

# WELCOME

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# Grace Worship Centre,

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## LEADERSHIP TRAINING WORKSHOP

# Outline

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1. Introduction
2. Elders and deacons
3. The act of leading
4. Leaders and gifts
5. Character
6. Practical hints

# Session 1

## INTRODUCTION

# LEADER

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The word "leader" and "leadership" do not appear in the gospels.

THE ONE IN CHARGE WAS THE  
SERVING ONE

# Leadership

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Is at all levels and in all contexts

is contextually defined

is culturally understood



# J O Sanders

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*Leadership Is Essentially The Power Of  
One Man To Influence Another*

*Spiritual Leadership*

# God's Promise



# What is our context ?

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its our culture

WORLDVIEW

its our Faith

its our assembly dynamic

# Start with you the Kingdom theology

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God is sovereign over all creation.

His right to rule comes from the fact that he is the creator.

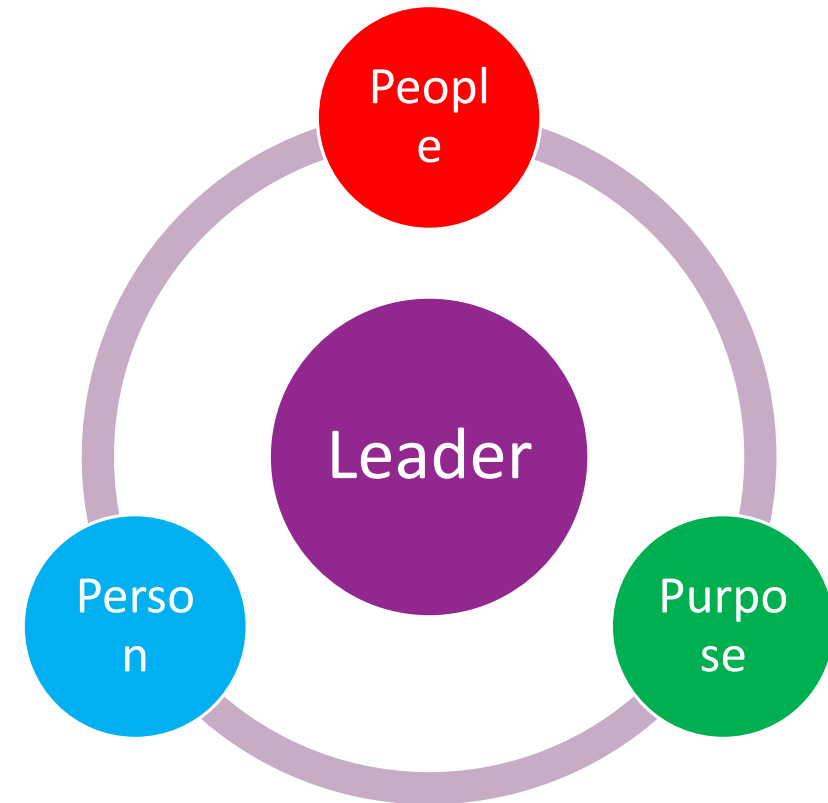
# What Makes a leader ?

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People ?

Purpose ?

Personality ?



# Why The God Need The Church

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When we know the mission we know the role of leadership

1. Jn 3:16 - God's Mission
2. Eph 3:10 - God's Method

# What Must Inform Our Leadership?

# The Centrality Of Christ As The Head

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## Colossians 2:9-10 (ASV)

<sup>9</sup> for in him dwelleth all the fulness of the Godhead  
bodily, and in him ye are made full, who is the head of  
all principality and power:

# The Providence And The Grace Of God

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## Ephesians 4:7 (ASV)

<sup>7</sup> But unto each one of us was the grace given according to the measure of the gift of Christ.

# The Nature And Purpose Of The Church

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## Ephesians 3:10 (ASV)

<sup>10</sup> to the intent that now unto the principalities and the powers in the heavenly *places* might be made known through the church the manifold wisdom of God,

## The Nature Of man's Relationship with God

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1 Timothy 2:5 For there is one God,  
one mediator also between God and  
men, *himself* man, Christ Jesus,

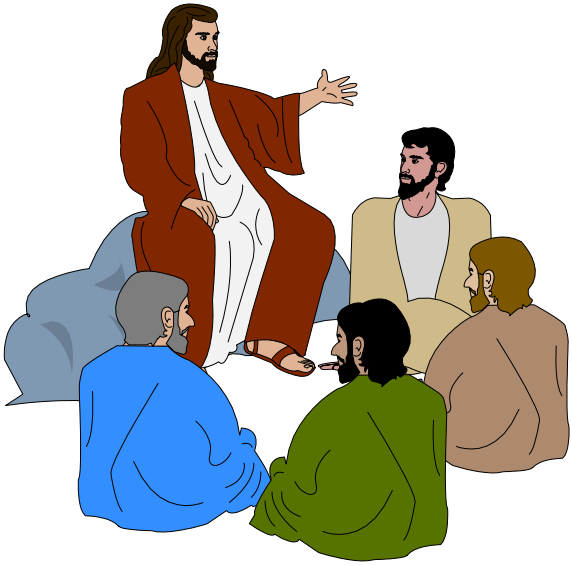
# The Instruction of the Lord

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**Matthew 20:27**

and whosoever would be first among you  
shall be your servant:

# The missions of the Lord



**To Seek And To Save What  
Was Lost." Luke 19:10**

**To Save That Which Was**

**Lost Matt 18:11**

# Why These Truths ?

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Leaders Reflect The  
Character Of God

## On This Rock

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Simon Peter answered, "You are the Christ, the Son of the living God.".. And I tell you that you are Peter, and on this rock I will build my church, and the gates of Hades will not overcome it. Matt 16:16-18

## Matt 16:16-18

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The Lord Was Ready To Build His  
Church On Peter's Theological  
Foundation

# Session 2

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## ELDERS AND DEACONS

# Are All Believers Equal ?

Yes /No

members of one body

Rom 12:4-6

1<sup>st</sup> Cor 12:26-27 a

Eph 4:12-16





**there is work for Every  
member  
In the body of Christ ...**

# Others Have Huge Responsibilities

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LIKE ELDERS AND DEACONS

# Deacons 1 Tim 3:8-13

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English form of the Greek word diaconos,

meaning a

"runner,"

"messenger,"

"servant."

