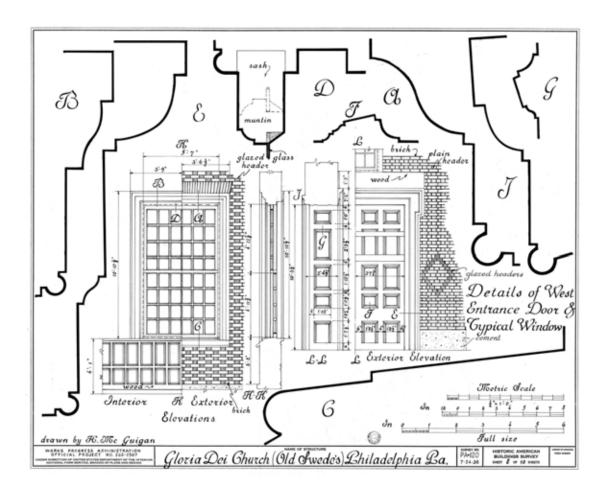
# Gloria Dei (Old Swedes') Church



Annual Meeting May 6, 2012

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## Call meeting to order - Rev. Joy Segal

## **Election Announcements - Judges of Election**

## Approval of 2011 Annual Meeting Minutes - Rev. Joy Segal

Annual Meeting Minutes, May 1, 2011

Call to Order Rev. Joy Segal

The Annual Meeting of the Congregation of Gloria Dei (Old Swedes') Church was called to order at 11:15 am by The Rev. Joy Segal.

#### **Election Announcement**

#### **Judges of Elections**

Judge of Elections instructed the congregation on voting procedure. Vote for only four people from the below list with only one vote per person permitted.

Florence Brook Carol Jenkins
Barbara Chilcott Mark Roberts
Robert Dieters William Towey

#### **Approval of Annual Meeting 2010 Minutes**

#### Jerome Buescher

A motion was made and seconded to approve the minutes of the May 2, 2010 Annual Meeting. Motion carried.

## **Rector's Report**

#### Rev. D. Joy Segal

The rector noted that February of 2011 marked her fifth anniversary as Rector of Gloria Dei, Old Swedes', church. She remarked that "faces" she has encountered in those five years are very much in her mind – faces of those who worship here every Sunday, faces of those who now sleep in our graveyard, faces of children baptized, faces of seminarians who have shared their talents with us, faces of members who have joined in the previous five years.

She noted also the tremendous amount of energy those "faces" have contributed – flea markets, Lucia, worship with St. George's Historic Methodist Church, the Seamen's Church Institute Christmas party.

Lastly she noted some special accomplishments: putting new bibles into the pews, new tables into Riverside, having the steeple painted, adding Inreach and Prayer Chains to our ministries, taking care of the Witness Trees, beginning work on restoring the graveyard.

Finally she thanked the staff – Jim and Paula, and Terry for their daily presence to visitors and parishioners as the voice (and faces) of Gloria Dei.

#### **Rector's Warden Report**

#### Jerome G. Buescher

Jerry remarked that it's scary to look back over the year – to see where we began, what we proposed to do, and what we managed to accomplish.

Things we accomplished included taking a hard look at the condition of our buildings and grounds with a view toward correcting problems and making Gloria Dei more welcoming to visitors. We also began the project of removing many feet of overgrown shrubbery from the walkways in the graveyard – it's now obvious when one comes in from the parking lot that the church is to the left.

We began accepting credit cards for donations, pledges, book purchases, and Lucia tickets – a monumental step forward and something that eased the problems of Lucia ticketing greatly.

With all that, we continued to do what we have always done at Gloria Dei – sharing our love for one another and for this sacred place, the little piece of God's kingdom in Queen Village.

Financial Report James Ufheil

Gloria Dei finished the budget year with slightly more income than had been projected in the budget and regular giving exceeded budget projections by about 10%. Fund raising activities (Flea Markets, Sexton Sideshows, and Lucia) all made large contributions to our income –all good news. We also contained expenses successfully.

Endowment income was lower than the previous year and below our budget projections, all due to the method by which endowment performance is averaged over a three-year period. There are still poor performance years in that average.

A balanced budget for the 2011 fiscal year was constructed and approved. Once again, balancing the budget – even though reduced in comparison to the 2010 fiscal year budget through cost cutting – required using money from our "rainy day" fund.

A motion was made and carried to accept the Treasurer's Report.

## **Sunday School Report**

#### Jill Duink

Our Sunday School is focused on Christian Education and fellowship. We want the children to enjoy their time together, learn about Christianity, explore their own relationship to God, and give them the sense of a trusted and special group of friends with whom they can explore all these issues.

Last summer, Laura Towey and Jill Duink investigated different Sunday School curricula. The curriculum "Lessons Plans that Work," developed by the Episcopal Church, was selected for the coming year. This curriculum follows the Revised Common Lectionary so that the Sunday School theme for the week aligns with the readings from the church service.

## **Property Committee Report**

## The Rev. D. Joy Segal

Property maintenance – buildings and grounds – continues to be a challenge for Gloria Dei. We are aware that our buildings and grounds are a gift from our heritage and that we are responsible for sending that gift forward to those who will follow us.

The vestry looked closely at these property issues and began the process of prioritizing repairs and improvements. A tri-fold brochure outlining those plans was prepared and distributed.

We began work on the graveyard – the first work on restoring at-risk stones and much work on controlling the overgrown shrubbery that has hidden stones and obscured the size and sweep of the graveyard.

Work continues on the formation of a separate 501(c)3 entity to provide funds for maintenance and improvements to our historical properties.

## **History Committee Report**

#### Jeanette Woehr

The History Committee continues to meet weekly and everyone interested in history and preserving the Church's archives is welcome. The Committee will work on providing something interesting from our history for each edition of the *Riverside* newsletter.

We have also worked closely with the graveyard restoration efforts, providing assistance with names for stones that are no longer legible.

## Hospitality and the Gift of Fellowship

## **Peggy Buescher**

Everyone was thanked for their help and generosity in providing a sense of welcome and fellowship for those visiting us. Ree Henning joined the Committee, joining Laura Towey, Maureen Long, and Peggy Buescher

#### Sextons' Report

#### Jim and Paula Minacci

For the first time, the efforts of the sextons were formally recognized at the annual meeting with a specific report.

The flea markets last year generated over \$11,000 in revenue – in comparison to the first flea market (2002) that attracted 35 vendors and raised just over \$1,000. Sexton Sideshows – three events this past year – generated an additional \$4,000 and give us an additional opportunity to interact with people in our neighborhood who are not church attenders.

The Hospitality Tent staffed during Lucia festivities is another opportunity for community outreach and fund raising. We intend to continue and expand this activity during the next Lucia events.

## **Guatemala Committee Report**

#### **Heather Myers**

Once again, through the generosity of the people of Old Swedes', \$7,000 was made available to assist dozens of children and adults at our two parishes in Guatemala with school expenses and medical attention.

We have a trip planned to Guatemala in a couple of months – July, to be exact. This time, we'll not only spend time with our sister parishes but we'll also do some hands-on work at another parish there, San Lucas Toliman.

#### Music - Choir, Guest Musicians, Chimes

#### Paul Fejko

2010 was a good year for music at Gloria Dei. The Gloria Dei Ringers, our new bell group, has offered music once each month since last October. Contributions from members have made it possible to have singers and instrumental musicians to some of those presentations. Contributions also funded the Christmas Eve chorus.

Special thanks to Megan Bartlett who wrote the words to a special piece for Christmas Eve – *Eternal Peace*, for bells, chorus, violin, and organ.

## **Inreach Ministry**

#### Megan Bartlett

"Inreach Ministry" seeks to identify and meet the needs of Gloria Dei parishioners, in recognition of our belief that we are one body in Christ and that each member contributes to the vitality of that body.

We began with a needs assessment in February and we identified the following needs: transportation to and from church, occasional grocery shopping, and social connections. Later, we added the provision of home-cooked meals to our services.

Thanks for your efforts to create and sustain this ministry.

**Altar Guild** 

**Candace Roberts** 

Altar Guild members were thanked.

#### Capital Campaign

**Candace Roberts** 

Work on the 501c3 is under legal review before submission to the IRS.

