January 2020 began with the still fresh financial donation from Ruth Ann Willets of \$117,333. This bequest has been a blessing to this parish as 2020 proved to be a year of new experiences, due to the Novel Coronavirus pandemic and a newly hired incumbent rector.

Income

Our total offerings were \$99,279, \$16,721 below the \$116,000 budgeted. Our revenue from other sources was \$76,056, \$7,724 below the \$83,780 budgeted. In total our income was \$175,186, \$24,694 below the \$199,780 budgeted.

Due to the pandemic, and church closures, our income was affected in a few ways. We could not rent the hall, we were not able to hold any musical mosaic concerts, nor other fundraisers like the plant sale, the garage sale, fellowship coffee time and chair yoga. Because there were limited in person worship services, open offerings were down, and the Thanks Hat offerings, used to support outreach charities, were cut off when the building was closed. Even though the church building was closed, many parishioners kept up their offerings, dropping them through the 5th street door mail slot and sending them by mail. Offerings for PWRDF, Missions and Outreach, and Good Samaritan Fund continued to come in. This shows how much this parish cares about keeping the church 'lights' on even when the building is closed and supporting outreach, especially during the pandemic.

Parish Fundraisers

For the few short months that the church was open, we had a couple of successful fundraising events: a musical mosaics concert and Shrove Tuesday Supper. We also raised money through our fellowship fundraisers: the coffee fund; and chair yoga. Our total fundraising was \$2698. (See fundraising table page 3 for more detail)

Federal Wage Subsidy

Because we did not lay off employees while the building was closed, we were very blessed to receive a \$7998 wage subsidy benefit from the federal government. A welcomed boost to our income.

Long Term Assets (Trust Funds)

In 2019, we saw a large unrealized gain in the trust funds of \$99,000. This year we saw another unrealized gain of \$33,750.

Expenses

2020 operating expenses were thankfully lower than budgeted. While the church building was closed, we were able to have some projects from the to do list completed. Our total expenses for the year were \$196,424. This is \$45,387 below our budget of \$241,811. Our net income for 2020 was: -\$16,951.

Balancing 2020

In the 2020 budget, we designated \$17,000 of the Willets' fund to be used for Capital Projects and renovation planning. To balance our year end, we required \$16,951 from the Willets' fund, just under the \$17,000 budgeted.

Budget 2021

The budget presented is an operational budget. It does not contain any of the renovation 1/3

project costs. For expenses, we now have a full-time incumbent in place and know how much it will cost for this year. We have budgeted for other known increases and assumed all other expenses will remain the same or increase slightly and have budgeted to cover this. For income, our revenues from other sources such as fundraising and hall rentals is still an unknown for us. We have therefore budgeted an increase in our offerings, and we have reserved another \$15K of the Willets fund and \$23K of the 2019 surplus to present a balanced budget.

Going forward, we do need to plan for some new and fun ways to fundraise. We also need to come up with ways to modify our favourite fund-raisers to fit our new protocols during a time of pandemic. Please think about ways we can do this for this year.

Renovation 2021

The Ruth Ann Willets' Bequest will not be invested into a Consolidated Trust Fund. \$85K will be used for the renovations needed to provide a Rector's office. \$3.5K will be brought in from current capital funds sitting on the balance sheet and the remainder of the funds needed will be withdrawn from the Comox Glebe Fund. While this is exactly what the Glebe Fund is intended for, we are aware that we do rely on the quarterly income that this fund provides to help with our operating expenses. Spending this capital will decrease the quarterly income from the fund and increase the amount of income needed from offerings and other sources to offset this decrease in 2022.

Conclusion

We have been blessed through the pandemic of 2020 in finding a new incumbent rector to lead us into and through Pandemic 2021. We need to focus on the path ahead, remembering that many hands keep the workload manageable for everyone. Please give some prayerful thought to your stewardship for the church this year and into the future as the 2021 operating budget will largely deplete the 2019 surplus unless we increase our income in other ways. And we will, with God's help.