## Deacons

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New Testament, the noun is used to refer to

- ministers of the gospel (Col. 1:23),
- ministers of Christ (1 Tim. 4:6),
- servants of God (2 Cor. 6:4),
- those who follow Jesus (John 12:26),

# Deacons

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First mention - Acts 6

There was a crisis

The church was growing

Specific qualifications



# Elders In The New Testament

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The qualifications in Titus 1:6-9 and in 1 Timothy 3:1-7 apparently apply to elders.

It becomes apparent that the elders were the spiritual leaders of the churches.

# Elder Qualifications

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the qualifications describe one who is a mature Christian of good repute, with gifts for teaching, management, and pastoral ministry.

# Elders Tit 1: 5-8

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He who is called presbyter or elder on account of his age or gravity is also called bishop or overseer with reference to the duty that lay upon him

Illustrated Bible Dictionary.

# Eldership

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It Has a sense of supervising the  
general welfare of

# Elders

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The "elders" of the New Testament church

- pastors" Eph 4:11

- bishops or overseers" Acts 20:28

- leaders" and "rulers" Heb 13:7 I Th 5:12

OF THE FLOCK.

# ELDERS AND DEACONS IN LEADERSHIP

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How is home ???

**FAMILY**

# What about women

females were engaged in ministry

- ✓ Rom 16:1 3 12
- ✓ Php 4:2-3
- ✓ 1<sup>st</sup> Tim 3:11 5:9-10
- ✓ Titus 2:3-4



# What About Women ?

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No distinction on the basis of gender Gal 4:28,

In the letter to the Romans almost half of the persons referred to by Paul are women.

## What about women ?

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Roman 16:7 shows a female apostle, Junia

Phoebe is commended as "a deacon of the church in Cenchrea" Rom 16:1.

John of Chrysostom called Priscilla a "teacher of teachers."

# Session 3

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## THE ACT OF LEADING

## From Rick Warren

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**STOP** focusing on church growth and

**START** focusing on church health."

Health brings growth

# Church health starts with leaders'

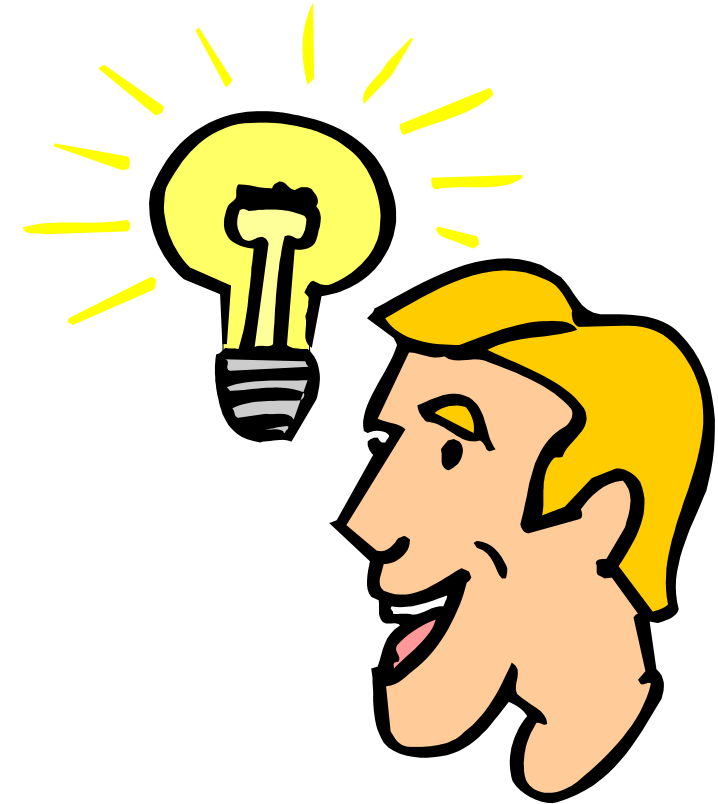
**Aspirations**

**Attitudes**

**Actions**

**Assumptions**

**Acceptance**



# What You Contend With



# How Elders Lead

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INCLUDES PASTORS BISHOPS

# Biblical Examples

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Acts 20:28 (ASV)

The Apostle Paul Always Ensured Local  
Eldership For Each Assembly

## Acts 20:28 (ASV)

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Take heed unto yourselves, and to all the flock, in which the Holy Spirit hath made you bishops, to feed the church of the Lord which he purchased with his own blood.

# Elders Oversee The Church

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1 Timothy 3:1 Elders Oversee

The Church

To watch over the church

# Elders Rule Over The Church

1 Timothy 5:17

The Word Translated Rule Literally  
Means "To Stand Before."

Being A Diligent Caretaker.

