



**MUIR LAKE
COMMUNITY**
Alliance Church

A member of the Christian and Missionary Alliance in Canada

Annual General Meeting
Sunday, March 25th, 2018

2017 Annual Report

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2017 Annual General Meeting

Sunday, March 25th, 2018

AGENDA

1. Call to Order.
2. Pastor Brad's welcome and prayer.
3. Attendance.
4. Motion to adopt 2017 Annual General Meeting Agenda.
5. Motion to accept the minutes for the 2016 Annual Meeting held Sunday, March 19th, 2017.
6. Motion to accept Ministry Reports as printed.
 - Chairman of the Board Report
 - Pastor Report
 - Building Committee Report/Facilities Report
 - Discipleship Reports
 - Front Lawn Report
 - Entry Way Report
 - Living Room Report
 - Kitchen Report
 - Worship Service Report
 - Youth Report
7. Motion to accept the 2017 Nominating Committee Report as a whole.
8. Election of the 2018 Board of Elders.
9. Motion to destroy ballots.
10. Election of the 2018 Nominating Committee.
11. Motion to accept the 2017 Financial Statements as printed.
 - Treasurer's Report
 - Accountant's Report
 - Financial Statements
12. Motion to accept the 2018 Proposed Budget as printed.
13. Motion to appoint 2018 Accountant on a Notice to Reader's basis.
14. Adjournment.
15. Closing Prayer to include prayer for new Board and Nominating Committee.

Mission & Core Values

Our Mission

To make followers of Jesus who love God and others selflessly.



CORE VALUES

Acceptance Fellowship Family Evangelism Community Transformation

Our values will **AFFECT** how we accomplish our mission



Acceptance: That we must have the mind of Christ and see others as he does. We want all, regardless of race or belief, to feel welcome, to experience our friendship and feel free to Worship with us.

Acts 10:34-35 Then Peter began to speak; "I now realize how true it is that God does not show favouritism but accepts men from every nation who fear him and do what is right.

James 2:9a My dear brothers and sisters how can you claim that you have faith in our glorious Lord Jesus Christ if you favour some people more than others?

Fellowship: That we are to intentionally grow in love toward one another through getting to know one another better.

Romans 12:10 Be devoted to one another in brotherly love. Honour one another above yourselves.

Galatians 6:2 Carry each other's burdens and so fulfill the law of Christ.

Romans 12:5 ...so in Christ we who are many form one body, and each member belongs to the others.

Family: That we are to provide the support needed to build healthy families.

John 4:3 I have no greater joy than to hear that my children are walking in the truth. (Adaption of Colossians 1:28-29). We proclaim Christ, admonishing our Children with all wisdom, so that we may present all our Children perfect in Christ. To this end we labor, struggling with all his energy, which so powerfully works in us, their parents.

Evangelism: That our concern for our neighbours at home and at work will challenge us to pray for them, and through getting to know them we will somehow win them to Christ.

1 Timothy 2:1 & 3 I urge, then, first of all, that requests, prayers, intercession and thanksgiving be made for everyone – This is good, and pleases God our Saviour who wants all men to be saved and to come to a knowledge of the truth.

John 3:15 – 18

...that everyone who believes in him may have eternal life. For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life. For God did not send his Son into the world to condemn the world, but to save the world through him.

Community:

That we need to be involved in our Community beyond our involvement with our immediate neighbours.

Matthew 5:14-16

You are the light of the world. A city on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light so shine before men, that they may see your good deeds and praise your Father in heaven.

Transformation

That it is God's desire that each of us continue being transformed into the image of Christ. That through an active relationship with Jesus and through involvement in his word we would continue to mature as believers.

Romans 12: 1 & 2

Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God – this is your spiritual act of worship. Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is – His good, pleasing and perfect will.

2 Timothy 3:16

All scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the man of God may be thoroughly equipped for every good work.

An overarching scripture for (Evangelism, Community and Transformation)

Matthew 28:19

Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.

Muir Lake Community Alliance Church – Bylaws

Name

1. **Name.** This church shall bear the corporate name of Muir Lake Community Alliance Church of The Christian and Missionary Alliance in Canada, hereafter referred to as MLCAC.

Relationship

- 2.1 **Relationship.** MLCAC is a constituent member of the district and national organizations of The Christian and Missionary Alliance in Canada as such it shall be governed by the Local Church Constitution (hereafter referred to as the “Constitution”) and other documents published in the current edition of the Manual of The Christian and Missionary Alliance in Canada.

Our Statements

- 3.1 **Our Mission.** MLCAC's mission is: To make followers of Jesus who love God and others selflessly.

Membership

- 4.1 **Qualification of Membership.**
 - (a) Membership candidates must attend membership classes and shall be interviewed by a pastor and a board member designate.
 - (b) Each candidate for membership must evidence a credible testimony of faith in the Lord Jesus Christ, a public confession of faith by baptism, and a commitment to the principles outlined in Article VI of the Constitution.
 - (c) Each candidate for membership must have reached the age of 18 years.
- 4.2 **Privilege of Membership.** Privilege of membership includes eligibility to vote.
- 4.3 **Management of Membership List.** The Board shall review and update the membership list annually and present it to the Annual Meeting.
- 4.4 **Membership Categories.**
 - (a) **Active Membership:** Active members are those persons that have satisfied the requirements for membership as referred to in Article VI of the Constitution, have maintained regular attendance in the church, have supported the church in commitment of service and/or finances, and have formally applied for and joined the membership of MLCAC. Those members who are unable to attend due to illness or infirmity of age, and those who are away from the community for a period of time due to attendance at school, work assignments, or reasons acceptable to the Elders, shall be considered active members. All active members are entitled to vote at any duly called meeting of the members.
 - (b) **Inactive Membership:** Inactive members are those members who have not attended or supported the church for a period of six (6) months or more without prior notification to the Board, and those members who are no longer in good

standing but under discipline of the Board. Inactive members are not conferred the right to vote.

- 4.5 **Membership removal.** Membership may be withdrawn by the Board if a member has not attended MCLAC for at least one year. Prior to such action, at least two elders will attempt to meet with the individual.

Government

5.1 **Annual Meeting.**

- (a) **Date.** The Annual Meeting of MLCAC shall be held within ninety (90) days of the fiscal year-end. The fiscal year for MLCAC shall be January 1st through December 31st. The exact date for the Annual Meeting is to be established by the Board. In the event that the first meeting cannot be held on that date, a second date will be one week following the unsuccessful date.
- (b) **Notice of Meeting.** Notice of Annual Meetings shall be published at least three (3) Sundays prior to the date of the meeting.
- (c) **Agenda.** The proposed agenda for Annual Meetings shall be published and made available to the members at least three (3) Sundays prior to the date of the meeting.
- (d) **Quorum.** A quorum for all membership meetings shall consist of one third (1/3) of active members. Any motion at a membership meeting must have two thirds (2/3) majority to pass.
- (e) **Election.** The Board shall be elected at the Annual meeting. Election of Board members shall be done by ballot. In order for a Board member to be elected they must receive two thirds (2/3) of the ballots cast.
- (f) **Budget Approval.** The Board is required to present for approval an annual operational and capital budget(s).

5.2 **Special Membership Meetings.**

- (a) **Notice of Meeting.** The Board may call special business meetings of the membership as may be necessary. Notice of all special meetings including an agenda shall be published at least two (2) Sundays prior to the date of such meeting.
- (b) **Quorum.** A quorum for all special membership meetings shall consist of one third (1/3) of active members. Any motion at a membership meeting must have two thirds (2/3) majority to pass.

