



AGM

MAPLE RIDGE BAPTIST CHURCH

ANNUAL REPORT

AGENDA

MODERATOR: WES ROBINSON

(1) WELCOME AND PRAYER

(2) ACCEPTANCE OF 2019 AGM MINUTES

(3) ACCEPTANCE OF 2020 AGM AGENDA

(4) BOARD REPORT

(A) QUESTIONS

(5) FINANCIAL REPORT/BUDGET

(A) QUESTIONS/DISCUSSION

(B) ASK FOR A SHOW OF COMMITMENT TO DO YOUR PART -MODERATOR

(6) BOARD MEMBER AFFIRMATION – MODERATOR

(A) QUESTIONS REGARDING PROCESS

(B) VOTE BY BALLOT

(7) RATIFICATION OF NOMINATING COMMITTEE/SECRETARY/TREASURER

****CANDIDATE BIO AND BUDGET AVAILABLE AT GIVING DESK****



REPORT FROM THE BOARD

JEREMY BAERG
BOARD CHAIR



MRBC has been so abundantly blessed through 2019 and into 2020! It has been a fantastic year of seeing God working through His people in our church and community. The Board are celebrating a year where because of your generosity as a congregation, we were able to meet all of our expenses. We are celebrating a year where we saw our capital campaign account hit the \$1 million mark! We are celebrating the ongoing work of PETALS, Kids Night Out, JRY, Seniors Luncheons, Community Groups, Apologetics and Theology Classes, Alpha Groups, Mount Olive Korean Church and more, where individuals are being **CONNECTED to CHRIST** because of your ongoing giving of your talents, gifts and treasure. We are celebrating a positive and collaborative staff team that is working very hard to steward well the resources they have been given, while visioning for what God has planned next for their ministry areas. We have so much to be thankful for and know that God is moving among us as a leadership team and congregation. We are excited as we look forward to what God has in store for 2020 and beyond!

In 2019, we saw some very loved and valued long-serving staff members move on to other pursuits, retirement and ministries, but have also seen additions and adaptations within the staff that are allowing for amazing ministry opportunities in our community. 2019 saw Kim Adams, Bernice Fetterly, Joshua Scott, Kathy Kim, Chelan Scott (Cody) and Sheilagh Shufelt leaving our ministry team. The Board is extremely grateful for the faithful and caring way in which they served MRBC for many years.

Joining us in 2019 were Dan Steenson and Anna Koehn. We have been encouraged by the way in which both of these faithful servants have hit the ground running and are already seeing growth in their respective ministry areas. It has been especially encouraging to see how our Kids through to Young Adults ministries have been able to **ENGAGE in COMMUNITY**, bringing non-churched kids into our building on a weekly basis. In terms of staffing, we are still looking to fill the Worship Pastor position in the coming months and ask that you pray for that ongoing process.

We are grateful for the leadership of Jonathan Neufeld as he continues to shepherd our congregation. His humble and caring approach to preparing weekly messages is showing in the fruit of newcomers consistently coming through our doors, baptisms throughout the year and people's lives being changed through his opening of the Word for us. Jonathan is passionate about **INFLUENCING CULTURE** and has not shied away from addressing some very difficult topics from the pulpit in 2019. Jonathan and the Board are committed to continuing to see truth being spoken in all areas and we are grateful for the way that you as a congregation have come alongside him and supported him and his family last year.

There is so much being done behind the scenes by staff and volunteers alike that could fill pages and pages. We thank God for you all! We recognize that none of the good that has happened in 2019 would have been possible without your prayers, service and generosity. Finally, we want to acknowledge Gary George who has faithfully served on the Board for the last 3 years and will be stepping off in 2020. Thank you Gary for your humility and willingness to give of your time and leadership giftings over the years and we are grateful for your continued willingness to serve and lead in the Connection Centre and in your Community Group. We have been blessed by you and Glenda!

God Bless,

The Board

MRBC PASTORAL REPORT

JONATHAN NEUFELD
LEAD PASTOR



This past year was another year of God's grace to us here at MRBC. He was so kind to us in so many ways. Let me take just a few minutes to remind you of the good things that God did among us this past year.

This past year, we had the incredible privilege to once again proclaim the gospel of Jesus Christ and invite people to be **Connected to Christ**. Over the course of this past year we walked through the Gospel of Mark (chapters 4 - 8) where Jesus reveals himself to us more and more clearly. We studied through Genesis 1 - 3 where we examined God's blueprints for life. We studied what the scriptures say about hospitality and expectations and being committed to the mission that Jesus calls us to and over the summer we worked through the foundations of our faith as we examined the Apostles' Creed. Through it all we invited people to walk closer to Jesus and to trust Him more and to serve Him in every aspect of their lives. But this didn't just happen from the pulpit. It happened in our Community Groups where the Word of God was opened and studied and applied to the very real situations of individual lives. It happened in our children's ministry and in our youth ministry and in the classes that were taught this fall. And it happened in the conversations that were had with one another -- over coffee or in your homes or as you served together or wherever you found yourself spurring one another on to love Jesus and to serve Him. All over our church and in a multitude of different ways, people were invited to be connected to Jesus and that alone would have made this past year a great year.