#### Meeting Recessed – for breakfast, to complete balloting, to tally ballots

#### Meeting Resumed, Election Announcements

**Judges of Elections** 

The following four persons were elected to serve three-year terms on the Vestry:

Florence Brook Mark Roberts
Carol Jenkins William Towey

The following person was elected to fill a one-year unexpired term on the Vestry:

Robert Dieters

## Adjournment - 12:30 PM

Rev. D. Joy Segal

Jerome G. Buescher, serving as Secretary to the Annual Meeting

## Rector's Report - Rev. Joy Segal

Parochial Report Comparison	2009	2010	2011
Average Sunday Attendance	82	81	80
Baptism	18	8	13
Weddings	2	4	4
Funerals	5	8	6
Pledged	52,783	45,000	41,762
Plate and Pledged Rec'd	64,813	67,210	58,949

**Numbers can be informative**, but numbers can also be deceiving. Looking at Gloria Dei's numbers, as reported to the diocese and National Church each year, it looks as if we've had a bit of shrinkage in terms of average Sunday attendance, and a bit more than a bit of shrinkage in terms of dollars received in pledge and plate income.

"Inside" these numbers, though invisible on a spreadsheet and really unreported anywhere, are things that can affect numbers greatly - like snowstorms, which affect attendance, and recessions, which affect monetary giving. Also invisible, because of the way in which our reporting has become less than helpful, are the numbers that reflect good news - growth, health, and activities within the parish and on the property that have begun to rejuvenate, reenergize, and renew the mission and ministry at Gloria Dei.

This past year has been one of change for us at Gloria Dei. Facing the changes in our community, in our social and economic lives, in the life of all churches in the 21st century, has forced us to face our fears, our doubts, and our hopes in new ways. We have begun to re-imagine what and who we are and what our vision for the future of Gloria Dei might be. In that process we have made some changes that have challenged us to move in new directions and to see and know each other in new ways.

And so, we worship as one body now, at one service on Sunday morning. We experience new liturgies as the seasons of the church year change. Folks are involved in new ministries and encouraged to consider ways in which Gloria Dei can not only seek newcomers but step out to meet the community where there is need. Some are tutoring at St. James School, some are helping the St. John's Food Pantry, some are knee deep in discovering ways and words that enliven our worship. These activities, along with the many ongoing ministries at Gloria Dei, imbue our parishioners with new found enthusiasm for doing the work of the Gospel. Their excitement is infectious and leads to new ways in which we become aware of how amazing and wonderful it is when we can be the church, not fearful but hopeful, not doubtful but faithful, not angry but full of love for all God's children. Doing the work of mission awakens us and encourages us to be the disciples we say we want to be.

This year some took on the Bible Challenge – reading the entire Bible in one year. This is another "awakening" experience. It is often hard work, sometimes uncomfortable, even troubling. But reading the Scripture every day has an effect on how we see ourselves as part of the story of humanity seeking God and God seeking us, and how we understand ourselves as a part of God's creation. It is an amazing experience, and this activity of a few in the congregation will, I believe, act as something of a Trojan Horse within our community in the days to come.

This year we managed to add to our many events, whether designed for fun, for worship, or for fund-raising. So many worked so hard to insure that those events that Gloria Dei hosts, and is famous for, continued to be ways in which we showed our faces and our hearts to visitors, neighbors, newcomers, and those in need. We have added new signage around our property as we reach out into the community, assuring all who come near, pass by, or enter to know that "All are welcome, all the time." In the same way, we have increased our presence "electronically" with our newly designed website and our Facebook page. More and more people are hearing about the exciting things happening at Gloria Dei.

As always, there are not words enough to express my thanks to all who work tirelessly for Gloria Dei – offering time, talent, treasure, prayer, words of encouragement, constant presence, consistent care, devotion and love for all who come here and all we do here.

Finally, I wish to thank our incredible staff, who serve us all so faithfully, representing the face of Gloria Dei each day with amazing grace and tireless care. They are the first to greet strangers, answer questions, encourage folks to join us, and take time for words of support for all of us doing the ministry of Gloria Dei. They interface with our partners, insure that the property, inside and out, is presentable, and make our workdays and Sundays times of comfort as well as celebration. Jim, Paula, Terry, and Paul – thank you for sharing your gifts, working so hard, and caring so much!

The changes, the new ways and words, events and actions, will cause even more changes. It is the nature of the times we live in. So we must be prepared to greet the new day with joy, and with confidence, that we have been called to this place at this time to do the Lord's work.

Such is the confidence that we have through Christ towards God. Not that we are competent of ourselves to claim anything as coming from us; our competence is from God, who has made us competent to be ministers of a new covenant, not of letter but of spirit; for the letter kills, but the Spirit gives life.

(2 Corinthians 3:4-6)

And now on to 2012!

Joy+

## Rector's Warden Report - Jerome G. Buescher

It's been another non-stop year at the place where the Swedes beached their boats in 1646 and began a settlement that became our home here. Gloria Dei.

Early spring found us opening up more of the graveyard – you can now see the Memorial Garden from the walkway leading to the church. By the time you read this, the evergreens covering a dozen or so stones and the view of the graveyard adjoining the grassy meadow will have been removed.

Soon after the usual winding down of Gloria Dei on Memorial Day weekend, six of us traveled to Guatemala. We visited our sister parishes and shared your generosity with them once again. We also did some service work at another mission, San Lucas Toliman. Some of us made planting pots and some of us measured, cut, and bent rebar for reinforcing towers. All of us ate lots of tortillas, beans, melon, and peanut butter – and worked alongside volunteers from all across the United States and Canada. I hardly ever use this word – but this was truly "awesome."

We began the new program year with an all-parish "Welcome" dinner. I think that dinner has now become a "tradition and I for one am glad.

Fall took us right into looking at our commitments to this place – four sets of parishioners spoke to us about the meaning of this place in their lives and about how they reflect that meaning in their sharing of resources, all their resources, with Gloria Dei.

... And right after talking with each other about our sense of responsibility to this place and to our community, we hurtled into preparations for Lucia. If there's any activity here that truly taxes our commitment to this place, it has to be Lucia. There's so much work and it's so non-stop. But we all pull together and put it together and share our heritage (for some of us, our native heritage, for others of us, our adopted heritage) with the community. I've said more than once and I'll probably say it again: If anyone can sit through a Lucia presentation and not get misty eyed, they're probably dead.

The last months of 2011 found the vestry wrestling once again with "the budget." It's been harder and harder every year to match income and expenditures. Discouragement is not a word that should describe Christians but that's where we the vestry found ourselves at times. And sometimes tempers were short when we questioned each other's intentions.

Joy, our rector, spoke hard truths to us. She reminded us that "faith" is an important operative word for Christians. With her help, we the vestry saw our way toward making a three-year commitment to using some of our non-restricted investment funds to fund new initiatives, particularly initiatives designed to move us out of our five acres behind the wall and into the larger community. The vestry passed a new budget with some of those ambitious initiatives. That budget is balanced, as our Bylaws require, but it's balanced with the help of those unrestricted funds. The goal is help ourselves grow so that money can be recycled into additional initiatives.

In that same spirit, Joy guided us into dealing with the Sunday service issues – how many services, what kinds of services. As we're all aware by now, on the first Sunday of Lent, February 26, we moved to a single-service schedule for the balance of the year 2012. The single 10:00 AM service on Easter morning was astounding – a church full of life, vigor, joy, and noise.

Six of us have been involved with the diocese-wide "Transforming Congregations" initiative. Those of us who joined were asked to commit one Sunday afternoon a month from January through June of 2012. I can tell you I thought long and hard about that commitment but ultimately said "yes."

Once we were participants, the organizers slowly let us know that the one-Sunday-afternoon-a-month commitment involved "homework" on the Sundays we weren't with the other groups. I can speak for myself – I hear the organizers, believe what they exemplify to us, am excited at what they propose. Nonetheless, I find the work daunting.

So, after this look backward – where are we? We're here, sharing our love for one another and for this sacred place in all the ways we know: worshipping together, working together, eating together. No, we didn't get done everything we wanted to do. But we're still here and we still care about each other and about this place. We'll begin again with a new agenda and new vigor. And we'll continue to care for each other in the Lord's name.

