



# AGM REPORT 2018-2019

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## **AGENDA**

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# FROM THE BOARD OF ELDERS

**A lot happens in a year.** We recently spent a significant portion of a board meeting reflecting on the many events of the past year. There was much to celebrate – baptisms, growth, new members, refined mission statement, new followers of Jesus and more! There was much to reflect on more soberly as well – a range of LPC connections passing away, facility challenges, organizational struggles, incomplete tasks and more. As we reflect, throughout it all we can see God with us, supporting us and encouraging us. That doesn't minimize the challenges, but it certainly brings hope in all we do. Praise God for his faithfulness to all generations!

It is encouraging to read through this AGM package and hear about some of the specific ways that God has been at work at Lambrick this year. As a Board of Elders, we have the unique opportunity to hear about these impacts through regular staff reports. I encourage you to not only read through this larger report but to actively pray for the staff and the many people serving in a wide range of ministry roles. Pray for, connect with, and thank the individuals that you see **“embracing and inviting everyone to follow Jesus with us”**. It truly is an exciting time of life at Lambrick but a word of encouragement could be just what is needed.

Serving as your Board, we continue to have a variety of significant projects on the go. Some, such as being responsible for the overall financial picture of the church, continue year after year.

It is good to have some long term perspective and see how we are continuing to move in the right direction. We see some growth in the organizational chart and committee project and the membership project, and we're excited about a future campaign to help improve some facility concerns. All of this occurs as a result of God's grace. We also recognize how God has gifted a wonderful staff team to help lead and guide the hundreds of individuals who step up to serve in so many ways. Thank you! Thank you, staff team. Thank you, church members and thank you, Lord, for your guidance.

**Our prayer is to see more join in the shared pursuit of a deeper life with God. Together as a family, we can rest confidently in the “living water [of God that] will flow from within” and through us to the world (John 7:38).**

Thank you for your ongoing commitment to God's work through time and giving. Along with your prayers, your participation in the various ministries outlined in this report has and will remain the key to our collective ability to serve and support people at every stage of life. May we all experience the formation and fullness of life that only Christ can bring.

Serving on your behalf,

Chris Burghuis -  
Board Chair and  
The LPC  
Board of Elders.



# LEAD PASTOR REPORT - SCOTT ANDERSON



Thank you for taking time to read this year's annual report, but even more so, thank you for caring for and contributing to the life of Lambrick Park Church. In the following pages you will have a chance to catch a glimpse of the gospel of Jesus at work among us and through us, as we live out our mission:

“to embrace and invite everyone to follow Jesus with us – through redemptive community, intentional discipleship and everyday mission.”

As this collection of reports will attest, this work of grace is not bound up in just a few special people, but alive in a growing community of women and men seeking and following Jesus together. Amen to that!

As I review and reflect on another year together in the pursuit of Christ, I can't help but think of **Psalm 23**. Although our series on this beloved psalm was limited to the summer, the whole year was one in which we experienced God as our Shepherd: speaking to us through the **Exodus story** and Psalm 23, leading and guiding us into renewed clarity of **vision** and **mission**, inviting us into important conversations about the nature and implications of the gospel, comforting us in loss, disciplining us through the crucible of community life, and restoring our souls through the grace of His Presence. Week in and week out, God anointed our heads with oil and pursued us with His Goodness and Love.

This year was our first full year with **Kenzie** pastoring and leading our kids ministry, bringing new energy, and creativity, substance and initiative.

We cheered as five men and women were **baptized** this year (Gillian Abbot and Lindsey Abbot, Kyle Griffioen, Arleen Raper and Riley Vose). We **grieved** the passing of too many loved ones, and prayed and supported one another through some bewildering days. Some new (and old) friends have joined us, a few have moved on as well, and our congregation and membership are slowly growing in good ways.

Our presence and reputation in **Gordon Head** seems to be vibrant again, as more and more neighbours literally walk through our doors and into our shared life. As always, it's been a significant year, and in the grace of God, it's been one in which God's presence and grace have been evident at many turns.

On a personal note, this past year was **my third year** as Lambrick's Lead Pastor, and I know my family and I are so thankful to be a part of you, to sense God's grace here among us, and to look forward with hope for many years to come. I know it won't always be isn't easy. It isn't.

Leadership rarely is. But it seems that God has purposed to not just **use** us here, but to **meet** us here, through our life together in Him.

So, thank you again for your partnership and grace, for your willingness to learn and grow and serve with us, and for your prayers and encouragement along the way. It is appreciated greatly. Huge thanks to our pastoral and administrative team, and our Board of Elders for all the ways you have leaned in this year. In the grace of God, we are making progress and bearing fruit together. Yay and Amen! May God continue to lead us deep **into the Life of Jesus** – for His glory, for the sake of the world, and for our joy in Him. **#WeAreLambrick**

# PRAYER MINISTRY

"We experience great joy to hear of the appreciation and gratitude of those prayers answered by God from those we had prayed for."

- Gerry

## Prayerwërks

- Led primarily by the Holy Spirit (!)
- A group of dedicated prayer warriors that meets every **Wednesday morning** from 7:00 am to 8:00 am
- Meeting to pray for our church, our missionaries, our congregants and any special requests.
- Local and occasionally visiting missionaries will attend to give first-hand accounts of their ministries and prayer needs.

