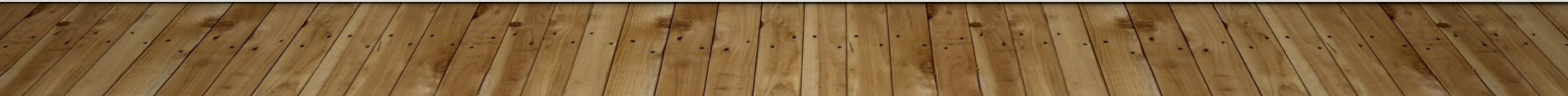


THE RESPONSIBILITY OF PRIVILEGE

**A CRITICAL RACE CONVERSATION FOR ALLIES AND
ACCOMPLICES**

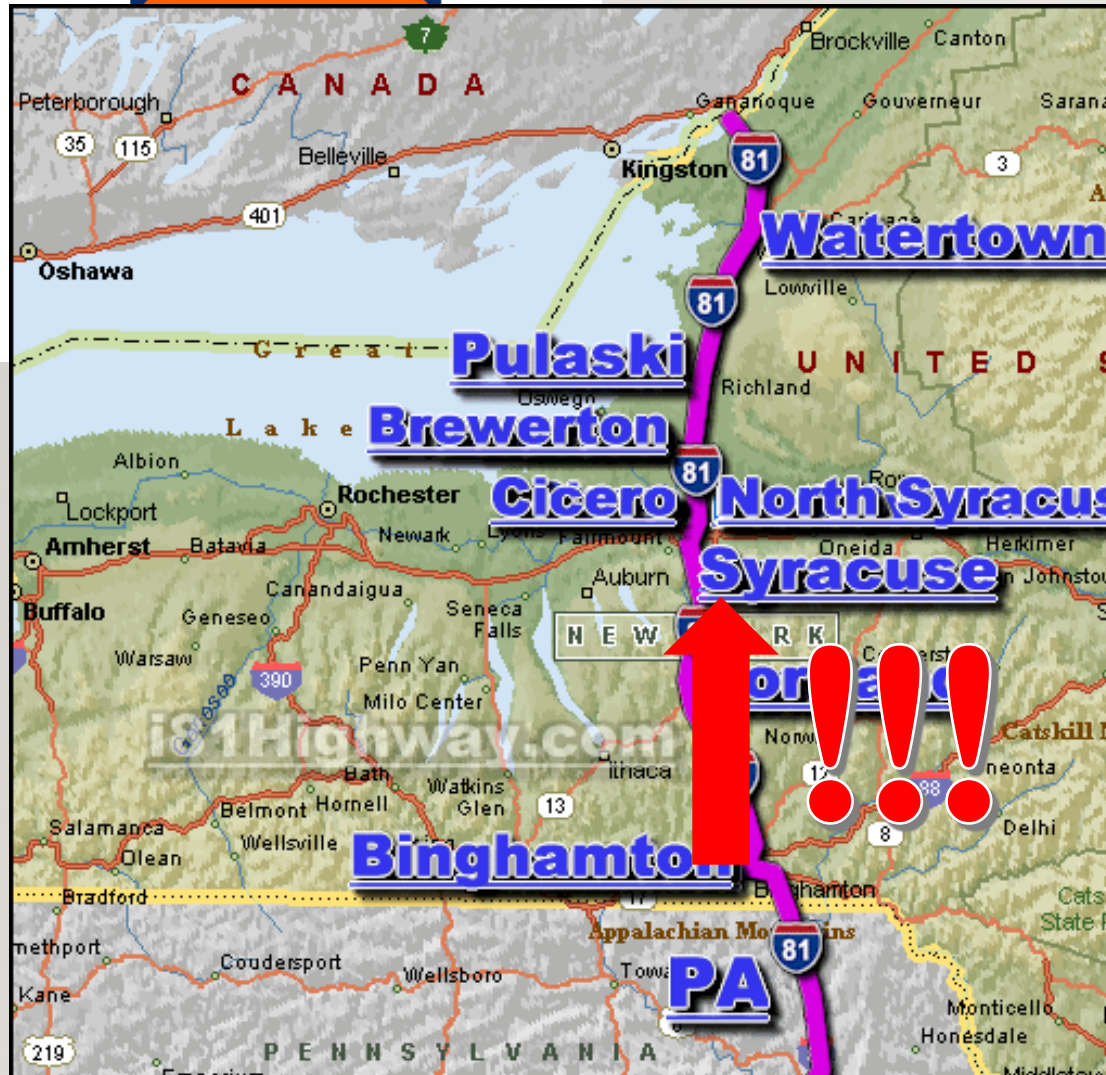
Aja Y. Martinez, Ph.D.
Assistant Professor of English
University of North Texas
aja.martinez@unt.edu