## Financial Report - Jim Ufheil

#### 2011 Financial Results:

**Income** – Not a particularly good performance despite taking in more than budgeted in total.

- Overall income was only off by about \$2,000 from 2010,
- However, the distribution of where our income was from had some interesting twists
  - Regular Support (Pledge and Plate) was \$1,200 below budget and nearly \$9,000 less than the year before
  - Donations were up for the year about \$2,500 more than last year
  - Fund Raising fell short, however, bringing in about \$2,100 less in 2011 than we did in 2010.
  - Rental income was up by about \$9,500 thanks to a much more active Riverside Hall rental and an increase in rent from YCCA-Kreative Kids
  - Designated Giving was also down a little, about \$1,500 less than 2010
  - Income from endowments was actually up by \$11,360 over last year
  - While we did dip into our savings to the tune of \$11,000 in 2011, we still used \$10,900 less from these
    accounts than we did in 2010 to balance the year.

Expenses – Again managed to keep most of our controllable expenses under control.

- Overall expenses were \$8,500 lower in 2011 than in 2010
  - We again reduced our Diocesan giving
  - Fund raising expenses were lower primarily because we didn't have to purchase as much for Lucia last year
  - Office expenses were really kept in check; down about \$2,500 from the year previous
  - Property expenditures were down about \$2,750 (not necessarily a good thing since some repairs and needed upgrades were postponed, not avoided)
  - Utilities were essentially flat with the year before and our capital expenditures were way down (last year we purchased our "bells")
- The only real increase in expenses came in the employee compensation area where we knew we were going to increase when we authorized the first round of salary increases in a couple of years.

## 2012 Budget:

The vestry decided to make several changes in how we were going to handle certain items in 2012. One of the most important was that we decided that our buildings were not going to be subjected to delays in needed maintenance as we so frequently had in the past. Going forward, we will take care of these issues using monies as required from our Church Foundation Fund (#5033) which is available for such purposes. These expenses will be monitored outside of the budgeted operating expenses.

Another move this year was to take Designated Gifts and Charitable Giving out of the operating budget and move them to a similar accountable funding. These income and expense items are always meant to be totally offsetting to begin with and this move will simply make accounting easier to monitor.

A new "below the bottom line" account that has been established is our "Growth Budget"... monies to be used to help us grow our congregation. These items will also be funded through the Church Foundation Fund #5033.

With all of the above changes, the Vestry has approved an operating budget of \$263,609. This budget includes a further, slight reduction in regular giving, a small increase in income from our endowments/investments, another small decline in fund raising and a slightly smaller income from our facility rentals.

Offsetting these smaller income amounts were budgeted and planned reductions in nearly every expense category except our staff's compensations and our music budgets which have been maintained. Only our general expense fund was increased for 2012. Yet, we will still need to use about \$10,000 more of our "savings" in order to balance out the budget – less than in the past, but we need to watch ourselves for the future.

2012 will be a lean year – a tough year if we can't do something to increase our income above the budget plan. But Gloria Dei has experienced this before and we will survive and thrive as we always have.

#### **BUDGET**

03 - Regular Support		Donations	
Plate	8,000.00	Baptism	300.00
Pledge	48000.00	Funeral Services	200.00
TOTAL 03 - Regular Support	56,000.00	May I. Young FD	3,000.00
		Miscellaneous	0.00
04 – Endowments		Societies - Organizations	2,500.00
Aethon	334.00	Wedding Services	5,000.00
Church F 064786	1,312.00	TOTAL Donations	11,000.00
Church F 064791	3,865.00	Fund Raiser	
Church F 064934	37,950.00	Coffee	0.00
Church F 065033	15,805.00	Flea Market	8,000.00
Citation (Old Sunoco)	50.00	Jazz n Joe	1,000.00
Exelon	960.00	Lucia	18,500.00
From Endowment Principal	10,059.00	The Sexton SideShow	1,500.00
Phila Contributorship	72.00	TOTAL Fund Raiser	29,000.00
PNC 16-35-035-0464262	0.00	Memorials	
PNC 16-35-035-0617188	7,772.00	Mass Cards	200.00
PNC 35-35-011-0617201	686.00	TOTAL Memorials	200.00
PNC 35-35-011-0617219	2,886.00	Rentals	
Wachovia 1513091190	4,466.00	Riverside Hall	7,500.00
Wachovia 1519175748	13,050.00	Roak House	500.00
Wachovia 1519178585	14,146.00	YCCA - Kreative Kids	45,396.00
TOTAL 04 - Endowments	113,413.00	TOTAL Rentals	53,396.00
		TOTAL 05 - Other Income	94,196.00
05 - Other Income			
Burial Site	600.00	TOTAL INCOME	263,609.00