Finally, I thank God for you all who give not only of your monetary resources, but of your time and talents, to help keep the light in the church of St. John the Divine, always on. Blessings,

Your sister in Christ, Barb Neid Treasurer, Saint John the Divine, Courtenay

Income and Outreach Details

Fundraising 2020

Event	Amount
Chair Yoga	\$455
Coffee	\$65
Shrove Tuesday	\$545
Musical Mosaics	\$1,633
Gross Fundraisers	\$2698

Specified Funds 2020

2020 Specified Funds	Total 2019+2020	Paid in 2020	To be paid in 2021 or retained from 2020
Live Streaming Equipment	\$3,500	\$3,500	\$
*Thanks Hat	\$1,451	\$725	\$72
*Missions and Outreach	\$2,057	\$0	\$2,05
*Good Samaritan	\$1,408	\$1,113	\$29
**Cemetery Maintenance	\$1,838	\$0	\$1,83
Total Specified Funds	\$10,254	\$5,338	\$4,91

^{*}Funds will be paid out/donated in 2021
**Funds will be retained into future years

Missions and	Donations	Thanks Hat	Charity	Donations
Outreach			_	
*Lent Cards and	\$425	January	Aids VI	\$394
Missions		-		
*Precious Jewels	\$50	February	Sonshine	\$395
			(\$25 o/s)	
*PWRDF	\$780	*March	TBD	\$234
*Sonshine Lunch Club	\$797	*April	TBD	\$22
*Total	\$2,057	*September	TBD	\$130
		*October	TBD	\$182
		*November	TBD	\$93
		Total		\$1,451

^{*} Will be donated in 2021

For Thanks Hat, \$725 was donated in 2020, \$725 will be donated in 2021

Parish of St. John the Divine Balance Sheet

As of 31 December 2020

	31 Dec 20
ASSETS	
Current Assets	
Chequing/Savings	
1000 · BANK ACCOUNTS 1020 · TD Bank Operating Fund	158,486.52
Total 1000 · BANK ACCOUNTS	158,486,52
Total Chequing/Savings	158,486.52
Accounts Receivable 1080 · Accounts Receivable	3,184.68
Total Accounts Receivable	3,184.68
Other Current Assets 1065 · ADVANCES 1066 · Prepaid Vacation Pay 1067 · Rectory Reserves 1082 · GST Receivable	3,191.37 300.00 962.45
Total 1065 · ADVANCES	4,453.82
Total Other Current Assets	4,453.82
Total Current Assets	166,125.02
Other Assets 1401 · LONG TERM ASSETS 1410 · Rectory Trust 1411 · Cumberland Trust 1412 · Comox Glebe Trust 1413 · Dundas Trust 1414 · Mantle Trust	201,814.00 102,354.00 663,310.00 31,317.00 20,109.00
Total 1401 · LONG TERM ASSETS	1,018,904.00
Total Other Assets	1,018,904.00
TOTAL ASSETS	1,185,029.02
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 2000 · Accounts Payable	1,413.51
Total Accounts Payable	1,413.51
•	1,1100
Other Current Llabilities 2230 - Capital Building Funds 2305 - Vacation Owing	3,585.15 3,191.37
Total Other Current Liabilities	6,776.52
Total Current Liabilities	8,190.03
Total Liabilities	8,190.03
Equity 32000 · Retained Earnings 3495 · Trust Equity Accounts 3499 · Trust Equity 3520 · Unrealized Gains/Losses	174,887.28 985,153.16 33,750.84
Total 3495 · Trust Equity Accounts	1,018,904.00

