

Leadership Quality Assessment²³ Worksheet

¹ “If anyone aspires to the office of overseer, he desires a noble task. ² Therefore an overseer must be above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach, ³ not a drunkard, not violent but gentle, not quarrelsome, not a lover of money. ⁴ He must manage his own household well, with all dignity keeping his children submissive, ⁵ for if someone does not know how to manage his own household, how will he care for God’s church? ⁶ He must not be a recent convert, or he may become puffed up with conceit and fall into the condemnation of the devil. ⁷ Moreover, he must be well thought of by outsiders, so that he may not fall into disgrace, into a snare of the devil.” 1 TIMOTHY 3:1 – 7

“ABOVE REPROACH” CHARACTER QUALITY	DESCRIPTION OF CHARACTER QUALITY FROM TIMOTHY 3	RATING (1–10)
“husband of one wife” “wife of one husband”	I am faithful in mind, heart and body to my wedding vows; this includes mental/sexual fantasy. I take care of and protect (mentally, physically, sexually) those entrusted to me. If single, I am faithful to my future spouse.	
“sober-minded”	I maintain clear, undistorted thinking and I am spiritually alert. This requires me to forgive and take every thought captive that opposes God’s Word on the subject.	
“self-controlled”	I maintain control over my fleshly cravings (excessive food, sweets, sleep, etc.) and sensual desires. I keep myself from viewing sexually explicit material (print, story or media). I am also able to stop unhealthy thoughts towards self or others.	
“respectable; good reputation with unsaved”	I have and keep established values that others can see; I keep the promises I make to myself and others. I am the same person in every situation. I am well thought of by others and live without secrets.	
“hospitable”	I receive people in love and make them feel valued and welcome. I “leverage” my home for kingdom purposes.	
“able to teach”	I spend time in God’s Word daily so that I have something to share/teach if called upon. I am learned in Scripture, investing in learning opportunities.	
“free from mind-altering substance indulgence”	I keep myself free from the control or dependence of mind altering substances (alcohol, caffeine, drugs). If I consume alcohol, I have clear boundaries, prescription medication is monitored and caffeine is enjoyed, not needed.	
“peace-making”	In conflict or tension, I listen with a goal to understand others before presenting my position. I seek to resolve issues respectfully, speaking the truth in love and giving the benefit of doubt wherever possible. I am gentle, even when angry.	
“non-lover of money” “money influence free”	Neither money itself, or those with money are allowed to influence my decisions and/or desires. I know when enough is enough and I am content with my current place in life. My goals in life are God and other-centered versus self-seeking indulgence. I know my debt threshold and consistently live within my income.	
“domestically responsible”	My integrity is evidenced by the man/woman I am at home and how I fulfill my responsibilities to my spouse, children as well as my agreed upon domestic chores. I lead/submit spiritually at home. If applicable, I am active in my children’s lives.	
LEADERSHIP CHARACTER RATING (OUT OF 100) TOTAL		

²³ For this tool, I took the twelve specific leadership qualifications of an elder/overseer from 1 Timothy 3:1 – 7 and condensed them into ten (combining “respectable” with “having a good reputation with outsiders” and combining being “gentle/non-violent” with “non-quarrelsome”). I then took the original meaning of each character quality and derived a contemporary/practical application for *Authentic Living* purposes.