



PER - SPEC - TIVE

a particular attitude toward or way of regarding something; a point of view or outlook



CHRISTIAN LIFE ASSEMBLY

2019 AGM Date held: March 8, 2020

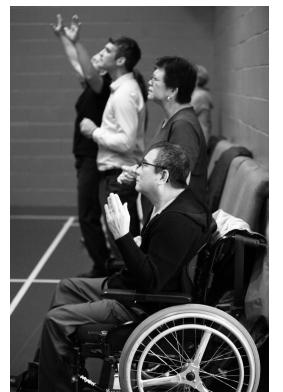


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PAOC to be added

CHRISTIAN LIFE ASSEMBLY

Sunday March 8, 2020

Annual Business Meeting Minutes

Chair: Pastor Jaz Ghag

1. **12:56pm Opening & prayer** *(with reading of Phil 4:6):*
Jaz Ghag appointed as Chair of the AGM
Maria McMullen appointed as Minute recorder for AGM
2. **Report of the Roster Committee:** *16 members present*
*-*note not including 6 Proxy votes also present*
3. **Minutes of 2018 AGM:** *Motioned and moved to accept 2018 AGM minutes*
4. **Pastor's Report** *(Jim McGowan appointed as temporary stand in "chair of the business meeting" while Jaz shared his Pastor's report with present members)*
5. **Financial Report for 2019 year end:** *Donna Ball reported on behalf of the CLA board of directors, for our income and expense 2019 year end report and also explained our new 2020 budget*. Motioned and moved to accept the 2019 financial report.***
** see 2019 income and expense graphic -page 9 of AGM booklet*
***see slides included for notes on report shared by CLA Board*
6. **Current Business:**
 - a. **Report of the Nominating Committee for Board of Deacons and Election**
Nominees reported: Donna Ball, Akpabio Uwa
 - b. **Appointment of Scrutineers:** *Motioned and moved to accept Tyler McMullen & Leslie Ghag appointed as scrutineers for the purposes of this AGM election.*
 - c. **Election** *(Note that all votes will be destroyed after the AGM is adjourned)*
Summary of Election is both nominees received over the required amount of votes for induction on to the CLA Board for 2020-21. Jaz welcome both Akpabio and Donna back to the board for another term.
 - d. **CLA Ministry Reports:** *Jaz invited present CLA co-ordinators to share their ministry reports...*
 - e. **Budget review for 2020 -** *Board Director present shared 2020 Budget and explanation of the decision by the Board of Directors, to let the 2020 budget be presented unbalanced/over run, due to expenses predicted to exceed the predicted income. This is in large part to the agreement to take on a recent extra staff hire. ***
***See attached budget graphic & presentation slide notes*
 - f. **Motions of Thanks**
Thanks & Recognition to all the Volunteers/Co-ordinators, and people who have helped make everything happen for 2019 and the past!
7. **Adjournment:** *2:05 closed with prayer for the new year and new board*

**Christian Life Assembly
Membership Roster
January 1, 2020**

- | | |
|--|---|
| 1. Anderson, Mary-Ellen
2. Ashaolu, Rachael
3. Baldo, Edna
4. Ball, Donna (<i>currently serving on Board</i>)
5. Boyd, Britany
6. Boyd, Jordan
7. Boyd, Shawn
8. Boyd, Stephine
9. Brown, Greg
10. Campbell, Doug
11. Campbell, Cathy
12. Cole, Karen
13. Cunningham, Sandra (<i>currently serving on Board</i>)
14. Dignadice, Adah
15. Dignadice, Alelee
16. Gonzaga, Jerry
17. Gonzaga, Sue
18. Grave, Malcolm
19. Johnston, Gail
20. Johnston, Kevin
21. Liden, Barb
22. Loitz, Elsie
23. Logan, Catherine
24. Myddleton, Carolynne
25. McGowan, Jim
26. McGowan, Bev
27. McMullen, Maria
28. Otumu, Amos
29. Otumu, Ann
30. Shalapata, Darrell
31. Shalapata, Pat
32. Siska. Bobbi-Jean
33. Siska, John | 34. Smit, Mary (<i>Shut-in</i>)
35. Thiessen, Dan
36. Uwa, Akpabio (<i>currently serving on Board</i>)
37. Uwa, Mercy
38. Vath, Dawn
39. Vath, Marvin (<i>currently serving on Board</i>)
40. West, Cindy
41. Young, Caron
42. Young, Bob |
|--|---|
- Members added as of Feb 25, 2020**
- | |
|--|
| 43. Larry McCourt
44. Christopher Reid
45. Bernice Reid
46. Mark Ward
47. Maureen Ward
48. Deborah Willemen
50. Glen Brake |
|--|
- Total for Quorum Purposes:48**
Quorum (25%) = Members 12
- Numbers Present for AGM: 16

* As stated by our PAOC Local Church Constitution By-Law 3, section 3.1.4.

