

Evangelical Lutheran Church of the Cross

2020 Annual Reports

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MISSION STATEMENT



Mission

- Gathered by God to worship and grow
- Empowered by Spirit to love and care for each other
- Living Christ's love by witnessing to all

Vision

- To be a vibrant and growing congregation unified in sharing the love of Christ through words and actions.

Values

- Members of ELCOC are people for others. We value a Christ-centered, biblically based Doctrine that includes active worship of a triune God, outreach to the community and beyond, stewardship through commitment, Christian education for its members, caring for others, and providing a warm welcome to all.

ANNUAL CONGREGATIONAL MEETING AGENDA

Seeing God at Work

1 pm, Sunday, February 28, 2021

Zoom

1. Call to Order
2. Opening Prayer
3. Familiarization with voting
4. Declaration of Quorum
5. **Motion:** *The Congregation authorizes the ELCOC Congregational Council to approve the minutes from this Annual General Meeting.*
6. **Motion:** *The Congregation accepts the Agenda as presented (and/or amended).*
7. Seeing God at Work in 2020
 - a. Dwelling in the Word: Mark 8:14-21 (break out groups)
 - b. Video Presentation
 - c. Break out group sharing
 - d. 2020 Financial Reports (Treasurer)
 - e. **Motion:** That the Congregation approve the 2020 Financial reports as presented
8. Seeing God at Work in 2021
 - a. Hopes and fears (break out groups)
 - b. Budget Overview
 - c. **Motion:** That the Congregation approve the 2021 Budget as approved (and/or) amended in this amended in this meeting
9. Servants called to be at work in 2021
 - a. Introduction of New Office Administrator
 - b. *Congregational Council* Elections
 - c. *Mission Endowment Fund* Elections
10. Closing Prayer
11. Meeting Adjournment



GOVERNANCE COUNCIL CHAIRPERSON



It takes a little time to start the new year. By the time the AGM is done and everyone settled in, Council work doesn't really get going until March. In March 2020, the first COVID-19 restrictions started to kick in, and with them, a different kind of year.

Looking Back

Plans had to be pretty fluid: Pastor Laura had made arrangements for a 6-month sabbatical; and Dianne Fortier announced she would retire at the end of the year, when she and Gates hoped to take a vacation in Mexico. Both these plans have been hard-hit by the pandemic.

In April, at Pastor Laura's urging, we organized a Calling Tree to keep members in touch by phone. We also started using Zoom to hold Council meetings and Sunday social hour. We cut out in-person services and reduced the church maintenance costs. And the pastors began to make Sunday worship services available on the web site.

Despite being unable to attend Worship in person, the members continued to give generously, and in June, the Treasurer announced that the mortgage had been fully paid off. An initiative instituted by Pastor Laura was providing messages of good cheer to shut-in members by planting signs on the lawn outside their windows. 2020 was also the year of the hugely popular "*Pink Flamingo Project*" instituted by Lisa Rude and Conversation Circles group.

By June, Council realized that the shut-down would continue through the summer and, in July, responding to a proposal by Gates Fortier, approved funding for a video-camera and software for live-streaming worship services. By the end of August, we were starting to think of restarting in-person services. It was also during July that Sasha Craven started the highly successful Brown Bagging for Calgary Kids (BB4CK) lunch program.

By fall, the Council began working in earnest on Dianne's replacement, documenting the Office Administrator's duties, and searching the job boards. Sunday services were resumed for a while, although with a reduced attendance, but by November, they were once again restricted as the pandemic numbers surged. In November as well, a small book club was started, and a few members read and discussed "Dear Church" by Pastor Lenny Duncan.

By the end of the year, we had still not found a replacement for Dianne, who was able to extend slightly in January to help us out. The Council has since made an offer to a member of the congregation, and we're glad to say that Stacey Kotlar will be taking over as the new Office Administrator.

It was also a big year for our participation in the Calgary Alliance for the Common Good, and a number of members of the congregation were able to attend CACG meetings, and express their opinions directly to the political decision makers on some important public issues.

Lastly, one of the most important initiatives of 2020 was the Council's participation in the LEAD program spearheaded by Hilary Gray. A lot of energy went into this program, but by the end of the year, it seemed to have stalled, and it was clear that something further was needed to move it forward. Plans for the coming year are to have Peggy Hahn, the Executive Director for LEAD assist us with a series of workshops, to define the congregation's purpose in a direct and meaningful way. We're all excited about this new approach and hoping that 2021 will be a watershed year.

Looking Forward

Every New Year is a time of renewed hope, and expectations are high that 2021 will be better than 2020. And in some ways, it will be the pandemic itself that has driven change. After years of talk about Live-streaming worship, we are now fully operational, and reaching more of our members than we used to. Zoom has made Council meetings easier to attend, and we're all much more comfortable with using technology to stay in touch. We expect to increase our use Social Media to reach a larger member base than ever before.

There will be challenges, though. COVID-19 is still a major force and the vaccines won't be fully rolled out until the second half of the year. Many plans have been put on hold and will now have to be taken up again. We did promise a sabbatical to Pastor Laura after her six years of service, and we must not forget that Pastor Phil also deserves one. The challenges of declining membership that all churches face must still be addressed. And most of all, we must still work to find the real purpose that drive our church forward in this new decade.

Closing

Finally, I'd like to express my personal gratitude to Pastors Phil and Laura for their leadership and warm encouragement; to Catherine Glaser-Climie and her entire family for their tireless work to bring us the gift of music during this troubled time; and to Nyajuok Kulang for her steadfast work on Council even after moving to Edmonton.

I know that the Council largely stays in the background, but I cannot finish without thanks to Hilary Gray for exceptional leadership in the LEAD initiative; to Archie Wells, for this superb work as Treasurer; to Sasha Craven for her strong, innovative leadership as Vice Chair; to Mark Gjosund who keeps us grounded with his profound insight and sound judgement; to Dianne and Gates Fortier, without whom I could simply not have functioned this year; to Laverne Rude, our Financial Secretary; to the Co-Administrators; and to all the members and volunteers who have kept the church running smoothly through one of our most difficult years. My deepest thanks – and those of the whole congregation – for a job well done!

Bill Ogilvie
Council Chair

EVANGELICAL LUTHERAN CHURCH OF THE CROSS

MISSION

*Gathered by God to worship and grow
Empowered by Spirit to love and care for each other
Living Christ's love by witnessing to all*

Annual General Meeting Feb 2, 2020 Fellowship Hall at the Church

Chair: Don Kozlowski, Acting Secretary: Bill Ogilvie

1. Call to Order and Declaration of Quorum at 11:45 am with 56 members present
2. **Moved** by Helmut Hofer, seconded and carried that the congregation authorizes the 2020 ELCOC Congregational Council to approve the minutes from this Annual General Meeting.
3. The agenda was approved.
4. Pastors' Report
 - a. Presentation and slideshow were given.
 - b. Question to share at the tables – where do you see God at work?
Responses included the amount of volunteer hours put in, relationship with Turkish women, Men's Breakfast, Women's Ministry, Choir Music, Quilting, Basic Sense of God at Church, Way of Christ
5. Dwelling in the Word: Philippians 3:13b-14 (sharing at tables, as were set up around the room)
6. LEAD process presentation was given by Hilary Gray.
The congregational assessment and Tune-In Process (Prayer, Congregation, Community) have been completed. Work on the Wake-up Process is ongoing and focuses on the congregations
 - o What the congregation is called to be
 - Purpose
 - Core Values
 - Core Beliefs
 - Core Convictions
 - Core Practices
 - o Aligning personal and congregational life with God's mission
7. A values card exercise was facilitated by Pastor Laura with table work hosted by Council members. The exercise indicated the following were values for our congregation:

Value	Vote Count
Sacramental/Liturgical/Tradition	35
Hospitality/Diversity/Inclusivity	25
Music	25
Serving	16
Study/Education	8
Vision	6
Children	6
Caring/Family	5
Community	3
Older Adults	2
Prayerful	2
Generosity	2

Concern was expressed over current versus aspirational direction. The purpose of the exercise is to align council with congregation – discover who we are – which can be revisited next year or at a Values Sunday.

8. Financial Reports

a. Financial Secretary

Laverne Rude, Financial Secretary, gave a brief review.

b. Treasurer

Archie Wells, Treasurer presented the following handouts for consideration (attached). He noted that the financial statements were printed from our Power Church software:

For 2018 Financials:

- i. Balance Sheet Funds 01-03, December 2018
- ii. Income and Expense Statement, GENERAL FUND 01, January 2018 – December 2018
- iii. Income and Expense Statement, PT/DESIGNATED/RESERVE 02, January 2018 – December 2018

For 2019 Financials:

- i. Balance Sheet Funds 01-03, December 2019
- ii. Income and Expense Statement, GENERAL FUND 01, January 2019 – December 2019
- iii. Income and Expense Statement, PT/DESIGNATED/RESERVE 02, January 2019 – December 2019

The Treasurer highlighted the following changes made to the 2019 financial statements printed in the Annual Report:

- i. Page 23: The 2019 Budget did include a transfer of \$6000 into the Major Church Maintenance Fund and accordingly the 2019 Budget Expenses exceeded the 2019 Budget Income by \$17 064.
- ii. Page 24. The 2019-12-31 Balance in the 02 Fund 'Catering/Events ' was reduced by \$125.14 to \$62 156.38.
- iii. The title of the table on page 25 should read BALANCE SHEET (Consolidated) FUNDS 01 – 03, DECEMBER 2019
- iv. Page 28. There was a revision made to the allocation of 2019 actual

General Offering receipts between 'Member' and 'Non-member'. Note that there was no change in the total 2019 General Offering of \$325 900.

Moved by Brian Anderson, seconded and carried to approve 2018 Financial Statements as presented in the supplemental handout, subject to clarification of GST Receivables handling.

[Post-meeting note: GST Receivable was handled appropriately but streamlining and reporting improvement opportunities will be explored.]

The Treasurer noted that the 2018 Income and Expense Statement for the General Fund 01 presented at the 2018 AGM accurately reflect the Power Church income and expense data for 2018. The 02 Fund Income and Expense statement was also reviewed.

Moved by Helmut Hofer, seconded and carried to approve 2019 Financial Statements as presented in the supplemental handout.

9. Budget for 2020 (attached)

- a. The Treasurer presented the following (attached)
 1. SUMMARY – PROPOSED 2020 BUDGET – PRESENTED 20200202
 2. PROPOSED 2020 BUDGET – PRESENTED 20200202
- b. The Treasurer shall see to the formation of a committee to assess fund balance requirements for the Major Church Maintenance fund based on facility upkeep requirements and risk.
- c. Moved by Helmut Hofer, seconded and carried, that the 2020 budget be approved as presented (see attached).
- d. A member observed that the proposed 2020 Budget requires the congregation to increase its giving by 10% to meet the zero-deficit target at year end.

10. Council Elections

- a. Three members leaving – Don Kozlowski, Dean Larsen and Lise Wilson
- b. A call for nominations was made, and Mark Gjosund was nominated.
- c. **Moved** by Doug Normandin, seconded and carried that nominations cease.
- d. Mark Gjosund was elected by acclamation, giving the 2020 Council six elected members.

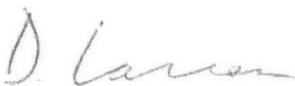
11. Election for Endowment Fund

- a. A call for nominations was made, and Kathy Bishop was nominated.
- b. **Moved** by Hannah Janzen, seconded and carried that nominations cease.
- c. Kathy Bishop was elected by acclamation.

12. Closing Worship was held.

13. The AGM was adjourned at 2:00 pm.

As approved by email.



Dean Larsen, Council Secretary

PASTORS' HOLCK

2020 began so innocently...

At the 2020 AGM, we spent much of the time doing a Values exercise to help us name and claim the values that we have as a congregation. This was part of the work that the council was taking on as the Centering Team to clarify our values, purpose and identity as a congregation. The Council retreated later in February to begin distilling the results of that Values exercise.

We hosted an Agape Café.

We approached Lent with our Shrove Tuesday festivities focused on baptism in Lent.

We invited Rev. Lindsay Jorgensen-Skakum to preach on Sunday, March 15 and to lead us in *Pie Day* celebration as we seek to create a safe, welcoming and affirming space amidst the LGBTQ2SIA+ community.

And then... COVID-19 made it to Alberta.

Following are some of the ways that we have responded and navigated our way through the pandemic.

Our worship medium has changed. With the spread of the pandemic and the gathering restrictions that ensued, we quickly pivoted to provide an online worship experience. Pastor Laura took on the brunt of this shift when Pastor Phil headed down to Texas to be with his father as the Rev. Albert Holck approached death. Initially the worship was provided online as an audio recording. As the pandemic persisted, the format shifted to a video worship compiled from video segments recorded in individuals' homes. During the summer, we acquired hardware and software to enable livestreamed video worship from the sanctuary. Thanks to the leadership of Gates Fortier and others, in October, we began livestreaming worship with a limited number of congregants. With the second wave of the pandemic forcing tougher restrictions, we ceased in-person worship and used the sanctuary video recording equipment to record the worship without parishioners present.

