



CROSSROADS

COMMUNITY CHURCH

AGM

2015-2016

Submitted October 14, 2016



CROSSROADS

COMMUNITY CHURCH

**Annual General Meeting
Crossroads Community Church of the
Christian and Missionary Alliance in Canada
Raven's Cry Theatre, Sechelt BC
October 16, 2016**

AGENDA

- **Opening Prayer and Call to Order**
 - Adoption of Agenda
 - Minutes of the last AGM
 - Pastor's Report
 - Nomination Committee Elections
 - Elections
 - Reports
 - Financial Report

- **Other Business**
 - Election Results

- **Closing Prayer and Adjournment**



Annual General Meeting

Sept. 13, 2015

Summary Minutes

1. Meeting called to order 2:15pm by the chair Suzette Stevenson.
2. All members asked to sign in and pick up their minutes / Board report / Annual budget – a quorum was established as being present.
3. Suzette opened the meeting in prayer
4. 'Consent' Agenda - Moved by Bill Norris and seconded by Jeff Morris. Passed unanimously.
5. June 2015 Minutes – No errors or omissions were noted.

No Reports given as they were given in the June 1015 AGM.

From the June 2015 AGM Minutes. "Board has adjusted the annual year-end to the end of August so that more of the annual relevant expenses are included during the timeframe when funds are collected to cover them."

6. Financial Report. Russ Campbell mentioned some highlights. First, the website is under reconstruction and should be re-launched by October 1. Second, auto deposit is coming soon (historically, this process results in increased giving). Third, the sound equipment will be getting some much needed upgrades this coming year. Fourth, various pieces of office equipment will be upgraded this year.
7. There were no budget questions from the floor.
8. Motion to accept the financial report and the new 12 month budget by Deb Dolling. Seconded by Guy Robinson. Carried unanimously.
9. Meeting closed in Prayer by Pastor Joel at 3:10pm.

Pastor's Report

Pursue and Encounter

Greetings Crossroads family! It continues to be a great gift partnering and leading with you as we seek to be “kingdom bringers” on the Sunshine Coast. I am excited to share some of what is going on in our church and community, and it is important to remember that our journey is a collaborative one and all are necessary; all are essential to achieving our vision through the pursuit and encounter of Jesus.

Within this report you will hear from our various ministry leaders as they capture and sum up God's movement over this past year. Though this report will be looking back over the year, I invite you to read these pages with a sense of anticipation for what is yet in store for our church, our community and our world.

We have had a number of reasons to rejoice and celebrate this year. Our September baptism was rich as we met at Cooper's Green to support our family as they made confessions of faith that Jesus is Lord and Savior. We have had opportunity to pray with brothers and sisters as they return and rededicate their lives to God. We have had the opportunity to see a few people come to know Jesus for the first time – amazing! We pray this is just the beginning of seeing God move into new hearts and homes this year.

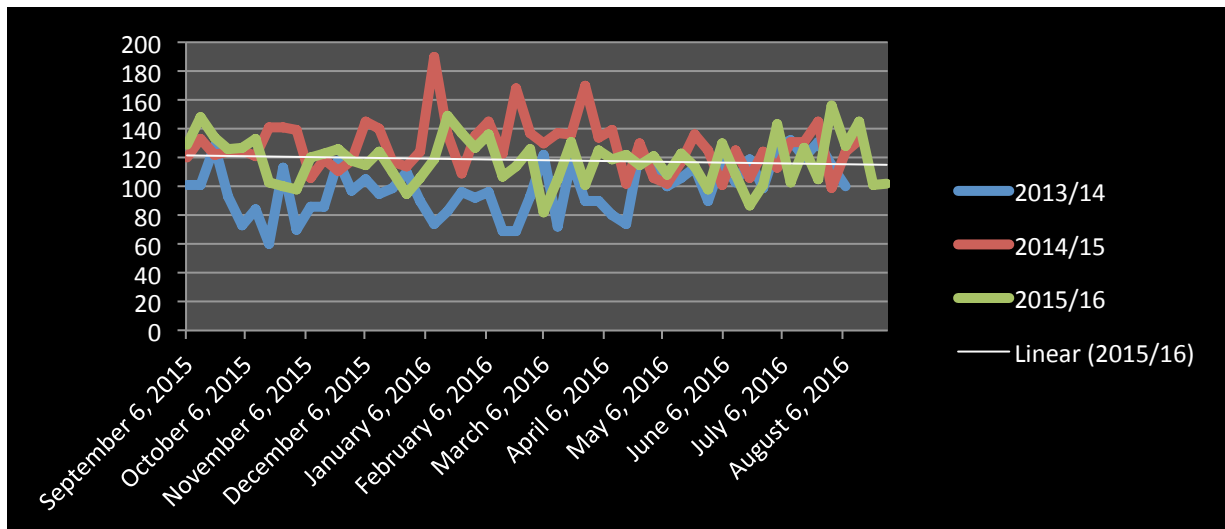
There are so many who are stepping into leadership positions and this continues to be something that brings me great joy. Our leaders are the ones who allow us to function as the body of Christ. Without leaders, we would not have the ministry that we have. Thank you! I pray God's rich blessing on your lives as you bless us!