But it wasn't just that people were called to connect to Christ. 2019 was also a year that many people became more **Engaged in Community**. The church has always been called to be a community of people who are following Jesus together and if you are part of a church you need to be engaged in the community of that church. (If you are not in some sort of community at MRBC you need to get connected!) This year we saw the growth in our Community Groups as new groups started and more people joined those groups. We also started a number of classes where people could connect and grow in their knowledge of the Scriptures and of what it means to follow Jesus. (For more details, see Pastor Gary's report.)

We also saw more people join us to serve in one way or another. Thank you! The ministry that God has set before us happens only when God's people step up and serve and so many of you have done just this past year, serving according to the gifts and talents that God has given you. And by God's grace, more are joining our ranks all of the time.

Likewise, we have been blessed by God through the incredible generosity of those of you who call MRBC your church. In 2019 our giving was up 12% over the previous year and we not only met all of our expenses but were able to pay down a sizeable portion of our Line of Credit, allowing us to be better stewards of the resources that God has given to us. Thank you!

We also watched this year as God continued to open up opportunities for us to be **Influencing Culture**. In a variety of ways throughout the ministries of our church, God has been opening up opportunities to reach our community with the gospel of Jesus Christ. We have seen families from our community make connections through Kid's Night Out as well as through the ongoing ministry of Petals. Our Youth and Jr. Youth ministries continue to connect with youth not only in our church but in our community as well and our Young Adults actively connected with their friends and engaged them in conversations.

Likewise our Seniors Lunches and socials have also been a great place to connect people and introduce them to Christ. We also hosted an Alpha class this fall and are currently running a second Alpha class in the new year. And those are only the formal 'ministry' places where this was happening. There are also stories that we hear now and then -- just glimpses -- of what is happening as you share with your family and friends and co-workers and fellow students about the hope that they can find in Jesus. It is beautiful to see what God is doing (and going to do) through us as we continue to share the Good News wherever God opens a door of opportunity.

So 2019 has been a great year. On behalf of myself and my family, thank you for your service to Christ as we follow Him together. Thank you for your commitment to what God has called us to do. Thank you for where you are serving and for your generous giving. Thank you for taking the Good News with you wherever you go. And thank you for your love and care for myself and my family. I know that many of you pray for us regularly and care deeply for us as a family in all kinds of ways. It has been our joy and pleasure to be part of what God is doing here and to serve Christ alongside you.

I would also like to say thank you to our staff. We have such a great staff and this is God's kindness to us. You probably know this, but the staff that God has given us love Jesus deeply, they are hard working and they are deeply committed to the mission and the vision that God has given us. When you see them, would you please thank them (and their families) for their service to us as a church and ultimately to the Lord. We are blessed.

Likewise, we have a great board. The men who serve on our board love Jesus and are also deeply committed to the mission and vision that Jesus has given us. They often have to wrestle with hard decisions (the easy decisions never have to go to the board :-)) and they do it with grace and humility and always with a desire to do what honours Christ. Please pray for our board and for their families and please thank them too, for their faithful (and often unseen) ministry on your behalf.

Above all, we thank God for His grace and work in our lives, both individually and as a congregation. As the Apostle Paul writes at the end of Romans chapter 11 (v. 36), all that we accomplish and all that we do is not because of us but because of Him. And it is through Him. And it is for Him. And because of that He gets all of the glory forever and ever. Amen.

▶ **MRBC MINISTRY** **REPORTS**

GARY POWELL

PASTOR OF DISCIPLESHIP AND CARE

DAYNA OLSON-BROOKS

DIRECTOR OF CONNECTIONS AND COMMUNICATIONS

ANNA KOEHN

DIRECTOR OF CHILDREN AND YOUNG FAMILIES

DAN STEENSON

PASTOR OF YOUTH AND YOUNG ADULTS

JAMES PARK

ASSOCIATE PASTOR OF KOREAN MINISTRIES

WES ROBINSON

GO MISSIONS TEAM

CHRISTA ROBINSON AND MICHAEL CUMBERS

WORSHIP, MEDIA & COMMUNICATION



▶ DISCIPLESHIP & CARE

GARY POWELL
PASTOR OF DISCIPLESHIP & CARE



As I sit here today and look back on 2019, I'm encouraged by how much has changed and how much there is to be thankful for as we pursue Christ together as the church at MRBC. I have loved seeing increased clarity formed and foundations laid amongst our staff team and the ministries of our church.