Throughout this technological journey, we have used Zoom technology to celebrate communion online Sunday mornings, fellowship with one another, and provide a forum for informal conversations about the gospel text and sermon.

As the pandemic also halted BLAST programming for children, we began offering a separate pre-recorded Kid's Worship. This has included songs, puppet shows, prayers, lessons and other activities. Initially based on the lectionary texts, it is now utilizing a curriculum called *A Joyful Path*.

The centre of our congregational life has shifted. Prior to the pandemic, the physical site of Lutheran Church of the Cross was the centre of our congregational life. Gathering together in person has always been the heart of our life together...now physical gatherings are risky, at best. This has required a huge shift in how we live out our faith communally. Our shift with worship is documented above, but other aspects of our congregational life have also shifted. Meetings shifted from in-person to Zoom. Bible studies shifted to Zoom. The Life Group that met at the pastors' house even went online.

Thanks to an initiative begun by Bishop Larry Kochendorfer to light a candle each day and pray together, we began having daily Morning Prayer in our Zoom Prayer Room at 10am. This has persisted and been accompanied by recorded Daily Devotions (beginning in Advent) which are available on the website.

Online encouragement – Beginning with the Easter Vigil, we have seized opportunities to have some fun and celebrate together. The Easter Vigil allowed families and individuals to record the stories of our faith. We put together an online Stampede to provide some expression for Calgary’s annual summer ritual, including chuck wagon races, entertainment, and musical performances. At Christmas, members recorded Christmas Greetings or “gifts” to the congregation.

LEAD: Our journey of discernment – Beginning with the Values Exercise at the 2020 AGM the council took on the responsibility of being the Centering Team, whose goal is to lead the congregation in discerning its core values, core beliefs, core convictions and core purpose. The Council retreat on Feb. 28-29 allowed for concentrated interaction and planning to further this work, which was then disrupted by COVID. Council took a break from this work in the spring and summer, resuming the process in September. In November it became clear that the altered circumstances, shifts in ministry, calls for new skills, and circumstances of our sheltered communal life both impeded the LEAD process and called for a more intentional focus on how we do ministry and what ministry we do during this pandemic time. Out of this awareness, we have sought coaching from LEAD.

Serving Others through CACG – When the pandemic took hold, the Calgary Alliance for the Common Good (CACG) shifted gears to provide online support to its members. It began having weekly check-in Zoom meetings with leaders to support and encourage institutional leaders. During the summer when the Calgary City Council conversations turned toward budget and the impact of reduced revenues, CACG mobilized to make sure the budget wasn’t balanced on the backs of the most vulnerable. In particular, we successfully lobbied for the continuation of low-income transit passes and community support programs. In November, Pastor Phil was elected to be the co-chair of the CACG Board.

Serving others through BB4CK – Emerging from the Listening Team work completed in 2019 as part of the LEAD process, the Council supported an initiative to serve the neighbourhood through the development of a community kitchen. The initial stages of this process require the formation of a cooking “team” by the community kitchen organization, a process that can take several months. In the meantime, we were approached by **Brown Bags for Calgary Kids (BB4CK)** a volunteer organization providing lunches to students who attend school hungry. This group was looking for kitchens they could use as lunch preparation centres. Thanks to the efforts of Sasha Craven, Church of the Cross became one of these centres in September and 5-6 volunteers have been gathering to prepare lunches a couple of times a week ever since. Approximately 4300 lunches have been provided to hungry students this Fall through these efforts.

Canada Summer Jobs – A grant from the Government of Canada enabled us to hire Natalie and Mikaela Rude to serve as Children Curriculum Developers for the summer. They worked to organize and create resources to be utilized in our on-line children’s ministry.

The end of the *Whitehorse Rotation* – Four years ago, Bishop Kochendorfer asked Pastor Phil to participate in a rotation of pastors who travelled to Whitehorse to provide word and sacrament ministry. With the support of the council, we entered into a partnership with the Synod and Trinity Lutheran Church in Whitehorse, YT and Pastor Phil began travelling to Whitehorse for one weekend every 4 months. About a year ago, Deb Bartlett completed her studies in order to be eligible to be ordained and the *Whitehorse Rotation* was drawn to a close. Deb was set to be ordained and installed in June but COVID and the accompanying travel restrictions have prevented this from happening. We can give thanks for the ministry and partnership we have provided these siblings in Christ and that God has raised up a servant who can provide ongoing ministry with them.

Dianne Fortier retiring as Office Administrator – A cloud that has hung over this entire year was the knowledge that Dianne would be retiring as Office Administrator at the end of 2020. She has offered 22 ½ years of faithful and welcoming service here at Church of the Cross. Her faithfulness, perseverance, friendliness and good humour have been a mainstay and an anchor for all of us. It goes without saying that we will surely miss her partnership and presence after she retires. It was no small task to try to capture all of the responsibilities that she has been handling but we did our best. As we say goodbye to Dianne in this role, we are also excited to welcome Stacey Kotlar who will be stepping in as the new Office Administrator. While we grieve the end of Dianne’s tenure, we are also very excited for our future together, as Stacey brings many varied gifts and talents and as a member of the congregation has a heart for the mission God to which God calls us.

And 2021 begins in the midst of the pandemic...

As we look forward to 2021, it is overshadowed by the pandemic. We give thanks for development of a vaccine and the distribution of that vaccine which has begun. We also recognize that it will take quite a while before this has an impact on our isolation. We anticipate COVID-19 restrictions to continue for most of 2021. You can count on us to continue to develop our ability to provide meaningful online worship opportunities and to develop other online ministries. We have really appreciated the support and partnership of the Church Council as we have worked to address the challenges that this time has provided.

We are particularly hopeful knowing that we will have the benefit of the coaching of Peggy Hahn from LEAD. She brings an in-depth and broad experience base in working with churches across North America. We are looking to her not to tell us what to do, but to provide informed guidance as we seek to clarify short-term goals for this pandemic time and to prepare for our ministry as we emerge from the pandemic.

The other thing that gives us hope is the faithfulness and generosity that the congregation has shown over this last year. We have appreciated your patience as we have hustled to shift gears with new technologies. We have been surprised by the enthusiasm and energy that has erupted around such things as making lunches, silly Stampede videos, knitting prayer shawls, baking cookies and making short videos for worship. Thank you for all of your support. We pray these words from St. Paul’s letter to the church in Rome, chapter 5 will provide us strength and hope as we face the challenges of 2021:

Therefore, since we are justified by faith, we have peace with God through our Lord Jesus Christ, ² through whom we have obtained access to this grace in which we stand; and we boast in our hope of sharing the glory of God. ³ And not only that, but we also boast in our sufferings, knowing that suffering produces endurance, ⁴ and endurance produces character, and character produces hope, ⁵ and hope does not disappoint us, because God’s love has been poured into our hearts through the Holy Spirit that has been given to us.

In Christ,

Pastors Phil & Laura Holck

SOCIAL MINISTRY

Our annual **Shrove Tuesday Pancake Supper** was held on February 25, 2020. A freewill offering was received with proceeds going to C.L.W.R. Pancakes, desserts and fun games were enjoyed by all.

Sandwiches – Due to covid 19, the Drop-In Center refused made sandwiches but did accept the meat order in April and in May. We are unable to get meat order at our regular price and therefore our Sandwich Project has ceased.



In September, C.L.W.R. Board of Directors leadership team and denominational leaders made a decision to begin transitioning WE CARE. The shipping component of the program will be closed by the end of 2021. Covid 19 pandemic has brought new complications to WE CARE program. It is neither a rapid nor cost-efficient way for C.L.W.R. to respond to immediate needs.

Our final shipment of **69 QUILTS and WE CARE** kits left Calgary on October 20, 2020. However, after the pandemic restrictions are over, we will again make quilts for local distribution to the Mustard Seed, Hull Homes and Women's Shelters.

During 2020, we delivered 90 AFGHANS and 20 SCARVES to the Brenda Stafford Women's Shelter, Calgary Emergency Women's Shelter and the Children's Cottage.

'Stuff a Pair of Socks' for the Mustard Seed was again a very successful Christmas Project. We delivered 3 boxes of stuffed socks and boxes of sundry items collected, eg. Tooth brushes and tooth paste, blankets, sheets and suitcases.

A voluntary group of drivers from our church still pick-up day-old bread, buns and desserts from Costco, Okotoks for delivery to the Drop-In Center, Mustard Seed or the Food Bank as needed.

Families In Need donations received in November and December Cause of the Month campaign were used to provide gift cards for 12 families during the Christmas season. Some families receiving gift cards were refugees sponsored by SWARM.

Your continued support for all of our projects during this difficult year is very much appreciated.

Pearl Schuster

AFFIRMING MINISTRY TEAM

Your Affirming Ministry Team anticipated 2020 as a year in which we would continue to move forward on our journey as an inclusive and affirming congregation.

The first activity we planned was our second annual PIE (Public, Intentional, Specific) Day celebration for March 15. We invited Rev. Lindsey Jorgensen-Skakum, Pastor at Holy Spirit Lutheran in Edmonton, as our guest speaker for the event. Then, very quickly, guidelines restricting attendance at gatherings, including places of worship were announced. For churches our size there was a limit of 50 people

After discussion about cancelling, we decided to go ahead, observing all of the directives on sanitizing and distancing. As we had advertised, we had assorted offerings of delectable pie, and the chance to learn more about our LCOC affirming ministry and issues and work ongoing in the greater LGBTQ+ community. There were approximately 50 members in attendance and our narthex conversation did require us to raise voices to comply with the safe distancing.

We have missed meeting with the Calgary & Area Affirming/Inclusive Ministries Network, but the coordinator of that network, Bryon Delarue, has kept us informed.

Pam Rocker of Affirming Connections has also kept us up-to-date on the energetic and creative ways that group continued to offer speakers and alternative ways to celebrate Pride Week virtually. We were sorry that we were unable to parade with Pride but watched the online service from Knox United with Rev. Meghan Mohr as special guest.

Marilyn and Norm Jonasson have remained in touch with the four young people from Tanzania who were sponsored by the Rainbow Railroad. Prior to the pandemic. Emmanuel, who was raised in the Lutheran faith came to us seeking a church home. He, Ibrahim, and George, who live together, are working, and recently Dayon, the first trans woman to arrive, also found employment. We give thanks that all four are in a safe place and doing well in this community. We are so grateful to Marilyn and Norm for staying in touch with these new friends and delivering a special Christmas basket to them.

Our prayers, as always, are for love and acceptance for all of God's people.

Your Affirming Ministry Team,

Pastor Laura, Dianne Fortier, Marilyn Jonasson, Judy Shore-Isford, Betty Jane Hegerat



GARDENING GROUP



Our Mission:

- To be good stewards of the land which our church occupies.
 - To provide food for hungry people.
- To create a garden that blooms with love and life and welcome.

In spite of the long cold spring, our gardens did not suffer, but in fact bloomed beautifully and produced vegetables in abundance. We did, however, have to restrict the number of gardeners who worked together at given times and pay attention to social distancing. This placed some limits on the usual group camaraderie we enjoy in the planting, the weeding, the tending, and the harvesting but we still managed to enjoy one another's company and laugh together.

We were not able to gather as we usually do for the planting and blessing of the Remembering Garden, in its tenth year of honouring the memories of Brittney and other women lost through acts of violence. We invited people to come in the times they chose, individually or with family or other people in their "bubble" of safety. Some left their pink and purple flowers at the church and Judy and Betty Jane planted for them. We were so pleased that once again Cheryle Chagnon-Greyeyes could join the two of us on that second Saturday in June for the blessing of the garden. Our shared prayers and Cheryl's smudging and drumming have been a source of love and remembering and we give thanks for this friendship.

A new plaque in memory of Brittney has been affixed to the stone bench that is the perfect location for prayer and contemplation of the beauty that abounds in spite of difficult times. Our thanks to Judy and Mundi Isford for finding and installing this addition to the memorial. The wooden bench with its own plaque that was originally at the west doors of the church is now with Kelly in Kelowna on her front porch.

We thank Doug Normandin and Jim Johansson for repairs to the paving stones around the garden bed and the addition of new stones to make the pathway safer.

The vegetable seeds were planted later than usual because of the cold wet weather and germination was slow. Once the sun got higher in the sky and the temperature took a dramatic leap, all of the crops responded quickly and the yield from the garden was one of the best ever. We planted potatoes, carrots, beets, zucchini, and beans. As we began to harvest in mid-August, we once again offered our produce to the Food Bank. Five deliveries of garden fresh vegetables. We give thanks that we have space on our property to dedicate to providing food as well as the beauty of the flowers.



