

Golden Ears United Church



Annual Report 2018



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OUR VISION STATEMENT: Golden Ears United Church is evolving into a flourishing, welcoming and accepting Christ-centered all-ages community. Transformed by our connection with God and growing in discipleship, we reach out in love to our neighbours

Golden Ears Board and Division Members – 2018

Contact & Caring	Mary Hampton-Chairperson Sandra Chard, (Ad hoc Betty Clarke, Heather Holness, Barbara Pope, Marilyn Laidman),
Christian Education	Cathy Ward Lesley Fairley (staff support) (ad hoc Nikki Ward and Bryanna Smith)
Communication	Pam Kennedy – Chairperson Alex Pope
Fun & Fellowship	Grace Freeman, Louise Berketa – Co-Chairs (ad hoc Elaine Dipalo, Mary Hampton, Cherie Hankinson)
Outreach	No functioning committee in 2018
Properties & Building	Joe Freeman - Chairperson John Petty, Jonathan Smyth, David Chard (ad hoc Jim Munn and Gary Morrow)
Stewardship & Admin	Carole Finch, Rick Wilson, John Petty, Rev. Leenane Shiels, (ad hoc Elaine Dipalo)
Worship & Sacraments	Sandra Chard- Chairperson Lonnie Roscoe, Rev. Leenane Shiels (ad hoc Lesley Fairley, Mary Hampton, Jane Keyes, Heidi Riggins)
Table Officers	
Chairperson:	Sue Kellas
Past Chairperson:	John Petty
Treasurer:	Rick Wilson
Secretary:	Vacant
Non-Board Officers	
Presbytery Reps:	Carole Finch
Trustees:	Sandra Fairchild, Olga Johnson, Sue Kellas, Jim Munn, Sheila Nickols, John Petty, Rev. Leenane Shiels, Rick Wilson
Ministry & Personnel	Vi Bailey, Sandra Fairchild, Joe Freeman, Sheila Nickols, Karen Thomson



REPORT FROM OUR BOARD CHAIR | SUE KELLAS

“Will Your Anchor Hold in the Storms of Life?”



I am sure other reports will focus on our recent flood but I couldn't resist using this theme, even though the flood only impacted the last 3 months of the year.

This year got off to a bad start for me personally, but once my husband Steve was established in residential care Leenane and I determined that I could continue to fulfill my role as Board Chair. I am thankful for those who support me in this role.

It has been a year of disruptions and the need to adapt. First, we were without Leenane for three months when she was on Sabbatical and then the kitchen was off limits while they installed the new dishwasher. Everything just got back to normal and then we experienced a flood as a result of a freak storm. Daycare, Community Dinner, Pie Makers, Thrift, First Haney Scouts and other user groups adapted so their programs could continue and we thank them. The staff met the challenges of poor working conditions with dusty smiles.

We were grateful that we had replaced our church pews with chairs because this allowed us to offer alternative space to user groups. Another plus was our new web site that helps the community know what we are up to.

The Board is working on a new model of Governance that will be more mission and vision driven. To that end we invited Kathy Davies, Conference Personnel Minister to join us and help us navigate our way. We hope to have something to present at the Annual Congregational Meeting in February.

Thank you's are always risky but I would be remiss if I didn't thank Elaine Dipalo and her team for conducting our Stewardship Program. John Petty deserves special mention for being the 'point person' during our flood restoration and Joe Freeman and his team get a high five for coordinating the installation of the new dish washer and counter top.

Recovering from the flood is taking a lot of time and energy. We are blessed to have Leenane at the helm steering us around the shoals. We experienced wonderful support from the community during our recent Bazaar confirming that we are seen as a 'go to' place in the community. I am confident that we will rise above this disaster and be stronger as a result.

I close with the refrain from Hymn MV 675:

We have an anchor that keeps the soul
steadfast and sure while the billows roll,
fastened to the rock which cannot move
grounded firm and deep in the Saviour's love!

Sue Kellas
Still your Board Chair



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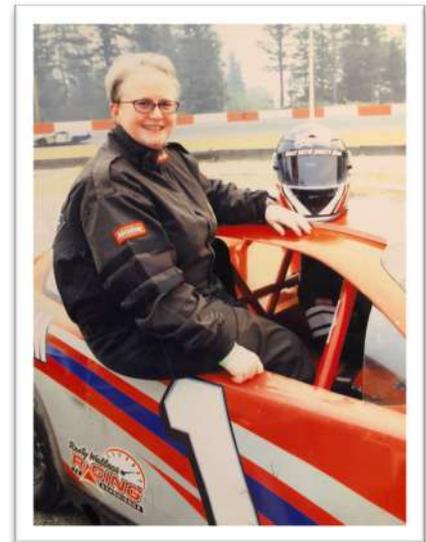
REPORT FROM OUR LEAD MINISTER | REV. LEENANE SHIELS



*Do not remember the former things,
or consider the things of old.
I am about to do a new thing;
now it springs forth, do you not perceive it?
I will make a way in the wilderness
and rivers in the desert.
Isaiah 43:18-19*

As I reflect over the past 12 months – it seems to have passed in the blink of an eye, partly because of several trips to Europe to care for my sister who was ill, and partly because I took a 3-month Sabbatical¹.

Sabbatical time was a real gift – it granted me time to rest, reflect and be renewed. I had the chance to do all that as I travelled to Italy, took courses in a Post-Master's program at Seattle University, and in between tried to relearn the rhythm of rest and reconnecting with God in an unhurried way. During that time, it was strange not to be with you, but you were always in my heart. I did take a couple of Sundays off in that time, but I got the chance to worship in many other churches – all the way from Vancouver to the Vatican. But it wasn't all rest - I also managed to fit a lot of fun and fast paced new things into the Sabbatical – including flying in a 2-seater plane, racing stock cars for my 50th birthday, and renting my dream car, a Tesla Model 3 for the last day of my Sabbatical.



The Sabbatical also gave me a chance to reflect a little bit on the past six years at Golden Ears, and the opportunity to wonder and pray about the next stage of the life of our community. I was at an event recently where the quote from Isaiah 43 (above) was the focus scripture. It has sitting in my heart ever since. It has me wondering about whether what new things God is doing in our midst. In the text, the people are told not to remember the former things – I think the message there is to not live in the past. It's always very tempting in the church to look back wistfully into the past, and spend too long there. If our heads are always turned behind us, we will never see what is happening right in front of us. And the good news is that what God is doing is the completely unexpected – a way in the wilderness, rivers in the desert. It's not our job to be doing the new thing, but noticing what new thing God is already up to. And I think that's something that can be best discerned prayerfully in community.

So, this year, I'm asking God to help us perceive what new things God is up to right under our noses, and to wonder how can we align ourselves with what God is already doing. What ways are becoming visible in the wilderness, what water is beginning to trickle in the desert? I find the thought exciting and challenging – because what God's up to is likely something we are not

¹ All ministers in the United Church of Canada are eligible for a Sabbatical after serving a community of faith for 5 years, and last May marked 6 years since I joined you in ministry.



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expecting, and bigger than anything we could hope for. I think the signs are already present. What have you been noticing? What new life are you seeing or feeling?

In the wider church many new things are beginning to happen as old structures fall away and new ones emerge.

I have served in the wider church this year through the Executive of Westminster Presbytery (RIP), Deer Lake United Transition Team, the Candidacy and Admissions Board of BC Conference, and now I now sit on the new National Board of Vocations, Pacific Mountain Candidacy Board.

Although I think we need to be future oriented, I do need to do some remembering before I finish this report – remembering with deep gratitude all of the people who make this such a wonderful church community in which to serve.



