

**Squamish United Church Board Meeting**  
**June 17, 2020 Minutes via Zoom**

Present: Rev. Karen Millard, Grace Halvorson, Cindy Roy, Trevor Harris, Bruce Larson, Carlotta Liechti, Pat Yendal, Elizabeth Kerr, Ian Kent, Vicki Haberl, Marilyn Caldwell, George Meier

1. Rev. Karen Millard opened at 7:05 PM with a prayer on wholeness.
2. **Agenda:** Elizabeth Kerr moved for approval of the agenda with no new additions. 2<sup>nd</sup> by Carlotta Liechti. **Carried.**
3. **Previous Meeting Minutes:** Board minutes of May 20<sup>th</sup>, 2020 accepted with changes: Item #18 “CEWS” replaced with “TWS”.
4. **Correspondence:** Region sent current update regarding opening the church doors; will discuss under new business.
5. **Leadership Team Report:** George spoke on the changed church environment and how we move forward.
  - Bruce presented an overview slide show explaining the function of the leadership committee. Reports back to region and the Board after 3 months. We have been working with the United Church Region since October 2019. Bruce quoted “doing things right” vs. “doing right things”. We need both of these to function successfully as a spiritual and institutional entity.
  - Vicki reported on her group meetings “What are we called to do next?” Spoke on the analogy of new ministry, governance structures and UC Canada options. Cindy asked about idea of programs around spirituality for children and youth, i.e. Spirit Kids, Messy Church, matching Seniors with children programs.
  - **Governance:** George spoke about a new governance structure with two entities. Marilyn raised the question, “What is the goal?” Her concerns regarding “two arms” being part of the whole body of the church could weaken our church with separate ministry and management of board and leadership teams. Incorporated Ministries Guidelines from The United Church of Canada was shared with board. George addressed concerns with what this could look like. Spoke on Public Gospel Service vs. Institutional Church. Due to time restraints and complexity of this new structure, Grace moved to table this issue to next meeting.

6. **Line of Credit:** Credit Line - \$20k with Squamish Savings (VanCity) – will proceed with application. TWS (Temporary Wage Subsidy) – 10% in place. Current submission June 06, 2020. CEWS (Canada Emergency Wage Subsidy) – 75% pending submission ready to go; gov't has extended to end of August. Covid 19 cap adjustment does not cover employee benefits, so is less than actual 75%. Current amount expected \$5579.00. CERB has also been extended to August.
7. **Nominations: Slate of board proposal (with change of board structure)**
  - Chair – Grace Halvorson
  - Tres. – Bruce Larson
  - UCW Rep – Val Stainton (until Jan 2021)
  - Member-at-Large – Carlotta Liechti
  - Sec. – **OPEN**
8. **Treasurer's Report:** budget circulated. Approved with minor changes to reflect cap on CEWS, TWS, CERB.
9. **GIC - \$100k** – Board has Tabled any use of funds from GIC. after discussion regarding proposed changes of governance and new board, etc. Moved by Marilyn , 2<sup>nd</sup> by Grace. **Carried.**
10. **M&P:** Marilyn and Cindy spoke regarding compensation for Minister; M&P recommendation handout distributed to Board. **Motion:** to approve COLA increase of 1.9%. Minister's new salary retroactive to January 1, 2020 is \$75,345.00 per annum. 1<sup>st</sup> Cindy, 2<sup>nd</sup> Ian. **Carried. Motion:** to approve Minister's eligibility to be raised to Category F, an increase in base salary of \$1,684.00 per year (approx. 2.6%) which takes effect on January 1, 2021. 1<sup>st</sup> Cindy, 2<sup>nd</sup> Ian. **Carried.** Karen has 13 days of unused vacation time remaining. She will meet with Cindy to work out details of best time to use, etc.
11. **Worship Committee:** Karen spoke about the success of Squamish United Church choosing to use Video Worship with VIMEO. She would love to have feedback! Region recommends no live worship at this time. However, new edict from UC Region has come in advising, due to pressing monetary needs of some churches, that we can now consider rentals to outside groups with an abundance of caution. SSCS has requested use of

our church to hold their committee meetings, as the existing conference rooms only allow 6 people in the room at a time, due to Covid19 distancing requirements. They will be responsible for cleaning after use. SSCS has received guidelines on what is expected for cleaning during this time. Board decided this would be allowed as they are our partners and already have a cleaning contractor in place. SUC wants to ensure we have standardized cleaning protocols throughout the building. All other user groups will be on hold for the time being. Presbyterian Church ongoing request to use our church facilities has been tabled until the Fall.

12. **UC Picnic:** picnic in September. UCW had suggested having a congregational “picnic in the park” at O’Siyam Pavilion downtown. Board decided to table this until September board meeting. Due to Covid19 physical distancing, one suggestion was having “coffee klatsches” in small groups outside. We could use existing assigned “pods” board members have. This was also a timely reminder to Board Members to stay in touch with their pods.

13. **AGM Meeting:** set for Tuesday, June 23, 2020 at 7:00 PM via ZOOM.

14. **Meeting adjourned** – 9:33 PM Moved by Cindy, 2<sup>nd</sup> by Carlotta

Closing prayer by Karen.