In mid-September we laid cardboard outside the east end of the garden to create a new patch approximately half the size of the main plot. A load of good soil was delivered, and the Bishop-Thompson family kindly spread it to create this new potato patch. It is not fenced, and we count on a dislike for potatoes in our little population of rabbits.

We have had a faithful team of gardeners since we first began growing vegetables, and it is through their dedication and hard work that we are able to continue this outreach.

Huge thanks to all and prayers of thanks to our God who sends the sun and the rain and the love that pours down on our labours.

Respectfully submitted by Judy Shore-Isford and Betty Jane Hegerat on behalf of the gardening team.

Co-ADMINISTRATORS



This was an interesting year as we worked through Covid-19 and suspended our worship services from March till September and again in mid-November till the end of the year. During this time, we were able to renegotiate our contract with our caretaker and waste disposal and reduce the cost of these services. As Southwood Church of God were meeting less frequently and struggling financially, we also lowered their rent until they can worship in person again.

Towards the end of February due to the melting snow, several leaks occurred on our flat roof. In all three leaks were found and repaired, south west corner of roof above classrooms, leaking heating duct above the kitchen and leak on sanctuary roof above the sanctuary center doors.

We also received a quotation for a complete roof repair in the amount of \$27,121.50. The quote would cover all flat roof areas with a monolithic seamless roof system which comes with a 25-year manufacturer's warranty. As the roof is quite old, we may need to think about a new roof in the near future.

The lights in the narthex along the coat racks and along the sanctuary were removed and replaced with LED lights. An additional wall plug was added on the north wall of the Fellowship Hall by the serving window, to facilitate preparations for social events.

We completed an inventory of all the breakers in the church and labeled all breakers, outlets, and furnaces.

Furnace # 4 which services the offices required some repairs in September. Pioneer Air was called, and they replaced a fan motor, a control board, and an induction motor.

Our contract for waste management ended in October. As the cost of this service was getting extremely expensive, we started to look for an alternative. We were able to find a new contractor at a third of the price we were paying and also add a mixed recycling bin as well as a garbage bin.

Cantaré Children's Choir and Southwood Church of God still utilize our space on a regular basis, and we are pleased to continue to partner with them.

We look forward to continuing to serve the congregation as co-administrators. Thank you to all those who have helped us to keep the church doors open and safe during this turbulent time.

Respectfully submitted,

Dennis Kozak
Gates Fortier
Co-administrators

ENDOWMENT FUND

The purpose of the ELCOC Mission Endowment Fund is to enlarge the mission of the Church by supporting current and future programs in the areas of Social Ministry, Outreach, Education, Worship and Youth. The 2020 Endowment Fund committee members were Hanna Janzen (Chairperson), Kathy Bishop, Gates Fortier (Secretary), David Baker, and Pastor Phil Holck. None of the 2020 committee meetings had full attendance hence we have been unable to select a treasurer. David Baker resigned from the committee in November.



The opening balance of the fund in December 2019 was \$94,006, and at the end of December 2020 was \$94,739.15, consistent with general market trends. The Endowment Fund Committee has invested the money in the Funds according to its Risk Management Policy that identifies a target of 40% equity and 60% fixed income assets. The funds in the account were invested through an RBC Direct Investing Account that is held by Evangelical Lutheran Church of the Cross. The fund currently remains under the principal threshold limit of \$100,000 required before distribution of the fund can commence.

The Endowment Fund is set up to preserve the principal in the fund and to use the income from the Fund to carry out this Church's Gospel calling. Therefore, a donation to the Fund will result in a long term income stream for the Church. A donation to the Endowment fund qualifies as a charitable donation and receipts are issued for tax purposes. We urge all members to consider giving to the Endowment Fund, including as a Legacy Gift, if you wish to invest in the long term mission of the church.

There have been no deposits to the fund since 2015. The committee has intentionally not focused on fundraising, given the capital campaign for the mortgage. We do feel that this will be a focus area for the future, and are planning to coordinate with future Council stewardship campaigns. We are also working to update the ELCOC website to add some information about the Mission Endowment Fund as well as an option for direct giving to the fund.

The committee met in early March 2020 and again in October. The committee has prepared a Gift Acceptance policy for the church which will be forwarded to council for their consideration. This policy will guide the acceptance of gifts, financial and in kind, by the congregation go forward. We did not complete all of our annual tasks, as a result of covid lockdowns, and will be deferring the work to 2021. We had organized a Planned Giving Workshop for the congregation in April 2020, which was postponed. The focus of this workshop is to provide information and education about planned giving and how legacy gifts can benefit the church mission.

Our focus in 2021 will be on preparing a framework to start disbursing funds, in keeping with the goals and vision set up for the Endowment Fund by members of ELCOC. The revised church bylaws that were recently prepared as part of the council governance initiative incorporate a streamlined version of the initial bylaw addendum written to establish the Mission Endowment fund in 2010. We welcome the ongoing support of the congregation for this fund, both in terms of giving as well as proposals for fund disbursements once we have a framework in place.

The Endowment Fund Committee is looking for one new member in 2021. Members of the Endowment Fund Committee are elected by the Congregation. David Baker has stepped down from the committee. Gates Fortier, Hanna Janzen, Pastor Phil and Kathy Bishop will continue to serve. There will be an opportunity for nominations from the floor, and then an election at the Annual General Meeting.

Hanna Janzen

STATISTICAL REVIEW OF MEMBERSHIP

December 31, 2019


422 Adult (Confirmed) Members

	Adults	Children
Baptisms		2
Transfers In	0	
Affirmation of Faith	0	
Confirmands	4	
Deaths	6	
Transfers Out	0	
Dropped (by own request)	0	
Active List		

December 31, 2020

420 Adult (Confirmed) Members

LEAD  ... love God with all your **heart**

LEAD  ... love God with all your **soul**

MINISTERIAL ACTS FOR 2020

Confirmation

Natalie Allison
Trey Dresser
Jonah Janzen
Lukas Thomson

Baptisms

Jessica Christensen
Vanessa Christensen

Funerals/Deaths

Mike Kerr
Ron Kletke
Wilmur Sanders
Walter Driedger
Larry Hooge
Eugene Notacker (NM)
Jared Wells

New Members

NA

Transfers out

NA

Dropped *(by own request)*

NA

Month	2020	2019	2018
Jan.	106	116	114
Feb.	110	95	100
Mar.	90	105	124
Apr.		129	136
May		109	116
June		106	110
July		101	87
Aug.		76	94
Sept.		99	116
Oct.		126	140
Nov.		113	117
Dec.		119	103
Christmas Eve		273	335
Christmas Day		33	21

Attendance Comparison *(average/month)*

Middle of March – December – **on-line worship – there has been an average of 65 households viewing online worship.**

FINANCIAL SECRETARY REPORT

Financial Secretary Report for the Year 2020

The following monies have been received by the Financial Secretary:

General Offering - Members (Receiptable)	309,785.08
General Offering - Non-Members (Receiptable)	8,365.47
General Offering - Loose (Non-Receiptable)	656.74
Facility Rental	30,549.75
Employment Grant	18,614.00
Total General Income	\$367,971.04
Designated / Pass-Through Contributions (Receiptable)	18,712.89
Designated / Pass-Through Income (Non-Receiptable)	4,543.55
Total Designated / Pass-Through Income	\$23,256.44
Total Income	\$391,227.48

Contribution Range Reports

General Offering - Members (Receiptable)

Contribution Range	# of Contributors	Total Given	Average per Contributor
0.00 - 0	131	0.00	0.00
0.01 - 100	12	490.00	40.83
100.01 - 500	13	4,393.30	337.95
500.01 - 1,000	13	10,333.54	794.89
1,000.01 - 5,000	50	130,513.42	2,610.27
5,000.01 - 10,000	12	78,065.00	6,505.42
10,000.01 - 50,000	7	85,989.82	12,284.26
Total	238	\$309,785.08	\$1,301.62

General Offering - Members and Non-Members (Receiptable)

Contribution Range	# of Contributors	Total Given	Average per Contributor
0.01 - 100	20	817.17	40.86
100.01 - 500	22	7,156.60	325.30
500.01 - 1,000	13	10,333.54	794.89
1,000.01 - 5,000	52	135,788.42	2,611.32
5,000.01 - 10,000	12	78,065.00	6,505.42
10,000.01 - 50,000	7	85,989.82	12,284.26
Total	126	\$318,150.55	\$2,525.00

Total Contributions including Designated / Pass-Through Contributions (Receiptable)

Contribution Range	# of Contributors	Total Given	Average per Contributor
0.01 - 100	22	865.10	39.32
100.01 - 500	23	7,348.77	319.51
500.01 - 1,000	14	10,978.20	784.16
1,000.01 - 5,000	52	133,215.02	2,561.83
5,000.01 - 10,000	13	84,086.53	6,468.19
10,000.01 - 50,000	8	100,369.82	12,546.23
Total	132	\$336,863.44	\$2,552.00

On the following page there is a historical breakdown of the yearly contribution totals by fund for the years 2016 to 2020. Those funds that are part of General Income are highlighted in Bold, while the remaining funds shown are Designated / Pass-Through funds. In addition, there is also a historical breakdown of the yearly contribution totals by contribution type and number of active contributors.

Yearly Contribution Totals by Fund

	2,020	2019	2018	2017	2016
1 - General Offering Members (R)	309,785.08	298,126.63	320,636.01	317,544.01	323,809.21
2 - Gen, Offering non-members(R)	8,365.47	15,196.54	20,281.36	10,340.00	7,708.00
3 - Building Fund (R)	2,302.79	29,472.10	50,640.00	580.00	2,240.00
5 - BLAST (R) (* See note below)	0.00	1,534.00	1,301.40	1,093.00	279.00
7 - Cdn Lutheran World Relief(R)	1,855.00	2,036.80	1,492.00	4,411.00	5,695.00
9 - Families in Need(R)	2,680.00	1,415.00	1,645.00	1,475.00	6,511.50
12 - Memorial Fund(R)	425.00	3,475.00	3,915.00	1,500.00	1,575.00
14 - Sandwiches Drop in Center(R)	925.00	2,595.00	3,880.00	2,390.00	955.00
15 - Benevolence(R)	1,655.76	2,725.00	1,830.00	2,435.00	2,395.00
16 - Inter Faith Food Bank (R)	295.00	310.00	640.00	340.00	290.00
18 - Lutheran Hospital Ministries(R)	1,085.24	210.00	590.00	230.00	435.00
19 - Quilting/Layettes(R)	35.00	620.00	20.00	250.00	1,250.00
20 - Bethany Care Center(R)	0.00	0.00	0.00	210.00	230.00
22 - Camp Kuriakos (R)	0.00	255.00	0.00	0.00	635.00
24 - Lutheran Campus Ministry (R)	660.00	1,705.00	1,315.00	1,600.00	1,220.00
26 - Misc Charities Income(R)	595.00	0.00	0.00	195.00	390.00
30 - Sanctuary Enhancement Fund (R)	0.00	0.00	0.00	10.00	0.00
31 - Youth Ministry Fund (R)	3,599.10	1,690.00	4,250.00	870.00	6,069.20
32 - Outside Sign Project (R)	0.00	0.00	0.00	0.00	10.00
33 - Luth Sem Intern Program (R)	0.00	400.00	4,860.00	850.00	0.00
34 - Catering & Events (R)	0.00	225.00	0.00	100.68	0.00
35 - Leadership Project (R)	2,000.00	0.00	0.00	0.00	0.00
223 - Refugee Mission (R)	600.00	1,540.00	510.00	75.00	3,215.00
2001 - Gen, offering United Way(NR)	0.00	5,011.00	800.00	4,188.00	2,188.00
2002 - General Offering Loose (NR)	656.74	3,332.01	4,111.10	5,314.75	5,288.30
2003 - Facility Rental(NR)	30,549.75	39,382.15	40,513.00	41,823.50	42,097.00
2006 - Cdn Lutheran World Relief (NR)	439.00	906.90	669.00	0.00	603.75
2010 - Sandwiches Drop in Center(NR)	0.00	319.30	1,200.00	0.00	0.00
2012 - Misc Charities Income(NR)	0.00	0.00	92.00	0.00	0.00
2013 - Misc Non-Charitable Income(NR)	0.00	100.00	876.49	25,333.00	610.91
2019 - Faith Life Account(NR)	0.00	0.00	0.00	300.00	500.00
2020 - Confirmation Retreat(NR)	0.00	571.50	0.00	0.00	1,010.00
2021 - Canada Lutheran Mag(NR)	156.00	236.43	311.10	226.75	198.20
2030 - Youth Con & Gath (NR)	3,588.55	4,801.90	8,554.34	4,846.80	11,727.34
2031 - Families in need(NR)	0.00	0.00	5.30	0.00	1,840.35
2035 - Catering/Events(NR)	0.00	7,774.79	4,546.68	1,851.84	3,747.59
2036 - Men's Breakfast (NR)	300.00	1,139.00	1,269.00	1,262.00	1,695.00
2039 - Worship Enhancement (NR)	0.00	0.00	15,000.00	0.00	0.00
2040 - Community Engagement (NR)	0.00	0.00	2,000.00	0.00	0.00
2041 - Refugee Mission (NR)	0.00	0.00	0.00	0.00	260.00
2042 - Luth. Sem. Intern fund (NR)	0.00	0.00	1,433.25	0.00	0.00
2043 - Memorial Fund (NR)	60.00	150.00	0.00	0.00	0.00
2044 - Employment Grant (NR)	18,614.00	2,700.00	0.00	0.00	0.00
5402 - Maintenance Ex. Recovery (NR)	0.00	0.00	0.00	0.00	150.00
Total	391,227.48	429,956.05	499,187.03	431,645.33	436,828.35