First of all, thank you to my wife Estelle who is my rock – she keeps me steady and keeps us all in the same tempo with her gift of rhythm! I owe huge thanksgiving to the staff of Golden Ears United Church – both ministry and administrative. Lesley and Vilma took on additional functions when I was on Sabbatical – and I was able to let go because I knew the church was in good hands, and Jane enthusiastically led our music program through the liturgical seasons.

I was also able to let go because we have such wonderful lay leadership here. Sue Kellas, our Board Chair led and served through thick and thin, even though the circumstances in her life are changing, her commitment and service to the mission and ministry of the church has been unwavering.

Thank you to Rick for keeping us updated on our financial situation and keeping the books so well organized, to Joe for overseeing the kitchen reno from the New Horizons for Seniors grant and overseeing our busy Property Team, to John for being our Noah and steering the ark through the flood waters and leading us to dry land. Thanks to Mary Hampton for getting Contact and Caring into such good shape, to Sandra Chard for taking Worship and Sacraments to a new level of leadership, and to Mary McAsh for the beautiful liturgical art and installations that have helped us to deepen our spiritual experience of worship, to Lynn Rajala and all of the committed Community Supper volunteers and to all the amazing and wonderful people who keep the ministries and community of this church going and growing.

And thank you to **you** for your support when my sister was ill, and for all the ways we share together in Christ's ministry, here at Golden Ears United.

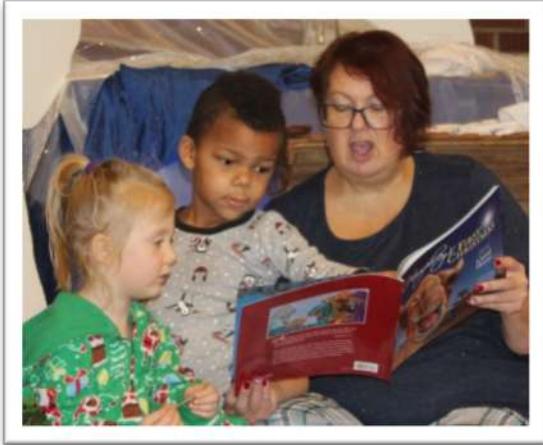
What an abundance of blessings in our little corner of the Kingdom of God!

God is already doing a new thing - Do you not perceive it?





REPORT FROM OUR CHILDREN’S MINISTER | LESLEY FAIRLEY



Children Youth and Family Ministry

This year we applied for and received a federal grant to employ two young adults, to offer a drop-in program for children located in Haney Nokai Park. The grant covers minimum wage for students working a minimum of 30 hours per week and we were granted 8 weeks. Although the program was not well attended; those that participated enjoyed activities, games, crafts, science and sports as well as developing friendships.

This summer was one of our most successful Camp Spirit programs yet, 30 children from our community ages 5-14 participated in our theme week Called to Grow, where we explored a number of Bible stories, through games, music, art, worship, drama, and had a chance to work with some of the elders of the congregation who came and shared their gifts of music, dance and crafts. This year 2 of our older youth, who have been through Camp Spirit, Leaders in Training and now had the opportunity to grow their skills as Youth Crew; well done Asher and Riley. This is a program that takes an immense amount of staff time to ensure this program happens successfully it is extremely worth the efforts put in by staff and all the volunteers who make this an amazing program for our children. Thank you to all of you, we couldn't do this without you.



Leaders in Training has been part of the curriculum of Camp Spirit for a couple of years now, it offers 12-14-year old's an opportunity to stay connected in the larger church, test out leadership skills and explore their gifts for leadership.

Camp Spirit 2018 had our children and youth exploring 'God calls me by name; I am a child of God. We were called to grow rooted and grounded in God's love, and we were called to

share our fruits of our spirits.

As always there are bursaries available for any child or youth wanting to attend a program, please never let a lack of funding prevent your participation in any United Church Program.



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Our Christmas pageant this year, the youth group wrote it themselves, 'Ms Frizzle's Christmas Carol'. They were a joy to watch, as they worked together as a team, ensuring a role for everyone who chose to participate, creatively telling the beloved Nativity story as they took us for a ride on the Magic School Bus back in time to

Bethlehem.

This year the youth embarked on a new project as part of the Calm and Bright Advent and Christmas series, instead of our traditional white gift project, we raised money and donations to fill Blessing Bags for those living rough this winter. We joined "Anita 'lil Christmas" and we filled 71 bags plus helped fill the rest, with water bottles, gloves, socks, hats, tooth brushes, soap, tooth paste, and a protein snack. We would like to thank the congregation for their donations and a special thank you to the youth group for taking on the project, it made a significant difference to the recipients.



The youth group also really had a lot of fun as was evident from the laughter in the kitchen serving hot dogs, pop, coffee tea and muffins at the bazaar.



Sunday school – many thanks to Bryanna Smith for stepping up and taking on Sunday school leadership, we really do need some folks to step up and assist her. If you are interested please contact Lesley. We are continuing to use the Holy Moly curriculum with some special resources used from time to time.

Youth group – Sunday mornings and afternoons twice a month – working our way through the Jesus 24/7 curriculum. This is an amazing group of young people; creative and insightful as well as incredibly thoughtful. Our youth group also participated in a number of wider church events at May Retreat, Evolve and a dance in December at Lynn Valley United.



We are blessed to continue to see our children and youth participating in worship and are truly excited to have the Beavers, Cubs and Scouts participate in worship on Baden Powell Sunday, Remembrance Day and our church in the park and picnic.





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REPORT FROM OUR MUSIC MINISTER | JANE KEYES



Choir Members: Fred Nienebar, David Chard, Elaine Dipalo, Mary Hampton, Mary McAsh, Lonnie Roscoe, Jane Witwicki, Aileen Paulson, Pam Kennedy, Lenore MacLean

Honorary Drop Ins: Estelle Cormier, voice and percussion, Leenane Shiels: voice, Grace Freeman, organ.

We were sorry to have our bass baritone, Fred Nienebar, step down from the Voice Choir in June. He will be missed.

The Voice Choir continues to have Thursday evening rehearsals in their preparation of hymns and Anthems. They sing an Anthem for the Offering each Sunday with the exception of the second Sunday each month, when the Bell Choir plays. Our gratitude goes out to our Bell Choir and their Director, Mary Hampton, for stepping in to play for the offering once a month. We continue to be appreciative, too, of our 'drop ins' to sing with the choir on Sunday mornings, Estelle Cormier and Leenane Shiels. As well, the solo work within many of the Anthems, taken on by a few of our choir members, has continued to lift the congregation.

In 2018 the Golden Ears United Church Choir continued to uplift and be a powerful tool for worship. In connecting to God and to each other through the weekly hymn leadership and singing of the Anthems, they also continued to lift the congregation and their connection to God. This past year we sang several new Anthems and prepared two more 'Worship Design Studio' themes, which, like last year, took place over a number of weeks, for Lent/Easter and for Advent/Christmas. The Voice Choir leadership and encouragement for these services was a great help to the congregation, for their learning of new hymns that were included.



A big thanks goes out to Lonnie Roscoe who showed wonderful leadership in her solo roles for these two Worship Design Series.

Over the summer holidays Lonnie Roscoe, Lenore MacLean and myself culled over one hundred very old Anthems from the music files. We then began work on creating a spreadsheet for our Minister Leenane to be able to have easy access to the remaining Voice Choir Anthems and any new Anthems that are added. It will include an up to date index as well. She will be able to choose which Anthem may be used for her Reflections on Sundays.

Although there is a call out to new members in September and in January, we are open to new members coming to join at any time.

*Jane Keyes
Music Minister/Director.*



REPORTS FROM DIVISIONS AND TEAMS

Adult Christian Formation – Small Group Ministries



It was a quieter year than usual in Adult Faith Formation because of Leenane’s sabbatical and then the flood. But we still managed to welcome new members.

