gunning, that the Agenda be adopted as received. Carried.

3. Approval of Minutes of the AGM held February 24, 2019:

Moved by Betty-Rose Harrington, and seconded by Ruth Gunning, that the minutes of February 24, 2019 be accepted as distributed. Carried.

4. Approval of Reports to the AGM.

Moved by Betty-Rose Harrington, seconded by Ruth Gunning, that the reports be accepted as distributed. Carried.

5. Correspondence – Moved accepted by Valerie Smethurst, seconded by Fran Sterne.

6. Questions arising from reports – none

7. 2020 Budget: Does Vestry approve the budget as proposed, or with amendments?

John Moran explained financial statements as reported in the Agenda booklet. Again, our envelope contributions account for the largest amount of contributions. Our envelope giving covers about 60% of our operating cost. Envelope contributions declined by 5.9% this year due to no donations from the people who are no longer with us. We gained a net of 5 new envelope givers.

Expenses – personnel represent the largest part of our expenses. Memorial fund expenditures are for painting and renovations done to the church. We need to spend the money to ensure that our aging buildings are kept in good repair.

Diocesan Assessment – supports the national church and parishes of the north. There was a \$60,767 deficit for 2020.

We have investments which earn regular interest.

This year the hope is to stimulate some interest in giving more. John talked about pre-authorized contributions and that the number of parishioners using this manner of giving had decreased from last year. Using pre-authorized offering helps us to remember to give even if we can't attend church. Electronic direct deposit allows us a consistent income to

pay our bills. If each envelope giver gave an additional weekly \$10 we would clear the deficit of 2019. The budget for 2020 shows a .7% increase in giving. There will be a decrease in the Diocesan assessment due to lower expense years from a couple of years ago.

A smaller skeleton crew were used to count the envelopes, and collections each week.

Questions –

Valerie Rangeley asked about hall rentals. Yes, we do rent out the facilities. Bruce Cowley asked John to explain about the honoraria category – holiday replacement. John explained that now that Rev. Juli is on board, the honoraria category costs will drop.

Moved by Tim Cribdon, seconded by Betty-Rose Harrington to accept the budget as distributed. CARRIED

8. Approval and support of decisions made by Parish Council in 2019.

Moved by Sara Partridge, seconded by Marilyn Shade. CARRIED

9. Appointments and Election:

– Nominations

People’s Warden – Ruth Gunning

Deputy People’s Warden – Len Howland

- Appointments

Rev. Eric announced that Marks McAvity is appointed as Rector’s Warden.

Marilyn Shade has agreed to act as Deputy Rector’s Warden.

Election of the Parish Council:

Nominations for Parish Council were received from the Nominations Committee. There were no nominations from the floor.

Parish Council members elected for 2020 are:

Tim Cribdon

Patricia MacLeod

Janet Danielson

John Moran

Gary Davies

Valerie Smethurst

Sandi De Luca

Richard Taylor

Kathleen Dow

Janice Varga

Kay Wyckham asked the wardens and parish council members to stand up for identification.

Election of Lay Delegates to Synod:

Wayne Hatt

Janice Varga

Alternates – Lois Ainey

John Moran

Youth delegate – Spencer Gaby

Examiner of Financials – Motion to appoint Richard Taylor

10 “Ministry Faire” - parishioners were invited to get up and look around at the many ministries currently active at St. Andrew, and asked to connect with ministry coordinators if they were interested in having more information about, or to adding their names to the ministry.

11. New roles, new ministries – “Connections” – It is amazing how many ways that we connect with each other when we start talking about it. We hope that we can find ways of sharing those stories. Who is that person who is sitting next to me, or who is new to the parish?

Eric passed out a sheet of questions and asked us to pair off and talk to each other and ask some of the questions, to get to know each other better.

Throughout the year we will continue to have opportunities to share our stories and our lives with each other.

Large and small group work was done and table groups were encouraged

10. The next Parish Council Meeting –March 23, 2020, 7:00 p.m.

11. Grace, Adjournment at 12:40 p.m.

RECTOR’S REPORT 2020

As we all know, this past year has been unlike anything we have known in our lives. The pandemic made itself known in British Columbia early in the year and by March 15th, we had our last full congregation in-person worship service. Everyone had to scramble to find ways for St. Andrew’s to still be church while staying safe and socially distanced. It has been so rewarding to see how our parish family has stepped up to do God’s work in difficult times. Recorded services were figured out in large part by Len Howland. We even tried a Zoom service, but after feedback, we decided to stay with recorded services.