# *Edlers Feed The Church*

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*To "Feed The Flock" With God's Word  
Guard The Doctrine Of The Church  
Titus 1:9*

# Feeding The Flock

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Teach To Enable  
Teach to Empower  
Teach to Equip



# THE 52 HOUR CRISIS

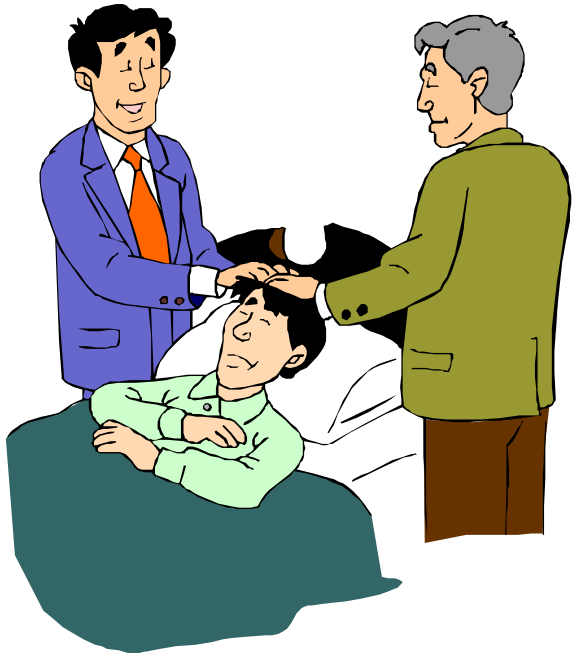
The year has 4 380 hours for  
us to serve

Sunday preaching is 1, 2%



# Elders Shepherd The Flock

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1 Pet 5:1-2

Tend the flock of God....  
exercising the oversight,  
willingly, according to *the will of God*;  
nor yet for filthy lucre, .....  
making yourselves ensamples to the flock.

# Jer 3:15

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God has always provided shepherds for his people.

Eldership is central to shepherding God's Church

# How Deacons Lead

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INCLUDES PASTORS BISHOPS

# Deacons Serve - Primary Role

Acts 6:2 & 3

attend to administrative business

ensure that elders are freed to

pray and preach



## Deacons Serve

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They Provide hands and feet to  
the church

# Deacons Teach

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I Tim 3: 9

Be able to handle the word of God

Heb 5:15

All believers must mature to a level of teacher

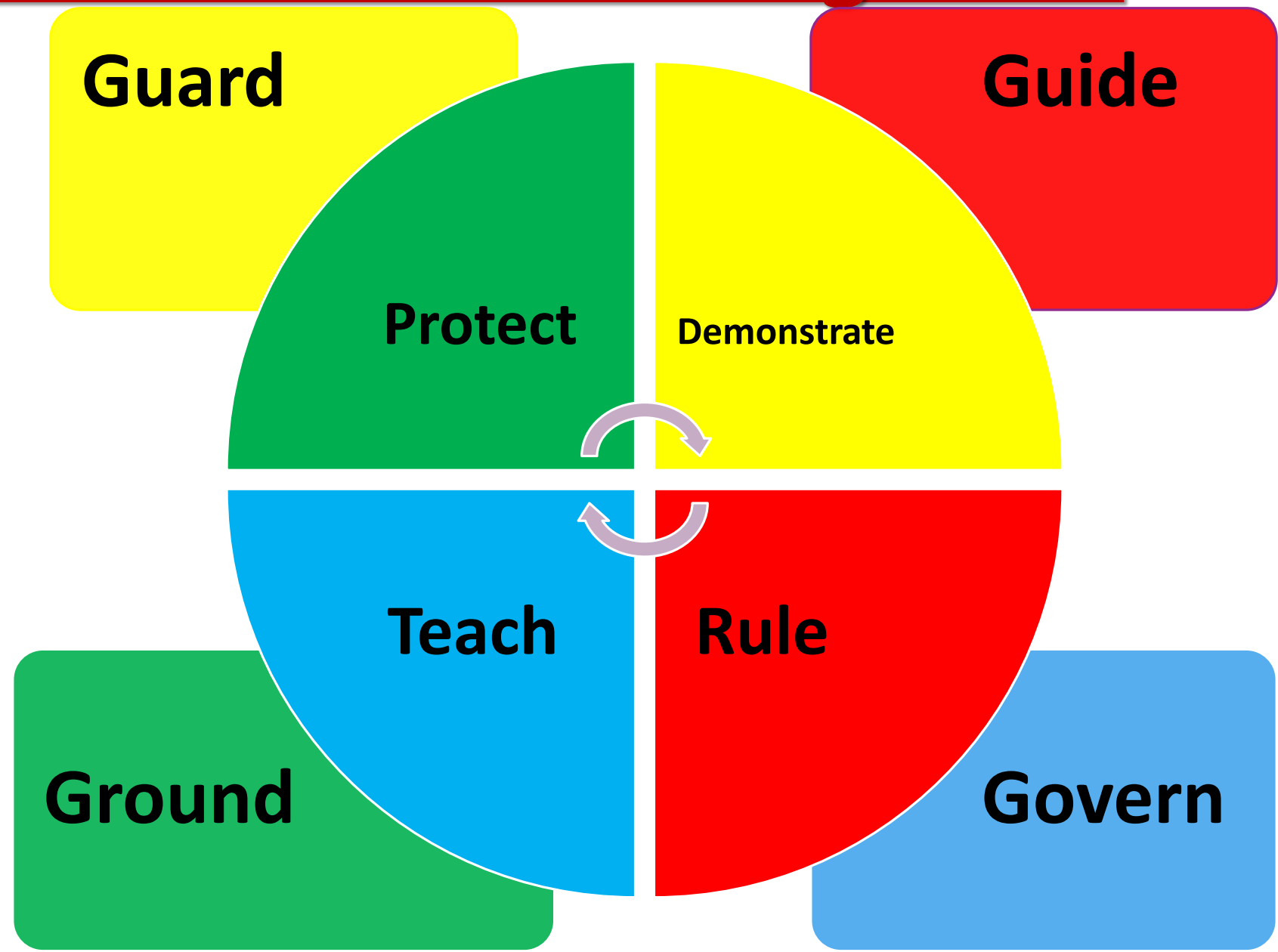
# An opportunity for growth

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1 Timothy 3:13 (ASV)

For they that have served well as deacons gain to themselves a good standing, and great boldness in the faith which is in Christ Jesus.