Yearly Contribution Totals by Contribution Type

	2,020	2019	2018	2017	2016
Cash / Cheque	133,274.50	212,670.65	286,126.77	245,330.06	266,508.61
PAR (monthly withdrawals)	152,829.00	147,309.00	131,679.00	101,168.63	98,403.30
Online (e-Transfers and Tithe.ly)	50,759.94	3,551.42	0.00	0.00	0.00
Non-Receiptable	54,364.04	66,424.98	81,381.26	85,146.64	71,916.44
	391,227.48	429,956.05	499,187.03	431,645.33	436,828.35

Number of Active Contributors

	2020	2019	2018	2017	2016
Number of Active Contributors	132	162	185	169	193

* BLAST contributions are now combined with General Offering

Respectfully submitted

Laverne Rude, Financial Secretary

2020 Financial Report

BALANCE SHEET (Consolidated) FUNDS 01 – 03, DECEMBER 2020

		Current Year
ASSETS	1000	
BANK ACCOUNTS	1010	
CHEQUING ACCOUNT	1015	
RBC Chqg - General	1110	\$35,193.46
RBC Chqg -Designated/Pass	1110-200	112,617.19
Subtotal Chequing Account	1015	147,810.65
Subtotal Bank Accounts	1010	147,810.65
INVESTMENTS	1200	
LONG TERM INVESTMENTS	1280	
Endowment Investment	1281	92,943.65
ACCOUNTS RECEIVABLE	1300	
GST Receivable	1310	649.46
02 fd GST Receivable	1310-200	451.39
Other Accounts Receivable	1350	656.56
Subtotal Accounts Receivable	1300	1,757.41
Subtotal Investments	1200	94,701.06
CAPITAL ASSETS	1700	
LAND	1710	
Church Land	1711	13,768.00
BUILDINGS	1720	
Church Building	1721	1,901,310.55
FURNITURE & FIXTURES	1730	
Organ	1735	22,200.00
Other Furniture & Fixture	1740	64,928.99
Piano	1745	55,072.87
Subtotal Furniture & Fixtures	1730	142,201.86
Subtotal Capital Assets	1700	2,057,280.41
TOTAL ASSETS		\$2,299,792.12
NET ASSETS/EQUITY	3000	
Members General Equity	3110	\$2,093,539.02
DESIGNATED FUNDS	3200	
Catering/Event	3203-203	2,576.71
SPECIAL FUNDS	3210	
Memorial Fund Balance	3211-211	15,591.65
Leadership Project Fund	3213	2,000.00

		Current Year
Subtotal Special Funds	3210	17,591.65
EDUCATION	3216	
BLAST	3219-219	111.33
Luth. Th. Seminary Intern	3220-220	2,076.25
Subtotal Education	3216	2,187.58
SOCIAL MINISTRY	3222	
Sandwich for Drop In Fund	3226-226	1,734.58
Layettes & Quilt Fund	3227-227	982.78
Families in Need Fund	3229-229	3,232.14
Subtotal Social Ministry	3222	5,949.50
MEN'S BREAKFAST	3245	
Men's Breakfast Fund	3245-245	4,063.60
WORSHIP & MUSIC	3250	
Worship Enhancement	3253-253	4,374.20
YOUTH	3260	
Youth Conf & Gather Fund	3262-262	12,470.60
NON-CHARITABLE FUNDS	3265	
Canada Luth Mag Fund	3265-265	156.17
RESERVE FUNDS	3268	
Major Church Maint Fd	3268-268	63,939.44
Subtotal Designated Funds	3200	113,309.45
Subtotal Net Assets/equity	3000	2,206,848.47
PERMANENTLY RESTR. FB	3300	
Endowment Fund Balance	3301	92,943.65
TOTAL EQUITY		2,299,792.12
TOTAL LIABILITIES AND EQUITY		\$2,299,792.12

INCOME/EXPENSE STATEMENT
GENERAL FUND 01, JANUARY 2020 – DECEMBER 2020

		Current Period	Current Budget	Current Budget Percentage
INCOME	4000			
GENERAL OFFERING	4005			
Member General Offering	4011	\$309,785.08	\$332,583.00	93.15 %
Non-member General Offrg	4012	8,365.47	14,000.00	59.75 %
Loose Offering	4014	656.74	3,500.00	18.76 %
Subtotal General Offering	4005	318,807.29	350,083.00	91.07 %
<i>Budgeted</i>		318,807.29	350,083.00	91.07 %
<i>Non-Budgeted</i>		0.00		
GRANTS	4018			
Employment Grants	4018-018	18,614.00	0.00	0.00 %
RENTAL INCOME	4150			
Church Rental Income	4155-155	30,549.75	40,000.00	76.37 %
TOTAL INCOME		367,971.04	390,083.00	94.33 %
<i>Budgeted</i>		349,357.04	390,083.00	89.56 %
<i>Non-Budgeted</i>		18,614.00		
EXPENSES & PAYMENTS	5000			
MINISTRIES	5001			
GIVE	5002			
General Outreach Paymt	5006	\$0.00	\$100.00	0.00 %
Benevolence (Bdgt) Pmt	5008	31,024.00	34,200.00	90.71 %
SouthWest Conf. Payment	5010	0.00	500.00	0.00 %
Misc. charity payment	5012	1,200.00	1,200.00	100.00 %
General Stewardship Pmt	5014	447.22	500.00	89.44 %
Misc. GIVE	5016	0.00	100.00	0.00 %
Subtotal Give	5002	32,671.22	36,600.00	89.27 %
<i>Budgeted</i>		32,671.22	36,600.00	89.27 %
<i>Non-Budgeted</i>		0.00		
STUDY	5030			
Blast Payments	5034-219	619.04	700.00	88.43 %
Confirmation Payments	5036-546	547.92	300.00	182.64 %
High School Learning	5038	35.10	300.00	11.70 %
Adult Education	5040	755.76	300.00	251.92 %
General Ed/Training	5042	0.00	200.00	0.00 %
Misc STUDY	5044	0.00	400.00	0.00 %
Subtotal Study	5030	1,957.82	2,200.00	88.99 %
<i>Budgeted</i>		1,957.82	2,200.00	88.99 %
<i>Non-Budgeted</i>		0.00		
PRAY	5060			
Prayer Practices	5062	341.53	350.00	97.58 %
Youth Retreats	5064-262	0.00	1,000.00	0.00 %
Misc. Prayer	5069	62.67	100.00	62.67 %
Subtotal Pray	5060	404.20	1,450.00	27.88 %
<i>Budgeted</i>		404.20	1,450.00	27.88 %
<i>Non-Budgeted</i>		0.00		
INVITE	5080			
New Member Tags/Photos	5082	0.00	120.00	0.00 %

		Current Period	Current Budget	Current Budget Percentage
Coffee & Juice Payment	5084	434.61	1,000.00	43.46 %
Interfaith Relations	5086	0.00	300.00	0.00 %
Misc Invite	5088	0.00	100.00	0.00 %
Affirming Ministry	5090	0.00	200.00	0.00 %
Subtotal Invite	5080	434.61	1,720.00	25.27 %
<i>Budgeted</i>		434.61	1,720.00	25.27 %
<i>Non-Budgeted</i>		0.00		
ENCOURAGE	5100			
Member Care Supplies	5102	360.09	150.00	240.06 %
Youth Actvty & Supply Pmt	5104-263	0.00	400.00	0.00 %
Misc Encourage	5106	150.00	100.00	150.00 %
Subtotal Encourage	5100	510.09	650.00	78.48 %
<i>Budgeted</i>		510.09	650.00	78.48 %
<i>Non-Budgeted</i>		0.00		
WORSHIP	5120			
Communion Element Pmt	5124	269.25	275.00	97.91 %
Worship & Music Mtce Pmt	5126	658.56	1,500.00	43.90 %
Musician Payment	5128	2,275.00	8,400.00	27.08 %
Music Supply Payment	5130	13.96	1,400.00	1.00 %
Minister of Music Payment	5132	28,183.95	28,280.00	99.66 %
Worship Licenses	5134	1,539.54	1,500.00	102.64 %
Altar Guild	5136	80.37	100.00	80.37 %
Banners/Liturgical Art	5138	0.00	100.00	0.00 %
Special Service Supplies	5140	104.99	100.00	104.99 %
Misc. WORSHIP	5141	957.58	100.00	957.58 %
Subtotal Worship	5120	34,083.20	41,755.00	81.63 %
<i>Budgeted</i>		34,083.20	41,755.00	81.63 %
<i>Non-Budgeted</i>		0.00		
SERVE	5160			
Council Initiative	5162	999.99	1,000.00	100.00 %
Cross Service Days	5164	0.00	1,025.00	0.00 %
Convention Payment	5166	570.00	1,000.00	57.00 %
CACG	5172	3,420.00	3,420.00	100.00 %
Community Garden	5174	187.84	200.00	93.92 %
Misc SERVE	5176	0.00	100.00	0.00 %
Subtotal Serve	5160	5,177.83	6,745.00	76.77 %
<i>Budgeted</i>		5,177.83	6,745.00	76.77 %
<i>Non-Budgeted</i>		0.00		
Subtotal Ministries	5001	75,238.97	91,120.00	82.57 %
<i>Budgeted</i>		75,238.97	91,120.00	82.57 %
<i>Non-Budgeted</i>		0.00		
PERSONNEL	5200			
CRA PAYMENTS	5201			
Sr Pastor CRA Pymnts	5202-001	28,187.53	26,304.00	107.16 %
Office Admin CRA Pymnts	5203-003	6,927.11	8,267.00	83.79 %

		Current Period	Current Budget	Current Budget Percentage
Grant Summer student-CRA	5203-018	344.70	0.00	0.00 %
Subtotal Cra Payments	5201	35,459.34	34,571.00	102.57 %
<i>Budgeted</i>		35,114.64	34,571.00	101.57 %
<i>Non-Budgeted</i>		344.70		
ELCIC-PENSION/BENEFITS	5210			
Sr Pastor Pens/Ben Pmt	5211-001	32,449.52	31,919.00	101.66 %
Office Admin Pens/Ben Pmt	5212-003	11,411.83	11,898.00	95.91 %
Subtotal Elcic-pension/benefits	5210	43,861.35	43,817.00	100.10 %
<i>Budgeted</i>		43,861.35	43,817.00	100.10 %
<i>Non-Budgeted</i>		0.00		
PASTORAL SALARY PAYMENTS	5220			
Senior Pastor Net Pay	5221-001	100,885.77	102,098.00	98.81 %
Office Admin Net Pay	5223-003	20,573.10	27,814.00	73.97 %
Grant Summer Student	5223-018	5,314.68	0.00	0.00 %
Subtotal Pastoral Salary Payments	5220	126,773.55	129,912.00	97.58 %
<i>Budgeted</i>		121,458.87	129,912.00	93.49 %
<i>Non-Budgeted</i>		5,314.68		
EDUCATION & TRAINING	5230			
Sr Pastor Ed/Training	5231	879.82	1,020.00	86.26 %
Office Admin Ed/Training	5232-003	0.00	200.00	0.00 %
Subtotal Education & Training	5230	879.82	1,220.00	72.12 %
<i>Budgeted</i>		879.82	1,220.00	72.12 %
<i>Non-Budgeted</i>		0.00		
IN-HOUSE CONTRACT & SPVRT	5240			
Supply Preacher Payment	5241	709.00	700.00	101.29 %
OTHER HR	5250			
Senior Pastor Vehicle Exp	5253-001	2.00	835.00	0.24 %
Subtotal Personnel	5200	207,685.06	211,055.00	98.40 %
<i>Budgeted</i>		202,025.68	211,055.00	95.72 %
<i>Non-Budgeted</i>		5,659.38		
GENERAL EXPENSES	5260			
OFFICE	5270			
Office Supply & Equipment	5271	7,784.09	10,500.00	74.13 %
Telephone & Internet Pay	5272-272	2,052.84	2,000.00	102.64 %
Postage & Delivery Paymt	5273	492.12	600.00	82.02 %
Subtotal Office	5270	10,329.05	13,100.00	78.85 %
<i>Budgeted</i>		10,329.05	13,100.00	78.85 %
<i>Non-Budgeted</i>		0.00		
UTILITIES	5280			
Church Utilities Payment	5281-510	14,393.02	20,000.00	71.97 %
Church Security Sys Pmt	5283-251	1,703.18	1,450.00	117.46 %
Waste Removal Payment	5284-100	1,493.69	3,000.00	49.79 %
Subtotal Utilities	5280	17,589.89	24,450.00	71.94 %
<i>Budgeted</i>		17,589.89	24,450.00	71.94 %

