

Elder Candidate Information Packet

POQUOSON BAPTIST CHURCH FROM LOST TO LEADER

Elder Candidate Assessment

As you consider our nominees (Mike Klaassen, Mike Lindell, and John Rogers) for the office of elder, we encourage you to use the questions below to help you prayerfully examine their lives in light of the biblical qualifications. Your ability to confidently answer "yes" to every question may depend on how well you know the candidate, but if you have a credible reason to answer "no" to any of the questions below, please share your concerns with me as soon as possible.

Pastor Hopson pastorhopson @poquosonbaptist.org

In his spiritual life...

- Is he saved and not a recent convert? (1 Timothy 3:6)
- Is he spiritually mature, able to make wise, biblically sound decisions? (Acts 20:28-31)
- Is he a disciple-maker? (Matthew 28:18-20; 2 Timothy 2:1-2)
- Is he a man of prayer? (James 5:14)
- Is he able to teach sound doctrine and refute false doctrine? (Titus 1:9)
- Does he hold firmly to biblical truth, no matter what it costs him personally? (Titus 1:9)
- Is he able to teach? (1 Timothy 3:2, 5:17; Titus 1:9)

In his personal life...

- Is he self-controlled, wise, peaceable, and gentle? (1 Timothy 3:2-3; Titus 1:7-8)
- Is he generous and sacrificial with his resources? (1 Timothy 3:3; Titus 1:7; 1 Peter 5:2)
- Is he humble, patient, honest, and disciplined? (1 Timothy 3:2-3; Titus 1:7-8)
- Does he avoid drunkenness and illicit drug use? (1 Timothy 3:3; Titus 1:7)
- Is he character and reputation above reproach? (1 Timothy 3:2; Titus 1:6)

In his family life...

- Is he a faithful spiritual leader in his home? (1 Timothy 3:4-5; Titus 1:6-7)
- Is he pure and self-controlled in his relationships with women? (1 Timothy 3:2; Titus 1:8)
- If he is married, is he completely committed to his wife? (1 Timothy 3:2; Titus 1:6)
- Do his children respect and obey him? (1 Timothy 3:4; Titus 1:6)
- Will other men want to imitate the way he leads his family? (1 Peter 5:3)

In his social life...

- Is he kind and hospitable to others? (1 Timothy 3:2; Titus 1:8)
- Does he lead gently, refusing to domineer those under his authority? (1 Peter 5:3)
- Does he have a blameless reputation outside of PBC? (1 Timothy 3:7)

Overall...

- Is he committed to PBC's vision to glorify God by shepherding sinners from lost to leader?
- Do you believe he is supportive of PBC's approach to ministry?
- Do you believe this is a man that the people of PBC will want to imitate? (Hebrews 13:7)
- Would you be eager to follow him as your shepherd? (1 Peter 5:5; Hebrews 13:17)
- Can you recommend him to serve as an Elder without any reservations?



Elder Candidate: Mike Klaassen

Contact Information: 757-812-3897 mklaassen1@verizon.net

Member of PBC since 2/2/1997

Please share a testimony of conversion:

I was raised in an unchurched home. Was dogged by depth of my sin and my fate if there was a God...caused a great fear of death to the point of nightmares. Neighbor started taking us kids to church...that is where I heard the Gospel in that Jesus died for my sins and was raised after 3 days giving victory over death. That is all I needed to hear as it was the answer to my emotional/spiritual terror. I asked Jesus into my heart and immediately the night terror stopped...sanctification process began.

What are your core ministry convictions?

Ensuring the Word of God is preached rightly, therefore planting sound theological doctrine in the hearts of members

Theological Competency

- 1. What do you believe about the Scriptures?

