



Sturgeon Alliance Church
Annual Report 2018

STURGEON
ALLIANCE CHURCH



SAC Core Values

We are committed to ...

Devoted Prayer – spending time with God, as a cornerstone of our relationship with and obedience to Christ (Colossians 4:2)

Authority of The Word – preaching, teaching and personally studying the Bible as our only rule of faith and practice (2 Timothy 3:16-17)

Transforming Discipleship – helping every person grow spiritually, moving from where they are to a deeper trust in and obedience to Christ (Colossians 2:6-7)

Active Evangelism – doing all we can to make disciples of Christ in our community, our country and our world (Matthew 28:18-20)

Equipping Relationships – building intentional relationships in order to be encouraged, supported and equipped for life and ministry (Hebrews 10:24-25)

Pursuing Holiness – growing together in unity as we die to sin and self in pursuit of radical holiness (2 Corinthians 7:1)

Passionate Worship – gathering together as the body of Christ, glorifying God individually and corporately as we are led by His Spirit (John 4:23-24)

Sacrificial Serving – being the hands and feet of Jesus as we sacrificially serve one another in love (Philippians 2:4-8)

Loving People – without minimizing the truth and consequences of sin, we welcome, accept, care for and value every person as important to God (1 Timothy 2:3-5 or 2 Peter 3:9, Ephesians 4:32)

Faithful Stewardship – carefully using the resources God has entrusted to us to glorify Him and further His Kingdom (2 Corinthians 9:8-10)

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MEMBERSHIP LIST

Anderson, Rachel	Forsyth, Grey	Kozak, Willis
Anema, Harry	Foster, Brent	Kugler, Roland
Bilodeau, Aileen	Foster, Erica	Kugler, Sara
Braun, April	Froese, Kelly	Mulligan, Adrian
Braun, Steve	Froese, Lauri	Mulligan, Tracy
Bredin, Cindy	Ginn, Josh	Mullins, Julie
Bredin, Dave	Ginn, Kara	Mullins, Keith
Campbell, Dain	Goodbrand, Josh	Pedersen, Carol
Campbell, Jennifer	Goodbrand, Nicole	Pedersen, Preben
Cushman, Ashley	Harrisson, Norm	Pinault, Chris
Cushman, Sean	Hasson, Brian	Reid, Bev
Dalby, Darrell	Hasson, Rita	Renton, Nathan
Dalby, Wilma	Heinen, Sara	Ritter, Craig
DeHaan, Arda	Heinen, Steve	Ritter, Terri
DeHaan, Jeff	Hewitt, Lisa	Ross, Debra
Dion, Gilles	Houle, Rosane	Ruskowsky, Fred
Dion, Greg	Ingram, Austin	Ruskowsky, Louberta
Dion, Joel	Jaehn, Harvey	Ruth, Angela
Dion, Luke	Jaehn, Jacquie	Ruth, Annamae
Dion, Michelle	Johnson, Darci	Ruth, Darren
Dion, Vincent	Kallaghan, Dawne	Saunders, Al
Duguid, Craig	Kallaghan, Paul	Saunders, Julie
Enns, Dale	Klassen, Jeffrey	Seibel, Kirk
Enns, Darcia	Klassen, Serena	Seibel, LaDean
Forsyth, Cathy	Kozak, Kelly	Seibel, Owen

Sked, Donald

Sked, Linda

Stonnell, Dru

Tarasiuk, Mike

Tarasiuk, Tandra

Turanyik, Andrew

Turnbull, Michelle

Van Cuilenborg, Esther

Van Cuilenborg, Paul

Wasylynchuk, Deb

Wasylynchuk, Mike

Weeks, Ruthann

Weeks, William

Yushchyshyn, Cecile

Yushchyshyn, Dale

Yushchyshyn, Monique

Zazulak, Eric

Zazulak, Sarah

Zylstra, Bert

Zylstra, Daniel

Zylstra, Gayel

STURGEON ALLIANCE CHURCH
ANNUAL MEETING, SEPT 25, 2018

AGENDA

Opening Devotions

Call to Order

Approval of Agenda

Approval of Tellers

Approval of Membership List

Approval of Minutes

Reports

Board of Elders – Jeff DeHaan

Lead Pastor – Brent Foster

Youth and Young Adults Pastor – Josh Ginn

Director of Children's Ministry – Kelly Kozak

King's Kids Preschool – Sara Kugler / Julie Mullins

Director of Connections & Care – Arda DeHaan

Worship Ministry – Dale Yushchyshyn

Small Groups Ministry – Annamae Ruth

Missions Committee – Mike Wasylynchuk

Grace in Motion – Darrell Dalby

Finance Committee – Kelly Froese

2017/2018 Financial Statements

2018/2019 Budget

Nominating Committee – Brent Foster

Election of Elders

Motion to Destroy Balleys

2019 Nominating Committee Election

BY THE NUMBERS

Baptisms

8

Professions of Faith

14

Kid Kamp Registrations

140

King's Kids Preschool
Registrations

35

Small Group
Attendance

120+

Kids @ Coffee & Chaos

98

Sunday Morning
Average Attendance

203

Sunday Morning Average
Children's Attendance

33

SAC ANNUAL GENERAL MEETING MINUTES

Date: September 18, 2017

Meeting began at 7:00 PM

Opening –Brent Foster read from Psalm 136 and opened with prayer.

Call to Order (Harvey Jaehn, chair)

44 active members present

Approval of Agenda

MSC to approve the agenda as circulated.

Approval of Membership List

MSC to approve the membership list as circulated.

Approval of Previous Minutes

September 20, 2016 Annual Meeting Minutes – **MSC**

Reports:

Chair turned over to Jeff DeHaan for the duration of the Board of Elders' Report

- Board of Elders by Harvey Jaehn

Chair returned to Harvey Jaehn.

- Transition Pastor submitted by Bob Claxton.
- Associate Pastor submitted by Nathan Pollock.
- Youth Pastor by Fred Ruskowsky.
- Director of Children's Ministry by Kelly Kozak.
- Kings Kids by Sara Kugler.

- Small Group Committee by Annamae Ruth.
- Worship Ministry by Dale Yushchyshyn.
- Missions Committee submitted by Nathan Pollock presented by Willis Kozak.
- Grace in Motion Committee by Jacquie Jaehn.
- Men's Ministry by Dale Yushchyshyn.
- Finance Team by Kelly Froese.

MSC to accept the reports as circulated/presented.

2016/2017 Financial Statement by Kelly Froese

- Deficit of \$2k for 2016/2017.
- Mortgage outstanding as of June 30, 2017 is \$609,977.

MSC to accept the Financial Statements as submitted.

2017/2018 Budget by Kelly Froese

- 2.5% decrease over last year – submitted a budget of \$546,960.
- Includes some large expenditures for building maintenance work.

MSC to accept the budget as submitted.

Report of the Nominating Committee presented by Jeff DeHaan

- Reducing size of the board to 5 elders and the lead pastor.
- Nominates Kelly Froese to a second 3 year term as elder.

The report is taken as information.

Election of Elder

- Vote for Kelly Froese taken by secret ballot.
- Kelly Froese was elected with over 80% support of the ballots cast.

MSC to destroy the ballots.

Election to 2018 Nominating Committee

- Steve Heinen and LaDean Seibel were nominated from the floor.

MSC to close nominations.

MSC to declare the 2 nominees elected.

Harv Jaehn adjourned the meeting at 7:52 PM

Brent Foster closed in prayer.

The meeting was dismissed to the back of the sanctuary for refreshments and a fellowship time.

REPORT OF THE BOARD OF ELDERS

Do you not know? Have you not heard? The LORD is the everlasting God, the Creator of the ends of the earth. He will not grow tired or weary, and his understanding no one can fathom. He gives strength to the weary and increases the power of the weak. Even youths grow tired and weary, and young men stumble and fall; but those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint. (Isaiah 40: 28-31)

On the final Sunday of this fiscal year, we ended with a celebration by considering just a few things of how good God has been to us as a congregation in this past year. Indeed, God is good all the time - even when we don't see it or notice it. This past year started out with answered prayer when God's plan included the Foster family moving to Gibbons and Pastor Brent stepping in as lead pastor of our congregation. For a year and a half before their coming, the board prayed and worked diligently for a new lead pastor and this past year was a celebration of that answer. With a new lead pastor, through prayer, we developed a new vision motto of "Making Jesus Famous" by looking up, looking in, and looking out. Although there have been some difficult moments and situations that we needed to deal with in this past year, God has been good through it all. In addition, He has blessed us with a number of baptisms and individuals becoming members of SAC. We, as a board, sensed a change in our congregation over this past year. Indeed, leading up to Easter, it became quite evident that we needed to move to two Sunday morning services. There is a new momentum that is exciting to be a part of. It almost seems that we are starting to fly again ... soaring on wings like eagles.