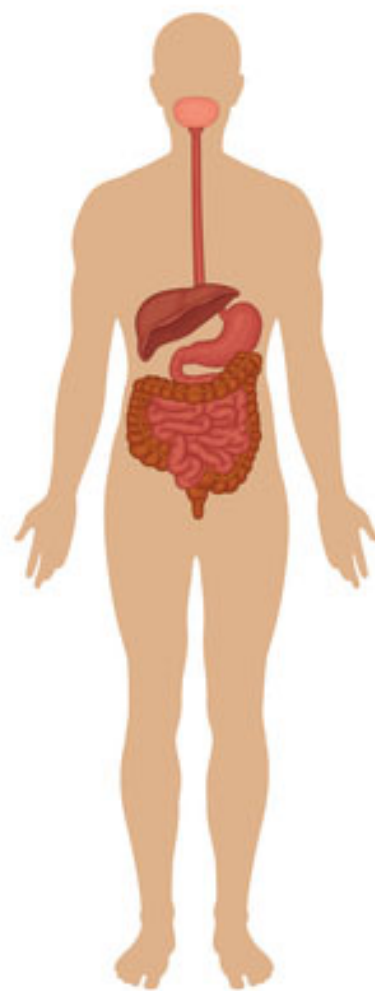
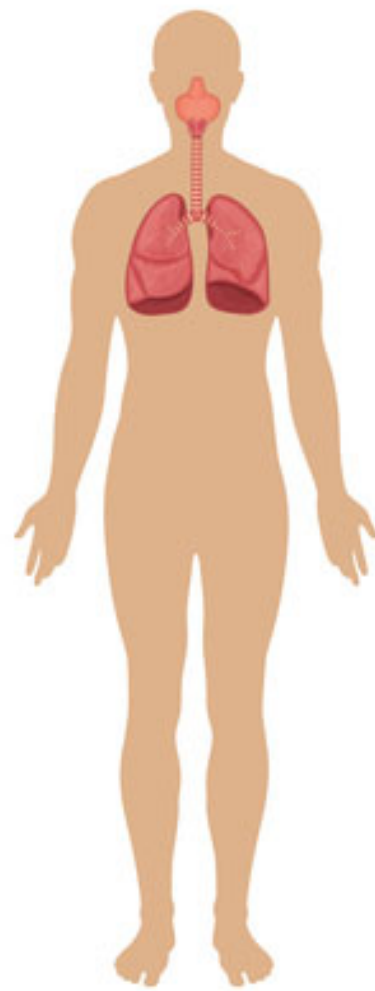
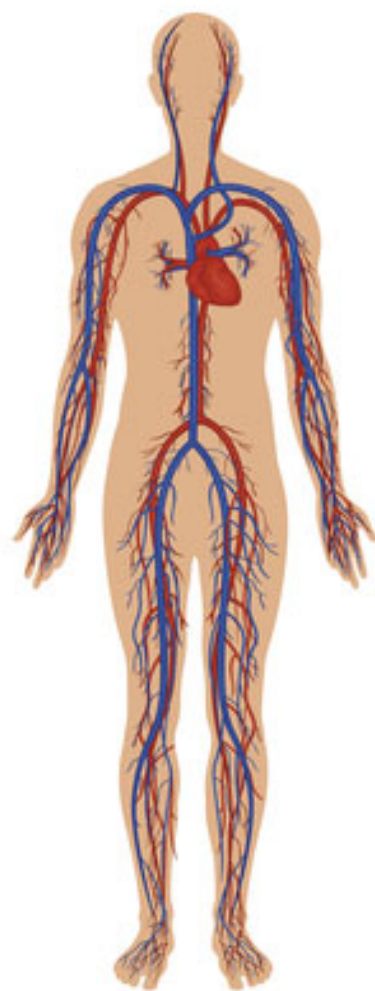
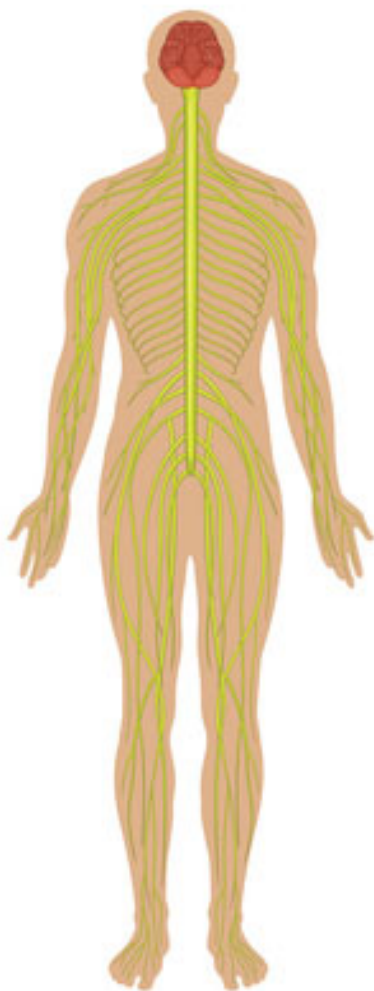
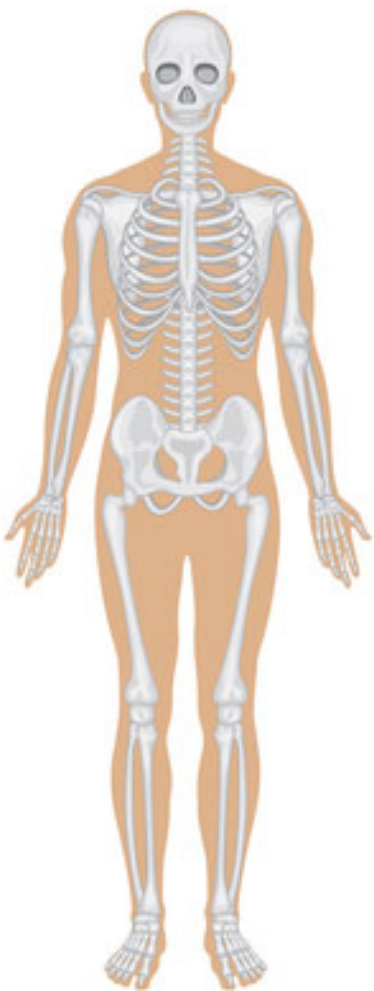