Prayerwërks has been running for over

**20 years**

## OUR MISSIONAL PARTNERS

Our individual missional partners, who are regularly lifted up in prayer at Prayerwërks

- **Sue Priestley** (Operation Mobilization, Canada)
- **Clayton Dougan** (Evangelism International)
- **Deb Morris** (Interserve, Canada)
- **Jenn Taylor** (ABWE Canada, Chile)
- **Kelly Johnson-Gahaya & Celo Gahaya** (Lighthouse Training and Counselling Centre, Rwanda)
- **Daniel & Sandi Mcdougall** (ISMC, University of Victoria)
- **Aimee A** (IVCF, Asia)
- **Brent & Shelley Weeks** (Reach Beyond, Australia)

## 14 members

lift up Lambrick's family to God in prayer, after receiving confidential requests by email

## PrayerNet (formerly Prayer Chain)

- In September 2019, **Gerry Brouwer** took over from **Sheryl St.Gelais**, who had been leading The PrayerNet ministry since 2002.
- This ministry exists to worship the LORD in the form of praying for those who request specific, confidential prayer.

# Women's Breakfast

## Overview

Women's Breakfast is run by **Carlie Kilduff**, meeting monthly. Carlie says:

"Our theme for this year is a French word 'connaître' which means to know, familiarly, intimately.

## 2019

"This year we are seeing women step forward to share their stories (as speakers) and many are being blessed by the openness and courage of these women. It is inspiring more to follow and the blessings are plentiful.

"We are often seeing women joining the breakfasts who are new to LPC, and they are returning and getting involved. We are also seeing an increase of younger women which is one of our desires as well.



"It is our overarching goal and desire to know God, ourselves, and one another more deeply, authentically, and honestly"  
- Carlie

## Story

At our last breakfast last season in June, I asked if there was one woman who would be interested in joining our service team. There was a woman who had come for her first time. She had told me that she had been meaning to come for a while but had been nervous. On that morning she felt God nudge her to go. She was the one (on her first breakfast!) who stepped forward to join the team! This season, she has joined us each Friday to help set up. She is bringing her passion and talent and I am seeing her blossom into the community, knowing and being known more. She has even joined the Tuesday morning Bible study group now too!

## PRAYER POINTS

- That God moves more women to deeper layers of community.
- That women will step forward, with courage, to share their stories, and that many women will be positively affected by these stories.
- That we will indeed grow in depth of relationship with God, ourselves, and others.
- That God's kingdom here on earth will flourish because of this.

# Lambrick Park Church

# MENTALITY

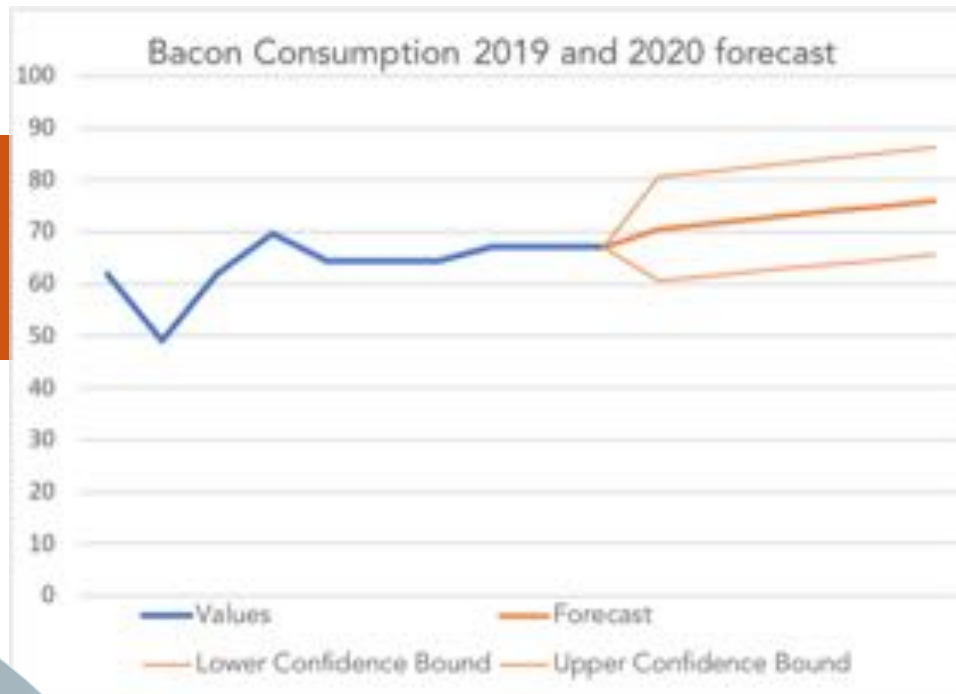
EST. 2014

## Overview

MENTality is a monthly, Saturday morning men's breakfast and discussion group, headed up by **Luke Rosenberg**. The purpose of MENTality is to build community and connection across the generations.

## 2019

- This year the numbers for MENTality have grown to a core group of 25 regular attenders.
- Anyone at MENTality is welcome to be a monthly speaker. Speakers are invited to share about mentorship, and how they find connection.
- The most significant upcoming change for MENTality will be making a switch to in-house catering.