CHRISTIAN LIFE ASSEMBLY
Sunday April 7, 2019
Annual Business Meeting Minutes for 2018
Chair: Pastor Jaz Ghag

1. **Commenced at:** 1:11pm
2. **Opening & prayer:** first order of business was to appoint Maria McMullen as secretary to record minutes
2. **Report of the Roster Committee:** 18 members total present (meeting minimum quorum of 40%)
3. **Minutes of last AGM Mar 4, 2018:** Motioned to accept 2018 AGM minutes/ motion carried
4. **Pastor's Report** (please see Pastors Report included in packet)
5. **New Amendments to be reviewed and added to CLA Constitution from PAOC Local Church Constitution:**
*Motioned to accept/adopt new amendments/motion carried. **Action:** Maria will update our local constitution which will now include the new amendments.*
5. **Financial Report for the Year January 1 to December 31, 2018:** Motioned to accept 2018 financial report/motion carried
6. **Current Business:**
 - a. **Report of the Nominating Committee for Board of Deacons and Election - 3 positions are open** Jaz explained the unusual circumstances of having 3 positions open but only two nominees at this time. The two nominees (who allowed their names to stand) are Sandra Cunningham and Marvin Vath. The board is still able to function on a minimum capacity of 4 people.
 - b. **Appointment of Scrutineers:** Leslie Ghag and Tyler McMullen appointed as scrutineers for the purposes of collecting and counting at this time.
 - c. **Election:** Sandra Cunningham and Marvin Vath both voted onto the CLA 2019 Board with the majority of votes for yes for both individuals. ***Noted that they will both be entering their second term of another 2 yrs, at this time, for serving on the CLA board (with the maximum of 2yr terms being 3 consecutive terms total before a mandatory rest period). As of the next scheduled CLA board meeting, they will both be reinstated for 2019-2020. Jaz expressed his gratefulness for Dan Thiessen's commitment and faithfulness to serving on the board for the last 4 yrs, as he is stepping away from the position at this time.*
Motions to accept election results/ motion carried
Note: All ballots will be destroyed once AGM is completed
 - d. **Update on the Building Projects of 2018 presented by Jim McGowan:** Jim shared with the members everything that had been accomplished for 2018 with our building projects to both maintain and update our facility, including painting our entire exterior, addressing leaks on the roof, refinishing our foyer floor with polished concrete, and many little projects over the span of the year! He continued to thank so many of the volunteers that gave their time, skills and finances to see the projects completed. The majority of costs were met through people's generosity and we're incredibly grateful for God providing. He also addressed the concerns for future maintenance projects (eventually replacing the roof and the drains properly, the leak in the chair storage room, expanding our parking lot and more). Jaz also shared on behalf of CLA our appreciation for all the Bev and Jim do and have done in caring for the facility and the church family!

e. CLA Ministry Reports:

i. Budget review for 2019: Questions raised by members addressing 2019 budget...

Q: Why did we decide not to apply to the government for financial support for a summer student?

A: Although the PAOC is still working on changing the new "attestation" required for application we felt at this time that it contradicted our fundamental truths, and as we've had no success in the past 4 yrs of applying it was highly unlikely we would be approved now. Instead we're focusing our efforts on recruiting a summer student from Summit Pacific College and Broadway Church.

Q: Why are we not posting the summer student job in our local paper?

A: We've had prior discussion with key leaders at both Summit and Broadway this spring and we're hoping to have a student come that is looking to intern specifically for children's/family ministry. This is also in the hopes that it could lead to a part time permanent position if they considered wanting to return! But we're not against posting it in the paper if we have no success with either leads at the moment.