9:05 PM 2021-01-24 Accrual Basis

Parish of St. John the Divine Balance Sheet

As of 31 December 2020

31 Dec 20
-16,952.29
1,176,838.99
1,185,029.02

Parish of St. John the Divine Profit & Loss Budget vs. Actual

January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
Income			
4000 - OFFERINGS	440.00		
4010 · In Kind Donations 4020 · Open Offering	149.00 658.00	3,000.00	-2,342.00
4030 · Envelope Offerings	73,978.89	93,000.00	-19,021.11
4031 - Electronic Offering	14,840.00	20,000.00	-5,160.00
4032 - Canada Helps/Open	1,347.25		
4034 · Special Offerings 4035 · Good Samaritan - Blessings Box	3,875,00 595,00		
4036 · Missions Outreach	1,975.00		
4037 - Open Missions Outreach	1,451.21		
4038 - Memorial Fund	410.00		
Total 4000 · OFFERINGS	99,279.35	116,000,00	-16,720.65
4100 · OTHER SOURCES OF INCOME			
4105 - Interests & Trusts	35,833.81	33,600.00	2,233.81
4110 · Rectory Rental	19,700.00	19,500,60	200.00
4115 · Fanny Bay Rental 4116 · Fees & Repayment Revenue	4,015.00 638,00	4,380.00 400.00	-365,00 238.00
4120 · Hall Rental	1,967.75	9,700.00	-7,732,25
4122 · Parish Fundralsers	1,632.60	8,000,00	-6,367.40
4123 - Fellowship Fundraisers 4124 - Cemetery Plots	1,065,62 1,525.00	2,700,00 5,000,00	-1,634.38
4124 · Gemetery Phots 4125 · Gemetery Mtnc Contributions	225.00	9,000.00	-3,475.00
4126 · Cemetery Grant	806.91		
4129 - Transfer from Willet Estate	0.00	17,000.00	-17,000.00
4130 - Trans Reserves - Incumb Exps 4140 - Parish Grants	0,00 500,00	25,000.00 500.00	-25,000.00 0.00
4150 · Miscellaneous Revenue	148,53	500.00	0.00
4155 · Wage Subsidy	7,997.61		
Total 4100 · OTHER SOURCES OF INCOME	76,055.83	125,780.00	-49,724.17
Total Income	175,335.18	241,760.00	-66,444.82
Expense			
6100 · PROGRAM RESOURCES			
5105 · Supplies & Services 5108 · Equipment & Services	2,329.92	2,700.00	-370,08
5109 - Copier Supplies	173.88	0.00	173.88
5110 · Parish Fundraising Expenses	284.29	1,500.00	-1,215.71
5111 - Communications 5112 - Clergy Cellular	1,745.97 114.96	1,600.00 400.00	145.97 -285,04
5113 · Kitchen Supplies	60.35	500.00	-285,04 -439.65
5114 · Office Furniture	149,00	000.00	100.00
5115 - Office Supplies	1,086.94	1,509.00	-4 13.06
5116 - Miscellaneous 5117 - Advertising	0.00 682.25	300,00 1,620.00	-300,00 -937.75
5118 · Travel	5,185.78	6,000.00	-814.22
Total 5105 · Supplies & Services	11,813.34	16,120.00	-4,306.66
5125 · Worship			
6127 - Worship - Supplies	685.20	1,600,00	-914.80
5128 • Worship - Flowers 5129 • Worship - Live Streaming	126,96 3,479,80	900.00	-773,04
5130 · Worship - Music Supplies 5131 · Priest's Resources	4,238.54 24.62	1,000.00	3,238.54
Total 5125 · Worship		2.500.00	
• • •	8,555,12	3,500.00	5,055,12
5200 · Building & Grounds 5201 · St. John's			
5203 • Capital - Buildings & Grounds	13,784.54	17,000.00	-3,215,46
5205 · Covid 19	946.23		
5210 · Gas - Healing Fuel	2,651.87	2,700.00	-48.13
5212 · Hydro 5214 · Janitorial Supplies	1,914.37 288.39	2,400.00 700.00	-485.63 -411.61
5216 · Insurance	5,362,00	5,400,00	-38.00
5218 · Property Taxes	490.44	500.00	-9.56
5220 · Water/Sewer/Garbage	985,35 2,677,41	1,000.00	-14.65
5221 - Repair & Maintenance		2,000.00	677.41
Total 5201 - St. John's	29,100.60	31,700.00	-2,599.40
5225 · St. Andrew's 5226 · Hydro	207,24	400.00	-192.76
5227 • Repair & Maintenance	7,919.56	8,500,00	-580.44
5228 · Yard Supplies	751.92		
5229 · Cemetery Verger Services	100,00	300,00	-200.00
5231 · Property Taxes 5232 · Property Taxes Cemetery	490.44 490.44	500.00 500.00	-9.56 -9,56
5233 • Cemetery Licence	0.00	60,00	-9,36 -60.00
Total 5225 · St. Andrew's	9,959.60	10,260.00	-300.40
Total 5226 - St. Anthews Total 5200 - Building & Grounds	39,060.20	41,960,00	-2,899.80
. July 0200 Delicang & Glounds	00,000.20	41,000,00	-2,000.00