A key goal we achieved in discipleship ministry in 2019 was the forming of a discipleship framework—one that includes a common language to aid in communication and direction. We have seen that begin to go out to our congregation through our “Discipleship 101” lunches and other training events for leaders. This was an important step for us as we build for future growth and focus in on doing what we're called to.

As a central aspect of that discipleship framework, our various groups and classes have continued to grow. Groups found clarity as they became aligned under two distinct values—noticing each other's spiritual growth & caring when tough things happen—and we had four new groups formed in 2019! In addition, we ran two new classes: one on Apologetics and the other on Theology. We also tried our first run of a Sunday morning Alpha group and were excited to discover how it was able to help meet the needs of people who were coming on Sundays and asking spiritual questions!

We have always had a good foundation of prayer and care at MRBC and we built upon that in 2019. We organized teams to pray with our congregation at every Sunday service, held multiple prayer events (including a city-wide prayer night with other local churches), and of course, continued to have consistent intercession happening through our various prayer gatherings that meet faithfully each and every week.

When it comes to care, there is always a great need for the church to share the love of Christ and help the hurting, and 2019 was no different. To help address this need, we developed a small team to bring organization and support for visitations. This was in addition to the one-on-one counselling we have been able to provide to those who need it. In 2019, we also developed a new, two-tiered marriage preparation process, which has already helped those getting married at MRBC begin their marriage with a strong foundation of spiritual and practical support.

It was a full and exciting year, and I am filled with gratitude for all God has done in and through our congregation in 2019. I am confident that He will continue to do His good work in our church and in our community as we continue to follow Him into this new decade!

So as we look ahead to 2020, we will continue to build upon the foundation that has been laid. We are excited to develop more leaders for new groups, continue to offer relevant classes to aid in personal devotion, see more people exploring the gospel through our Alpha groups, develop a strategy to ensure our congregation is fully equipped to care for each other, and become increasingly dependent on God through unity in prayer.

► CONNECTIONS & COMMUNICATIONS

DAYNA OLSON-BROOKS DIRECTOR OF CONNECTIONS & COMMUNICATIONS



This past year was a year of building for us, building out teams and processes in all areas of connections and communications. We are very clear that little can be done in ministry without leveraging the skills and abilities of others. God has blessed us with an abundance of both and we are truly thankful for his faithfulness!

CONNECTING TO CHRIST:

- We have done a lot of work in building out all our connection teams: GREET/MEET/TREAT and SEAT teams that help welcome our church family and creating an environment that says “you belong here”.
- We have built a KEEP (security) team that serves and protects our church family during service and helps remove obstacles that might get in the way of folks coming here or being focused on Jesus.
- We have built a ministry team to reach the Seniors in our church and community with regular monthly socials where worship, a message and fellowship is offered. Our numbers are consistently growing and feedback is very encouraging.

ENGAGED IN COMMUNITY:

- Our MEET (connections) team and our church teams database has helped us gather critical contact information from guests and our church family. We are quickly meeting new folks and helping move them into groups (studies/community groups and serving). Over 75% of the folks we have been able to meet either in person or over the phone are now involved in serving or in a group!
- Our church facility has been very busy with ministry this past year. Every night of the week except for Saturday/Sunday evenings there is community taking place! From MRBC youth to hosting outside ministries like Hope for Freedom, our building is creating opportunities for community and ministry to happen!
- Our communication team has worked very hard to build bridges between Sunday mornings & ministry events and our church family & broader community. Our media both online and in the building has helped to connect people to what God is doing (and will be doing) here at MRBC. From our website to Sunday morning announcements, there have been significant improvements in the way we are communicating and engaging with our community!

INFLUENCING CULTURE:

- Our facility has been a very busy vessel in reaching our culture. We have hosted many funerals, outside ministry teams, homeschool classes, movie parking, etc. In all of these areas, we are able to show folks the love of Jesus as we build relationships with them. Again, and again, we hear how surprised folks are about the amount ministry we do and willingness we have to serve our community.
- Our Petals ministry continues to love and serve 50+ women and their families. We have seen God’s hand at work watching our Petals kids go on to be part of our MRBC Jr. Youth where almost 1/2 of those kids are a direct result of their relationships with Petals ministry. That is influencing culture.