## PRAYER POINTS

- Please pray for continued stability and steady growth
- For volunteer chefs to come forward to offer their time to this ministry
- For tasty bacon!
- That God gives the speakers the words to say to build connection amongst the group.

**FUN  
FACT!**

The bacon forecast is derived from genuine data with 95% statistical confidence.

# Women's Faith Connection

"Pray that the needs of each lady attending are met in powerful ways that enrich their faith and their personal growth."

- Margo

## Overview

Headed up by **Margo Doucette**, the Women's Faith Connection ministry exists to encourage the development and nourishing of women's faith and create a caring smaller group community. They meet in the LPC Cafe on a Tuesday morning, from 9:30-11:30AM.

## 2019

- We have had new growth through our Fall term, both in the number attending and in our knowledge of God and the Bible.
- We welcomed five new ladies into our group! We have added small group prayer time back into our study time which I (Margo) believe strengthens our group significantly.

"Please pray for openness, respect and authenticity among the men as we seek to grow in Christ; also, pray that other men who have a desire to know, love and serve God, will join in."

- Rick

# MEN'S BIBLE STUDY

**Men's Bible Study** is a ministry for men who want to better understand and apply the Bible to daily life, led by **Rick Johnston**. We meet from 7:00-8:15am Thursday morning at LPC Café. Our time together includes discussion on what the Bible says, what it means, and how we apply it to our daily lives so we mature and grow in Christ.

We generally start with a social time, including coffee and muffins, get into our study "wrestling" with the Word of God, and end with a time of sharing and prayer. This year saw 10-12 men regularly attend the study time, with others attending as they were able, as we worked through the Book of Acts.



# WOMEN IN THE WORD

## Overview

Women in the Word is a weekly Bible study group, led by **Sandi Hess**. They meet on Wednesday evenings at 7:00 pm in the Cafe. Sandi says: "Our only goal is to study God's Word together in a warm and inclusive way, praying for one another in a safe and supportive group. We have a great group of ladies, diverse ages and backgrounds...between 15 to 17 this year!"

## Story

In our final meeting of 2019, every single member of the group participated, sharing their story of something that had stood out to them this year. It was awesome, and I (Sandi) was incredibly blessed!

## 2019

- Our biggest praise item this year was we had two ladies join after finding out about us on the church website, and came on their own...alone!!
- We have completed three different studies this year: Finding I AM, Entrusted and Seamless. All three have been a real blessing.
- We have noticed this year that many of the group members are asking questions and stepping up to participate weekly.

"We just want all to know they are most welcome to join us, as we look forward to starting a new study in January!"

- Sandi



# WOMEN'S SPECIAL EVENTS

## Overview

The Annual Spring Tea and The Christmas events provide an opportunity for women to get together and share the good news of Jesus with family and friends. We have a wonderful group of six ladies on the committee, which is headed up by **Debbie McMullen and Edie West**, and so much behind-the-scenes help from the office.

## Ethos

The special events are meant to encourage those who already have a personal relationship with the Lord, build community within the church and give women (and men) an opportunity to serve and feel apart of our church. We invite speakers to share that can inspire, whose topics are relatable and bless us with a 'soft sell' to make the events a safe place to bring non Christian friends and family.

"We are continually amazed by our hostesses and their willingness to set a beautiful table and for many men who happily serve at these events."

- Debbie and Edie



## PRAYER POINTS

### 2019

- To be able to reach the younger women in our church so they feel welcomed at these events.
- For more volunteers - for men who can help at the events and for women to serve on the committee.
- For the women in our church, as they invite their friends and relatives who need to hear and feel the message of God's love.

For this year's Christmas event we have had more women hostesses bring their own guests to fill up their tables and in our 4 years as a committee this is also the first time that we have to rent more than 1 extra table to meet the demand! More and more people are reaching out to us to be a part of the event, even before we are ready for them! Truly a blessing.

# WORSHIP

**Simon Prittie**  
Worship and  
Young Adults Pastor

## From Simon

This past season we began praying into, developing, honing, clarifying and communicating a brand-new **Vision for Worship** at Lambrick Park Church. This new vision has really set the stage for how we communicate the gospel as worship leaders.

"We believe that the **revelation** of God and the **reorientation** of our lives will lead to a people who **respond** in worship!"

-Simon

## PRAYER POINTS

On November 22-24, we will be taking nearly 20 members from our team to Camp Imadene for a worship retreat.

Please join me in praying that this retreat would be a refreshing and encouraging experience for all those who attend and that it would serve to equip our team members to more passionately pursue Jesus and lead our church in worship.



**28**

Volunteers currently serving as musicians, media and sound technicians



**15+**

members of our team attended the Worship Central conference in May 2019



**15+**

members of our team will be attending the Worship Retreat in November 2019



**Kenzie Watson**  
Children's Pastor

## From Kenzie

Children learn differently than adults, so we teach them differently than the adults in our church. On Sunday mornings, they get an opportunity to build friendships with other kids, to build trusting relationships with mentors, to learn the Story of the Bible through the stories in the Bible, and ask questions about their faith. All through conversation, laughter, crafts, games, and activities.