		Current Period	Current Budget	Current Budget Percentage
<i>Non-Budgeted</i>		0.00		
MAINTENANCE	5290			
Church Maintenance Pmt	5291-510	7,294.29	10,000.00	72.94 %
Church Grounds Mtce Pmt	5292-510	8,547.52	8,000.00	106.84 %
Janitorial Labour Payment	5293-510	6,090.00	10,500.00	58.00 %
Janitorial Supply Payment	5294-510	644.15	900.00	71.57 %
Subtotal Maintenance	5290	22,575.96	29,400.00	76.79 %
<i>Budgeted</i>		22,575.96	29,400.00	76.79 %
<i>Non-Budgeted</i>		0.00		
INSURANCE	5300			
Church Property Ins Pmt	5301-510	9,312.00	9,312.00	100.00 %
Accident Insurance Pmt	5302	350.00	350.00	100.00 %
Subtotal Insurance	5300	9,662.00	9,662.00	100.00 %
<i>Budgeted</i>		9,662.00	9,662.00	100.00 %
<i>Non-Budgeted</i>		0.00		
FINANCING	5320			
Bank Charge Payments	5321	1,298.31	1,000.00	129.83 %
PROPERTY TAX	5330			
Mortgage Payment	5331	6,869.62	10,296.00	66.72 %
Subtotal General Expenses	5260	68,324.83	87,908.00	77.72 %
<i>Budgeted</i>		68,324.83	87,908.00	77.72 %
<i>Non-Budgeted</i>		0.00		
TOTAL EXPENSES		351,248.86	390,083.00	90.04 %
<i>Budgeted</i>		345,589.48	390,083.00	88.59 %
<i>Non-Budgeted</i>		5,659.38		
EXCESS INCOME\EXPENSES		\$16,722.18	\$0.00	0.00 %
<i>Budgeted</i>		3,767.56	0.00	0.00 %
<i>Non-Budgeted</i>		12,954.62		

INCOME/EXPENSE STATEMENT

Designated/Pass-through FUND 02, JANUARY 2020 – DECEMBER 2020

		Current Period
INCOME		
DESIGNATED/PASS-THRU INC	4200	
SPECIAL FUNDS INCOME	4210	
Memorial Fund Offering	4211-211	\$485.00
Leadership Project Income	4213	<u>2,000.00</u>
Subtotal Special Funds Income	4210	2,485.00
SOCIAL MINISTRY	4222	
Refugee Mission Income	4223-223	600.00
Sandwich for Dropin Offrg	4226-226	925.00
Layettes & Quilt Offering	4227-227	35.00
Families in Need Offrg	4229-229	2,680.00
CLWR Offering	4233-233	2,294.00
Designated Benev Ofg	4235-235	1,655.76
Calgary Food Bank offerin	4237-237	295.00
Lutheran Hosp. Min. Ofg	4238-238	1,085.24
Luth Campus Min Ofg	4239-239	660.00
Misc. Charity Offering	4240-240	<u>595.00</u>
Subtotal Social Ministry	4222	10,825.00
MENS BREAKFAST	4245	
Men's Breakfast offering	4245-245	300.00
YOUTH	4260	
Youth Conf & Gather Offrg	4262-262	7,187.65
NON-CHARITABLE FUNDS	4265	
Can Luth Mag receipts	4266-266	156.00
BUILDING FUND INCOME	4270	
Bldg Fund in Ckg	4270-270	<u>2,302.79</u>
TOTAL INCOME		23,256.44
DESIGNATED EXPENSES		
DESIGNATED EXPENSES	6200	
SPECIAL FUNDS EXP	6201	
Catering/Events	6203-203	\$3,679.47
MEMORIAL FUND	6210	
Memorial Fund payment	6211-211	11,575.23
SOCIAL MINISTRY	6222	
Refugee Mission Exp	6223-223	600.00
Sandwiches Payment	6226-226	1,120.15
Families in Need Payment	6229-229	3,200.00
CLWR Payment	6233-233	3,027.70
Designated Benevolence	6235-235	1,655.76
Calgary Food Bank pay	6237-237	295.00
Lutheran Hosp Min Pmt	6238-238	1,085.24
Luth Campus Min. payment	6239-239	660.00
Misc. Charity payment	6240-240	<u>595.00</u>
Subtotal Social Ministry	6222	12,238.85
MEN'S BREAKFAST	6245	
Men's Breakfast payments	6245-245	182.77
YOUTH	6260	
Youth Conf & Gthg Pmt	6262-262	<u>4,836.90</u>
Subtotal Special Funds Exp	6201	32,513.22
BUILDING FUND EXP	6269	
Building Addition Pmt	6270-270	<u>2,149.89</u>
TOTAL EXPENSES		34,663.11
EXCESS INCOME\EXPENSES		<u>(\$11,406.67)</u>

Evangelical Lutheran Church of the Cross

02 FUNDS Income, Expense and Balance Statement with Transfer Detail

Data Source: Power Church 2020 Year End Reports

	Balance		Income		Expenses		Transfers		Balance		Notes
	Acc. #	2019-12-31	Acc. #	2020	Acc. #	2020	In	Out	Acc. #	2020-12-31	
Catering/Events	3203-203	6,256.18	4203-203	0.00	6203-203	3,679.47	0.00	0.00	3203-203	2,576.71	
Memorials	3211-211	26,681.88	4211-211	485.00	6211-211	11,575.23	0.00	0.00	3211-211	15,591.65	
Leadership Project	3213-213	0.00	4213-213	2,000.00	6213-213	0.00	0.00	0.00	3213-213	2,000.00	
Christian Education	3217-217	-1,097.80	4217-217	0.00	6217-217	0.00	1,097.80	0.00	3217-217	0.00	Note 1
Confirmation Retreat	3218-218	139.50	4218-218	0.00	6218-218	0.00	0.00	139.50	3218-218	0.00	Note 2
BLAST	3219-219	111.33	4219-219	0.00	6219-219	0.00	0.00	0.00	3219-219	111.33	
LT Seminary Intern	3220-220	2,076.25	4220-220	0.00	6220-220	0.00	0.00	0.00	3220-220	2,076.25	
Faith Life	3221-221	22.50	4221-221	0.00	6221-221	0.00	0.00	22.50	3221-221	0.00	Note 1
Refugee Mission	3223-223	0.00	4223-223	600.00	6223-223	600.00	0.00	0.00	3223-223	0.00	
Sandwiches for Dropin	3226-226	1,929.73	4226-226	925.00	6226-226	1,120.15	0.00	0.00	3226-226	1,734.58	
Layettees & Quilts	3227-227	947.78	4227-227	35.00	6227-227	0.00	0.00	0.00	3227-227	982.78	
Families in Need	3229-229	3,316.26	4229-229	2,680.00	6229-229	3,200.00	435.88	0.00	3229-229	3,232.14	Note 2
Kuriakos Campership	3231-231	296.38	4231-231	0.00	6231-231	0.00	0.00	296.38	3231-231	0.00	Note 2
CLWR	3233-233	733.70	4233-233	2,294.00	6233-233	3,027.70	0.00	0.00	3233-233	0.00	
Designated Benevolence	3235-235	0.00	4235-235	1,655.76	6235-235	1,655.76	0.00	0.00	3235-235	0.00	
Calgary Food Bank	3237-237	0.00	4237-237	295.00	6237-237	295.00	0.00	0.00	3237-237	0.00	
Lutheran Hospital Ministries	3238-238	0.00	4238-238	1,085.24	6238-238	1,085.24	0.00	0.00	3238-238	0.00	
Lutheran Campus Ministry	3239-239	0.00	4239-239	660.00	6239-239	660.00	0.00	0.00	3239-239	0.00	
Misc. Charities	3240-240	59.11	4240-240	595.00	6240-240	595.00	0.00	59.11	3240-240	0.00	Note 1
Men's Breakfast	3245-245	3,946.37	4245-245	300.00	6245-245	182.77	0.00	0.00	3245-245	4,063.60	
Worship Enhancement	3253-253	4,374.20	4253-253	0.00	6253-253	0.00	0.00	0.00	3253-253	4,374.20	
Youth Conf. & Gatherings	3262-262	9,722.82	4262-262	7,187.65	6262-262	4,836.90	397.03	0.00	3262-262	12,470.60	Note 3
Youth Activities & Supplies	3263-263	397.03	4263-263	0.00	6263-263	0.00	0.00	397.03	3263-263	0.00	Note 3
Canada Lutheran Magazine	3265-265	0.17	4266-266	156.00	6266-266	0.00	0.00	0.00	3265-265	156.17	
Misc. Non-Charities	3267-267	773.48	4267-267	0.00	6267-267	0.00	0.00	773.48	3267-267	0.00	Note 1
Major Church Maintenance	3268-268	63,939.44	4268-268	0.00	6268-268	0.00	0.00	0.00	3268-268	63,939.44	
Building Addition	3270-270	-152.90	4270-270	2,302.79	6270-270	2,149.89	0.00	0.00	3270-270	0.00	
01 General Fund							242.71				Note 1
Totals		124,473.41		23,256.44		34,663.11	1,930.71	1,930.71		113,309.45	

1 Transfers to re-imburse Christian Education Fund as per 2020-02-19 council directive

2 Transfers to clear out Confirmation Retreat and Kuriakos Campership Funds as per 2020-02-19 council directive

3 Transfers to clear out Youth Activities & Supplies Fund as per 2020-02-19 council directive

REPORT FROM TREASURER

Evangelical Lutheran Church of the Cross

Report from the Treasurer

2020 Financials

- Income exceeded expenses in the GENERAL FUND 01 by \$16,722.
- The mortgage with RBC was paid out midyear 2020.
- We qualified for a wage subsidy under the Canadian Emergency Wage Subsidy program and received \$13,214 from this federal government program.
- We met our budget commitments to the Alberta Synod and Calgary Alliance for the Common Good
- We accepted Dianne Fortier's offer to take a furlough April-June. We covered her life and disability and health and dental benefits during this period.
- Our Co-administrators were able to find savings in our general operating expenses
- We hired two summer students under the Canadian Summer Jobs Program.
- The Memorials and Honors Committee approved expenditures from this fund to upgrading our audio visual equipment to facilitate live streaming of our services. We applied for a 'Faith-based and Cultural Facility Relaunch Grant' from the provincial government to cover these expenses

2021 Budget

- Expenses are forecast to exceed income by some \$4,700.00 – worst case
- Forecast income is based on 2020 actual General Income less the CEWS and Canada Summer Jobs Program grants with the expectation of reduced rental income from Southwood Church of God.
- Our strong 2020 income levels preclude further grants from the CEWS.
- Personnel expenses include a 1.5% salary increase for the Pastors.
- Attempting to resolve dispute with GSI Group Services over enrollment in new health and dental plan effective January 1, 2021
- Total personnel expenses are lower than 2020 reflecting the work plan in place with the incumbent Office Administrator
- No change in our remittance levels to the Alberta Synod and Calgary Alliance for the Common Good
- Council Initiative budget line increased to support in part LEAD Coaching. Additional funding received through designated giving
- Certain expenditures are contingent on resuming in person worship – budget generally assumes this is restored by midyear.