The Thursday morning Bible Study group led by Rev. Leenane

continues to draw 12-15 people weekly to explore scripture, and to deepen in our connections with each other with our faith. We mostly pick a book of the bible and study it from cover to cover, and we usually alternate between a Hebrew Bible or a New Testament book. However, in Advent we did something different and did 4 weeks of a highly engaging multi-sensory study called “Hallelujah – The Bible and Handel’s Messiah. We’ll pick it up again in Lent.

In the Spring, the Affirm Committee brought Professor Pat Dutcher Walls in for an educational event on interpreting the bible. We hosted a special one-off event and produced a planning guide, on planning your own memorial service. We laughed a lot as we faced our own mortality, and began to put in place our wishes for our funeral or memorial services.

Outreach



There was no functioning Outreach Committee in 2018. We are looking for someone with willing heart and hands to provide this valuable Ministry a lift in 2019! But just because a committee wasn’t functioning, doesn’t mean that we weren’t active in outreach. It continues to be an extremely important way we grow as disciples of Jesus. We continued to serve at the community supper. The second Saturday of the month is Golden Ears night to serve at the supper, and our volunteers include some of our families.

Lynn Rajala has helped to organize our volunteers so that we can feed and serve and create

community for many guests. Speaking of the community Supper – the installation of our state-of-the-art dishwashing station has made cleaning up a much easier task. Our local MP Dan Ruimy came to the community supper to see the renos and he stayed to serve. We are very grateful to the Salvation Army Ridge Meadows ministries who graciously hosted the supper while our hall and kitchen were out of action for two months following the flood.



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We continued to support Abeer and her family, and rejoiced with them as they welcomed a new baby, Aline on September 6th. Our official one-year sponsorship period ended in December – but we trust that the relationships that we have built with them will continue into the future.

In the spring we welcomed the arrival of the Azizkani family whom we helped co-sponsored with Marziyeh Nemati.

We raised money for the Friends in Need Foodbank during Advent, and once again we hosted Help Portrait in December – the hall

flooring was done just in time! We were very grateful to them for a generous and unexpected donation of \$1,500 towards our flood relief fund.



Trustees Report

The Trustees met twice during 2018.

June 5, 2018

The Trustees met with insurance representative Alex Accuarresi. He recommended raising our liability coverage from \$5 million to \$15 million, which will cost an additional \$500 per year. He also agreed that our present Directors and Officers liability of \$2 million is sufficient. M/S/C that we increase our liability insurance to \$15 million.

Alex noted that non-owned auto insurance could be a problem.

Alex recommended that we have a professional appraisal of the church building, which should be insured for 90% of the amount. Our present coverage of \$3 million may not be adequate. M/S/C that we have a replacement cost appraisal.

It was noted that we have gone three years without another claim for water damage, so the premium may be reduced.

August 9, 2018.

Sue Kellas raised the subject of liability if the church offers rides to events if an accident occurs. Various ways of avoiding this problem were discussed.

The appraisal of the church building and contents cost \$1,195, paid by Olga Johnson, with thanks from the Trustees.

Rick Wilson reported that the churches appraised value was \$4,526,000, a good deal more than our present insurance coverage. M/SC that we increase our insurance coverage based on the new appraisal.



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Rick Wilson outlined possible changes to our photocopier lease. He also noted that our investment accounts are down. Leenane Shiels plans a Stewardship campaign in the fall.

Memorials Report

There was one donation made this year. There were no details of family so I was unable to send a notification. None of the names were known to me.

Respectfully submitted by Carole Finch

Ministry and Personnel Committee

Every congregation is required to have a Ministry & Personnel Committee. M&P has 3 roles:

- Consultation and support for church personnel
- Healthy relationships between church staff and the congregation
- A supervisory role

We provide resources and support for the staff and congregation with respect to any issue affecting the staff of our church, including ministers and lay employees. M&P works to build positive and trusting relationships. Presently serving on the committee are Sheila Nickols, Joe Freeman, and Sandra Fairchild. Karen Thomson will be resuming her position on M&P in 2019 and Elaine Dipalo has agreed to join M&P.

If members of the congregation have praise or a concern about our staff, either ministers or lay employees, it can be shared with M&P. In order for us to follow up, it needs to be in writing and signed. The issue will be considered confidentially by the M&P Committee, who will follow up within our role and or make recommendations to the Board.

During the year M&P met with all members of the staff to discuss various subjects, including vacation times, salary, and any issues raised by the staff or members of the congregation. Golden Ears United Church is blessed with ministers and lay employees who are committed to their work and we are thankful for this work in our congregation.

Elected Presbyters' Report

The first meeting of Presbytery was held on Feb. 7th, for which we had received a Consent Agenda. The first meeting of the year was in Feb., with first item up being a name change for Shiloh-Sixth U.C. to Shiloh-Fifth, which better reflects the address of new location. In the midst of multiple change of enormous proportions, the day to day business of Presbytery responsibilities must be done!

Oversight of pastoral charges was not being completed on a regular schedule, so the Executive asked a team to develop a self-assessment process to enable congregations to measure their own health, examine their standards of ministry, and determine if the records meet the criteria of the United Church of Canada. Sue Kellas and I completed our form, with office Administrators help with the financial process, and we sent it to the Presbytery Executive. Thanks for your help, Vilma.



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Throughout the year there were frequent discussions of how the 3 Court system's financials would be developed. This first meeting of the year discussed Remit #6, which concerned the proposal for One Order of Ministry. The vote defeated the motion, so that info was conveyed to GC. Throughout the year there was ongoing discussions about the new format for the whole structural changes of the church as we know it. Of course, this all means the end of Presbyteries, with the Regional offices assuming the responsibilities formerly assigned to Presbytery.

Lesley Fairley was one of our Presbytery reps to GC 43, which was held in Oshawa in Aug. She reported it to be an amazing experience.

The next meeting of substance and interest, was in Oct. The Chair explained the current plan to staff youth ministries for Region One [formerly BC Conference] adding the Doug Goodwin, current Executive Director, has asked Presbyteries to free up funds currently held for local youth ministry, and there is a hope, but no promise, that there will be regional support for ministry with children. Westminster Presbytery therefore needs to decide about our willingness to free up the Shiloh-Fifth Avenue United Church Fund for ministry with Children, Youth, and Young Adults in order to fund Regional staffing for Youth Ministry.

The motion to free up the funds-to the Regional for Youth Ministry- was Defeated. The criteria for the use of the funds was already established, and would not work under Regional criteria.



The aspects of Presbytery that will be missed were shared by the Presbyters:

- Comradeship
- Familiarity
- Level of comfort
- Facility of communication
- Places to go and meet that are set and organized by other people
- News from congregations
- Accountability, and a bigger picture of activities
- A place where no one got left out

The final meeting of Westminster Presbytery was held in December, at ERUC, and was set up to be like a celebration like a Wedding, or a Funeral, reflecting whatever your thoughts were. Many former longtime Presbyters were invited to attend, and I was thrilled to have Sue Kellas travel with me again!! Portions of the evening were hilarious, but there were serious expressions of gratitude for many who went "above and beyond" their duties on Executive and were honoured and thanked with much applause and a gift. I was rather touched and surprised to be given a gift for my devotion to sending out cards when appropriate, to Presbytery representatives needing a bit of our support. Rev. Dave Anderson brought the house down with his eulogy on the death of Presbytery. Selected scripture passages were read and suitable hymns sang continuing the Funeral theme. What an evening to remember!

As per usual we enjoyed a delicious buffet dinner together.