## Special Events

At our regular Special Events for elementary aged kids, our focus turns to those elements of faith that are a bit more abstract and difficult to teach on a Sunday morning, with lots of opportunities to use that wonderful energy God has gifted kids! Volume also offers a special chance for the older kids to feel like older kids.

For those in our community with little ones not yet in school, we offer Sensory Play Days. The best part of these events is how it creates opportunities for families that are not connected to a church, maybe even uncomfortable with churches, to step in through our doors and create positive memories. They are welcomed, their children (and their various developmental stages) valued, they get to meet a pastor, and increase their comfort in the physical space of a church.

## 2019

- Our second year with the curriculum, the Gospel Project, has seen us move through the Old Testament Prophets to Jesus' Miracles, as well as seen an increase in our comfortability and effectiveness in using the curriculum well in our context.
- Our average attendance on Sundays continues to grow, with an average increase of roughly 8% compared to the previous year.
- The long classroom downstairs, next to the youth room, has been redecorated thanks to our wonderful summer intern, Zoë Day, creating a more welcoming space for our special events with artwork that also serves a purpose. It now boasts a beautifully realistic tree - drawn and painted by Zoë - for the kids to gather under, as well as a couple of artistically portrayed key verses.

**PRAYER POINTS**

- As our culture shifts, please pray that we would introduce our kids to Jesus and discipleship in a way that shows He is worth a lifelong relationship.
- As God continues to gift our church with growth, please pray that we respond well; recognizing that each child that joins us has unique gifts and struggles, so that we offer the support needed alongside opportunities for kids to contribute their gifts to the Kingdom.
- On a more practical note, please continue to pray for enough volunteers, and the wisdom to use their time/gifts most effectively, particularly as our church grows and we may soon need to create more Sunday School classes to accommodate
- the growth well.

One of our girls had been struggling with the fact that none of her friends followed Jesus, so decided to invite one of her friends to GRL PWR. The first GRL PWR this girl’s friend attended, she seemed very unsure—and even a bit uncomfortable—with any direct mention of God. However, the friend showed up for the next one too. At this second GRL PWR, one of the other girls attending ended up explaining the Gospel very clearly and directly to this visiting friend, in response to some questions the visiting friend had. At the next GRL PWR, this visiting friend joined in the discussion, proclaiming God as Creator of all and Sustainer of life. The following Sunday, she joined us for church.



**34**  
Average kids per Sunday during the school year



**61**  
amazing volunteers who invest in our kids ministry



**193**  
children attending special events that do not attend Lambrick



# Lambrick Youth

**Glen Kyle**  
Youth Pastor and  
Hospitality Team Leader

## OUR GOAL

- To see students personalize their faith through being **exposed** to God through our large group programs.
- We hope that students **experience** God through our small group programs.
- Then that students **express** who God is through our outreach programs and in their own individual lives.

## 2019

- This year we took a group of 50 people for a winter retreat in Courtney. We went to the ski hill, attended a church there, went swimming, and had an amazing time on the bus.
- Glen and Deanna each taught a class for the Auxano program at Camp Imadene. On the following day, a group of 23 students and leaders drove up to join the Auxano students in a 4 day work camp at Camp Imadene.

"I am thankful for the youth and leaders who are becoming and making disciples of Jesus. I believe we have some of the most amazing youth in the city."

- Glen

## From Glen

I love that I live in this community. Last year I taught a 12 week course at Gordon Head Middle School, called HEROES. There are no Bible references, but Biblical concepts are used. At the end of the HEROES program in the fall of 2018, one student made me a huge card to say 'thank you' and all the students signed it. Still to this day I see him at the school, grocery store, and swimming pool. He always stops to talk to me and I know in my heart that God has a call on his life. I am still waiting for the right moment to connect him to Lambrick Youth. It's guys like this who remind me why I live in Gordon Head and why it matters to invest in teenagers. I hope to tell the story of him taking one step closer to God this year. **Please be praying that God will open up the right opportunity for him to join us.**



Here are some easy ways you can invest in teens that do not require a weekly commitment to Lambrick Youth:

1. Greet a student by name at church (that means you will need to introduce yourself and exchange names).
2. Pray for that student by name throughout the week.
3. Intentionally build relationships with adults who have teenage children.
4. Share a meal with that family. (This is a practical way to support our families with teenagers!)