**FIND THE FULL TRANSCRIPT AND
POWERPOINT FOR THIS TALK AT:**

<https://tinyurl.com/MartinezELCA>

SYRACUSE











WHAT'S IN A “9”?

ツ(ツ)ツ

Print (See Specific Instructions)

Check appropriate box: ☐ Individual/Sole proprietor (tax return)
☐ Limited liability company. Enter the tax return)
☐ Other (see instructions) ▶

Address (number, street, and city, state, and ZIP code)

Request for Taxpayer Identification Number and Certification

To: Aja Y Martinez

I-9 Required



New contact info found in this email: HRservic hrservice@syr.edu

add...



Dear Aja Martinez,

Employers in the United States are required by law to verify the employment authorization of all workers they hire within 3 days of the hire date. **Our records indicate that you have not yet completed your I-9. Unfortunately, because you are not in compliance, we are required to temporarily suspend your employment, effective immediately.** You are not to perform any work related duties until your I-9 has been completed.

You may complete the I-9 at The Office of Human Resources located on South Campus in the Skytop Office Building, Room 101 or on Main Campus with Student Employment Services located at 210 Steele Hall.

For the list of eligible documentation that needs to be presented when completing the I-9 please visit:

<http://humanresources.syr.edu/wp-content/uploads/2013/04/i-9.pdf>

If you have any questions, feel free to contact the Human Resources Service Center at 315-443-4042 or

hrservic@syr.edu

Regards,

Human Resources Service Center

Office of Human Resources
Skytop Office Building, Room 101
Syracuse, New York 13244