Each month, the elders meet for their regular meeting which starts out on our knees seeking God's wisdom and lifting our congregation up to Him. I am thankful for each man that is gathered around the board room table. We are all quite different and come with different strengths and weaknesses. Although we may 'wrestle' with each other on different issues as we discuss together, in the end we have been in full unity on the decisions made. It is only by the direction of the Holy Spirit that this can happen. God is good all the time.

In addition to our monthly meetings, we also met for a retreat over a Friday evening and Saturday at Camp Nakamun. During that time, we focused our thoughts and prayers on the future of SAC and where we sense God is leading the church. From that retreat, we settled on five areas that we sense we should be focusing on: Sunday morning, small groups, youth and children's ministries, local outreach, and global outreach. Although we have started to focus more of our attention on these areas, there is much more to do in the coming years.

A significant part of the board's responsibility includes shepherding the flock. Over this past year, we attempted to make contact with each individual / family in our congregation to seek any specific prayer requests we could pray together for. Each Sunday morning, prior to the service, the elders gather to pray for these individuals / families as well as to pray for the worship and preaching for that morning. Through it all we want to see God receive all the honor and glory. May His name be made famous in all that we do as a church.

In closing, I want to thank my fellow elders who have served with me in this past year (Bert, Pastor Brent, Harv, Kelly, and Mike). Each of them has given of their time, energy, and talents to serve our congregation. I especially want to thank both Harv and Mike as they end their respective terms as elders. Each of them has given freely of their time for the sole purpose of advancing His kingdom here in Gibbons and around the world. I also want to thank all those who have given of themselves to our congregation. Whether in front of or behind the scenes, your contributions are important and significant.

Respectfully Submitted,

Jeff DeHaan

Board Chair

REPORT OF THE LEAD PASTOR

Have you ever had this experience? You walk up to a store expecting to open the front door but instead find it locked. Then you notice a sign posted which reads "Closed for Inventory." If you are like me, you leave a bit baffled. Why would this company stop the flow of money coming in just to take stock of what they have? Why would they turn customers away to count their items on the shelf? But then you have to admit, there must be a reason for this. The company certainly doesn't want to go bankrupt and this must be a necessary thing to do to stay afloat. I guess in the busyness of doing business with inventory coming and going, an accurate picture of their reality may be hard to grasp. I guess once a year it is good to take stock of the inventory you have and make sure all the numbers add up. It also gives you a clearer picture moving forward. Count. Take stock. Establish reality. Move ahead. If they don't do that, they can end up blindly doing business for business sake and forget the things that got them to where they are!

When I read the book of Psalms I see some of the poets in this book taking inventory as to what God has done in their lives in the past. I see them asking – "What do we have now because of what God has done for us?" I picture them sitting on the porch during the slow summer months and reflecting. A quiet breeze brushing across their face as they hear the birds chirp in the bush nearby. They can hear kids playing in the background as they remember it wasn't long ago they were doing the same thing. Now they are the old and time is sifting through their fingers like sand. A lump starts to grow in their throat and their eyes begin to leak slightly. They grab a writing utensil and record, *"I remember the days of long ago; I meditate on all your works and consider what your hands have done."* (Psm.143:5) Inventory – let's start to count the things God has done. Psalm 105 is one of those inventory lists. The poet starts, *"Remember the wonders he has done..."* and then proceeds to make a list of God's hand at work in Israel's life in the past. Another Psalmist records *"Many, Lord my God, are the wonders you have done, the things you planned for us. None can compare with you; **were I to speak and tell of your deeds, they would be too many to declare**"* (Psm.40:5). The works, the things that God has done for Israel are almost too much to count and the inventory task is overwhelming. The heart of this poet cannot contain nor put to music or pen all of the good things that God has done.

I feel like that poet some days...What has God given us? What is our current reality? I've said it a hundred times – God is doing something great here at Sturgeon Alliance Church and it is such a privilege to be part of it. As I come to the close of my first year here as your pastor, I find myself reflecting and taking inventory. Let's

remember together some of the good things that God has done in and through us. But, like the Psalmist said "they may be too many to declare"

Ministry Action Plan

I started here last summer merging with the work that God has been doing here for years. In my first few weeks the Elders prayerfully helped me develop something called a MAP (Ministry Action Plan). There were seven things on the list and each month I reported back to the Elders my progress on each of the action items. These were the guiding priorities that we, as Elders, felt God wanted me, the lead pastor, to focus on throughout my first year. Here was my MAP (Ministry Action Plan) for the 2017-2018 program year.

By the end of my first year at Sturgeon Alliance I hope to by God's grace accomplish...

- 1. **Trust with Congregation** - Have greater sense of trust between the congregation and myself. Have the church people really get to know me and me get to know the church people. Build up a sense of "pocket change" and leadership credibility that I'll be able to use later when greater vision casting and change is needed.*
- 2. **Staff synergy** - A staff that trusts and cares for one another. A greater sense of understanding of what makes each other tick and how we work as a team.*
- 3. **Elder trust** - A sense cohesion and strong relationship with the board. A mutual sense of next steps and greater clarity on vision for the future of Sturgeon Alliance. A deeper sense of trust formed that comes from open and honest communication.*
- 4. **Preaching with Excellence** - To have devoted enough time to the preaching ministry and Sunday morning service so that there is an excitement for people to be in church on Sunday and an expectancy to hear from God when they come.*
- 5. **Spiritual Needs** - Establish a greater pulse on the spiritual needs of the church and community - that only happens with time, interaction and visitation with the people.*
- 6. **Vision Clarity** - Identify key needs and cracks in the ministry. Start to establish a clear path for the future and a priority list for what needs to be accomplished first. Eg - Do we need a better connections / enfolding process? Do we need better communications and how can we do that? Do we need greater outreach into the community? Do we need to overhaul our discipleship process? What does another staff member look like?*

7. Family health – *I want my family to be well adjusted to the church, community, school and life in Gibbons. I want them to like life here. I want to be careful to avoid burnout having established a good pace into the marathon.*

Now that the year is done, the Elders will evaluate the progress and we'll be developing a new MAP over the summer months as I enter my second year.

We also established the following five priorities as a church that will help us make decisions regarding our time, money and resources.

1. *Sunday Morning worship*
2. *Small groups*
3. *Local Outreach*
4. *Global Outreach*
5. *Under 18 ministries (children & youth)*

Wow. As I read over the monthly reports from this past year a lump starts to form in my throat and my eyes begin to leak a bit as I see what God has done.

Here are some of the things...

THE LOOP

We put this MAP to work plunging into the fall ministry. One of the things I noticed early on was the need to connect and communicate with you, the congregation, throughout the week. Sunday's are good but sometimes there is a lot going on during our service and not everyone is here each week either. I decided to start something called "The Loop"- a midweek email from the pastor's desk enabling me to speak into your life, communicate vision and remind you of upcoming events. God is faithful and he has allowed me time each Tuesday to craft this. It has been a great tool connecting us together and to the wider work of God in our church.

MAKING JESUS FAMOUS

It became evident in my first few months too that we needed new a vision motto to build every action around. We needed something that captured the heart of God and God's heart for us. Something that drives us to God's purpose for our lives individually and collectively. The Elders and I were prayerfully led to the motto that is now plastered across our walls, website and hopefully our hearts – *Making Jesus Famous*. This is the never-ending journey of building Jesus fame and not our own. "Why are we here?" I often ask us on a Sunday morning – To make Jesus famous! It has certainly been a guiding motto as we seek to align ourselves with God's agenda. And, we have certainly seen Jesus fame built in our lives and community over this past year.