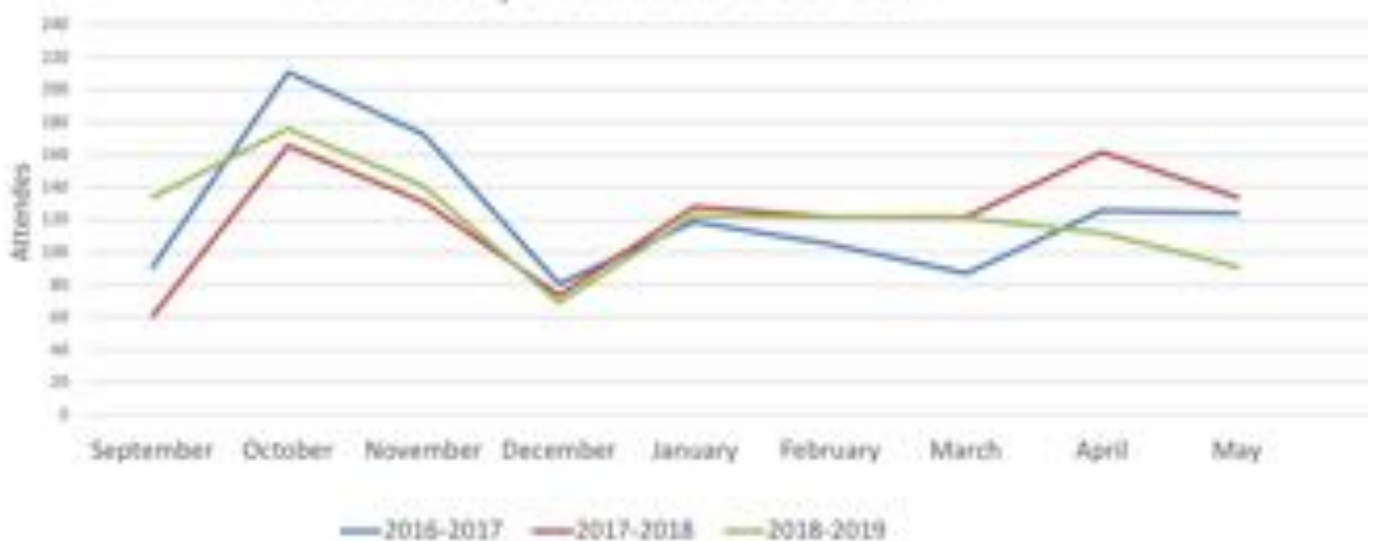


**25**  
Regular volunteers - they are the secret sauce of Lambrick Youth!

**150**  
the number of students with whom we have shared the gospel for the first time this year!

**10%**  
Our goal for the year was to share the gospel with 10% of the 40,000 middle and high school students in the Victoria area.

Youth Weekly Attendance - 2016-2019



# YOUNG ADULTS' MINISTRY

Simon Prittie  
Worship and  
Young Adults Pastor

## From Simon Prittie

When we began serving a monthly lunch to young adults back in September of 2014, we typically welcomed between 15 and 20 young adults each month. You could find me begging anyone and everyone to come so that it felt like there was a critical mass in the room. Fast forward five years, and we are now serving well over 70 young adults a free lunch each and every month. Needless to say, we reached that “critical mass” and **Lambrick has become home to approximately 150 young adults throughout the year.**

That being said, our ministry's effectiveness is not measured in numbers alone, but in the fruitfulness of the relationships being formed and the fact that we are seeing young people journey toward Jesus.



**FUN FACT!**  
**Over 400**  
**bowls of soup**  
have been served  
since September  
2018!

Just the other day, I heard one of our young adults pray: “Thank you God that Lambrick is a church where young people can celebrate following Jesus together!”

Wow and Amen!

Thank you for joining me as we continue to pray for fruitfulness in this ministry to young adults!





# HOSPITALITY

**Glen Kyle**  
Youth Pastor and  
Hospitality Team Leader

## Overview

There are 43 people who regularly serve in hospitality at Lambrick as head ushers, greeters, coffee servers, on the connect desk, and doing a head count, with 10-20 others who serve as needed for special events or as ushers. This is a vibrant part of Lambrick and vital to making Lambrick feel like family on a Sunday morning.

**43**

fantastic volunteers  
make up our  
hospitality  
team!



## 2019

There have been a few changes this year.

- Those who serve coffee are now focused on making sure there is coffee before the service and we have tried to encourage people to bring their own cups to cut down on our environmental impact.
- Along the same vein we have changed our recycling bins and introduced composting, to reduce waste and increase recycling.
- As our attendance grows, we have more chairs out, and have the ushers jump in to help people find seats. We also 'save' sections so there are easily accessible seats for those who may arrive late.

"Newcomers receive a warm welcome, hot coffee, questions answered, and, when needed, are even ushered to their seats. This is the hospitality ministry and it matters."

- Glen

## Newcomers' Huddle

This past year we held 4 Newcomers' Huddles, where we regularly hear it expressed that people feel comfortable here at Lambrick and people are friendly. Newcomers receive a warm welcome, hot coffee, questions answered, and, when needed, are even ushered to their seats. This is the hospitality ministry and it matters at Lambrick. Thank you to all of you who faithfully served this year!

# MISSIONAL ENGAGEMENT

## Our Goals

The Missional Engagement Team (MET) have identified three goals to guide their direction over the next three to five years.

- MET intends to **maintain and grow** the missional identity of LPC.
- MET will also work to **encourage flexibility and responsiveness** in discerning initiatives that are undertaken by LPC in regards to missional engagement.
- MET wants to continue the work of LPC to **mobilize resources** to support existing and emerging initiatives.

## From Simon Goff

- There is excitement about neighbourhood, local and global mission at Lambrick! This has been reflected in the engagement in the Advent project, the Ethiopia trip, and a dedicated team serving at the Mustard Seed, to name but a few...
- Recent changes to the MET team have opened up the opportunity for more to serve with us!

"There is excitement about neighbourhood, local and global mission at Lambrick!"

