Administrative Wages	Faith Lutheran Church			
Administrative Wages	2020/2021 Budget	2019/2020	2020/2021	_
Worship And Music Coordiator 50,715 52,040 1,328		Budget	Budget	Difference
Youth and Service Coordinator				0
Office Manager	2 Worship And Music Coordiator			1,325
Contract Bookkeeper	3 Youth and Service Coordinator	45,864	52,040	6,176
Nursery Attendant 5,000 5,000 6 1	4 Office Manager	18,585	20,000	1,415
Subtotal Admin. Wages 136,964 145,880 8,916 8 8 9	5 Contract Bookkeeper	16,800	16,800	0
Synod Assembly/Other Council & Conference Council & Conference Council & Council & Conference Council & Council & Conference Council &	6 Nursery Attendant	5,000	5,000	0
Synod Assembly/Leadership Conference 2,000 2,000 0 0 0 0 0 0 0 0 0	7 Subtotal Admin. Wages	136,964	145,880	8,916
10 Synod Assembly/Leadership Conference 2,000 2,000 (1) Interfaith Council & Conference Dues 150 150 (2) (2) (2) (2) (2) (2) (2) (2) (2) (2)	8			
Interfaith Council & Conference Dues	9 Assembly/Other			0
Council Spending	10 Synod Assembly/Leadership Conference	2,000	2,000	0
13 Subtotal Assembly/Other 2,550 2,550 0 0 0 0 0 0 0 0 0	11 Interfaith Council & Conference Dues	150	150	0
13 Subtotal Assembly/Other 2,550 2,550 0 0 0 0 0 0 0 0 0	12 Council Spending	400	400	0
14 15 BENEVOLENCE		2,550	2,550	0
16 Synod Benevolence 18,360 19,500 1,144 17 Seminary Student 1,000 1,000 18 Rwanda Kagitumba Parish 2,000 2,000 0 19 Torres Shelter Dinners 4,800 4,800 0 20 Joseph Project 2,000 2,000 0 21 Subtotal Benevolence 27,160 29,300 2,140 22 Office Supplies/Maintenance/Utilities 0 0 0 24 Postage 1,800 1,800 1,800 0 25 Machines Lease/Copiers/Overage 2,500 2,000 (500 26 Office Supplies 2,000 2,500 500 27 Equipment Purchase 1,000 1,000 0 28 Insurance General 7,500 7,900 400 29 Coffee Hour Supplies 0 0 0 0 30 Utilities 18,000 18,000 3 0 31 Software Rental 1,000 1,500 500 32				
16 Synod Benevolence 18,360 19,500 1,144 17 Seminary Student 1,000 1,000 18 Rwanda Kagitumba Parish 2,000 2,000 0 19 Torres Shelter Dinners 4,800 4,800 0 20 Joseph Project 2,000 2,000 0 21 Subtotal Benevolence 27,160 29,300 2,140 22 Office Supplies/Maintenance/Utilities 0 0 0 24 Postage 1,800 1,800 1,800 0 25 Machines Lease/Copiers/Overage 2,500 2,000 (500 26 Office Supplies 2,000 2,500 500 27 Equipment Purchase 1,000 1,000 0 28 Insurance General 7,500 7,900 400 29 Coffee Hour Supplies 0 0 0 0 30 Utilities 18,000 18,000 3 0 31 Software Rental 1,000 1,500 500 32				0
17 Seminary Student 1,000 1,000 18 Rwanda Kagitumba Parish 2,000 2,000 0 19 Torres Shelter Dinners 4,800 4,800 0 20 Joseph Project 2,000 2,000 2,000 0 21 Subtotal Benevolence 27,160 29,300 2,140 22 Office Supplies/Maintenance/Utilities 0 0 0 24 Postage 1,800 1,800 1,800 0 25 Machines Lease/Copiers/Overage 2,500 2,000 2,500 500 26 Office Supplies 2,000 2,500 500 27 Equipment Purchase 1,000 1,000 0 28 Insurance General 7,500 7,900 400 29 Coffee Hour Supplies 0 0 0 30 Utilities 18,000 18,000 30 31 Software Rental 1,000 1,500 500 32 Over-Taxes/Permits 800 300 600		18,360	19,500	1,140