# Edlers and Deacons Together

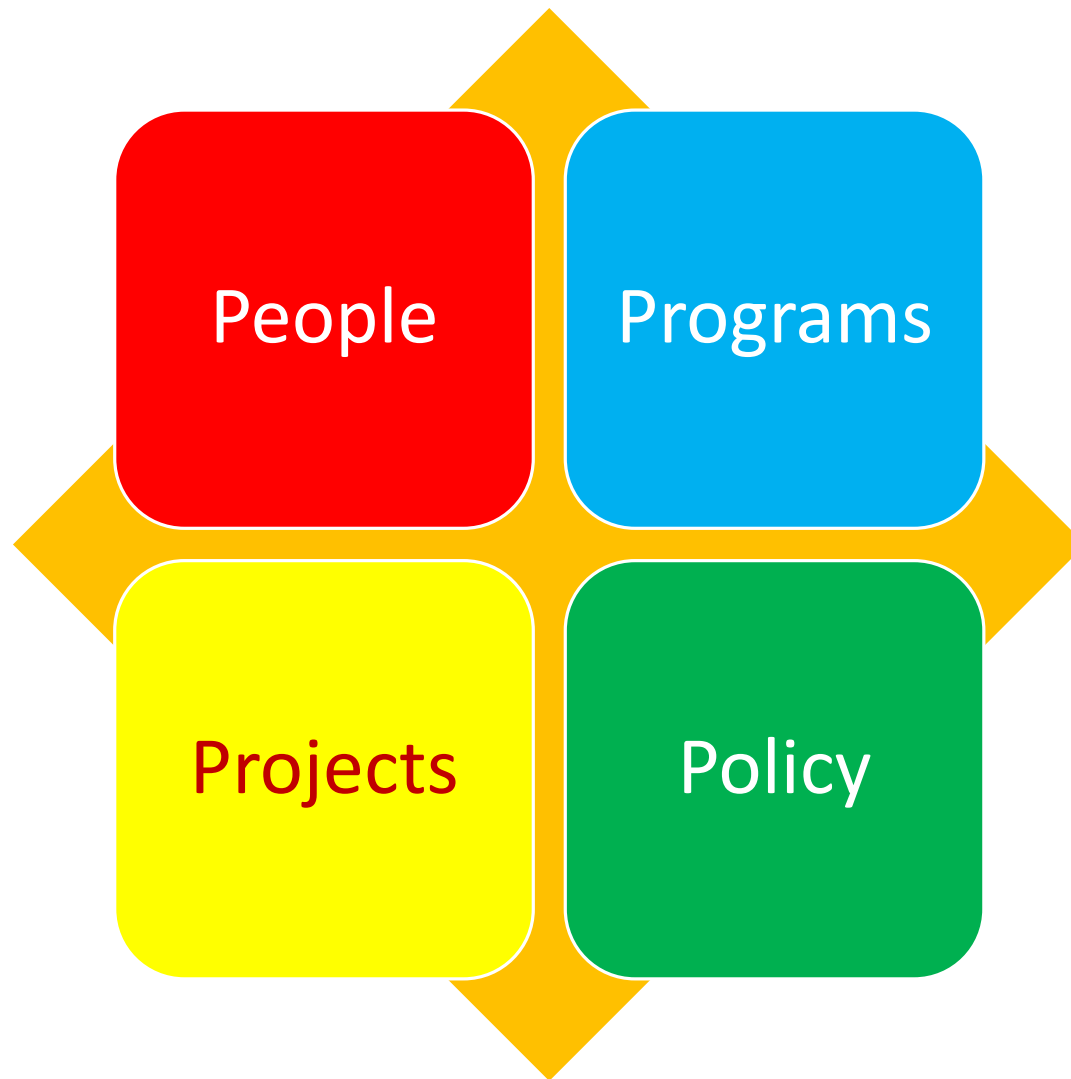


# The Lord's Admonition

Not so with you. Instead, whoever wants to become great among you must be your servant, Matt 20:26 (NIV)

NO TO WORLDLY MODES

# Priorities - managing tension



# Ezekiel 34 Key Actions

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Strengthen

Heal

Follow up

Protect

# Session 4

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## LEADERSHIP AND GIFTS

# Understanding Gifts The Challenge

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The Rise Of Super Heroes And  
Extra-biblical messiahs  
Syncretic Practices



## 1 Corinthians 1:7

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so that ye come behind in no gift;

## 2 Timothy 1:6

stir up the gift of God, which is in you

# Underlying premise

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1. we are all gifted Eph 4:7 - I Pet 4:10

2. we all belong to one body Rom 12:4-6

3 . healthy contribution grow the church Eph 4:12-15

Know your abilities as a leader don't expose the church

# As A leader

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Knowing Your Gift brings order

Knowing Your Gift brings growth

Knowing Your Gift Brings Confidence

Knowing Your Gift purpose

# Basic Expectations - Pauline View

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## 1 Timothy 3:2

1. given to hospitality,
2. apt to teach;
3. Do not be afraid 2 Tim 1:7

# Categories of gifts

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**Leadership - Eph 4:11-15**

**Manifestation - I Cor 12-14**

**Ministry - Romans 12**



# Know Where You Are Called To Lead

The Key Concept in all 3

The church as a body

One body many parts



# When leading in the church

Know your place and stand in it Judges 7:21

learn to handle differences Rom 12:6

Look at the interests of others Ph 2:2-4



# When leading in the church

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## II. See the Big Picture

# Leaders And Gifts

**I. Grow in the Gifts**

**II. Grow the Team**

**III. Grow the Structure**

**IV. Grow the Church**

## Romans 12: 4

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For even as we have many members in one body, and all the members have not the same office:

# Know your office !!!!!

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To Avoid competitions

To Avoid comparisons

To Avoid frustrations

KNOW YOUR GIFT AS A LEADER

# Know your gift

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**When People Perform Their Favorite  
Tasks They Generally Experience  
Natural Motivation**

# Using Your Gift as A Leader

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Proportionately

Willingly

Accordingly

Faithfully

Remember the most excellent way

LOVE

# Love Should Be

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Leaders' Motivation

Leaders' Means

Leaders' Method

# Leadership Roles And the Pulpit

Prophetic:

Speaking for God -

Authority



# Leadership Roles And the Pulpit

Pastoral:

Speaking to the People - Significance



# Leadership Roles And the Pulpit

Priestly:

Speaking the **Message - Truth**



# When Using Your Gift As A Leader



Be completely humble.  
(Philippians 2:3)



# Session 5

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LEADERSHIP IS A MATTER OF CHARACTER



# What is a hypocrite

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Someone who practices hypocrisy, who pretends to hold beliefs, or whose actions are not consistent with their claimed beliefs.