OUTREACH & SERVICE

Perhaps the most obvious area where we have seen the fame of Jesus increase is in our local outreach. You might remember we did a sermon series in November 2017 called "One Another" where we went through the one another's in the New Testament discussing what Christian fellowship is supposed to look like. We then challenged our small groups with the assistance of the "Grace in Motion" benevolent team to come up with some ways to serve our local community. \$500 seed money was given as some excellent ideas emerged - A meal was provided on Christmas day for those who needed connection and support. A breakfast program was started at Lillian Schick middle school and continued every Tuesday to feed up to 100 kids each week. Another group raised money for school supplies for kids in need and called it "Dollars for Scholars." When this project was all said and done they raised just over \$15,000 for this cause! Early into 2018 we also started a monthly meal for those in need - called "Dinner on Us"- where each month 50-70 people come to our building for connection and food. Our church people rose to the occasion and volunteers, food and finances were all donated for this cause. And who can forget about Kid Kamp back in August where over 100 kids came into this place to hear about Jesus and some made a decision for the first time to follow him.

Our King's Kids Preschool continues to be at the forefront of our local outreach. Quietly and persistently our preschool teachers Julie and Sara plant spiritual seeds in the lives the preschool children and their families. And our Christmas preschool pageant, our Couples Gala night along with many other events scattered throughout the year allowed us to continue to build relationships with these community families. I am still amazed at how many families call our church home now who got connected to this place through our preschool ministry.

And let's not forget about our ongoing outreach ministries. Kelly Kozak does an amazing job with our Coffee & Chaos ministry providing a place for young moms to get a break and connect. Arda DeHaan developed our Connections and Care ministry initiating welcome packets for new comers, follow up calls to people needing connection and facilitated our Sunday morning hospitality teams. Our Compassionate Cook ministry quietly does significant work in the background providing meals for those in need. And what about the Watoto African children's choir we hosted in May where we raised \$1600 for them. Or Teen Challenge who visited us in October and between that visit and the fundraising golf tournament we gave them over \$4000. Did you also know that our "Grace in Motion" benevolent team dispersed \$8063 this year? (Not including our One Another projects) I want you to know that the money collected at our communion table has gone to meet some real significant needs. And this doesn't even begin to speak of the countless service projects that our small

groups and youth have taken on! Or the roofing ministry that re-shingles a number of roofs each summer! Or the countless volunteers on Sunday morning in our children's ministry, hospitality team, media and worship team! Dinner on Us never even came out of our budget as volunteers emerged to cover the cost and serve the food each month – about \$1000 worth! And we did a food drive for our local food bank back in February where we gathered a truckload of food to fill their shelves. WOW! Like the Psalmist said, the things God has done “they are too many to declare.” But do you know what is cool in all this? God used you to make all this outreach and service happen! I can sense the lump in my throat as I reflect and record these things.

DISCIPLESHIP

And what about the spiritual work that God has been doing in our lives as He continues to conform us to be more like Jesus? Some Sunday mornings you can really sense the movement of God as His Spirit descends in our midst doing that heart work that only HE can do. It is hard to measure spiritual growth – a sense of community built around Christ, a Bible open on the lap with an engaged look on the face, a posture of worship that is total abandonment, an obedience and life change that happens because we have encountered the living Christ. There is certainly an expectancy that rises in our midst as we gather each week and, I for one don't want to miss a Sunday! To hear God speak when we gather collectively is the greatest joy.

But our Small groups have provided the most amazing opportunity for us to grow deeper in our faith! We launched a new resource this year called “Right Now Media” and this has proved to be an excellent tool, allowing each group to individually listen to the Spirit and select a study based on their current spiritual needs. I visited every group this year in my “Pastoral visitation tour” and I can say that our small groups are the backbone of our church! We have some amazing groups and I've seen each group wrestle with what it means to *Make Jesus Famous* in their lives and community. Each group seeks to balance their agenda on “Looking up” in Prayer, “Looking in” to the Word and “Looking out” in Service. I know God has blessed each one who has committed themselves to growing within a small group this past year.

And I don't want to forget about our specialized groups either. GriefShare met for two sessions this past year where they provided the much-needed spiritual care for those grieving a loved one. Alpha too provided an environment for those to explore the Christian faith and ask questions about Jesus. We ran a Marriage Course as well this spring where a number of couples took some time to work on their most important relationship other than their relationship with Christ. And who can forget

about our prayer group that met on Tuesday nights to do the hard work of ministry on their knees! God is doing a work in our lives transforming us to be more like Jesus.

“One Prayer” was an initiative we started in January where God linked us up to pray one prayer for one person for one year. We made Paul’s prayer in Colossians 1:9-13 our prayer heartbeat for one another as we pray wisdom, power and joy for them. What is God going to do with that for the rest of 2018? I can’t wait to hear the stories!

Easter was a “Turning Point” for us as a church in more ways than one. We saw our highest attendance all year that Sunday as we made the necessary move to two Sunday morning services! 360 people gathered to celebrate the resurrected Jesus that day. And it was a full house 4 days prior as we remembered the cross during our first ever Maundy Thursday service.

But the most touching statistic regarding discipleship has to be baptisms. We had 3 baptism services this year baptizing 8 people in total as we all shouted “Glory to God” for the work he is doing in their lives. Talk about a lump in your throat and leaking eyes!! These services certainly are the crescendo of our church life as Jesus Fame is spread in the most evident way!

LEADERSHIP – STAFF & ELDERS

If there is one thing that defines our leadership here at Sturgeon Alliance Church it is – Prayer. Our staff pray for the church together every Monday at staff meeting and we have been praying through the church directory. Each staff member takes one family and prays our “One Prayer” from Col 1:9-13 for them. Our Elders too are devoted to prayer. Not only do they pray for our church body before every Sunday morning service and afterwards make themselves available to pray with you in the “prayer room” but we start every Elders meeting on our knees. Literally people. Before we even begin our discussion, we pair up and go to our knees and pray out loud for our church. It is an encouraging sound to hear the prayer murmur from our church leaders every time we gather to discuss the Lord’s work. God has provided the most excellent leadership here at Sturgeon Alliance! Our Staff and Elders certainly are all about Making Jesus Famous!

It was exciting to welcome Josh Ginn and his wife Kara to our pastoral staff just a few months ago! It was amazing to see the hand of God in this and we are excited to see what God is going to do in and through them in the years ahead.

BUDGET

We did it! We reached our budget for the 2017-2018 fiscal year. I can’t remember the last time I was part of a church that actually hit their projected budget!

Sometimes this is always a struggle for churches. God has been faithful to provide. He has given us everything we need to do His work! I want to encourage us all to be faithful by continuing to give God our first fruits in the days ahead! I think our church roofing day in May encapsulates the heart of our church when it comes to people and resources! The ripple effects were heard throughout our community as we came together in one day and re-shingled our church roof. Sacrifice, fellowship and a sense of being part of something bigger descended on this place as everyone played their part in getting the job done. Now we have prolonged the life of this building to extend the fame of Jesus in our community. When God's people freely give of their resources, great things can happen!

Not only did we invest in our roof but some other things as well. We crafted a new media center in the sanctuary coupled with the capacity to video our sermons and put them online. A TV in the foyer was also added giving us the ability to extend the Sunday AM service to other parts of the building. The west wing was renovated for the Tweens, a new cement stairway was built for our office entrance. Again, all tools and initiatives used to extend the fame of Jesus.

MY YEAR

You might have noticed that number 7 on my MAP list said "Family Health" - and here goes the lump in my throat and leaking eyes... Give me a minute. I speak on behalf of my family when I say – God has been so good to us. And you have been part of that goodness. You have opened

wide your hearts for us and have embraced us into your lives. We feel at home in this place and every day I look up in the sky on the way to the church and thank God for his faithfulness. It is great to serve with people that you love doing things with that matter for eternity! We have a great staff, we have great elders and we have a great church body. Perfect? No. But I sense an attitude of wanting to extend the fame of Jesus in every way, even if we are stumbling towards it. I am more excited now than ever about the future for Sturgeon Alliance. It is an honor to be part of the work that God is doing here!

MOVING AHEAD

There are just "too many things to declare" about the goodness of God in our midst! But what does all this mean moving forward into our next programmed year?

I went to a church conference a few years ago and a speaker was reflecting about "things that we hold on to"; things that keep us from embracing all of God. He told the auditorium of 5000 people to look under our seats where there was a small rock. He then told us to take the rock, make a tight fist around it and hold both hands in the air. He explained that this rock represents the thing that we are holding on to –

our money, our emotional attachment to programming, a grudge of bitterness, a fear of the stepping out in faith, a hidden sin that is blocks our relationship with God. Anything that we hold tightly in our hands. It is actually not a good posture towards God or others – 2 fists clenched – yikes! He then said, everyone drop your rock on the count of three. At that moment 5000 rocks hit the floor with and clank. What a beautiful sound! We all dropped that thing we were holding on to so we could embrace God. The speaker noted that all of our hands were no longer clenched fists towards God but open hands of worship. What a great posture for us to take individually and collectively! Open hands to God – whatever you have for me Lord-bring it! I hold on to nothing and I want YOU! What is God going to ask us to drop individually and collectively this coming year on our quest to Make Jesus Famous?