Q: Why has our Building maintenance fund budget increased significantly for 2019, from 2018?

A: We underestimated the small maintenance projects we needed to attend to last year and even put off a couple until we had finished some of the bigger new projects. For 2019 the focus will be less on the new projects and more on fixing what needs attention before it becomes bigger issues! We also need to replace multiple things as they are the originals (ie. toilets, sinks, plumbing, lights, blinds etc) We felt it was necessary to have a bigger contingency fund in place to help realistically meet some of those needs.

Motion to accept and move proposed 2019 budget / motion carried

ii. Individual Ministry Reports: Brief sharing from different Ministry co-ordinators (even some that weren't able to submit a report on time) with their written reports and endeavours for 2019

f. Motions of Thanks

Thanks & Recognition expressed to all the Volunteers/Co-ordinators, and people who have helped make everything happen for 2018 and the past! Multiple members also expressed their appreciation for Jaz and Leslie and the girls, for all they do and having been so amazing over these past 7 years!

7. Adjournment: 2:05pm

PASTOR'S REPORT 2019

For everyone has sinned; we all fall short of God's glorious standard. Yet God, in his grace, freely makes us right in his sight. He did this through Christ Jesus when he freed us from the penalty for our sins. - Romans 3:23-24

I thank God for His church. When I look at who we are I do not see perfect and polished people, I see people who are faithfully desiring to live honestly and openly with others in this family of faith. We are a work in progress, each and every one of us, saved by the amazing grace of God and nothing else. Let us continue in our desire to call each other onward to honesty and openness, to call upon Jesus to come in and do the work He wants to do in our individual lives and corporately as his church in Gibsons.

There is so much to report in 2019. We have seen so much happen in many different areas of ministry life in the church. There has been a clear focus on missions, finances, marriage, families, and children, outreach, faith, and of course over all of this is God's Word and His son Jesus, through the empowerment of the Holy Spirit and preaching of scripture.

We have seen people come to faith in Jesus in 2019. New believers are being discipled in their walk with the Lord. Children are coming into the church through our CLA Kids ministry and Jr. Youth program. A great thank you to our Sunday School coordinator Stephine in seeing this happen on Sunday mornings and our summer interns Brandon and Heather. This was the first time in my 8 years as Pastor that we have been able to have two amazing summer students. This allowed us to see new ministry birthed with the weekly Jr. Youth program and being able to see our Sunday School Ministry continue over the summer months, which was a real blessing.

We have seen a growth in our men's and women's ministries over the year, as both groups have grown in number and depth in Jesus Christ and the teaching of God's Word. We have been blessed to see stable leadership and multiplication of leaders in both of these ministries - which is essential to long-term viability. Our school lunch program to the Alternative School located just up the street has been consistently serving the staff and students over the school year. Our outreach to the community through offering the Stronger Marriage Retreat weekend with Darcy and Leanne, along with the multi-church Good Friday service opened the doors of our church to others on the Sunshine Coast.

We once again hosted the Broadway Youth missions team in 2019 and it was a great success as we were able to carry out a Vacation Bible School for kids in the community, it was well attended and parents were talking about it long after. We intentionally scheduled Prayer Evenings, that have allowed us to go deeper with Jesus and the Holy Spirit in seeking the will and power of God to be poured out upon His church and this community. Our collaboration for the Christmas outreach dinner with the Salvation Army

was a huge success with over 200 people being served a full Christmas meal right here at CLA.

We were very excited to see God provide in a miraculous way with the addition of a new pastoral staff member. Pastor Glen has been a God-send in bringing greater leadership “horsepower” to our church. God is at work in new ways at CLA, and I am excited to see what Jesus is going to do over the next year.

Our word for 2019 was “Perspective”, to see the understanding we have of God in our lives, expanded with greater “perspective”, as God is so much greater than we can ever imagine. As Jesus-followers, we do not want to be limited by what can easily become a comfortable perspective of God. We want to believe that God is capable of anything, He is not limited in any way. We also challenged ourselves to see the perspective of people who are “not-yet-followers of Jesus” witnessing a change in the community around them. In this hyper new-age-anything goes for “spiritual” place we live, there is a great need for healthy perspective to change towards the truth of Jesus and the Good News of the Gospel message.