The choir (for this read, “Jim Hill”) found a way to separately record “Ministry of Music” pieces for the services and then electronically combine the voices into one choir. We had lay readers and those leading prayers recording from their homes and from the church. St. Andrew’s created a short series about Anglicanism 101 and we had a number of special events and services online from the cathedral, the most important of which was the election of our new bishop, Anna Greenwood-Lee, who has just recently joined our diocese in person to take up her new role. As we say “goodbye” to Bishop Logan and thank him for his steady and powerful leadership, we are very excited to see what Bishop Anna will bring to the diocese in the coming years.

As so many of our usual ministries were interrupted by the pandemic, many parishioners took on new ministries to look after one another; a telephone tree was set up to ensure no one was lost in the lock-down, the discretionary fund was topped up by so many generous parishioners to provide support for our neighbours who have suffered in this time. Special Christmas books were given to each of our children as parish Christmas presents.

Advent and Christmas couldn’t be like any we have seen before, so St Andrew’s found new ways to prepare for and to celebrate the birth of our Lord. Christmas cards were sent to every home in our parish with a Christmas message and well wishes from the parish family. A “Virtual Advent Calendar” was daily offered, and our parish children, with the help of Sara Partridge, put together a wonderful pageant. We had a wonderful Advent series on Wednesdays and Bible studies on Thursdays, both on-line. We have enjoyed personal connection and conversation for on-line Coffee Hour each week, and a Wednesday prayer gathering. Zoom has become our friend (I think).

Many of our folks joined together to light up the church for Christmas- with trees and outdoor lights, and a nativity scene all donated. Our neighbours knew we were still here, even if things were different this year.

I want to especially thank Parish Council members and your wardens who throughout the year have continued to lead the parish- meeting as often as weekly to figure out how we can continue to spread the Gospel, love our neighbour and worship together in these difficult times. When they agreed to be on the council, they had no idea that this was coming and they have so ably and willingly stepped up.

I have written in the Worship Committee report about our challenges in finding ways to worship during this pandemic. And I want to here, remember Len Howland's inestimable service in making our recorded services possible. He has worked tirelessly for the past year and continues to do so and we are all indebted to him for this.

I also want to thank both Len Howland and Lois Ainey for their work in keeping the website and FaceBook pages live and up-to-date. Without these places to connect on-line, we would not have had a platform for our worship and connections.

Being a time when the church building has been closed for all but a few weeks, and those weeks, only open for a small number of parishioners, we have had no baptisms, weddings or memorial services in the church. I understand that this coming year we may be making up for that, assuming the vaccines arrive and the church opens, again.

Although we have not had weddings in the church, there have been small, outdoor weddings: Jason and Sarah Elwood-Michael were married on June 19th and Thomas and Claudia Blaney were married on July 5th.

Since our last AGM, we have mourned the loss of these parishioners (and recent parishioners): Eileen Shockley, Phyllis King, Adrienne Marsh, Diane Bell, Doreen Dean, Wayne Hatt, Verne Stables, and Mary Czornobay. I am told that families intend that there will be memorial services for these souls when it is possible to do so. In the meantime, we hold all of them and their families and loved ones in our prayers. May they rest in peace and rise with Christ in glory.

This has been such a strange year and the coming year will continue to challenge us to be the church that Christ calls us to be. But however it all plays out, we know that in following Him, we will find the right path forward and in the end, as Julian of Norwich is famously quoted as saying, "All will be well, and all will be well, and all manner of thing will be well".

Many blessings, my dear St. Andrew's. Here's to a joyful, loving, and safe 2021.

Eric+

RECTOR'S WARDEN'S REPORT 2020

It has been an honour and privilege to be the rector's warden in this past most unusual of years. In fact, in this church, the four wardens worked as a team that was both the executive committee as well as the newly structured Finance/Administration Committee (the latter including the Treasurer). So although we are singled out only in order of appointment and/or election (latter in the case of the People's wardens) we each bring to the "table" our own gifts to make that team function and operate as equal members of those committees.

I have tried in this pandemic year as the so called Rector's warden (with Marilyn Shade as deputy) to provide support for our rector in various ways (as has Marilyn)- through Parish Council meetings, executive meetings and a wider variety of consultations in the week by week leadership decisions that are sometimes made in advance of or instead of at Parish Council meetings.

The reference to meetings is odd too. If truth be told we have never really met in the usual way at all in this COVID year 2020. Most of us were present for last year's AGM when we were put together as this executive team, but since then we have met almost entirely by "reply all" on e-mails and "one on one" phone calls, as well as meeting almost weekly with the rest of the Parish Council by Zoom. Those hourly Zoom meetings provided the format in which that much larger team (often breaking into task committees between meetings) made ongoing decisions about our worship and overall parish life. In some ways it was like baptism by fire- but it led to a most harmonious year of parish life, given its deep limitations and our need to be extremely responsive to the pandemic's ups and downs, and related orders coming down from both the diocese and the provincial government.