What challenges lie ahead for us as Sturgeon Alliance Church? What opportunities will God place before us? Where is God going to ask us to step out in faith? What will we need to give up? What will we need to change? What will we need to stop doing and what will we need to start doing? Those are heavy questions moving ahead! I don't know the answers to all of them but, I do know that the work is not done in this community or in our lives and God has more instore for us. We just need to be open towards God.

Heh...Open hands, lump in your throat and leaking eyes. Now that is a posture that can Make Jesus Famous! Let's do this church!

Respectfully Submitted

Pastor Brent

REPORT OF THE YOUTH & YOUNG ADULT PASTOR

Tweens Report

This year in tweens was a transition year. We had a great team: Adrian Mulligan, Chris Pinault, Deb Wasylynchuk, Cathy Forsyth, Paul vanCuilenborg, and the many other helpers and leaders. We started off in the boardroom, then to the west wing and then switching the day from Sunday mornings to Fridays at 7pm.

This year we continued to use material provided to us by PreTween Ministries. We went through 8 weeks on "School Days" talking about who God wants us to be in and around school. Then we moved to "The Book" where we talked about the bible. In the new year we started one on how to have the "Best Year Ever" then into "Proverbs" for 8 weeks. We finished the year with "Camping in the Wilderness" talking about how God is our great provider.

For outings we had Laser tag, a Christmas party, ice skating, hang out at the Heinen's with cookie drop off and trampoline park. We also had worship times and journaling times, many game times and just a lot of fun. The transition to Friday nights also allowed an opportunity to invite more community kids which was a huge success.

It was a great year and I would like to thank all who were part of it.

Respectfully Submitted

Steven Heinen

Youth Report

This has been a year of transition and change for the youth as well, in September 2017 Greg Dion stepped up as the Youth Intern and took on leadership within the youth ministry at Friday Night Live. He led alongside an incredible leadership team of: Jonathan Mulligan, Bryce Sox, Josh & Nicole Goodbrand, Roger & Rosane Houle, Cindy Bredin, Sara Heinen, Stepanie Zylstra, Mikayla Wiebe, and Cameron Pinault.

The ministry year kicked off with a 'Kick-Off Youth Retreat', where a trip was taken to Pioneer Bible Camp to prepare the hearts of students for the year to come! Many Friday nights were filled with games, skits, worship through song and creating opportunity for this leadership team listed above to share their testimonies. Other Friday nights consisted of fun events - such as going to Galaxyland, having a games night, a gym night, a photo scavenger hunt, a nerf war. Once each semester the guys and girls split up for the night, in the fall semester they each did a 'Life Skills Night' - the girls went and learned how to bake bread, where the guys went and learned how to change oil on a car. Then in the winter semester the guys had an epic airsoft night and the girls had an even more epic movie night! They also attended different conferences and retreats throughout the year such as: Nakamun Winter Youth Retreat, Missions Fest and Mount Carmel Retreat!

The students also made time within their Friday nights to Make Jesus Famous by looking out and serving. They looked out on a global level, raising money by delivering phone books - all of the money raised went to our youth group Compassion child, that as of this year has graduated out of the program! They looked out on a local level by regularly serving at Pinecrest Gardens where they were singing and spending time with our seniors. A large majority of our youth and leaders also served in our Dollars for Scholars event!

April 20th, was my first opportunity to come check out FNL. Kara and I came at the invitation of Pastor Brent to meet some of the leaders and students, and see what Friday Night Live was all about. Instantly Kara and I felt at home and knew that God was saying yes and calling us to Sturgeon Alliance Church. Shortly after, I accepted the position of Youth & Young Adults Pastor and started on May 15. My first official FNL we had *Pizza with the Pastor* - we ordered in a bunch of pizzas, ate together, played some games. Then Kara and I were able to share a bit of our stories and finish the night with a fantastic, and hilarious Q & A. Only a couple weeks after that we had a Wrap-Up BBQ with both the Tweens & Youth. We ate a delicious meal together and then had a blast in some ZORB BALLS! It's pretty cool seeing two of these balls bounce off each other and go flying!

This was our year of Tweens & Youth in a couple of snapshots! I'm incredibly excited to see where Jesus leads these two ministries in the fall. We are launching our Young

Adult ministry over the summer with a few events but beginning regular programming starting in September of 2018!

Thank you for your continued prayer for these three ministries and people groups, this is our next generation and they are making Jesus famous!

Respectfully Submitted

Josh Ginn

REPORT OF THE DIRECTOR OF CHILDREN'S MINISTRY

Sunday Morning Ministries

God has been faithful this year and provided just what we needed at just the right time. I started something new in the fall: a pre-service worker's meeting every Sunday morning. We meet to encourage community between the workers, to quiet our hearts before God, and to ask God to equip and bless each other and the kids...and maybe enjoy a muffin. This has been a blessing to me and I am grateful to the Lord for birthing this new venture.

I am grateful for two ladies who gave leadership to our younger-aged ministries. Sara Kugler (4 years) led the Nursery Ministry and Julie Mullins led the SonBurst Ministry this year. I appreciate their willingness to lead these important ministries to the young families of our church. It was a difficult task to staff the Nursery and SonBurst Rooms with all the changes this last year, and they both did a fantastic job! During a typical Sunday morning, workers play with the kids, serve them snack, and (in SonBurst) teach them lessons from the 'My Great Big God' curriculum. All of our adult and youth workers who serve in the Nursery and SonBurst rooms are amazing, many of whom have served for years!

In G-Force, we start our Sunday mornings with Kid Kamp worship videos, listen to a Bible lesson, eat snack, and finish off with an activity. This was our fourth year using Gospel Light's 'Give Me Jesus' curriculum. We started in the fall "getting to know the King sent by God to be the Savior of the world", and finished with "a ride through the ministry of Jesus, the servant who came to give His life for us!".

Together, our elementary kids raised \$136 in offerings, with which we donated to the C&MA's Faith and Hope in Action (Justice and Compassion catalog). The donation was put toward Medicine for a village for 6 months, water for 200 households, and mosquito nets for 2 families. Great job, kids! A big thank you as well to the other G-Force volunteers who served once a month - we couldn't have done it without you! They have all sacrificially served the families of SAC with faithfulness and excellence!

I am honored to have served alongside the following people in our Sunday morning ministry:

- Bert Zylstra (8 years) and Michelle Dion joined me on the G-Force teaching team this year. They both did an amazing job and I love how we each have our own style of teaching the kids. I appreciate Bert and Michelle very much!

- LaDean Seibel (8 years), Cathy Forsyth, Annamae Ruth, Mike Wasylynchuk and Rohana Zendran who have served many years as well. They are a blessing and are so essential to the ministry. I am so proud of each one and appreciate their dedication, commitment and love for the children!
- Our Registration Table team who faithfully serve the families of our church by helping them sign-in their children. Thank you!
- Serena Klassen led the Snack team this year. Snack is a very important part of Children's Ministry!
- Sara Heinen (7 years) assists me with Children's Ministry administration and leads the Registration Team.

Behind the scenes, these people use their gifts and abilities to make Children's Ministries at SAC safe and organized:

- Lauri Froese and Ruthann Weeks lead our Plan to Protect ministry. They do a great job in keeping us all in line!
- Shirley Groenen is my organizer extraordinaire who keeps our Resource Room tidy and efficient.

Coffee & Chaos just finished it's 9th year of serving moms and kids of this community! We saw 55 individual adults and 98 individual children come through our doors during the 33 weeks we operated this year. 87% of the adults and 93% of the children were non-church, community members! Parents and caregivers were able to meet and visit with new neighbors while enjoying coffee and baking, and watch their kids play in our warm, safe Nursery Room.

I am so grateful to Jasmin Jarisch along with several other community moms, who helped clean up the Nursery Room for me every week, and even hosted in my stead several times while I was away - Thank you! A big Thank You to Arda DeHaan who not only set up the room for us every week, but also blessed us with her baking once per month. Your help meant so much!