Archie Wells

Treasurer

2021 Budget

EVANGELICAL LUTHERAN CHURCH OF THE CROSS SUMMARY - PROPOSED 2021 BUDGET

		2020 Budget	2020 Actual	2021 Budget Proposed
INCOME	4000			
GENERAL OFFERING	4005			
Member General Offering	4011	\$332,583	\$309,785	\$312,000
Non-member General Offering	4012	\$14,000	\$8,365	\$8,000
Loose Offering	4014	\$3,500	\$657	\$500
CEWS Employment Grant		\$0	\$13,214	\$0
Canada Summer Jobs Grant		\$0	\$5,400	\$0
RENTAL INCOME	4150	\$40,000	\$30,550	\$29,500
TOTAL GENERAL INCOME		\$390,083	\$367,971	\$350,000
EXPENSES AND PAYMENTS	5000			
MINISTRIES	5001			
Subtotal Give	5002	\$36,600	\$32,671	\$33,600
Subtotal Study	5030	\$2,200	\$1,958	\$2,700
Subtotal Pray	5060	\$1,450	\$404	\$1,450
Subtotal Invite	5080	\$1,720	\$435	\$860
Subtotal Encourage	5100	\$650	\$510	\$550
Subtotal Worship	5120	\$41,755	\$34,083	\$36,958
Subtotal Serve	5160	\$6,745	\$5,178	\$9,567
SUBTOTAL MINISTRIES	5001	\$91,120	\$75,239	\$85,685
PERSONNEL				
Subtotal CRA Payments	5201	\$34,571	\$35,459	\$31,693
Subtotal ELCIC GSI Group Services	5210	\$43,817	\$43,861	\$42,799
Subtotal Net Salary Payments	5220	\$129,912	\$126,774	\$120,422
Subtotal Education & Training	5230	\$1,220	\$880	\$1,220
Subtotal In-house Contract & Support	5240	\$700	\$709	\$709
Subtotal Other HR	5250	\$835	\$2	\$400
SUBTOTAL PERSONNEL	5200	\$211,055	\$207,685	\$197,243
GENERAL EXPENSES	5260			
Subtotal Office	5270	\$13,100	\$10,329	\$13,200
Subtotal Utilities	5280	\$24,450	\$17,590	\$18,790
Subtotal Maintenance	5290	\$29,400	\$22,576	\$26,925
Subtotal Insurance	5300	\$9,662	\$9,662	\$11,525
Subtotal Financing	5260	\$11,296	\$8,168	\$1,300
SUBTOTAL GENERAL EXPENSES		\$87,908	\$68,325	\$71,740
TOTAL EXPENSES		\$390,083	\$351,249	\$354,667
TOTAL EXPENSES AND TRANSFERS		\$390,083	\$351,249	\$354,667
TOTAL OPERATING INCOME		\$390,083	\$367,971	\$350,000
OPERATING INCOME LESS ENSPENSES		\$0	\$16,722	-\$4,667
ajw 20210211				
ref file: ELCOC - 2021 Budget Detail - Version 6 Rev				

**EVANGELICAL LUTHERAN CHURCH OF THE CROSS
SUMMARY - PROPOSED 2021 BUDGET**

		2020 Budget	2020 Actual	2021 Budget Proposed
INCOME	4000			
GENERAL OFFERING	4005			
Member General Offering	4011	\$332,583	\$309,785	\$312,000
Non-member General Offering	4012	\$14,000	\$8,365	\$8,000
Loose Offering	4014	\$3,500	\$657	\$500
CEWS Employment Grant		\$0	\$13,214	\$0
Canada Summer Jobs Grant		\$0	\$5,400	\$0
RENTAL INCOME	4150	\$40,000	\$30,550	\$29,500
TOTAL GENERAL INCOME		\$390,083	\$367,971	\$350,000
EXPENSES AND PAYMENTS	5000			
MINISTRIES	5001			
Subtotal Give	5002	\$36,600	\$32,671	\$33,600
Subtotal Study	5030	\$2,200	\$1,958	\$2,700
Subtotal Pray	5060	\$1,450	\$404	\$1,450
Subtotal Invite	5080	\$1,720	\$435	\$860
Subtotal Encourage	5100	\$650	\$510	\$550
Subtotal Worship	5120	\$41,755	\$34,083	\$36,958
Subtotal Serve	5160	\$6,745	\$5,178	\$9,567
SUBTOTAL MINISTRIES	5001	\$91,120	\$75,239	\$85,685
PERSONNEL				
Subtotal CRA Payments	5201	\$34,571	\$35,459	\$31,693
Subtotal ELCIC GSI Group Services	5210	\$43,817	\$43,861	\$42,799
Subtotal Net Salary Payments	5220	\$129,912	\$126,774	\$120,422
Subtotal Education & Training	5230	\$1,220	\$880	\$1,220
Subtotal In-house Contract & Support	5240	\$700	\$709	\$709
Subtotal Other HR	5250	\$835	\$2	\$400
SUBTOTAL PERSONNEL	5200	\$211,055	\$207,685	\$197,243
GENERAL EXPENSES	5260			
Subtotal Office	5270	\$13,100	\$10,329	\$13,200
Subtotal Utilities	5280	\$24,450	\$17,590	\$18,790
Subtotal Maintenance	5290	\$29,400	\$22,576	\$26,925
Subtotal Insurance	5300	\$9,662	\$9,662	\$11,525
Subtotal Financing	5260	\$11,296	\$8,168	\$1,300
SUBTOTAL GENERAL EXPENSES		\$87,908	\$68,325	\$71,740
TOTAL EXPENSES		\$390,083	\$351,249	\$354,667
TOTAL EXPENSES AND TRANSFERS		\$390,083	\$351,249	\$354,667
TOTAL OPERATING INCOME		\$390,083	\$367,971	\$350,000
OPERATING INCOME LESS ENSPENSES		\$0	\$16,722	-\$4,667
ajw 20210211				
ref file: ELCOC - 2021 Budget Detail - Version 6 Rev				

EVANGELICAL LUTHERAN CHURCH OF THE CROSS
DRAFT 2021 BUDGET - Version 6
BUDGET DETAIL

		2020 BUDGET	YTD ACTUAL	\$2,021 BUDGET	NOTES
INCOME					
GENERAL OFFERING					
Member General Offering	4000				
Non-member General Offering	4005	\$332,583	\$309,785	\$312,000	
Loose Offering	4011	\$14,000	\$8,365	\$8,000	
	4012	\$3,500	\$657	\$500	
Subtotal General Offering Before Grant	4005	\$350,083	\$318,807	\$320,500	
CEWS Employment Grant	4018-018	\$0	\$13,214	\$0	
Canada Summer Jobs Grant		\$0	\$5,400	\$0	2020 Actual includes CEWS and Canada Student Employment Grant as per 2020 financials
Total Employment Grants		\$0	\$18,614	\$0	
RENTAL INCOME	4150	\$40,000	\$30,550	\$29,500	
Church Rental Income	4155-155	\$390,083	\$387,971	\$350,000	Cantare \$1800/month, Southwood \$350/month for 8 months, then \$1260/month as before COVID
TOTAL GENERAL INCOME					
EXPENSES & PAYMENTS					
MINISTRIES					
GIVE	5000				
General Outreach Payment	5001	\$100	\$0	\$100	Camp Kuriakos Membership Fee
Benevolence (Bdgt) Payment	5006	\$34,200	\$31,024	\$31,200	10% of General Member Offering
SW Area Payment	5010	\$500	\$0	\$500	Nothing planned to date but included as contingency
Misc. Charity Payment	5012	\$1,200	\$1,200	\$1,200	\$100/month to Lutheran Campus Ministries
General Stewardship Payment	5014	\$500	\$447	\$500	Offering envelopes
Misc. GIVE	5016	\$100	\$0	\$100	Undesignated giving
Subtotal Give	5002	\$36,600	\$32,671	\$33,600	
STUDY	5030				
Splashed With Promise	5032	\$0	\$0	\$0	Resources for Baptism follow-up
Blast Payments	5034-219	\$700	\$619	\$700	Materials, membership in Rotation.org
Confirmation Payments	5036-546	\$300	\$548	\$300	Bursaries for confirmation retreat, special learning events, field trips
High School Learning	5038	\$300	\$35	\$300	For youth lead study resources
Adult Education	5040	\$300	\$756	\$800	Books, curriculum, & guest presenters
General Ed/Training	5042	\$200	\$0	\$200	Training materials for study leaders
Misc STUDY	5044	\$400	\$0	\$400	Bibles & aids for home devotion
Subtotal Study	5030	\$2,200	\$1,958	\$2,700	
PRAY - FBESC	5060				
Prayer Practices	5062	\$350	\$342	\$350	Eternity for Today
Youth Retreats	5064-262	\$1,000	\$0	\$1,000	CLAY
Misc. Prayer	5069	\$100	\$63	\$100	Morning Prayer & other special services
Subtotal Pray	5060	\$1,450	\$404	\$1,450	
INVITE	5080				
New Member Tags/Photos	5082	\$120	\$0	\$60	About \$8 per name tag, Budget for 15 new members
Coffee & Juice Payment	5084	\$1,000	\$435	\$500	Reduce 2020 estimate by 50% - Sunday Morning Hospitality - restricted due to COVID
Misc Invite	5088	\$400	\$0	\$100	nominal amount - COVID interferes with programming
Affirming Ministry	5090	\$200	\$0	\$200	LGBTQ2S materials
Subtotal Invite	5080	\$1,720	\$435	\$860	

EVANGELICAL LUTHERAN CHURCH OF THE CROSS
DRAFT 2021 BUDGET - Version 6
BUDGET DETAIL

		2020 BUDGET	YTD ACTUAL	\$2,021 BUDGET	NOTES
ENCOURAGE					
Grief Ministry	5100		\$360	\$0	Grief care materials - no supplies needed for 2021
Youth Activity & Supply Pmt	01-5102	\$150	\$0	\$400	Community building activity for youth
Misc Encourage	5104-263	\$400	\$150	\$150	Prayer & care
Subtotal Encourage	5100	\$650	\$510	\$550	
WORSHIP					
Worship & Music General Payment	5120	\$0		\$0	
Communion Element Payment	5124	\$275	\$269	\$275	COVID pre-sealed communion kits
Worship & Music Maintenance Payment	5126	\$1,500	\$659	\$1,500	Tuning Piano/organ repairs
Musicians Payment	5128	\$8,400	\$2,275	\$4,200	50% of (\$1000 for service musician, \$7400 choir accompanist, 40 weeks @ \$185 per week)
Music Supply Payment	5130	\$1,400	\$14	\$700	Contingent on choir start up in late 2021
Minister of Music Payment	5132	\$28,280	\$28,184	\$28,183	ASSUME equals 2020 actual
Worship Licenses	5134	\$1,500	\$1,540	\$1,500	CCLI, Sundays & Seasons, OneLicense
Altar Guild	5136	\$100	\$80	\$100	Paschal Candle, Altar candles, etc
Banners/Liturgical Art	5138	\$100	\$0	\$100	Materials and supplies for visual art to enhance worship
Special Service Supplies	5140	\$100	\$105	\$100	Special Bulletins; Supplies for Easter Vigil, Lenten services, etc.
Misc. WORSHIP	5141	\$100	\$958	\$300	
Subtotal Worship	5120	\$41,755	\$34,083	\$36,958	
SERVE					
Council Initiative	5160	\$1,000	\$1,000	\$3,600	LEAD Coaching - plus \$2000 in 02 Fund, 2020 advance payment (\$481), plus expected add'l 02 Fund income
Cross Service Days	5164	\$1,025	\$0	\$500	Reduced from 2020 Budget due to COVID
Convention Payment	5166	\$1,000	\$2,047	\$2,047	Invoice received from AB Synod - \$2046.70
CACG	5172	\$3,420	\$3,420	\$3,120	1% of General Member Offering
Community Garden	5174	\$200	\$188	\$200	Supplies and materials for community garden
Misc SERVE	5176	\$100	\$0	\$100	Knitting for Peace, Inn from the Cold
Subtotal Serve	5160	\$6,745	\$5,178	\$9,567	
SUBTOTAL MINISTRIES	5001	\$91,120	\$75,239	\$85,685	
PERSONNEL					
CRA PAYMENTS					
Sr. Pastor CRA Payments	5200		\$28,188	\$28,610	Increase 2020 actual by 1.5%
Office Admin CRA Payments	5202-001	\$26,304	\$6,927	\$3,082	Based on work plan dated 2021-01-14
Summer Student - CRA Payments	5203-003	\$8,267	\$345		2020 Actual includes CEWS and Canada Student Employment Grant as per 2020 financials
Subtotal CRA Payments	5201	\$34,571	\$35,459	\$31,693	
ELCIC-PENSION/BENEFITS					
Sr. Pastor Pens/Ben Payment	5210		\$32,450	\$39,500	Increase 2020 actual by 1.5% Add additional \$6564 on 2021021 for worst case with Health & Dental benefit
Office Admin Pens/Ben Payment	5211-001	\$31,919	\$11,412	\$3,299	Based on work plan dated 2021-01-14 - Eligible for GSI benefits September 1
Subtotal ELCIC-Pension/Benefits	5212-003	\$11,888	\$43,861	\$42,799	
PASTORAL SALARY PAYMENTS					
Senior Pastor Net Pay	5220	\$102,098	\$100,886	\$102,389	Increase 2020 actual by 1.5%
Office Admin Net Pay	5221-001	\$27,814	\$20,573	\$18,023	Based on work plan dated 2021-01-14 and includes Mrs. Fortier's net salary for January 2021 plus \$1000 contingency
Summer Students	5223-003	\$5,315	\$5,315		2020 Actual includes CEWS and Canada Student Employment Grant as per 2020 financials
Subtotal Salary Payments	5220	\$129,912	\$126,774	\$120,422	
EDUCATION & TRAINING					
Sr. Pastor Ed/Training	5230	\$1,020	\$880	\$1,020	
Office Admin Ed/Training	5231	\$200	\$0	\$200	
Subtotal Education & Training	5230	\$1,220	\$880	\$1,220	