We began the year at 2020's AGM (Vestry) having just confirmed a new Vision statement after months of bringing it together. We named ourselves firmly as "A Creative Spiritual Community" and this pandemic year has proved an opportunity to "be that" as we drew on skills and team cooperation to do as much as we could to manifest that vision. Now the hard part may be ahead as we marry that vision to whatever moves forward on the Transforming Futures vision of the diocese. That may well be a primary task of us all in 2021.

I have agreed to continue as Rector's warden for another year, and look forward to working with the new overall teams that will be the executive committee and Parish Council for this upcoming year.

Respectfully submitted; Marks McAvity

Committee Reports

Administration & Finance Committee –

The executive (wardens and clergy) managed the parish with fairly regular "meetings" through the past year. Due to the pandemic, these meetings were sometimes on Zoom, but generally by collective emails. For specifics about finance, please see the Finance report. For general administrative issues, please see the clergy reports and the wardens reports.

I want to thank Marks, Marilyn, Len and Ruth, as wardens, and John as treasurer for their unfailing willingness to lead this parish through what is probably its strangest period. To The Rev Juli, I want to offer my sincerest of thanks for all she does in leading our parish forward and in making my life as easy as it has been, even through this weird year. As Ruth is stepping down, I wanted to especially thank her for her voice; she has been a valuable and engaged warden and a true leader of our parish. To the rest of the executive committee and finance committee, I want to offer my earnest thanks for their leadership this past year and for their willingness to continue to carry us forward as we weather the pandemic for yet another period- (hopefully this time for less than a year).

I also want to thank Linda Lightbody, our envelope secretary, for her continued work in managing our givings each week. She writes that this year the number of registered members of St. Andrew's that contributed through envelopes and Pre-Authorized Remittance (PAR) decreased significantly from 137 to 122 .

Even with the cancellation of in-person church services and envelope collection due to Covid-19 restrictions, PAR increased from 35 to 51. The increase in monthly PAR donations has helped ensure our community of faith, and those who are helped through mission contributions, of stable and reliable support during these unprecedented times.

Linda would like to encourage all parishioners to give monthly through an automatic withdrawal from their bank account. If you would like to register for PAR please contact Lois in the church office.

All of which is prayerfully submitted:

Eric+
Rector

Christian Education Committee –

Education Committee Report

The Education Committee was formed through an expression of all members of the parish who are interested in supporting and promoting educational opportunities in the parish. The members of the Committee are:

Chair: Juli Mallet;

Kathleen Dow, Jacky Stevens, Sandi DeLuca, Margaret McAvity, Marks McAvity Tim Cribdon, and Sara Partridge

The Education Committee will create sub committees as required and currently there are three subcommittees:

Adult Education: Marks McAvity, Margaret McAvity and John Moran

Sunday School: Jacky Stevens, Sara Partridge, and Sandi DeLuca

Youth Programming: Kathleen Dow, Jacky Stevens, and Juli Mallet

Adult Education Reports:

Thursday Bible Studies:

Thursday Bible studies continued through the year (with a summer break) bringing parishioners together to learn more deeply about our scriptures. Once the virus hit, like everything else, these studies went online but the conversation continued to be lively and meaningful. Marks McAvity, Marg McAvity and John Moran took the Bible study sessions for the last four months of the year- focussing on the Minor Prophets and then an Advent Series on Hope

Sunday School Report:

Sunday School Ministry

The 2020/21 Sunday School team included Sara Partridge, Jackie Stevens, Irene Shaw and Sandi De Luca.

We started out the year with a weekly average attendance of between 5 and 10 children, ranging in age from 1 to 12 years old.

We continued working with themes, and provided an outline so parents could see in advance what we would be doing each week. We included music, drama, art, baking, stories and discussion in our curriculum.

Unfortunately, we have been unable to meet in person since last March, but we have tried to keep the children engaged through various projects. Over the course of the summer and early Fall we had family groups create videos telling the congregation what they were enjoying doing.

For Christmas we created a virtual Christmas pageant, with all of our Sunday School children telling the traditional Christmas story, by creating videos at home which were then compiled into a Christmas Eve pageant which was shared with the community. They sang and danced their ways into our hearts. Each family was gifted a copy of The Christmas Miracle of Jonathon Toomey as a small token of love from our Church family.

Respectfully submitted by Sara Partridge.

Youth Education Report:

WAAVY Junior Youth Group has extended an invitation to ST Andrews' youth to participate in the online youth group during the pandemic. WAAVY Junior Youth Group is supported through a partnership of St. Johns', St. Georges', and St. Luke's parishes. It provides services to middle school youth in the Greater Victoria Area. Currently there is 1 child from St. Andrew's parish participating in this virtual programming.

The pandemic has placed a hold on many of the parishes plans to support area youth, but the committee is committed to exploring all avenues for faith-based programming for this demographic. The Youth Education sub committee is continuing to actively seek members, ideas, and participants.