Kid Kamp - August 2017 (Group's Holy Land Adventure VBS: Rome - Paul and the Underground Church) - This year was very different from previous years. Kids (ages 3 -Gr.6) enjoyed a week exploring Rome's marketplace: eating, making crafts, learning new trades, playing games, posing for silly pictures. Best of all, the kids were able to visit Paul in jail and meet with the underground church! In addition to all the fun, the kids brought in food donations for the Gibbons Food Bank and raised money to support the Welcome Center in Spain (part of the work of Paulo & Phoebe Ho). Most

importantly, we witnessed 11 DECISIONS FOR CHRIST this year! Kid Kamp would not have happened without all of our amazing adult and youth volunteers—THANK YOU, THANK YOU, THANK YOU!!!

Respectfully submitted,

Kelly Kozak

REPORT OF CONNECTIONS & CARE MINISTRY

The Connection & Care ministry began in December with the objective of Making Jesus Famous by championing a “connecting and caring” culture at Sturgeon Alliance Church. Pastor Brent asked me to fill this role from December until June and I was excited about the vision he had for this ministry.

This past year, we have seen God bring many new people to our congregation and it has been a joy to see them being welcomed and making connections into this family of Christ.

I am grateful to have worked with Sara Heinen and Jeanne Evans to organize the Newcomers' Lunches, and Kirk Seibel, Cecile Yushchyshyn, Rosane Houle, Brian and Rita Hasson, and Dale Yushchyshyn as we served together at funerals.

It has also been a blessing to me to engage with the Hospitality Ministry Team as we brainstormed together and encouraged one another in our roles in making Jesus famous. The focal point of our meetings this year was 1 Peter 4:7-11, with special emphasis on verse 11, *“If anyone serves, they should do so with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever.”* A huge thank you to Brian Hasson (Lead usher), Cindy Bredin (Lead custodian), Darren Ruth & Cecile Yushchyshyn (Greeter team co-leads), Keith Mullins (Indoor maintenance lead), Willis Kozak (Outdoor maintenance lead), Tracy Mulligan (Kitchen team lead), and Annamae Ruth (Small groups lead). I so appreciate each one of you, not just for what you do but for who you are. I continue to pray for you as you work together and as you build into, encourage, and lead each of your own teams to make our church a welcoming place, both for newcomers and those of us who have been part of this family for years. Keep serving with the strength God provides so that He receives all the glory!

Respectfully submitted,

Arda DeHaan

REPORT OF KING'S KIDS PRESCHOOL

During the 2017-2018 school year God gave us the opportunity to reach into the lives of 35 students and their families. 80% of the children were from non-church families in Gibbons and surrounding area, and 20% of the children attend church within the greater community of Gibbons. This year we have been able to maintain a connection with past families as well as see a few of our families begin attending Sunday services.

We spent a lot of time this year discovering God's creation. During Farm month we learned about the crops and animals He provides to sustain us. In our Wild Animals and Critters months we took a closer look at the diversity of the more exotic creatures that roam the earth; both large and small. Space month allowed us to explore the vastness of God's universe. Our Castles and Kingdoms month allowed us to teach the children and their parents that each one of us can be a child of God's Kingdom. December we focused on the birth of Jesus. In the month of March we looked at our own bodies and its five senses and how we have all been created special and unique. We concluded the month of March with a focus on the death and resurrection of Christ.

We had two special events occur this year as well. We celebrated Christmas with a concert allowing our preschool families an opportunity to connect with the church family on a Sunday morning. This also gave us, as a church, the chance to break down barriers that so many of our families have as to what church looks like. In February we hosted a Couples Gala allowing us again a chance to bring preschool and church couples together.

Through God's grace we continue to find favour in the eyes of both our own and surrounding communities, as well as the school division. Please pray for us as staff that we will be God's ambassadors to these families; for the children and parents that their hearts will be softened to their need for God; and that, in all ways, King's Kids Preschool will bring glory to God.

Respectfully submitted,

Sara Kugler and Julie Mullins

REPORT OF THE SMALL GROUP COMMITTEE

This has been a season again, of seeing God's continued faithfulness! GOD IS SO GOOD ALL THE TIME! We are truly blessed to have such faithful and committed leaders, some of whom have been leading small groups for many years. Thank you to God for giving us the leaders you have given and for the sacrifices they have made to honor you and point others to Jesus. May they be blessed and refreshed this summer so they can continue to live out your Mission and Serve you, our Sovereign Lord once again in the new season.

This last season we had about 16 Small Groups gathering together and three of those were special interest groups like Alpha, Grief Share and a Marriage Course. There were approximately 120+ people connected in these various groups. That is terrific, but we are never content with that and are always desiring to bring more people into our small group gatherings.

The small groups are a time where people meet every week in various homes or the church. This is the best way to connect and grow in relationship with others, learning to grow in Christ and what being a Christ follower is all about through studying the Bible, Prayer times and serving one another and our community. It is about *Doing Life Together* and supporting and encouraging one another; learning to put God first in all areas of our lives.

The main source we have been using right now for learning together is an app called "*Right Now Media*" which is a wonderful tool that contains 100's of studies from speakers on all kinds of biblical topics and specific books of the bible in video form. It is a great resource that groups can pray about and decide together about where they feel God leading them to study.

We have seen God work in wonderful ways through groups showing love to one another through serving and taking care of each other. Some have planted flower gardens, made meals, cleaned, drove people to appts, visited each other, ate meals together in their homes - all growing in praying with and for one another. We have also seen some groups memorize scripture together from all ages young and old. Groups are coming up with creative ways to serve our community as well, showing love and care and expecting nothing in return. Doing these acts of service has become an outpouring of God's love for us and that is truly inspiring!

We look forward to another new season as we see and hear a fresh vision within our church to MAKE JESUS FAMOUS and as a church body learning to Look Up, Look In, Look Out!! God is on the move, may we desire to follow after Him and bring others along!

Thank you so much to all our leaders, co-leaders and hosts that have committed in leading others. You are SO LOVED and Appreciated and you are the core of what makes Small Groups function every day. Thankyou to: Adrian & Tracy Mulligan, Paul & Esther van Cuilenborg, Jonathan & Johanna Sanders, Norm & Jackie Harrisson, Dale & Monique Yushchyshyn, Darrell & Wilma Dalby, Dru Stonnell, Harv & Jaquie Jaehn, Kirk & LaDean Seibel, Steve & Sara Heinen, Jeff & Arda DeHaan, Darren & Annamae Ruth, Mike & Deb Wasylynchuk, Owen Seibel, Greg Dion, Nicole Goodbrand, Mikayla Wiebe, Preben Pedersen & Brian Hasson. May God Bless You and I pray we continue this journey together!

Respectfully submitted,

Annamae Ruth

REPORT OF THE WORSHIP MINISTRY

We have had some big adjustments just starting recently with the worship team this past year.

Firstly, the inclusion of some new worship team members, and some who have moved on, but the big move for us this year was moving into an online service planning system called Planning Center Online. This system allows the team to communicate with me about availability, desires, etc, and allows me to schedule them around their desires without having to worry about what they can or cannot do. We've moved that into the tech teams as well, and are now doing full service planning for worship/sound/video and media all through one system. The big benefits are still being realized as it's still fairly new, but right now, the team can easily identify what songs are being done each week, access those songs via spotify/itunes or youtube all at the click of a button. We have a head start on knowing what keys we do songs in, how long each song takes (on average) and also knowing that one person does the song in one way, and another person does it totally different.

This program will eventually allow us to expand the use to more areas within the church for scheduling purposes if those ministries desire as well as taking on some other church functionality.

This past year also brought with it regular 'Powerhouse Prayer and Praise' nights where we did monthly nights with a very heavy prayer and worship focus to it. On one night specifically, we got to hear some great testimonies about how God has worked in some pretty difficult situations. Those nights are always rewarding and renewing!

This coming year is an exciting one for us where we are working with the sound and finance teams to upgrade our sound board and purchase some additional equipment. We're in the process of scoping out a new digital sound board which will allow the sound team to visually see what is happening but will also allow the team to set things up in such a way that they can realistically train someone on the use of the board and how sound works, how to mix and not have to do this during a practice time or bringing a band in to play. We're also starting the process of lowering stage noise by moving from on stage monitors (speakers) and moving to in ear monitors, so in the next few week/months, you may start seeing some of us look like we're listening to our i-pod's. This could take some getting use to but with God's grace, He'll get us through that transition period. Working with the finance team, we'll be working on moving to these in ear monitors 100% over the next couple years.

