



Covenant Family,

As we prepare for relaunch at Covenant Christian Community Church it will require us to have a team of active leaders cooperating together for the sake of the ministry and mission God has for us. Before we can be concerned about the ability of a person to lead in the specific ministry area, we need to ensure that our leaders have a spiritual depth and character that reflects the leadership of Jesus.

Our plan is, as we move toward relaunch, is to develop a third team to serve us as a church. Once this third team is in place, our leadership teams will consist of:

- Board - They will continue working on our behalf with a focus on the oversight of the financial, legal, and overall direction of Covenant.
- Community Care Team - Currently called *deacons*, they will continue working on our behalf to ensure quality care for our Covenant family.
- Ministry Leadership Team - They will be a cooperative team of active leaders, responsible for specific portfolios, who will work together to lead us forward in our ministry and mission. Each person will have active oversight of a specific ministry area and will lead a team of volunteers in the running of that ministry area in line with the overall direction set by the board and within the financial constraints approved by the board and congregation.

Due to the importance of spiritual depth and character for our ministry team leaders, we will be having conversations with and asking for references from every person that applies or we ask to be a part of that team. The *Ministry Team Leader Attributes and Application* will serve as a conversation to help us discern who the right people are for the various positions we will be presenting.

If you have any questions about this or would like to nominate for a specific role, please message Jon at jon@covenantchurch.ca.