 The OT and NT constitute the written Word of God and are verbally inspired, inerrant, infallible, clear, sufficient, necessary, trustworthy, and authoritative.
- 2. Who is God?
 There is one, and only one, true God, infinite in all His perfections, eternally existing in three persons: Father, Son, and Holy Spirit...God exists eternally in Trinity.
- 3. What do you believe about the origin of the universe? In the beginning was the Word, and the Word was with God, and the Word was God. ² He was in the beginning with God. ³ All things were made through him, and without him was not anything made that was made.
- 4. What do you believe about sin? All people are sinful and in need of salvation. Though created in the image of God, Adam and Eve voluntarily rebelled against God and brought sin into the world through the Fall. As a result, all people are born sinners, inheriting the condemnation of our first parents. We are sinners by nature and choice, with every aspect of our being corrupted by sin including our intellect, will, and emotions so that, apart from Christ, we cannot please God. All people are, apart from God's grace, unable to turn to God and are under just condemnation to eternal punishment, without defense or excuse.
- 5. Who is Jesus?

 He is the second person of the Trinity, truly God, eternally begotten of the Father, not created.

 He became truly human, conceived by the Holy Spirit, born of the Virgin Mary, and lived a full

life without sin. His perfect life and death on the cross provide the only atonement that satisfies the righteous requirements of God for sinful people

6. Who is the Holy Spirit?

The Holy Spirit is the supernatural agent who applies salvation to sinful people. He is the third person of the Trinity, truly God, eternally proceeding from the Father and the Son.

7. What is the Gospel?

Simplified, the gospel is the good news concerning Christ and the way of salvation. Expanded, It is good news because the bad news is that we all have sinned and fall short of the glory of God...sin is anything that falls short of "perfect" (the standard being OT Law given by God). Jesus' perfect life and death on the cross was the sin offering to fulfill the Law's righteous requirement. The gospel also involves Jesus' resurrection on the third day. "He was delivered over to death for our sins and was raised to life for our justification". If a person believes that...confesses with their mouth Jesus as Lord and believes in their heart that God raised Him from the dead...they will be saved. The fact that Jesus conquered sin and death (sin's penalty) is good news, indeed. The fact that He offers to share that victory with us is the greatest news of all.

8. How can man be made right with God?

By receiving the free gift of eternal life by grace through faith. "The wages of sin is death, but the free gift of God is eternal life in Christ Jesus our Lord." "For by grace you have been saved through faith. And this is not your own doing; it is the gift of God, 9 not a result of works, so that no one may boast."

9. What is baptism?

Public testimony or symbol of what has already taken place in a life. It is a picture of how we are crucified with Christ, buried in the likeness of his death, and raised up to walk in newness of life.

10. What is sanctification?

It is the effect of obedience to the Word of God in one's life. It is the same as growing in the Lord or spiritual maturity. God started the work of making us like Christ, and He is continuing it.

11. What do you believe about the roles of men and women (1) in the home and (2) in the church? The husband and wife are of equal worth before God, since both are created in God's image. The marriage relationship models the way God relates to His people. A husband is to love his wife as Christ loved the church. He has the God-given responsibility to provide for, to protect, and to lead his family. A wife is to submit herself graciously to the servant leadership of her husband even as the church willingly submits to the headship of Christ. She, being in the image of God as is her husband and thus equal to him, has the God-given responsibility to respect her husband and to serve as his helper in managing the household and nurturing the next generation. Just as men are the spiritual leaders of their homes so too is it God's design for men to be the spiritual leaders of His church.

12. What do you believe about the Lord's Supper?

The Lord's Supper of bread and fruit of the vine is the ongoing sign of identification with Christ and His people.

13. What do you believe about heaven and hell?

They are actual places and people are destined for heaven if they place their faith and trust in Christ alone for salvation and destined for eternal punishment in hell if they do not.

14. What is the church?

Individual believers in Christ who gather together to Worship God, get equipped for the work of Ministry, and live/serve as a community.

15. What is an elder?

One of two offices of the church. A man spiritually gifted by God and affirmed by the congregation to be an overseer of a local church.

16. What is a deacon?

Second of two offices of the church. A man, affirmed by the elders and the church appointed to exercise his spiritual gifts to serve by help providing practical needs of the church.