18 Rwanda Kagitumba Parish 2,000 2,000 0 19 Torres Shelter Dinners 4,800 4,800 0 20 Joseph Project 2,000 2,000 0 21 Subtotal Benevolence 27,160 29,300 2,140 22 23 Office Supplies/Maintenance/Utilities 0 0 0 24 Postage 1,800 1,800 1,800 0 0 25 Machines Lease/Copiers/Overage 2,500 2,000 (500 0 </td <td></td> <td></td> <td>1,000</td> <td>1,000</td>			1,000	1,000
Torres Shelter Dinners		2,000		0
20 Joseph Project 2,000 2,000 2 21 Subtotal Benevolence 27,160 29,300 2,140 22 23 Office Supplies/Maintenance/Utilities 0 0 24 Postage 1,800 1,800 1,800 25 Machines Lease/Copiers/Overage 2,500 2,000 (500 26 Office Supplies 2,000 2,500 500 27 Equipment Purchase 1,000 1,000 0 28 Insurance General 7,500 7,900 400 29 Coffee Hour Supplies 0 0 0 30 Utilities 18,000 18,000 0 31 Software Rental 1,000 1,500 500 32 Over-Taxes/Permits 800 300 (500				0
Subtotal Benevolence 27,160 29,300 2,140 22 Office Supplies/Maintenance/Utilities 0 0 24 Postage 1,800 1,800 1,800 25 Machines Lease/Copiers/Overage 2,500 2,000 (500 26 Office Supplies 2,000 2,500 500 27 Equipment Purchase 1,000 1,000 0 28 Insurance General 7,500 7,900 400 29 Coffee Hour Supplies 0 0 0 30 Utilities 18,000 18,000 0 31 Software Rental 1,000 1,500 500 32 Over-Taxes/Permits 800 300 (500				0
222 23 Office Supplies/Maintenance/Utilities (20) 24 Postage 1,800 1,800 25 Machines Lease/Copiers/Overage 2,500 2,000 (500 26 Office Supplies 2,000 2,500 500 27 Equipment Purchase 1,000 1,000 0 28 Insurance General 7,500 7,900 400 29 Coffee Hour Supplies 0 0 0 30 Utilities 18,000 18,000 0 31 Software Rental 1,000 1,500 500 32 Over-Taxes/Permits 800 300 (500				
23 Office Supplies/Maintenance/Utilities 1,800 1,800 1,800 6 24 Postage 1,800 1,800 6 6 25 Machines Lease/Copiers/Overage 2,500 2,000 2,500 500 26 Office Supplies 2,000 2,500 500 27 Equipment Purchase 1,000 1,000 6 28 Insurance General 7,500 7,900 400 29 Coffee Hour Supplies 0 0 0 30 Utilities 18,000 18,000 0 31 Software Rental 1,000 1,500 500 32 Over-Taxes/Permits 800 300 (500				
24 Postage 1,800 1,800 0 25 Machines Lease/Copiers/Overage 2,500 2,000 (500 26 Office Supplies 2,000 2,500 500 27 Equipment Purchase 1,000 1,000 0 28 Insurance General 7,500 7,900 400 29 Coffee Hour Supplies 0 0 0 30 Utilities 18,000 18,000 0 31 Software Rental 1,000 1,500 500 32 Over-Taxes/Permits 800 300 (500				0
25 Machines Lease/Copiers/Overage 2,500 2,000 (500 26 Office Supplies 2,000 2,500 500 27 Equipment Purchase 1,000 1,000 (02 28 Insurance General 7,500 7,900 400 29 Coffee Hour Supplies 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		1 800	1 800	0