Online Dic

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# Leadership and character

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LEADERS ARE CALLED TO SET AND EXAMPLE

# Lead With This Command In Mind

"Love God With All Your Heart" = Worship =  
Magnification

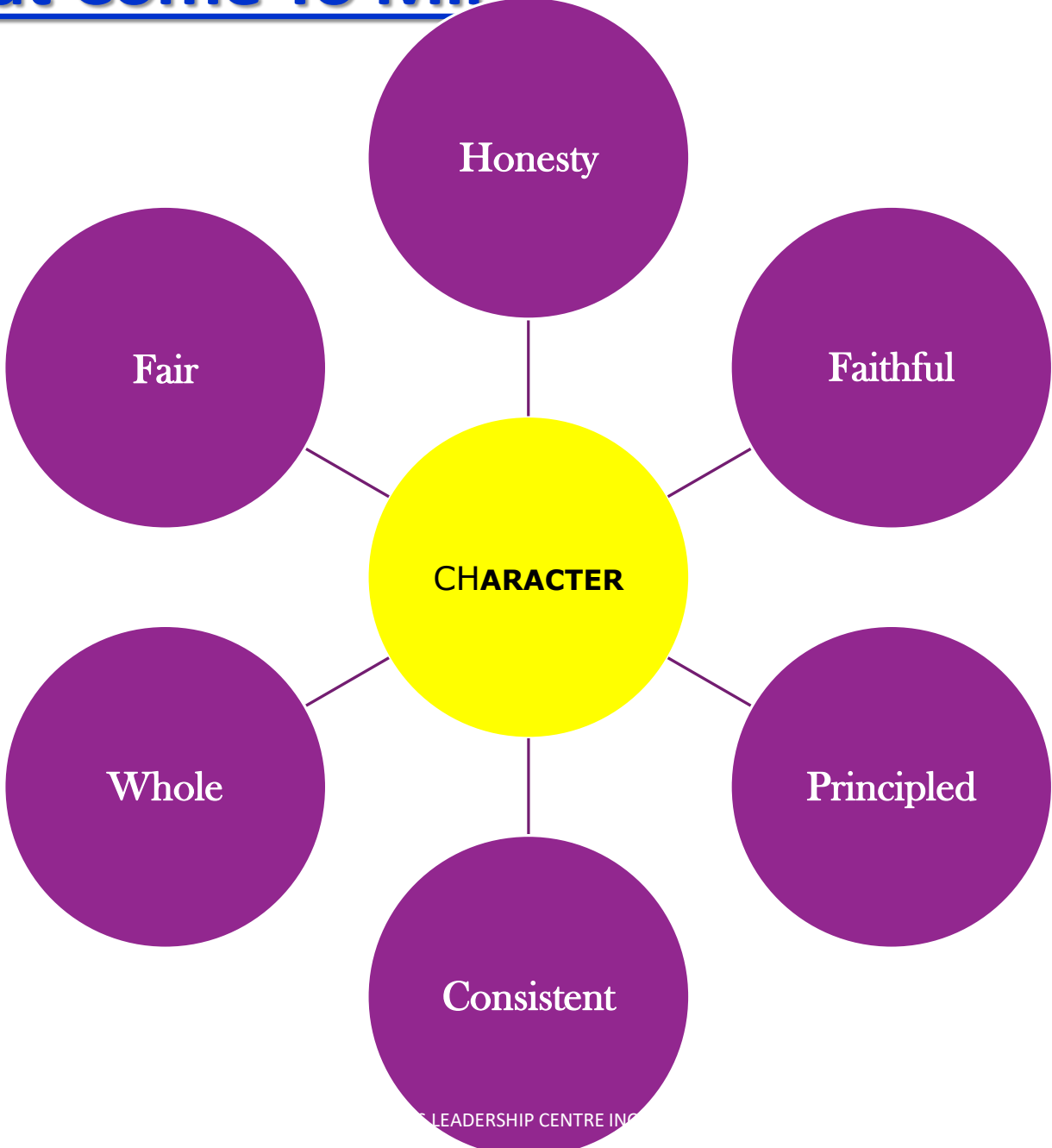
"Love Your Neighbor As Yourself" = Service  
= Ministry

# 1 Timothy 3:7

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<sup>7</sup> Moreover he must have GOOD TESTIMONY from them that are without; lest he fall into reproach and the snare of the devil.

# Some Words That Come To Mind



# J O Sanders

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True Greatness True Leadership is found is in giving yourself is service to others not in coaxing or inducing others to serve you.

Spiritual Leadership pg 15

# Remember

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Once you come to believe God, you demonstrate your faith by what you do

Good is not always Godly - Good can be subjective

## Rinne, Jeramie. Church Elders.

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Better a godly elder with mediocre leadership gifts than a charismatic leader with glaring moral flaws.

## Rinne, Jeramie. Church Elders:

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Christlike elders are not an optional church feature; they are central to God's plan for shepherding his churches.