17. What is a church member?

A baptized believer who is like minded with a church on essential doctrines and willing to covenant to devote themselves to the body for the sake of the Gospel.

18. What makes a church healthy/unhealthy?

Healthy: Expositional Preaching, Biblical Theology, Biblical Understanding of the Good News, Biblical Understanding of Conversion, Biblical Understanding of Evangelism, Biblical Understanding of Membership, Biblical understanding of Church Discipline, Promotion of Church Discipleship and Growth, Biblical Understanding of Leadership, Unhealthy: Not the above

19. What are spiritual gifts?

Spiritual gifts are abilities God gives the believer for the purpose of service. They are not human talents. Human talents are inadequate to do the work of God.

20. What do you believe about Satan and evil spirits?

He and they exist. They prowl around like a lion looking for whom they can devour. On my own I am no match for their power. With Christ, they can gain no stronghold. They are no match for God.

21. What do you believe about the return of Jesus?

Jesus will return to earth to judge all people and to rule and reign with His people forever. At Christ's return, all people will be resurrected to give account of their lives before God. Believers in Christ will be resurrected to everlasting blessedness and joy in God's presence. Unbelievers will be resurrected to judgment and everlasting conscious punishment. The ultimate hope of all creation, and the final state of all that now exists, is the new heaven and new earth in which righteousness dwells.



Elder Candidate: Mike Lindell

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Member of PBC since 12/18/1988

Please share a testimony of conversion:

I grew up in a Catholic home and attended mass every Sunday growing up. But although I knew some things about God and about Jesus Christ, I did not know him. By the time I could drive I no longer attended mass. When I went away to college worshiping God was no longer in my thoughts. In college I occupied my time with academics, sports, and partying. But although things looked good on the outside, there was an emptiness inside that nothing was satisfying. I began reading philosophy and mysticism to find answers to life's meaning and purpose but was still left empty and restless.

I took my first job out of college and the same lifestyle of work/sports/partying continued. But after a couple of years a job transfer took me to Oak Ridge, TN where, in the providence of God, he placed me into a trailer with a Christian boss and a Christian officemate. My officemate was the first real Christian I had met. His life was consistent with his profession of faith in Christ. He "walked the talk." And my respect for that integrity allowed a relationship to develop between us where he was able to share his faith with me, give me books to read, and invite me to church and church events with him and his wife. I eventually decided that I should read the Bible for myself and went to a bookstore and bought one. I was amazed how the Bible came alive to me. It was speaking directly into my life and it was giving me solid answers to life's questions.

And so over time, through the patient witness of my friend, through reading the word of God, and hearing the word preached, one April morning in my apartment I repented of my sins and asked Jesus to forgive me and I put my faith in him. Peace was the most immediate change in my life, along with a hunger and love for the word of God. Where I once felt aimless, restless, and without peace now I had peace with God. What Augustine prayed centuries ago rang true in my life: "You have made us for Yourself, and our hearts are restless until they find their rest in You."

What are your core ministry convictions?

Staying faithful to the word of God, seeking to honor and exalt Christ, and giving glory to God in all that we do.

Theological Competency

1. What do you believe about the Scriptures?

I believe the Bible to be the very word of God, inerrant and infallible; it is God-breathed (2Ti 3:16). Jesus' view of Scripture was that "Scripture cannot be broken" (John 10:35). My view cannot be any less.

2. Who is God?

God is the creator of all there is, eternally self-existent, existing in trinity as the God the Father, God the Son, and God the Holy Spirit. He is all good, all wise, all powerful, all knowing, holy, righteous, pure, merciful, and loving.

3. What do you believe about the origin of the universe?

I believe that God created the universe through a direct creative act - he spoke the universe into existence - and that human beings and our world did not come to its present form through millions of years of evolution.

4. What do you believe about sin?

Sin is falling short of the standard of God; it is missing the mark. Sin is anything we do in thought, word, or deed that is contrary to God's will and character. Sin places us under God's righteous condemnation and we have no means in ourselves to atone for our sins.