Respectfully Submitted,

Dale Yushchyshyn

REPORT OF THE GRACE IN MOTION TEAM

The Grace in Motion Committee meets and prays together for wisdom and guidance in the distribution of funds received through the Benevolent Fund. The Benevolent Fund offering is received from the congregation of Sturgeon Alliance on the same Sundays that communion is served.

During this past year the Grace in Motion ministry has distributed \$8063.00 as well as providing seed money for the three small group projects which included the Community Christmas Dinner, the School Breakfast Program, and Dollars for Scholars. It has been exciting to see the results of the funds that were distributed.

This past year we have said goodbye to two of the members of the GIM team. Pastor Fred stepped down from the Pastoral Liaison position when he resigned from SAC to become a Chaplain at the Edmonton Remand Centre. Then in April this year we said goodbye to Dyvonna Inkster as she took on other responsibilities in the community. We are so grateful for their past contributions to the GIM ministry.

We also welcomed two new members on the GIM committee. Kim Bohaychuk stepped in as the Intake Person for new referrals and Arda DeHaan became the liaison for SAC. We are so appreciative for these new members.

Jacquie Jaehn continues her role as the Financial Bookkeeper for the GIM committee and keeps us informed as to the balance of funds we have to work with in order to meet the needs of those who have been referred either through the Gibbons Community Resource Centre or Sturgeon Alliance. Jacquie's role is greatly appreciated as many times she has done the "footwork" for this committee.

In closing, we as a committee wish to express our gratitude to you the congregation of SAC. For it is only through your open hearts and generous giving that this committee has been able to Make Jesus Famous. God Is Good All The Time!

Respectfully Submitted,

Darrell Dalby

REPORT OF THE MISSIONS COMMITTEE

The Missions Committee consisted of Mike Wasylynchuk, Willis Kozak, Sara Heinen, April Braun, Gayel Zylstra and Brent Foster. We met for the first time under Pastor Brent's leadership on Jan 22, 2018 to bring Pastor Brent up to speed regarding missions at Sturgeon Alliance Church. We discussed the mission's history at Sturgeon Alliance Church and then turned our attention to our International Workers. Ideas circulated regarding how to keep the congregation in the loop regarding the issues and prayer requests of our International Workers. All agreed that this is important and more needs to be done here in the days ahead. Each committee member was then given an International Worker to contact and find out prayer requests. At this meeting we also saw the need to develop a "Short-term Mission Application" as a way to prayerfully process Sturgeon Alliance Church's support for those in our congregation seeking to go on a short-term mission trip. Pastor Brent developed this in the following weeks and it was then approved by the rest of the committee.

This past year we also had the privilege of hosting two of our International Workers during Sunday Morning worship. On April 29 Phebe and Paulo Ho shared with us about their ministry in Spain. And then on July 1/2018 Peter and Celeste Reichert were with us to share about their recent transition from Morocco to Spain. The Missions Committee then connected with the Reichert's over supper later in the summer where we heard more about their challenges and prayerful dreams for the days ahead. It was good to hear how God is working through each of their ministries. We hope to maintain and continue to develop connections like this in the days ahead. It got all of our minds turning as to how we can further support our International Workers here at Sturgeon Alliance Church.

We all feel that Global Missions in general needs a resurgence in our hearts and minds here at Sturgeon Alliance Church. And in this next year we hope to prayerfully develop a vision as to what it means for us to Make Jesus Famous on a global scale.

Respectfully Submitted

Mike Wasylynchuk

REPORT OF THE FINANCE COMMITTEE

The finance team is made up of members of the church appointed by the board of elders to oversee the finances of the church and make recommendations to the board of elders. The finance team also works with Pastor Brent to make a budget recommendation to the board of elders. The finance team members are Kelly Froese, Jeff DeHaan, Steve Braun and Cindy Bredin.

This year saw us do quite a number of projects on our building. We built a media center, purchased some new equipment for media, rebuilt the roof over the kitchen that was leaking, put a new roof on the sanctuary and poured new steps leading into the office. We could not have done this without many volunteers who donated time, supplies, and food. A special thanks to the people who took on the organization of these projects. We as a team thank you for your dedication to our church and pray God's blessing in the coming year.

Respectfully Submitted,

Kelly Froese

Financial Statements of

STURGEON ALLIANCE CHURCH

June 30, 2018



LISA M CASEWELL PROFESSIONAL CORPORATION
Certified General Accountant



LISA M CASEWELL PROFESSIONAL CORPORATION
Certified General Accountant

NOTICE TO READER

On the basis of information provided by management, I have compiled the statement of financial position of Sturgeon Alliance Church as at June 30, 2018 and the statement of operations and changes in net assets for the year then ended.

I have not performed an audit or a review engagement in respect of these financial statements and, accordingly, I express no assurance thereon. Readers are cautioned that these statements may not be appropriate for their purposes.

Sherwood Park, Alberta
August 8, 2018


Lisa M Casewell Professional Corporation

STURGEON ALLIANCE CHURCH
STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2018
(Unaudited - See Notice to Reader)

	GENERAL FUND 2018	BUILDING FUND 2018	MISSIONS FUND 2018	BENEVOLENT FUND 2018	TOTAL ALL FUNDS 2018 2017	
ASSETS						
CURRENT						
Cash	\$118,899	\$0	\$9,607	\$4,752	\$133,258	\$142,643
Accounts Receivable	1,806	0	0	0	1,806	1,323
Inventory	0	0	0	0	0	2,038
Prepaid Expenses	10,828	0	0	0	10,828	5,986
	<u>131,533</u>	<u>0</u>	<u>9,607</u>	<u>4,752</u>	<u>145,892</u>	<u>151,990</u>
CAPITAL ASSETS (NOTE 3)	<u>0</u>	<u>2,251,540</u>	<u>0</u>	<u>0</u>	<u>2,251,540</u>	<u>2,291,957</u>
	<u><u>\$131,533</u></u>	<u><u>\$2,251,540</u></u>	<u><u>\$9,607</u></u>	<u><u>\$4,752</u></u>	<u><u>\$2,397,432</u></u>	<u><u>\$2,443,947</u></u>
LIABILITIES AND NET ASSETS						
CURRENT						
Accounts Payable	\$14,585	\$0	\$0	\$0	\$14,585	\$9,506
Payroll Remittances Payable	4,897	0	0	0	4,897	5,883
Deferred Revenue	1,275	0	0	0	1,275	120
Callable Debt Due in One Year (Note 4)	0	98,400	0	0	98,400	101,968
	<u>20,757</u>	<u>98,400</u>	<u>0</u>	<u>0</u>	<u>119,157</u>	<u>117,477</u>
Callable Debt Due Thereafter (Note 4)	0	412,371	0	0	412,371	508,009
	<u>20,757</u>	<u>510,771</u>	<u>0</u>	<u>0</u>	<u>531,528</u>	<u>625,486</u>
NET ASSETS						
Unrestricted Net Assets	110,776	0	0	0	110,776	121,099
Restricted Net Assets (Note 5)	0	0	9,607	4,752	14,359	15,382
Invested in Capital Assets	0	1,740,769	0	0	1,740,769	1,681,980
	<u>110,776</u>	<u>1,740,769</u>	<u>9,607</u>	<u>4,752</u>	<u>1,865,904</u>	<u>1,818,461</u>
	<u><u>\$131,533</u></u>	<u><u>\$2,251,540</u></u>	<u><u>\$9,607</u></u>	<u><u>\$4,752</u></u>	<u><u>\$2,397,432</u></u>	<u><u>\$2,443,947</u></u>

(The accompanying notes are an integral part of these financial statements)

On behalf of the Board:

_____ Director

_____ Director

STURGEON ALLIANCE CHURCH
STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCE
FOR THE YEAR ENDED JUNE 30, 2018
(Unaudited - See Notice to Reader)