Parish of St. John the Divine Profit & Loss Budget vs. Actual

January through December 2020

_	Jan - Dec 20	Budget	\$ Over Budget
5290 · Rectory			
5292 · Management Fee - Royal LePage	1,798.80	1,900,00	-101,20
5293 Repairs & Maintenance	411.64	1,000.00	-588.36
5294 · Property Taxes	3,263.94	3,200.00	63,94
Total 6290 · Rectory	5,474.38	6,100.00	-625,62
5300 · Parochial Ministry			
5301 · Adult Faith Formation	0.00	500.00	-500.00
5302 · Discretionary	184.68	500,00	-315,32
5303 · Fellowship	0.00	800.00	-800.00
5304 · Good Samaritan - Blessings Box	1,113.31	750.00	363,31
5305 · Missions Outreach	2,552,55		
5306 · Sunday School	0.00	200.00	-200.00
5309 · Cursillo	800,00	0.00	800.00
Total 5300 · Parochial Ministry	4,650.54	2,750.00	1,900.54
Total 5100 - PROGRAM RESOURCES	69,553.58	70,430.00	-876.
5500 - HUMAN RESOURCES			
5501 · Clergy			
5502 · Clergy Stipend	9,188,48	23,400,00	-14, 2 11,52
5503 - Clergy Housing	3,000.00	11,000.00	-8,000.00
6504 · Interim Clergy	36.000.00	30,600,00	5,400.00
5505 · Clergy Benefits	2,759,48	11,000.00	-8,240.52
5506 · Continuing Education	0.00	250.00	-250.00
5507 · Moving Expenses neumbent	1,863.64	25,000.00	-23,136,36
Total 5501 · Clergy	52,811.60	101,250.00	-48,438,40
5510 - Laitv			
5511 · Vacation Accural Overpayment	0.00		
5512 · Office Admin	13.57B.33	12.000.00	1.578.33
	12,740,24	11,700.00	1.040.24
5514 · Organist	3.398.61		
5516 - Janitor / Payroll		3,400.00	-1,39
5519 · Laity Benefits	234,00	150.00	84.00
Total 5510 · Laity	29,951.18	27,250.00	2,701.18
5520 · Contract Labour			
5522 - Bookkeeping	1,818.90	2,800.00	-981.10
5524 • Janitor	0.00	0,00	0,00
5526 - Relief Clergy	225,00	1,000.00	-775,00
5528 · Relief Organist	0,00	160,00	-160.00
5530 · Musician Fee	50.00		
Total 5520 - Contract Labour	2,093.90	3,960,00	-1,866,10
5540 · Human Resources Expenses			
5541 · CPP	2,927.87	3,400.00	-472.13
5542 · 터	1,436.56	1,600,00	-163.44
5543 · Worksafe BC	171.74	200.00	-28.26
Total 5540 · Human Resources Expenses	4,536.17	5,200.00	-663.83
otal 5500 · HUMAN RESOURCES	89,392,85	137,660.00	-48, 26 7.
639 · SYNOD			
5640 · Synod Assessment	33,341.04	33,341.00	0.04
6660 · Synod Travel	0.00	300.00	-300.00
	33,341.04	33.641.00	-299.
Total 5639 - SYNOD			
ola) 5639 · SYNOD al Expense	192,287.47	241,731.00	-49,443.