t 315.443.4042 f 315.443.1063 e hrservic@syr.edu w humanresources.syr.edu

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syr.edu

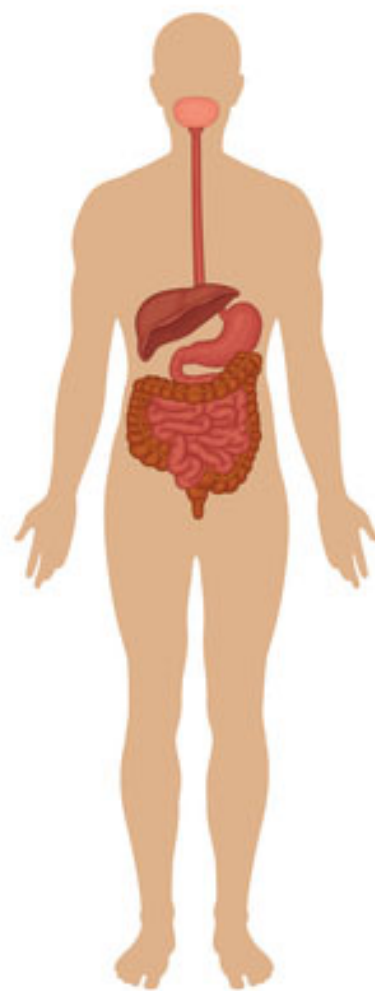
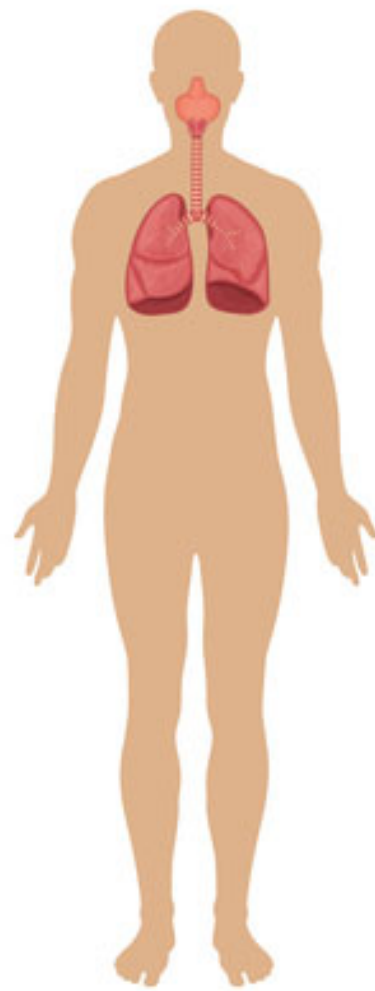
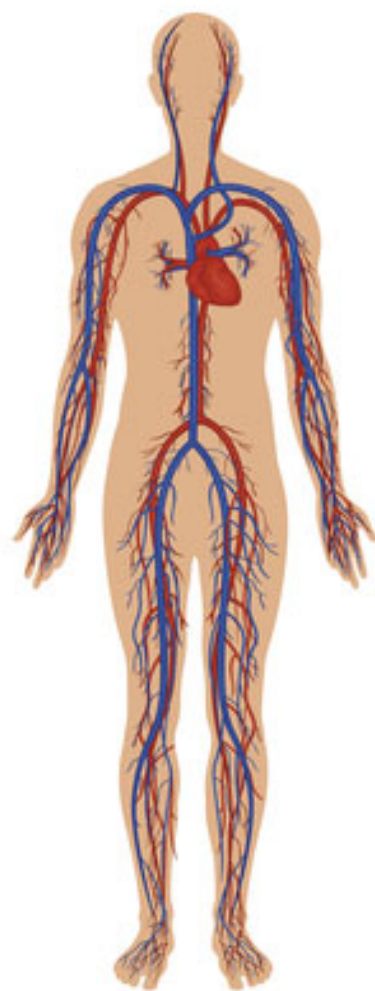
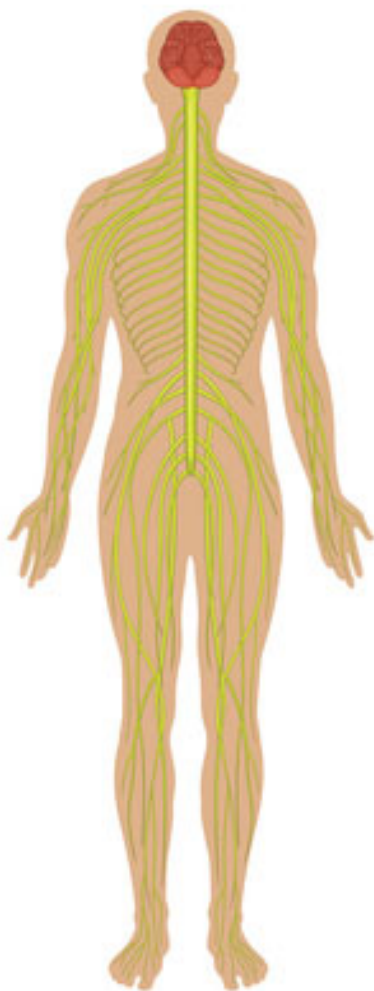
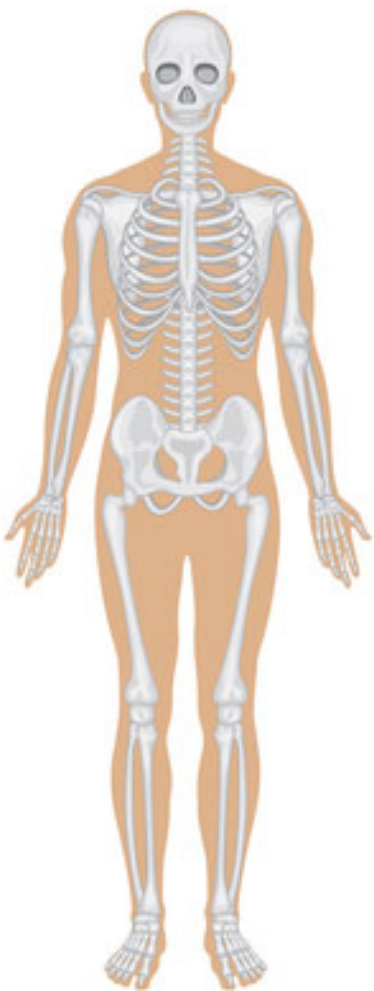