*Character is a strong foundation -*  
*the devil will want to taint it*  
*Character is what God looks For*  
*- The Heart*

# Relationship with God

*None can walk in great anointing  
without prayer*

*The altar life of a leader  
determines ministry output*



As A Matter Of Priority and Principle

Be A Good Christian

You Give What You Have

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## Titus 1:8 (ASV)

1. as lover of good,
2. sober-minded,
3. just, holy,
4. self-controlled;

# Sound domestic relations

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1<sup>st</sup> Tim 3: 2 and 12

Titus 1:6-8

Do Your Best Within Your Family

# Above reproach.

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displaying an exemplary degree of Christlikeness,

. Being "above reproach" is akin to being

"respectable" (1 Tim. 3: 2), "righteous," and "holy"

(Titus 1: 8).

# Gentle

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Gentle elders exercise their authority with the tenderness of a shepherd and the sensitivity of a loving father.

Not greedy

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Do not fleece the sheep

I Pet 5:2

# Conversation

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And The Lord's Servant Must Not  
Quarrel; Instead..... 2 Tim 2:24

# Watch Yourself

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1 Timothy 4:16 Take heed to  
THYSELF, and to thy TEACHING.

it matters how you live and what you  
teach

# Session 6

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## PRACTICAL MINISTRY ESSENTIALS



# Leadership process

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WHAT YOU DEAL WITH

# Biblical imperatives

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Those Things That We Must Never Ignore  
Because They Are Commanded Implied And  
Modeled In The Word.

Examples Mt 28:19-20

# Biblical non-negotiables

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**The Great Commission**

**Matthew 28:19-20 And Acts 1:8**

**Confirm The Universality Of The Mission Of  
The Church**

# Non Biblical Imperatives

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1 Cor 9:20-23 (NIV)

This Is Not Compromise But Missional Incarnation

Cultural perception of your brand

# Non Biblical Imperatives

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The Dictates Of ministry context

This Calls For Relevance And Commitment

# Institutional dynamics

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The Demands And The Internal Culture  
Of Your Institution

Inter and intra Dynamics

**You are responsible  
for what you can  
do through God ...**



# Please Note

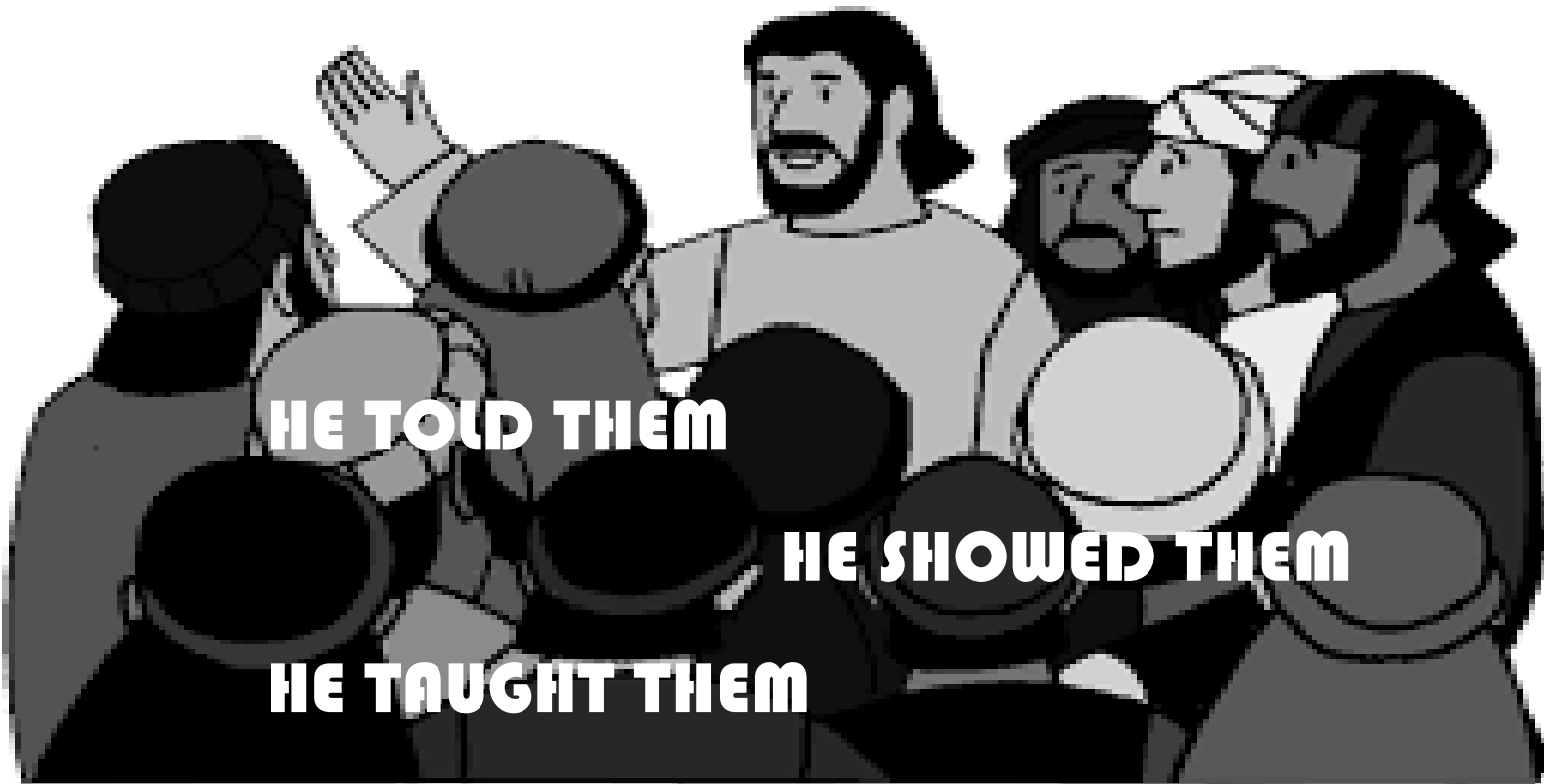
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Leading a congregation has never been easy.