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SJTD Proposed 2021 Budget	G/L	Actuals	Actuals	Actuals	Actuals	Actuals	Budget
		2016	2017	2018	2019	2020	2021
INCOME					•		
OFFERINGS	4000		<u>L</u>				
Gift in Kind	4010					\$149	0
Орел	4020	\$1,815	\$1,824	\$2,130	\$3,125	\$658	\$500
open good samaritan blessing box	4021	•			\$200	\$-	\$0
Bequests	4025		_		\$119,333	\$-	\$0
Envelopes	4030	\$86,690	\$84,137	\$86,289	\$82,966	\$73,979	\$93,000
Electronic Offering/Direct Deposit	4031	\$20,430	\$31,905	\$31,880	\$19,350	\$14,840	\$20,000
Canada Helps	4032	\$ 53	\$-		\$19	\$1,347	\$500
Refugee Offerings	4033				\$250	\$-	-
Special Offerings	4034				\$1,621	\$3,875	
Good Samaritan blessing box	4035			\$268	\$1,380	\$595	
Missions Outreach	4036				\$1,085	\$1,975	
Open Missions - Outreach	4037			\$907	\$2,372	\$1,451	
Memorial Fund	4038			\$1,829	\$1,423	\$410	
Open Special Offerings	4039				\$20	\$-	
Trusts	4040			\$7,906	\$1,760	\$-	
Open Trusts	4041				\$90	\$-	:
Bursary				\$1,863		\$-	
Cursillo	4026			-	\$1,000	\$-	
TOTAL OFFERINGS		\$108,988	\$117,866	\$133,072	\$235,994	\$99,279	\$114,000
OTHER REVENUES	4100						
nterests & Trusts	4105	\$18,443	\$35,860	\$30,105	\$28,541	\$35,834	\$34,000
Reclory Rental	4110	\$18,785	\$18,880	\$19,058	\$19,901	\$19,700	\$19,500
anny Bay Rental	4115		\$2,920	\$4,380	\$4,380	\$4,015	\$4,380
ees and Repayment Revenue	4116		- ,		\$388	\$638	\$467
Hall Rental	4120	\$4,736	\$5,974	\$11,019	\$9,731	\$1,968	\$4,000
Parish Fundraisers	4122	\$12,305	\$12,777	\$6,473	\$7,968	\$1,632	\$5,000
Fellowship Fundralsers	4123	\$1,330	\$586	\$1,235	\$2,775	\$1,066	\$1,000
St Andrews Cemetery Plots	4124	\$1,350	\$1,631	\$900	\$10,750	\$1,525	\$1,575
Cernetery Maintenance contributions	4125	-			\$250	\$225	\$225

2021-01-31

SJTD Proposed 2021 Budget	G/L	Actuals	Actuals	Actuals	Actuals	Actuals	Budget
	1	2016	2017	2018	2019	2020	2021
Cernetery Grant	4126				\$541	\$807	\$80
Transfer from Liabilities	4127				\$2,750	\$-	\$
Transfer fr Capital Building	4128	\$118		·	\$7,023	\$-	\$1
Parish Grants	4140	\$250		\$-	\$3,997	\$500	\$(
Miscellaneous Revenue	4150	\$83	\$148	\$148	\$377	\$148	\$14
Wage Subsidy	4155	_				\$7,998	\$(
transfer ir pr-ec to meet emerg exp TOTAL OTHER REVENUES		\$9,902	A70.770	470.040		\$-	\$(
TOTAL OTHER REVENUES	ſ . 	\$67,302	\$78,776	\$73,318	\$99,372	\$76,056	\$71,09
TOTAL OPERATING REVENUE		\$176,290	\$196,642	\$206,390	\$335,366	\$175,335	\$185,09
	l	I	!]	
EXPENSES							
PROGRAM RESOURCES	5100						 -
SUPPLIES & SERVICES	5105			_			
Capital - Office Equipment	5106	\$-	\$-	\$-	\$549	\$-	\$400
General Bk charges Admin	5107	\$472	\$293	\$214	\$8	\$-	\$(
Equipment & Services (copler rental)	5108	\$892	\$892	\$964	\$1,375	\$2,330	\$2,400
Copier Supplies	5109	\$554	\$1,237	\$1,031	\$1,244	\$174	\$200
Parish Fundraising Expenses	5110	ļ		\$588	\$838	\$284	\$200
Communications	5111	\$1,236	\$1,249	\$1,428	\$1,400	\$1,746	\$1,900
Clergy Cellular	5112	\$1,073	\$1,351	\$1,386	\$179	\$115	\$1 <u>,</u> 100
Kitchen Supplies & Equipment	5113	\$840	\$843	\$1,426	\$308	\$60	\$300
Office Furniture	5114	ļ				\$149	\$0
Office Supplies	5115	\$633	\$717	\$940	\$1,432	\$1,087	\$1,500
Miscellaneous	5116			\$885	\$320	\$-	\$(
Advertising	5117	\$2,456	\$1,676	\$1,864	\$1,581	\$682	\$1,000
Travel Expenses	5118	l			\$8,439	\$5,186	\$350
TOTAL SUPPLY AND SERVICES		\$8,156 	\$8,258 	\$10,726	\$17,673 	\$11,813 	\$9,350
WORSHIP	5125						
Vorship Supplies	5127	\$1 ,510	\$1,849	\$936	\$1,379	\$685	\$1,000
Norship Flowers	5128				\$517	\$127	\$0