5. Who is Jesus?

Jesus is the second person of the trinity, truly God and also truly man. It is through him that all things were created. He was and is God from eternity past. In time he came into this world as a baby born to a virgin named Mary. As a man he lived a perfect life, fulfilling the demands of the law for us. He willingly died a sinner's death where God the Father poured out his wrath against our sin on his own Son in our place. He was buried and three days later he rose from the dead and is now at the right hand of God the Father. He is the only way to be reconciled to God – there is salvation in no other name.

6. Who is the Holy Spirit?

The Holy Spirit is the third person of the trinity. He is called the Helper and the Spirit of truth. He convicts the world of sin, righteousness, and judgment. He glorifies Jesus Christ. He intercedes for us.

7. What is the Gospel?

The Gospel is the good news of how we can be reconciled to God. God is holy and righteous but we are not. We have sinned against God, being sinners by nature and by choice. God in his righteousness must hold us accountable for our sin, the price for which we cannot ever pay. This ultimately brings eternal separation from God in hell to pay an eternal debt. But because God so loved the world, he sent his only Son, Jesus Christ, to pay the price for us, to die the death that we deserve. After dying for our sins, he rose from the dead, demonstrating his deity, and proving that the sacrifice was made and accepted. Now all who repent of their sins and place their faith and trust in Jesus are forgiven their sins, clothed with the righteousness of Christ, and adopted into God's forever family.

8. How can man be made right with God?

By repenting of his sins and placing his faith in Jesus Christ and his finished work on the cross.

9. What is baptism?

Baptism is being immersed in and raised out of water as a symbolic act that gives public witness to faith in Christ and to the transformation of salvation that has already taken place on the inside. Baptism is one of the two ordinances of the church.

10. What is sanctification?

Sanctification is the life-long process of being conformed to the image of Jesus Christ. It is becoming more and more in practice what we are in position. It is the continual putting off of the old man and the putting on of the new.

11. What do you believe about the roles of men and women (1) in the home and (2) in the church? Men and women are on level ground at the foot of the cross and there is no distinction in terms of salvation, access to God, or our inheritance as believers. However, in the home and in the church, God has given men and women unique roles when it comes to leadership. The man is held accountable by God as the spiritual leader in the home. In the church men and women have a great variety of ministries open to them but for the office of elder, or overseer of the church, God has ordained that men alone serve in that capacity.

12. What do you believe about the Lord's Supper?

The Lord's Supper is an ordinance of the church where we take bread and juice together in remembrance of Jesus and his sacrificial death on the cross for us. In it we proclaim his death until he comes again. The Lord's Supper is for believers only.

13. What do you believe about heaven and hell?

Heaven and hell are both real, and both spoken about by Jesus. Heaven is the eternal dwelling place of God and of all those whose faith is in Jesus Christ. Hell is the eternal dwelling place of Satan and his demons and of all those who do not belong to Christ. It is a place of torment as described by Jesus.

14. What is the church?

The local church consists of an assembly of believers who covenant together to worship God, to learn to follow Christ, to proclaim God's word, to make disciples, to fellowship with one another, to be accountable to one another, and to serve one another and serve the community, all for the glory of God.

15. What is an elder?

The terms elder, pastor, and overseer all refer to the same office. An elder helps to lead the church in its mission, to feed the church the whole counsel of God's word, to maintain purity of doctrine, to guard the church against false teaching, to care for the members, and to oversee the ministries of the church to ensure its ministries are consistent with biblical core values.

16. What is a deacon?

A deacon is a servant of the church, a spiritually mature Christian who has proven to be faithful, and who is given oversight of a particular area of practical need or ministry.

17. What is a church member?

A church member is a baptized believer who has covenanted with a local church to follow Christ together, to make disciples, to be held accountable to the leadership and other members, to be faithful in attendance and in serving the church with time, gifts, and resources, and to submit to the church leadership as the leadership submits to and follows Christ.