This year saw us welcome 78 kids to our summer Athletes in Action Soccer Camp program! We had a number of children make decisions for Christ and were able to pass out Bibles to kids who have never had one before. We pray God will continue to bless us with favour in this community oriented ministry. A number of our past year's camp attendees returned to join us as junior coaches. It was a blessing to witness these youth grow into leadership roles. Youth and volunteers - great job helping out and serving during the week!

A new venture we took steps in this year was to partner with Christian Life Assembly in Gibsons and other Sunshine Coast community organizations and individuals to bring two Syrian families to new homes in Canada. This endeavour has been an exciting one as we have watched people come together and work together for a common cause. It has been a gift to walk alongside our new family members as the Ibrahim's and the Sniej's integrate into their new lives in Canada. Please remember to pray for these families as they continue to learn the language and discover what God has for them in their new home. Special thanks to Jaz Ghag and CLS for the opportunity to partner and also to Bill Norris and Mike Metcalfe who continue to be part of the Syrian Refugee Working Committee leadership team.

This past year our preaching series have been a blend of topical and book specific exegesis. Our fall series was the completion of our book study on the 1 Corinthian church. Within this study we explored themes around God desiring to transform us from the inside out as well as God inspiring us to move from being a church who works from the inside out (specifically in the area of mission). Our Lent series saw us move through our Vision, Mission and Values (see below for more details). This was an exciting time as it saw us standing up and proclaiming the vision and mission God has called us to. Our Spring and Summer series was a topical one titled “God Life”, wherein we learned and began to practice with Christocentric Spiritual Warfare Worldview.

Below you will see a graph that indicates our Sunday gathering numbers. It is important to remember that numbers tell only part of the story. As I read our numbers I notice there is a steady movement of growth, while at the same time noticing there are many ups and downs. We are not about numbers – we are about Jesus. My prayer for our church is that we will gather around the importance of both the greater Sunday gathering and also our intentional participation in a LifeGroup during the week - recognizing the truth of Jesus being present when we gather together.



Vision, Mission, Values¹

As you read the below Vision, Mission, Values document I invite you to make it a prayer. Remember our vision is the far off place we are going. The mission is how we are going to get there. The values are who we are as we journey along the way. I challenge and encourage all of us to begin making this part of our lives – speaking, thinking, praying – being pursued by Jesus and pursuing Him. Encountering God and being encountered by Him. Pursuing others with God so they also can encounter life everlasting.

Vision

- We see a rapidly growing church that is responding to the love of Christ by carrying God's heart and mission to the Coast, Canada and the world beyond.
- We see a church that enters so completely into God's presence that it's people cannot stop celebrating, a church whose worship is heard beyond it's own walls, calling people to intimate relationship with Jesus.
- We see a church where people are developed to live to the full capacity of their true identity in Christ. We see a people of sacrifice, who lay everything down for God's mission, reconciling people to him. (Romans 12)
- We see a church committed to love even when it is difficult, having a spirit of forgiveness towards everyone, generously extending grace to all – loving others before they love us.
- We see a church where people are healed in heart, mind, soul *and* body by the power of the Holy Spirit; experiencing and living in the freedom that comes from life in Christ.

Mission: Pursue and Encounter

We are all about living the abundant lives Jesus has called us to. We believe that the pursuit of Jesus leads to encounter with Him *and* that encounter with Christ inspires further pursuit.

Pursue

- 1: God pursued/pursues us through Jesus
- 2: We pursue God
- 3: We pursue people on mission with God

Encounter

- 1: Through encounter we are changed
-

2: Through encounter we experience

3: Through encounter we receive revelation

It is essential to remember this is not a single encounter, but an ongoing encounter - with God and with humankind.

Values

- God's presence
- People
- Discipleship
- Passionate worship
- Freedom
-

Special thank you to our VMV team for your time, prayers and effort!