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SJTD Proposed 2021 Budget	G/L	Actuals	Actuals	Actuals	Actuals	Actuals	Budget
		2016	2017	2018	2019	2020	2021
Worship - livestreaming	5129			İ		\$3,480	
Worship Music	5130	\$397	\$352	\$532	\$890	\$4,238	\$900
Priests Resources	5131					\$25	\$900
TOTAL WORSHIP	ſ	\$1,907	\$2,201	\$1,468	\$2,786	\$8,555	\$2,800
TTL SUPPLIES/SERVICES		\$10,063	\$10,459	\$12,194 	\$20,459	\$20,368	\$12,150
BUILDING & GROUNDS MAINTENANCE	5200						
SJTD	5201						
Capital Equipment & Furnishings	5202	\$-		\$2,365			\$0
Capital Buildings & Grounds	5203	\$-			\$2,756	\$13,785	\$0
Covid 19 expenses	5205					\$946	\$0
Gas - Heating Fuel	5210	\$2,533	\$3,089	\$2,168	\$2,630	\$2,652	\$2,700
Hydro	5212	\$2,281	\$2,334	\$2,534	\$2,334	\$1,914	\$2,400
Janitorial Supplies	5214	\$-			\$623	\$289	\$900
Insurance - All Properties	5216	\$3,940	\$4,377	\$4,600	\$5,068	\$5,362	\$6,500
Property Taxes	5218	\$426	\$455	\$490	\$490	\$490	\$500
Waler/Sewer/Garbage	5220	\$756	\$880	\$916	\$965	\$985	\$1,000
Repair & Maintenance	5221	\$1,307	\$2,219	\$4,752	\$1,633	\$2,678	\$3,700
TTL SJTD MAINTENANCE	. [\$11,243	\$16,623	\$17,825	\$16,499	\$29,101	\$17,700
ST. ANDREWS	5225						
-tydro	5226				296	\$207	\$300
Repair & Maintenance	5227				\$8,635	\$7,920	\$8,500
Yard Supplies	5228					\$752	\$400
Cemetery Plot Preparation (RSteel)	5229				\$500	\$100	\$300
Property Taxes	5231				\$490	\$490	\$500
Property Taxes Cemetery	5232				\$490	\$490	\$500
Cernetery License	5233				\$58	\$-	\$60
ITL ST ANDREWS MAINTENANCE	· · · · · · · · · · · · · · · · · · ·	\$-	\$-	\$-	\$10,469	\$9,959	\$10,560
ST ANDREWS RECTORY	5290						
Rectory General	5290	\$321	\$154	\$-			

