

COORDINATING MINISTER'S FOREWORD: LOVE ABIDES

Love never ends...Now I know only in part; then I will know fully, even as I have been fully known. ¹³ And now faith, hope, and love abide, these three; and the greatest of these is love.

1 Corinthians 13

Among the deaths of notable persons in 2016, one that may have gone unnoticed by many is that of Alvin Toffler, the author of the 1970 mega-best seller, "Future Shock." Forty-seven years ago, Toffler observed that society was experiencing an increasing number of changes with increasing rapidity. He argued it beginning in the late 1950's. This accelerated rate of technological and social change was leaving people feeling disconnected and suffering from "shattering stress and disorientation" otherwise known as "future shock." What Toffler observed then seems more true today. He was writing before the internet, smart phones, and discontinuous change. Since then, the pace of information and associated social change has exponentially increased and with it the "information overload" which he predicted. While the traditional sources of information have declined – journalism, the family, the church, the library – fake news, partisan news, social media, and ranting blogs have become the drivers of decision making and conspiracy theories. People are retreating into information silos where they're fed by a small coterie of like minds and dissatisfaction. Consequently, indignation and fear are on the increase and unexpected things are happening politically in the world, e.g. Brexit and Donald Trump. An essay our Official Board used as a discussion document last fall was entitled: "The Ground Has Shifted Beneath our Feet" and it has.

But for all his foresight about the rapidity and rapacity of change, Toffler didn't work into his prophecies the stability and persistence of love. Later in his career, in an interview on Australian radio in 1998, he stepped back for a moment from his lionization of the digital revolution and said this: "Society needs people who take care of the elderly and who know how to be compassionate and honest. Society needs people who work in hospitals. Society needs all kinds of skills that are not just cognitive; they're emotional, they're affectional. You can't run society on data and computers alone." Funny, he never wrote that down but its truth is written down in the pages of this Annual Report. In a world of rapid changes, some helpful, some destructive, some inevitable, there is solid ground to stand upon and take one's bearings. There are values and relationships that transcend change and give meaning and direction to it in life, in death, and life beyond death. The church today like all our institutions and every individual is pressured by change and a decline in community roots but this annual report is a witness to the efforts of those who serve our eternal Lord and the timeless values of love, service, and time for each other. Egos must sometimes be set aside and meetings endured but that is the cost of organization, transparency, and gift-sharing which bears fruit over generations. Those who have offered their time and energies as reflected in the pages of this outline of the annual story of Kingsway-Lambton are to be thanked, affirmed, and blessed for the blessings they have shared in God's service.

Sadly, as well as the gift of love and loves blessings, there were other things that didn't seem to change this past year. For all our technological progress, the intransigence of

hatred and fear of neighbour still speaks of the need for faithful witness and service of the self-giving love of God. 2016 was well marbled with terrorist attacks and mass shooting events that seem to be part of the rhythm of contemporary life. March in Brussels, June in Orlando, July in Nice, December in Berlin, and January in Quebec City, people acted out of the roots of distorted religion and pathetic hatred of those who are different. Too many black lives fell to police bullets and police officers were murdered in an unjust and blind response. Through it all the shocking headlines the people of Syria and the Ukraine seemed to suffer without respite.

Natural disasters too took their usual place on the stage of world events. The fire around Fort MacMurray forced the evacuation of a city of 80,000 people. That fire may have been a symptom of the continued warming of our planet. 2016 set another new record for the warmest year ever. Major earthquakes in Ecuador and Italy killed hundreds. People responded by opening their homes and hearts and sending aid. There is no digital substitute for organized and actual hospitality and compassion.

Earthquakes were also felt in the political realm with the vote of Britain to leave the European Union and the U.S. voting, in the opinion of some, to leave sanity with the election of Donald Trump. Neither of these events nor President Trump can be cavalierly dismissed, underestimated, nor treated with arrogant disdain. They are expressions genuine anxiety and the desire that many feel to retreat behind walls, to slow the pace of change, and to return to what some nostalgically believe was a better time. Toffler was right; increasingly people across a broad spectrum feel disengaged and threatened with loss of their status and place in the world. We, the servants of Jesus Christ, have a different security and dignity to offer and a ministry of reconciliation to perform. This is not a time to dismiss anyone nor build walls. We can be proud of the tone set by our Canadian government in this past year. We in the church have a deeper, broader, and higher tone to set and to share in the way of Jesus Christ.