Shalom,

Pastor Joel

Elders Report

Reflecting on this past year at Crossroads I feel thankful; thankful for God's provision and sustaining faithfulness. This past year I have served as Chair and Treasurer with Pete MacIntosh helping with reporting. Dan served as Vice-Chair and Mike Metcalfe as Secretary. The board serves to ensure the vision, mission, and values of the church are met while adhering to the budget. The policy governance model we have adopted allows the board to focus on the organizational purpose while measuring the achievement of meeting that purpose.

One of Crossroads achievements this year has been our successful partnership with Christian Life Assembly to sponsor refugees from Syria. How thankful we are to celebrate the arrival of two families from Syria and to continue to support them as they start their new life on the Sunshine Coast.

More highlights include when we welcomed new members, celebrated baptisms, and cheered on an ever-growing Athletes In Action youth soccer camp.

Thank you is due to so many of you who have given your time in service. Thank you to all our Sunday school teachers, youth leaders, individuals who prepare and serve communion, as well as the coffee and tea providers. Thank you to our small groups leaders and hospitality team for hosting times to connect outside of our Sunday service. Thank you to the worship teams, greeters, and the sound technicians. Thank you to those who help set up and take down. Thank you to Kelly

who is also available Sunday mornings. Thank you to Joel and Jody and family for your shepherding; we are encouraged and blessed by your sincere care for us.

We look forward to the coming year and wait in anticipation to see where God is moving and inviting us to join Him.

Suzette Stevenson – Board Chair

Life Group Ministries

This past year our Life Groups have continued to function in numerous locations and with a variety of emphasis. Over the year 10 different groups involved over 100 people in Bible Studies, Prayer Shawl Ministry, Cold Weather Shelter Outreach, Marriage Seminars, Men's and Ladies Fellowships, and Book Studies.

One of the highlights of our Life Groups is the impact the Prayer Shawl Ministry continues to have. Last year they gave out 113 prayer shawls, and sent 100 hats to Mexico. Since its inception the Prayer Shawl Ministry has give out 372 prayer shawls to those who are sick, hurting, or need to know that they are loved and being prayed for.

It is such an encouragement to hear and see the excitement that comes when God's people take the time and effort to begin to do life together. Our Life Groups are building relationships between people in the church and are reaching outside of our church family to make a difference in the lives of people and for Christ.

Dan MacAulay, Director of life Groups & Board Vice-Chair

Social Team Ministry

The Social Team's goal is to provide opportunities for our church family to gather together over a meal to fellowship with one another. Our year began with our annual Fall Kickoff/BBQ at Cooper's Green. Our church family enjoyed several potlucks throughout the year and we had a couple of 'Guess Who's Coming to Lunch?' events as well. We gave out small tokens of appreciations on Mother's and Father's Day. Our annual Christmas dinner was held at Holy Family where we enjoyed delicious food, crafts for the kids and carol singing.

I would like to thank Gail Carlson, Liz Rolston, Carolyn Norris and Maureen Powell for their help this past year! What a wonderful group of ladies to work with!

A special thank you to Abbie Corman who headed up the coffee team and her fabulous helpers who provided us with coffee and tea each Sunday during our church service!

Lynn Campbell

Worship Ministry

It has been my privilege to engage more consistently in our worship ministry this past year. First let me say thank you to all of our team members! Thank you for bringing us together into God's presence with one heart of worship. This past year we saw a reduced number of teams and invested in the development more specifically of our team leaders. The goal being that we would be able to develop into at least three sets of team leaders moving ahead, thus sharing the various roles. Our sound technicians continue to develop the clarity of our Sunday sound and we must remember to thank them for their dedication, every Sunday morning, setting up and every Sunday afternoon, taking down. We also saw our visiting teams continue to bless us once a month. I invite us all to continue to press in to this area of worship together, united, in heart and mind.

Colossians 3:16 Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts.

Joel Defries

CCCYG Youth Ministry

I had the honor of stepping in to work with our youth from January to the end of this year. This work involved developing with our leaders the nights and various events happening for our youth. We had weekly gatherings at Rockwood on Friday night. We had a group head to History Maker, where some met Christ for the first time! We had a team working and serving at AIA and also a group go and serve in the inner city of Vancouver. We continue to pray God's development of our amazing youth – keep praying for them and loving on them!

Joel Defries

Between July 25-29, fourteen of our youth, along with three leaders, spent a week volunteering and learning from different ministries in Vancouver's Downtown Eastside. These included the Salvation Army, Covenant House, UGM, First United Church, Tenth Avenue Alliance Church and First Baptist Church. The team helped prepare and serve meals, sort clothing donations and toured the different ministries. They attended a workshop on homelessness and learned about urban poverty, addictions and ministry.