Juli Mallett, Chair

Communications Committee –

Formed as a result of Parish Council's approval of the new committee structure, the Communications Committee is responsible for telling about St. Andrew's activities to parishioners and the wider community.

The website (standrewssidney.ca), so ably maintained by webmaster Len Howland, is our main source of information for parishioners and the community. In addition, each week a lively and informative e-newsletter is issued by our parish administrator, Lois Ainey. Facebook and Twitter feeds are also part of our communications vehicles.

During 2020, the committee updated its media contact list for use in news releases and confirmed that the rector is the parish's official spokesperson, a task which he can delegate to the associate priest or to wardens if required.

The committee is cognizant of the fact that 50-60 parishioners do not have ready access to the internet or to electronic devices upon which so many of us depend. Therefore, some mailouts occur, as well as the provision of USBs to some parishioners so they can receive information and watch recorded church services.

Finally, the committee has discussed briefly the possible revival of *The Net*, a parish journal that was published a few times annually some years ago. The committee will be looking to parishioners for help with reporting, editing and other journalistic skills for this project to be successful.

My sincere thanks to Len and Lois for their knowledge, expertise and tireless efforts and to the rector for his advice.

Gary Davies, Chair

Outreach Committee -

As Chair of the Outreach Committee, I submit the following reports for each of the ministries. The COVID pandemic has halted some of our outreach into our community. When this pandemic is put to rest and these ministries resume, I know that they will resume with the joy that each group has shown in the past.

Marilyn Shade, Outreach Chair

Warm Clothing - The parishioners of St. Andrew continue to be very generous in sharing what they have. Many warm coats, blankets, etc. and toiletries, were donated by parishioners for Our Place. Annabel Gale helped by taking 3 or 4 trips to Victoria and Our Place, to drop off large loads of donated goods. There are many willing hands to help unload us at the other end. :-). Our Place Society is a community service provider for the poor, disadvantaged, and homeless of Greater Victoria. From its Pandora Avenue location, Our Place Society runs a variety of life transforming services, including meals, housing, health and wellness, education, and practical care. All of their services offer hope and belonging for the most vulnerable citizens of Greater Victoria. May God bless you abundantly and replenish all that you have so generously given in His name.

(Matthew 25:34-36 "...for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, ³⁶I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.")

Neighbours Lunch Report 2020

Due to Covid-19 Neighbours Lunch soup was cancelled the week of March 11/2020 and will likely be the last church ministry to restart. From Jan 8- Mar 11 we served up 817 bowls of soup. This brings the cumulative total to 93,659 bowls served since 2003. Our Christmas lunch total remains unchanged at 2065.

We had hoped to reach 100,000 bowls served within the next year or two but that celebration will be delayed. The crew had brainstormed some ideas for providing "take away" soup and may investigate further when the weather warms up and some restrictions are lifted.

A full opening of Neighbours Lunch will not be possible until all Covid restrictions are lifted.

Respectfully submitted January 25/2021

Sandi De Luca

Missions Report for Part of Annual Report

Richard Taylor, Janice Varga, John Moran and Eric Partridge are the members of the Missions Committee.

The church has supported the following missions during 2020.

- Mt. Newton Centre
- Rector's Discretionary Fund
- PWRDF
- South Island Counselling Centre.

When envelopes are marked "missions", the funds will be allocated to the specific mission designated for that quarter. The Rector's Discretionary Fund is an ongoing fund. In the April to June period we recognized that there may have been an increase in need for discretionary funds and the funds were allocated accordingly.

In 2021 we have decided that the first two missions will be

- Council of the North through PWRDF and
- Our Place Society

We will allocate these missions equally over that six month period. Thanks to everyone for their ongoing commitments. We will probably never know what happened to funds we contributed to missions, but we trust that they have been well used by the various missions we support.

COMFORT MINISTRY

The Comfort Ministry provides for the reception after Memorial Services. We set up the hall and serve tea and coffee and most of the time the family provides the food. It relieves the family from having to plan their own reception. We have a team of volunteers who set up, pour tea and coffee at tables in the hall, and do the dishes.

Respectably submitted, Judith Bradshaw

Friendship Circle

Friendship Circle meets every Monday afternoon. It is a time for anyone to come and join in fellowship around the tables to visit and chat for church members and those from the community. Tea, coffee, and goodies are served. We are mourning our founder, Wayne Hatt.

Respectfully submitted, Judith Bradshaw

St. Andrew's Refugee report 2020

In the past 6 years this church has been part of the diocesan support program as part of the team of churches in Saanich. In each case (the Kamalmaz family of two adults and two now young adult children) for the first three years and (the Al Ibrahim family consisting of 9 people, including a grandmother, an aunt, parents and 5 children, now ranging in age from 6 to 16).