In this context our efforts very much intersected with these events in our world. Together with Runnymede and Royal York Road United Churches, it was a joy in October to welcome and help establish a Syrian family in their new home in Canada. This wasn't the effort of a moment or through a click for crowd funding but the fruit of great planning and time that began a year earlier by a marvellous committee of caring hearts and minds chaired by our own Joy Crysedale. Her committee and all those who contributed and continue to serve this labour of love are to be congratulated. Kingsway-Lambton also became the necessary institutional partner with a neighbourhood community group working to the same goal.

Our efforts for the poor and marginalized continued across a broad spectrum through the many activities and compassion of our individual members and our support of local agencies through our Outreach committee, the ministries of our UCW, and our Honduras Committee. "Movies that Move You" provided exposure, a forum for discussion, and community interaction for a wide range of social justice concerns such as redress of historic injustices to our First Nation's sisters and brothers, and Fair Trade initiatives. I thank Donna-Lee Waymann for her inspiration and leadership. Wednesday

Worship did the same in bringing in and supporting speakers engaged in ministry to youth at risk and compassion to those society has judged or left behind but Jesus has sought and welcomed. Wednesday night explored issues around youth at risk, women, the LGBTQ community, and the plight of the demonized and dehumanized. I thank Steve Prime for his continued leadership and his ability to connect and foster the gifts of many. I thank the Ryan family, Kim Hanmer, Jeff Steele and those who have shared their musical gifts with that service.

In extending our welcome and continuing to unfold the findings of our Membership, Engagement, and Growth Committee. A new body was initiated by the leadership of our Clerk of Session Mary Prime. The Caring, Connecting, and Welcoming Committee has pushed us to greater inclusivity in our communications and atmosphere and continues to challenge us to be the church that looks like Jesus. We also continue to work to develop occasional worship services, once a month, September to June, that seek to “Open our Doors” to those who think that “church” requires a certain uniform of dress or taste in music rather than an awareness of the height, breadth, and depth of God’s reconciling love. In a world being torn apart by change, this slight change is not more of the same but a recognition that to serve the eternal, unchanging and risen Word of reconciling love in a changing culture, we need to remember our identity as a church in mission and our calling to reach out in mission and to speak the language of a culture that needs us and our Good News. Churches that confuse form with content, style with substance, are closing throughout our city and North America. Our use and proficiency in the operation of AV equipment in most of our worship services has been another way we have shown adaptability in speaking to a “visual” culture.

A major initiative and commitment to reaching out took place in February of 2016 when Moses Kang joined our staff as full time minister to Children, Youth, and Young Families. This was again the fruit of careful planning, long deliberation and the recognition that if we are to grow we need to resource and emphasize this area of our ministry. Moses has been a delight as a skilled and dedicated colleague and friend. His efforts at revitalizing our Sunday School, supporting activities and ministry for youth are detailed elsewhere in this report. Let me speak of his support to me and my appreciation of his efforts in a very challenging area of ministry in this culture. His presence was key in giving me the confidence and freedom to take my long overdue sabbatical leave. His intelligence and faith are welcome allies. Together we have been pursuing conferences and ideas to understand and reaching out to the cohorts variously labelled Millennials and Gen X’ers. Many are dismissive and unimpressed by these now large segments of our population. They have been labelled: “entitled, lazy, self-involved, short sighted, and “does not play well with others.” All terms which have been applied with varying degrees accuracy to baby boomers in another time. Such broad brushes are the custom of each generation in looking back. Our task, with finer brush strokes, is to recognize the real and perceived needs of these beloved Children of God, and paint them into the present and future of our congregation and God’s pilgrim people. It is patient work and requires new foundations and new wineskins. We want to make “unique mistakes” in this service. I’m thankful for Moses.