26 Office Supplies 2,000 2,500 500 27 Equipment Purchase 1,000 1,000 0 28 Insurance General 7,500 7,900 400 29 Coffee Hour Supplies 0 0 0 30 Utilities 18,000 18,000 0 31 Software Rental 1,000 1,500 500 32 Over-Taxes/Permits 800 300 (500				(500)
27 Equipment Purchase 1,000 1,000 0 28 Insurance General 7,500 7,900 400 29 Coffee Hour Supplies 0 0 0 30 Utilities 18,000 18,000 0 31 Software Rental 1,000 1,500 500 32 Over-Taxes/Permits 800 300 (500				500
28 Insurance General 7,500 7,900 400 29 Coffee Hour Supplies 0 0 0 30 Utilities 18,000 18,000 0 31 Software Rental 1,000 1,500 500 32 Over-Taxes/Permits 800 300 (500				0
29 Coffee Hour Supplies 0 0 0 30 Utilities 18,000 18,000 0 31 Software Rental 1,000 1,500 500 32 Over-Taxes/Permits 800 300 (500				
30 Utilities 18,000 18,000 0 31 Software Rental 1,000 1,500 500 32 Over-Taxes/Permits 800 300 (500				0
31 Software Rental 1,000 1,500 500 32 Over-Taxes/Permits 800 300 (500				0
32 Over-Taxes/Permits 800 300 (500				
33 Subtotal Office Supplies/Maintenance/Offittes 34,000 35,000 40				
24		34,000	33,000	400
34 or Disciplification Ministry				0
55 2.00. 11 2.20. 111 / 0.0 2 1.011 1.111101.1		1 000	1,000	0
				0
				(1,400)
99				0
40 Stephen Miniety				0
	A	4,100	2,700	(1,400)
42				2.25
				2,250
44 Subtotal Equipping Ministry 0 2250 2,250	44 Subtotal Equipping Ministry	0	2250	2,250

	Faith Lutheran Church			
	2020/2021 Budget	2019/2020	2020/2021	Budget
		Budget	Budget	Difference
45				
46	FIRST THIRD OF LIFE/EDUCATION			0
47	Confirmation/Jr High	600	300	(300)
48	Nursery Child Care Supplies	200	200	0
49	Cross Generational/Family Ministries	300	500	200
50	Vacation Bible School	0	500	500
51	Jr.High/High School Ministry	1,000	800	(200)
52	College/Young Adult	200	300	100
53	Scholarship Fund	1,000	1,000	0
54	Adult Sponsor Expenses	1,500	1,500	0
55	Advertising	500	300	(200)
56	Subtotal First Third of Life/Education	5,300	5,400	100
57				
58	OPERATIONS PROPERTY			0
59	Janitorial Supplies	1,000	1,500	500
60	Landscaping Costs	500	2,000	1,500
	Repair & Maintenance	10,000	10,000	0
62	Security	1,200	7,000	5,800
	VANCO Services	, 0	15	15
	Yard Maintenance - WTC	5,820	5,500	(320)
	Custodial Services - WTC	13,200	10,000	(3,200)
	Commercial Inspection/License	180	180	0
	Kitchen Supplies (for cong. Meals)	1,000	1,000	0
	Subtotal Operations Property	32,900	37,195	4,295
69				
	Music Wages			0
71	Substitute Musician	1,000	1,000	0
	Subtotal Music Wages	1,000	1,000	0
73	000000000000000000000000000000000000000		-,	
74	OUTREACH/EVANGELISM			0
	Social Ministry			0
76	Jesus Center Garden	200	200	0
77	Pride	750	1,000	250
78		50	75	25
79		1,400	2,000	600
	Building Teddy Bears to Donate	0		0
	Rise Against Hunger	3,000	3,000	0
	Ice Cream Social	0	0	0
	Backpacks/Gift Cards for Paradise Teachers	200	200	0
	God's Work Our Hands	500	500	0
	Misc.	350	350	0
	Total Social Ministry	6,450	7,325	875