Our church involvement with these two families has been extensive, at least 6 of us were involved with each family and 4 of us were involved with both families. Each assignment included: Time getting ready and set up, a year of engagement (by law), and considerable time following up as friends and consultants on many fronts. In both cases, the families are now each nicely independent and becoming Canadians with delight. The Al Ibrahim family still lives two doors south of the church office on 4th St., in a house that was once the rectory. Four in that family are working and the kids are all top students at school.

Each family value our ongoing friendship and we all look forward to another Syrian meal in our church hall once this pandemic has been put to sleep. And maybe after this pandemic, there may be opportunity to be part of another family's entrance into our wonderful country.

Respectfully submitted

Marks McAvity on behalf of Margaret McAvity, Ian & Linda Lightbody, Len Redekop & Susan Doyle, Marion & Blake Bromley, and others

Kairos Prison Ministry

This last year has been a challenge for all of us. The Kairos Prison Ministry at Clallam Bay has been no exception. All state correctional facilities were locked down very early in the pandemic. There have been no family visits at all, and the many volunteer programs, including Kairos have been cancelled. We postponed our Weekend # 28 in March, 2020 and subsequently our weekend planned last September. We are now in a time of waiting and praying. When rules allow, we will resume with our planned weekend #28. We have heard, and are very grateful to God and the corrections service, that Clallam Bay Corrections Centre has had no resident infections of CV-19. Good news, the chaplain at CBCC who has supported us greatly over the years, has retired. We are very grateful and give thanks that a Christian chaplain has been brought on staff to take his place. More Good News, a note from a past member of our inside team;

Last Thursday, the 28th of January, I picked up one of our brothers in Christ that has just been released from prison. He was given a three strikes conviction and spent nearly 20 years in prison. Not until recently would he have thought he would ever get out. The seeds of faith brought to him by the saints of Kairos provided much of the soil by which his faith bloomed. It was a lovely, full circle day. He was surrounded by God's restoring hand. He has a phone now, plenty of clothes, a great transition house to live in, food in his refrigerator, and even a dog training job that starts soon. The kind attorney that helped in his clemency bid filled the back of my car with clothes, bags, shoes, wallet and watch included. Love lifts! My kind of Day! Hope to have several of these this year.

Respectfully submitted, Jan Bergink/John Moran

Parish Life Committee –

Our purpose is to oversee and organize all activity in the parish or in the community with fellowship the major goal.

Coffee volunteers have had some time off due to the pandemic, but would normally have 2 volunteers prepare, serve, and clean up after the 10 am service. The rotation is to serve every 5 or 6 weeks and when we are able to once again '*share a cuppa*' we will need some more volunteers who would be paired with an experienced partner. To offer your assistance, or for further information, contact Lois at 250-891-6442.

The book room continues to receive books and some parishioners have been accessing the room through the office during the week. This past year the monies received were donated to PWRDF.

Morning group meets on the first Tuesday of the month at 9:45 am in the Board (or Choir) room (when permitted to gather). Three meetings were held in 2020: a business meeting; a spiritual talk; and an in-house speaker. All are welcome to join us when we start up again. Contact A. Waugh for more information.

Our monthly continental breakfast is truly missed, and Marguerite's French toast will be a welcome treat when we gather again. Wine and Appies is another monthly social that is also on the 'I can hardly wait' list. Of course, wine is often substituted with a soft drink, or? Our special events of Easter, Grad dinner, outdoor BBQ, Shrove Tuesday pancakes, etc. are just on the horizon – stay turned.

Janice Varga, Chair

Pastoral Care Committee –

This past year has been a difficult one for pastoral care. Not being able to physically visit folks, and not being able to meet with the pastoral care team as we have done in the past has led to some challenges we did not foresee as the year began.

However, even given the challenges, the pastoral care team has continued to support our parishioners as best we can with telephone calls, letters, zoom meetings and sometimes meeting with parishioners to walk outside, masks on, socially distanced. Many of our parishioners have struggled with loneliness and Covid fatigue, but we continue to offer what we can, as the health orders allow. We want to thank all those who joined us in sending cards and letters to our members, and who did so much to keep the telephone tree going and to help support our neighbours. This parish is amazing and loving and for that we give thanks to you and to God.

Elsie Widdowson reports that, like so many things, the flower delivery team has been in a holding pattern since last March. The team has lost one member but given the Covid situation at present no effort has been made to try to recruit a replacement at this time. Elsie has put together the schedule for 2021 and will circulate it as and when we get back to in church services. The group continues to be a dedicated lot and we are pleased to know that the flowers bring great joy to those who receive them. It is always nice to be in contact with members of the parish who often are unable to get to church in person in before times.