They had meaningful conversations with some of the people who call the Downtown Eastside 'home' and those who work at the organizations they visited. The youth saw how different organizations are making an impact and learned more about the people in our community.

-Danielle Raverty - Vancouver Youth Missions Lead

Prayer Ministry

Thank you to everyone on the prayer team, both email prayer chain and Sunday morning prayer teams. Your dedication to pray for one another, and with one another, is most appreciated. We are called to petition, prayers, intercession and thanksgiving for each other. 1 Timothy 2:1

Prayer In Motion in June connected many of us together as we committed to pray through 72 hours for our church, community, leaders and country.

Suzette Stevenson

Children's Ministry

This year in children's ministry we divided the children into new age groupings and cut our classes from 4 to 3 due to the challenges of finding volunteers. The age groups were nursery, ages (0-2) primary (3-6) and intermediate (7-11). On average there were 20-25 children in the three classes on Sundays. We continued to collect for our compassion child Jesca. The intermediate class wrote her letters at Christmas as well as sent her birthday wishes.

As the lead in children's ministry my responsibility was organizing and finding 2 volunteers for each of the 3 classes weekly, finding curriculum, gathering supplies, and making sure that the documents that were required from families were complete. As well as confirming criminal record checks and volunteer forms were completed.

A thank you to all the volunteers, youth included, who regularly supported children's ministry. Your enthusiasm and giving of your time was greatly appreciated.

Julie Brackett

Treasurers' Report

In our 2016 budget we projected general offerings to total \$178,000. The actual amount received was \$156,088 which is \$21,912 less than what was projected.

In order to compensate for the reduced income, we reduced our spending in some areas but we had increased expenses in others. We ended the year with a deficit of approximately \$16,000.

- We had budgeted \$8,000 for a student intern with a government grant offsetting \$5,400 of that. Not having the student intern saved \$2,600 from the budget.
- There was \$4,500 budgeted for the C&MA National Conference and \$1,500 for an Elders' retreat but the decision was made to forgo both of these.
- As a church we raised \$5,651 for the Syrian Refugee Project.
- We had total benevolence offerings of \$1,963 and disbursed \$1,926 to those in need.

Electronic Payments

We have implemented options for online giving through Pushpay and debit giving in the foyer on Sunday mornings. This has been reasonably well-received but we hope that they will be used more in the future.

Capital Expenditures

We made purchases of sound equipment during the year totaling \$4,400.

Submitted by Peter MacIntosh, acting treasurer.

CROSSROADS COMMUNITY CHURCH
Balance Sheet
August 31, 2016

ASSET

Current Assets

Chequing Account - SCCU	\$ 9,296	
Savings Account - SCCU	8,777	
Petty Cash	232	
Equity Shares Class B - SCCU	27	
Equity Shares Class C - SCCU	209	
Cash: Total		18,541
Prepaid Expense		757
Total Current Assets		<u>19,298</u>

Fixed Assets

Office Furniture & Equipment		6,028
Computer Software		641
Sound & Video Equipment		10,159
Total Fixed Assets		<u>16,827</u>

Other Assets

Rent Deposit		1,600
Total Other Assets		<u>1,600</u>

TOTAL ASSET \$ 37,725

LIABILITY

Current Liabilities

Accounts Payable	\$ 7,792	
Vacation payable	1,738	
Total Receiver General	2,962	
Total Current liabilities		<u>12,492</u>

TOTAL LIABILITY \$ 12,492

NET ASSETS

Surplus/(Deficit)

Net Assets - Previous Year	\$ 38,701	
Restricted Fund - Benevolence	2,395	
Current Surplus/(Deficit)	(15,864)	
Total Net Assets		<u>25,233</u>