Rick Wilson shared the financial statements in the business portion of the meeting. Rick added: that he is looking forward to the end of the 2[two] months of volunteer work that he undertook, 5



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years ago. What a Blessing he has been, at a time when we needed Professional help sorting out the finances. Thank You Rick!

Carla Wilks and Lynn McGrath have had their final interviews by the Candidacy and Admissions Board, and have been approved for Ordination/Commissioning. It seems noteworthy that almost 25% of all students nationwide will be in Region One. Amazing!

On a personal note, I have been so pleased to be able to be your Rep for 22 years. I have learned so much, as a Rep., and as Chair of Presbytery for 2 years, and 6 years on BC Conference Executive. Since I was a young member of the United Church I always wondered how everything worked! I started attending AG meetings when I was about 12 years old. I always transferred my membership, to all the towns we moved to.

Business concluded, the Chair declared the meeting adjourned. Jennifer pronounced the Blessing and Shannon Commissioned the Court with Acts 4:31 "When they had Prayed, the place in which they were gathered together was shaken; and they were all filled with the Holy Spirit and spoke the Word of God with boldness.

The gavel was banged with finality.

Respectfully submitted by Carole Finch.

Contact and Caring Committee

I want to express my thanks to the members of this committee for their dedication to the goals and endeavors we have tried to achieve.

Last year we hosted another Newcomers Supper and invited Rev. Hilde Seal to lead us in a workshop about dementia. Leenane led us in a workshop about planning your memorial. Those attending both workshops found them to be informative and interesting.

We continue to help our minister with pastoral care by phoning and visiting those shut in or in care homes or hospital. Cards are sent to those we know of who are grieving or ill or just need to know we are thinking of and praying for them. We try to help those that need a ride to an appointment or get to church.

We do our best to greet those that are new to the congregation and welcome back those that may have been away for a while.

We will be hosting another Newcomers Supper on January 11/19. Other events for 2019 are being discussed.

We look forward to a rewarding new year.

Mary Hampton
Chair Person



Membership Statistics

Congregational Membership and Adherents as at December 31, 2018: 139

We welcomed five (5) new members by affirmation of faith. We transferred two (2) members.

In 2018 our minister and lay marriage celebrant presided at 5 weddings.



Members 2017	136
Add by Profession of Faith	5
Less: Removed by Transfer	2
Members 2018	139

Fun and Fellowship

Fun and Fellowship events for 2018.

We had a Mexican train night January 5. It was a fun night with 9 people attending.

For February 2 a Drum circle with Estelle took place with 11 people in attendance. Those attending enjoyed the event.

February 23 was The Act theatre, not an F & F event however tickets were purchased by Grace for approximately 30 people attending the show.

There were no plans for March/18 as this month hosted the Abby Retreat, early in the month.

April 6 another Mexican train night in the lounge with 15 people attending. This is a popular event.

May 4 – Self defense course was offered in the lounge. It was attended by 15 people and very informative.

There were no events planned for June, July and August.

September 7 was a games night. We played Mexican train.

October 5 was a movie night. The movie was Coco. An excellent story and everyone loved it. Attended by 5 or 6 people.





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November 2, the committee made the decision to move this event of Jewelry making to December. Most were very busy with preparing for the annual bazaar, plus we were still dealing with Flood damage.

December 7 a jewelry night took place, facilitated by Pam Kennedy. A requested donation for this event was made for materials. The amount was up to each person. The funds were donated to the costs of flood restoration. This event was attended by 8 people although 12 signed up.

This is our report. Grace Freeman, Louise Berketa, Cherie Hankinson

Mission and Service Donations 2018

M&S funds the work of the Church nationally and internationally. It supports resources for our worship life, children's ministry, global partnership and efforts promoting justice and peace, and care of creation. Thanks for your support and donations during the year in the amount of \$8,556.00. In addition, the UCW contributed an additional \$ 1,000.00 for Mission and Service. Thank you for making Mission and Service part of your giving.

Observer Subscriptions

The United Church Observer is our monthly denominational magazine. Sheila Nickols coordinates our group order.

2018 subscribers – 13

2019 subscribers - 12

Properties and Building Management

The beginning of the year started out slowly with some new fluorescent fixtures being installed in the Day Care rooms and in the hallway. A new exhaust fan was installed in the lady's washroom. We then had the invasion of the Film crew for a week or more which created some logistical difficulties with the storage and rearranging of the new chairs to accommodate worship on the Sunday morning. On the bright side, financially, all the inconvenience was worth it!

As soon as filming was over the sinks, counters, cupboards and dishes were removed from the kitchen in preparation for the installation of plumbing and electrical services for the new dishwasher. Unfortunately, this took longer than anticipated due to scheduling of plumbers, roofers, electricians and delays in the delivery of the remaining dishwasher equipment for final installation.



Somewhere in between these two events the spring clean up took place and was accomplished by the many volunteers that turned out, once again, to sparkle up our facilities and to enjoy the lunch and social time that this occasion has become. Many thanks once again to all the volunteers and helpers

After several years of procrastinating new vinyl flooring was installed in the Daycare downstairs school room. Shortly afterwards they had an invasion of carpenter ants that was quickly



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disposed of by the Pest Control.

September 14th. 2018 the Great Flood of Maple Ridge, the day that will live in infamy and one which we will never forget. The flood was bad enough but our whole system of worship, outreach and community has been severely disrupted by the restoration process. A complete lack of scheduling and coordination on the part of the adjuster and the restoration contractor created so many unnecessary problems that had to be resolved by our in-house team of property caretakers and overseers.

Many thanks to everyone for their patience and understanding during this difficult period and hopefully we can look forward to brighter year in 2019.



On behalf of the Properties team I would like to thank everyone who helped with the clean up during the flood and also with the continued operation and maintenance of our buildings.

*Submitted on behalf of the properties team.
Joe Freeman, Properties Chair*

Envelope Steward's Report

I have a very dedicated group of people who assist with looking after the offering which must be counted and prepared for deposit. They are very experienced as many have done this for years, and I try to thank them every Sunday.

The other duties I attend to is the distribution of new envelopes each year, the entries to the computer, and the issue of tax receipts. The latter item is actually set up by office administrator while I watch, and then I finish the task preparing for mailing.

*Respectfully Submitted,
Carole Finch, Envelope Steward*

Users of Golden Ears United Church's Facilities

Listed below are those community groups and organizations that use the facilities at Golden Ears United Church during the year.

Some may use space only once; others may use it on a weekly basis.

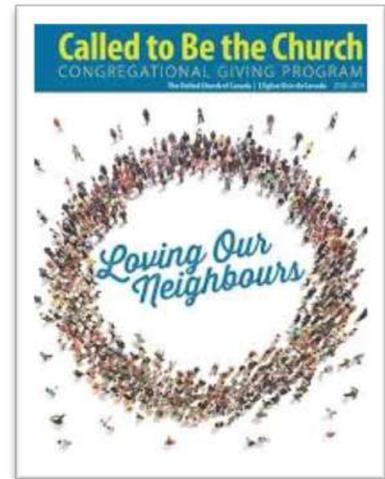
Some groups and events are sponsored by our outreach ministry.

1st Haney Scout Group	Al-Anon	Community Supper
Community Services	Fraser River All Nations Aboriginal Society (FRANAS)	Help Portrait
Gamblers Anonymous	Gogos	Narcotics Anonymous
Little Garden Preschool	Maple Creek Living	Small Steps Day Care
Ridge Meadows Association for Community Living		
Special Olympics		



Stewardship Campaign 2018

Using the “Called to be the Church” a congregational giving programme written and supplied by the United Church of Canada we commenced our annual campaign on Sunday October 21, 2018. “Loving our Neighbours” was the theme for this year’s campaign. It ran for 3 Sundays and focused on how our funds are used in our own congregation and for the broader community.