As we welcomed Moses to our ministry, we also underwent a year of great change in our staff team which made for a challenging year. Anne Marie Page resigned as our Choir Director just before Easter. Gail Teal our beloved Church Administrator retired after 31 years. Karen Munday readied us for her retirement after 18 years. Both Gail and Karen graciously agreed to stay in part time capacities to help us transition. We appreciated the work of the genial Sarah Hastie through the second half of the year but Sarah was given another opportunity which with tears in her eyes she felt compelled to say yes to. Through the tireless and resilient leadership of Frances Johnston with faithful support from David Macdonald, search committees went about the task of replacing the irreplaceable. Now we have in place two individuals who have seamlessly entered our life and work and we hope and pray for long tenures. Alison Ryan has shown confidence, competence, and charisma is taking on the multi-valent role of church administrator and Ed Mock is as competent at a spreadsheet as his wife Kate is with a musical lead. We are blessed to have them. Frances has also led a careful search looking for a new music director supported by some wonderful and dedicated committee members. Patience is being taken to find the right fit with attention to work history, musical talent, and faith. We have been fortunate to have a gifted interim in the meantime. Oliver Dingwell has brought a refreshing Newfoundland sea breeze in his flexibility, affability, and undoubted talent. Oliver is committed to becoming an ordained minister in the United Church and that process will take him away from our organ bench in a year's time but we are enjoying our time with him and he gives us time to find his successor. We're thankful too to Dan Ryan who has provided musical leadership on "Opening Doors" Sundays. We're blessed to have such young and committed servants in our midst. I thank Hilary Apfelstadt as well as Greg Hughes of the music committee, and Steve Prime of the Worship Committee for all they've done behind the scenes to find Oliver and to see that Sundays were supplied with wonderful musicians.

While working with and through these transitions, I had my own wonderful transition taking my aforementioned sabbatical. In June, July and the first week of August I was "away." I thank you for making this possible for me in so many ways. It was a rich time. In June in Israel at Tantur in a month-long course given through the University of Notre Dame, I formed strong bonds with colleagues, now friends, from different denominations and different nations. Some facing similar challenges as Kingsway-Lambton. Some facing challenges that help me to realize how fortunate we are. I walked in the footsteps of Jesus and looked upon the landscape he knew. I also came face to face with the complexities, frustrations, and hopes of that land, such a crucible for humanity learning to love and respect one another. We are slow learners. My time with Esther in July in Scotland, first in the historic Abbey on Iona and then on some pretty nice golf courses was much cooler by comparison but refreshing and expanding. In our week on Iona, I again met with colleagues from the U.S., South Africa, Australia, and the United Kingdom who had journeys like ours in Toronto and some who had inspiring journeys of survival and witness through oppression and transition. I also had an opportunity for extended conversations with an acquaintance from Princeton, now a friend, Prof. Timothy Gorringer. The golf and travel to Opens, castles, museums, and battlefields, the streets of Glasgow and London was exotic and exciting for me. Worshipping in a 12th century cathedral in St. Andrews where Old Tom Morris had been an elder, taking in

three church services in three historic churches on one Sunday in London was a gift and treat. Then returning to Halifax for a visit with our daughter, retracing a honeymoon stop, a little more golf and church and museums was a wonderful way to bring this exceptional hiatus in my life to a close. Thank you for the opportunity and the memories.

I returned to preach at Lake Joseph Community Church and Timothy Eaton Memorial Church in August and squeezed in a few pastoral visits. One was to Bill Winterburn whose diagnosis that month shocked us all. Bill's response to his cancer and his ongoing service to our congregation as our treasurer is a good segue to the kind of inspiration we can find right here at home. In spite of being seriously ill, Bill kept our books and continues to do so with quiet dedication. He will speak of his appreciation of the support he gets from his church family but he leaves me speechless. We walk together through many such ups and downs that is what church families do. I thank you for the privilege of walking with you.

Part of that walk is to say good-bye to loved ones who have smoothed the way for us and served us and our loving God. We gave into God's care Revs. Victor Wood and Allan Logan who were on our staff and served as volunteers. In the usual way of our mortal life, other friends have been received into that great hope which is ours in the victory of life and love in Jesus Christ. Some died too soon. Some were ready for their next chapter after long and loving lives. Our tears flow equally for all. Their names are listed in this report, their legacy is woven into our lives.