- Simon Goff

## Ethiopia - May 2019

In May 2019, a team of 5 members from LPC - Scott Anderson, Rosemary Gaunt, Geoff Gaunt, Brian Alton, Brenda Lee - along with Jim Heuvig from Food for the Hungry Canada travelled to Ethiopia to experience and learn more about our partnership with Sasiga Mid-highlands communities. Once again, we came home thankful for this partnership, proud of our Ethiopia partners, re-affirmed that FH is truly fulfilling their mandate and living their values in ways that we can celebrate and learn from, and that we are privileged to support and serve them. The richness of experiencing Sasiga on the ground, cannot be understated.



**\$20,366.40**

raised for the Ashaloy Centre in Kolkata - our best ever Advent offering!

**1000+**

meals served at the Agape Meal, by over 30 volunteers

**25-30,000**

number of people impacted by our Sasiga partnership

## The Agape Meal

"It was a very busy night, but a blessed one. We had a random piano playing session and then a new Seed volunteer (Abbey who is newly married to Winston) was inspired to get up on stage and sign opera a Capella. It was an extraordinary moment as she sang for 12-15 minutes straight with such precision and inspiration that several of us, including clients, had tears streaming down their cheeks. Yes, the Holy Spirit was there and it was such a beautiful moment."

## Young Adult Alpha

In the winter of 2018 we ran a Young Adult Alpha. All ten participants enjoyed delicious food and warm hospitality. The ten week course planted a lot of seeds in young adults who often had previous negative experiences with Christians or the church. One person had grown up in church, but intimately knowing Jesus and the Holy Spirit had eluded her. Another member of the group took several weeks to join in with the main discussion, but eventually opened up about his childhood experiences of Christianity, which had not been positive. He found safety as part of our group. A year later, one person that came to the course badly hurt by the church, has now agreed to volunteer behind the scenes with a ministry at Lambrick. This year we are planning Alpha at the Victorian and supporting a UVIC Alpha.

### \$73,000 Missions Budget Distribution



## PRAYER POINTS

More than anything, get to know our partners, and the Lambrick folk who are serving God around the world. Pray for them. Encourage them. Support them. Pray for the MET as they discern the right team to visit our partners in India this year. It is a tough but important opportunity to build connections, see the work, and encourage the workers. Pray also for discernment about running an Alpha course at Lambrick this year, and for continued provision of volunteers for the Agape Meal.

# FAMILY CARE TEAM

By this everyone will know that you are my disciples, if you love one another.

- John 13:35

## From Wendy Brouwer

Perhaps you have felt the warmth of love wrap around you like a blanket as you opened a card of encouragement or care reminding you that your church family is aware of some struggle or health concern you have recently been experiencing, and that they are praying for you. Maybe you have breathed a sigh of relief when someone from the church has called to say they will be bringing you a dinner that night, knowing that you wouldn't have the physical or emotional energy to put together a healthy meal for yourself or your family. Or maybe your day was brightened by a cheery face popping in for a little visit, or a comforting voice on the phone...each a welcome distraction from the loneliness or concerns of your day.

These are a just a few of the ways our Family Care Team strives to reach out to the people within our church community. As well, the team has been able to support almost a dozen families as they have lost loved ones this year, assisting by hosting memorial teas following celebration-of-life services. This Christmas we will be assembling and delivering over 40 Encouragement Packages to seniors and those who have faced challenges of all kinds throughout the year.

I would like to thank all those who have given so much of themselves to serve our church community through the Family Care Team: **Joan Nott, Dawn Kalsbeek, Edie West, Anni Gretzinger, Janet Anderson, Michelle Yeske, Linda Jarvie, Karen Bogle, Denise Harris, Dana Welch, Mimi Davis, Denise Aspin, Lynne Mooreland, Sheryl St. Gelais.** But in a church the size of Lambrick we know there is no way a small team of people can meet all the needs that arise. Therefore, we are so grateful as we watch God's people look after one another, through small groups and circles within the church community. However, for those who do not have those connections our Family Care Team is eager and honored to offer support to those who need it.

If you love people, you love to serve and you are looking for opportunities to use your gifts of compassion and encouragement, please consider joining our team! It can be as simple as adding your name to our list to provide meals, bake cookies or assist with our funeral teas. Or if you would like to be more involved we'd love to have you join our coordination team and participate in our meetings.

**Also, very importantly, if you know of someone who needs support, please let us know!**

## PRAYER POINTS

Pray that we would all be ready to demonstrate love to one another by generously and humbly serving each other.

# CORE ELEMENTS

## Lambrick Staff

- Scott Anderson - Lead Pastor
- Glen Kyle - Pastor, Youth and Hospitality
- Simon Prittie - Worship and Young Adults Pastor
- Kenzie Watson - Childrens Pastor
- Treace Alton - Administrative Director
- Lucy Rosenberg - Community Catalyst
- Ruth Bourassa - Book Keeper
- Sam Brouwer - Facility Support
- Emily Holfeld - Volunteer Social Media Specialist

## OUR TEAMS

### Board of Elders

- Chris Berghuis - Board Chair
- Louis Chen
- John de Jong
- Curtis Harder
- Michael McMullen
- Scott Anderson

