



Associate Pastor, Children & Families
Job Description
Mission Creek Alliance Church

Position Title	Associate Pastor, Children & Families
Position Requirement	Full Time
Responsible To	Lead Pastor, Keith Whitaker
Responsible For	Children's Ministry & Family Ministry
Hours	40 Hours/Week, including regular evenings & weekends

Vision

Mission Creek Alliance Church is in a season of growth, rebuilding, and change. We are looking for the right team member to give fresh vision and shape to our Sunday Children's Ministry and pioneer community outreach to the families of Kelowna. We desire to be a church for Jesus and for the great city of Kelowna!

Our new team member should be a self-starter who has a passion for kids and a demonstrated ability to recruit and build teams.

Pastoral Responsibilities

1. Develop leadership teams for our Sunday Children's Ministry.
2. Pastor volunteers and release them to use their gifts in ministry.
3. Equip volunteers to come alongside and mentor kids.
4. Build close discipling relationships with kids.
5. Provide pastoral care for parents and families.

Leadership Responsibilities

1. Lead the Children's Ministry to align with MCA's overall vision and values.
2. Envision, organize, and advance-schedule yearly Children's Ministry Program.
3. Implement and manage weekly programs, events, and/or retreats for children and/or their families.
4. Facilitate seminars/retreats dealing with topics relevant to parents & families.
5. Organize and oversee yearly summer kids camps, pro-D day camps, and spring break camps.
6. Pioneer community outreach initiatives to serve the families not yet connected to MCA.
7. Plan and oversee an annual budget to meet the vision and ensure fiscal responsibility.

Teaching Responsibilities

1. Oversee preaching and teaching of the Word in age appropriate ways for the Children's Ministry.
2. Implement an effective plan for discipleship of volunteer leaders and kids.
3. Passion and ability to teach God's Word in a way that connects with kids of all ages.

Outreach Responsibilities

1. Identify and facilitate opportunities for outreach into the local youth community.
2. Build and maintain relationships with youth and staff at local high schools.
3. Grow vision for and involve students in local and global mission.

Other Responsibilities

1. Contribute to the MCA Staff Team as a pastor to the whole congregation.
2. Assist children in their transition out of children's and into pre-teen ministry.
3. Assist both the Lead and Associate Pastors in overall pastoral care and leadership.

Qualifications & Fit

- Passion for and experience in children's ministry.
- Sense of God's calling to pastoral ministry.
- Good rapport with non-churched kids and families.
- Demonstrated ability to recruit & build teams for effective ministry.
- Models spiritual and emotional health and integrity.
- Ability to lead, teach, and care for people.
- A team-builder with communication and time-management skills.
- Has completed a clean current Criminal Record Check.
- Has completed a Bachelors or Masters Degree in Ministry or Religious Studies.
- Accredited (or pursuing accreditation) with the Christian & Missionary Alliance.
- Able to support our Statement of Faith and Leadership Agreement.

*Candidates with the capacity/gifting to give leadership to the youth ministry, in addition to what is listed above, will be given special consideration.

*As a growing church, we want to hire the right person, and we realize the right person sometimes doesn't fit the job description exactly. With that in mind we're open to hearing how you might fit our team during these exciting days!

Please send resume and cover letter to keith@missioncreekalliance.com