This is what we will continue to do in 2020 as we focus on “Purpose” and being intentional in our efforts to share the Good News. Praying for the faith to trust and believe as we go forward into new territory as a church. We live in a post-Christian culture, and the need for Jesus to be known has never been more necessary.

I want to thank all our volunteers and ministry coordinators at CLA, all of you who serve on a weekly basis in many different areas of church life. You are appreciated and valued! Thank you for giving faithfully of your time, talents, and treasures. From men’s and women’s groups to worship and hospitality, the church is blessed by your willingness to use your gifts to serve the body.

I also want to thank the board of deacons, who help guide the direction of the church, and keep accountability. Your role as people of prayer and faith is much appreciated. I am grateful for my staff team of Maria and now the addition of Pastor Glen. Thank you for being willing to serve Jesus and His church. Thank you for putting in the time and giving of yourselves to see our church grow in becoming more of what Jesus intended the church to be.

Finally I want to thank Leslie and my girls Priya and Asha. I love my family, and I know God has put us together to be here for such a time as this. Leslie thank you for the encouragement that you so freely give, and often when I need it the most. I look forward to what God has in store in 2020, and beyond, in this great adventure of following Jesus.

Respectfully submitted,

Pastor Jaz Ghag

INCOME & EXPENSE REPORT 2019

03/03/2020 11:34 AM

Gibsons Christian Life Assembly
Income and Expense by Year
 January - December

	Year ending Dec 2019
INCOME	
CONTRIBUTION INCOME	194,793.53
OTHER INCOME	12,235.80
TOTAL INCOME	207,029.33
OPERATING EXPENSES	
PASTORAL/STAFF SALARY	95218.66
EMPLOYER EXPENSES	16,122.07
OFFICE EXPENSE	26,029.73
COMPUTER EXPENSES	2,265.46
LEASED XEROX EQUIPMENT	2,867.82
UTILITIES & SERVICES	30,655.21
BUILDING PROJECTS	
GROUNDS	14.67
GUEST EXPENSE	3,343.22
GENERAL MINISTRY EXPENSE	6,275.30
CONFERENCES	986.29
Subtotal Operating Expenses	183,778.43
MINISTRY DEPARTMENTS	
MISSIONS	11,193.05
CHILDREN'S MINISTRY	3,489.66
WORSHIP/MUSIC	556.47
OUTREACH	3,650.95
NEW BELIEVERS MINISTRY	502.32
WOMEN'S MINISTRY	328.49
CARE MINISTRY	1,342.70
MEN'S MINISTRY	127.08
LIBRARY	532.13
PASTORAL HOSPITALITY	1,327.61
BENEVOLENCE	689.28
Subtotal Ministry Departments	23,739.74
TOTAL EXPENSES	207,518.17
EXCESS INCOME/EXPENSE	* -488.84

**Additional Boiler Loan payment expense of \$ 4000 for 2019
 to be added to the expenses listed above*

Budget Report for 2020

2020 PROPOSED BUDGET

Year Ending
December 2020

2020 PROPOSED BUDGET		Year Ending December 2020
INCOME		
CONTRIBUTION INCOME		\$188,000.00
OTHER INCOME		17,156.00
TOTAL INCOME		<u>205,156.00</u>
OPERATING EXPENSES		
STAFF SALARY & EXPENSES		121,029.80
SUMMER STUDENT EXP		6656.00
OFFICE EXPENSE		27,698.00
COMPUTER EXPENSES		1,700.00
LEASED XEROX EQUIPMENT		3,442.00
UTILITIES & SERVICES		31,466.00
BUILDING PROJECTS		
GROUNDS		500.00
GUEST EXPENSE		1,200.00
GENERAL MINISTRY EXPENSE		5,800.00
CONFERENCES		1,100.00
Subtotal Operating Expenses		<u>200,591.80</u>
MINISTRY DEPARTMENTS		
MISSIONS		8,000.00
CHILDREN'S MINISTRY		2,500.00
WORSHIP/MUSIC		1,816.00
OUTREACH		3,800.00
NEW BELIEVERS MINISTRY		500.00
WOMEN'S MINISTRY		200.00
CARE MINISTRY		1,500.00
JR YOUTH		500.00
MEN'S MINISTRY		200.00
SENIORS MINISTRY		200.00
LIBRARY		534.00
PASTORAL HOSPITALITY		1,500.00
BENEVOLENCE		
Subtotal Ministry Departments		<u>21,250.00</u>
TOTAL EXPENSES		<u>221,841.80</u>
		Year Ending December 2020
TOTAL BUDGETED INCOME/EXPENSE	-	<u><u>-\$16,685.80</u></u>