We look forward to a better year in 2021 as the orders loosen up when the vaccines become more widespread.

Submitted in prayer,

Valerie Smethurst
Chair

Worship Committee -

Like so many other areas of church life, this year has been a very different year for the Worship Committee's work. I have been so pleased with the many innovative and meaningful ways the committee has been able to design a worshipful life for our parish in these trying times.

When the year opened, we were experiencing approximately 120- 140 members attending our in-person worship service throughout the week. We had an 8 am service, a 10 am service and once a month an 11:00 am service. We also had our regular Thursday morning 10 am service, followed by a Bible study. Once the pandemic hit, we closed our in person gatherings.

In September we were allowed to open our services to a small group of people who signed up to attend. Most of the chairs were removed from the sanctuary and signed and directional arrows were

installed to keep people properly socially distanced. Masks were mandatory and no singing was permitted. The Sunday service was attended by approximately 10 to 12 people and the Wednesday morning service was attended by 6-8 people. This small opening was soon once again prohibited by provincial health orders, and we went back to solely online recorded services.

We tried a live Zoom service once but the reaction of those who attended was not as positive as it had been for the recorded services, so the rest of the year was recorded.

Our on-line presence has been difficult in some ways, but as is so often the case, out of adversity comes growth. One surprising outcome has been that our numbers of people who have viewed our services has often been greater than the numbers we would have expected to personally attend on a Sunday. Our online numbers reflect numbers of “views”- that is, the number of times someone looked at the video of a service. As the count isn’t increased if someone goes back on the same platform to look again (it still counts as only one view), and as some of the “views” have been by a couple of people watching the same platform, these numbers are a bit rough and ready, but I find them interesting, none-the-less.

Number of on-line services:

Sunday and Seasonal Services: 68

Anglicanism 101: 5

Advent Traditions (“calendar”): 24

Total videos: 97 produced with a total of 37 hours of programming.

Total “views” of services per week-

Average: 119

High: 247

Low: 62

Median: 109

I want to thank all those who made these videos possible: Sara Partridge, Jim Hill, Juli Mallett, Corvi Zeman, Lois Ainey, Suzanne Gaby, Terry Melville, Barbara Uibel, Peter Aylen, Patricia McLeod, Len Redekop, Margaret McAvity, Marks McAvity, Susan Anderson, John Moran, Janice Varga, Annabel Gale, Gary Davies, James Weicker, Liz Weicker, Theresa Weicker, Andrew Weicker, William Weicker, Katy Weicker, Nikko Springford, Joanna Frey, the St Andrew’s Virtual Choir, and our children: Eden, Mia, Zoe, Ivy, Maeve, Bruin, Jade, Kristian, William, James, Natalia, Anastasia, and Katelynn. In addition to those many people, we had a very large outpouring of Thanksgiving videos that, combined, helped us remember the many things for which we are all thankful. So many folks, so many voices! (I apologize if I have missed anyone).

And a very special thank you to Len Howland who spent (and continues to spend) many, many hours each week filming people reading the lessons and prayers, putting together the recordings, adding lyrics to the hymns and fixing mistakes I have made in recording parts of the service. (One day we might put together an “out-takes and bloopers” version of the recordings; but then, on reflection, maybe not). In addition to the recordings, Len Howland has been at the church almost daily throughout the pandemic managing and maintaining the building, organizing lighting for Christmas, and doing a million and one other things that often aren’t recognized, but that are so necessary to keep the church safe and operational.

Marina Emmond advises that due to Covid the Altar Guild duties have diminished but hopefully it will change this year. Our grateful thanks to Elsie Widdowson for her care of the altar linen. In the coming year our four teams will need reorganizing as several members have retired; we need new members to consider this important ministry. Please talk to Rev Eric and members of the altar guild for information. Marina Emmond also advises that she is retiring as president due to her blindness and caregiving duties at home. Do consider this job as it is so worthwhile and strong friendships develop.

The Worship committee continues to have the challenge of finding meaningful ways for St. Andrew's to worship while respecting the provincial health orders. Apparently some churches and other religious groups in the province have been doing things that seem to us to be in contravention of the spirit of the health orders, if not the literal parameters. This has led some of our parishioners to wonder aloud why we can't also do them. But the Worship committee, your wardens, the parish council and your clergy have all been led by Christ's commandment that we love our neighbours as ourselves, and this persuades us to not try to find ways around the health rules, but to do everything we can to protect our members and those people with whom they might be in touch. We know that this will one day pass, and in the meantime, we will find ways to worship that are safe and loving.

