

MINUTES of the Annual General Meeting Part 2 of the Members of WESTON PARK BAPTIST CHURCH (the “**Corporation**”) held at the head office address of the Corporation on the 1st day of March 2020.

PRESENT:

The meeting was called to order by Darlene Lucas and Sue Bolender acted as Secretary of the meeting.

There being a quorum of Members being present in person in accordance with the Corporation's by-laws, the Chair declared the meeting to have been regularly called and properly constituted for the transaction of business.

PRAYER

Darlene Lucas opened the meeting in prayer.

MINUTES

ON MOTION duly made by Sue Bolender and seconded by San Nolte and carried it was **RESOLVED THAT** the Minutes of the January 26th, 2020 meeting be accepted as presented and amendment noted.

2019 ANNUAL REPORT

Darlene Lucas thanked Cheryl Frogley-Rawson for her time, patience and good work producing the Annual Report.

ON MOTION duly made by Darlene Lucas and seconded by Sam Opoku and carried it was **RESOLVED THAT** the 2019 Annual Report be accepted as published.

NEW MEMBERS

John Maury advised that he and John Frogley-Rawson interviewed Jordan Potter-Davey for membership. Jordan was baptized as a teenager. He and his family have decided to make Weston their home church and Jordan has become involved with the Habar project.

ON MOTION duly made by John Maury and seconded by John Frogley-Rawson and carried it was **RESOLVED THAT** Jordan Potter-Davey be accepted into membership.

Darlene Lucas presented Henroy Bryan for membership based on her interview with him where she learned that he was born in Jamaica, baptized in 1984, knows God well and is active in the church.

ON MOTION duly made by Darlene Lucas and seconded by Amber Clarke and carried it was **RESOLVED THAT** Henroy Bryan be accepted into membership.

Darlene Lucas presented Shirley Williams for membership. Shirley was baptized in January 2019, is eager to serve, and has a strong desire to have a voice in the matters of the church.

ON MOTION duly made by Darlene Lucas and seconded by Karen Bruno and carried it was **RESOLVED THAT** Shirley Williams be accepted into membership.

2020 BUDGET

Steve Lucas presented the 2020 budget. He reviewed changes and additions to the total budget of \$286,308.36 and an overall 6.9% increase from the previous budget.

Beth Davey on behalf of the Christian Education Committee introduced a new paid position and job description for a Nursery Childcare worker for a three-hour commitment (10:00 a.m. to 1:00 p.m.) each Sunday morning. The reason for this new position is for consistency and competence, giving the families with young children the confidence to use the nursery during worship services. Compensation will be \$20 per hour up to \$3,120 annually. Beth explained that this position follows suit with other churches and while this position would head up the nursery, volunteers would still be heavily relied upon.

Steve Lucas advised of an online banking opportunity to be set up as an automatic deposit. Those who are interested should email the church and the process will be explained.

General discussion took place.

ON MOTION duly made by Steve Lucas seconded by Rebecca Davey and carried it was **RESOLVED THAT** the 2020 Budget be approved as presented.

ELECTION OF OFFICERS

The Chair stated that it was necessary to elect the officers of the Corporation.

ON MOTION duly made by Darlene Lucas seconded by Simon Alfred and carried it was **RESOLVED THAT** the following persons are appointed officers of the Corporation, to hold the office referred to opposite their respective names:

Name of Officer

Position Held

Murlene Heron
Cheryl Frogley-Rawson
Sue Bolender
Vacant

Envelope Steward
Assistant Envelope Steward
Church Clerk
Treasurer

POSITIONS AFFIRMED

The Chair stated that the following persons are affirmed and acknowledged in their respective positions.

<u>Name of Person</u>	<u>Position Held</u>
Arlene Huff	Baptism Coordinator
Beth Davey	Christian Education Committee
Roger Primeau	Cleaners Coordinator
Mary Ellen Rowley	Coffee Time Coordinator
Valrie Taylor	Communion Coordinator
San Nolte	Assistant Communion Coordinator
Steve Lucas	Finance/Property Chair
Shan Watts	Food Drive Coordinator
John Frogley-Rawson	Habar Committee Chair
Darlene Lucas, Bonnie Parsons	Ladies Social
Sylvia Montague-Gordon	Name Tags Coordinator
Charlotte Williams	Nursery Coordinator
Rebecca Moore, Cynthia Hill, Beryl Newell	Pews Restocking
San Nolte, Charlotte Williams, Bonnie Parsons	Prayer Chain Coordinators
Don Barter	Property Manager
Dave Bolender	Stewards Coordinator
Glenda Lloyd	Ushers Coordinator
Dave Saunders	West Park Health Centre Worship
Natalie Davey, Tamara Irons	Youth Scholarship Committee

CBOQ

Darlene Lucas advised of a new initiative in which CBOQ churches are matched up to pray for sister churches. Weston will pray for Park Street Baptist and a different church will be praying for Weston; Darlene will provide an update when available.

Darlene volunteered to be a delegate at Assembly and is looking for two other delegates to attend.

ON MOTION duly made by Darlene Lucas and seconded by Joy Saunders and carried it was **RESOLVED THAT** Darlene Lucas be the 2020 delegate to attend Assembly with the other delegate(s) to be appointed by the Deacons team.

HABAR REPORT

John Frogley-Rawson reported that there was very positive feedback from the community meeting on Monday, February 24th which was held at the church. There were approximately 125 attendees

comprised of church and community members, city councillor, MPP and Castlepoint staff. John requested prayer for the project and reminded everyone of the Habar prayer time held on the first Sunday of the month prior to the service.

GENERAL

Darlene Lucas advised that Cherrylin Roache has interest in the Treasurer role and that when the Deacons have discussed and confirmed, the nomination will be put to the membership for a vote.