18. What makes a church healthy/unhealthy?

A healthy church must have doctrinal purity, Christ-centeredness, faithful preaching and teaching, gospel saturation, biblical leadership, meaningful membership, ongoing discipleship, genuine fellowship, practical service, loving accountability to one another, and willingness to exercise church discipline when necessary.

19. What are spiritual gifts?

Spiritual gifts are abilities given to a believer by the Holy Spirit for the common good of the church.

20. What do you believe about Satan and evil spirits?

Satan is a created being who, because of pride, fell from his position as a servant of God and now opposes all that God does and all that God stands for. Evil spirits are fallen angels.

21. What do you believe about the return of Jesus?

Jesus will one day bodily, visibly return to earth to take his bride the church to be with him forever and to bring judgment against all those who do not have faith in him.



Elder Candidate: John Rogers

Contact Information: 757-810-5219 jroger1@cox.net

Member of PBC since 9/25/1988

Please share a testimony of your conversion.

I was saved at the age of 14 and for the next few years grew somewhat in my understanding of God's Word and what being a Christian really meant. But by the time I finished High School, I allowed the busyness of life to interfere with serving the Lord and it wasn't until I was 30 that I recommitted my life to serving the Lord.

Since that point, I have matured in my understanding of God's Word and His expectations of me. Although I am not where I would like to be, I feel I am consistently making progress in my relationship with Christ.

What are your core ministry convictions?

I am committed to serving the Lord in whatever areas He leads me. I am open to trying new things and depending on Him to provide me with the skills I need to be successful. Now that I have gotten older, 2Timothy 4:7 "I have fought the good fight, I have finished the race, I have kept the faith." is a verse that captures my desire in regards to ministry

Theological Competency

1. What do you believe about the Scriptures?

The Bible was written by men divinely inspired and is God's revelation of Himself to man. All Scripture is totally true and trustworthy. It is alive and powerful and provides principles by which we relate to Him, to each other, and by which to live our lives. It will remain until the end of the world.

2. Who is God?

There is one and only one living and true God. He is the Creator, Redeemer, Preserver, and Ruler of the universe. God is all powerful and all knowing. We owe Him our highest love, reverence, and obedience. He reveals Himself to us as Father, Son, and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being.

- 3. What do you believe about the origin of the universe?

 I believe God created the universe and everything in it as described in Genesis 1 and 2 and that there was an absolute beginning to creation. More specifically, Colossians 1:15-16 tells us that it was through the Son that God created all things.
- 4. What do you believe about sin?

Sin is actions we take to rebel against God and miss God's purpose for our life. Essentially, it occurs when we surrender to the power of evil (Satan) rather than to God. We inherit a sinful nature due to Adam and Eve's sin and every person is responsible for his/her choice of sin. Sin creates a barrier between us and God which can only be removed by repentance and acceptance of what Jesus did for us.

5. Who is Jesus?

God's Son. In His incarnation as Jesus Christ He was conceived of the Holy Spirit and born of the virgin Mary. Jesus perfectly revealed and did the will of God, taking upon Himself human nature with its demands and necessities and identifying Himself completely with mankind yet without sin. In His substitutionary death on the cross He made provision for the redemption of men from sin. He was raised from the dead with a glorified body. He ascended into heaven and is now exalted at the right hand of God where He is the One Mediator, fully God, fully man, in whose Person is effected the reconciliation between God and man. He will return in power and glory to judge the world and to consummate His redemptive mission.

6. Who is the Holy Spirit?

The Holy Spirit is the Spirit of God, fully divine, the third member of the trinity. He enables men to understand truth. He exalts Christ. He convicts men of sin, of righteousness, and of judgment. He calls men to the Savior, and effects regeneration. He cultivates Christian character, comforts believers, and bestows the spiritual gifts by which they serve God through His church. He seals the believer unto the day of final redemption.