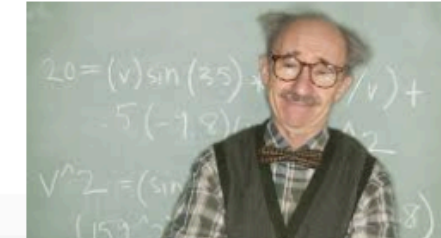
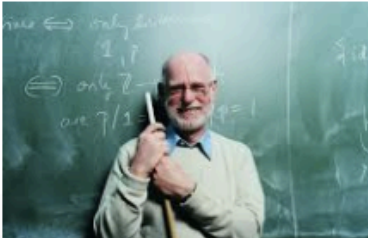
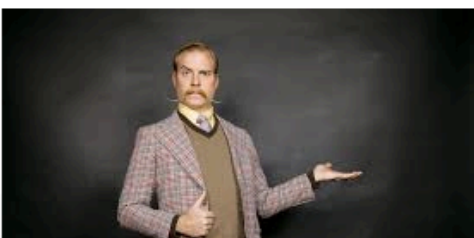
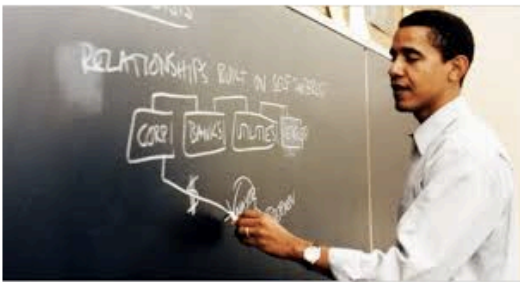
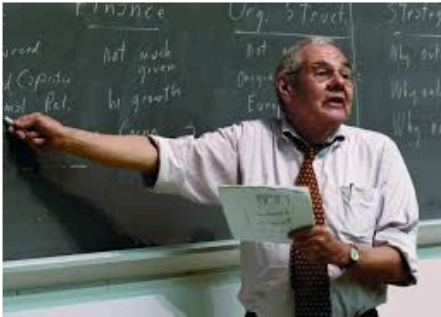
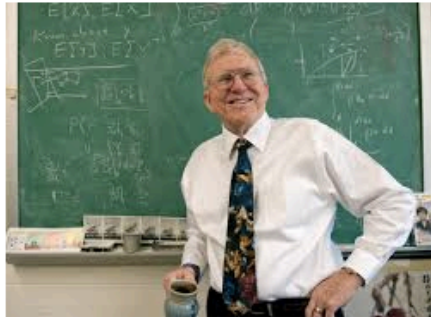
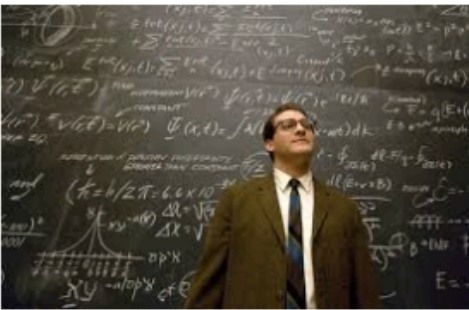
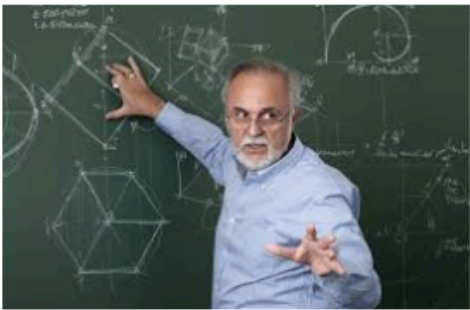
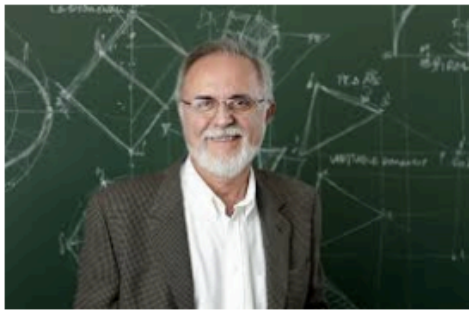
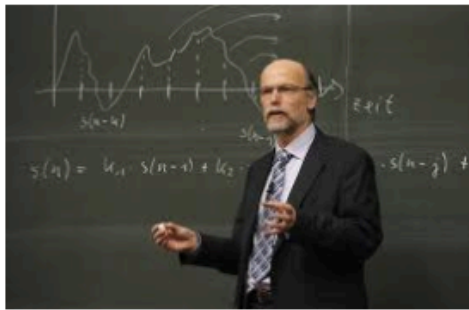


**MY BOSS TOLD ME "DRESS FOR THE JOB
YOU WANT, NOT THE JOB YOU HAVE**



**NOW, I'M SITTING IN A DISCIPLINARY MEETING
DRESSED AS BATMAN** legenerator.net

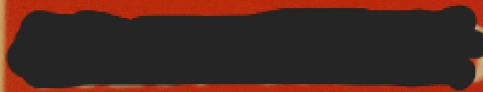




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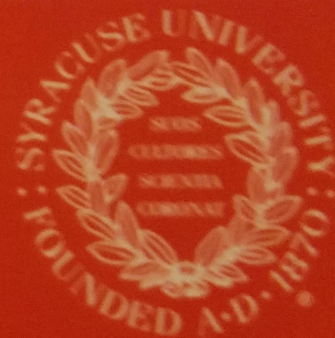