## **EXPENSES**

Coffee	05 - Fund Raising		Bibles - Prayer Books	200.00
Fleat Market	O	234.00		
Lucia   3,000.00   Flowers   500.00   The Sexton SideShow   250.00   Hospitality   1,000.00   TOTAL 05 - Fund Raising   3,634.00   Hospitality   1,000.00   TOTAL 05 - Fund Raising   3,634.00   Miscellaneous   1,000.00   12 - Diocesan   8,956.00   Sunday School   500.00   Sunday School   500.00   Sunday School   500.00   TOTAL 12 - Diocesan   12,956.00   Comprehensive - Umbrella   625.00   Mork Comp   Comprehensive - Umbrella   625.00   Mork Comp   Comprehensive - Umbrella   625.00   Mork Comp   625.00   TOTAL Insurance   1,800.00   Music Budget   1,000.00   Music Polyantina   1,000.00   Music Poly			· ·	
Miscelaneous         0.00         Forward Movement Publications         250.00           TOTAL 05 - Fund Raising         3.634.00         Hospitality         1,000.00           12 - Diocesan         Sunday School         500.00           Assessments         8.956.00         TOTAL General         8.210.00           Fair Share         4.000.00         Insurance         9,000.00           TOTAL 12 - Diocesan         12.956.00         Comprehensive - Umbrella         9,000.00           13 - Outreach from Operating Budget         Comprehensive - Umbrella         9,000.00           Christmas Charities         1,000.00         Music Budget         29,000.00           Cuatemala Outreach from Op Budget         2,600.00         TOTAL Insurance         9,025.00           TOTAL 13 - Outreach from Op Budget         2,600.00         TOTAL Music Budget         25,137.00           Clergy Expenses         Bank Charge         250.00           Clergy Expenses         Bank Charge         250.00           Clergy Expenses         Bank Charge         250.00           Clergy Expenses         3,350.00         Fax         100.00           TOTAL Clergy Expenses         3,350.00         Fax         100.00           TOTAL Selafith         17,049.00         Fax <td></td> <td></td> <td>·</td> <td></td>			·	
TOTAL 05 - Fund Raising 3.634.00 Miscellaneous 1.000.00 TOTAL 05 - Fund Raising 3.634.00 Miscellaneous 1.000.00 12 - Diocesan Sunday School 5.00.00 Assessments 8.956.00 TOTAL General 8.210.00 Fair Share 4.000.00 Insurance 7.000 TOTAL 12 - Diocesan 12.956.00 Comprehensive - Umbrella 9.000.00 13 - Outreach from Operating Budget 7.000.00 Music Budget 7.000.00 Christmas Charities 1.000.00 Music Budget 7.000.00 Coutemala Outreach 1.000.00 Music Budget 7.000.00 Youth Camp 600.00 TOTAL Insurance 1.800.00 Youth Camp 600.00 TOTAL Music Budget 9.25.137.00 TOTAL 13 - Outreach from Op Budget 2.600.00 TOTAL Music Budget 9.25.137.00 Clergy Expenses Computer supply 1.000.00 Continuing Education 500.00 Envelopes 1.000.00 Continuing Education 500.00 Envelopes 1.000.00 Telephone 1.650.00 Exa 10.000 Compensation Miscellaneous 3.000.00 Benefits Papers 7.000 Segal Health 17.049.00 Paper 9.000.00 Segal Health 17.049.00 Paper 9.000.00 Segal Life & Disability 385.00 Paper 9.000.00 Sexton Life & Disability 561.00 ToTAL Office 1.525.00 D. Joy Segal 1.4535.00 TOTAL Office 1.525.00 D. Joy Segal 1.4535.00 TOTAL Office 1.525.00 TOTAL Pension 14.535.00 ToTAL Office 1.525.00 TOTAL Pension 14.535.00 Salary Undesignated 2.000.00 Salary Undesignated 3.000.00 TOTAL Pension 14.535.00 ToTAL Property Expenses 7.625.00 TOTAL Pension 14.535.00 ToTAL Property Expenses 7.625.00 Sundries 1.000.00 TOTAL Salary 10.3572.00 Utilities 1.750.00 TOTAL Salary 10.3572.00 Utilities 1.750.00 TOTAL Salary 10.3572.00 Utilities 1.750.00 TOTAL Compensation 142.927.00 General 5.000.00 TOTAL U-Gas 4.114501038 Rectory 3.550.00 Adult Education 50.000 TOTAL U-Gas 4.114501035 Rectory 1.275.00 Adul				
TOTAL 05 - Fund Raising				
Pledge Envelopes				
12 - Diocesan	TOTAL 03 - Fullu Raisilig	3,034.00		
Assesments	19 Diogram			
Fair Share		0.056.00		
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13 - Outreach from Operating Budget Christmas Charities	101AL 12 - Diocesan	12,930.00		
Christmas Charities	10 Outured from Oromatica Ded	المداد		
Guatemala Outreach         1,000.00         Music/Örgan Maintenance         1,800.00           Youth Camp         600.00         Tsunami Productions         23,337.00           TOTAL 13 - Outreach from Op Budget         2,600.00         TOTAL Music Budget         25,137.00           Office         Office         Office           14 - Operating Expenses         Computer supply         1,000.00           Clergy Expenses         Computer supply         1,000.00           Continuing Education         500.00         Envelopes         150.00           Telephone         1,650.00         Fax         100.00           TOTAL Clergy Expenses         3,350.00         Internet         1,500.00           Compensation         Miscellaneous         300.00           Benefits         Paper         750.00           Segal Health         17,049.00         Payroll Service         550.00           Segal Life & Disability         361.00         Telephone         1,525.00           Sexton Medical/Dental Rider         3,000.00         TOTAL Office         13,225.00           TOTAL Benefits         20,995.00         Property Expenses         7,625.00           Pension         Alarm         1,950.00           D. Joy Segal <td< td=""><td></td><td></td><td></td><td>9,625.00</td></td<>				9,625.00
Youth Camp         600.00         Tsunami Productions         23,337.00           TOTAL 13 · Outreach from Op Budget         2,600.00         TOTAL Music Budget         25,137.00           Office         Office         250.00           14 · Operating Expenses         Bank Charge         250.00           Clergy Expenses         Computer supply         1,000.00           D. Joy Segal         1,200.00         Copier-Printing         5,400.00           Continuing Education         500.00         Envelopes         150.00           Telephone         1,650.00         Fax         100.00           TOTAL Clergy Expenses         3,350.00         Internet         1,500.00           Compensation         Miscellaneous         300.00           Benefits         Paper         750.00           Segal Health         17,049.00         Payroll Service         550.00           Sexton Life & Disability         361.00         Telephone         1,525.00           Sexton Medical/Dental Rider         3,000.00         TOTAL Office         13,225.00           TOTAL Benefits         20,995.00         Property Expenses         2,000.00           TOTAL Pension         14,535.00         Lawn/Landscape Service         2,000.00 <t< td=""><td></td><td></td><td></td><td>1 000 00</td></t<>				1 000 00
TOTAL 13 - Outreach from Op Budget 2,600.00				
14 - Operating Expenses	•			
14 - Operating Expenses   Computer supply   1,000.00     Clergy Expenses   Computer supply   1,000.00     D. Joy Segal   1,200.00   Copier-Printing   15,000     Telephone   1,650.00   Fax   100.00     Telephone   1,650.00   Fax   100.00     TOTAL Clergy Expenses   3,350.00   Internet   1,500.00     Compensation   Miscellaneous   300.00     Benefits   Paper   750.00     Segal Health   17,049.00   Payroll Service   550.00     Segal Life & Disability   385.00   Postage   1,700.00     Sexton Life & Disability   561.00   Telephone   1,525.00     Sexton Medical/Dental Rider   3,000.00   TOTAL Office   13,225.00     TOTAL Benefits   20,995.00   Property Expenses     Pension   Alarm   1,950.00     D. Joy Segal   14,535.00   Lawn/Landscape Service   2,000.00     TOTAL Pension   14,535.00   Lawn/Landscape Service   3,000.00     TOTAL Pension   14,535.00   Terminix   675.00     Salary   Undesignated   3,000.00     D. Joy Segal   55,998.00   TOTAL Property Expenses   7,625.00     J Minacci   16,092.00   Sundries   1,000.00     P Minacci   16,092.00   Miscellaneous   500.00     Supply Clergy   1,000.00   Paper Products   1,000.00     Terry O'Brien   13,790.00   TOTAL Sundries   1,750.00     TOTAL Salary   103,572.00   Utilities     Salary-Tax   U-Gas   Medicare   765.00   3114501039 Rectory   3,950.00     TOTAL Compensation   142,927.00   4114501039 Rectory   3,950.00     TOTAL Compensation   142,927.00   4114501039 Sexton House   4,750.00     TOTAL Compensation   142,927.00   4114501063 Sexton House   4,750.00     Adult Education   500.00   Advertising   1,200.00   Association Memberships   360.00	TOTAL 13 - Outreach from Op Bu	adget 2,600.00		25,137.00
Clergy Expenses				
D. Joy Segal         1,200.00         Copier-Printing         5,400.00           Continuing Education         500.00         Envelopes         150.00           Telephone         1,650.00         Fax         100.00           TOTAL Clergy Expenses         3,350.00         Internet         1,500.00           Compensation         Miscellaneous         300.00           Benefits         Paper         750.00           Segal Health         17,049.00         Payroll Service         550.00           Segal Life & Disability         385.00         Postage         1,700.00           Sexton Medical/Dental Rider         3,000.00         TOTAL Office         13,225.00           TOTAL Benefits         20,995.00         Property Expenses           Pension         Alarm         1,950.00           D. Joy Segal         14,535.00         Lawn/Landscape Service         2,000.00           TOTAL Pension         14,535.00         Terminix         675.00           Salary         Undesignated         3,000.00           D. Joy Segal         55,998.00         TOTAL Property Expenses         7,625.00           J Minacci         16,092.00         Sundries         1,000.00           Lucia         600.00         Food				