	GENERAL FUND 2018	BUILDING FUND 2018	MISSIONS FUND 2018	BENEVOLENT FUND 2018	TOTAL ALL FUNDS 2018 2017	
REVENUE						
Unrestricted Offerings	\$499,603	\$0	\$0	\$0	\$499,603	\$529,790
Restricted Offerings	7,063	14,615	1,440	25,363	48,481	31,386
Preschool Fees	31,986	0	0	0	31,986	32,150
Ministry Recoveries (Note 6)	14,330	0	0	0	14,330	31,008
Rental Income	2,420	0	0	0	2,420	1,380
Interest Income	54	0	0	0	54	120
Lampstand Sales	40	0	0	0	40	42
	<u>555,496</u>	<u>14,615</u>	<u>1,440</u>	<u>25,363</u>	<u>596,914</u>	<u>625,876</u>
EXPENDITURES						
Salaries and Benefits	\$247,082	\$0	\$0	\$0	\$247,082	\$316,403
Amortization Expense	0	50,679	0	0	50,679	51,387
Facility Maintenance	38,325	0	0	0	38,325	40,338
Missions Disbursements (Note 7)	0	0	35,452	0	35,452	24,777
Utilities	26,988	0	0	0	26,988	21,484
Benevolent Disbursements	0	0	0	26,386	26,386	15,922
Interest on Long term Debt	0	20,793	0	0	20,793	14,791
District Operating Budget	14,988	0	0	0	14,988	12,723
Children's Ministry and Kings Kids Preschool	13,371	0	0	0	13,371	12,254
Office Supplies and Advertising	10,544	0	0	0	10,544	10,707
Youth and Tweens Ministry	10,146	0	0	0	10,146	10,443
Search, Relocation and Honorariums	10,102	0	0	0	10,102	9,536
Insurance	8,622	0	0	0	8,622	8,767
Leadership Development	7,476	0	0	0	7,476	8,265
Worship and Technical	6,663	0	0	0	6,663	6,009
Professional Fees	5,375	0	0	0	5,375	3,517
Kitchen	4,998	0	0	0	4,998	3,201
Denominational Events	3,527	0	0	0	3,527	3,092
Special Events and Lampstand	2,303	0	0	0	2,303	559
Travel and Bus Maintenance	2,176	0	0	0	2,176	1,000
Men's and Women's Ministry and GPS	1,556	0	0	0	1,556	814
Interest and Bank Charges	1,555	0	0	0	1,555	704
Evangelism and Discipleship Resources	364	0	0	0	364	2,826
	<u>416,161</u>	<u>71,472</u>	<u>35,452</u>	<u>26,386</u>	<u>549,471</u>	<u>579,519</u>
Fund Increase (Decrease) before Interfund Transfe	139,335	(56,857)	(34,012)	(1,023)	47,443	46,357
Interfund Transfers (Note 8)	(149,658)	115,646	34,012	0	0	0
Fund Increase (Decrease) for the Year	(10,323)	58,789	0	(1,023)	47,443	46,357
Net Assets, beginning of Year	121,099	1,681,980	9,607	5,775	1,818,461	1,772,104
Net Assets, end of Year	<u>\$110,776</u>	<u>\$1,740,769</u>	<u>\$9,607</u>	<u>\$4,752</u>	<u>\$1,865,904</u>	<u>\$1,818,461</u>

(The accompanying notes are an integral part of these financial statements)

STURGEON ALLIANCE CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2018

Unaudited - see "Notice to Reader"

1. Nature of the Organization

Sturgeon Alliance Church (SAC) is located in Gibbons, Alberta. The church is affiliated with the Canadian Christian and Missionary Alliance. Sturgeon Alliance Church is registered as a Canadian charitable organization. As such, it is authorized to issue charitable donation receipts for income tax purposes. The organization is exempt from federal income tax under 149 (1)(l) of the Federal Income Tax Act.

2. Fund Accounting

The Organization's financial statements are prepared on a fund accounting basis using the restricted fund method.

The *General Fund* reports on unrestricted resources, and accounts for operating expenses, including payroll, ministry program delivery, office administration and facility costs.

The *Building Fund* reports on capital assets as well as restricted resources that are designated first for payments on the building debt and secondly for future building projects as approved by the Board.

The *Missions Fund* reports on restricted resources that are designated for local and overseas mission work outside of regular church programs.

The *Benevolent Fund* reports on restricted resources that are designated for the special needs of congregants and the community.

3. Capital assets

	Cost	Accumulated amortization	Net book value	
			2018	2017
Land	\$ 28,000	\$ -	\$ 28,000	\$ 28,000
Building	2,500,139	329,704	2,170,435	2,214,729
Equipment	38,638	18,500	20,138	21,077
Furniture and Fixtures	32,366	14,521	17,845	17,292
Vehicles	2,685	1,567	1,118	1,597
Computers	22,060	8,056	14,004	9,262
	<u>\$ 2,623,888</u>	<u>\$ 372,348</u>	<u>\$ 2,251,540</u>	<u>\$ 2,291,957</u>



STURGEON ALLIANCE CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2018

Unaudited - see "Notice to Reader"

4. Callable Debt

Prime + 0.5% loan payable with monthly payments of \$10,000 (principal and interest). Secured by land and building with a net book value of \$2,198,435.

Less Callable Debt Due in One Year

	2018		2017
	\$ 510,771	\$	609,977
	98,400		101,968
	\$ 412,371	\$	508,009

Callable debt is owed to the Western Canadian District of the Christian and Missionary Alliance, a related party.

5. Restricted Net Assets in the Missions Fund

Beginning balance Internally Restricted Missions Funds
Additions per Board motions from General Fund surplus
Disbursements per Board motions
Ending balance Internally Restricted Missions Funds
Externally Restricted Funds
Total Restricted Missions Funds

	2018		2017
	\$ 9,607	\$	103,047
	0		0
	0		(700)
	9,607		9,607
	0		0
	\$ 9,607	\$	9,607

6. Ministry Recoveries

Youth Group
Kid Kamp
GPS
Women's Ministry
Lay Leader Training
Men's Ministry

	2018		2017
	\$ 8,267	\$	7,797
	5,843		8,156
	220		80
	0		10,063
	0		2,477
	0		2,435
	\$ 14,330	\$	31,008

STURGEON ALLIANCE CHURCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2018**

Unaudited - see "Notice to Reader"

7. Missions Disbursements

	2018	2017
Global Advance	\$ 29,976	\$ 31,843
Canadian Ministries	4,996	5,307
External Restricted Fund disbursements	480	2,488
Internal Restricted Fund disbursements	0	700
	\$ 35,452	\$ 40,338

8. Interfund Transfers

The General Fund transferred \$115,646 (2017 - \$104,295) of its surplus to the Building Fund, to cover loan payments and capital purchases in excess of contributions received. The General fund also transferred \$34,012 (2017 -\$36,243) to the Missions fund which was used to disburse funds to C&MA Missions projects in excess of contributions received.



**STURGEON ALLIANCE CHURCH
2018-2019 BUDGET**

Acct. #	Title	18/19 Budget	17/18 Actual	17/18 Budget	16/17 Actual	16/17 Budget	15/16 Actual	15/16 Budget
REVENUE								
	General Fund donations	547,398	499,603	515,460	529,790	552,832	537,858	558,359
	Building Fund donations		14,615	0	20,170	0	28,195	0
	King's Kids Preschool fees	27,000	31,986	30,000	32,150	30,000	33,542	24,000
	Facility rentals/donations	1,500	2,514	1,500	1,542	3,000	3,712	3,000
	TOTAL REVENUE	575,898	548,718	546,960	583,652	585,832	603,307	585,359
	GF donation increase needed over last yr actual	9.6%		-2.7%		2.8%		1.6%
	actual GF donation increase over previous yr		-5.7%		-1.5%		-2.2%	
EXPENSE								
Operating Expenses								
5205	District Operating Budget	16,422	14,988	15,464	15,921	16,585	16,164	16,751
5210	Advertising	800	463	800	401	800	715	1,240
5225	GST clearing acct	0	-	0	-	0	0	0
5230	Bank charges	1,680	1,554	1,680	1,002	1,680	1,427	960
5235	Insurance	8,000	8,622	8,000	9,535	9,060	9,060	9,360
5240	Professional Fees	6,800	5,375	6,800	6,009	6,680	5,819	6,680
	5210-5240 Total	33,702	31,002	32,744	32,868	34,805	33,185	34,991
	Office Expenses							
5251	General office supplies	2,575	3,268	2,200	2,354	2,200	2,195	2,400
5252	Website & software expenses	1,200	1,205	540	83	640	119	540
5253	Graphics & Communication	2,000						
5254	Subscriptions/Memberships	620	1,058	620	790	670	985	660
5255	Copier expenses	4,400	4,520	4,400	4,434	4,400	4,869	3,960
5256	Postage & shipping	300	30	700	128	700	533	720
5250+	Office Expenses Total	11,095	10,081	8,460	7,789	8,610	8,701	8,280
	Facility Management							
5282	Janitorial supplies	2,600	2,216	2,600	2,416	2,400	2,532	2,400
5283	Operations	3,000	5,304	2,220	2,876	2,500	3,122	3,740
5284	Decorating	300	285	300	291	300	269	300
5285	Repairs & Maintenance	9,000	29,385	10,500	8,464	2,000	5,988	2,000
5286	Cleaning Services	0	758	750	0	0	0	0
5287	Repairs to Equipment	480	8	480	376	240	14	240
5289	Security	372	368	372	368	372	368	372
5280+	Facility Management Total	15,752	38,324	17,222	14,791	7,812	12,293	9,052
	Utilities							
5322	Gas	7,200	7,156	7,200	7,092	5,500	4,658	7,200
5324	Power	13,000	12,271	12,000	11,058	12,000	11,298	13,200
5326	Water	5,040	5,113	5,040	5,255	4,800	4,903	4,500
5328	Telephone	3,750	2,448	1,080	1,372	5,640	5,634	5,400
5320+	Utilities Total	28,990	26,988	25,320	24,777	27,940	26,493	30,300