7. What is the Gospel?

The good news about the kingdom of God established in the life, death, and resurrection of Jesus Christ, who is enthroned as Lord of all. This good news describes events to which all Scripture points and declares that all principalities and powers are defeated one and for all by Jesus the Messiah. All of humanity will be judged according to their reception or rejection of this good news.

8. How can man be made right with God?

By accepting Jesus Christ as Lord and Savior, who by His own blood obtained eternal redemption for the believer. Includes regeneration, justification, sanctification, and glorification.

9. What is baptism?

Christian baptism is the immersion of a believer in water in the name of the Father, the Son, and the Holy Spirit. It is an act of obedience symbolizing the believer's faith in a crucified, buried, and risen Savior, the believer's death to sin, the burial of the old life, and the resurrection to walk in newness of life in Christ Jesus. It is a testimony to his faith in the final resurrection of the dead. Being a church ordinance, it is prerequisite to the privileges of church membership and to the Lord's Supper.

10. What is sanctification?

Sanctification is the experience, beginning in regeneration, by which the believer is set apart to God's purposes, and is enabled to progress toward moral and spiritual maturity through the presence and power of the Holy Spirit dwelling in him. Growth in grace should continue throughout the regenerate person's life.

11. What do you believe about the roles of men and women (1) in the home and (2) in the church? Men and women are created in God's image and therefore are of equal worth before God. At the creation of man and woman God established an order, or structure, by assigning individual identities and roles to each sex. According to Genesis 2, Eve was created to be a helper to Adam and as such was to be under his headship.

Only two restrictions are given in the woman's exercise of her gifts: teaching men and ruling over men and that is within the home and church.

In the home, the husband is called to love his wife sacrificially as Christ loved the church (Eph. 5:25) and to serve as the leader in a relationship of two equals. The voluntary

submission of one equal to another is an expression of love for God and a desire to follow His design as revealed in His Word. It is never pictured as demeaning or in any way diminishing the wife's equality. Rather the husband is called to love his wife sacrificially as Christ loved the church (Eph. 5:25) and to serve as the leader in a relationship of two equals. The critical role for the husband is to be the spiritual leader of the family.

In the church, from the very beginning, women fulfilled a vital role in the Christian church, but not one of leadership. Scripture encourages women to use their talents in areas of church work which do not conflict with the headship principle. When men and women labor together in the Gospel, taking heed to the Word and working within the scriptural limits, then truly God is glorified and the church is edified.

12. What do you believe about the Lord's Supper?

It is one of two ordinances; the other being baptism. The Lord's Supper is a symbolic act of obedience whereby members of the church, through partaking of the bread and the fruit of the vine, memorialize the death of the Redeemer and anticipate His second coming.

13. What do you believe about heaven and hell?

Scripture tells us that heaven and hell both exist; they are real.

God, in His own time and in His own way, will bring the world to its appropriate end. According to His promise, Jesus Christ will return personally and visibly in glory to the earth; the dead will be raised; and Christ will judge all men in righteousness. The unrighteous will be consigned to Hell, the place of everlasting punishment. The righteous in their resurrected and glorified bodies will receive their reward and will dwell forever in Heaven with the Lord.

14. What is the church?

A New Testament church of the Lord Jesus Christ is an autonomous local congregation of baptized believers, associated by covenant in the faith and fellowship of the gospel; observing the two ordinances of Christ, governed by His laws, exercising the gifts, rights, and privileges invested in them by His Word, and seeking to extend the gospel to the ends of the earth. Each congregation operates under the Lordship of Christ through democratic processes. In such a congregation, each member is responsible and accountable to Christ as Lord. Its scriptural officers are pastors and deacons. While both men and women are gifted for service in the church, the office of pastor is limited to men as qualified by Scripture.

The New Testament speaks also of the church as the Body of Christ which includes all of the redeemed of all the ages, believers from every tribe, and tongue, and people, and nation.