NOTE*** The remaining amount of \$2000 left on our boiler loan will be paid by July 2020! It is not included in the expense portion of the budget as it is labeled under "liabilities"

MINISTRY REPORTS

CARE MINISTRY (submitted by Sandra Cunningham)

This year we were able to acknowledge several people's situation by dropping off cards, flowers, treats and occasionally meals as needs were expressed. People are still reluctant to ask for help or visitation but we encourage you to reach out should you need either a visit, some help with meals or a ride somewhere. It is truly a blessing to care for our brothers and sisters in Christ. We have many references in the bible as to how we should reach out to help with the physical and spiritual needs of our neighbours: Matthew 5:4 Blessed are those who mourn, for they will be comforted.

Roman 15: 1 We who are strong ought to bear with the failings of the weak and not please ourselves.
2 Cor 1: 3 – 9 Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God of all comfort, who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves receive from God. For just as we share abundantly in the sufferings of Christ, so also our comfort abounds through Christ.

Please let us know if you are available to help with hospital or home visits, preparing meals, providing rides or helping with chores/moving/snow removal, or anything else we can do to help each other in our "family".

CLA KIDS MINISTRY (submitted by Stephine Boyd)

Sunday school runs from September till June, with a break in the summer. Last year we ran a preschool class of 4 and 5 years old, a class of grade 1 to 3 and a class of grade 4 to 7. We had an Easter egg hunt for all the children in April 2019 and a year end party in June. The classes then took a break for the summer but this past year we were privileged to have two interns Brendan and Heather working with the children throughout the summer months. They started a junior youth program which we were able to continue with the addition of Glen on staff. A group from Broadway church came in the summer to run a VBS which was well attend.

In September we changed up the classes and now have a class with grades 1-3, a class of students in grades 4,5 and 6 as well as a class for student in grade 7 and beyond. The younger class we have kept with the deep blue sea but have changed up the curriculum in the middle class we do The Action Bible, the older children is a number of studies on what I think is to do with everyday topics for teenagers. Thanks to Britany Boyd for her help with ordering the curriculum. We can have anywhere between 2-8 students in the grade 1-3 class, 4-8 students in the grade 4-6 class and 2-4 in the older class. November saw the classes coming together to do the shoe boxes for operation Christmas child and we were able to donate 52 boxes to this wonderful cause.

We had two very talented ladies (Lori and Jillian) teach scriptures through painting in our older class. This program has now moved to Wednesday evening in January 2020 as part of the junior youth. Glad to see this spin off and more ministries taking place with the youth of our church.

I would like to thank all the teachers who give their time and energy to this ministry by preparing lesson and working with the kids. Children are such an important part of our congregation.

"the harvest is plentiful but the workers are few" Matt 9:37

We really need more workers, please pray and consider helping in this ministry.

JR YOUTH PROGRAM (submitted by Glen Brake)

First of all I thank God, Pastor Jaz and the Board for the opportunity to serve and a be part of the great body of Christ here at CLA. My time has been brief - 6 months as part time Assistant Pastor focusing on serving Next Gen, Gen plus, Kids & Family Ministries and all other duties. Much has transpired as I am continuing getting to know the different ministries leaders and programs ins and out.

The Jr Youth Program that was pioneered and ran last summer by interns. It has continued with the amazing volunteer base from within and outside our church family. Wednesday evenings consists of games, activities and arts n crafts with a devotional time in groups lead by the helpers. During that time snacks are prepared and served half way through the lesson. Then its home time at seven thirty. Thank you to those who support this program.

Again the ALT School Lunch Program is continuing as we prepare various lunch menus for a weekly meal taking place every Tuesday. Again thank you for the support. Nevertheless it would be great if where were a few more volunteers to help offset weekly helper placements.

Sunday School Program has been running diligently lead by Stephine Boyd with help of class leaders. Tremendous work indeed. As of now I have been filling in to relieve other teachers and its been a joy to teach the kids the Word of God.