Board of Elders

The highest functioning authority of MLCAC is the Board of Elders, herein referred to as the "Board". Board members shall be elected and along with the Senior Pastor will provide oversight of the ministry and operations of MLCAC.

- 6.1 **Composition of the Board.** The Board shall consist of the Senior Pastor and no less than three members. The exact number of elected members shall be determined by the Board. The Board shall notify the Nominating Committee of the number of positions

required for the upcoming year prior to the Nominating Committee's first scheduled meeting.

- 6.2 **Term of Office.** Board members shall be elected at the Annual Meeting, and shall serve a two (2) year term. Maximum consecutive terms served are three (3) two- year terms. After three consecutive terms the Board member will be eligible for election again after a one (1) year absence from the Board.
- 6.3 **Participation of Other Staff.** Other pastoral staff may attend at the invitation of the Board and participate in meetings without privilege of vote.
- 6.4 **Officers.** The officers of the church shall include Chair, Vice Chair, Secretary, and Treasurer. The Senior Pastor shall serve as Chair, unless he chooses to appoint another member of the Board to this position. The other officers shall be appointed by the Board.

Property and Records

- 7.1 **Viewing of Church Records.** A member wishing to view any of the records of MLCAC, other than those involving matters of personal confidence, shall make that request in writing to the Board and may view approved records at the Church Office in the presence of at least one (1) board member.
- 7.2 **Financial Review.** An independent professional accounting firm shall be appointed by the Annual Meeting for the purpose of submitting a written report to the next Annual Meeting with regards to property and records for which a review engagement or audit has been conducted.

Nominating Committee

- 8.1 **Composition of Nominating Committee.** The Nominating Committee shall consist of five (5) members with equal representation from the Board and the membership: The Senior Pastor, two (2) members from the Board, and two (2) members from the congregation at large.
- 8.2 **Formation of Nominating Committee.** The representatives from the membership shall be elected at a duly called meeting of members at least three (3) months prior to the upcoming Annual Meeting. The Board will select two Board members at least three (3) months prior to the upcoming Annual Meeting.
- 8.3 **Chairman.** The Senior Pastor, or his appointee shall chair this committee.
- 8.4 **Nominating Committee Report.** The Nominating Committee shall publish an official report with one name for each office to be filled at least three (3) Sundays prior to the Annual Meeting.
- 8.5 **Other nominations.** After the publication of the nominating report, other nominations if any, shall be made in writing. This request shall be signed by two (2) active members in good standing and will include the signature of the nominee as being willing to stand. This request shall be filed with the chairman of the Nominating Committee no later than Friday 6 p.m. prior to the Annual Meeting. If approved by the Nominating Committee, it will be posted before the scheduled weekend worship service prior to the Annual Meeting.

Bylaw Amendments

- 9.1 **Voting on Amendments.** These Bylaws may be amended at a duly called meeting of the active membership. Two-thirds (2/3) majority vote of the active membership present at the meeting shall be necessary to amend these bylaws.
- 9.2 **Published notice of changes.** All amendments must be submitted to the Board for study and recommendation. The proposed amendments to the Bylaws shall be published for the membership at least three (3) Sundays prior to the date of the membership meeting called to consider approval of the same.
- 9.3 **Adoption of changes with the District.** Any amendments to the Bylaws so approved by the membership shall be submitted to DEXCOM (District Executive Committee) of the Western Canadian District of the Christian and Missionary Alliance for final approval before becoming effective.

.... Amended Annual Meeting January 27, 1997; January 26, 1998; January 25, 1999; February 24, 2005; April 3, 2011; March 24, 2013

Membership List

Active Members

Epp, Bradley
Epp, Michelle
Farris, Ashley
Farris, Deanna
Flynn, Jim
Flynn, Marilyn
Franck, Dave
Franck, Helga
Funk, Irvin
Funk, Rhonda
Keirstead, Stephanie
Klak, Lonny
Klak, Serena
Maxwell, John
Maxwell, Doris
McCullough, Brad
McCullough, Terri
McCullough, Richard
McCullough, Virginia
McGinnis, Roxie
McGinnis, Shane
Moline, Mary Ellen
Reilly, Michael
Reilly, Denise
Roberts, Bea
Roberts, Dave
Seatter, Joel
Seatter, Donita
Tjostheim, Earl
Tjostheim, Joan
Webb, Ruth
Wilson, Jon
Wilson, Judy

Inactive Members:

Bakker, John
Bakker, Peter
Pankratz, Angela
Pankratz, Laverne

Withdrawn Members:

2016 AGM - Meeting Minutes

Sunday, March 19th, 2017

12:23 Ashley Farris opens meeting – Dieter Magnus prayer.

Attendance – doing it a little different – introduce ourselves and tell how long we’ve been attending this church. We have quorum.

Members In Attendance – 27

Ashley Farris	Irvin Funk	John Maxwell	Laverne Pankratz	Ruth Webb
Deanna Farris	Rhonda Funk	Brad McCullough	Denise Reilly	Jon Wilson
Jim Flynn	Stephanie Keirstead	Terri McCullough	Joel Seatter	Judy Wilson
Marilyn Flynn	Lonny Klak	Shane McGinnis	Donita Seatter	
Dave Franck	Serena Klak	Roxie McGinnis	Earl Tjostheim	
Helga Franck	Dieter Magnus	Angela Pankratz	Joan Tjostheim	

Non-Members In Attendance – 8

Ken Deamere	Dave Sutherland
Matthew Loewen	Cindy Sutherland
Lesli Loewen	Tyson Reilly
Tracy Alden	Aaron Farris

Motion to adopt the 2016 AGM Agenda – Terri McCullough moved – Irvin Funk 2nd – all in favour yes

Motion to accept the 2015 minutes – a note was brought forth for a change to the minutes to the 3rd bullet read Ashely adds that it is an amount that can be used towards whatever is needed regarding the building fund.. it was brought to our attention that we need to add that it was regarding Capital Expenditures – Laverne moved – John Maxwell 2nd – Jim is concerned that we cannot change the minutes that we need to add an amendment for clarification of that line so that future readers know what was meant. Laverne states that it should just be a move to amend the minutes, because we have not approved them yet. Jim insists that we cannot change what was already said, Laverne says that since we have not approved the minutes, therefore an amendment would be fine. Ken Demaere says that we should add it as an explanation to this year’s minutes...

If there are no other changes, we need a motion to accept – Laverne Pankratz moves – Joel Seatter 2nd all in favour yes.

Motion to accept the Ministry reports as printed...

Update in the Kitchen from the SEEDS team in Fiji – Laverne there was communication from Michael Reilly from Fiji just 10 minutes ago – prayer is needed – there has been 1800 children reached – pray that God will water these SEEDS that have been planted. Prayer also for safe travels home...Laverne prays for Fiji Team.

Motion to accept the Ministry Reports as printed – Deanna Farris moves – Serena Klak 2nd – All in favour? Yes

Dieter Magnus states that if we have any questions regarding the Ministry Reports. Jon Wilson would like to publicly thank the Loewens for all of their work with our I.W's, and wish them well as they are moving to Wetaskiwin. Also, thanks to Matthew for all of his work with our website over the years.

Motion to accept the Nominating Committee report – Thanks to Lonny for his contribution as an apprentice Elder throughout the past year. The Board brought him in to have a trial run with an apprentice to see if that is something we will use in the future in order to see if potential Board members would be a good fit in the role.