Continuing Education         500.00         Envelopes         150.00           Telephone         1,650.00         Fax         100.00           TOTAL Clergy Expenses         3,350.00         Internet         1,500.00           Compensation         Miscellaneous         300.00           Benefits         Paper         750.00           Segal Health         17,049.00         Payroll Service         550.00           Segal Life & Disability         385.00         Postage         1,700.00           Sexton Life & Disability         561.00         Telephone         1,525.00           Sexton Medical/Dental Rider         3,000.00         TOTAL Office         13,225.00           TOTAL Benefits         20,995.00         Property Expenses           Pension         Alarm         1,950.00           D. Joy Segal         14,535.00         Lawn/Landscape Service         2,000.00           TOTAL Pension         14,535.00         Terminix         675.00           Salary         Undesignated         3,000.00           J Minacci         16,092.00         Sundries           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00 <td></td> <td></td> <td></td> <td></td>				
Telephone				
TOTAL Clergy Expenses   3,350.00   Internet   1,500.00   Compensation   Miscellaneous   300.00   Benefits   Paper   750.00   Segal Health   17,049.00   Payroll Service   550.00   Segal Life & Disability   385.00   Postage   1,700.00   Sexton Life & Disability   561.00   Telephone   1,525.00   Sexton Medical/Dental Rider   3,000.00   TOTAL Office   13,225.00   TOTAL Benefits   20,995.00   Property Expenses   Pension   Alarm   1,950.00   TOTAL Pension   14,535.00   Terminix   675.00   Salary   Undesignated   3,000.00   TOTAL Pension   14,535.00   Terminix   675.00   Salary   Undesignated   3,000.00   D. Joy Segal   55,998.00   TOTAL Property Expenses   7,625.00   J Minacci   16,092.00   Sundries   Lucia   600.00   Food   275.00   P Minacci   16,092.00   Miscellaneous   500.00   Supply Clergy   1,000.00   Paper Products   1,000.00   TOTAL Salary   103,572.00   Utilities   Salary-Tax   U-Gas   Medicare   765.00   1114501039 Rectory   3,950.00   TOTAL Salary-Tax   3,825.00   3114501055 Riverside Hall   2,125.00   TOTAL Compensation   142,927.00   4114501063 Sexton House   1,275.00   General   500.00   Advertising   1,200.00   Association Memberships   360.00   TOTAL U-Gas   15,375.00   Advertising   1,200.00   Association Memberships   360.00   TOTAL U-Gas   15,375.00   Association Memberships   360.00   Association Advertising   1,200.00			•	
Compensation         Miscellaneous         300.00           Benefits         Paper         750.00           Segal Health         17,049.00         Payroll Service         550.00           Segal Life & Disability         385.00         Postage         1,700.00           Sexton Life & Disability         561.00         Telephone         1,525.00           Sexton Medical/Dental Rider         3,000.00         TOTAL Office         13,225.00           TOTAL Benefits         20,995.00         Property Expenses           Pension         Alarm         1,950.00           D. Joy Segal         14,535.00         Lawn/Landscape Service         2,000.00           TOTAL Pension         14,535.00         Terminix         675.00           Salary         Undesignated         3,000.00           D. Joy Segal         55,998.00         TOTAL Property Expenses         7,625.00           J Minacci         16,092.00         Sundries         275.00           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           TOTAL Salary         103,572.00         TO				
Benefits         Paper         750.00           Segal Health         17,049.00         Payroll Service         550.00           Segal Life & Disability         385.00         Postage         1,700.00           Sexton Life & Disability         561.00         Telephone         1,525.00           Sexton Medical/Dental Rider         3,000.00         TOTAL Office         13,225.00           TOTAL Benefits         20,995.00         Property Expenses         1,950.00           Pension         Alarm         1,950.00           D. Joy Segal         14,535.00         Lawn/Landscape Service         2,000.00           TOTAL Pension         14,535.00         Terminix         675.00           Salary         Undesignated         3,000.00           D. Joy Segal         55,998.00         TOTAL Property Expenses         7,625.00           J Minacci         16,092.00         Sundries         7,625.00           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           TOTAL Salary         103,572.00         Utilities           Salary-Tax         U-Ga		3,350.00		
Segal Health         17,049.00         Payroll Service         550.00           Segal Life & Disability         385.00         Postage         1,700.00           Sexton Life & Disability         561.00         Telephone         1,525.00           Sexton Medical/Dental Rider         3,000.00         TOTAL Office         13,225.00           TOTAL Benefits         20,995.00         Property Expenses           Pension         Alarm         1,950.00           D. Joy Segal         14,535.00         Lawn/Landscape Service         2,000.00           TOTAL Pension         14,535.00         Terminix         675.00           Salary         Undesignated         3,000.00           D. Joy Segal         55,998.00         TOTAL Property Expenses         7,625.00           J Minacci         16,092.00         Sundries           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           TOTAL Salary         103,572.00         Utilities           Salary-Tax         U-Gas         U-Gas           Medicare         765.00         1114501039 Rectory         <				
Segal Life & Disability         385.00         Postage         1,700.00           Sexton Life & Disability         561.00         Telephone         1,525.00           Sexton Medical/Dental Rider         3,000.00         TOTAL Office         13,225.00           TOTAL Benefits         20,995.00         Property Expenses           Pension         Alarm         1,950.00           D. Joy Segal         14,535.00         Lawn/Landscape Service         2,000.00           TOTAL Pension         14,535.00         Terminix         675.00           Salary         Undesignated         3,000.00           D. Joy Segal         55,998.00         TOTAL Property Expenses         7,625.00           J Minacci         16,092.00         Sundries         275.00           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           TOTAL Salary         103,572.00         Utilities         1,750.00           Salary-Tax         U-Gas         U-Gas         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Com				
Sexton Life & Disability         561.00         Telephone         1,525.00           Sexton Medical/Dental Rider         3,000.00         TOTAL Office         13,225.00           TOTAL Benefits         20,995.00         Property Expenses           Pension         Alarm         1,950.00           D. Joy Segal         14,535.00         Lawn/Landscape Service         2,000.00           TOTAL Pension         14,535.00         Terminix         675.00           Salary         Undesignated         3,000.00           D. Joy Segal         55,998.00         TOTAL Property Expenses         7,625.00           J Minacci         16,092.00         Sundries           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           TOTAL Salary         103,572.00         Utilities         1,750.00           TOTAL Salary         103,572.00         Utilities         1,750.00           Soc Sec         3,060.00         2114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Compensation			· ·	
Sexton Medical/Dental Rider         3,000.00         TOTAL Office         13,225.00           TOTAL Benefits         20,995.00         Property Expenses           Pension         Alarm         1,950.00           D. Joy Segal         14,535.00         Lawn/Landscape Service         2,000.00           TOTAL Pension         14,535.00         Terminix         675.00           Salary         Undesignated         3,000.00           D. Joy Segal         55,998.00         TOTAL Property Expenses         7,625.00           J Minacci         16,092.00         Sundries           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           TOTAL Salary         103,572.00         Utilities         1,750.00           TOTAL Salary-Tax         U-Gas         U-Gas         114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00 <td></td> <td></td> <td><u>o</u></td> <td></td>			<u>o</u>	
TOTAL Benefits         20,995.00         Property Expenses           Pension         Alarm         1,950.00           D. Joy Segal         14,535.00         Lawn/Landscape Service         2,000.00           TOTAL Pension         14,535.00         Terminix         675.00           Salary         Undesignated         3,000.00           D. Joy Segal         55,998.00         TOTAL Property Expenses         7,625.00           J Minacci         16,092.00         Sundries           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           Terry O'Brien         13,790.00         TOTAL Sundries         1,750.00           TOTAL Salary         103,572.00         Utilities           Salary-Tax         U-Gas         U-Gas           Medicare         765.00         1114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House <td>· ·</td> <td></td> <td></td> <td></td>	· ·			
Pension         Alarm         1,950.00           D. Joy Segal         14,535.00         Lawn/Landscape Service         2,000.00           TOTAL Pension         14,535.00         Terminix         675.00           Salary         Undesignated         3,000.00           D. Joy Segal         55,998.00         TOTAL Property Expenses         7,625.00           J Minacci         16,092.00         Sundries           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           TOTAL Salary         103,572.00         Utilities           Salary-Tax         U-Gas         U-Gas           Medicare         765.00         1114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00           General         5114501071 Roak House         4,750.00           Adult Education         500.00         TOTAL U-Gas		•		13,225.00