## OUR MEMBERSHIP

### Covenant Partnership

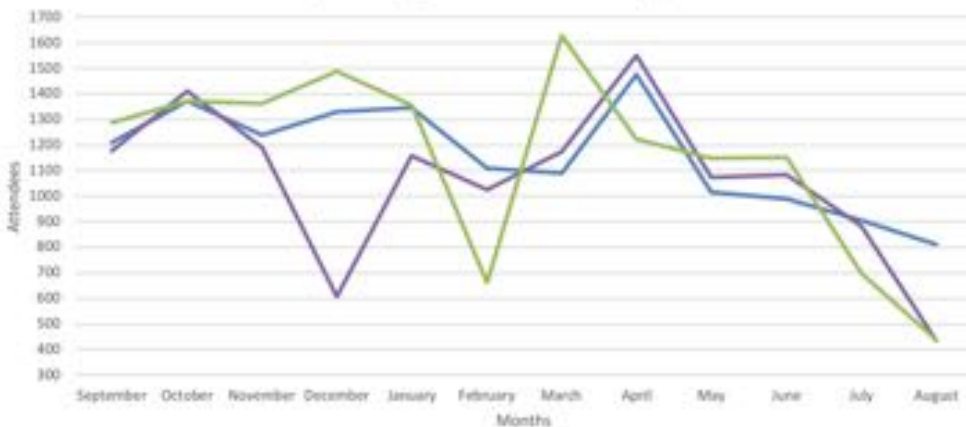
Our life in Christ is one we live out in covenant partnership with a local community of Jesus' people. At its core, the church is a covenant community. Covenant Partnership emphasizes sharing the responsibility, playing your part, and working together to achieve a common goal. **Church is something that we are, together!**

- Pastor Scott

**9**  
New Members

**125**  
Total Members

Sunday Morning  
Average Monthly Attendance



Average Weekly  
Attendance by Season

**335**  
**315**  
**318**

**292**  
**232**  
**315**

**333**  
**317**  
**298**

**191**  
**200**  
**225**

2018-2019

2017-2018

2016-2017

# CORE ELEMENTS

Our Facility



# CORE ELEMENTS

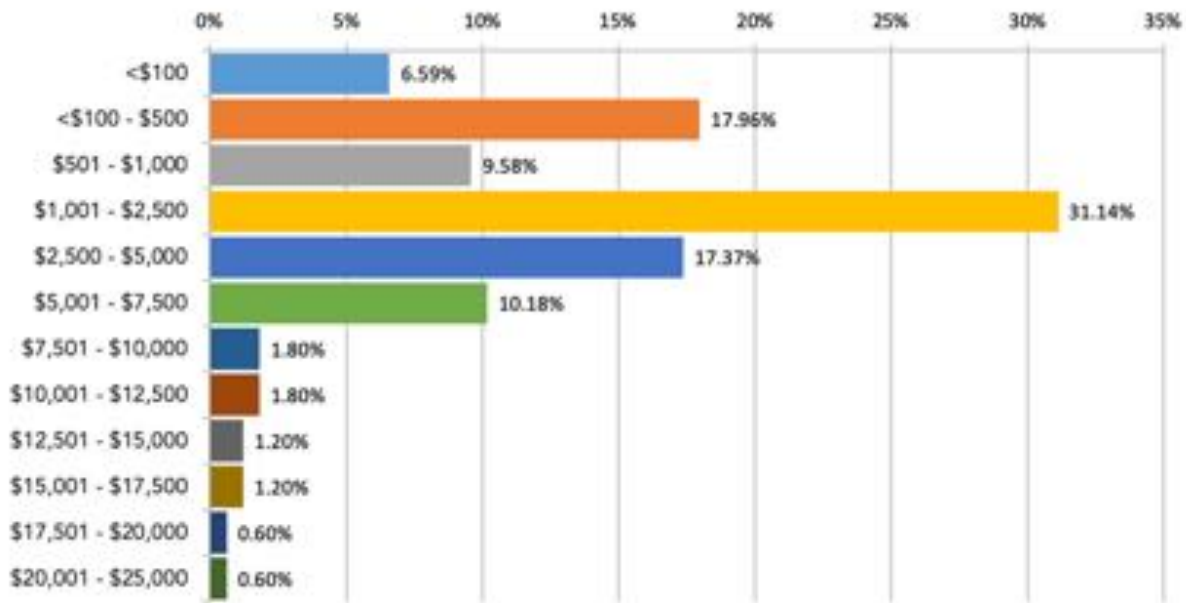
"When you factor out depreciation, the bottom line of the 2018/19 budget is -\$7500 or -0.6% of budgeted. Last year, this number was -\$32,000 or -3.6% of budgeted. This is good news. We are moving in the right direction with what is virtually a balanced budget. It's reason to celebrate as we continue to move forward as a church."

