



## Youth Pastor

### Job Description

#### *Mission Creek Alliance Church*

#### **VISION:**

Mission Creek Alliance Church has a simple focus: To *Encounter* Jesus, *Empower* People, and *Engage* Our City & Beyond.

*Encounter:* We create environments and opportunities for people to encounter Jesus and experience his transforming love.

*Empower:* We take steps together to be empowered by the Holy Spirit to flourish as whole human beings.

*Engage:* We are engaged with the people and needs of our city and beyond to make Jesus famous.

Our next Youth Pastor will be a discipleship-focused woman or man with a passion to see young people grow in our three-fold discipleship focus of *encounter*, *empower*, *engage*.

#### **SPECIFIC ROLES & RESPONSIBILITIES:**

##### **Youth Ministry**

- Prayerfully strategize and implement a comprehensive discipleship plan for teenagers (Gr. 8-12)
- Work collaboratively and prayerfully with both the childrens' and young adults' ministries to ensure our young people do not "fall through the cracks"
- Oversee the process of building ministry teams: identify, recruit, equip, mobilize, and shepherd believers to do the work of the youth ministry (Eph. 4:12)
- Provide *primary* leadership to the main night of youth ministry (currently Thursdays)
- Teach God's Word in age appropriate and culturally relevant ways to youth
- Plan and participate in youth focused events, retreats, programs that clearly advance the discipleship purposes of the youth ministry
- Build relationships with local high schools and community youth organizations where possible
- Participate in the Kelowna Youth Ministerial and build relationships with other youth pastors/workers in the Okanagan

**Church-Wide Ministry**

- Participate in all staff and church-wide community events at MCA Church
- Function as a pastor to the larger congregation, under the direction of the Pastoral Leadership Team
- Preach in our Sunday service, depending on interest, gifting, and ability
- Attend staff meetings, Sunday design team meetings, retreats, and other events as part of the Pastoral Team
- Contribute to the team in at least one other major area outside of youth ministry, depending on interest and ability. Primary Areas of need currently are: Graphics & Communications, Prayer Ministry, and Community Outreach

**CHARACTER QUALIFICATIONS:**

The successful woman or man will demonstrate the following:

- Sense of God's calling to pastoral ministry
- A life marked by key spiritual rhythms of prayer, scripture, rest, fellowship, worship, etc
- Models spiritual and emotional health and integrity
- Passion for and proven experience in youth ministry
- Good rapport with non-churched kids and families
- Demonstrated ability to recruit & build systems and teams for effective ministry
- Ability to lead, teach, and care for people
- A team-builder with communication and time-management skills

**OTHER QUALIFICATIONS:**

- Has completed a clean current Criminal Record Check
- Has completed a bachelor's degree or higher, preferably in an area of Ministry or Religious Studies. Relevant experience will also be considered
- In support of the C&MA Statement of Faith and MCA's Leadership Agreement
- Note: The successful candidate will need to be accredited with the C&MA in Canada before being hired

**APPLICATION:**

Please send your resume and cover letter to Marcus Schmaling [marcus@mcachurch.ca](mailto:marcus@mcachurch.ca). The closing date for applications is June 8<sup>th</sup>, 2020.

**PLEASE NOTE:**

We anticipate hiring for this position in the Summer of 2020. However, the start date for this position may be affected by the current COVID-19 restrictions.