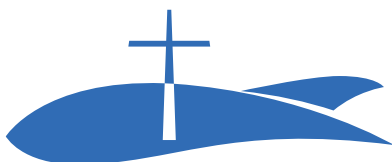


St. Paul's Cathedral

PAST, PRESENT AND FUTURE



Supporting our Common Ministry



TERRITORY
OF THE PEOPLE

AN INVITATION

I hope you will find this booklet helpful as we consider our support of our ministry here at St. Paul's, a proud Anglican Faith Community presence at our present location since 1924 in downtown Kamloops. We are a diverse and healthy faith community, rooted in Anglican tradition and responsive to an ever-changing world.

As with all mainline Christian communities, we are in transition from what feels like *the glory days of Christendom* to *something not yet defined*. Many call this era *spiritual but not religious*, and there is some truth in this. We however are both, and so tension exists. It is a challenge to remain faithful to our roots yet responsive and relevant to a world which knows little if anything about Church or Christ. Changes in the relationship between church and culture likewise affect financial support, hence this booklet. You will find below:

- Our **Core Values** and Practices
- A **Financial Overview**
- **Did You Know**, a cluster of facts and figures
- Information regarding **Contributions**
- And finally, **I Intend**, which is not a pledge form but an Act of Commitment

See what you think. Give us feedback. And please, make every effort to attend church on Sunday, November 26 at both morning services for a special time of storytelling and sharing. Thanks in advance for your interest and engagement, Dean Ken+

ST PAUL'S COMMUNITY CORE VALUES AND PRACTICES

Here at St. Paul's we use four words to direct and describe our engagement with life as Christians.

We are JOYFUL

When we worship together

When we work together

When we enjoy each other's company, at coffee, and at other times

We are ROOTED

In our wonderful Anglican tradition

As we engage sacred texts together in groups and individually

As we continue to make room for God-in-Christ in prayer and Holy conversation

We are HOSPITABLE

When we welcome anyone and everyone

When we feed and clothe the hungry

We are RESPONSIVE

When we act courageously and prophetically

When we stand with persons ignored or marginalized and with the earth

When we continue to walk the road of healing and reconciliation with our Indigenous partners and friends

CATHEDRAL FINANCES

Please find below a colour coded budget projection for 2017 which demonstrates sources of income and expenditure targets. This is the budget approved at our Annual Vestry Meeting in February of 2017.

Two pie graphs in percentages are provided to demonstrate two things:

- First, the importance of core offerings which include pre-authorized debit and envelope and other identifiable donations, and
- Second, the significance of human resources (salaries) to our operations. We cannot function without staff who support volunteers in all aspects of our ministry together.

INCOME

Offerings

Envelopes	69,996
Direct Deposit	134,520
Open Identifiable	8064
Open Unidentifiable	4500
Flowers	2304

Total Offerings 219,384

Rental Income

Hall Rental	16496
Territory Office Rental	9600
Blue House Rental	21000

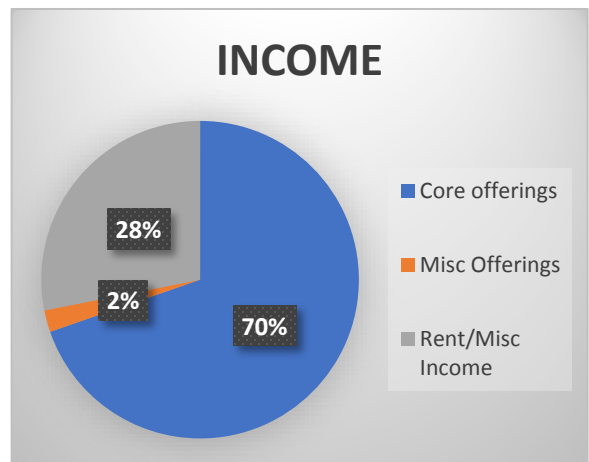
Total Rental 47,096

Miscellaneous Income

Thrift Shop	6000
Parish Life and Fellowship	2400
Weddings and Funerals	6996
Outreach	22392
Interest	840

Total Miscellaneous 38,628

Total Income 305,108



EXPENSES

Salaries and Benefits

Clergy	85,599
Clergy Car Allowance	504
Janitor	24,368
Music	12,351
Office	24,380
Youth	9,960
Youth Co-ord Travel Exp	600
Clergy Expenses	600
Total Salaries and Benefits	158,362

Premises

566-4th Ave.	500
Insurance	5117
Janitor Supplies	2400
Maintenance	7500
Gas	3420
Hydro	5700
Water and Sewer	2532
Total Premises	27,169

Office

Membership Dues	50
Advertising	120
Bank Charges	1200
Communications	2400
Equipment	3384
Postage	540
Supplies	1920
Total Office	9614

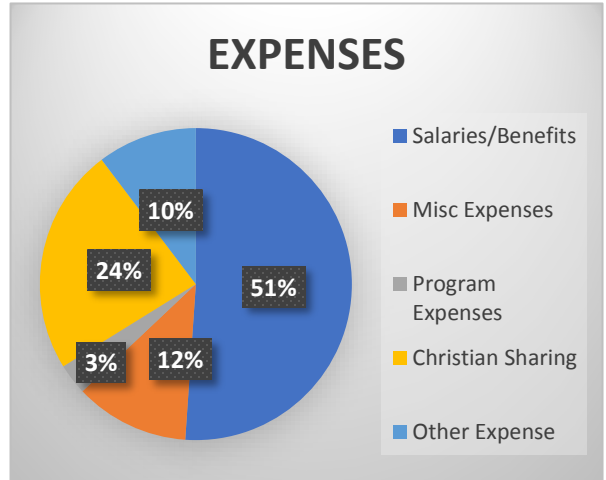
Programs

Annual Assembly/Equip	600
Choir/Music	840
Christian Education	480
Clergy Conferences	2004
Flowers	2304
Social Events	996
Sunday School	492
Worship/Altar Guild	840
Youth Activities	696
Young Adult Ministry	696
Total Programs	9948

Misc.