A new started Gen plus group for folks 60ish and over. It began this month with a potluck, discussing and personal pray.

WOMEN'S MINISTRY (submitted by Dawn Vath)

The beginning of 2019 brought a time of rebuilding for the WM Ministry team. As with most ministries in a church, it takes a team of dedicated people to contribute their time for both planning & carrying out each & every event. In the spring of 2019 both Shirlea Durston & Caron Young felt it was time to step away from being part of this team. After a little time & prayer, I was very thankful to have both Maureen Ward & Jillian Robertson agreed to join the WM team! We planned & prayed together to see what the Lord had in store for the women of CLA. We had already had a brunch in February, then a dinner potluck at Maureen's in the summer, the fall brought another brunch & then finally a Christmas dessert night. The fall also brought the arrival of Pastor Glen & the women of CLA, always very generous, we were able to present Pastor Glen with a lovely gift basket for his new home. I would like to mention here that whenever we plan an event at the church, both Mark Ward & Marvin Vath and sometimes other gentlemen are there to help set up & do up all the dishes. It is just wonderful to have their support & having the cleanup all taken care of by the time we are wrapping up the meeting. Looking forward to 2020.

MEN'S MINISTRY (submitted by Malcom Grave)

What an awesome year it has been for Men's Ministry here at CLA. Thank-you Jesus. We continue to meet on a Tuesday night and have been richly blessed through our weekly meetings. All praise and honour be to God for what he's doing in each of our lives and for each man's commitment to the Lord, each other and to our group. We now regularly have a core body of 10 to 12 men getting together each week.

This year we studied Paul's letter to the Ephesians, the book of Hebrews and part of Corinthians, and currently are revisiting Colossians, where Paul outlines the practical importance of the issues facing the Church at Collosae and how:

- Believers died with Christ, therefore we need to die to our sins;

- We have been raised with Christ therefore, we must live well in HIM and HE in us with everything we do being motivated by Christian love, and
- He is Lord over all things therefore, our lives must be one of submission to and following Jesus. Our faith in Jesus Christ should transform the relationships we have in every area of our lives - our homes, our church, our workplaces and our community. To help us with this we prayerfully seek more of the Lord every day.

So to all men of CLA and fellow believers, I invite you to join us each Tuesday evening here at CLA at 6:30pm for great fellowship, to feast on the “Good News” and for meaningful prayer time together. I look forward to seeing you

WORSHIP MINISTRY (submitted by Simeon Mclean)

—2019 was a year, felt especially amongst leadership. Instability seemed to come and go as circumstance created an oscillation in both leadership involvement, and their capacity to be actively present. However, God’s presence remained a constant, and deficit became an opportunity for others within the ministry to rise to the occasion; and they certainly did.

Looking forward, we trust that the Spirit will continue to help us navigate our transition in leadership because: “ we, being confident of this, that He who began a good work in us will carry it on to completion until the day of Christ Jesus.”—

Financial Position Summary

CLA 2019 - 2020

2 Corinthians 9:11 - We give out of thanksgiving to God.

Year End Position

- We budgeted a loss of \$3K for 2019
- Several things happened to increase the deficit: flooring in Pastor's office; 2 summer students; new asst pastor;
- But ~~we~~ **GOD** did it! 2019 was less than \$1K over budget!!
 - ✓ Movie company, Salvation Army, space rentals
- And **YOU** heeded the call to **give more** by **faith**
 - ✓ General Giving increased to just \$8K shy of the budgeted amount – **the closest to budget ever**

Luke 6:38 - The spirit in which we give is the spirit in which we will receive.

Looking Forward

- For several years we have listened to the Lord's direction
- We agreed that by **faith** we will achieve the vision He has given us
- This year we are putting forth a budget with a deficit of \$22,000
- But we believe God will provide as **He always has**

Philippians 4:19 - God takes care of all our needs.

How Can **We** do this?

- We only need an additional **5** families in the church who give
- These can be people already attending or new families
- We will form a team of people who will manage fundraising events and apply for grants
- We must continue to **trust** the Lord and have faith
- We will constantly monitor the situation

Proverbs 11:25 - We find inner peace when we give generously.

Already giving has increased over last year!

Thank you for your faith

1 Chronicles 29:14 - Everything belongs to God.