Motion to accept the Nominating Committee Report – Jon Wilson – Lonny Klak 2nd – all in favour yes

Election of the 2017 Board of Elders' – Must circle an answer on each name – need 2/3rd to be elected. This is for members only. Lonny Klak and Joel Seatter collect the Ballots and go to count the ballots.

Floor open to questions to the Pastor, Ken Demaere, or the Board while counting.

No questions so Dieter Magnus says a few words about the Transition and asks Ken Demaere what role the District will play during the transition. Ken says a few words regarding how the District puts forth people who could be potential pastors for us as we move through the transition. How the District checks people who are short-listed, and how names are eventually brought forward to us, so that we can find someone who is a good fit for the goals of our church as a whole.

Joel Seatter and Lonny Klak return from counting

– Verdict regarding Shane McGinnis – More than 2/3rd

- Verdict regarding John Maxwell – More than 2/3rd

Results

Shane McGinnis is elected for his second two-year term.

John Maxwell is elected for his first two-year term.

Shane McGinnis makes the motion to destroy the ballots – Rhonda Funk 2nd – All in favour yes.

Joel Seatter and Lonny Klak leave to shred the ballots.

Ashley says a few words regarding the nominating committee, regarding nominating someone to the nominating committee, and how we cannot have someone on the nominating committee who we would potentially like to see serving on the Board, as this could be viewed as a conflict of interest, or as someone having an agenda. Please bring forward 2 people's names to stand on the nominating committee, that you would not like to see serving on the Board.

Irvin Funk nominates Judy Wilson – Judy Wilson Declines.

Shane McGinnis nominates Deanna Farris – Deanna Farris accepts.

Jim Flynn nominates Donita Seatter – Donita Seatter accepts.

Are there any more nominations? No response... Irvin Funk moves that nominations cease, John Maxwell 2nd - all in favour yes.

Motion to accept the 2016 Financial Statements. Matthew 6:26 – Look at the birds of the air. They do not sow...

Kingdom Advancement fund was a new budget line last year that can be used to further the Kingdom of God, in any way that the Ministry Leaders see fit. The Board was happy to see that it was used by some ministries and it will continue to be available to the Ministries this budget year as well.

Laverne Pankratz moves to accept the 2016 Financial Reports as printed – Dave Franck 2nd – All in favour yes.

Motion to accept the 2017 proposed budget –

Ashley Farris states regarding the Budget:

Salary line has increased mainly because of the Pastor Relocation expense.

Admin area we will be looking at Group insurance through the District which will lower the budget required on this line.

We are also looking at a new website administration where we will be out-sourcing to a company that will help us oversee and administer our website. That may be an area where we will see an increase in administration.

Still budget lines included for future improvement to the building as will be decided by the building committee.

We are presenting a Faith Budget and we know that God is in control. God has always provided what we need, and we know He will continue to do so.

Motion to accept the Proposed Budget – Shane McGinnis – 2nd Irvin Funk – all in favour – yes

Are there any questions regarding the budget?

Terri McCullough – question regarding the Worship Media Budget Line – what is that? Stephanie Keirstead answers that it is in place to pay for the videos used in Sunday Services, worship team.com, CCLI, etc. It is used to pay for the subscriptions for the use, and because of the copyrights.

Ken Demaere speaks regarding the Insurance – how the District looked into group insurance for all of us, to look into savings for all the churches in the District. How our liability insurance has needed to be increased, and how all the churches in the district were able to get a reduction in fees while still getting an increase in the liability portion of their insurance.

Motion to appoint 2017 Accountant on a Notice To Reader basis. Ashley states that we have been using Brian Doroschuk in the past, and we would like a motion to continue to use him this year. Joel Seatter motion to use Brian Doroshuk for our 2017 Accountant – Jon Wilson 2nd – all in favour yes

Any questions – No response.

Jeremiah 29:11 – For I know the plans I have for you, says the Lord, They are plans for good and not for disaster, to give you a future and a hope.

Motion to adjourn – Shane McGinnis – Rhonda Funk 2nd – All in favour yes.

Dave Franck closing prayer – 1:11 p.m.

Chairman of the Board Report

Muir Lake Community Alliance Church has been blessed with events in 2017. Our transitional Pastor Dieter Magnus continued to work with the transition team to prepare a report based on the congregational input. Subsequently the job description and what God was leading us to look for in a Pastor was outlined clearly. The search team was then assembled and the job was posted with the District. It did not take long for our Lord to provide applicants to be reviewed. Approximately 10 qualified pastors had applied and the search team was reviewing, interviewing and shortlisting the applicants. After the search committee interviewed and prayed they put forth Brad Epp as a person of interest to the Board of Elders for consideration. The Board then interviewed Brad, and prepared to candidate Brad in early July. A call to service was extended the following week. Pastor Brad and his family joined the Muir Lake family in August.

Transitional Pastor Dieter Magnus served Muir Lake graciously until the end of July. We thank our Lord for providing transition, and Pastor Dieter and Debra for the obedience to serve.

The first half of 2017 was focused on transition and bringing Pastor Brad to Muir Lake, the process allowed the Board to be refreshed and ready for what God was leading.

We are certain that our God is in control and that through the Holy Spirit's guidance we will see where God is leading Muir Lake Community Alliance Church in the future.

Ashley Farris
Chairman of the Board

For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future.

Jeremiah 29:11

'Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.

And surely, I am with you always, to the very end of the age.'

Matthew 28:19-20

Pastor Report

John 1:1-2: "In the beginning was the Word, and the Word was with God, and the Word was God. He was with God in the beginning."

In any walk of life it becomes very clear that our faith and hope should be found in God. As a church body we believe this to be true, and as individuals it is what we adhere to. This year brought about a new change in the life of our church, as Michelle and I were brought into this church family. From both the perspective of self and the church body, this transition and change occurred only through the faith we have in God. We are reminded of the Holy Spirit's working in this phase, as he impressed on all of our hearts about the way He has prepared for us. I am reminded of Pastor Dieter's sentiment last year, as he stated that we must first look to the Holy Spirit to guide us. This takes a lot of faith and that God's promises will be upheld through change and through new pathways established in our lives. God has prepared our church for the love we desire to give to the community around us.

August saw a new beginning for us, as Muir Lake accepted the Epp family as one of their own. We have felt accepted and loved since the day we arrived, and have been blessed by a loving community. This would begin the church's journey through the book of John, as we have slowly traversed our way through the gospel, and really see the picture of Jesus and who He is. John's gospel constantly reminds us to establish a relationship with Jesus, who is the only way to eternal life. Through the book we have gone through what a disciple looks like, evangelizing, and the love that God continually has for humanity. I pray that we continue to be the church that desires to be God's hands and feet, as we reach out to our community and love each and every person that walks through our doors. The fall in this church showed how much love we pour out to those who drop in our church, as many new faces appeared in our gathering. One young person also made the decision to fully give his heart to Jesus. During the fall season we also had the privilege of listening to Jolene Wiens, as she brought us a message of missions work and loving those around the globe. Camp Nakamun dropped by as we listened to Howard Gitzel present the heart of the camp, and showed us how we can support them and how they can support us.

Christmas season was a busy one, as many gave their time to serve the community in some fashion. People were ringing bells, delivering gifts to those less fortunate and ministering to those around them. I love Christmas season, and I was shocked and amazed that our church was filled to standing room on the Christmas Eve evening service. The New Year was rang in with a church who desires to love as Christ does, as we strive to better ourselves and allow His Spirit to fill us more and more every day. The Wiens family would grace us again with another beautiful message, as we prayed for those in Iran who were impacted so greatly by the ministry of the Wiens family. This service would also mark the end of our seamless link partnership, which we were so blessed to be a part of.