Faculty/Staff



Aja

Martinez

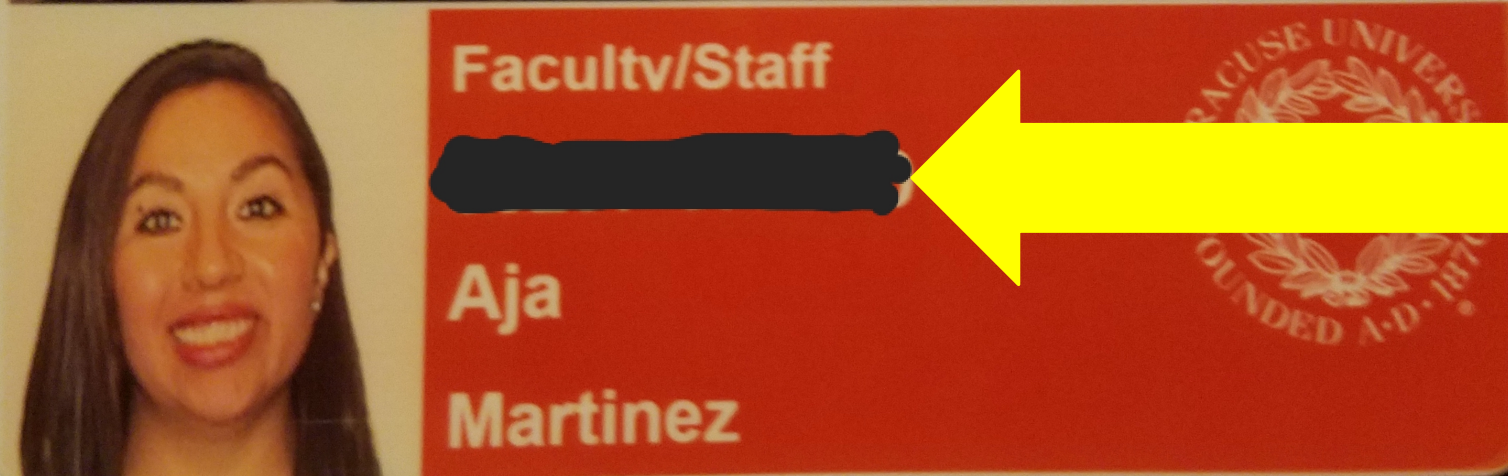
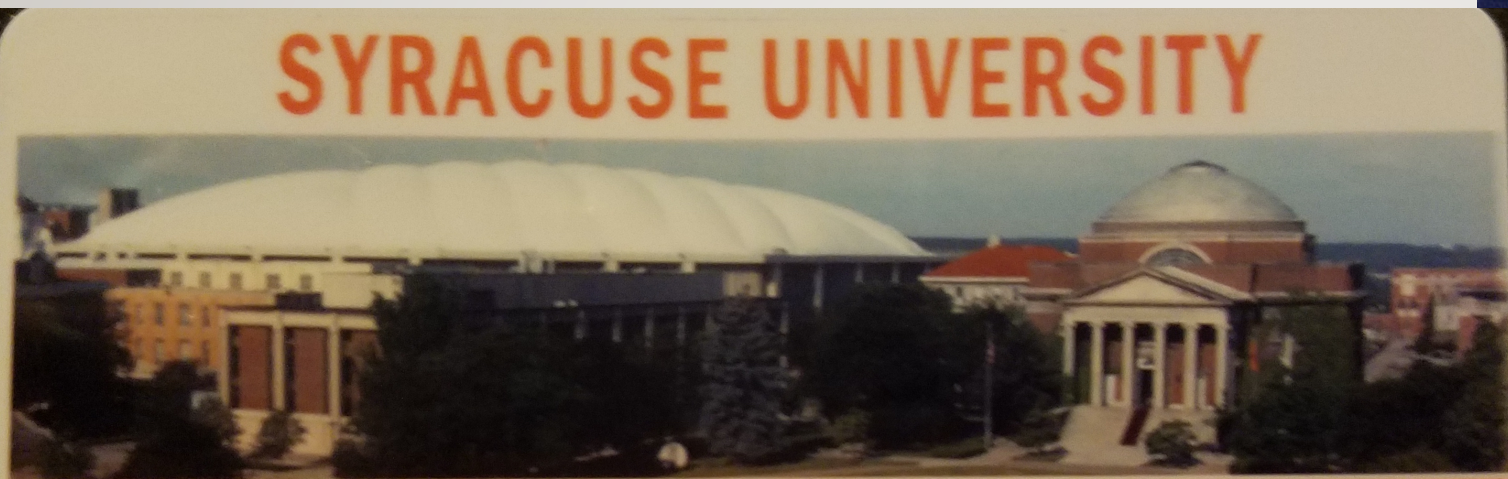


PASSPORT



United States
of America





SUID #

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ARIZONA'S SB 1070

The U.S. Supreme Court has upheld the most hotly disputed part of Arizona's anti-immigrant law, S.B. 1070, which requires police to determine the immigration status of someone arrested or detained when there is "reasonable suspicion" they are not in the U.S. legally. The ACLU, along with a coalition of civil rights organizations, will continue to challenge the Arizona law on other constitutional grounds.

← → ↻ Secure <https://www.google.com/webhp?sourceid=chrome-instant&ion=1&espv=2&ie=UTF-8#q=manspreading>

manspreading

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man·spread·ing

/ˈmanˌspredɪŋ/

noun informal
noun: manspreading; noun: man-spreading

the practice whereby a man, especially one traveling on public transportation, adopts a sitting position with his legs wide apart, in such a way as to encroach on an adjacent seat or seats.
"a campaign to discourage manspreading or using an adjacent seat as a footrest"

Origin
early 21st century: from *man* and *spreading* (see *spread*).