2021-01-31

SJTD Proposed 2021 Budget	G/L	Actuals	Actuals	Actuals	Actuals	Actuals	Budget
2		2016	2017	2018	2019	2020	2021
Management Fee - Royal LePage	5292	\$1,716	\$1,716	\$1,791	\$1,796	\$1,799	\$1,800
Repairs & Maintenance	5293	\$2,501	\$858	\$3,457	\$581	\$412	\$1,500
Rectory Property Taxes	5294	\$2,678	\$2,962	\$3,002	\$3,119	\$3,264	\$3,400
TTL ST ANDREWS RECTORY		\$7,216	\$5,690	\$8,250	\$5,496	\$5,475	\$6,700
PAROCHIAL MINISTRY	5300				\$143		
Parish Faith Development	5301	\$67	\$140	\$312	\$-	\$-	\$500
Discretionary Expenses	5302				\$241	\$185	\$600
Fellowship	5303	\$394	\$570		\$177	\$-	\$300
Good Samarilan Expenses	5304				\$863	\$1,113	\$1,500
Missions & Outreach	5305	\$60	\$196	\$370	\$4,881	\$2,553	\$0
Sunday School	5306	\$657	\$156	\$210		\$-	\$0
Youth Group	5307					\$-	\$0
Refugee Sponsorship donations	5308				\$129	\$-	\$0
Cursillo	5309					\$800	\$0
TTL PAROCHIAL MINISTRY		\$1,178	\$1,062	\$892	\$6,434	\$4,651	\$2,900
HUMAN RESOURCES	5500						
Clergy	5501						
Clergy Stipend	5502	\$50,587	\$50,877	\$52,230	\$7,958	\$9,188	\$54,750
Clergy Housing	5503	\$16,800	\$16,800	\$16,800	\$2,100	\$3,000	\$18,000
Interim Clergy Expense	5504				\$34,056	\$36,000	\$0
Benefils (MSP,EAP,H&D,LTD,CEP,Pen)	5505	\$27,287	\$29,119	\$28,817	\$3,208	\$2,759	\$16,540
Moving Expenses for new incumbent	5507	} }				\$1,864	\$0
TTL CLERGY	·1	\$94,674	\$96,796	\$97,847	\$47,322	\$52,811	\$89,290
Laity	5510						
Office Administration	5512	\$9,585	\$9,900	\$10,119	\$11,896	\$13,578	\$13,500
Organist	5514	\$9,322	\$9,136	\$9,689	\$11,237	\$12,740	\$12,200
Janitor/Payroll	<u>5</u> 516				\$1,087	\$3,399	\$3,650
Laity benefits (employee assistance program)	5519					\$234	\$240
<u></u>							

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SJTD Proposed 2021 Budget	G/L	Actuals	Actuals	Actuals	Actuals	Actuals	Budget
		2016	2017	2018	2019	2020	2021
Contract Labour	5520	\$2,303	\$780	\$580		\$-	
Bookkeeping (and Accounting)	5522	\$75	\$-	\$837	\$2,668	\$1,819	\$3,000
Janilorial	5524	\$5,217	\$5,166	\$3,613	\$2,340	\$-	\$(
Relief Clergy	5526	\$1,500	\$1,425	\$2,100	\$900	\$225	\$1,000
Relief Organist	5528	\$-	\$105	\$-	\$160	\$-	\$160
Contract musician	5530					\$50	\$0
TTL Contract	1	\$9,095	\$7,476	\$7,130	\$6,068	\$2,094	\$4,160
Human Resources Benefils (employer pay)	5540	\$1,067	\$2,198	\$3,044			
Canada Pension Plan	5541				\$2,932	\$2,928	\$4,073
Employment Insurance	5542				\$1,514	\$1,436	\$1,840
Worksafe BC	5543	\$35	\$36	\$61	\$172	\$172	\$230
TTL HR BENEFITS	· · · -	\$1,102	\$2,234	\$3,105	\$1,102	\$4,536	\$6,143
Total Human Resources	 	\$123,778	\$125 , 542	\$127,890	\$78,712	\$89,392	\$129,183
SYNOD (every 18 months)	5639						
Synod Assessment	5640	\$28,266	\$30,190	\$31,021	\$34,129	\$33,341	\$43,967
Synod Travel Expenses TTL SYNOD	5650	\$28,266	\$30,190	\$200 \$31,22 1	\$34,129	\$33,341	\$43,967
TOTAL: OPERATING EXPENSES	l	\$181,744	\$189.566	\$198,272	\$172,198	\$192,287	\$223,160
Total Income	l	\$176,290	\$196,642	\$206,390	\$335,366	\$175,335	\$185,095
SURPLUS/DEFICIT	* - TW-2	-\$5,454	\$7,076	1\$8,118	\$163,168	\$16,952	- \$38,065
Amount from Willets Bequest						\$16,952	\$15,100
Amount from 2019 surplus						\$ -	\$23,000
Surplus/Deficit after adjustments 🕒 🐷 🐷		5 (A.)	4.5			* 24 4 SQ	*** -\$ 35
2021 budget does not include renovation expenses.	Only daily o	perating ex	(penses ar	e In this b	udget.		
Renovation Expenses will be covered by Willets' Bed							

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