It has been amazing this last half year, as I have seen a church who desires to impact the community around them, but it is more than just words as the people of this church have loved this community in so many ways. I pray that we become even more passionate about our duty to this in our community; I pray that we serve in our church with love at the center of our being; and I pray that we become a church who is Christ centered and Spirit empowered for many, many years to come.

God bless,
Pastor Brad Epp

Building Reports

Building Committee Report

""Go up into the mountains and bring down timber and build my house, so that I may take pleasure in it and be honoured," says the Lord." Haggai 1:8

We, as a church body, have been blessed with a special church that is the focal point in the community of Muir Lake. But as time has gone by, normal wear and tear and aging of the building is beginning to become more and more apparent. Originally, the Signage Committee was formed in order to carry out the daunting task of creating a permanent highway sign and making this vision for our church become a reality. Over the course of the committee's meetings, it was soon realized that the Elder's Board recognized the importance of a permanent highway sign and many other facility goals for our church. Because of this, they felt it necessary to allow these goals to be addressed in order of importance by a newly created Building Committee.

Much work and much investigating was accomplished during the first year that the Building Committee met; therefore, toward the end of this ministry season, the Building Committee compiled and submitted all recommendations to the Elder's Board for their review and approval.

The areas of recommendation are:

1. Cistern
2. Exterior Walls
3. Sign
4. Windows
5. Plumbing Renovations
6. Carpet

We as a group have had many successful meetings which have brought forth and addressed the various challenges the church is facing as it ages. We recognize the need for the Building Committee and the importance that it plays in the future of the church for not only the congregation, but also the community of Muir Lake as a whole.

God Bless,
Serena Klak
on behalf of the Building Committee

Building Maintenance Report

"Let them deliver it into the hand of the workmen who have the oversight of the house of the Lord, and let them give it to the workmen who are in the house of the Lord to repair the damages of the house." 2 Kings 22:5-6

Our church is more than a building on a hill, it is a place of worship where we all gather to learn, to grow, and to fellowship with those in attendance who are in different stages of their spiritual walk. Because our church is rapidly aging, plans were put into motion to bring together a group of volunteers who would use their talents in order to extend the life of the church, as well as, help to make our church presentable to those who are regular attenders or to those who are walking through our door for the very first time.

In the spring of 2017, an impromptu Work Bee was scheduled in order to address the lingering and new maintenance issues that needed to be attended to. Windows were washed, chairs and flowerbeds cleaned, painting touch ups done, and basic repairs completed. Even though these tasks were on a smaller scale, once complete, the church looked cared for and well maintained. As well, we as a church have been blessed with volunteers who attend to the lawn in the spring, summer, and fall months, in addition to volunteers who keep our parking lot free and clear of snow and ice during the winter months.

Thank you to all who have volunteered their time and talents in order help beautify and extend the life our church. Your generosity is greatly appreciated.

God Bless,
Serena Klak
on behalf of Shane McGinnis, Maintenance

Front Lawn Report

Ladies Morning Out

We have enjoyed another wonderful year with Ladies Morning Out. We consistently have between 8 and 12 women who attend every Thursday morning, and on special event mornings, we have had up to 20 women. Most attendees are part of our Muir Lake church family or other local churches. We have a few community women with no other church connection who attend faithfully, and have expressed how much LMO means to them. The majority of the group is made up of moms with young children, but we are thrilled to have women in other stages of life join us as well. We really value the balance and perspective they bring to the group, and we strive to be a place where all women can find community and belonging.

This year, our group of “regulars” is fewer in numbers than previous years. Friends have moved away, or their children’s schedules have changed, or have returned to full-time work, and are unable to attend. This year has been great for building connection as a whole group. It is now much easier for all of us to participate in one large conversation, as compared to many smaller conversations happening at the same time.

While the majority of our mornings are simply coffee and conversation, we have had lots of fun too! We have hosted several clothing exchanges, kids’ books and toy exchanges, craft projects, brunch potlucks, playground days, and mid-summer meet ups at the splash park. We had a guest speaker come and share home organization tips. Once, while the church was without a custodian, the LMO ladies pitched in to clean the church and set up for Sunday. In October, we spent a morning at Chickakoo Lake where we explored the trails and then spent some time together acknowledging October Pregnancy and Infant Loss month. It was difficult but valuable time.

One of the great highlights of 2017 for us in LMO was the birth of seven babies within two months! These babies are all set to celebrate their 1st birthdays soon, so look out world! Here they come! Since the spring, our group has welcomed four more babies. We are surrounded by miracles and the goodness of God.

We are so humbled and grateful to have this opportunity to build valuable relationships, and to have a safe and fun place to invite our friends and neighbours. We are honoured by the honesty, and open hearts of the women as they come and share their lives and struggles and victories and questions. Please pray for continued opportunities to show God’s love and reach out to the women in our community.

Donita Seatter and Kelsey Vermeer

Entryway Report

"Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others." Philippians 2:3-4

The Entryway is an important part of our church. It is the link between the Front Lawn and the Living Room. Positive connections are what the Entryway is about. We need to make sure that people who come into our church are welcome and accepted before they sit down and converse with us. It has been my pleasure to see this fundamental Ministry continue to grow and evolve. The Entryway encompasses the following Ministries: The FIT Team (First Impressions Team), The Coffee Bar, Kid Zone and Nursery, and Signage and Communication.

THE FIT TEAM (First Impressions Team)

Thank you to all who served on the First Impressions Team for 2017!

Brad McCullough	John Maxwell	Trinidy Harder
Terri McCullough	Neil McGinnis	Aaron Farris
Marilyn Flynn	Deanna Farris	Denise Reilly
Jim Flynn	Mike Reilly	Shane McGinnis
Wally Kuzyk	Roxie McGinnis	Ashley Farris

Our purpose is to welcome all who attend our church with a warm smile and a handshake and make everyone feel welcome to our church. Our team certainly did that this year! We try to connect with those who are new to Muir Lake and introduce them to others in our congregation. Building relationships is very important to give a sense of belonging. We are always in need of new FIT team members; you can contact Deanna or Roxie if you would like to serve in this capacity.

*"Therefore, accept one another, just as Christ also accepted us to the glory of God."
Romans 15:7*

In his service,
Deanna Farris and Roxie McGinnis

THE COFFEE BAR

The Coffee Bar is a small group of dedicated individuals who strive weekly to make the foyer area homey and welcoming with the delicious smell of coffee, tasty treats, and good conversation. The coffee is always on and the post is never vacant, as the Coffee Bar staff recognizes the importance of this essential focal point of the foyer. This ministry season, was one of much transition. Early in the Ministry season, with a heavy heart, the Coffee Bar had to say good bye to two long-time volunteers. At that time, it was not determined if these individuals would return to the group. As in prior years, over the summer, the Coffee Bar lost one volunteer, but was happy to receive this volunteer back for the start-up of the new ministry season. In order to accommodate vacation schedules for volunteers, the Coffee Bar added two

additional volunteers over the summer. One of those individuals remained with the group, while the other stepped away due to other commitments in the church. The Coffee Bar was blessed to add an additional volunteer in the fall bringing our total number of volunteers to five. Due to some challenges being faced by the Coffee Bar during the ministry season, it has been decided that a change of coffee supplier may be in order. This consideration will be visited in the upcoming 2018 ministry season.