- Chris Berghuis, Board Chair

## OUR GENEROSITY

**\$ 466,976**  
OFFERINGS

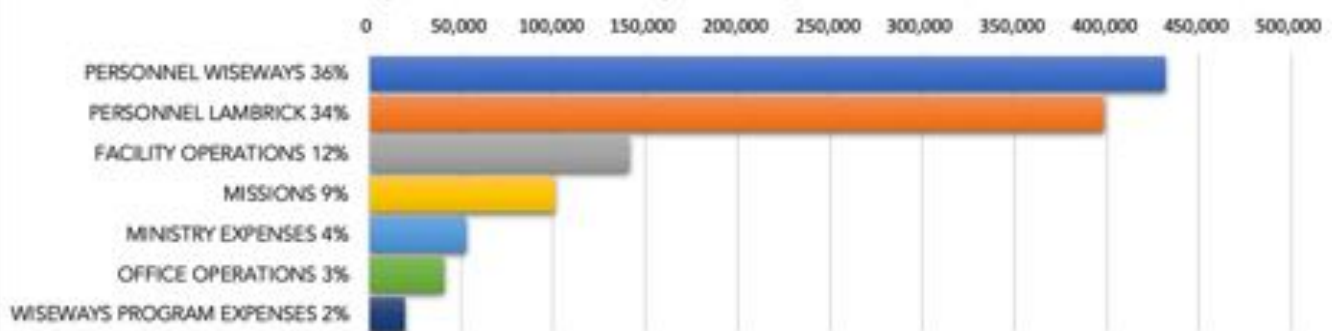
Distribution of Contributors by Amount - Fiscal 2018-2019



## OUR STEWARDSHIP

**\$1,176,014**  
EXPENSES

Expenses - Fiscal Year Sept 2018-Aug 2019



# Wiseways

## Childcare Centre

### The Cozy Cottage

2018-2019 was a significant year in the life of Wiseways. With the support and backing of the Elder Board, **Wiseways expanded into the church-owned house next door**, adding a 3rd classroom to our existing child care and preschool programming. This expansion was prompted by Wiseways Council's commitment to operating sustainably in a partnership with, and as a ministry of Lambrick Park Church. Given the changing demographics of Gordon Head and the surrounding neighbourhoods, the demand for preschool options had been declining for many years, while Wiseways maintained a waiting list for child care spaces. This expansion required a lot of planning, prayer and preparation - including some renovations to the Cottage, purchases of furniture, supplies and equipment, staffing considerations, and final approval by BC Community Care's Child Care Facility Licensing for a September 4, 2018 opening. Enrolment for both child care classrooms was full before Spring Break 2018. Many, many people went the extra mile to bring the Cottage to fruition, including Wednesday morning's Prayerwërks crew who faithfully prayed for deadlines to be met, hiring decisions, and for sanity to prevail. The Cottage classroom has been a wonderful addition to Wiseways.



With the addition of the Cozy Cottage, Wiseways now has 3 Early Childhood Education Classrooms

- Don Crawford

### Pre-School to Child care

Early 2019 the Council made the difficult, but necessary and strategic decision **to move to a full child care model** upon opening in September 2019. This necessitated some adjustments on the part of our preschool educators, but again, the demographics proved the point and Wiseways Child Care Centre is running at 98% capacity with 3 classrooms of 16 children each representing 50 families. Wiseways works under a 1:8 licensing ratio of educator:children, and operates with 6 Early Childhood Educators (ECEs) and 6 ECE Assistants (ECEAs). As with any expansion and change there are additions and departures and Wiseways said goodbye to Liane Clark and Deb Neufeld and while welcoming Diane Campbell, Jess Curtis, Charly-Ann Paré and Larisa Cesaretti to the team. Wiseways also has had Anna Clark and Lisa Thomson on parental leave.



A photograph of a classroom with children and an adult. A semi-transparent box is overlaid on the image.

**12**

trained,  
certified  
and  
licenced  
educators

A photograph of a young child in a wheelchair, wearing a pink hat and a green vest. A semi-transparent box is overlaid on the image.

**48**

full time  
childcare  
openings - 16  
children in each  
of the three  
classrooms

A photograph of a store aisle with shelves of products. A semi-transparent box is overlaid on the image.

**10**

Wiseways is  
open for ten  
hours per day  
(7:30-17:30) to  
accommodate  
family work  
schedules

A photograph of an educator and a child outdoors. A semi-transparent box is overlaid on the image.

**1:8**

Wiseways  
educator : Child  
ratio. Our ECEs  
and ECEAs  
cover each  
classroom all 10  
hours/day,



Thank you to Fraser and Eugene for driving the children to their field trips!

## Behind-the-scenes Heroes

Of course, Wiseways would grind to a halt without the care and attention of Noreen Kemp, our administrator and registrar, the support of Lambrick's administrative staff, especially Treace Alton, and the Council's leadership - Rosemary Gaunt (Chair), Sandi Hess, Marilyn Jones, Linda Sverdrup, Melissa Prittie and Rebecca Kim. Council thanks Val Johnson, who served many years making very specific contributions, especially in policy development and program direction.

## Welcome, Lisa!

A key highlight of this past year has been the hiring of Lisa Thomson as Wiseways Director. Lisa has been a Wiseways employee for almost a decade, and has taken increasing responsibility over those years. Over 2017/2018 Lisa supervised the West Child Care room, then served as the Licensed Manger of the new Cottage license, having been project manager for the opening of the Cottage. Over the Spring and Summer months of 2019 a dialogue took place between Wiseways Council and Lisa about considering the Director role. With consultation with the LPC Elder Board and unanimous support of the Wiseways Council, Lisa was offered the position and accepted it for a Spring 2020 start. Wiseways is thankful for the interest and prayers of so many Lambrick people as we worked through this important process.