ANNA KOEHN
DIRECTOR OF CHILDREN AND YOUNG FAMILIES



This 2019 year has been a year of transition and change in Ridgekids, seeing me step in and try to fill Dayna's large (and stylish) shoes from the leadership she gave to Ridgekids in the past years. Dayna and her team build a rich foundation and if I were to get specific about one area I am thankful for daily, it is the amazing team of committed volunteers who have a heart and passion to serve the kids at MRBC whom I have inherited. I want to personally thank Dayna for her years of leading the department and graciousness in allowing me to step in.

In 2019, the vision of Ridgekids was carved to reflect and communicate that of our church as a whole. Our new Ridgekids vision statement plays off of our main statement, but has a 'kid' flair:

READY? SET... GO!

Our heart for 2020 and the years to come is to see kids be READY (Connected to Christ), SET (Engaged in Community with other believers) and GO! (Influencing their culture).

If you pop into Ridgekids on a Sunday morning, you will see some exciting changes.

- To get kids READY, we have added worship to our Sunday mornings, as well as an 'Open It Up' segment, where kids are taught how to use and read the Bible for all its worth. It is exciting to see kids grasp foundational concepts they will carry throughout their whole lives with a Book we hope will be their continual go-to
- Our preschool classrooms have also seen a change – we have painted and updated the furniture to create a space where kids thrive. Through creating functional and welcoming spaces, and our small group structure, we are seeing kids be SET up in community with one another – they need friends who believe what they believe.

We are also seeing kids who have caught a heart to reach their friends with the Gospel. They are GOing out into their schools, neighbourhoods and clubs and inviting their friends to church. Once a month we open up our church for Kids Night Out. These evenings are intentionally set up for kids to bring friends to church for the first time. There is always a theme, worship and the Gospel is shared. On our last Kids Night Out in January, we saw 67 kids attend, of whom 55% were from the community. The best part?! Our community kids have started to invite their community friends to come. It has been a blessing to have a front row seat to see the multiplication happening. In 2020 we would love to see married couples serve at a Kids Night Out and connect with the community families in attendance.

I am excited to partner with Pastor Dan as we work together to ensure our kids are walking with Jesus from Nursery to Grade 12. Our JRY youth serve (and honestly, run!) our Kids Night Out evenings. It is exciting to see them lead in this capacity. Although functioning as two departments, it is awesome to come together under one vision and a desire to see kids reach the goal of a long term walk with Jesus into their college years and beyond!

What does 2020 look like for Ridgekids? Honestly, overly ambitious but faith driven! Here are some plans:

- **ANCHORED: Leading Kids to Follow Jesus.** This is a mini conference for parents, grandparents future parents, and Ridgekids volunteers to come and hear about what it looks like to join a child on their spiritual journey
- **KidQuake** – an event in May where we will challenge kids to bring their friends to a Sunday morning, and then bus them out to Camp Luther in Mission, BC., for the afternoon, ending with a family time together
- **Kids Night Out** will continue on in 2020, with the hope of seeing more community kids attending, and our church families coming alongside to welcome new families into our church

Daycamp 2020 will be our main event for this year as we change things up a bit and partner with other local churches - Northview Community Church, Tri-Cities Church and Cloverdale Baptist Church, in order to expand our reach and resources. Daycamp will be when we roll out the Gospel in its full glory. Preschool families will be invited to the open session and worship, and grade school kids will be kept for the full day. And yes, the Daycamp theme is a secret, and you will need to wait to find out. But you can always bribe me with candy.

Lots to pray for. Lots to do! I am excited to see the vision and mission of MRBC lived out in our kids. When you see kids understand who Jesus is and want to tell their friends it's unbelievable. To witness kids be excited to come to church is pure joy. Thank you for coming alongside Ridgekids – whether you donated supplies for the resource room, or LEGO, or faithfully serve. Please keep praying for our ministry – there are a lot of kids in Maple Ridge who have yet to hear about Jesus.

And if I can throw in a prayer request, please pray that our team will never run out of crazy ideas. We always need more crazy ideas!



DAN STEENSON
PASTOR OF YOUTH AND YOUNG ADULTS



2019 was a year marked by change in so many areas of our church, but perhaps most dramatically in our youth and young adult ministries. Thankfully, we have a God who works powerfully through the midst of transition, and my first few months at MRBC stand as a testimony to how God is at work in the next generation North of the Fraser! Despite seeing three beloved staff step away and a total overhaul of our youth and young adult ministry vision and structures, the Spirit has continued to work in magnificent and beautiful ways.

We have seen new students from a variety of backgrounds at both of our midweek youth gatherings, and many of which are coming from unchurched or dechurched backgrounds, getting a chance to hear the transforming message of how Jesus loves them. We are seeing a movement of young adults who are not only participating but beginning to take up the mantle of what it means to really BE the Church. We currently have twenty five men and women who serve as small group leaders at JRY and RidgeYouth, and the new movement of missional “Young Adult Communities” who are peer led and dedicated to engaging in deep community and a radical commitment to reaching those far from Christ in Maple Ridge.

