

**St. Stephen's Evangelical Lutheran Church
Council Meeting | December 20, 2020 at 12PM**

Class of 2020	Class of 2021	Class of 2022	Youth Reps
Chris Bernard	Ivan Black	Stephanie Jones	Alex Burnett
Tripp Brunson	Sandy Dawkins	Craig McFarland	Jack Hayes
Ralph Haggard	Steve Fowler	Brian Paeth	
Brant Taylor	Paulette Shealy	Mike Brittingham	
Christy Wenzel	Mary Elizabeth Windham	Evelyn Temple	

Executive Committee:

President	Vice-President	Secretary	Treasurer
Brant Taylor	Tripp Brunson	Stephanie Jones	Mary Keisler

Pastors: The Rev. Dr. Patrick W. Riddle, The Rev. Jason Antley, The Rev. Dr. Dennis Bolton

Staff: Shannon Burnett, Tonya Reynolds, Beth Haggard, Bailey Parker

Present: Mike Brittingham, Tripp Brunson, Alex Burnett, Sandy Dawkins, Steve Fowler, Ralph Haggard, Craig McFarland, Stephanie Jones, Mary Keisler, Brian Paeth, Brant Taylor, Evelyn Temple, Christy Wenzel, Mary Elizabeth Windham

Absent: Chris Bernard, Ivan Black, Beth Haggard, Tonya Reynolds, Jack Hayes

Call to Order:

The meeting was called to order at 12:38 pm by Pastor Jason on Sunday, Dec. 20, 2020.

Devotion: Dwelling in the Word

Pastor Jason welcomed the council meeting attendees and began with a reading and discussion of Luke 1:26-38.

Consent Agenda

Review and Minutes from November's Meeting

Staff Reports

- a. Pastor Pat
- b. Pastor Jason
- c. Pastor Dennis
- d. Shannon-Family Life Report
- e. Beth-Preschool Director
- f. Bailey-Music Director
- g. Mary-Financial Report

Approval of the Consent Agenda

Brant – request for approval of consent agenda. Mike Brittingham made the motion to approve the consent agenda. Steve Fowler seconded the motion, which was unanimously approved by the group.

Discussion Agenda

- **Old Business**
 - a. Christmas Eve service schedule/sign-up genius option – Shannon
 - b. Investment Card Update – Pastor Jason

- a. As of last week, 81 investment cards have been received. Goal is to have at least 150 cards turned in by the end of the year to reach the challenge gift.
 - b. Last month, Pastor Jason announced we have anonymous donors, one will give \$10,000 to the general fund and one will give \$10,000 building fund if we receive 150 investment cards back. The investment cards have been mailed out to the congregation with their financial statements the beginning of December. An online link is also available. Mary asked that all council members participate.
 - c. Strategic Plan Discussion – Past Jason
 - a. Pastor Jason met with Mike Ward regarding next steps regarding the strategic plan.
 - b. Mike Ward suggested that we review the vision statement and consider amending it based on prior feedback. To stay on track, it was recommended that we look at approving overall goals, core values, and mission statement.
 - c. Mike Brittingham made a motion to approve the mission statement, core values, vision statement and the four goals. Stephanie Jones seconded the motion. Goal #2 was amended with a date of August 2022 and the words “in a world of division” removed from the vision statement so that it simply reads, “A Place of Hope.” With the amendments, the motion was fully approved.
- **New Business**
 - a. 2021 Council Members Nominating Committee – Pastor Jason noted that we will need to meet in early January. Pastor Jason will reach out to the nominating committee members to schedule a meeting date.
 - b. 2021 Proposed Spending Plan – Mary Keisler shared the proposed draft spending plan. She reviewed the document and asked that council members reach out to her with any questions, etc.
 - c. Executive Session – Brant Taylor

Council Member of the Month January:

Next Meeting: January 17, 2021 at 12:30 pm.

The meeting adjourned at 2:12 p.m. An executive session meeting following the full council meeting. Approval of staff Christmas gifts.

Respectfully submitted by Stephanie Jones on Dec. 20, 2020