TOTAL NET ASSETS 25,233

LIABILITIES AND NET ASSETS \$ 37,725

CROSSROADS COMMUNITY CHURCH
Income Statement
For The Year Ended August 31, 2016

	<u>Actual</u>	<u>Budget</u>	<u>Difference</u>
REVENUE			
OFFERINGS			
General Offerings	\$ 156,088	\$ 178,000	(21,912)
Benevolence Offerings	1,963	-	1,963
Missions Offerings	321	2,000	(1,679)
Special Offerings - Refugee Fund	5,651	-	5,651
TOTAL OFFERINGS	<u>\$ 164,023</u>	<u>\$ 180,000</u>	<u>(15,977)</u>
OTHER REVENUE			
Athletes In Action Fees	\$ 8,422	\$ 5,500	2,922
Youth Fundraising	3,886	6,000	(2,114)
Student Employment HRDC	-	5,400	(5,400)
Other Revenue	1,959	-	1,959
GST Rebate	611	500	111
Interest Revenue	90	150	(60)
TOTAL OTHER REVENUE	<u>\$ 14,969</u>	<u>\$ 17,550</u>	<u>(2,581)</u>
TOTAL REVENUE	<u>\$ 178,992</u>	<u>\$ 197,550</u>	<u>(18,558)</u>
EXPENSE			
GENERAL ADMIN EXPENSES			
Accounting and Bookkeeping	\$ 7,335	\$ 3,500	3,835
Advertising	1,170	900	270
Affiliation Fees - C & M A	2,400	2,400	-
Bank Charges	2,060	750	1,310
Contract Services	-	2,000	(2,000)
GST Expense	2,561	500	2,061
Insurance	746	1,200	(454)
Office Expense	5,655	3,450	2,205
Rent Office	8,400	8,400	-
Rent Raven's Cry	19,052	18,830	222
Technology	758	-	758
Telecommunication	3,886	4,000	(114)
TOTAL GENERAL ADMIN EXPENSES	<u>\$ 54,023</u>	<u>\$ 45,930</u>	<u>8,093</u>

MINISTRY EXPENSES

Discipleship	\$ -	\$ 10,000	(10,000)
Children	25	500	(475)
Youth	7,485	6,920	565
Adults	4,524	1,000	3,524
Elder's Retreat	-	1,500	(1,500)
Total - Discipleship	12,035	19,920	(7,885)
Missions - Local/Global			
Athletes in Action Soccer Camp	7,258	5,500	1,758
Benevolence Fund Disbursement	1,926	-	1,926
Chatalech Bursary	500	500	-
Refugee Fund Disbursement	5,407	-	5,407
Missions Expense	1,420	3,200	(1,780)
Total - Missions	16,512	9,200	7,312
Lead Pastor Expenses			
Ministry Expenses - Lead	2,126	2,600	(474)
Course / Conference	4,143	6,750	(2,607)
Total - Lead Pastor Expenses	6,269	9,350	(3,081)
Social Team			
Social Team	1,192	-	1,192
Sunday Kitchen Supplies	1,443	1,200	243
Total - Social Team	2,635	1,200	1,435
Sunday Production Team			
Guest Speakers	750	1,200	(450)
Guest Worship Teams	3,200	-	3,200
Equipment Expenses	1,504	6,000	(4,496)
Total - Sunday Production Team	5,454	7,200	(1,746)
TOTAL MINISTRY EXPENSES	<u>\$ 42,904</u>	<u>\$ 46,870</u>	(3,966)
TOTAL PAYROLL EXPENSES	<u>\$ 97,928</u>	<u>\$ 104,750</u>	(6,822)
TOTAL EXPENSE	<u>\$ 194,855</u>	<u>\$ 197,550</u>	(2,695)
NET SURPLUS / (DEFICIT)	<u>\$ (15,864)</u>	<u>\$ -</u>	(15,864)

* Amounts in brackets in the Revenue section means that less was received than budgeted.

* Amounts in brackets in the Expense section means that less was spent than budgeted.

CROSSROADS COMMUNITY CHURCH

ANNUAL BUDGET

FOR THE YEAR ENDED AUGUST 31, 2017

INCOME

General Offerings		\$157,000
Athletes in Action Cost Recovery		8,400
Benevolence Offerings		1,500
Missions Offerings		1,500
Youth Fundraising		2,000
		\$170,400

EXPENSES

GENERAL ADMINISTRATIVE

Accounting and Bookkeeping		\$1,000
Advertising		\$1,000
Bank Charges		
Debit Fees	\$200	
Pushpay Fees	1,900	2,100
CM&A Affiliation Expense		2,400
Insurance		1,135
Office Supplies		3,600
Rent - Rockwood		8,400
Rent - Raven's Cry		21,165
Telecommunications	3,600	\$44,400

MINISTRY

Life Groups		
Children	\$300	
Youth	2,000	
Adult	300	2,600
Missions - Local/Global		
Athletes in Action	\$8,400	
Benevolence	1,500	
Missions	1,500	11,400
Lead Pastor Expenses		
Ministry Expenses	\$3,800	
Course/Conference	2,000	5,800
Social Team		
Monthly Potluck Lunches	\$3,000	
Sunday Kitchen Supplies	1,200	4,200
Sunday Production Team		
Guest Speakers	\$400	
Guest Worship Teams	1,800	
Equipment Expenses	500	2,700

PAYROLL

99,300
\$170,400

SURPLUS

\$0