EVANGELICAL LUTHERAN CHURCH OF THE CROSS
DRAFT 2021 BUDGET - Version 6
BUDGET DETAIL

		2020 BUDGET	YTD ACTUAL	\$2,021 BUDGET	NOTES
IN-HOUSE CONTRACT & SUPPORT					
Supply Preacher Payment	5240	\$700	\$709	\$709	
Subtotal In-house Contract & Spprt	5241	\$700	\$709	\$709	
OTHER HR					
Senior Pastor Vehicle Exp	5250	\$835	\$2	\$400	Pastor Phil estimate 2021-01-13
Other Vehicle Exp	5253-001	\$0	\$0	\$0	
Subtotal Other HR	\$5,254	\$835	\$2	\$400	
SUBTOTAL PERSONNEL	5200	\$211,055	\$207,685	\$197,243	
GENERAL EXPENSES					
OFFICE					
Office Supply & Equipment	5260	\$10,500	\$7,784	\$10,500	No change
Telephone & Internet	5270	\$2,000	\$2,053	\$2,100	up \$300
Postage & Delivery	5272-272	\$600	\$492	\$600	No change
Subtotal Office	5270	\$13,100	\$10,329	\$13,200	
UTILITIES					
Church Utilities	5280	\$20,000	\$14,393	\$15,840	2019 Budget \$20,000, 22019 Actual \$17,287, 2020 Actual \$14,393, Average Actual \$15,840
Church Security Sys	5281-510	\$1,450	\$1,703	\$1,750	up \$300
Waste Removal	5283-251	\$3,000	\$1,494	\$1,200	New contract includes both garbage and recycling
Subtotal Utilities	5284-100	\$24,450	\$17,590	\$18,790	
MAINTENANCE					
Church Maintenance	5290	\$10,000	\$7,294	\$10,000	no change
Church Grounds Maintenance	5291-510	\$8,000	\$8,548	\$8,000	no change
Janitorial Labour	5292-510	\$10,500	\$6,090	\$8,025	2019 Budget \$10,500, 2019 Spend \$9,960, 2020 Actual \$6,090, Average Actual \$6025
Janitorial Supplies	5293-510	\$900	\$644	\$900	no change
Subtotal Maintenance	5294-510	\$29,400	\$22,576	\$26,925	
INSURANCE					
Church Property Ins Payment	5300	\$9,312	\$9,312	\$11,175	as per invoice for 2021 coverage
Accident Insurance Payment	5301-510	\$350	\$350	\$350	down \$25
Subtotal Insurance	5302	\$9,662	\$9,662	\$11,525	
FINANCING					
Bank Charges plus PAR	5320	\$1,000	\$1,298	\$1,300	Financial Secretary recommendation - accounts for PAR charges plus bank charges
Property Tax	5321	\$0	\$0	\$0	
Mortgage Payment	5330	\$10,296	\$6,870	\$0	paid out
Subtotal Financing	5331	\$11,296	\$8,168	\$1,300	
SUBTOTAL GENERAL EXPENSES	5260	\$87,908	\$68,325	\$71,740	
TOTAL EXPENSES		\$390,083	\$351,249	\$354,667	
TRANSFERS TO MAINTENANCE FUND		\$0	\$0	\$0	
TOTAL EXPENSES AND TRANSFERS		\$390,083	\$351,249	\$354,667	
TOTAL OPERATING INCOME		\$390,083	\$367,971	\$350,000	
OPERATING INCOME LESS EXPENSES		\$0	\$16,722	-\$4,667	

Ref file: ELCCO - 2021 Budget
 Ref file: ELCCO - 2121 Budget Detail - Version 6
 ajw 20210211

2020 GOVERNANCE COUNCIL MEMBERS & STAFF

Name	Position
Bill Ogilvie	Chair
Sasha Craven	Vice-Chair
Nyajuok Kulang	Secretary
Archie Wells	Treasurer
Mark Gjosund	
Hilary Gray	
Laverne Rude	Financial Secretary – ex officio
Dennis Kozak	Co-Administrator – ex officio
Gates Fortier	Co-Administrator – ex officio
Staff (contract included)	
The Reverend Dr. Laura Holck	Pastor
The Reverend Dr. Philip Holck	Pastor
Catherine Glaser-Climie	Minister of Music
Dianne Fortier	Office Administrator
Brett Hendricks	Custodian



MESSAGE FROM OUR BISHOP

January 2021

Dear Beloved in Christ,



May grace and peace be yours in abundance (1 Peter 1:2a).

I send you greetings in the Name of the One who is the light of the world, Jesus our Lord, as you gather for your Annual General Congregational Meeting.

These past months have been a season of incredible change.

Our patterns of life, as we have known them, continue to be disrupted and there is much anxiety around and within us. There is an increased awareness of many issues in our lives, our communities, and world, which for many had existed unobserved, silent, hidden, ignored. Employment needs, violence, mental health concerns, food security issues, racism, climate change, deaths, losses of many kinds....

At the same time, these past months have accelerated the movement of the church into profoundly adaptive changes and challenges and opportunities, which needed to be addressed in order to be vital communities of witness to Jesus in the 21st century.

I am realizing that the “new normal” is not something we have to still envisage in a time to come; the new normal is already among us.

There are new opportunities and possibilities before us, including recommitting to a missional model of listening, discerning, experimenting, reflecting, and learning, while continuing to ask the questions: where is God in our neighborhood? our community? our world? And equally important: how might we join God in God’s mission?

I continue to be grateful and encouraged by the amazing resilience of congregational leaders, lay and rostered who under extraordinary stress, pressure and restraints have poured themselves into the work of leadership; and though tired and weary and wondering, have reached out to one another, and to those in their midst, providing pastoral care, connection, compassion and care.

And our synod and church, working together in ways that witness to the Spirit of God among us. The Day of Pentecost synod-wide video and the Reign of Christ synod-wide worship service. Joint correspondence from national and synod treasurers, and from national and synod bishops. Sharing of resources and experience.

Creativity, ingenuity, openness, support, encouragement, trust, community.

I urge you, during your Annual General Meeting, and at other times, to continue to be in conversation together. Conversation as lay and rostered leaders and congregational members, as well as across your Synodical Area and together throughout our Synod.

I offer the following questions again for reflection and discussion. In considering these questions, keep in mind not just worship, but spiritual life, faith formation, service to the neighbor, and relationships in general as the body of Christ along the continuum that includes both physical and digitally mediated presence to one another.

What is God calling us to be and do in the time ahead? What is God's purpose for us – what is God's mission through us – moving forward?

What have we learned during the past months about what is important in our life together as the body of Christ? How might we use this knowledge to shape how we will live, work, and serve together? What might we bring into the future from this experience?

What new skills have we learned? What other skills and gifts will we need to embrace a new future?

How might our theological, denomination, and biblical perspective and traditions inform how we move forward?

What are the things that seemed so important before the coronavirus crisis that we might give less attention to, or let go of, altogether?

When you meet, you will be making decisions about your priorities for ministry. You will be adopting budgets that enable ministry that joins in God's mission of reconciliation in the world. You will be supporting your partners in ministry – the rostered ministers of this Synod, and especially those who serve among you as they, first and foremost, seek to equip you for the work of ministry: the building up of the Body of Christ.

Joining God's mission means that your ministry is among the people with whom you live and move and have your being. Your ministry is done each day in the living out of your baptismal identity as God's beloved children through your service in word and deed.

Ministry continues beyond the neighborhood and congregation through the many faces of the church and many facets of its ministries: our Synod and its staff, our National Church expression, the Lutheran World Federation, *En Misión con El Salvador: In Mission with El Salvador*, and our Companion Synod – The Evangelical Lutheran Church of Colombia.

As you gather be sure to join others across the Synod as you:

Receive and share the 2021 Synod Narrative Budget. I encourage you to share the brief Narrative Budget prepared in two formats for your use, in addition to the hard copy text: video or PowerPoint and text formats

Review the Synod Council Meeting “Talking Points” (<https://albertasynod.ca/synod-council-highlights/>)

Subscribe to our Synod’s e-mail newsletter: Wednesday’s Word, Subscribing is easy on our Synod’s website

Participate in learning and conversation the second Thursday (noon-1pm) of each month through Synod Connect

As we journey together join me in prayer. Continue to be humble and gentle with one another. Honor each other. Make space for lament. Welcome moments of joy. Help each other live into hope. Learn from this journey in the coronavirus wilderness and let the learning lead us forward. Trust that God is at work in this time and look for the new things God is doing even now.

Thank you for your witness to patient trust in God and to sacrificial, cruciform love for your neighbors.

Know that I continue to be inspired and excited by the creative ways in which you have proclaimed the Gospel, offered pastoral care, knit together the body of Christ, and served the neighbor in our current reality.

Know that you are held in prayer.

Most importantly, know that God is with you and even now is planning and nourishing seeds of resurrection life.

The God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit (Romans 15:13).

In Christ Jesus-
Shalom,
+The Rev. Dr. Larry Kochendorfer, Bishop
Synod of Alberta and the Territories
Evangelical Lutheran Church in Canada

Spirit-Led Leadership Hope-Filled Discipleship Innovative Tradition Collaborative Partnerships



Our Ministry Story 2021

SPIRIT-LED LEADERSHIP

is characterized by trust in the Holy Spirit who “calls us through the Gospel, enlightens us with gifts, sanctifies and keeps us in true faith.”



Synod office staff “Wear it, Share It”, in support of LWF’s Rapid Relief Fund.

HOPE-FILLED DISCIPLESHIP

is expressed through ministries which embrace the diversity of all participants and the unity of the body of Christ working together for the glory of God.



Campus Ministry Retreat: making music, nurturing faith in community.

INNOVATIVE TRADITION

is embraced and uplifted as an expression of God at work in and through the Synod.



Candidacy committee walking with ministry candidates “at a safe distance.”

COLLABORATIVE PARTNERSHIPS

reflect the communion of saints and the interconnected nature of the Triune God as witness to the restoration, redemption and reconciliation of the world.



St. Andrew’s Anglican/Zion Lutheran, Colinton: committed to shared ministry.

OUR VALUED PARTNERS INCLUDE: Anglican Church of Canada, Calgary Alliance for the Common Good, Canadian Lutheran World Relief, Evangelical Lutheran Church in America, Evangelical Lutheran Church in Canada, Greater Edmonton Alliance, The Evangelical Lutheran Church of Colombia, KAIROS, Lutheran Theological Seminary, Lutheran World Federation, World Council of Churches.



Chaplain Margaret Propp shares a humble meal with students.

SPIRIT-LED LEADERSHIP

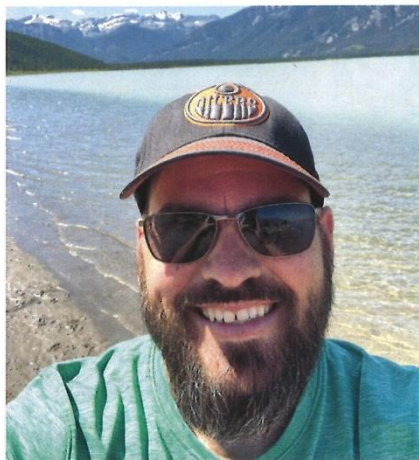
Sharing a Simple Supper

The seed planted over 50 years ago at the University of Calgary campus with the support of the Alberta and Territories Synod funding of a chaplain continues to bear fruit.

We gather with students once a week with the Simple Supper for shared storytelling over a meal. We sometimes think this is the most

profound thing we do—the depth of the stories, the honesty, and vulnerability shared is a sacred act. What better way to engage with the church than to be our whole selves? To allow people to see us for who we are and loved for who we are: God's grace manifest!

—Rev. Margaret Propp, Campus Ministry Chaplain



Paul Ellison, Synod Treasurer.

HOPE-FILLED DISCIPLESHIP

Valued Stewards in Partnership

Synod treasurer, Paul Ellison, has been inspired over the last 7 months—inspired by his meetings with synod treasurers from across the ELCC, and inspired by meetings with congregational treasurers—all via Zoom.