Because

- Leaders never know what people WANT
- Leadership demands a lot

# HOW DID Jesus Lead ?



**HE TOLD THEM**

**HE SHOWED THEM**

**HE TAUGHT THEM**

# Question

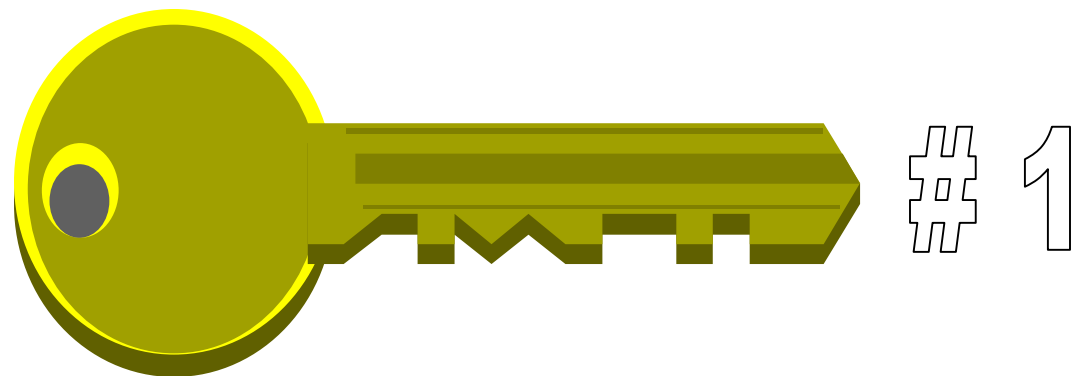
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How should Christian leaders handle the power and authority ?