The video of the 2019 Food Drive was shown.

There being no further business, the meeting adjourned at 1:36p.m.

Pastor Alan Davey closed in prayer.

Chair

Secretary



WPBC 2020 Budget
Presentation

Church Expenditures	2019 Budget	2020 Budget
Administration		
Bank Charges	\$ 1,750.00	\$ 2,000.00
Fuel	\$ 5,000.00	\$ 5,000.00
Hydro & Water	\$ 9,000.00	\$ 9,000.00
Insurance	\$ 7,000.00	\$ 7,000.00
Postage	\$ 150.00	\$ 150.00
Telephone/Internet	\$ 1,500.00	\$ 1,500.00
Bulletins/Inserts	\$ 300.00	\$ 300.00
Office Equipment	\$ 1,000.00	\$ 1,000.00
Office Supplies	\$ 1,500.00	\$ 1,500.00
Office Software	\$ 700.00	\$ 800.00
Photocopier	\$ 1,500.00	\$ 1,500.00
Financial System Support	\$ 3,024.00	\$ 3,024.00
Audit	\$ 2,600.00	\$ 2,600.00
CBOQ Convention Delegates	\$ 800.00	\$ 900.00
Membership Dues	\$ 1,100.00	\$ 1,100.00
Promotion/Marketing	\$ 1,000.00	\$ 1,000.00
Web Page	\$ 700.00	\$ 700.00
	\$ 38,624.00	\$ 39,074.00

Christian Education		
Bible School	\$ 2,000.00	\$ 2,000.00
Nursery	\$ 250.00	\$ 250.00
Wave	\$ 2,000.00	\$ 2,000.00
Avanlanche/Blizzard Leaders fund (previously library)	\$ 100.00	\$ 1,000.00
Police Reference Checks	\$ 100.00	\$ 100.00
	\$ 4,450.00	\$ 5,350.00
Outreach		
Benevolent Fund	\$ 600.00	\$ 600.00
Deacon's Special Outreach	\$ 2,500.00	\$ 2,500.00
Visitation, flowers, memorials	\$ 300.00	\$ 300.00
Church Community Life & Fellowship	\$ 2,000.00	\$ 2,000.00
Church Groups - refreshment and snack	\$ 500.00	\$ 500.00
	\$ 5,900.00	\$ 5,900.00

Other Expenditures		
Church Decorations	\$ 300.00	\$ 300.00
Music & Worship	\$ 1,000.00	\$ 2,500.00
Communion & Baptism	\$ 100.00	\$ 100.00
Food Drive/Parade	\$ 1,500.00	\$ 1,500.00
Pulpit Supply	\$ 1,500.00	\$ 2,000.00
Creative Artists	\$ 1,000.00	\$ 1,000.00
Treasurer Courses and Expenses	\$ 250.00	\$ 250.00
George Scholarship Build-Up	\$ 500.00	\$ 500.00
	\$ 6,150.00	\$ 8,150.00

Missions		
CBOQ	\$ 2,500.00	\$ 3,000.00
Adams House		\$ 1,500.00
CBM Step Program Bolivia	\$ 7,500.00	\$ 5,000.00
Summer Student Mission	\$ 750.00	\$ 750.00
Short term mission trip Bolivia	\$ -	\$ -
Hockey Ministries (Allen)	\$ 1,000.00	\$ 1,500.00
Blizzard	\$ 750.00	\$ 750.00
	\$ 12,500.00	\$ 12,500.00

Mortgage	\$ 7,714.32	\$ 7,714.32
Building Repairs Mortgage	\$ 5,102.04	\$ 5,102.04
Frontlines maintenance	\$ 1,000.00	\$ 4,000.00
Equipment & Maintenance	\$ 12,400.00	\$ 16,200.00
	\$ 26,216.36	\$ 33,016.36
Total Building Funds		
Fiat Roof Repair	\$ 3,000.00	\$ 7,000.00
Chair Closet Room Floor	\$ 1,000.00	\$ -
	\$ 4,000.00	\$ 7,000.00

Pastor		
Salary	\$ 55,302.47	\$ 56,353.21
Housing	\$ 24,652.11	\$ 25,120.50
Courses & Books	\$ 0.00	
Expense	\$ -	
	\$ 79,954.59	\$ 81,473.72
Travel & Auto Allowance	\$ 4,240.62	\$ 4,321.19
Pension	\$ 5,052.58	\$ 5,148.57
	\$ 89,247.78	\$ 90,943.49

Pastor's Group Benefits \$ 7,741.20 \$ 6,156.00

Youth Director		
Salary - Church	\$ 10,582.00	\$ 10,783.06
Salary - Grants	\$ -	\$ -
Travel/Communications	\$ 254.44	\$ 259.27
	\$ 10,836.44	\$ 11,042.33
Bible School Coordinator		
Salary - Church	\$ 5,248.81	\$ 5,348.54
Salary - Grants	\$ -	\$ -
	\$ 5,248.81	\$ 5,348.54

RECE Nursery Worker (contract position)		
		\$ 3,120.00
Church Administrator		
Salary	\$ 21,797.59	\$ 22,211.75
Organist		
Yearly Salary	\$ 3,561.16	\$ 5,000.00
Summer Honourarium	\$ 450.00	\$ 1,000.00
	\$ 4,011.16	\$ 6,000.00

Associate Pastor		
Salary	\$ 8,488.15	\$ 8,611.43
Travel & Auto	\$ 4,240.62	\$ 4,321.19
	\$ 10,728.77	\$ 10,932.62
Family Pastor		
Salary	\$ 11,894.94	\$ 12,085.26