Information packages were distributed on the first Sunday of the campaign with the remaining packages being mailed so that our whole church family received the information. Included in the package was an introductory letter, a pictorial budget and where the money is spent, a “Why I Give” story, information on giving by PAR, a proportional giving chart, a gifts step chart and a pledge form.

Each Sunday members of the congregation used the “Minute for Mission” portion of the service to present stories on why they give and stories on how the youth have received funds for educational opportunities and how those funds were used. Each service was centered around the “Loving our Neighbours” theme.

On the third Sunday, November 4th, the returned pledge forms were presented with the morning offering and dedicated with the offering.

There was a 20% return of pledge forms. The exact increase in pledge donations is not yet known. These forms and financial information are managed by the church administrator and is kept in confidence.

My thanks to the committee consisting of Rev. Leenane Shiels, Lesley Fairley, Carole Finch, Sue Kellas, and Pam Kennedy for their work in planning, preparing, and follow-up of the Stewardship Campaign.



If you wish to submit a pledge form please bring or mail it in to the church office.

Thank-you for your financial support.

*Respectfully submitted
Elaine Dipalo,
Campaign Chair*



Golden Ears United Church Annual Report 2018

Apple Pie Project

The apple pie making workers were off to a good start on September 11, but halted the following week by our flooded premises. Rather than give up, we got permission from St. Paul's Lutheran Church to use their kitchen. It was not an easy task to pack up all our kitchen supplies and carry on, but a determined crew of 24 workers, helped by some new volunteers, worked extra-long, exhausting hours to keep making and selling pies.



We even had a good number in the freezer to sell at the Christmas Bazaar.

In the final count, 23 full and part time workers made \$6,605.25 for the church coffers, an increase of \$215.25 over 2017.

Treasurer's Report



As treasurer I tend to emphasize the financial concerns identified during the year as I report to the Stewardship Committee and the Board . . .and I guess that's part of the responsibility of the position.

There is no doubt that there are financial concerns including the continuing annual decline in congregational giving as long-term members move or pass on. While the annual financial statements for the 2018 fiscal year have not yet been completed as I prepare this report, we know that expenses will exceed receipts by a significant amount with a deficit in the range of \$75,000 expected. Unfortunately, our investments which yielded a return of 6% in 2017 will end the year with a small loss as stock market values declined in 2018. This means the deficit will be financed by an actual drawdown of capital as opposed to investment income. And then the fortitude of all members of GEUC was challenged as we faced yet another devastating flood! While insurance will cover most of the costs related to the damage, we are responsible for the payment of a \$25,000 deductible. We also faced a significant increase in our annual insurance costs following the completion of an appraisal showing that we had been underinsured.

While the above paragraphs are rather depressing there were a number of very positive financial occurrences during the year. A couple of members of the congregation made very significant donations in excess of their normal commitment. Near the end of the year an unexpected bequest of \$75,000 was received from an estate. This money has been invested in the trustee administered funds for use in future years. During the year Leenane was responsible for obtaining government grants exceeding \$25,000 enabling the installation of a new dishwashing station and renovations to the kitchen, and Lesley was responsible for obtaining over \$5,000 from the Canada Summer Jobs for Students. The congregation completed their commitments with respect to the refugee families they sponsored. Following the flood, the congregation stepped up and contributed additional givings which will cover a significant portion of the



Golden Ears United Church Annual Report 2018

insurance deductible. Even though the flood created challenges, the members of the congregation involved in the apple pie project and the bazaar stepped up and did a fabulous job generating in excess of \$11,000 between the two projects. The commitment to and the pride in GEUC of everyone was clearly on display!

The 2019 budget recommended by the Board for approval again reflects a large deficit. It is hoped that the stock market will improve in 2019 in order that investment income will contribute towards the financing of this deficit. However, this cannot be guaranteed. The Stewardship Committee and the Board will be taking steps to try and identify other sources of income to try and alleviate this concern going forward.

Last summer I advised the Board that I would be resigning as treasurer and as a member of the Board. I asked that they commence the search for a replacement to take over the position effective with this annual meeting. There are challenges ahead and I felt that a treasurer with more vitality and vigour than I have is needed to provide the leadership necessary going forward. I have committed to remaining in a strictly accounting position completing the monthly and yearend financial statements for a year or two. I have enjoyed my involvement with GEUC for the past twelve years or so and have high hopes for the congregation going forward.

Respectfully Submitted
Rick Wilson, Outgoing Treasurer

Worship and Sacraments Committee

Matthew 25:38 and when did we see you a stranger and welcome you.



Golden Ears is a family friendly, all-inclusive, welcoming church. Our team of Greeters each give one month of Sundays to welcome both new faces and familiar ones into our sanctuary. We held a Greeters Workshop in January and had good attendance of a very enthusiastic group of greeters, 20 in all. Several constructive suggestions came from the meeting, like blank nametags be made available for new faces, signage for washrooms, and folks volunteering to fill oil in candles and making sure votive candles are topped, housekeeping duties that must be done.

People can sit wherever they feel at ease. In the past year we have moved from pews to comfortable individual chairs. Because of this transition we had need to store the hymn books in a different manner. Ben Wooley came to our aid and had shelving built from a few of the wooden pews, we are extremely grateful for this. The other pews were sold to a growing church.

Some challenges faced us this year and made us more creative and encouraged us to accept change as a blessing and with an optimistic outlook.

Our minister, Leenane Shiels had sabbatical leave from May 6 until July 29. She held a workshop in April for the lay members of our congregation who would be leading during her sabbatical. Most Sundays were filled in by our own lay people for whom we are thankful we have such talent among us.



Golden Ears United Church Annual Report 2018

Not all of us are blessed, some have health issues. This year we considered using gluten free bread for communion. Once again change does not come to all as an easy transition. However we saw an interview that our Minister had with a young child (the interview will be on the church webpage for those interested). The outcome was we will serve gluten free bread so all may be able to participate at our communion table, keeping in mind Golden Ears United is a welcoming church.

February is usually the time when we have our Annual meeting, this year we tried a different format by having lunch and the annual meeting after church in the fellowship hall, which appeared successful.

In February we make the Scouts and their leaders feel welcome to attend a service, and they in turn take pride in holding their meetings within the church, help with Sunday School picnic and in the time of emergency when flood damaged a part of the church they were there to lend a hand and live up to their motto, Be Prepared.

Our church has been there for members of the community as a whole by having Jazz Vespers usually on first Sunday of the month. During Leenane's sabbatical, Rev. Bob Goos and Rev. Jen Swanson led the services.



Golden Ears United also becomes a sanctuary and place of nourishment by holding Community Suppers for those less fortunate than ourselves, every Saturday night. But only the second Saturday of the month is Golden Ears United turn to provide the food and workers, if you have not participated, please give one or two Saturdays a year being the hands of Christ. If you cannot give time, a financial donation would help purchase the necessary food items.

Ash Wednesday service followed immediately after the pancake supper on Shrove Tuesday. The time of the Ash Wednesday service should be made known the Sunday before, for those who do not attend the supper. Keep an eye open.

Easter theme was LISTEN and stations of the cross during Lent were an addition each Sunday with participation by the congregation.

With spring comes Easter and the sunrise service on the Wharf and the flowering of the cross continues to be lovely traditions here at Golden Ears United. For those who have not attended, set your alarm clocks and come out next Easter. Thank you to those who add to the service at the wharf with goodies, music and protection if inclement weather, you know who you are.

As back to school approaches, it becomes time for the Blessing of the Backpacks.