Acct. #	Title	18/19 Budget	17/18 Actual	17/18 Budget	16/17 Actual	16/17 Budget	15/16 Actual	15/16 Budget
	Salaries & Benefits							
5370	Wages	256,592	216,056	227,460	278,428	270,652	246,187	268,437
5372	El Expense	4,684	5,132	5,318	5,706	6,310	4,710	6,257
5374	CPP Expense	9,570	9,176	8,114	11,679	10,450	9,146	10,362
5376	Summer Students	0	0		0	0	0	0
5381	Pension	6,800	5,049	6,670	8,495	8,810	7,360	8,810
5382	Group Life							
5384	Benefits	8,000	4,029	10,500	11,580	10,500	10,900	10,500
5377	Donations clearing acct							
	Internship							
5370+	Salaries & Benefits Total	285,646	239,442	258,062	315,888	306,722	278,303	304,366
5391	Staff Gifts	400	577	400	515		987	
5392	Search & Relocation	250	9,502	10,000	2,592	2,000		
5395	Travel	1,200	951	1,800	449	1,800	1,469	1,200
5397	Bus Maintenance	1,200	1,226	1,200	2,752	900	3,153	900
	5390-5397 Total	3,050	12,256	13,400	6,308	4,700	5,609	2,100
	Capital Purchases							
5410	Administration	0	0	0	0	0	957	0
	Kitchen & Dining	0		0	0	0		0
5412	Admin & Computers	0	6,629	1,000	4,465	1,000	0	800
5414	Furniture & Furnishings		2,403	0		0		0
5416	Tech & Creative Arts		1,230	0		0	523	0
	Landscaping Equipment							
5418	Vehicles			0			2,685	
	Miscellaneous					0		0
5500	Mortgage interest	16,220	20,794	19,895	21,484	21,654	24,813	26,405
5505	Mortgage principal	103,780	99,206	100,105	98,516	98,346	107,587	93,595
	Capital Purchases Total	120,000	130,262	121,000	124,465	121,000	136,565	120,800
	Total Operating Expenses	498,235	488,355	476,208	526,886	511,589	501,149	509,889

Ministry Expenses

	Leadership Development							
5612	Lay leader training	1,000	174	2,040	197	2,040	2,336	2,615
5613	Student scholarships	0	2,500	3,000	5,000	6,000	1,000	1,000
5614	Staff PD	2,000	2,504	3,280	2,000	4,000	3,905	6,520
5615	Certifications	0	0	300	0	300	0	430
5616	Staff expense allowance	1,500	1,372	2,030	647	780	777	780
5618	Staff/Board meeting exp	2,000	926	3,000	122	1,000	6	600
	Leadership Dev Total	6,500	7,476	13,650	7,966	14,120	8,024	11,945
5631	Prayer Retreat	3,000	2,712	2,000	3,137	3,000	3,000	3,000
5632	General Assembly	0	815	1,800	0	0	1,611	3,000
5633	District Conference	500	0	0	380	300	0	0
	C&MA Events Total	3,500	3,527	3,800	3,517	3,300	4,611	6,000

Acct. #	Title	18/19 Budget	17/18 Actual	17/18 Budget	16/17 Actual	16/17 Budget	15/16 Actual	15/16 Budget
5651	CM Outreach Initiatives	1,300	650	800	0	800	0	200
5652	Mustard Seed nursery	300	373	200	60	200	144	200
5653	SonBurst	220	99	220	25	220	49	220
5654	G Force	1,610	1,044	840	596	840	936	840
5656	Kid Kamp	2,425	1,066	500	-76	725	174	725
	Children's Ministries Total	5,855	3,232	2,560	605	2,785	1,303	2,185
5681	KKP Classroom expenses	2,300	2,555	2,260	1,425	2,200	2,482	2,375
5682	KKP Yearbook	290	120	290	17	290	8	290
5683	KKP Special Events & Trips	2,600	1,464	1,800	1,743	2,350	1,472	1,550
5684	KKP Miscellaneous	500	159	500	308	650	0	150
	King's Kids Preschool Total	5,690	4,298	4,850	3,493	5,490	3,962	4,365
5700	Kitchen	6,000	4,998	3,600	2,826	3,600	3,430	3,600
5710	Guest Honorariums	800	600	250	500	250	200	250
5715	Small Groups	1,500	1,697	300	-80	600	1,072	600
5716	Other Ministry Support	0	0	0	0	0	0	0
5720	Lampstand	0	0	0	0	0	1,259	0
5721	Evang & Disc Resources	300	2,402	300	559	300	286	1,200
5730	Connecting	1,200						
5755	Special Events	400	-97	1,200	929	1,200	-913	1,800
	5700-5755 Total	10,200	9,600	5,650	4,734	5,950	5,334	7,450
5761	MediaShout	0	910	0	0	0	0	0
5762	Sound	600	3,395	800	0	800	153	960
5763	Worship resources	600	2,358	1,060	814	1,000	813	1,080
5764	CDs & DVDs	0	0	0	0	0	0	0
	Worship & Tech Total	1,200	6,663	1,860	814	1,800	966	2,040
5784	Youth Group	5,000	1,821	1,800	2,631	1,800	1,667	1,800
5785	Tweens	1,400	58	500	279	300	372	600
	Youth Ministries Total	6,400	1,879	2,300	2,910	2,100	2,039	2,400
5800	Global Advance Fund	32,844	29,016	30,928	31,843	33,170	32,328	33,502
5806	Canadian Ministries Fund	5,474	4,996	5,155	5,307	5,528	5,388	5,584
	Missions Total	38,318	34,012	36,082	37,150	38,698	37,716	39,085
	Total Ministry Expenses	77,663	70,687	70,752	61,189	74,243	63,955	75,470
	TOTAL EXPENSE	575,898	559,042	546,960	588,075	585,832	565,104	585,359
	SURPLUS/DEFICIT	0	-10,324	0	-4,423	0	38,203	0

REPORT OF THE NOMINATION COMMITTEE

The Nomination Committee placed a notice in the bulletin on April 22 asking people to submit names for future potential Elders. It ran for 3 weeks as required by our bylaws. No names were submitted from the congregation.

The Nomination Committee consisting of Brent Foster (Chair) Bert Zylstra, Kelly Froese, Steve Heinen and LaDean Siebel met for the first time on June 3rd to prayerfully start the process of nominating the next Elders. There were two positions that needed to be filled. We prayed over a number of names that day and were able to select a smaller group. Steve Heinen was one of the names that was brought forward in this initial meeting. When Steve's name was brought up, he dismissed himself from the conversation, and the rest of the nominating committee decided that Steve's name should be part of the smaller group for Elder consideration. Steve Heinen then withdrew himself from the rest of the nominating process seeing that his name was up for consideration. The Elders then selected Willis Kozak as a member of the congregation to take Steve Heinen's place on the Nomination committee.

The nomination committee met again on June 25 to select two men from that smaller group. The nomination committee would like to bring the names of Steve Heinen and Adrian Mulligan to the congregation for vote to fill the role as Elders.

Respectfully Submitted

Pastor Brent Foster

Psalms 31

In You, O LORD,
I put my trust; Let me
never be ashamed;
Deliver me in
Your righteousness.

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