D. Joy Segal         14,535.00         Lawn/Landscape Service         2,000.00           TOTAL Pension         14,535.00         Terminix         675.00           Salary         Undesignated         3,000.00           D. Joy Segal         55,998.00         TOTAL Property Expenses         7,625.00           J Minacci         16,092.00         Sundries           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           Terry O'Brien         13,790.00         TOTAL Sundries         1,750.00           TOTAL Salary         103,572.00         Utilities           Salary-Tax         U-Gas         U-Gas           Medicare         765.00         1114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00           General         5114501071 Roak House         4,750.00           Adult Education         500.0	TOTAL Benefits	20,995.00	Property Expenses	
TOTAL Pension         14,535.00         Terminix         675.00           Salary         Undesignated         3,000.00           D. Joy Segal         55,998.00         TOTAL Property Expenses         7,625.00           J Minacci         16,092.00         Sundries           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           Terry O'Brien         13,790.00         TOTAL Sundries         1,750.00           TOTAL Salary         103,572.00         Utilities           Salary-Tax         U-Gas         U-Gas           Medicare         765.00         1114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00           General         5114501071 Roak House         4,750.00           Adult Education         500.00         TOTAL U-Gas         15,375.00           Advertising         1,200.00				
Salary         Undesignated         3,000.00           D. Joy Segal         55,998.00         TOTAL Property Expenses         7,625.00           J Minacci         16,092.00         Sundries           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           Terry O'Brien         13,790.00         TOTAL Sundries         1,750.00           TOTAL Salary         103,572.00         Utilities           Salary-Tax         U-Gas         U-Gas           Medicare         765.00         1114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00           General         5114501071 Roak House         4,750.00           Adult Education         500.00         TOTAL U-Gas         15,375.00           Advertising         1,200.00         TOTAL U-Gas         15,375.00			Lawn/Landscape Service	
D. Joy Segal       55,998.00       TOTAL Property Expenses       7,625.00         J Minacci       16,092.00       Sundries         Lucia       600.00       Food       275.00         P Minacci       16,092.00       Miscellaneous       500.00         Supply Clergy       1,000.00       Paper Products       1,000.00         Terry O'Brien       13,790.00       TOTAL Sundries       1,750.00         TOTAL Salary       103,572.00       Utilities         Salary-Tax       U-Gas       U-Gas         Medicare       765.00       1114501039 Rectory       3,950.00         Soc Sec       3,060.00       2114501047 Church       3,275.00         TOTAL Salary-Tax       3,825.00       3114501055 Riverside Hall       2,125.00         TOTAL Compensation       142,927.00       4114501063 Sexton House       1,275.00         General       5114501071 Roak House       4,750.00         Adult Education       500.00       TOTAL U-Gas       15,375.00         Advertising       1,200.00       TOTAL U-Gas       15,375.00		14,535.00		
J Minacci         16,092.00         Sundries           Lucia         600.00         Food         275.00           P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           Terry O'Brien         13,790.00         TOTAL Sundries         1,750.00           TOTAL Salary         103,572.00         Utilities           Salary-Tax         U-Gas         U-Gas           Medicare         765.00         1114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00           General         5114501071 Roak House         4,750.00           Adult Education         500.00         TOTAL U-Gas         15,375.00           Advertising         1,200.00         TOTAL U-Gas         15,375.00	Salary		Undesignated	3,000.00
Lucia       600.00       Food       275.00         P Minacci       16,092.00       Miscellaneous       500.00         Supply Clergy       1,000.00       Paper Products       1,000.00         Terry O'Brien       13,790.00       TOTAL Sundries       1,750.00         TOTAL Salary       103,572.00       Utilities         Salary-Tax       U-Gas       U-Gas         Medicare       765.00       1114501039 Rectory       3,950.00         Soc Sec       3,060.00       2114501047 Church       3,275.00         TOTAL Salary-Tax       3,825.00       3114501055 Riverside Hall       2,125.00         TOTAL Compensation       142,927.00       4114501063 Sexton House       1,275.00         General       5114501071 Roak House       4,750.00         Adult Education       500.00       TOTAL U-Gas       15,375.00         Advertising       1,200.00       TOTAL U-Gas       15,375.00         Association Memberships       360.00       TOTAL U-Gas       15,375.00	D. Joy Segal	55,998.00	TOTAL Property Expenses	7,625.00
P Minacci         16,092.00         Miscellaneous         500.00           Supply Clergy         1,000.00         Paper Products         1,000.00           Terry O'Brien         13,790.00         TOTAL Sundries         1,750.00           TOTAL Salary         103,572.00         Utilities           Salary-Tax         U-Gas         U-Gas           Medicare         765.00         1114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00           General         5114501071 Roak House         4,750.00           Adult Education         500.00         TOTAL U-Gas         15,375.00           Advertising         1,200.00         TOTAL U-Gas         15,375.00	J Minacci	16,092.00	Sundries	
Supply Clergy         1,000.00         Paper Products         1,000.00           Terry O'Brien         13,790.00         TOTAL Sundries         1,750.00           TOTAL Salary         103,572.00         Utilities           Salary-Tax         U-Gas         U-Gas           Medicare         765.00         1114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00           General         5114501071 Roak House         4,750.00           Adult Education         500.00         TOTAL U-Gas         15,375.00           Advertising         1,200.00         TOTAL U-Gas         15,375.00           Association Memberships         360.00         TOTAL U-Gas         15,375.00	Lucia	600.00		275.00
Terry O'Brien         13,790.00         TOTAL Sundries         1,750.00           TOTAL Salary         103,572.00         Utilities           Salary-Tax         U-Gas           Medicare         765.00         1114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00           General         5114501071 Roak House         4,750.00           Adult Education         500.00         TOTAL U-Gas         15,375.00           Advertising         1,200.00         TOTAL U-Gas         15,375.00           Association Memberships         360.00         TOTAL U-Gas         15,375.00	P Minacci	16,092.00	Miscellaneous	500.00
TOTAL Salary         103,572.00         Utilities           Salary-Tax         U-Gas           Medicare         765.00         1114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00           General         5114501071 Roak House         4,750.00           Adult Education         500.00         TOTAL U-Gas         15,375.00           Advertising         1,200.00           Association Memberships         360.00	Supply Clergy	1,000.00	Paper Products	1,000.00
Salary-Tax         U-Gas           Medicare         765.00         1114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00           General         5114501071 Roak House         4,750.00           Adult Education         500.00         TOTAL U-Gas         15,375.00           Advertising         1,200.00           Association Memberships         360.00	Terry O'Brien	13,790.00	TOTAL Sundries	1,750.00
Medicare         765.00         1114501039 Rectory         3,950.00           Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00           General         5114501071 Roak House         4,750.00           Adult Education         500.00         TOTAL U-Gas         15,375.00           Advertising         1,200.00           Association Memberships         360.00	TOTAL Salary	103,572.00	Utilities	
Soc Sec         3,060.00         2114501047 Church         3,275.00           TOTAL Salary-Tax         3,825.00         3114501055 Riverside Hall         2,125.00           TOTAL Compensation         142,927.00         4114501063 Sexton House         1,275.00           General         5114501071 Roak House         4,750.00           Adult Education         500.00         TOTAL U-Gas         15,375.00           Advertising         1,200.00           Association Memberships         360.00	Salary-Tax		U-Gas	
TOTAL Salary-Tax       3,825.00       3114501055 Riverside Hall       2,125.00         TOTAL Compensation       142,927.00       4114501063 Sexton House       1,275.00         General       5114501071 Roak House       4,750.00         Adult Education       500.00       TOTAL U-Gas       15,375.00         Advertising       1,200.00         Association Memberships       360.00	Medicare	765.00	1114501039 Rectory	3,950.00
TOTAL Compensation       142,927.00       4114501063 Sexton House       1,275.00         General       5114501071 Roak House       4,750.00         Adult Education       500.00       TOTAL U-Gas       15,375.00         Advertising       1,200.00         Association Memberships       360.00	Soc Sec	3,060.00	2114501047 Church	
General         5114501071 Roak House         4,750.00           Adult Education         500.00         TOTAL U-Gas         15,375.00           Advertising         1,200.00           Association Memberships         360.00	TOTAL Salary-Tax	3,825.00	3114501055 Riverside Hall	2,125.00
Adult Education500.00TOTAL U-Gas15,375.00Advertising1,200.00Association Memberships360.00	TOTAL Compensation	142,927.00	4114501063 Sexton House	
Advertising 1,200.00 Association Memberships 360.00	General		5114501071 Roak House	
Association Memberships 360.00	Adult Education	500.00	TOTAL U-Gas	15,375.00
	Advertising	1,200.00		
Baby Sitting 1,200.00	Association Memberships	360.00		
	Baby Sitting	1,200.00		