Golden Ears United Church Annual Report 2018



As we moved towards Thanksgiving we demonstrated our gratitude for harvest by sharing with others whose harvest was not as bountiful. Through Thanksgiving special envelopes we're able to donate \$670.00 to the Food Bank, they were exceedingly grateful.

A Stewardship campaign was held in October and congregational input was provided by members of various ages as to what being a part of Golden Ears United means to them.

Remembrance Day, November 11 actually was on a Sunday this year. Our church service was held an hour earlier so those who wanted to attend the service at the cenotaph could. At sunset approximately 20 people gathered in the narthex and rang the bell 100 times, in commemoration of 100 years since the end of WWI. We had fellowship and conversation over a meal.

Sunday, November 18 we welcomed a young woman who spoke about being transgender. Her presentation was very informative. A Committee is still working to the end that Golden Ears will become an Affirming church.

Sunday, November 25 we were blessed in our church membership growth with 5 people declaring Golden Ears United as their home church. Welcome home.

Christmas theme this year was Calm & Bright 200 years of Silent Night. We are fortunate to have talented persons such as Jane Keyes and Mary McAsh who can transform our church with their artistic talents so we can experience the joy and beauty of the Christmas season.

It almost goes without saying how we are blessed and indeed fortunate with having the ministry team of Rev. Leenane Shiels and Lesley Fairley, and to our Administrator, Vilma Del Mundo who keeps us all informed.



Should YOU, the person reading this report feel moved to be more involved in the life of Golden Ears United don't sit there and wonder if YOU should, but step up and be a part of that wonder. At this time, I am thankful for the opportunity of having the experience as Chairman, and I say to all of the congregation, Golden Ears United can only be to you what you want it to be. So be willing to give of your time and talents to be the feet and hands of Christ.

Yours in Community Spirit
Sandra Chard, Chair, Worship & Sacraments



Sacred Bronze



The hand bell choir has had a full complement of ringers this year plus a waiting list of those wanting to join. This is an enviable position to be in. Bell choirs, as a norm, are always looking for members. I was very glad to welcome three members from Eagle Ridge United. I have to praise these three women for all the extra practice and work they were willing to put into being a part of the bell choir. The rest of the choir has also work hard to achieve the best. I was also glad to welcome back Karen Thomson and Bryanna Smith.

It has taken the past year for the bell choir to gel as a unit, a team. This came to be at our annual Christmas concert where Sacred Bronze played the best ever and as one. I am very proud of them. We can only get better from here.

We were also blessed to receive donations from two of our members to purchase the upper half of the fourth octave of bells. We are now accepting donations from anyone who would like to help us purchase the bottom half of the octave.

We continue to play for church services on a regular basis.

Mary Hampton
Conductor, Sacred Bronze

Chime Choir

Jesus's Jingles had a good start with dedicated members who worked at learning a unique instrument plus some music theory.

They performed for a couple of church services and had plans to play out in the community at care homes etc.

Unfortunately, due to the flood and the sanctuary being used by the daycare at the same time as the chime choir was to practice, Jesus's Jingles was not able to find another time or place so had to step back until time and space was available.

January 10/19 will be the first practice and the members are excited to get back. However not all the chimers are able to return, so new members are needed to keep Jesus's Jingles going. Children 10 years and up to anyone young at heart that wants to give this art form a try. We need a minimum of eight members. Hopefully, we can keep going.



Mary Hampton
Conductor, Chime Choir



Affirming Team



For the second year in a row the Affirm Committee of GEUC has been hard at work bringing LGBTTTQ+ issues and inclusivity to the forefront.

Activities this year to further educate and embrace our LGBTTTQ+ neighbours included:

- “Belonging in the Body” film showing
- Spirit Pride Conference at St. Andrew’s Wesley United in Vancouver

- Pride Picnic in the Park in Memorial Peace Park
- Voices Carry night at Thomas Haney Secondary School presented by the Fruit Salad Organization
- We began a resource library of books and CD’s that the congregation can borrow and reference at any time
- Gender 101 Seminar with Danica Black
- Lauren Kirkey guest speaker for Trans Remembrance Day
- We have begun sharing an ‘Affirm Minute’ as part of Sunday service to include, update and invite the congregation into what we are up to
- Josh was a delegate for the Rainbow Youth Forum representing lived experience individuals in Ottawa - a report was created after forum and sent to the Federal government



As we enter the Annual Congregation Meeting, the Affirm Committee is at a point in our journey, as a body, to bring forth a proposal that GEUC officially become an ‘Affirming’ Congregation.

Each of us feels blessed to be called to this ministry and honoured to represent Golden Ears United Church to the wider community spreading the Good News that we are all God’s children

and deserve to be treated with love and respect.



Submitted by the Affirm Committee: Estelle Cormier, Signy Eggertson, Mary Hampton, Heather Holness, Pam Kennedy, Lauren Kirkey, and Josh Stanley



Golden Ears United Church Annual Report 2018

In December a decision was reached to amalgamate our tasks with the regular meeting of the Harmony UCW Unit and adopted the name Golden Ears United Church Women's Ministry. The ladies will continue to oversee the UCW budget, coordinate activities related to women of the congregation and communicate about events both within and outside the church that are relative to women.

*Submitted by Sue Kellas
Secretary/Treasurer*

Thrift Shop



Many thanks to all our THRIFT Volunteers who work hard to keep it going and who continue to provide a great service to our community! There are 25 volunteers on our roster. We typically have around 15 volunteers who regularly help on Wednesdays. On Tuesday evenings Jonathan and Anneke set up for Wednesday, with help from the 1st Haney Scouts when they are in the hall.

Thrift returned to start a new year in January, running through to the end of June when we closed for the summer break. We celebrated with a luncheon on June 20th on our last day of sales.

We came back on September 5th and were open for only 2 weeks when the September 14th flood hit. We had no Thrift Sales for 10 weeks. We held weekly meetings from October 3rd until we reopened; to have coffee, socialize and work on getting the jewelry from our storage cupboard cleaned and priced and ready for sale.

The Hall was ready for the November 24th Christmas Bazaar, so we were able to resume Thrift on the 28th. We closed for the Christmas break on December 19th with Anneke's daughter, Caitlin helping with the luncheon.

The last 4 weeks was busy, with some staff away or on the injury list!



With the bazaar and our regular sales, THRIFT raised just over \$9200 during 2018 in support of church activities. Hopefully, no more flooding and we can get caught up with all our donations.

Without donations our sales would not be possible, thanks to all our donors!

If you are able and would like to volunteer with THRIFT, please contact Marilyn or Anneke!

Looking forward to a successful 2019!

Coordinators: Marilyn Hemminger and Anneke Smyth



Golden Ears United Church Annual Report 2018

Harmony UCW Unit

The Harmony UCW Unit meet seven times this year with an average attendance of nine ladies. During the flood restoration we met at the home of Eileen Dwillies and we went out for lunch in June and December. We were pleased to have Rev. Leenane Shiels join us on several occasions. Mary Hampton chaired the meetings and Sue Kellas and Norma Kennedy shared the treasurer's responsibilities.

Various members of the group took responsibility for refreshments and the program. The unit also coordinated the Abbey Retreat that was led by Rev. Sally McShane in March. We participated in The World Day of Prayer and led worship during Leenane's sabbatical.

Now that Westminster Presbyterial has disbanded the UCW has no higher court to report to. There is also an overlap between Harmony UCW members and the UCW Executive. For these reasons the two groups plan to amalgamate and hope to adopt the name Golden Ears United Church Women's Ministry.

*Submitted by Sue Kellas
Secretary Treasurer*

1st Haney Scout Group

Another busy scouting year in 2018 for the 1st Haney Scout Group: our 89th year.



