

Hi Church family,

At our upcoming Annual General Meeting on February 22nd, 2021 the church board is proposing to have three bylaw amendments to be voted on by the congregation, with primary emphasis being on the qualifications of a board member and elder, as well as the stipulation regarding the date of the AGM.

Specifically, the bylaw amendments being proposed are the following:

- I) Motion to amend **Bylaw 4.1.2 Qualifications for a Church Board member** to “(d) An Active Member who has attended FLEFC for a minimum of two years and, at the time of affirmation, a Member in good standing during which he/she has exhibited exemplary Christian character and conduct.”
- II) Motion to amend **Bylaw 4.2.2 Qualifications for an Elder** to: “(d) An Active Member who has attended FLEFC for a minimum of two years and, at the time of affirmation, a Member in good standing during which he/she has exhibited exemplary Christian character and conduct.”
- III) Motion to amend **Bylaw 3.1** regarding the date of the AGM: “The Annual General Meeting of the church shall be called by the Church Board and shall normally be held prior to the end of February of each calendar year, at which time the adoption of the budget and any other necessary business required by the Act shall be carried out...”

The intention and purpose in the first two bylaw changes are to enable spiritually mature leaders who are actively involved in our church to participate in board and elder leadership roles without needing to have been members for a minimum of two years. This additional two-year membership requirement was only implemented in the most recent bylaw revisions, and therefore has sometimes caused confusion to those familiar with older versions. The proposed 2021 bylaw amendments maintain the emphasis that leaders need to have a history of strong and consistent participation in our church, and to have committed to our church family through membership

Lastly, the final bylaw amendment pertains to the date of the AGM and is entirely pragmatic, and would allow for greater freedom in scheduling the AGM around the Family Day holiday, while still maintaining a requirement on it being in the first two months of the year.

We strongly believe these bylaw amendments are for the good of FLEFC and our ability to serve those inside and outside of our church family to seek God, seek growth and seek good.

If you have any questions or concerns, please do not hesitate to reach out to the church board and we can discuss these things personally with you.

In His service,

The Church Board