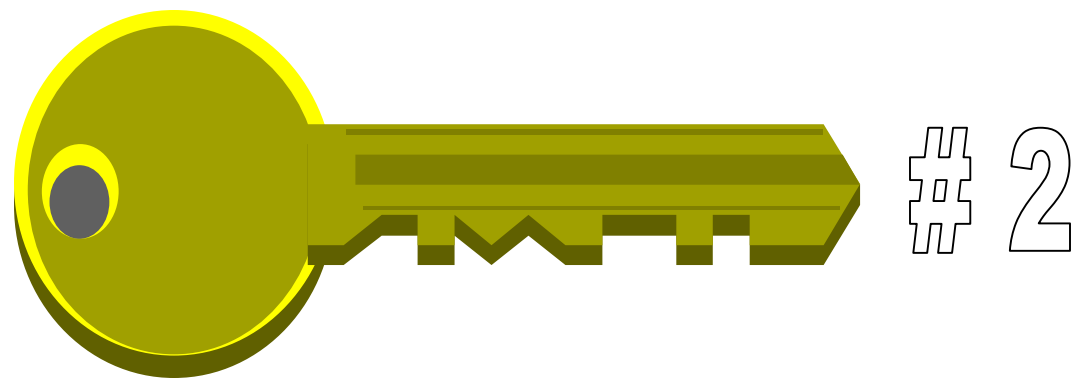
**2 Tim 2:2**

**INVEST IN PEOPLE**

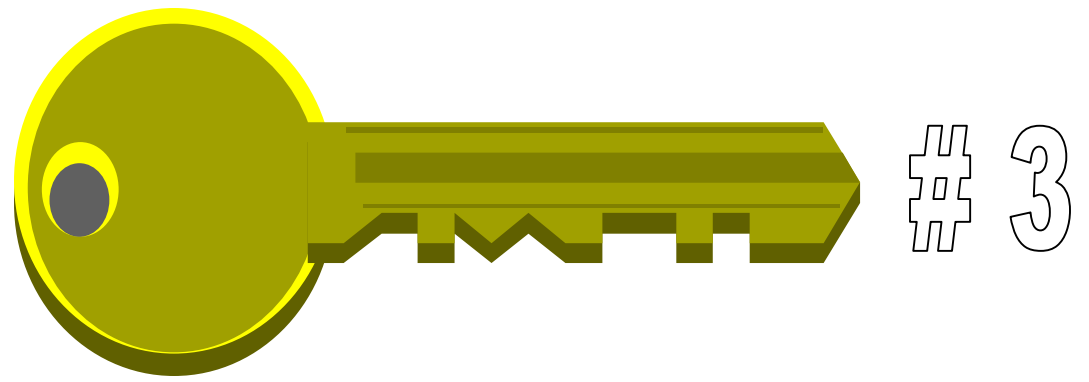


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# Whole Hearted Service

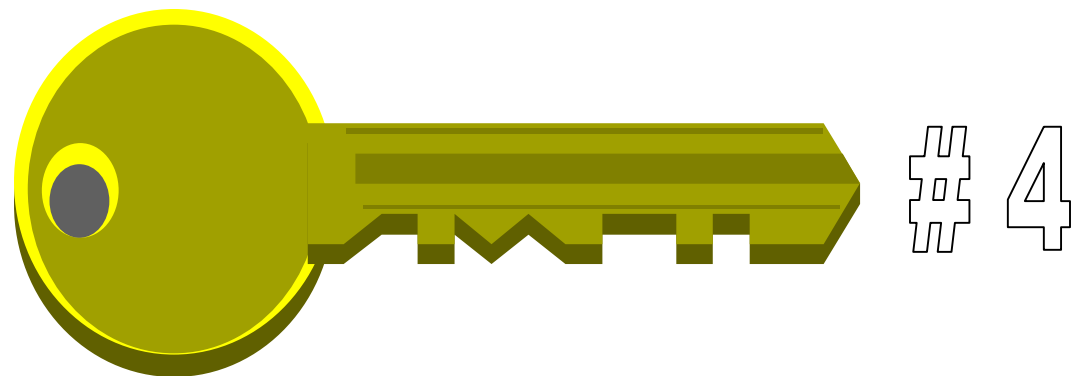


# Focused Life



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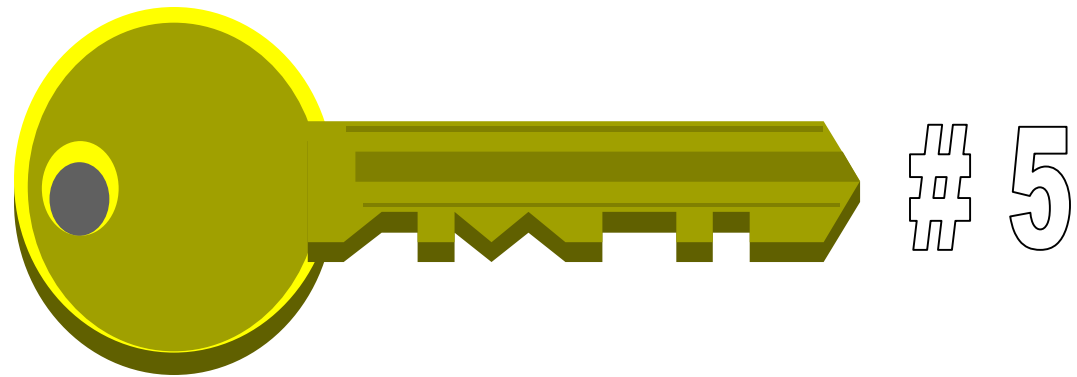
# Selfless Living



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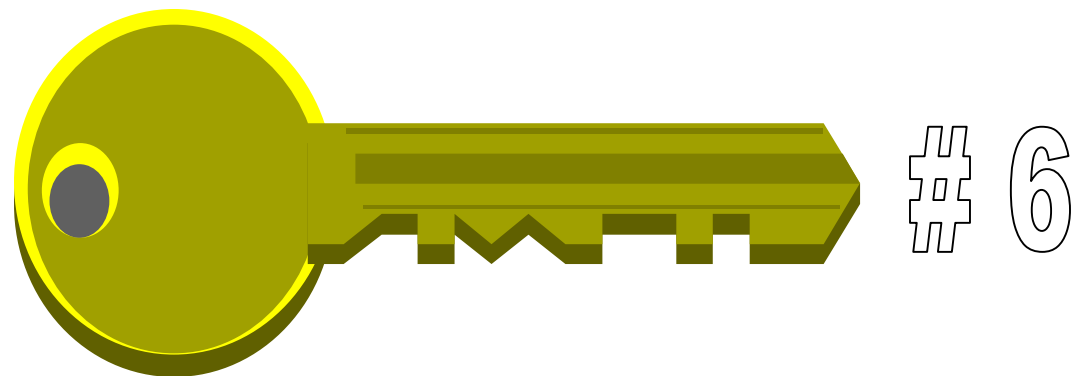
HAVING A CLEAR MISSION

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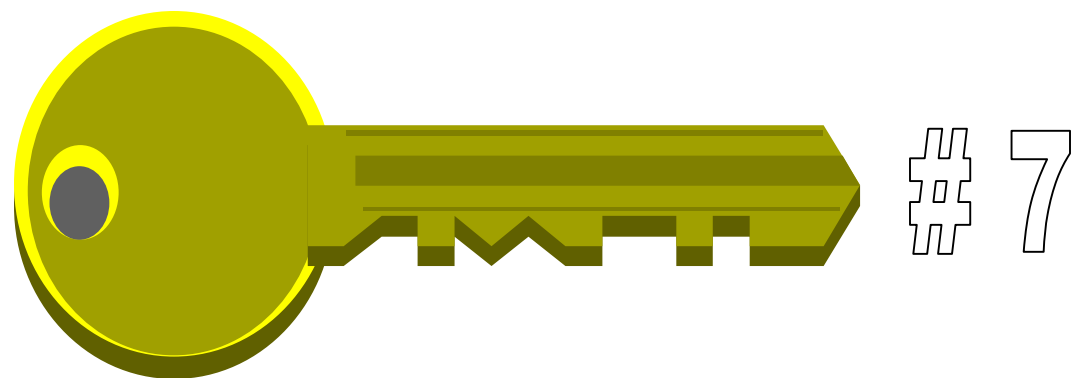
# Eternal Perspective



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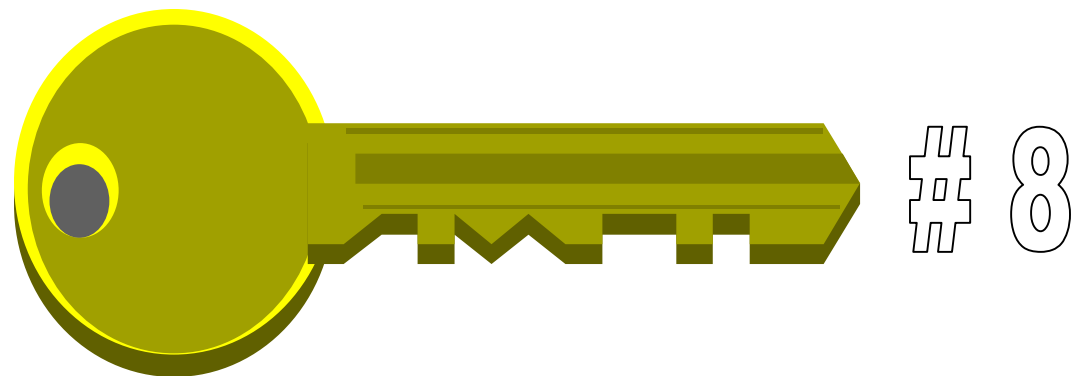
# A CONSUMING PASSION

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# A Continuing Hunger



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# Maturity

# Lead well to finish well



"Well Done, Thou Good  
And Faithful Servant:

Matt 25:21 (KJV)