We continue to have a strong leadership team and have an increased youth and adult enrollment. We now have 30 enrolled youth in Beavers. We have seen an increase in parent involvement from Parent Helpers to parents becoming Leaders. Our Cub section is at 32 youth and full for this season as well. Our Scout Troop consists of 25 youth who are learning to plan and complete activities on their own. Troop Scouters provide oversight of their planning and activities. They are quite enjoying this new-found freedom. Our Venturer Company of 10 youth has been

planning for social camps and fundraising to help offset camp costs. This year we also have 2 Rovers who are preparing a Rover program for those that move up from Ventures next year. One of our Rovers is also helping out in our Cub pack.

In February, the 1st Haney Scout Group and Golden Ears United Church together participated in Baden Powell's birthday celebration service.



Golden Ears United Church Annual Report 2018

In September, the great flood of 2018, 1st Haney lost approx. \$12,000 in equipment which included 22 of our tents and all our stoves along with other not so essential equipment. Thankfully we have content insurance; after paying our deductible and the insurance company keeping their 10%, we were able to buy enough tents to get us back on track with camping.

In November, the 1st Haney Beavers, Cubs and Venturers participated in the Remembrance Day parade while our Scouts did their annual camp with a Remembrance Day ceremony up at Golden Ears Park.

Fundraising continues to be a focus, to help replace equipment and to help our sections get to their major camps and jamborees. Our 7th year selling Christmas trees was another great success; we sold out in 20 days! We sold 815 trees this year, 40 more than last year. We are now in the process of planning for next year. Thanks to all those who bought trees and for your continued support. We seem to have acquired quite the clientele. Word of mouth is still travelling as to how beautiful our trees are and how long they last. Hopefully we will have many other return customers next year.

Our Venturers and advisors continue to pick up Christmas Trees for the Ridge Meadows Search and Rescue tree chipping fundraiser.

Jonathan continues on as Deputy Commissioner and liaison for our group and is a great support person when questions arise.

The 1st Haney Scout Group thanks you for continuing the long-standing sponsorship of our group. Our ability to hold meetings and store our gear at the church cannot be understated! Looking forward to our 90th year!

Respectfully submitted
Phil Goncalves
Group Commissioner – 1st Haney Scout Group

IN MEMORIAM

*We remember those members and adherents of our
congregation who died this past year:*

Clara McKenzie
Barbara Staschuk

May they rest in peace



Golden Ears United Church Annual Report 2018

Minutes of 2018 Congregational Meeting

Golden Ears United Church
Annual Congregational Meeting
February 25, 2018

Call to order and opening prayer at 11:30 am.

Nomination and Election of Meeting Chair and Secretary

Motion that Sue Kellas be elected as Chair of the Annual Meeting and that Lonnie Roscoe be elected as Secretary of the Annual Meeting.

Motion regarding temporal matters

Motion: M/S that all those present who are not members of Golden Ears United Church be given the ability to speak to the meeting and vote on Temporal matters. CARRIED.

Motion regarding agenda

Motion: M/S that the agenda for the meeting be as presented with the correction of the date of the budget to be approved. CARRIED.

Motion regarding minutes of Congregational Meeting held February 12, 2017

Motion: M/S that the minutes of the Congregational Meeting held February 12, 2017 be approved as presented. CARRIED.

Motion regarding minutes of Congregational Financial Meeting held April 2, 2017

Motion: that the minutes of the Congregational Financial Meeting held April 2, 2017 be approved as corrected. CARRIED. (Correction p33 should be Rick Wilson presented the 2015 financial statements. M/S that we receive and approve the 2015 financial statements. CARRIED. 2016 Budget).

In Memoriam: We remember those of our congregation who died this past year as noted on page 27 of the report. Leenane read the names and offered a prayer for them and their families.

Jean Vivien Kirk

Roy Francis Hynd

Ida Rogers Mains

Arlene Vos

Helen Mary McNab

Judy Pinkerton

Reflections and receipt of 2017 Annual Report

Questions and comments from the congregation.

Motion: M/S that we receive the 2017 Annual Report. CARRIED.

Year in Review Slideshow presented by Leenane was a wonderful synopsis of what we have done and what we have accomplished in the past year.

New Business



Golden Ears United Church Annual Report 2018

Affirm Statement: the adoption of the Affirm Statement is postponed until it has received approval from Presbytery.

2018 Budget Discussion

Motion regarding receipt of Budget

Motion: M/S that the budget for 2018 for Golden Ears United Church as corrected be accepted. CARRIED. (Correction p8 reversal of figures. It should read Legacy Ministry Fund Transfers \$50,000 and Bequest and Endowment Fund. Transfers \$40,000.)

Motion to name the reviewer for the 2018 Financial Records

Motion: M/S that we name Katie Dorans to review the 2018 financial records of Golden Ears United Church. CARRIED.

Motion regarding M & S target

This will be set at the Annual Financial Meeting.

Acknowledgement of those retiring from the Board

Sue Kellas acknowledged, with gratitude, the service of those retiring from the board.

Louise Berketa

Jen Geddes

Bev Kolosoff

Geri Sanders

Grace Freeman

Frank Johnson

Tim Kolosoff

Cathy Ward

Nominations and Elections of Elders

Motion: M/S that the following people continue to serve as elders of Golden Ears United Church:

Vi Bailey

Carole Finch

Mary Hampton

Pam Kennedy

Alex Pope

Rick Wilson

Sandra Chard

Joe Freeman

Sue Kellas

John Petty

Lonnie Roscoe

Covenanting with Elders

Will you, the members of Golden Ears United Church honour the leadership of these people? Will you assist them through daily prayer, generous support, and personal example so that, together we may be a faithful church of Jesus Christ?

We will, God being our helper.

Election of Envelope Secretary

Motion: M/S that Carole Finch be appointed Envelope Secretary of Golden Ears United Church. CARRIED.

Election of Presbytery Delegates



Golden Ears United Church Annual Report 2018

Motion: M/S that Carole Finch be appointed Presbytery Delegate for Golden Ears United Church. CARRIED.

Trustees

It was read for the record that Sandra Fairchild, Olga Johnson, Sue Kellas, Jim Munn, Sheila Nickols, John Petty and Rev. Leenane Shiels continue in their roles as Trustees of Golden Ears United Church.

Adjournment at 12:25 pm.

Minutes of Congregational Financial Meeting

March 25, 2018

The Golden Ears United Church Financial Meeting began at 11:20 am following worship

Chairperson: Sue Kellas chaired the meeting.

Secretary: M/S that Sheila Nickols act as Secretary for the meeting.

Treasurer Rick Wilson presented the 2017 financial reports, including income, expenditures, and investment status. Katie Dorans had reviewed the reports, and our Council had accepted them. There were no questions.

M/S that the 2017 financial report be accepted.

Mission & Service target for 2018. Moved by Jim Munn, seconded by Signe Eggertson, that the M&S target for 2018 be set at \$12,000. Carried.

M/S that Katie Dorans be asked to review the 2818 Financial Statements. Carried.

The congregation gave a vote of thanks to Sue Kellas for her work chairing meetings throughout her family difficulties.

