

Board Minutes -- May 16, 2017

Present: Cheryl Caldwell (Finance), Karen Dickey (Minister), Doug Lunam (Pastoral Care), Marg Lunam (Thrift Shop), Cheryl Macpherson (Worship), Duncan McLean, Kathie Putt (M&P), Jeremy Williams
Secretary: Cheryl Macpherson; Chair: Karen Dickey

We covenant together to:

- Show up
- Listen with respect
- Speak up
- Build up
- Be aware of each other and ourselves
- Care about the life of the congregation, the community and the world
- Consider prayerfully

Opening Reflection - Karen

Priorities 2017: To guide our conversation

1. Engage people in leadership.
2. Name for ourselves who we are & deepen the sense of community among us.
3. Let people know who we are
4. Move outside by becoming involved with people outside

Correspondence: From Nora Sanders, re: remits

We agree to adopt the Minutes of the February 7, 2017 and March 1, 2017 Board Meetings, correcting the heading of the February minutes to note Minutes (rather than Agenda).

Items for consideration

1. Remits **We agree** to invite interested congregation members to engage with the board in conversation about the proposed policy changes before the vote deadline. Notice to go out this week.

Note: the Board votes and submits the results by June 30.

2. Security protocols - Cheryl Caldwell spoke about a few security items that require attention. Cheryl and Bev Tracy will meet to strategize and create security protocols and will bring them back to the Board.

3. M&P recommendations - Kathie Putt Arising from the annual review of the Administrators position Kathie recommended call display be added to the phone line. **We agree** to having call display added.

M&P will further explore sick days and overtime policy and come to the Board with a recommendation in June.

4. Pro-vision fund conversation - Karen Dickey Karen brought an update. It became clear that the earlier suggestion of requesting our Provision Fund grant be made available for another neighborhood initiative (“convening conversations of concerned citizens”) was inappropriate given the focus was substantially different from the original proposal. So Karen suggests we return the unspent money, noting we would like to submit a new application. In addition, Karen reported that she is in conversation with a person who has experience in the areas of communication, community connections and partnerships. She will further explore with this person on May 17th. Karen is wondering about the possibility (conditional on getting a new grant) of the congregation creating a half time position which would be funded half by a Pro-vision grant and half by the amount that we would have designated to bring Karen’s position up to full time. A new proposal would be required in order to shift the focus for Pro-vision funding.

We agree to give back the rest of the grant and let the fund know that we will be bringing another proposal; and to talk further about the possibility of a Communications / Community Engagement position.

5. Michigan St. development and community partner conversations – Karen reported on a conversation with Joanne Huston who is on the board of the James Bay Community Project. Joanne is very interested in having more conversation with the church and New Horizons with the aim of bringing these organizations together to engage in community partner conversation with the Development across the road. Board suggested some names as possible representatives and Karen will follow up with them as well as putting this in her Keeping in Touch notes.

6. Financial report - Cheryl C.

Cheryl will prepare an update on the 2017 budget numbers for presentation to the congregation in late June. She asked team leads to update their forecasts

7. Thrift store question about the car parked in our lot past expected date. It will be removed. Marg stressed the need for having all available spaces for Thrift store volunteers and asked that the board not rent parking space in future.

Communication:

- *The invitation to remit conversation is to go in Keeping in Touch, the Bulletin and Karen speak about it to the congregation.
- * Bev and Cheryl C to meet re security
- * Invitation to be part of Michigan St Conversation to go out in Keeping in Touch and by personal invite
- * Cheryl C and Marg to meet about TS financials

Next meeting: June 20th, 1pm

Reflection Cheryl

Agenda items: M&P proposal, Security protocols, Provision update