



Associate Pastor Job Description Mission Creek Alliance Church

Position Title	Associate Pastor
Position Requirement	Full Time
Responsible To	Lead Pastor, Keith Whitaker
Responsible For	Adult Ministries, Discipleship, Missions & Preaching
Hours	40 Hours/Week, including regular evenings & weekends

Vision

Mission Creek Alliance Church is in a season of growth, rebuilding, and change. We are looking for the right team member to give pastoral care and missional direction to our congregation as we seek to be a church for Jesus and for the great city of Kelowna!

Our new team member should be a self-starter with a strong ability to build structures and teams for effective church ministry & mission to our city and beyond.

Pastoral Responsibilities

1. Pastor volunteer teams in a variety of adult ministry settings, and release them to use their gifts in ministry. Ministry areas cover: Discipleship, Newcomers, Membership, Baptism, Small Groups, Missions etc.
2. Along with the Lead Pastor, serve as a primary pastoral presence in the lives of people connected to MCA.
3. Support the Lead Pastor in officiating weddings and funerals.

Leadership Responsibilities

1. Lead adult-aged ministries to reflect MCA's overall vision and values.
2. Build, manage, and support adult ministry teams in their weekly programs, events, and retreats.
3. Plan and oversee ministry specific annual budgets to meet the vision and ensure fiscal responsibility.

Teaching Responsibilities

1. Support the Lead Pastor in the preaching ministry, approximately once a month.
2. Implement an effective plan for church wide discipleship in partnership with the Lead Pastor.
3. Organize yearly retreats and seminars in conjunction with an overall discipleship strategy.

Outreach Responsibilities

1. Identify and facilitate strategic partnerships with local community groups.
2. Vision and implement an ongoing outreach program.
3. Grow vision for and involve members of MCA in local and global mission.

Other Responsibilities

1. Contribute to the MCA Staff Team as a pastor to the whole congregation.
2. At the invitation of the Board of Elders, help shape the overall vision of MCA.

Qualifications & Fit

- Extensive experience in local church ministry.
- Sense of God's calling to pastoral ministry.
- Demonstrated ability to recruit & build teams for effective ministry.
- Demonstrated ability to lead the church "beyond the four walls."
- Models spiritual and emotional health and integrity.
- Ability to lead, teach, and care for people.
- A team-builder with communication and time-management skills.
- Has completed a Bachelor or Masters Degree in Religious Studies.
- Accredited (or pursuing accreditation) with the Christian & Missionary Alliance.
- In support of our Statement of Faith and Leadership Agreement.

Primary Gifts/Strengths Will Likely include:

- Shepherding, Leadership, Team-Building, Apostleship.

*As a growing church, we want to hire the right person, and we realize the right person sometimes doesn't fit the job description exactly. With that in mind we're open to hearing how you might fit our team during these exciting days!

Please submit cover letter and resume to keith@missioncreekalliance.com