But more deeply than just numbers - we are praying and looking forward with expectation about where God is leading us in 2020. As all three of these ministries grow, we are seeking to do a number of things both philosophically and practically. That means continuing to build strong teams of leaders who aren't just warm bodies, but are using their spiritual gifts to help students and peers connect to Christ and experience real relationships. This means spending time, energy and resources on things like Young Adult small group leader development (in worship, youth leading, and across the ministries of MRBC!), a Student Leadership Team starting this spring, and structuring our programs to serve our vision and give more people more opportunities to live into the calling God's placed on their lives!

Within our JRY and RidgeYouth ministries, we have a renewed vision and dedication to making an impact on Maple Ridge by reaching out to the over 9000 teenagers in Maple Ridge! We plan to carry on with changing our systems, structures, and programs to intentionally make space for those who are still exploring faith, and to be a place and community where students - no matter their history or belief - are fully known AND deeply loved. This will look like a minor renovation of our tech and stage setup downstairs to make room for growth, and building a rhythm of ministry that is equal parts built to draw in the next generation to hear the message of Christ, and making space for them to process, pray and lean into what God is doing in their lives. Our desire is to see new, unchurched students and young adults regularly, decisions being made to follow Jesus and get baptized, and the stories of Junior and Senior High School students, as well as young adults, being redeemed, healed, and set in motion on the journey of apprenticeship to Jesus. In the words of C.S. Lewis - “Aslan is on the move” - We couldn't be more excited to follow where he leads.



With the love of God, we have been blessed throughout the 2019 ministry year in reaching out to the Korean community in Maple Ridge and beyond, into the Greater Vancouver region. Especially in the past year, we have had new church members from non-Christian families join our community. They have been able to share Christ's love to those around them.

PREACHING AND BIBLE STUDY

It has been a big challenge last year to preach to various groups in one service. Church members range from teenagers to grandparents, mature Christians to new beginners, and to those with different denominational backgrounds. Therefore, I tried my best to focus on the Bible text itself, and to put effort into interpreting other books of the Bible text along the same theme. In 2019, the first major theme was on the faith of living real a Christian life and the importance of saving souls amongst us, following the life of our Lord Jesus. The second theme was "walking with God", and that by doing so, there should be bountiful evidence of this in our everyday lives. Thirdly, I tried to encourage people to devote to prayer, to build personal intimate relationships and to walk with our Lord.

EARLY MORNING PRAYER SERVICE

We had paused the early morning prayer service for about a year because there was no one available in the early morning. However, God sent us prayer partners last September, and that's how we restarted our early morning prayer service from Tuesday to Friday each week. We continually encourage people to join us in prayer, especially to pray for the non-believing family members and friends in our lives.

HOME VISITS

We visited the homes of a church member each week, where we conducted bible study and prayer times for each family. One of our church family members had a really big struggle to sell their home, which lasted about 7 months. Just after visiting their home and praying for the issue, their home got sold on the same day of that service. It was a big encouragement, but a meaningful way of understanding the importance of prayer.

In the new year, we are going to open our doors wide for prayer. We have been encouraging the Mount Olive congregation to pray 2 hours and 24 minutes, which is the tithe of our 24 hour day.



WES ROBINSON **GO TEAM COORDINATOR**



MRBC has a long history of overseas missions, dating back to the 1940's. Our "GO" Team, which stands for 'Global Outreach' team remains committed to the call to missions and is looking to increase the missions opportunities within our congregation.

In 2019 we have seen some of our long term supported missionaries retire, which allowed for new global opportunities, such as our partnership with Casa Hogar, in Honduras. We have continued to faithfully support the work of Steve and Natalija Janz in Birini, Latvia, and have come alongside Ellie and Lila Quezada as life circumstances presented a needed change for them and their family after many years of service in the field. OCC had another record-breaking year in shoebox collection, again bringing the communities of Ridge Meadows together, as MRBC was the collection centre receiving just shy of 4500 shoeboxes. God has been good to us as we have seen what has been happening on the mission's field, and we are thankful to our MRBC congregation for the continued support offered to our Missionaries.

Here is a brief overview of each one of our supported projects:

CASA HOGAR - MELODIE FRANCIS

Melodie is one of two full time staff at Casa Hogar, a Christian children's home in Honduras. Melodie visited our church in May 2019 and shared at various venues with our MRBC family of the vision and heart behind Casa Hogar. MRBC has committed to support Melodie financially, and also with sending a team down to Honduras to help with needed projects. Casa Hogar is supported on a national level by our National Fellowship, as well as other churches to ensure the ongoing needs of the ministry are met. Child sponsorships are an ongoing need – there are many opportunities to be involved in sponsoring kids who live at Casa Hogar. We are currently exploring with Melodie's team in Honduras what a potential short-term mission trip could look like in the future.