KID ZONE

The Kid Zone Ministry is our Preschool aged and Elementary aged children's time of worship. Being led by experienced, caring teachers and helpers, our children grow in Christ and in their faith by learning songs, making crafts, and participating in a weekly lesson. From the beginning of the Ministry season to the end of June 2017, the Kid Zone Ministry had three teachers per grade. Unfortunately, at the end of the Season, the Ministry lost three teachers and two helpers. As in prior years, Kid Zone was faced with a lack of staff. We began the 2017 Ministry Season with only six teachers (two per grade). It was then decided to formally communicate to the congregation that the program was in dire need of help. This plea resulted in adding one teacher to the Lower Elementary class and a married couple to the Upper Elementary class. Unfortunately, the Preschool class was unable to attain an additional teacher. After all that had occurred in the Kid Zone Ministry, we still were able to provide an educational Sunday School experience even though we were less one teacher. In keeping with tradition, the Kid Zone Ministry participated in Samaritan's Purse Operation Christmas Child. On a designated packing day, the children packed boxes and had a fun-filled morning helping to spread the love of Jesus to those in the world who are less fortunate. As well, the Kid Zone Ministry was blessed by the many items provided to this outreach by private donors. An increase in items allowed the children to pack a fair amount of boxes destined to less fortunate children around the world. In December 2017, after many weeks of memorizing and practising, the congregation was treated to a Christmas presentation which was put on by all three classes. In addition to the Christmas presentation, the children were treated to the first ever Kid Zone Christmas party where the children ate snacks, watched Christmas-themed movies, and received a Christmas loot bag as provided by the Ministry. A great morning was had by all!

The Nursery staffed by mothers, young adults, and youths is open year round to children ages 0-3 years. Our Nursery creates a warm, safe place for parents to leave their children during the Sunday morning service, knowing that in the care of our volunteers, they can be confident that their children are being well taken care of. This ministry season the Nursery faced some staffing challenges which we were able to overcome. During the season, the Nursery lost two volunteers, but gained one youth volunteer who has been an asset to the group. Even though we were still short one volunteer, no gap remains in staffing as our youth volunteer gladly fills the gap that has been left open. As in prior years, the Nursery has seen the generosity of others as many toys and books for the children continue to be donated on a regular basis, but due to an increase in these items, in late fall, the Nursery was blessed to have two individuals step forth to purge, reorganize, and clean the Nursery.

Our own customized Plan to Protect Program continues to be a cornerstone of the Children's Ministry program. We are blessed and thankful to have the church secretary administer and continue to help reinforce our Program. All volunteers involved in our children's ministries continue to be informed and well educated on child and youth protection safety thanks to our customized Program. In keeping with our Plan to Protect Program mandate, on a regular basis, the Nursery toys and surface areas of all classrooms continue to be disinfected by the janitorial staff and one designated volunteer.

SIGNAGE and COMMUNICATION

The Signage and Communication portion of the Entryway Ministry encompasses the church website and Facebook pages, the foyer bulletin boards, and the outside sign. At the beginning of this ministry season, it was decided that we were in need of a more user-friendly website and system in order to assist us with communicating to the masses outside our door. In the spring, exciting changes began to take place when the church partnered with a company called ChurchOS. This company would assist our church in educating, equipping, and encouraging us with the creation of a website which would greatly improve our communication to those outside the church. Our new and improved website is maintained by the church secretary except for the individual Ministries, which are maintained by specific Ministry Leaders. The creation of the website was relatively easy, and the company is great to work with as they are prompt when making any changes that our secretary cannot make. We are fortunate to have both a church Facebook page and Youth Facebook page which are updated regularly. The foyer bulletin boards continue to be maintained by our church secretary, who ensures all appropriate information is readily accessible and up-to-date for all attendees. The creation of a permanent highway sign is still a goal that Building Committee is committed to fulfilling for not only the good of the church, but also for the good of the community around us.

Once again, I am happy to say that this Ministry season has been one of great success, as well as, one of great challenges which we, as a team, were able to overcome. As a group, we continually ensure we make everyone who walks into our church feel welcome and accepted and help them to begin to build relationships with those in the church. Our church is so blessed to have so many individuals who make each and every part of the Entryway Ministry possible. Without the tireless efforts of each individual, this important ministry would not be possible. A big thank you to all of you who volunteer your time and service with the Entryway Ministry.

God Bless,
Serena Klak

Living Room Report

We are still in search of a Ministry Leader for the Living Room...you too could write an AGM report next year. See Pastor Brad to apply!!

Kitchen Report

There are presently three small groups running. The topics covered in the last year are varied and were decided upon between the groups and their leader depending upon the needs of the group. Some of the topics include Max Lucado's study on Grace; Tim Keller's study on John 13 through 17; and a study on the book of James by Right Now media. Also Francis Chan "You and Me together" (a study on marriages); Laugh your way to a better marriage by Mark Gungor; a couple of studies by John Ortberg ("When the game is over it all goes back into the box", "The life you've always wanted"); and one group also did a study by Dallas Willard on spiritual disciplines. One group also used the sermon notes as a basis for a number of weeks.

Attendance at the groups is growing with one group having eight, one group with twelve and one group with sixteen.

Every small group is a place of prayer and caring as well as teaching. We have seen many answered prayers during the last year and it is good to gather with fellow church family to support and encourage.

Everyone is encouraged to join a small group if they are not already involved. We presently have a least of couple of leaders available to start other groups if enough interest is expressed.

We are presently taking a break from potlucks and looking forward to resume them once a temporary leader is found.

The SEEDS Ministry had a very successful trip to Fiji in 2017, and are busy planning for their annual trip this year in July. A complete update from Michael and Denise Reilly to follow.

In his Service
Jon Wilson

SEEDS Fiji 2017 Report

Success was achieved from many perspectives. The joint Fijian and Canadian team worked well together and we were able to visit 14 schools. Over 800 Seedlings books were distributed and teachers were spoken to about implementation of the book. Only 1 week of ministry was done and it was determined that visiting 2 schools per day was the maximum that we could do. If we spend longer and have 2 weeks of ministry, we could visit more schools. It is hoped that we will be able to do 2 weeks next year and possibly visit both the Nadi and Suva areas.

Teacher training was done this year and there were 11 participants. This was well received but in hindsight, we feel that we could have one-on-one conversations with the teachers at each school giving them the teacher training manual and the books before we depart.

Each day the team met for Bible study and this was a great team building time. This will be done again in future years. Having the Fijian team join us for this time was a great time of studying together as God's children.

Financial

Team Costs 2017 – 3 members (Michael Reilly, Lorraine Farris, Sabrina McGinnis)	
Ground Expenses (foods etc.)	\$ 2079
Flights	\$ 4893
Accommodations	\$ 2408
Van	\$ 1000
Teacher Training	\$ 350
Seedlings Book Costs	<u>\$ 5000</u>
TOTAL MINISTRY COST:	\$15,730

Total Amount collected, fundraised, and sent directly to SEEDS through Muir Lake Community Alliance Church: \$9,864.71.

FUTURE GROWTH AND FOLLOW UP GOALS

Doing ministry in both parts of the country is our goal for 2018. Working more closely with Scripture Union is desired. Also, having a discussion with Nancy, Sam, and Louisa, to determine if the Fijian team could take over the ministry if we provided the materials on an annual basis.

GOALS – 2018

- Team of 6 plus our Fijian team members going to 20 schools.
- Trip to be July due to vacation times.
- Do schools in both Nadi and Suva.
- Rent our own van and have a driver.
- Estimated cost per team member \$3000-\$3500.
- Number of days 14 plus travel time.