Translate manspreading to

Show less

[Feedback](#)

Manspreading - Wikipedia

<https://en.wikipedia.org/wiki/Manspreading> ▼

Manspreading, or man-sitting, is a neologism used to describe a man sitting in public transport with legs wide apart, thereby covering more than one seat. Both this posture and usage of the term "manspreading" have caused some internet criticism, and debates in the USA, UK, Turkey, and Canada.
[Transit authority responses](#) · [Criticism](#) · [Social signalling](#) · [References](#)

Urban Dictionary: manspreading

www.urbandictionary.com/define.php?term=manspreading ▼



up Course
13 3/4
45 1/2
20 1/2
82 bull 1/2

Doctrine of Discovery

in the name of Christ





ON BEING INCLUDED

Racism and Diversity in Institutional Life

Sara Ahmed

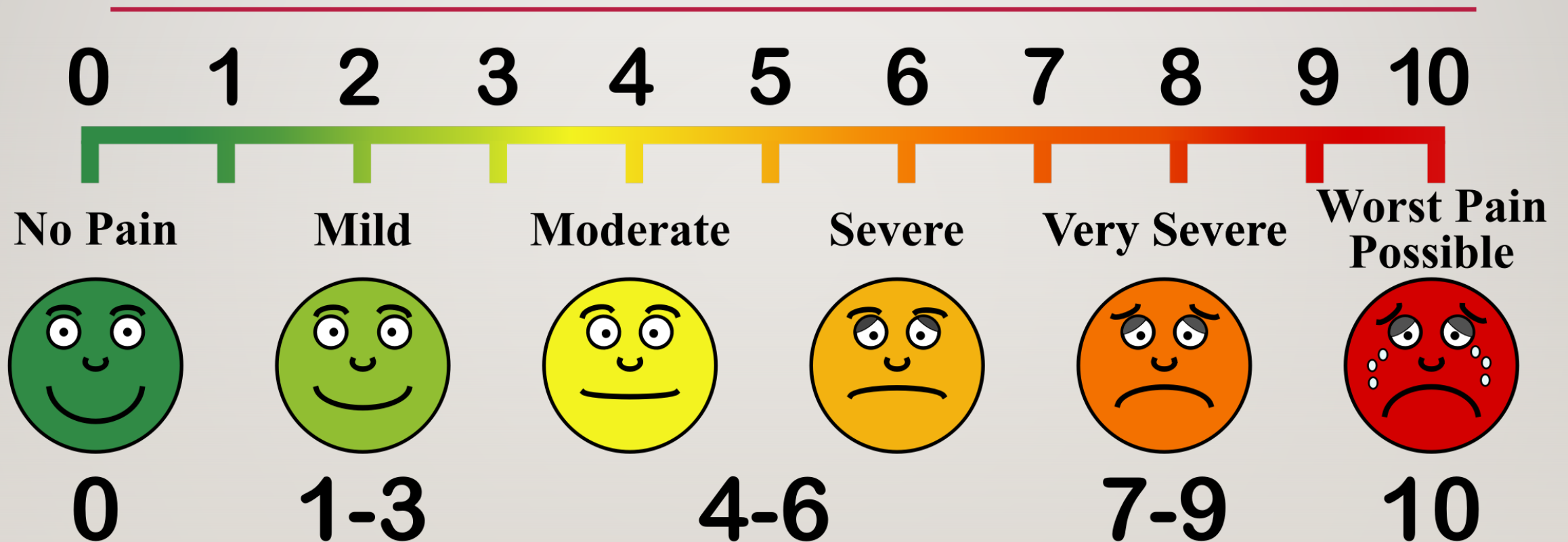




UNION UNIVERSITY PRESIDENTS



COMFORT ~~PAIN~~ ASSESSMENT TOOL

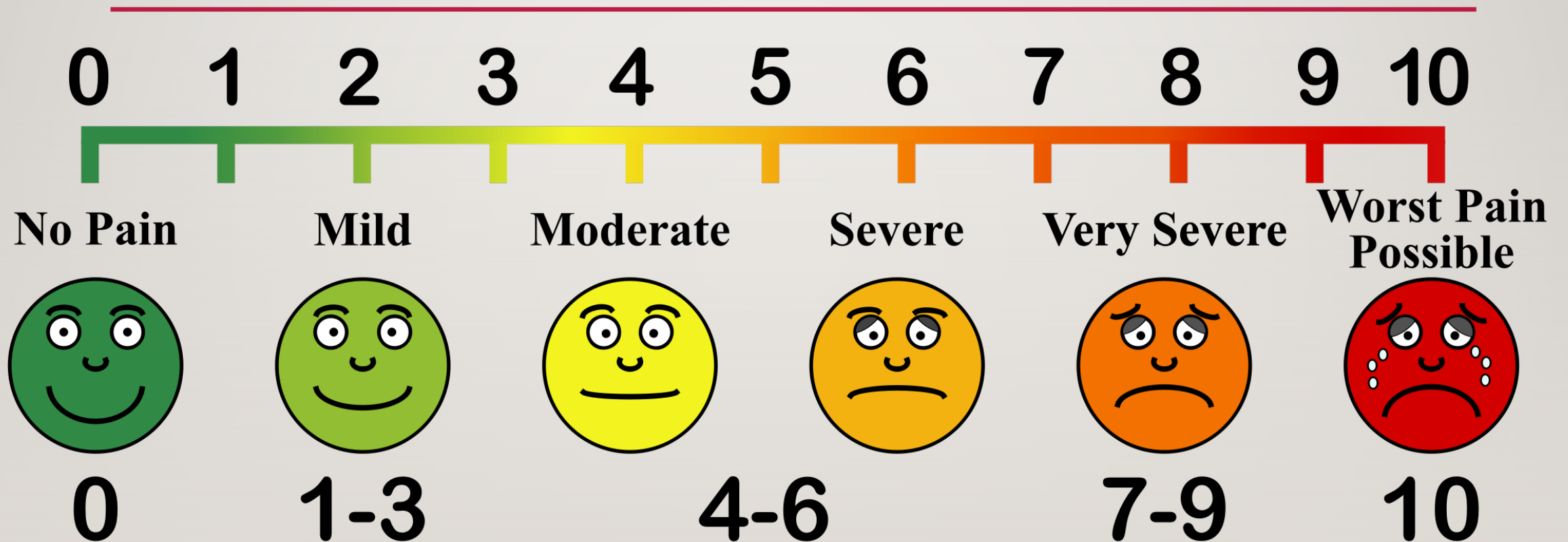


If you wear a hijab, I'll sit with you on the train.
If you're trans, I'll go to the bathroom with you.
If you're a person of color, I'll stand with you if the cops stop you.
If you're a person with disabilities, I'll hand you my megaphone.
If you're an immigrant, I'll help find you resources.
If you're a survivor, I'll believe you.
If you're a refugee, I'll make sure you're welcome.
If you're a veteran, I'll take up your fight.
If you're LGBTQ, I won't let anybody tell you you're broken.
If you're a woman, I'll make sure you get home ok.
If you're tired, me too.
If you need a hug, I've got an infinite supply.
If you need me, I'll be with you. All I ask is that you be with me, too.

A gold safety pin is positioned diagonally across the right side of the image. The pin is closed, with the sharp point tucked into the loop. It has a polished, metallic finish.

**YOU ARE SAFE
WITH ME. I STAND
BESIDE YOU.**

COMFORT ~~PAIN~~ ASSESSMENT TOOL



If you wear a hijab, I'll sit with you.
If you're trans, I'll go to the bathroom with you.
If you're a person of color, I'll stand with you.
If you're a person with disabilities, I'll be your ally.
If you're an immigrant, I'll help you.
If you're a survivor, I'll believe you.
If you're a refugee, I'll make you safe.
If you're a veteran, I'll take care of you.
If you're LGBTQ, I won't let anyone hurt you.
If you're a woman, I'll make sure you're safe.
If you're tired, me too.
If you need a hug, I've got you.
If you need me, I'll be with you.

If you're Islamophobic, I'll _____.

If you're transphobic, I'll _____.

If you're a white supremacist law enforcer, I'll _____.