All of which is prayerfully submitted,

The Worship Committee
Eric Partridge
Chair

Nominating Committee report

Those stepping down from parish council:

Kathleen Dow
Patricia McLeod
Valerie Smethurst

Special case: Wayne Hatt, (Synod Rep on Parish Council) RIP

Stepping down as Deputy People's Warden:

Ruth Gunning

Those offering to step forward as new members of parish council:

Barbara Uidel
Vicki Huxtable
Brian Head
Peter Ayles

Those willing to remain on parish council:

Lois Ainey	John Moran
Tim Cribdon	Richard Taylor
Janet Danielson	Janice Varga
Sandi De Luca	

So the Parish Council slate being offered for election for 2021 is:

Lois Ainey
Peter Aylen
Janet Danielson
Sandi De Luca
Brian Head
Vicki Huxtable
John Moran
Richard Taylor
Barbara Uibel

Synod delegates: Tim Cribdon
Marks McAvity
(alternate) Janice Varga
Youth Synod reps Spencer Gaby
Ashley Blair

Those willing to stand for People's Warden and Deputy People's Warden:

Len Howland has indicated that he is willing to continue at People's Warden
Gary Davies has indicated that he is willing to stand as Deputy People's Warden

All of which is prayerfully submitted:

Nominating Committee
Marks McAvity, chair

Rector's Discretionary Fund 2020

Income - \$ 9,000.00

Expenses Breakdown -

- \$ 1,547.66 (to grocery gift cards
& community help)
- \$ 680.00 (parishioner help)
- \$ 587.84 (Christmas hampers)
- \$ 500.00 (Staff thank you)

\$ 3,315.50

TREASURER'S REPORT

St. Andrew's Anglican Church
 Statement of Receipts and Expenses
 For the year ending December 31, 2020

	2020 Actual	2020 Budget	Variance	2019 Actual	Variance	2021 Budget
Receipts						
Envelope Collections	172,248	170,000	2,248	168,787	3,461	180,000
Open Offering	776	7,000	-6,224	6,155	-5,379	1,000
Bequests	0	0	0	0	0	0
Donations	10,530	25,000	-14,470	26,233	-15,703	10,000
Interest	27,328	17,000	10,328	17,541	9,787	25,000
Federal Wage Subsidy	16,358	0	16,358		16,358	0
Special Events	933	2,000	-1,067	1,560	-627	0
Total Income	228,173	221,000	7,173	220,276	7,897	216,000
Fixed Expenses						
Rector	93,101	91,000	2,101	89,798	3,303	93,000
Associate clergy	21,041	22,000	-959		21,041	23,000
Secretary	32,637	32,000	637	29,557	3,080	33,000
Musician	39,050	38,000	1,050	40,390	-1,340	39,000
Diocesan Assessment	39,333	39,334	-1	48,860	-9,527	36,346
Variable Expenses						
Honoraria	993	3,000	-2,007	7,542	-6,549	0
Insurance	4,753	4,500	253	4,468	285	5,500
Utilities and taxes	7,774	10,000	-2,226	9,022	-1,248	8,000
Maintenance	24,407	24,000	407	24,883	-476	24,000
Telephone	1,932	1,700	232	1,684	248	2,000
Printing, Postage & Stationery	2,289	2,500	-211	2,265	24	2,500
Office Expense & Supplies	1,992	2,000	-8	1,970	22	2,000
Computer Expenses	3,064	2,500	564	1,796	1,268	3,500
Church Supplies	3,240	3,000	240	8,647	-5,407	3,000
Hospitality	1,034	2,000	-966	2,950	-1,916	0
Christian Education	0	2,500	-2,500	262	-262	0
Music Ministry	971	1,500	-529	1,672	-701	1,000
Parish Programs and Activities	648	2,000	-1,352	2,815	-2,167	0
Conference and Memberships	0	500	-500	500	-500	0
Advertising	1,118	2,000	-882	1,962	-844	2,000
Total Expenses	279,377	286,034	-6,657	281,043	-1,666	277,846
Net Total	-51,204	-65,034	13,830	-60,767	9,563	-61,846

St. Andrew's Anglican Church, Sidney, BC
Cash and Investments at December 31, 2020

	Year End 2020	Year End 2019
	<u> </u>	<u> </u>
Cash in Bank	38,617	87,202
 <u>Investments at Market Values</u>		
Twining Trust Fund		
3,500 TD Bank Common Shares @ \$71.92	251,720	254,905
Cash in investment account	<u>10,248</u>	<u>10,248</u>
	261,968	265,153
Tucker Trust Fund		
1,130 Shares RBC Common Stock @ \$140.59	<u>118,187</u>	<u>116,108</u>
	118,187	116,108
Memorial Window Fund		
512 Shares SunCor Common Stock @ \$21.35	10,931	21,791
Cash in investment account	<u>297</u>	<u>297</u>
	11,228	22,088
General Fund		
1,495 shares BMO Common Stock @ \$96.78	144,686	150,457
1,384 shares of BNS Common Stock @ \$68.8	<u>95,219</u>	<u>101,516</u>
	239,905	251,973
Rectory Trust Fund		
8704.83 units of Diocesan C. T. F.	136,231	132,052
 Total Cash and Investments	 <u><u>805,839</u></u>	 <u><u>874,278</u></u>