Christian Sharing	72,912
Outreach Disbursements	22392
Relocation Reserve Transfer	1200
Replacement Reserve	8400
Total Miscellaneous	104,904

TOTAL EXPENSE	309,997
DEFICIT	-4889



DID YOU KNOW??

That **pre-authorized debit** (PAD) is the easiest and best way to support our ministry . . .

That **remembering St. Paul's Cathedral specifically in your will** ministers to the next generation of Anglican Christians here . . .

That **our ministry here is labour intensive**, and our expenses reflect this wonderful reality. We support our staff annually by providing salary and benefits representing 51% of our annual expenses . . .

That the **Out of the Cold Ministry** now enters its fourth year of operation under the guidance of St. Paul's parishioners. During the 2016 - 17 season we had 1220 guests come through the shelter . . .

That **it costs \$5,961 each week** to operate our cathedral and mission here in Downtown Kamloops . . .

That **our educational programmes** such as February Faith Lectures, Lenten Lectures and recently the Season of Creation are the envy of many throughout the Anglican Church of Canada . . .

That **the first Anglican Service in Kamloops** was held Oct 3, 1880 and that the cornerstone of the present church was laid on October 15, 1924 . . .

That **proportional giving to the church** is biblical, practical, sustainable, and fair . . .

That during 2017 **we will contribute \$72,912.00 for ministry elsewhere** in our Territory, the Anglican Church of Canada and the Anglican Communion . . .

That **a good way to calculate your weekly contributions** is to give one dollar per week per one thousand dollars of annual income . . .

CONCERNING CONTRIBUTIONS

It goes without saying that folks have different capacities to support charities including their church. There are likewise many dynamics within relationships and many other life circumstances which affect our decisions. God promises to provide for our needs and

the needs of others . . . Some days however it doesn't feel like it. We've all been there. We all must count the cost. We do this when we tip the server when we go out for dinner. We count the cost when we buy a car or own our first home.

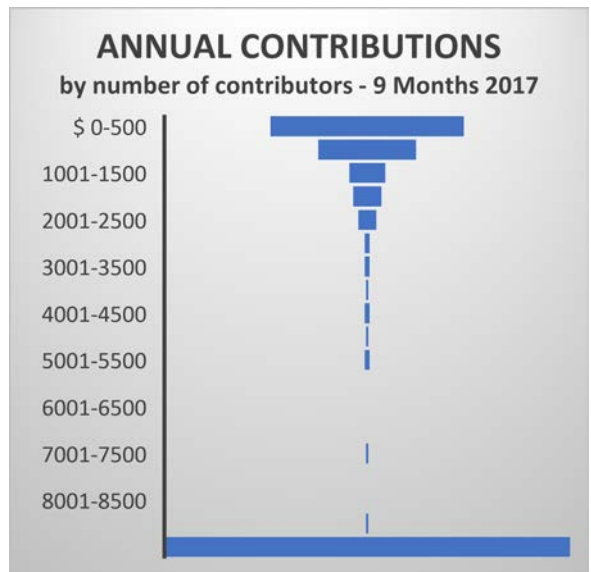
To help you decide what is best for you, we offer here two charts, the first a

Current Annual Household Income	Weekly Gift to the Parish					
	1%	2%	3%	4%	5%	10%
\$20,000	4.00	8.00	12.00	15.00	19.00	38.00
30,000	6.00	12.00	17.00	23.00	29.00	58.00
40,000	8.00	15.00	23.00	31.00	38.00	76.00
50,000	10.00	19.00	29.00	38.00	48.00	96.00
60,000	12.00	23.00	29.00	40.00	58.00	116.00
70,000	13.00	27.00	40.00	54.00	67.00	134.00
80,000	15.00	31.00	46.00	62.00	77.00	154.00
90,000	17.00	35.00	52.00	69.00	87.00	174.00
100,000	19.00	38.00	58.00	77.00	96.00	192.00
120,000	23.00	46.00	69.00	92.00	115.00	230.00
150,000	29.00	58.00	87.00	115.00	144.00	288.00
200,000	38.00	76.00	116.00	154.00	192.00	384.00
500,000	95.00	190.00	290.00	385.00	480.00	960.00

chart which shows the relationship between annual household income and a weekly gift to your church. The second shows the distribution of contributors by amount for the first nine months of 2017 of St. Paul's contributors.

This second graph clearly shows where we are vulnerable as a community. Should the larger number of contributors move down the graph, our fiscal challenges would be greatly reduced or even eliminated.

Again, this anonymous information is offered so you have an accurate picture of our institutional needs, and some ideas to consider as you re-evaluate your own support of our ministry.



I INTEND an Act of Commitment

Consider adopting the initiatives named below as part of your ongoing spiritual practice. We will receive and bless these commitments at a special service the morning of New Year's Eve, December 31, 2017.

To continue to **live generously and intentionally as a disciple** of Jesus Christ

To discern God's call to me and to answer the question: **What does faithful living look like, for me**

To **consider at least annually my support of my church** in the areas of time, talent and treasure/financial support

To **study and consider the Five Marks of Mission** of the Anglican Church

To proclaim the Good News of the Kingdom

To teach, baptize and nurture new believers

To respond to human need by loving service

To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation

To strive to safeguard the integrity of creation, and sustain and renew the life of the earth

To **live my life characterized by gratitude**

To **learn and practice a new spiritual practice during 2018**

To **welcome questions as much as answers** as I seek understanding

May God grant me the grace to respond to these challenges and opportunities

Signed, _____