- Team make up – 6 Canadian / 6 Fijian
- Fiji team to get CD and practice prior to arrival.
- Nancy and Scripture Union to arrange schools prior to arrival.

Potential accommodations: Rent an apartment for the team. Eat breakfast, lunch from buying groceries, and only have dinners out. At the end of the trip have a team retreat and debrief with the Fijian leadership to make plans for the future.

Books are available and we expect to distribute 1000.

LONG TERM GOALS

Have Fijian teams take over ministry and just oversee with programming and books. We hope to implement this goal after next year's trip.

Michael and Denise Reilly

Worship Service Report

Psalm 146:2 "I will praise the Lord all my life; I will sing praise to my God as long as I live."

Our Sunday morning worship service is an essential element in bringing our congregation together to experience the presence of God. It takes a large team of dedicated people to enable our congregation to effectively experience worship and hear the truth God has for us. Each component of the service- announcements, prayer, Scripture reading, offering, singing, media and preaching contribute to the experience of worship.

The Sights and Sounds team enthusiastically handle the sound board and PowerPoint presentations. This is a very challenging and largely thankless ministry, as when it functions well, the support it provides to the worship service goes unnoticed, but when malfunctions occur, as they frequently do with technology, everyone is distracted. We are very thankful for all the brave Sights and Sounds volunteers, both the seasoned ones, and the ones who are courageously developing their skills. Please be gracious to our volunteers. Pray for them and encourage them with your positive feedback! We are always looking for more people who are willing to be trained in this important, challenging ministry.

It has been exciting to see new members on our worship team roster in 2017. Each worship team provides a unique perspective and worship experience. We are so thankful for every person on the team. Each worship leader, vocalist and musician is much appreciated. We recognize the value of the time and work that occurs behind the scenes during the week to provide us with meaningful music that leads us to worship on Sunday morning. This year, through pastoral changes, pregnancy and illness, we were able to provide a full rotation of music teams that blessed our church and added so much value to our collective worship. A concerted effort has been made to include our children and encourage their participation. As well, we have highlighted the time for offering our financial gifts to the Lord as an act of worship.

We have observed an increased participation in worship amongst the entire church body and are encouraged by that. The teams continue to be sensitive to the Holy Spirit as we all grow in our capacity to worship together.

In His service,
David Franck

Youth Report

Youth has grown and changed through the year. We welcomed some new grade 7's in the fall and gained some energetic 12 year olds. We average 12-15 youth on a Friday night. We have enjoyed a variety of evenings and weekend events. We also welcome volunteers to join in our madness!

We have enjoyed many activities: from our monthly Gateway Alliance Church nights, alternating worship to big games; our crazy messy games; and good old sports nights! We attended Youth Alive; heard some great bands; laughed with an illusionist; and heard about teen life and the gospel message. And even our ever-long-all-night laser tag...from 11 pm to 6 am we ran, shot, glowed and ate snacks and drank pop/coffee! This year we were also blessed with paint ball gift certificates and took some enthusiastic, coverall-ed wearing youth for a fun filled day of saving the world from all that threatened us.

We appreciate all the snacks donated to feed the starving teens, and have an empty cupboard upstairs if you ever feel led to donate.

We are looking forward to YC in Red Deer this year and ask for prayer to prepare our hearts to hear the message and safety as we drive!

Thank you for all your support and prayers through the year. And we ask that you continue to keep the youth in your prayers, that the Lord will work in their hearts and they can be shining lights in the community.

Tracy and Sabrina

Nominating Committee Report

In accordance with our Church Bylaws 6.2 and 8.1 to 8.4 the Nominating Committee met to determine Our Lord's choices for nominees for Eldership replacement.

At our 2016 Annual Meeting Deanna Farris and Donita Seatter were chosen by our members to represent them on the Nominating Committee for the 2017 choice of Elders for the following two year term. The Board appointed Shane McGinnis and John Maxwell as their representatives on this Nominating Committee.

In accordance to the request of the present Board, only the two Elders whose present terms are up are to be replaced.

Also at request of the Board of Elders, the two members whose terms were up had their names included with the Church Members list. These would be given equal footing with all other eligible Church Members for inclusion in the Elder priority list generated by the Committee. The intent here is to give our Lord the choice in these matters rather than to give preference to those having just served.

This year, as this was Pastor Brad's first year with us, he sat as a member of the Nominating Committee, but not as the Chair. He will, in all subsequent Nominating Committee meetings, be the Chair in the years to come. This year John Maxwell sat in as Chair to facilitate the meetings.

Our Nominating Committee met in the middle of November 2017 to begin the process of seeking God's own choice, of those who would be put forth to our Members at the 2017 Annual General Meeting for potential addition to our Board. From this and two additional meetings we prayerfully prioritized a list of those eligible from our Membership, those we felt our Lord considered right to be included, and submitted this list to Brad for him to ask if they would let their names stand as Nominees.

We bring to you the following for nomination consideration:

Present Board of Elders

Mr. Shane McGinnis will be serving the second year of his second two-year term.

Mr. John Maxwell will be serving the second year of his first two-year term.

Mr. Ashley Farris has completed his second year of his second two-year term.

Mr. Dave Franck has completed the second year of his first two-year term.

Therefore, we require two Elders to be elected at this year's Annual General Meeting.

Nominations for 2018

Mr. Ashley Farris has accepted the nomination as an Elder for his third two-year term.

Mr. Michael Reilly has accepted the nomination as an Elder for his first two-year term.

Thank you Dave Franck, and Ashley Farris, for your sacrifice of service to us these past years. We all wish you the best as you follow our Lord in other capacities in the years to come.

Our Nominating Committee thanks you, our Members, for this opportunity to serve and be a part of our Lord's work on your behalf this 2017 Church year.

Together in His Service!

John Maxwell

Treasurer's Report

Thank you all for your ongoing generosity and giving spirit! It is truly evident that so many are playing a part in God's kingdom here at Muir Lake. You are all very committed with not only financial giving but with the abundant giving of your time and talents. Every job is taken seriously and done enthusiastically. Well done!

Revenue:

For 2017 we had put forth a faith-based budget focused on growth and ministries. Revenue that was brought in for 2017 was \$131,209.12. Our budget was set at \$196,575. Our actual spent for the year was \$145,681.98 giving us a deficit for the year of \$14,472.86.

We withdrew \$12,000 from our investment with the district to maintain a positive operating balance. Currently our investment is valued at \$29,645.

Global Advance Fund:

Giving to the Global Advance Fund is the primary way that we have supported the Wiens, our International Workers. For 2017, designated giving to the Global Advanced Fund brought in \$8,066.00. With an additional \$2,500.00 that came from our 2017 budget, a total of \$10,566.00 was sent. Thank you for your continued efforts in supporting missions around the world.

Kingdom Advancement:

For 2017 the Board continued a Kingdom Advancement Budget line for all the ministries. \$500.00 was allotted to each ministry to give as the ministry team saw fit to further God's kingdom. It is designed for all of our ministries to give where they see a need, and the board encourages using it. For 2018 this budget line will remain for all the ministries to utilize. It can be freely used to further God's kingdom, to impact those outside our church.

Going Forward into 2018:

The Board has put together another Faith-based budget focused on growth. They have also maintained a budget line for the potential of a loan from the district to support the necessary upgrades and improvements to our facility, and have initiated a committee to pursue funding options for the Building Committee.