15. What is an elder?

An elder is a leader in the church. The primary spiritual leaders of a congregation are the elders, who are also called overseers or pastors in the New Testament. Elders teach or preach the Word and shepherd the souls of those under their care

An elder effectively represents God to His people in protecting and providing for them. An elder is held accountable to God/by God for appropriately caring for the people who have been placed under his care.

An elder is charged with taking care of God's people in the manner in which God takes care of His people. An elder is charged with protecting, feeding, leading, and caring for the people God has put in his care.

16. What is a deacon?

Deacons have a crucial role in the life and the health of the local church, but their role is different from the elders'. The biblical role of deacons is to take care of the physical and logistical needs of the church so that the elders can concentrate on their primary calling.

17. What is a church member?

A person who is a believer in Jesus Christ who gives evidence of regeneration, who has been baptized by immersion following his or her regeneration, and who wholeheartedly believes in the Christian faith as revealed in the Bible. Each member must agree to submit to the teaching of scripture as expressed in the PBC Statement of Faith and must promise to keep the commitments expressed in the PBC Covenant. This person has been recommended by the Elders for admission and accepted by vote of the members at a Members Meeting. A member is privileged and expected to participate in and contribute to the ministry and life of the Church, consistent with God's leading and with the gifts, time, and material resources each has received from God. Only Members of this Church are entitled to serve in the ministries of the Church; non-members may serve on an ad-hoc basis with the approval of the Elders.

18. What makes a church healthy/unhealthy?

Healthy churches have a deep love and gratitude to Christ and desire to equip and empower the people He brings them. They seek to serve in humbleness and effectual faith. They value people and do not depend on their programs, rather on Christ; they allow Him to produce what He wants, when He wants. They grow from the inside of their faithful journey before it is exercised outward. Inward faith is formed before outward faith is expressed. The average healthy church is where people feel good about God and others; they display personal, spiritual, and relational maturity and have hope and life in Christ, all because they are growing in the Word and Spirit. Gossip is absent and conflict is dealt with; spiritual growth is glorifying our Lord, and the Fruit of the Spirit is at hand. The pastors and leaders model to the people a faith that endures as they look to Christ.

19. What are spiritual gifts?

A spiritual gift is a God-given ability, given to individual Christians by the Holy Spirit that allows him/or her to work through their lives to help the church execute its mission on earth. Every believer has at least one gift and all believers are to evaluate themselves in terms of their Godgiven gifts.

20. What do you believe about Satan and evil spirits?

Satan and his demons (evil spirits) are real and powerful. We are not able to resist him/them on our own; we need the Holy Spirit. They are fallen angels that God allows to tempt, bother and control the minds of humans. Exposing ourselves to satanic and evil programs, books, games and rituals invites these demons into our life. But the only real defense we have against these wicked spirits is to be indwelled with the Holy Spirit. The Holy Spirit is greater than any other power on earth. He protects us from the wiles of the devil. In the end, Satan and his evil demons are destroyed.

21. What do you believe about the return of Jesus?

I believe Jesus will return to earth to judge all people and to rule and reign with His people forever. At Christ's return, all people will be resurrected to give account of their lives before God. Believers in Christ will be resurrected to everlasting blessedness and joy in God's presence. Unbelievers will be resurrected to judgment and everlasting conscious punishment. The ultimate hope of all creation, and the final state of all that now exists, is the new heaven and new earth in which righteousness dwells.

Important Upcoming Dates

- September 1st 2019 6:00 p.m.
 - Q & A Forum Elder Candidates and New Constitution
 This special Sunday Evening Service is for those who have questions to pose to
 the Elder candidates or questions regarding the new proposed constitution.
- September 29th 2019 6:00 p.m.

 Regularly scheduled business meeting. The final draft of the proposed new constitution will be presented to the church body for final consideration.
- October 6th 2019 12:00 p.m. (approximate)
 Immediately following the 10:30 a.m. worship gathering, we will enter a special called members meeting to vote by ballot on the proposed new constitution. This will be an important event in the life of the church, and we pray there will be maximum participation.

Notes

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