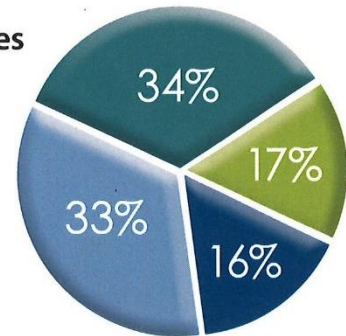
Imagine, pooling the brainpower, the strategies, the experience, of not just 5 treasurers, but of 30, 40, or more. That's what has occurred when treasurers have met to evaluate spending, share resources, to create efficiencies, to streamline, to collaborate. And narrative budgets are providing a chance to communicate the story of what budgeted spending is accomplishing, to hear of tangible goals reached through careful stewardship of time, talents, and resources.—*Synod Staff*



2021 Synod of Alberta and the Territories Budget

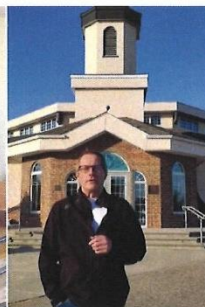
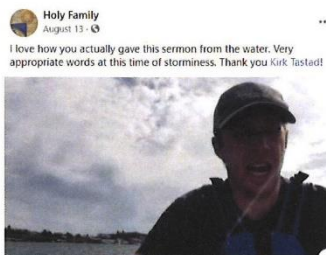
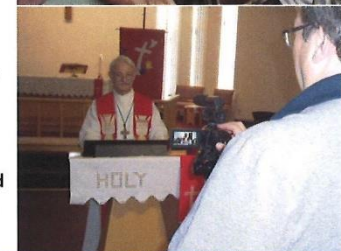
The Synod's 2021 budget of **\$685,000** supports ministries carried out under the umbrella of four Mission Priorities.

- Spirit-Led Leadership – 34%**
- Hope-Filled Discipleship – 17%**
- Innovative Traditions – 16%**
- Collaborative Partnerships – 33%**



Signs of our Synod community, thriving in challenging times

Counterclockwise from top left: Baptismal liturgy begins outdoors, Grace, Bentley. Preaching while social distancing, Rev. Kirk Tastad, Holy Family, Yellowknife. Ordination & installation of Rev. Erin Thomas, Trinity, Edmonton. Bells ring weekly in support and encouragement, Rev. Colin Millang, Redeemer, Hanna. Ordination of Rev. Katherine Zaiser, All Saints, Calgary. Set up for online worship, Church of the Good Shepherd, Red Deer. Online VBS storytime with Marla M., Church of the Good Shepherd, Lethbridge. Evening Compline online, Rev. Phil Penrod, Our Savior, Edmonton. Worship perspective from the altar, Lakeland, Cold Lake. Good Friday drive-through Stations of the Cross, St. Paul's, Ellerslie, Edmonton.



All photos used with permission.

THANK YOU for your benevolence offerings, which, combined with those received from other congregations across the Synod, are vitally important and crucial to funding the Synod's ministries in 2021.

CAMP KURIAKOS



Kuriakos exists to proclaim the Gospel of Christ, encourage and disciple. Kuriakos is a place set apart for all people to grow together in Christ.

KURIAKOS

90 YEARS of SYLVAN LAKE LUTHERAN BIBLE CAMP ASSOCIATION Report to Congregational Annual Meetings - January 2021

Kuriakos seeks to be accountable to the people, congregations and church bodies the Association serves. This report is for publication in congregational annual reports or distribution in newsletters. Electronic copies are available online at www.kuriakos.ab.ca/about/congregations

Kuriakos looks different this year... but great things are still happening Throughout our history, we have experienced ups and downs. But, we continue to believe in the life-changing power of camp and feel that camp is more needed now than ever. Programs will only proceed when we are confident that we can do so safely, but we are planning for a great summer!

Get involved! visit kuriakos.ab.ca

- Let neighbours and friends know about the great community at Kuriakos
- Join the SHOUT OUT Team
- Volunteer for a Service Project or Committee
- Donate items for auction at Kuriakos Gathers Together
- Attend our Anniversary Celebrations at KGT and Thanksgiving

2020 in REVIEW:

Despite unusual circumstances, we have continued to connect with our community. Looking back, this has been a successful year full of new programs.

- On ZOOM, we hosted the Women's Retreat, two Prime Time Retreats, Leaders In Training and our Staff Leadership Development Program, QUACK (Quest Using a Computer at Kuriakos, an interactive Bible Study for kids), Summer's Acts Bible Study, October's Joy Bible Study, and November's Creation Care Bible Study
- Recorded videos throughout the summer. Monday Bible Study, Tuesday Coordinator's Choice, Wilderness Wednesday, Fun Craft Friday.
- Regular Campfire gatherings on Zoom and recorded on YouTube.
- Undertook many facility rejuvenation projects (interior painting through most of our lodges, waterfront repairs, staining of outdoor railings and equipment).
- **View our Courier (1st in 10 years!) for more updates and messages from staff www.kuriakos.ab.ca/about/contact-us, scroll to Kuriakos Courier**

We have experienced numerous changes to our staff team, in particular the passing of Rudy Lange, our Property Manager. Madi, our Hospitality Manager, and Gail, our Bookkeeper and Housekeeper, were also laid off due to the closure of our facilities.

Kelly Craig and his wife Anissa have joined our team as Property Manager. Our Association continues to be served by Kendra as Program Director, Paul as Assistant Director, and Rev. Art as Executive Director.

2020 Membership Partners - 21 (up from 12 last year!) Members - 8

Many congregations provide financial support as part of their annual budgets or through special gifts. Program revenue covers roughly 40% of the cost of hosting campers. This is a wonderful opportunity to bless kids and families in need, giving them the best week of their year. If your congregation is able to make a donation or finance a local Campership Fund (\$23k in 2019), please contact the office.

Program Participation

- 83 on-site campers (Jan to March)
- 279 online participants, plus 3415 views on YouTube and 92 videos published
- Summer programs, most on-site retreats, and school programs were cancelled
- \$79k raised during our first-ever Online Kuriakos Gathers Together. Thanks for your support. We're excited for new plans this spring.
- Rentals have been closed, with most groups rebooking for 2021.

AGM: The 2020 financial review will be completed and ready for the Annual General Meeting scheduled for 2:30 pm, March 27, 2021 @ Lutheran Church of the Good Shepherd (40 Holmes Street, Red Deer). Virtual attendance is encouraged (and may be the only option!).

2021 Program Dates

Winter (at-home/online)

Faith, Grief, and COVID	Jan 20-Feb 10
Men's Discussion Seminar	a Sat. in Feb.
Family Day Weekend Ideas	Feb 12-15
Youth Retreat	March 12-14
Bible Study (Campus Ministries)	Lent Thursday
Renew Women's Retreat	April 9-11

Spring

Kuriakos Gathers Together	April 24
Family May Days (volunteer)	May 14-16
Kuriakos Open House	June 27

Summer

Week 1

Prime Time	July 4-7
Senior Youth	July 4-9
Jr Adventure Canoe Trip I	July 4-9

Week 2

Junior Youth	July 11-16
Leaders in Training	July 11-16
Kids' Adventure I	July 11-16

Week 3

Family Camp I	July 18-23
Jr Adventure Canoe Trip	July 18-23
Day Camp I*	July 19-23

Week 4

Kids' Adventure II	July 25-30
SERVICE WEEK I*	July 25-30
Day Camp II*	July 26-30

Week 5

Skills Camp (MAD + Sports)	August 2-6
Kids' Camp (4 nights)	August 2-6
Family Getaways I+ II	Aug 2-4, 4-6

Week 6

Kids' Camp (5 nights)	August 8-13
Family Getaway I	August 8-10
Mini Camp	August 11-13

Week 7

Family Camp II	August 15-20
Day Camp III*	August 16-20

Week 8

Family Camp III	August 22-27
SERVICE WEEK II*	August 22-27
Day Camp IV*	August 23-27

Fall

Retreat of Our Own	Sep 10-12
Thanksgiving at the Lake	Oct 8-10
90 th Anniversary Celebration	Oct 10
Women's Retreat	Nov 5-7
Fall Confirmation Retreat	Nov 26-28
SHIFT Adult Retreat	Dec 3-5

*partnership opportunities

FINANCES: The tentative budget for 2021 proposes an annual operational revenue of \$523,165. As with other organizations, COVID-19 has had severe impacts on our budget (as reflected in the revenue below). Fortunately, a combination of government loans and grants, plus careful management, staffing changes, and the generosity of our community, has stabilized our operations. However, 2021 will continue to be challenging as we work toward re-opening our programs and facilities.

Percentage of Operating Revenue (as reflected in the 2020 preliminary statements)

Donations + Fundraising	42%	Programs	3%
Rental Groups	6%	Property Income	6%
Operational Grants	43%		

Kuriakos Debt Load	Dec 31/2020	Dec 31/2019	Dec 31/2018	Dec 31/2017
Total Debt Load:	\$540,323.23	\$516,103.38	\$397,073.14	\$309,718.00

CURRENT KURIAKOS BOARD (Term: March 2020 – March 2021)

Chairperson: Dave Christiansen (Rocky Mountain House) **Vice-Chair:** Al Molzan (Drumheller)
Treasurer: Debbie Kemp (Airdrie) **Secretary:** Heather Paul (Calgary)
Vision Committee: Michael Gillingham (Sherwood Park), VACANT
Risk Management Committee: Jim Allen (Rocky Mountain House), Marty Winchell (Rocky Mountain House)
Sustainability Committee: Ron Bjorge (Red Deer), VACANT

Board-level volunteer opportunities include the Kuriakos Board, the Vision, Sustainability, or Risk Management Committees. Additional working groups are established to assist staff with duties, including Program, Property, and Fundraising Work Groups. These committees are generally short-term and focused on a specific task or event. We'd love to add you to our teams!

Help Kuriakos SHOUT IT OUT!

As part of our plan for congregational involvement, we are seeking *SHOUT OUT ambassadors* who will help us spread the love of camp. **Each congregation is asked to name an ambassador, who will be the Kuriakos contact person for their congregation.** This person will receive regular emails from Kuriakos with information to share within their congregation, through bulletin inserts, posters and making announcements. They will also be a channel for the congregation to share ideas and needs with Kuriakos.

Kuriakos Service Teams

Partner Congregations are invited to request teams of 2 Kuriakos Summer Staff to come to their congregation for a week, to join in their ministry. As Jesus sent out his Disciples in Luke Chapter 10, staff will be sent out in pairs to serve in your congregation. Teams may serve in many ways, from leading a VBS group to serving meals, leading worship, or participating in community projects. Weeks for 2020 are July 25-30 and August 22-27. Proposals can be submitted online at kuriakos.ab.ca/programs/service-teams

Looking ahead to 2021

- **Online Bible Studies for adults** (Jan/Feb session and Lent session). **Also online Family and Youth programs.**
- **90th Anniversary Celebrations – Thanksgiving Weekend 2021**
- **Kuriakos Gathers Together Fundraiser.** Join us online and in small groups on April 24th for our annual celebration and auction.
- **Day Camp Programs.** We're looking for congregations to partner with us in this local initiative. Contact us if you'd like to talk about opportunities for Kuriakos programming in your community. We'll provide the staff and activities, you help with marketing and hosting staff.
- **Kuriakos Service Teams in July and August** (see paragraph above)
- **Family Getaways** (3 in July and August). This is a shorter version of our Family Camps, for folks who have limited time. Perfect for Grandparents or large/busy families.
- **Partner and Member Congregation support.** Visit kuriakos.ab.ca/welcome/congregations. Consider promoting a Kuriakos retreat as a congregational event.
- **Keep Our Programs Working:** We appreciate referrals of summer staff, SITS (age 14-16), STANDS (age 16-18), GAPS (age 18+), Internship Program, spring and fall programmers, nurses, and resource people. Applications are available online.

God's Blessings,
Rev. Art Weiss, Executive Director

5-39317 Range Road 24
 Lacombe County AB T4E 2R7

403.746.2702

WWW.KURIAKOS.AB.CA



SWARM



SWARM-Southwest Area Refugee Mission

“To support refugees in Calgary as they become independent, self-sufficient Canadians.”

SWARM supports refugees in our city in many ways.

Some past work...

Financial Assistance:

- a portion of legal costs for a new Canadian family opening their own business
- grocery gift cards for three families in need
- supplemental housing costs for a large family that arrived from Afghanistan

Assistance with Orientation to their new home in Canada:

- connections to settlement agencies
- assistance with medical and dental needs
- language practice, friendship, encouragement.

Prep for a new family, sponsored by Prince of Faith, arriving in 2021 we hope

- Provide housing supplements for this family.

This work is for everyone. Many people from various Lutheran congregations continue to be involved in this way, there is always work to do, volunteers are always welcome.

2020:

- SWARM has incorporated as a Society and we are working toward Charitable Status.
- Strategic Plan development
- Continuing to assist new Canadian families to navigate government supports during the pandemic, supporting young students through online learning during the pandemic, helping families feel supported and embraced in their new city and through these difficult times.

How Can You Help:

Join us! Offer your particular skills and interests!

Our Core Committee meets through Zoom monthly and anyone is welcome anytime! Your congregation has a key contact: **Doug Normandin** or call Marla Mulloy 403-617-6494 or Nick Perchthaler 587-437-8511

Please donate to support the work of SWARM in 2020:

✓ Individual donations made out to your congregation **and** designated to **SWARM**

or

✓ Cheques and congregational donations made out directly to Lutheran Church of Our Saviour **and** designated to **SWARM***

**We are awaiting government recognition as a charitable organization. Until such time as we have our own charitable organization status, our finances continue to be funneled through the Lutheran Church of Our Saviour.*