ELLIE & LILA QUEZADA

Ellie and Lila were sent out as missionaries 30 years ago by MRBC, and most recently have been serving in Oaxaca, MX. Throughout their time serving, MRBC has supported them in their work with Casa Compasiva, a birthing center for young moms dealing with challenging pregnancies and family situations. In addition to working in the birthing centre, Ellie has worked with translating the Bible into local tribal languages. As it would be, in 2019, Lila has had some health challenges which called them back to home assignment in the Pacific Northwest. Currently they are still raising funds for Casa Compasiva. Our GO team is working with Ellie and Lila to see how to best serve them after years of faithful service in Mexico. Ellie and Lila are actively serving with Missionary Ventures Canada as the Western representatives for the non-for-profit Organization.



STEVE AND NATALIJA JANZ

Steve and Natalija live in Birini, Latvia with their three boys. Steve has been continually working with 'Camp In A Box', an program he founded. 'Camp In A Box' is a mobile Christian camp organization which provides an opportunity to spread the Gospel all around Latvia. In addition, Steve and Natalija have been busy leading a mentoring ministry aswell as their Christmas Boxes, an outreach initiative which seeks to meet the physical needs of local families. Steve is strategically working to train local leaders in Latvia and establish a Latvian governing board for the ministry. The GO Team is coming alongside Steve in support and prayer during this period.

OPERATION CHRISTMAS CHILD - BARB GUSTAFSON

OCC has had another year where records were broken. In addition to sending out a team of 8 people to the Calgary distribution centre and the over 900 volunteer hours, Ridge Meadows filled 4496 shoeboxes, of which 1729 were sent by our MRBC family. Although you may hear about OCC at Christmas time, OCC is a year-round initiative. As the collection centre for Ridge Meadows, the lobby in November was buzzing with activity, seeing many from the community coming into MRBC to drop off a box, and stay for a coffee. The boxes collected in Canada are now on their way to over 100 countries, where kids will receive not just a gift, but an opportunity to receive Jesus. Please pray as kids are opening boxes at this time, that they will receive the Good News along with the abundance from each box. If you would like the full OCC report, please email kelsey@ridgebaptist.ca.

For 2020, we remain faithful in God's leading. As our GO Team meets, we are continually looking at intentional opportunities to involve our MRBC family in missions, as well as provide the continued support to our current missionaries. Prayer remains a focus for our international teams and families, therefore I would encourage you to pick up a prayer card and continue to pray for each one of our family serving overseas.

I thank my long-standing fellow GO Team members: Dan Cody, Tanya Westlund, Barb Gustafson, Temi Aluko, Bronwyn Gray, and welcome Alaina Brandsma for 2020. Please continue praying for God's leading as we look forward to 2020.



▶ WORSHIP, MEDIA & COMMUNICATIONS



MICHAEL CUMBERS
MEDIA & TECH



CHRISTA ROBINSON
WORSHIP & COMMUNICATION

In 2019, we again saw God's abundant faithfulness in our worship ministry. The year concluded without a Pastor of Worship being hired, however, we saw Pastor Joshua Scott serve us well for six months as the lead coordinator over our worship ministry - and led many Sunday Morning services with such ease and grace. During that time, he continued to help foster the leadership of our four worship leaders: Tim Rietkerk, Andrew Tuplin, Chris Cooke and Jackie Ludgate. Our volunteer staff are incredibly committed to prayerfully arranging our Sunday morning worship service on a weekly rotation and work hard to engage and encourage the worship teams as a whole. Altogether, we have around 40 volunteers who play various instruments, lead as singers, facilitate the audio/visual component during service, and who maintain and care for our equipment and lighting. Our volunteers remain the backbone of our Sunday mornings, and we are thankful for each one.

In alignment to the overall vision that Pastor Jonathan has laid before MRBC, the worship ministry has sought to do the following:

- 1) To lead people to be **Connected to Christ** during Sunday morning worship with music that is focused on Jesus, to elevate and focus on our dependence of Him and to seek to glorify Him fully.
- 2) To **Engage in Community** - as we encourage the congregation to worship together corporately, putting a high value on Sunday mornings being orderly and edifying to the body of believers here at MRBC.
- 3) To **Influence Culture** - as we seek to reach the community with music that is both current, biblically based but "easy" to understand for both the long time believers and the people who are new to faith.