U-PECO Energy		DESIGNATED GIFTS	
34262-00609 Rectory	3,350.00	Income	
37355-01208 Church	1,075.00	Designated Gift	1,000.00
40448-01504 Riverside Hall	2,250.00	Good Friday	0.00
43451-01700 Sexton House	2,100.00	Guatemala Outreach	5,000.00
49850-01702 Roak House	4,200.00	UTO	1,000.00
TOTAL U-PECO Energy	12,975.00	TOTAL - Income	7,000.00
U-Water 012-75780-00904-xxx			
-003 Rectory	0.00	Outgo	
-005 Church	720.00	Guatemala Outreach	6,200.00
-Rk-S-Rside	3,500.00	Miscellaneous	1,000.00
TOTAL U-Water 012-75780-	4,220.00	UTO	1,000.00
TOTAL Utilities	32,570.00	TOTAL - Outgo	7,000.00
TOTAL 14 - Operating Expenses	244,419.00		
TOTAL EXPENSES	263,609.00	GROWTH BUDGET	
		From Church Foundation #5033	14,941.00
OVERALL TOTAL	0.00		
		CAPITAL EXPENDITURES	
		Capital Expenditures from #5033	15,000.00

#### **Funds and Liabilities**

Account	Balance as of	T. I do. A	Balance as of
	12/31/2011	Liability Accounts	12/31/2011
CHECKING TD Bank	61,720.90	Archaeological Study	100.00
Discretionary Fund Checking	877.15	Book 300th	10,157.45
PNC - 16-35-035-0464262	1,689,712.92	Capital Fund	1,439.39
PNC - 16-35-035-0617188	188,247.71	Century Walk	1,180.50
PNC - 35-35-001-0617201	17,970.71	Churchyard Renewal Project	5,966.05
PNC - 35-35-001-0617219	73,943.61	Green Fund	7,640.00
The Church Foundation - 064786	28,927.68	Historical Committee	1,877.65
The Church Foundation - 064791	85,185.63	Memorial Fund	263.62
The Church Foundation - 064934	836,356.33	New Fund	4,000.00
The Church Foundation - 065033	340,049.42	Sunday School Fund	291.13
Vanguard Money Market	4,449.51	Sunshine Fund	426.76
Vanguard Money Market Joint Acct	18,676.48	The Rhian Fund	1,115.00
Wachovia - 1513091190	107,453.32	Youth Group Fund	657.08
Wachovia - 1519175748	311,116.79	TOTAL Liability Accounts	35,114.63
Wachovia - 1519178585	342,378.98	·	

## Music - Choir, Guest Musicians, Chimes - Paul Fejko

From your local Parrish Musician ...

Some joyful noise poured down from the balcony this past year. The ringers rang, and singers sang. Occasionally seminarian/baritone Paul Gibson joined in with gusto! Some original fejmusic with text by Megan Bartlett for Christmas Eve and some 'Mystical Songs' by Ralph Vaughn-Williams for Easter. The bells rang out some peaceful post communion music and joined with the singers on Christmas Eve and Easter.

Many Thanx to those ringers: Barbara, Marylin, Jeanette, Joy, Megan, Gene and Richard. We shall begin this all again in the fall! Might you join us?

## Sunday School Report - Jill Duink

Why is Sunday School central to our mission at Gloria Dei?

- Jesus asks us to share our faith and understanding.
- Children have a simple, clear and beautiful faith. We learn from them.
- Our children are the future of the church.
- Children bring families to church.
- And, most important to me as a mom, I want my children to believe and to be Christ-like.

This year our Little Glorias and Young Swedes became a group of friends, friends who shared, who played together, sang together, learned together, and sat together in church. No one was more surprised and happier than I when the children themselves led the way to the front pew and began to sit together through the second half of the church service.

We started this year with two classes, the Little Glorias and the Young Swedes, but soon discovered that, with our small group, it was better to meet together. The older children take a leadership role. If ideas are beyond the understanding of the smaller children, they listen with fascination. When ideas are simple, the older children can take the lead.

Sarah Eisenstein and I use the website of the Episcopal Church (www.episcopalchurch.org), which provides weekly "Lesson Plan that Work" that align with the Gospel readings read during Gloria Dei's services. On Sunday mornings, the children first greet each other with a game of "welcome hot-potato," then read from the Bible, discuss or play-act, create and reflect through craft, then close with a prayer and a rambunctious round of "If You're Happy and You Know It." The children learned how the bible is structured by actually looking up verses and reading from the Gospels. Entering church during the peace works well. The children participate in whole-church fellowship during announcements, the collection, Communion, and experience musical worship.

This year we created original art work for sale to the congregation and raised \$70+ for the Guatemala medical fund. Judy Lenhart and Paula Minacci helped with special events that included a Halloween Party, an ice skating get-together and Easter egg decorating. We are thinking of a party/games event in May to mark the end of our Sunday School year.

This year has been a lot of fun. We have grown steadily and have had more consistency in attendance. The children have come together as a group of friends.

Next year, Julie Daye will join the Sunday School team and we will have more teaching/class flexibility. Other adults and teens are welcome to join us. I hope that we build a larger Young Swedes class. I hope that we can involve some of our confirmation class graduates. Most of all, I hope that Sunday School will continue to be fun and meaningful. Our children should look forward to being with their friends as they learn, think, share and grow together.

## Property Committee Report - Rev. Joy Segal

As always, "Property" is a big word at Gloria Dei. We have a lot of it, and it requires a lot of attention. Over the past few years we have managed to address quite a number of issues, and those that we cannot afford to remedy at the present we have identified and insured that matters will not get worse while we await funding.

This past year we saw the restoration of ten of the worst damaged gravestones in the graveyard. We have raised funds this past year that will allow us to restore an equal number of monuments again this summer. With the added benefit of devoted workers willing to do the hard work of cleaning and clearing the graveyard of much overgrowth we are well on our way to the graveyard being restored fully. It is a labor of love, for sure, and one that reaps us great rewards. As our neighbors, the surrounding community, and our many visitors see how we tend our property with love and devotion the awareness of this sacred and special place becomes known to those who previously thought we were "just a museum."

We hope to have overhead fans installed in Riverside Hall this Spring and the floors refinished as well. We also hope to do long-past due window repairs to the Sexton House this summer. And we are planning to have the driveway repaved and the parking lot patched.

Liberty Tree and Landscape once again spent five days working on our trees, and this second year of professional care has added to the trim, clean, well-tended look of our property as well as assured us that safety issues caused by dead tree branches untended are no longer a worry for us.

The kneelers in church will be repaired and recovered this year, thanks to some devoted volunteers. And we are considering a reconfiguration of the pews, creating a more intimate space without losing the look and feel of our precious historic church building.

We are still not financially ready to tackle the more expensive projects, but we hope that when we receive our new Historic Gloria Dei Old Swedes Preservation Corporation 501(c)3 designation we will be able to apply for grant moneys to help with these – interior and exterior painting of the Church, painting of Rectory and Sexton House, leveling of brick pathways and repair of drainage systems, complete repaving of the parking lot, leveling of the Sexton House patio, air conditioning of Riverside Hall, and additional repairs to the interior of the Church's steeple.

Meanwhile we will continue to rely on the great talent within our congregation and the wonderful offering of time, talent and treasure from so many volunteers that have made it possible this past year to address so many issues.

Gloria Dei Church has been on this property, making a difference within the community, since 1677. Our conscious efforts to maintain it for future generations mirror the efforts of who came before us and, hopefully, set an example for future generations who will discover in years to come the sacred space we call Gloria Dei.

## History Committee Report - Jeanette Woehr

This year the History Committee has continued working on the articles in the archives. Currently articles from the 1800's are being documented. We still continue to take "field trips" around the Church property to locate what was mentioned in a document we currently were computerizing.

In preparation of celebrating 75 years of Lucia, items have been gathered from the archives for this year's event.

We continue the work in the graveyard. With the restoration of some of the tombstones, it has been difficult to determine the name on the tombstone. Over the years maps have been drawn of the graveyard. Some of these maps record the graves by numbers only. Another document numbered the graves and recorded the inscriptions on gravestones that were legible at the end of the 1800's. However, the numbers from these two documents do not match. This past year photographs have been taken of each tombstone in the graveyard. Using the numbered list of inscriptions, inscriptions not recorded have been added. A new map showing the tombstones currently in the graveyard has been drawn in the various sections in the yard. When we have completed this project, a map will show the picture of the tombstone along with the inscription. For the tombstones no longer there but are recorded on the 1800 list, just the inscription will be included. This will assist visitors as well as the many requests received regarding locating their ancestors burial location.

Are you interested in Gloria Dei's history? Are you interested in preserving the many artifacts entrusted to us from previous generations? If the answer is yes to these questions, please contact me at 856-261-3551 for meeting times to join us in preserving Gloria Dei's history.

#### Altar Guild - Candace Roberts

I would like to thank the members of the Altar Guild for their service to the Gloria Dei congregation this year and for many years past.

Jeanette Woehr, Dolores Collins, Marge Lord, Dolores Kromchad, Rita West, Nancy Kroll, Peggy Buescher, and Barbara Potts

We welcome anyone who wishes to serve in this ministry

## Pastoral Care Report - Rev. Joy Segal

There are so many who offer pastoral care at Gloria Dei, but most of these prefer to stay out of the limelight. Their fulfillment comes in the work and in the relationships made. Yet, we need to be aware that this work is going on every day, and that there is always room for people who might wish to help, to get involved in some way with this work.