The meeting adjourned at 11:40 am



Women's Ministry Network Budget

**Golden Ears United Church
Women's Ministry Network
Proposed Budget for 2019**

Golden Ears General Funds (12 @ \$550)	\$6,600
Mission & Service Fund	1,000
First United	150
Friends in Need Food Bank	200
Memorial gifts in memory of UCW members who die	150
Baby change tables for washrooms	600
Bursary for women of GEUC to attend Abbey (2 @ 140)	280
Abbey Retreat facilitator/expenses	400
Thrift Sale Lunches (June & December)	300
Thrift expenses	200
Thrift Sale Gift Certificates	160
Camp Spirit	<u>500</u>
Total	\$10,540

Sue Kellas,
Secretary Treasurer, Women's Ministry Network



Golden Ears United Church Annual Report 2018

Golden Ears Draft Budget 2019

Golden Ears United Church Detailed Receipts and Disbursements Budget Year Ended December 31, 2019	Dec 2019 Total	Dec 2018 Budget
Receipts		
Givings		
PAR	\$ 52,800.00	\$ 52,800.00
Envelopes	\$ 29,000.00	\$ 32,000.00
Plate - Cash	\$ 3,000.00	\$ 3,000.00
Plate - Receiptable	\$ 6,000.00	\$ 3,600.00
Capital	\$ -	\$ -
Total givings	\$ 90,800.00	\$ 91,400.00
Fund raising-Contributions	\$ 13,100.00	\$ 15,500.00
Fund raising-Expense	\$ (3,100.00)	\$ (6,600.00)
Miscellaneous Contributions	\$ -	\$ 900.00
Camp Spirit	\$ 600.00	\$ 1,500.00
Miscellaneous Recoveries	\$ 3,800.00	\$ 3,600.00
UCW Contributions	\$ 6,600.00	\$ 6,600.00
Rainbow Church	\$ -	\$ 250.00
Weddings and funerals-receipts	\$ 1,900.00	\$ 2,100.00
Weddings and funerals-payments	\$ (1,900.00)	\$ (2,100.00)
Minister's Benevolent Fund	\$ -	\$ 500.00
Rental - Facility - Small Steps	\$ 60,400.00	\$ 59,200.00
- Other	\$ 6,000.00	\$ 5,450.00
Total Receipts	\$ 178,200.00	\$ 178,300.00



Golden Ears United Church Annual Report 2018

Golden Ears United Church
Detailed Receipts and Disbursements
Year Ended December 31, 2019

	2019	2018
	Total	Budget
Disbursements		
Division Expenses		
Stewardship & Administration	\$ 1,100.00	\$ 400.00
Fun and Fellowship	\$ 300.00	\$ 300.00
Contact & Caring	\$ 300.00	\$ 300.00
Communication-advertising	\$ 600.00	\$ 2,000.00
Communication-other	\$ -	\$ -
Outreach	\$ 400.00	\$ 300.00
Christian Education	\$ 2,000.00	\$ 4,500.00
Worship & Sacrements	\$ 2,500.00	\$ 2,200.00
Benevolent Fund	\$ 300.00	\$ 500.00
Total Division Expense	\$ 7,500.00	\$ 10,500.00
Property - Church & Buildings		
Church Building - Maintenance	\$ 4,200.00	\$ 4,200.00
Equipment Repairs & Maintenance	\$ 1,200.00	\$ 1,200.00
Property and Equipment additions	\$ -	\$ -
Insurance	\$ 14,900.00	\$ 9,070.00
Cleaning supplies	\$ 1,800.00	\$ 1,800.00
Outdoor maintenance/landscaping	\$ 400.00	\$ 450.00
Parking Lot	\$ -	\$ 500.00
Garbage removal	\$ 2,760.00	\$ 2,580.00
Security/Alarm Monitoring	\$ 400.00	\$ 300.00
Taxes	\$ 410.00	\$ 400.00
Utilities	\$ -	\$ -
Light	\$ 7,700.00	\$ 7,200.00
Terasen	\$ 3,240.00	\$ 3,840.00
Water	\$ 720.00	\$ 750.00
Total Property Expenses	\$ 37,730.00	\$ 32,290.00
	2019	2018
General & Operating	Total	Budget
Bank fees	\$ 46.50	\$ 36.00
Copier lease/repairs	\$ 8,400.00	\$ 8,400.00
Licenses & subscriptions	\$ 900.00	\$ 1,000.00
Office supplies	\$ 1,300.00	\$ 1,000.00
Printing costs	\$ 1,500.00	\$ 1,440.00
Postage & Courier	\$ 350.00	\$ 400.00
Telephone	\$ 1,560.00	\$ 1,560.00
Internet fees	\$ 840.00	\$ 840.00
Web Support	\$ 650.00	\$ 600.00
Minister's Cell Phone	\$ 900.00	\$ 900.00
Total General & Operating Expense	\$ 16,446.50	\$ 16,176.00
Other Disbursements		
GST/HST	\$ 1,200.00	\$ 1,200.00
U.C. National Assessment	\$ 10,200.00	\$ 9,180.00
U.C. Pacific Region Assessment	\$ 2,700.00	
Service Fees (PAR)	\$ 240.00	\$ 240.00
ADP Service Charge	\$ 600.00	\$ 600.00
Total Other Expense	\$ 14,940.00	\$ 11,220.00



Golden Ears United Church Annual Report 2018

Golden Ears United Church
Detailed Receipts and Disbursements
Year Ended December 31, 2019

	2019 Total	2018 Budget
Legacy Ministry		
Wages	\$ 29,790.00	\$ 27,168.00
Benefits		
Core benefits	\$ 1,483.44	\$ 1,260.00
UCC Pension Plan	\$ 2,681.04	\$ 2,460.00
RCP	\$ 306.72	\$ 265.00
CPP	\$ 1,340.64	\$ 1,248.00
E.I.	\$ 675.60	\$ 624.00
Continuing education	\$ 707.50	\$ 696.00
Rainbow Church	\$ -	\$ 500.00
Affirmed Initiatives	\$ 530.00	\$ -
Technical Support	\$ 1,200.00	\$ 1,500.00
Nursary Worker	\$ 1,100.00	\$ 1,150.00
Youth Group Costs	\$ 1,000.00	\$ 1,100.00
Phone	\$ 240.00	\$ 420.00
Total Legacy Ministry Payroll Costs	\$ 41,054.94	\$ 38,391.00
Wages & Benefits		
Wages - housing allowance		\$ -
Wages-Minister	\$ 71,481.00	\$ 70,356.00
-Admin Secretary	\$ 33,481.92	\$ 32,952.00
-Summer Student	\$ -	\$ -
-Music Director	\$ 11,646.96	\$ 11,460.00
-Custodian	\$ 13,896.96	\$ 13,680.00
Total Wages	\$ 130,506.84	\$ 128,448.00
Casual/relief wages		
- Pulpit Supply	\$ 800.00	\$ 1,000.00
- Handbell Honorarium	\$ 1,500.00	\$ 1,500.00
- Relief Musician	\$ 1,000.00	\$ 700.00
- Other	\$ -	\$ -
Continuing education	\$ 1,415.00	\$ 1,393.00
Benefits		
Core benefits	\$ 5,940.00	\$ 5,370.00
UCC Pension Plan	\$ 10,698.00	\$ 10,530.00
EAP	\$ 78.00	\$ 72.00
RCP	\$ 1,224.00	\$ 1,110.00
Other benefits	\$ 900.00	\$ 1,800.00
Travel	\$ 1,080.00	\$ 1,000.00
CPP	\$ 5,097.00	\$ 4,950.00
EI	\$ 2,544.00	\$ 2,500.00
WCB	\$ 320.00	\$ 300.00
Total Wages & Benefits	\$ 163,102.84	\$ 160,673.00
Total Disbursements	\$ 280,774.28	\$ 269,250.00

Deficit before investment transfer \$ (102,574.28) \$ (90,950.00)

Year Ended December 31, 2019

	2019 Total	2018 Budget
Bequest and Endowment Fund Transfers	\$ 47,000.00	\$ 50,000.00
Legacy Ministry Fund Transfers	\$ 55,000.00	\$ 40,000.00
Total Transfers	\$ 102,000.00	\$ 90,000.00
Excess of disbursements over receipts	\$ (574.28)	\$ (950.00)



Golden Ears United Church Annual Report 2018

NOTES