This Fall, Michael Cumbers stepped into the Worship Coordinator role, but as our tech needs began to increase, Christa Robinson came alongside Michael to offer help in communication and coordination of our Sunday service. We also established a Worship Leadership Team to help ensure vision and direction. This team consists of Pastor Jonathan Neufeld (Lead Pastor), Tim Rietkerk (Worship Lead), Richard Champagne (Audio Engineer), Michael Cumbers (Tech Lead) and Christa Robinson (Communications). As a team we have arranged an interim plan going forward as we faithfully wait for God to fill the Worship Pastor position.

As a whole, the Worship Ministry is in prayerful agreement, "All in God's timing", that He is in full control and will bring the "right" Pastor of Worship at the "right" time - and as a ministry, we all feel very well led by our Lead Pastor, the Worship Leadership Team and our four Worship Leads. We continue to pray for our future Pastor of Worship - and would ask that the MRBC church body would uphold this in prayer as well.

MRBC

OPERATIONAL

REPORTS

HUMAN RESOURCES UPDATE

BUILDING CAMPAIGN UPDATE

FACILITIES REPORT

2019 & 2020 BUDGET REPORT





I am always amazed at how God moves people into positions and places, all based on His calling and purpose. In 2019, MRBC saw transitions on our staff team both with new staff joining and others leaving to follow the calling of ministry or a season of rest elsewhere. We are thankful for all those who were with us for a season and paved foundations, and excited to work with those who are new, to build on those foundations for the future.

Here are the staff updates from the last year.

- Sheilagh Shufelt, who served faithfully on staff at for many years, retired, and with this change, I was given the opportunity to switch into the office administrator role. I have been so blessed and encouraged by Sheilagh and my wonderful teller team in all the help, support, and grace they have given me as I learn this new role
- I am also thankful for my great partnership with Jenn Jansen from Raincoast Accounting who has taught me many things and is always ready to answer my questions
- Joshua Scott, our Immerse Student who led our Young Adults Ministry, married Chelan Cody who gave leadership to our Youth ministry and MRBC to start their life together. Through God's faithfulness, we were able to welcome Dan Steenson onto our staff team as our new Youth and Young Adults pastor and we have loved watching these areas begin to thrive under his leadership
- Bernice Fetterly transitioned out of her role as Director of Hospitality to take a position at Columbia Bible College that she absolutely loves. Brent and Bernice remain a valued part of our congregation so we don't miss out seeing Bernice's warm smile, and better yet, her hugs and listening ear
- We said goodbye to our office support staff Kim Adams (administration) and Kathy Kim (bookkeeping). We are so thankful for how well they served here over the years and we are praying for them through this transition
- Dayna Olson-Brooks has moved into a new role as the Director of Connections and Communications. Dayna has been working on all of our serving teams and focusing on improving our security and safety teams and protocols
- We welcomed Anna Koehn onto our team as the Director of Children's and Young Families. She has incorporated Kids Night Out into our children's ministry and we have seen multiple unchurched children and families come out to church events and begin building relationships with MRBC
- Both Blayd Pires and Leanna Volkmann finished their terms as interns at MRBC and have moved on to other areas of work or school
- Lastly, Christa Robinson has graciously agreed to join our staff as a volunteer to give some leadership to our worship ministry as well as use her expertise in design to help us with our communication

God has continually provided for us as a church through 2019 and we are so thankful for what He has done, but even more so we are excited to see what he has in store for us for 2020. This coming year will present some great opportunities for service and growth as we continue to reach our community for Christ.

BUILDING CAMPAIGN UPDATE

MATTHEW ROBINSON
BOARD MEMBER



We as a building committee would like to thank you for your faithful giving this 2019 year. We are celebrating as \$1,046,681 has come in as a part of the building campaign. In the history of our church, this is the first time that together as a congregation we have reached such an exciting milestone. That number has decreased slightly, as the cost for the architectural drawings and permit fees has been applied against the balance.

At this time, the plans and drawings for the building have been submitted to City Hall for their approval. This process is expected to take some time, so we ask our MRBC congregation to continue to pray that the process would go smoothly.

Thank you for your faithful giving to date, and in the future. It is amazing to be reminded of how key our location is in Maple Ridge. We are thankful for the legacy laid down by generations past, and want to ensure we continue on to provide a light in our community for the next generation of MRBC members.



► FACILITIES REVIEW



JIM FREW
FACILITIES VOLUNTEER

KEVIN MCHUGH
CARETAKER



We continue to be grateful for the blessing it is to have this facility God has given us to serve our church family and community. The maintenance of our building would not be possible without the hard work of volunteers like Jim Frew, and Kevin McHugh who handles all our custodial needs.

