The Anglican Diocese of Calgary

Parish Discernment and Ministry Needs Worksheet

Parish Name & Location: _____

Date: _____

The following questions are designed to guide discussion at a meeting of your Parish or Parish Council We hope these questions also help you to discern who in your Parish might be called by God to serve in ministry, and if any are called to Licensed Lay Ministry.

If your Parish is called to support someone through the Licensed Lay Ministry process, you will be asked to provide a summary statement of your answers to the questions with stars (*).

What are our needs? What is our Call?

- What do we do as a Parish?
- Who does what in the Parish?
- What is our Mission Action Plan?
- * What is God calling us to do? *
- * What do we need in order to carry out that ministry? *

What Gifts and Resources Do We Already Have?

- Our people
- The gifts, character and experience of our congregation
- Our facilities and finances
- Our community connections and partnerships

Who is God Calling to Lead Us?

- What kind of leadership do we need in order to respond to God's call?
- What gifts and personal qualities would this person require?
- * Who among us do we see as called to that ministry? *

* If we identify an individual (or individuals) who are called to this ministry, are they: *

☐ ready, experienced and qualified to take on this role and responsibility **OR** ☐ in need of further training or mentoring

Refer to the document, "Do I Need A License to Offer Ministry in the Diocese of Calgary?"
Does this ministry / do these ministries:

☐ fall under the authority of the local Parish (Parish Council, Priest or Bishop's Wardens) **OR** ☐ require licensing as a Licensed Lay Minister

* If licensing is required, which license(s)? *

☐ (A) Leading Public Worship in Morning and Evening Prayer

☐ (B) Administering Reserved Sacrament to the Public

☐ (C) Preaching in Public Worship

COMMENTS:

Instructions: If the Parish determines that it is called to support an applicant for an LLM license, summarize information from the starred questions (*) and attach to Section 3 of the Application for Licensed Lay Ministry (LLM-APP Sec 3-2019). For complete information on the Licensed Lay Ministry program in the Diocese of Calgary, please see the Licensed Lay Ministry Program Guidebook.