Pastoral care at Gloria Dei insures that those who cannot be with us on Sundays for whatever reason know that they are an important part of our worship community and members of our family. The ministries that reach out those not with us are: note writing and sending cards for special occasions, phone calls, Eucharistic visits, Prayer Chain, and home visits. We also have volunteers that pick up and drop off those who have no transportation available to them.

These are the "silent" ministries that insure that the part of the Body of Christ that is Gloria Dei is present in and serving the lives of so many. Gloria Dei thanks all of you who do this work tirelessly, devotedly, and with love.

## Hospitality and the Gift of Fellowship - Peggy Buescher

The Hospitality Committee thanks all the parishioners who shared their baking talents, helping hands, and cash contributions to make Gloria Dei on Sunday mornings a place of "welcome" for all our visitors. We've heard, and we expect you've heard as well, visitors saying "And you do this every Sunday?"

Our reaching out to visitors in our midst has, of course, not only been a benefit to them – it has brought blessings to us as well. We've become closer, we've become more aware of our care for each other as we reached out.

We've had some changes in Committee membership over the year. Ree Henning is still very much with us, and Barbara Potts joined us. And there's no "hiring freeze" or "minimum contract term" on the Hospitality Committee – anyone, everyone is welcome at any time.

Thank you once again from all of us, on behalf of the visitors you've made welcome.

Love and peace, Peggy Buescher, Ree Henning, and Barbara Potts

## Sextons' Report - Jim and Paula Minacci

Good Day Gloria Dei!!

First off, THANK YOU for having us as your sextons for what is now coming up on 13 years. Lucky 13 right. . . . . We've been members since 1995 (17 years) and are grateful to be a part of this great history.

Our job is multi-faceted. We clean. We secure. We welcome. We open. We close. We assist. We create. We pray. We participate. We purchase. We encourage. We listen. We direct. We flea. We sideshow. We Lucia. But mostly we clean.

Let's talk flea market. We are entering our 11th year of outdoor flea markets. Our first one in fall 2001 attracted 35 vendors and raised \$1,000.00. Now spring 2011 we had 65 vendors and raised \$3,751.81. Our fall 2011 flea attracted 153 vendors and raised over \$7,618.69. Quite a journey! Thanks to all of you for your continued involvement and support.

Sexton Sideshow started up in the fall of 2008 with our first "Day of the Dead" or "Graveyard Boo-ga-loo" as it is now called. We now have three (3) solid events per year. First up is the Memorial Day Family Picnic on Monday, May 28th. Live local music, grilled burgers & dogs, and cold beverages are the order of the day. Second event this year will be our 5th "Graveyard Boo-ga-loo" (Day of the Dead) on Friday, November 2nd.

Our third event to be planned will be December 12, 2012 or 12/12/12 which is a Wednesday. Last year our 11/11/11 was a huge success. So we are hoping for more numerical success. Please join us for one or all of these events . . . the music is great, the food is hot and the beer is cold.

Lastly and probably most important is our 3-day, 75th anniversary of Lucia, Hospitality Tent. Our third year outside in the parking lot will be bigger and better than ever. Join us in the place to meet and greet before, during and after each Lucia performance. We will C U around the grounds!

## **Guatemala Committee Report** - Heather Myers

Thank you for your continued support, without you we would be unable to make a difference. We have, once again, been able to raise the necessary funds to sponsor and support the children of our sister parishes, La Ascension and La Annunciation. With your donations we have not only provided schooling for these children but medical attention for them and their families

Last summer a group of six parishioners traveled to Guatemala, meeting up with our good friend and tour guide, Victor Hugo, who guided us to our parishes where we met our friend and brother in Christ Padre Rodriguez. At both parishes, Padre Rodriguez preached the necessity of our committed support along with the need for a new roof on La Ascension and new fresh water well for the village of La Ascension.

Following our visit to the parishes we traveled to the San Lucas Toliman mission where we worked one-on-one with indigenous Mayan people on projects that benefit the community. Living at the mission, we ate, worked, and lived communal style, which taught us a lot about each other and ourselves. You can ask Sally about living with the Myers family and we can tell you a story or two about doing dinner dishes.

From San Lucas it was on to Chi-Chi Castenango where we did some sight-seeing and some serious shopping. We all tried our hand at haggling as we bought various handmade wares from the people of Guatemala to share with you and our family in the states. We, once-again, ended our trip in the beautiful historic city of Antigua, famous for its 500 year old beauty that is hidden from the hustle and bustle of modern living.

Our two 2011 flea markets were a huge success raising over 1000 dollars to benefit our brothers and sister in need. Watch for our table at the Spring Flea Market as we once again sell "stuff" in order to raise money for the mission.

Just a reminder – We need your support again this year in order to continue this very worthwhile ministry. These people need our support through action and are very appreciative of everything they receive.

## Inreach Ministry - Megan Bartlett, Diane Honor and Kristen Van Buren

Previous Co-Chairs: Diane Honor and Megan Bartlett (Jan 2011 - Dec 2011) Current Co-Chairs: Diane Honor and Kristen Van Buren (Jan 2012 - present)

Purpose of the committee: Organize and carry out events related to fellowship and stewardship

#### Events held:

- May 2011 Spring Flea Market (organized and ran the kitchen, grill, and baked goods table)
- September 2011 Welcome Dinner (organize and run the spaghetti dinner)
- October 2011 Commitment Month (identified speakers willing to talk about what stewardship means to them; gave the first of five talks; designed and collected commitment cards)
- November 2011 Fall Flea Market (organized and ran the kitchen, grill, and baked goods table)
- December 2011 Lucia Fest (organized and ran the kitchen and baked goods table)
- February 2012 Seder Meal (organized the meal for the Seder)

Clearly, we were very busy in the past year. We send out a huge thank you to everyone who helped make these events so successful! We are always looking for volunteers and individuals interested in joining this committee on a regular basis.

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## Food Ministry - Dolores Collins

Food Ministry at Emmanuel Lutheran and St. John's Church, 3rd and Reed Streets has been very rewarding to all of us who participate in this program. The people in charge have given so much of their time to help others. The people who come and receive the food are very thankful for whatever is available on that day. The program is very rewarding to our volunteers from Old Swedes; Kathy Furber, Re Henning, Rita West, Sarah Eisenstein, Floss Brook, Sally Daly and Joe & Dolores Collins. We all get so much more out of this program then you could ever imagine.

"I was hungry and they gave me food, I was thirsty and they gave me drink; I was a stranger and they welcomed me with open arms."

We all feel the presence of God as we help others.

## Tutoring at St. James School - Rev. Joy Segal

A new ministry has blossomed at Gloria Dei as we recognized the opportunity to share our time in new ways. Four members of Gloria Dei - Ann Blackstone, Barbara Chilcott, Maria Reilly, and joy Segal have been tutoring some of the fifth graders at St. James School in the East Falls section of Philadelphia. St. James School opened in September, 2011 and is a mission of St. Mark's Episcopal Church, 17th and Locust Streets. The school's website, www.stjamesphila.org, describes the school this way: St. James School is a faith-based middle school in the Episcopal tradition, committed to educating traditionally underserved students in a nurturing environment. The school is a community that provides a challenging academic program and encourages the development of the moral, spiritual, intellectual, physical and creative gifts in its students.

It has been a blessing for us to have the opportunity to be with these children, to share in their studies and encourage their commitment. We recommend anyone who has an hour or two a week to spare to consider offering your time and talent to this amazing school and these wonderful children.

## Historic Gloria Dei (Old Swedes) Preservation Corporation - Candace Roberts

This year, we have begun the paperwork to form a 501c3 Foundation. We are awaiting a determination from the State of PA. (HGDPC) will seek to raise funds by a variety of sources for the purpose of restoring, preserving, and maintaining the buildings and grounds of Gloria Dei (Old Swedes) Church. The Foundation will be a vehicle for raising funds from other Foundations that are not permitted to make gifts to religious organizations but do support historic preservation. When we have approval from the State, we will be forming a Board of Trustees. If you have an interest in joining this board, please contact me to discuss the scope of work and what would be of interest to you. Candace Roberts, croberts@quantum-think.com

**Questions - All** 

**Election Announcement - Judges of Election** 

Adjournment - Rev. Joy Segal