St. Andrew's Anglican Church
Fund Transaction Summary for 2020

		Bank
<u>Memorial Fund</u>		
Opening Balance		40,283.19
Inflows		
Investment/Account Interest	686.16	
Outflows		
Church and hall painting	331.89	
Net Inflows (Outflows)	354.27	40,637.46
<u>Building Fund</u>		
Opening Balance		155.00
Inflows		
Donations/Account Interest	3,963.00	
Outflows		
Memorial benches	170.00	
Net Inflows (Outflows)	3,793.00	3,948.00
<u>Bursary Fund</u>		
Opening Balance		44,581.92
Inflows		
Tucker Trust	4,847.70	
Twining Trust	0.00	
Account Interest		4,847.70
Bursaries Awarded		
Tucker Trust	1,500.00	
Twining Trust	4,500.00	
Discretionary	0.00	
		6,000.00
Net Inflows (Outflows)	-1,152.30	43,429.62

2020 Financial Statements and Budget

Statement of Receipts and Expenses (and Budget)

Our envelope collections are higher than the previous year for the first time in many years. This is due in part to the response to our Thanksgiving appeal. Thank you to all who were able and responded. Our hope is that the upward trend will continue as we have budgeted a slight increase amount for 2021 and hope we will all respond.

The open offering and special events income reflects the fact that we had only one event and few in person services so this is the expectation for the remainder of the current year. While we are expecting some bequests this year it is uncertain when they will be received and so we are not budgeting for them.

Donation income is reduced significantly this year as we received a few large donations last year which weren't repeated this year, and we are budgeting accordingly.

Our interest income has increased significantly as the council decided to take the proceeds from the investments of the Twining Estate directly into income as the Educational Trust fund has sufficient funds to meet the current demand for scholarships. The federal Wage Subsidy (CEWS) was assistance calculated on our cash flow for the first two quarters. As we are unable to predict it being received this year, we didn't budget for it in 2021.

Staff Salaries and benefits are generally in line with our expectations and a 1.9% increase has been budgeted for this year which reflects Diocesan recommendations. Our Diocesan assessment is based on the previous year's income, thus the continuation of it declining.

We have been cautioned about a 20% insurance increase and so have budgeted for that event. Maintenance includes our janitorial costs and, despite the building not being used, we do have to keep it cleaned. We replaced an aging computer in the church and received a grant to offset half of the cost which is shown under special events.

We are budgeting for another deficit this year, and hoping that our revenue will increase and our expenses decline.

Cash and Investments & Fund Transaction Summary

Other than market value changes in the investments, the major difference is the large decline in the cash in our bank which is as a direct result of our incurring a similar sized deficit. While we reflect almost \$90,000 in Trust Funds we have borrowed a significant amount of that. Unless we have a significant increase in giving or some windfall income, we will have to begin to sell some of our investments this year to maintain our cash flow needs. This of course means that our investment income will begin to decline as well. If we continue to incur similar deficits our General Fund investments, which are large gifts given by a former parishioner, will allow us to continue for another 4 or 5 years before we have to begin to liquidate the other trust funds.

Our hope is that as this pandemic ends, our church will begin to grow again as a Creative Spiritual Community and that over time will then enable us to meet our operating costs and continue to serve the community that we encounter.

John Moran, Treasurer

ST. ANDREW ANGLICAN CHURCH

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E-mail: admin@standrewssidney.ca

Web-site: standrewssidney.ca

Facebook: www.facebook.com/standrewssidney

Rector: The Reverend Dr. Eric Partridge
Priest Associate: The Reverend Juli Mallett
Music Director: Jim Hill
Administrative Secretary Lois Ainey

Wardens: Marks McAvity (604-328-4406) - Rector's Warden
Marilyn Shade (250-656-0118) -Deputy Rector's Warden
Ruth Gunning(250-656-8887) - People's Warden
Len Howland (250-656-6555) - Deputy People's Warden

Parish Council 2020:

Tim Cribdon
Janet Danielson
Gary Davies
Sandi De Luca
Kathleen Dow
Patricia MacLeod
John Moran
Valerie Smethurst
Richard Taylor

Lay Delegates to Synod:

Wayne Hatt – RIP
Janice Varga
Alternate delegates Lois Ainey
John Moran
Youth delegate Spencer Gaby

Holy Trinity Cemetery representative - Currently VACANT

St. Andrew Anglican Church, Sidney,
is a registered Canadian charitable organization,
number 11878 7142 RR0028