

WE ARE LAMBRICK **Huddle**  
**Deep Roots :: New Season**  
Oct 30<sup>th</sup>, 2016

**The Agenda:**

1. Deep roots – What are we holding onto?
  2. New season – what's new, being renewed or changing?
  3. So what? – what does this mean for us, for you, for me?
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**DEEP ROOTS – What are we holding on to?**

**1. Our core vision and mission is the same –**

- *To know, love and serve God, with grace, authenticity and hospitality, in our church, neighborhood and world.*
  - We will definitely bring some new language to this, but the core will never change. This is our calling in Christ.
    - building **Redemptive Community**,
    - cultivating **Intentional Discipleship**
    - catalyzing **Everyday Mission**.

**2. Our Evangelical anchors and mandate.**

- The **gospel** is the same. **Jesus** is at the center. **Scripture** is our guide. The **mission** of God compels us.

**3. We are an every-member ministry church.**

- We are not a church with a priest, we are a community of priests. This is a high value for us.

**4. We're in and for Gordon Head, Victoria and the World.**

- 50 Years! – Sow a seed toward “50 days of gratitude”
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**NEW SEASON: What's new, being renewed or changing?**

**1. Me.**

2. **The focus:** Lambrick has never been all about the pastor, but during a time of transition like we've had, there is necessarily a lot of focus on getting and having the right person up front and helping them succeed. But now it's time to shift the focus back to the reality that WE ARE LAMBRICK. This isn't about me. This is about

**us.** This isn't about my success or fruitfulness. This is about ours. Our faithfulness and fruitfulness. Our pursuit of God, our love for one another, and our redemptive work in and for the world.

- *We are Lambrick and we are in this together...*

3. **The way we're doing and being church:** A centralized vision, and a decentralized mission and ministry.

- Truth is: Churches can be parasites – taking all of our energy away from our communities and keeping it all in this building. Filling all of our lives with so many meetings, events and programs that we have no room left for life and our neighbors.
- But we don't want to be that church. And I don't want to be that kind of pastor.
- Instead, as pastors, we want to intentionally invest ourselves in shepherding the body and a vision for **life with God for the world** – and only cultivating ministries that pursue this...
  - Ministries that cultivate redemptive community, intentional discipleship, and everyday mission...
- Allowing you the opportunity to be attentive and responsive to the kingdom invitations that God puts in front of you... in your neighborhood or city... Allowing you to have room in our lives to simply know and love God, to know and love one another, and to know and love our neighbors...
  - *I.e. Less church events, more intentional following Jesus in community for the sake of the world.*

4. **The pastoral staff team:** We have 3 full-time pastors, a part-time children's director, book-keeper, and office support. And yet, we have lots going on as a church.

- Which is to say, **we don't have a big staff who can make it all happen** – like we used to, or think we used to (ie. setting up rooms, launching and leading every new initiative or ministry, or even reviving all our previous ministries).
  - And although we are experiencing some growth these days, we don't have a financial bounty. Truth is, we are financially stabilizing after some tough and depleting times.
  - But also, we are not aiming to hire a ton of staff as growth happens. Because the more we hire staff, the less we all feel needed and invited to take ownership of the life and ministry of Lambrick. And we can't let that happen. **Because we are Lambrick, right?**
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## **So what?**

### **1. It's a time to Renew the Center.**

- Renewing our commitment and focus on: Following Jesus. The Gospel. Scripture (the Story of God). Community. And God's mission in and for the world...
  - We want to be really explicit about this.

### **2. It's a time to be honest about the fact that we are a work in progress.**

- Many things are still being renewed, re-launched and reconsidered. And that is ok. It's just where we are at in the journey. Lambrick wasn't built in a day. And we need to be ok with that.

### **3. It's a time to re-envision and simplify our ministry investment.**

- Community – Discipleship – Mission
  - Knowing and loving Christ, knowing and loving one another and knowing and loving our neighbors.
    - **That's it.**

### **4. It's a time to lean in and contribute – to be “all hands on deck”**

- Honestly, what do **you** care about and want to contribute to with others?
  - Imagine what would happen among us and through us, if every person in Lambrick contributed in some way – big or small – to the life and ministry and mission of God among us?
    - So, what about you?

### **5. It's a time to call new elders.**

- We're in the process of pulling together the nominations committee and want to begin a good, prayerful and open process. We're asking you to take this very seriously as we seek to call forward a few more men to serve as elders in this new chapter. Men known for their pursuit of God and love for God's work in and through Lambrick...

### **6. It's a time to care for our building.**

- We have a great facility, but if we don't care for it and take care of some issues, we are going to have some headaches in the days ahead.

- Two intentions: We want to call together a team of volunteers who gather once a week for coffee, prayer and an hour of shared work around the building – a “Many Hands” Team (i.e many hands make light work). And with this, we need to hire a casual skilled handyman to handle more significant project and repairs (a few days a month).

## **7. It’s a time to grow our team, while keeping it lean.**

- There is a significant gap right now in regard to our pastoral and staff team. With all that we have going on as a church, with the constant use of our building, and partnership with Wiseways, and many other initiatives, we are very aware that we need to bring on a key administrative director. This is a priority as we move forward.

## **8. Lastly, it’s a time to PRAY.**

- Everything we do is dependent on God’s presence and work in us, among us and through us. So, as we move forward, let’s continue to seek God in prayer...

Thank you for taking time to hear what we’re working on, leaning into and praying about. Please know that we, your pastoral leaders and elders, are committed to be both active leaders **and active listeners**. We hope there are many things that you care deeply about in the life of our church, and we’d love to create space to connect with you and hear where you have any dreams, questions or concerns.

Scott Anderson  
on behalf of the elders and pastors.