This past year we are very thankful for the work that was done to refresh our office, lobby and classrooms with new paint and decor. We were also able to reallocate new spaces for our Ridge Kids check-in and Giving area and are very pleased with how much better we are able to connect with and serve our congregation on Sunday mornings and throughout the week.

In an effort to be better stewards this past year, we discontinued our contracts with our external cleaners and have managed this important work in house with the support of Kevin McHugh and our volunteers who faithfully love and care for this place.

We are also very thankful for our new air conditioning units and improvements to our lighting, all a result of God's people generously sharing their time, talents and treasures for His glory and His Kingdom.



► 2019 BUDGET REVIEW

We started 2019 with a line of credit deficit of \$185,000, but by the end of 2019 our line of credit is currently sitting at a deficit of \$100,000, which is the lowest it has ever been. A big chunk of this was taken care of by the special offering campaign in Summer 2019. We want to thank you for your generosity - this is something to celebrate!

Income Category:

	<u>2018</u>	<u>2019</u>
General Offerings	\$ 947,975	\$1,023,003
Building	\$ 42,905	\$ 46,780
Ministry Income	\$ 66,843	\$ 29,733
Mt. Olive	<u>\$ 50,519</u>	<u>\$ 41,827</u>
Total	\$1,109,242	\$1,141,343

Expense Category:

Salaries & Benefits	\$ 676,637	\$ 611,717
Administration	\$ 100,290	\$ 148,793
Building	\$ 126,243	\$ 112,039
General Ministries	<u>\$ 20,520</u>	<u>\$ 26,977</u>
Children's Ministry	\$ 26,591	\$ 14,287
Community Life	\$ 27,622	\$ 14,664
Missions	\$ 116,830	\$ 93,310
Mt. Olive	\$ 4,612	\$ 4,128
Worship	\$ 20,637	\$ 22,357
Youth Ministry	\$ 19,207	\$ 12,009
Capital Asset Purchases	<u>\$ 17,884</u>	<u>\$ 6,827</u>
Total	\$1,157,073	\$1,067,111
Surplus/(deficit)	<u>\$ (47,831)</u>	<u>\$ 74,230</u>

BUDGET UPDATE 2019 & 2020

Income				2020		
		2019		Budget		Actual
Giving		\$1,205,100	\$1,076,397	\$1,162,508		
MRBC		\$1,153,600	\$1,033,671	\$1,116,364		
Mt. Olive		\$51,500	\$42,726	\$46,144		
Building Rental		\$28,500	\$46,780	\$42,334		
Ministry Income		\$37,885	\$29,733	\$40,300		
Total		\$1,271,485	\$1,152,910	\$1,245,142		
Expenses				2020		
DEPARTMENT	2019 Budgeted	2019 Actual	2019 Net	2020 Gross	2020 Income	2020 Net
Salaries and Benefits	\$ 700,485	\$ 611,717	\$ 88,768	\$ 635,713	\$	\$ 635,713
Debt Repayment	\$ 50,000		\$ 50,000	\$ 30,000	\$	\$ 30,000
Administration	\$ 113,300	\$ 148,793	\$ (35,493)	\$ 136,700	\$ -	\$ 136,700
Building	\$ 152,600	\$ 112,040	\$ 40,560	\$ 142,529	\$ -	\$ 142,529
General Ministries	\$ 25,500	\$ 26,977	\$ (1,477)	\$ 6,700	\$ -	\$ 6,700
Children	\$ 24,500	\$ 14,287	\$ 10,213	\$ 47,000	\$ 13,750	\$ 33,250
Community Life (Connection)	\$ -	\$ -	\$ -	\$ 51,350	\$ 21,550	\$ 29,800
Community Life (Discipleship)	\$ 25,300	\$ 14,665	\$ 10,635	\$ 17,150	\$ -	\$ 17,150
Missions	\$ 123,500	\$ 93,310	\$ 30,190	\$ 122,500	\$ 5,000	\$ 117,500
Worship & Arts	\$ 26,800	\$ 22,357	\$ 4,443	\$ 23,900	\$ -	\$ 23,900
Youth	\$ 16,500	\$ 12,010	\$ 4,490	\$ 24,000	\$ -	\$ 24,000
Korean Ministry	\$ 13,000	\$ 4,128	\$ 8,872	\$ 7,600	\$ -	\$ 7,600
TOTAL BUDGET	\$ 1,271,485	\$ 1,060,284	\$ 211,201	\$ 1,245,142	\$ 40,300	\$ 1,204,842
Debt Repayment	\$ 50,000	\$ -	\$ 50,000	\$ 30,000	\$	\$ 30,000

*BUDGETS AVAILABLE UPON REQUEST.