Through transition, we have experienced God's faithfulness in Muir Lake Community Alliance Church. We are excited to partner with our new Pastor Brad and his wife Michelle. We look forward to see what God will do in us and through us in 2018.

Respectfully,
David Franck
Treasurer

NOTICE TO READER

TO BOARD OF ELDERS - Muir Lake Community Alliance Church

I have compiled the Balance Sheet of Muir Lake Community Alliance Church as at December 31, 2017 and the Income Statement for the year then ended. Our compilation was made in accordance with generally accepted standards from information supplied to us by the Church. This process includes checking Revenue and Expense categorization to ensure the reporting is consistent from year to year. The Board is responsible for the financial statements and monitors these reports at the periodic Board meetings.

In accordance with the terms of our engagement, I have not reviewed nor performed an audit and consequently do not express any assurance on these financial statements.

There is an unrestricted surplus balance forward of \$37,604.29 to 2018, which represents a decrease of \$14,638.61 from last year. Overall giving increased by 9% over 2016 and expenses increased by 7%. Consideration must be given to the Kingdom of God in its Biblical priority of being foremost in our hearts and minds. God's provision and blessings are inevitable when we humbly obey what we know is good and right. May each person be challenged to seek His Kingdom first and experience the promise that all necessary things would be added to your life.

Respectfully submitted,



Doroshuk Consultants & Accounting Services
Brian Doroshuk, mba, pba

February 7, 2018

Muir Lake Community Alliance Church

Comparative Balance Sheet

	<u>As at 31/12/2017</u>	<u>As at 31/12/2016</u>	<u>Difference</u>
CURRENT ASSETS			
Royal Bank	34,946.20	38,961.36	-4,015.16
GST Receivable	544.85	551.77	-6.92
Investment with District Office	29,635.00	40,880.00	-11,245.00
Prepaid Insurance March next Year	938.00	1,230.00	-292.00
TOTAL CURRENT ASSETS	<u>66,064.05</u>	<u>81,623.13</u>	-15,559.08
FIXED ASSETS			
Computers	3,168.66	3,168.66	0.00
Accum Deprec: Computers	-2,768.00	-2,279.00	-489.00
NET: COMPUTERS	400.66	889.66	-489.00
Building Equipment	15,063.96	15,063.96	0.00
Accum Deprec: Building Equipment	-14,109.00	-13,871.00	-238.00
NET: BUILDING EQUIPMENT	954.96	1,192.96	-238.00
Building Furniture	12,019.41	12,019.41	0.00
Accum Deprec: Building Furniture	-10,075.28	-9,860.28	-215.00
NET: BUILDING FURNITURE	1,944.13	2,159.13	-215.00
BUILDING at cost	257,345.83	257,345.83	0.00
Accum Deprec: Building	-160,478.50	-156,441.50	-4,037.00
LAND at cost	2,500.00	2,500.00	0.00
NET: BUILDING & LAND	<u>99,367.33</u>	<u>103,404.33</u>	-4,037.00
TOTAL FIXED ASSETS	<u>102,667.08</u>	<u>107,646.08</u>	-4,979.00
TOTAL ASSET	<u>168,731.13</u>	<u>189,269.21</u>	-20,538.08
CURRENT LIABILITIES			
Accounts Payable	175.15	94.05	81.10
TOTAL CURRENT LIABILITIES	<u>175.15</u>	<u>94.05</u>	81.10
DESIGNATED FUNDS			
Building Fund	28,157.90	26,178.99	1,978.91
Camp Nakamun	5.00	0.00	5.00
International Ministries Fund	0.00	3,011.23	-3,011.23
Youth Fund (YC)	121.71	95.96	25.75
TOTAL DESIGNATED FUNDS	<u>28,284.61</u>	<u>29,286.18</u>	-1,001.57
TOTAL LIABILITY	<u>28,459.76</u>	<u>29,380.23</u>	-920.47
EQUITY			
Equity in Capital Assets	102,667.08	107,646.08	-4,979.00
Accum Surplus (like Ret Earnings)	86,508.08	103,834.48	-17,326.40
Allocations to Designated Funds	-28,284.61	-29,286.18	1,001.57
Net Surplus/(Deficit)	58,223.47	74,548.30	-16,324.83
Current Earnings	-20,619.18	-22,305.40	1,686.22
UNRESTRICTED SURPLUS	<u>37,604.29</u>	<u>52,242.90</u>	-14,638.61
TOTAL EQUITY	<u>140,271.37</u>	<u>159,888.98</u>	-19,617.61
LIABILITIES AND EQUITY	<u>168,731.13</u>	<u>189,269.21</u>	-20,538.08

Muir Lake Community Alliance Church

Comparative Income Statement	Actual 01/01/2017 to 31/12/2017	Actual 01/01/2016 to 31/12/2016	Difference
REVENUE			
DESIGNATED OFFERINGS			
Global Advance Fund	7,941.00	4,320.00	3,621.00
Canadian Ministries	2,040.00	2,582.00	-542.00
Camp Nakamun	485.00	0.00	485.00
Designated Building Fund	1,978.91	3,754.95	-1,776.04
International Ministries Projects	7,053.48	2,755.00	4,298.48
Ambrose University	1,345.00	0.00	1,345.00
DESIGNATED OFFERING TOTAL	20,843.39	13,411.95	7,431.44
GENERAL INCOME			
General	131,209.12	124,123.85	7,085.27
Interest Earned	755.00	880.00	-125.00
Youth Income	1,312.75	2,630.10	-1,317.35
GENERAL INCOME TOTAL	133,276.87	127,633.95	5,642.92
TOTAL REVENUE	154,120.26	141,045.90	13,074.36
EXPENSE			
DESIGNATED FUNDS EXPENSE			
Global Advance Fund	8,066.00	4,320.00	3,746.00
Canadian Ministries	2,065.00	2,582.00	-517.00
Camp Nakamun	490.00	0.00	490.00
Designated Building Fund (Capital)	0.00	0.00	0.00
International Ministries Projects	10,064.71	0.00	10,064.71
Ambrose University	2,080.00	0.00	2,080.00
TOTAL OUTFLOWING FUND	22,765.71	6,902.00	15,863.71
Salary & Housing	87,805.61	89,949.92	-2,144.31
EI Expense	1,719.70	1,654.55	65.15
CPP Expense	2,881.82	2,951.43	-69.61
Honorarium Expense	800.00	1,575.00	-775.00
Alliance Retiral Fund Expense	3,608.70	3,550.00	58.70
Group Insurance Expense	3,925.16	4,036.24	-111.08
Relocation Expense	1,782.56	0.00	1,782.56
Pastor Training & Retreats	1,268.68	2,173.78	-905.10
Pastor's Book Allowance	140.36	745.88	-605.52
PAYROLL COSTS	103,932.59	106,636.80	-2,704.21