	Total Good William y	0,400	1,023	0/0
87	Good News Team			0
88	Good News Team			0

	2020/2021 Budget	2019/2020	2020/2021	Budget
	Cubacintiana	Budget	Budget	Difference
	Subscriptions	400	400	0
90	Living Lutheran		400	0
91	Christ in Our Home	200	200	(700)
92	Community Flyers for Classes	700	0	(700)
93	ER Adds for Christmas & Easter	600	400	(200)
94	Social Media	1,800	1,800	0
95	Total Good News Team	3,700	2,800	(900)
96				0
S 2	Guest Speakers - Shared Ministry	0		0
98	Mission Resource /Stewardship			0
99	Stewardship	500	500	0
100	Giving Envelopes	600	600	0
101	Total Mission Resource/Stewardship	1,100	1,100	0
102	Subtotal Outreach/Evangelism	11,250	11,225	(25)
103				
104	Personnel Benefits			0
105	Staff Appreciation	200	200	0
106	Social Security	14,500	9,492	(5,008)
107	Pastors' Reimbursed Expenses	1,000	1,000	0
108	Pastors' - Pension & Benefits	26,800	28,425	1,625
200000	Worship Coordinator Benefits	18,900	11,392	(7,508)
	Youth and Service Coordinator Benefits	8,779	11,392	2,613
	Clergy Continuing Education	2,000	2,000	0
	Staff Continuing Education	2,000	2,000	0
200100-000-000-000-000-000-000-000-000-0	Pulpit Supply	2,000	2,000	0
	Staff Mileage	800	800	0
reserves with	Workers Comp Package	2,100	2,100	0
	Subtotal Personnel Benefits	79,079	70,801	(8,278)
117	oubtotal i cisolilici belicitis	10,010	10,001	(0,210)
7.	Program Wages			0
	Pastor Compensation	76,174	80,738	4,564
Design from the life	Subtotal Program Wages	76,174	80,738	4,564
121	- Caracian Fregueni Fregueni			
CHO-CHICATOR CONT.	WORSHIP AND MUSIC			
	Art & Environment	2,500	2,300	(200)
	Copyrights (CCLI and OneLicense)	515	500	(15)
	Music	1,000	1,000	0
	Supplies	2,625	2,640	15
127	Baptism Supplies (towels and candles)	4,000	2,010	0
	Certificates(Baptism, Confirmation, etc.)			0
128	Communion supplies(Bread,wine,etc)			0
129	Plastic Communion Cups			0
130				0
131	Seasonal supplies (Palms, advent candles)			0
132	Candles, oil, tapers			U

2020/2021 Budget	2019/2020	2020/2021	Budget		
	Budget	Budget	Difference		
133 Paschel Candle (new)			0		
134 Advent Candles			0		
135 Congregational Candles			0		
136 Tea Lights			0		
137 Sanctuary Candles			0		
138 Parament Cleaning			0		
139 Misc Supplies			0		
140			0		
141 Resources			0		
142 Books/Calendars			0		
Sundays & Seasons.com annual subs.			0		
1 1 S&S Planning guide and Preaching combo			0		
145 2 S&S Planning guides			0		
146 5 Church Calendars			0		
147			0		
148 Equipment Maintenance	1,700	1,900	200		
149 Organ and Piano Tuning			0		
AV Equipment(repair, replace, batteries)			0		
151			0		
152 Other			0		
153 Name Tags		0	0		
154 bulletin covers			0		
155 Subtotal Worship and Music	8,340	8,340	0		
156					
157 Capital Reserve Fund	12000	12000	0		
158 Subtotal Capital Reserve Fund	12000	12000	0		
159					
160 TOTAL BUDGET	431,417.00	444,379.00	12,962		