If you're ablelist, I'll _____.

If you're an anti-immigrant/refugee "nationalist", I'll _____.

If you're a person who doesn't understand rape culture, I'll _____.

If you're homophobic, I'll _____.

If you're a man, I'll _____.

If you're unaware, I'll make it my responsibility as someone who enjoys the same unearned privilege as you, to take the risk and bear the consequences of making you aware.

If you're uncomfortable hearing this, I can offer a hug, but also know your privilege makes you feel entitled to comfort.

If you need me, I'll be that conscious person who is with you and who will use our shared privilege to help you use yours toward justice. All I ask is that you take my critique not as attack, and be with me too.

ACCOMPLICES NOT ALLIES

AN INDIGENOUS
PERSPECTIVE

ABOLISHING THE ALLY
INDUSTRIAL COMPLEX



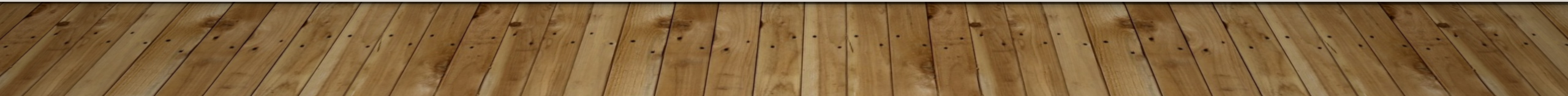


**YOU ARE SAFE
WITH ME. I STAND
BESIDE YOU.**

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If you're a person of color, I'll stand with you if the cops stop you.
If you're a person with disabilities, I'll hand you my megaphone.
If you're an immigrant, I'll help find you resources.
If you're a survivor, I'll believe you.
If you're a refugee, I'll make sure you're welcome.
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If you're LGBTQ, I won't let anybody tell you you're broken.
If you're a woman, I'll make sure you get home ok.
If you're tired, me too.
If you need a hug, I've got an infinite supply.
If you need me, I'll be with you. All I ask is that you be with me, too.

**YOUR SILENCE
WILL NOT
PROTECT YOU**

– AUDRE LORDE



THANKS!

- For a written/published version of this talk see: <https://tinyurl.com/MartinezResponsibility>
- Contact: Aja Y. Martinez, aja.martinez@unt.edu



DISCUSSION QUESTIONS FOR BREAKOUT ROOMS

- What is an ally?
- If you identify as an “ally” in whatever capacity, what does that mean to you?
- Do you have the right to bestow the title of ally upon yourself? Can you name yourself an ally? Are you an ally simply because you say you are?
- What aspects of privilege do you have access to, and what measures can you take within your institutions to make space and not just take space?
- How can you apply the work of accompliceship beyond allyship—whether that be in your ministries, in your coaching, in relationship to institutions, or in interpersonal conversations—toward the agency of those at the margins? In other words, what are some strategies you can conceive to “get your people”?