Muir Lake Community Alliance Church

Comparative Income Statement	Actual 01/01/2017 to 31/12/2017	Actual 01/01/2016 to 31/12/2016	Difference
District Operating Budget	3,954.75	3,765.71	189.04
Bank Charges & Returns	105.82	136.99	-31.17
Mileage & Parking Expense	577.14	2,006.69	-1,429.55
Office Supplies	497.92	578.91	-80.99
Photocopier Supplies/Charges	2,504.91	2,781.35	-276.44
Pastoral Connecting Exp	373.27	398.01	-24.74
Leadership Development Exp	1,228.55	1,281.13	-52.58
Advertising & Printing	1,869.59	1,392.96	476.63
Accounting & Legal Expense	1,629.75	1,435.00	194.75
Office Equipment & Maintenance	0.00	204.99	-204.99
Pastoral Search Expenses	583.08	0.00	583.08
Building Insurance	4,917.00	6,046.01	-1,129.01
Directors & Officers Liab. Ins.	285.11	257.65	27.46
Subscript/Software Updates/Equipmnt	2,188.74	570.88	1,617.86
Benevolent Fund	0.00	200.00	-200.00
Contract Services	5,033.47	1,902.79	3,130.68
GENERAL ADMIN OFFICE COSTS	25,749.10	22,959.07	2,790.03
Utilities - Electrical	2,622.94	3,047.68	-424.74
Utilities - Natural Gas	2,332.46	1,691.65	640.81
Utilites - Telephone	1,814.94	1,232.60	582.34
High Speed Internet	885.48	796.17	89.31
Building Repair & Maintenance	20.49	475.90	-455.41
Furniture over \$500	0.00	435.00	-435.00
Equip./Software over \$500	0.00	324.82	-324.82
Janitorial Supplies	619.46	540.96	78.50
GENERAL ADMIN BLDG COSTS	8,295.77	8,544.78	-249.01
TOTAL ADMINISTRATION EXPENSE	160,743.17	145,042.65	15,700.52
FRONT LAWN			
Ongoing Ministry - Front Lawn	10.00	14.20	-4.20
Event Ministry - Front Lawn	0.00	412.78	-412.78
Volunteer Appr/Dev't - Front Lawn	0.00	40.90	-40.90
TOTAL FRONT LAWN EXPENSES	10.00	467.88	-457.88
ENTRY WAY			
Kitchen & Coffee Bar - Entry Way	2,467.56	2,116.17	351.39
Children's Ministries - Entry Way	165.66	707.17	-541.51
Kingdom Advancement - Entry Way	430.15	499.51	-69.36
Volunteer Apprec/Dev't - Entry Way	0.00	906.15	-906.15
TOTAL ENTRY WAY EXPENSES	3,063.37	4,229.00	-1,165.63
LIVING ROOM			
Baptism - Living Room	0.00	240.00	-240.00
TOTAL LIVING ROOM EXPENSES	0.00	240.00	-240.00

Muir Lake Community Alliance Church

Comparative Income Statement	<u>Actual 01/01/2017 to 31/12/2017</u>	<u>Actual 01/01/2016 to 31/12/2016</u>	Difference
KITCHEN			
Missions Events - Kitchen	300.00	5.94	294.06
Global Advance (Budget) - Kitchen	2,500.00	2,500.00	0.00
Volunteer Apprec/Dev't - Kitchen	0.00	49.96	-49.96
TOTAL KITCHEN EXPENSES	<u>2,800.00</u>	<u>2,555.90</u>	244.10
YOUTH			
Supplies & Food - Youth	242.33	235.60	6.73
Subsidize Expenses - Youth	384.50	300.00	84.50
Kingdom Advancement - Youth	375.76	553.57	-177.81
Volunteer Apprec/Dev't - Youth	0.00	115.00	-115.00
Youth Fund Expense	1,287.00	2,584.14	-1,297.14
TOTAL YOUTH EXPENSE	<u>2,289.59</u>	<u>3,788.31</u>	-1,498.72
WORSHIP EXPENSES			
Media Expense - Worship	426.56	633.14	-206.58
Consumables - Worship	58.03	302.12	-244.09
Volunteer Apprec/Dev't - Worship	0.00	260.30	-260.30
Kingdom Advancement - Worship	369.72	0.00	369.72
TOTAL WORSHIP EXPENSES	<u>854.31</u>	<u>1,195.56</u>	-341.25
EXTRAORDINARY ITEMS			
Amortization Expense	4,979.00	5,832.00	-853.00
TOTAL EXTRAORDINARY ITEMS	<u>4,979.00</u>	<u>5,832.00</u>	-853.00
TOTAL EXPENSE	<u>174,739.44</u>	<u>163,351.30</u>	11,388.14
NET INCOME	<u>-20,619.18</u>	<u>-22,305.40</u>	1,686.22

Muir Lake Community Alliance Church - 2018 Budget

A. Administration Budget

	2018
Administration - Employee Budget	
Salary & Expense (Ei/CPP/ARF/Benefits, Relocation)	\$ 123,004
Honorarium	\$ 2,000
Pastor Training & Retreats	\$ 1,900
Pastor's Book Allowance	\$ 500
Payroll Cost sub-total	\$ 127,404
Administration - Office Budget	
District Operating Budget	\$ 4,250
Bank Charges & Returns	\$ 90
Mileage & Parking	\$ 2,000
Office Supplies	\$ 750
Photocopier (Lease/Usage Charges)	\$ 2,700
Pastoral Connecting Exp.	\$ 1,350
Leadership Development Exp	\$ 1,750
Advertising & Printing	\$ 1,500
Accounting & Legal	\$ 1,750
Office Equip. & Maintenance	\$ 500
Building Insurance	\$ 5,000
Directors & Liability Insurance	\$ 300
Subscriptions/Software /Equipment	\$ 3,200
District Conf/General Assembly	\$ 500
Benevolent	\$ 500
Contract Services (Pest Control)	\$ 9,000
Office Costs sub-total	\$ 35,140
Administration - Building Budget	
Building Loan Payment	\$ 4,800
1% of General Giving re-directed to Building Fund	\$ -
Utilities- Electrical	\$ 3,200
Utilities- Natural Gas	\$ 2,300
Utilities- Telephone	\$ 1,980
High Speed Internet	\$ 850
Building Repair & Maintenance	\$ 2,500
Office Furniture	\$ -
Equip./ Software	\$ 2,000
Janitorial Supplies	\$ 750
Building Costs sub-total	\$ 18,380
Admin. Budget Totals	\$ 180,925

B. Ministry Budget

	2018
Front Lawn	
Ongoing ministry	\$ 150
Event ministry	\$ 500
Kingdom Advancement	\$ 500
Volunteer Appreciation / Development	\$ 100
Front Lawn Budget Total	\$ 1,250
Entry Way	
Kitchen & Coffee Bar	\$ 3,200
Children's ministry	\$ 500
Signage & Communication	\$ 620
Kingdom Advancement	\$ 500
Volunteer Appreciation / Development	\$ 140
Connection Budget Total	\$ 4,960
Livingroom	
Ongoing ministry	\$ 50
Event ministry	\$ 50
Kingdom Advancement	\$ 500
Baptism	\$ 300
Volunteer Appreciation / Development	\$ 40
Livingroom Budget Total	\$ 940
Kitchen	
Small Group supplies	\$ 200
Short-term Missions (Bursary)	\$ 3,200
Missionary Events	\$ 500
Kingdom Advancement	\$ 500
Global Advance (Budget)	\$ 1,000
Membership Expenses	\$ 75
Library	\$ 50
Volunteer Appreciation / Development	\$ 100
Worship Budget Total	\$ 5,625
Youth	
Supplies & food	\$ 1,000
Subsidize expense	\$ 300
Kingdom Advancement	\$ 500
Volunteer Appreciation / Development	\$ 100
Youth Budget Total	\$ 1,900
Worship	
Worship media	\$ 750
Consumables	\$ 350
Kingdom Advancement	\$ 500
Volunteer Appreciation / Development	\$ 300
Worship Budget Total	\$ 1,900
Ministry Budget Total	\$ 16,575

General Operating Budget

	2018
Administration Budget	\$180,925
Ministry Budget	\$16,575
Total Budget	\$197,499

2018 Average Weekly giving is: \$3,798.07