When we come to the question of Legacy, some major initiatives are underway through the leadership of John Franklin and the co-leadership of John Rook and Paul Collings. John continues to look long term and encourage us to leave even a small portion of our estates for the service of God through Kingsway-Lambton. John and Paul are working hard at a capital campaign to meet more urgent needs of the infrastructure for our ministry. Their efforts are appreciated and a blessing as are those who support them and contribute to the long term vision and mission of our congregation.

In the shorter term, exciting things are happening. Our Alpha program resumed this fall under the leadership of Paula Roberts and Sarah Keating with the able support of kitchen miracle worker Esther Reid and her team. It was a wonderful time of growth in faith and friendship for more than thirty adults. Great efforts have been made in our Sunday School through the leadership of Moses Kang and Martha and David Lang. Many were recruited to share in this teaching ministry. They are to be blessed and affirmed. Special affirmation to Gloria Kang who has taken on responsibility for the nursery. We can't expect young families to come if there's no place for the youngest and most vulnerable of us. Gloria has stepped up to serve us in this important way. The Christmas Pageant continued with a younger cast and through the talent and effort of Cheryl Lynch and her family and supporting team. It's getting harder in this current culture. I thank the Pageant team for giving our children the opportunity to learn and tell the Christmas story once more and for giving us the opportunity to hear and see it again in a way which creates an annual indelible memory for us all.

Our senior church officers and leaders have also stepped up in remarkable ways with time, intelligence, faith and vision. The Chair of our Board, Priscilla Knight continues to push us all to recognize the challenge before us. She held a special meeting of the Official Board this past fall specifically to challenge us to reach out to the “Dones” and “Nones”. In a time when the ground has shifted beneath our feet we cannot stand still. Priscilla keeps this truth before us but she also lives it in doing special things which make our church into the warm and welcoming place we seek to be. I’m not just speaking of the Flea Market which set another new record this year but of events where she moves behind the scenes to see that events and individuals are recognized and affirmed. Mary Prime, our Clerk of Session these last three years has offered the same kind of faith, awareness, and leadership. I’ve mentioned previously some of her leadership. Now I must mention that she is completing her term. Well done thou good and faithful servant. We are better for her time in leadership and wish she and husband Steve who is no slouch either, a wonderful adventure as they go on sabbatical together. We trust they will come back re-energized and inspired. I welcome Margaret Pace into the role of Clerk of Session and know she will put her own particular and gracious stamp on things in that role. I thank Ian Lush for his steady hand and integrity in chairing stewards and John Waymann as Chair of Trustees and John Franklin Chairing Gifts and Giving. They keep us sound as well as honestly and inspiringly relating our challenge. In speaking of inspiring I must mention Dorothy Donley, who chaired our Stewardship Campaign this year with such verve and imagination. She helped us to realize that Stewardship is not a dirty word but a life giving one. I can hardly wait until next November! I must thank Bob Yeo who finally got to retire from Communications but only after updating our capacity to communicate to the digital world. Susan Culver and Sheryl MacDonald have taken on that task and continue along Bob’s path of relating to the contemporary world in contemporary ways. I want to give thanks to Don MacInnes as I do annually for his constant dedication to seeing our church stays upright. This year that was literally the case when we discovered we lacked something in the way of a foundation under the sanctuary. Don with Bruce Corley attended to that need as he did to our roof and a myriad of other issues. He receives our trust and thanks for his vigilance, intelligence, and efforts on behalf of us all. I thank Rita MacDonald once again for her faithful leadership of our UCW so key to the life of our church. I thank her too for daughter Risa as I thank Risa for her creative and brilliant job of delivering our Newsletter four times a year. Risa is going to be delivering someone else in June so we are looking for someone to fill that gap or change diapers for her. I thank Janice Bull who has prepared our Communion Services steadily, thoughtfully and with kindness this past year and is completing her term. I thank Roger Dawson, Ray Bernys, Richard Day, Charles Donley, Ed Coman, and Earl Humphries for their leadership in our Men’s Group. I thank Gord Wheatley and a growing cast of AV technicians who are participating in the sound and light show each Sunday. I thank Dorothy Foster and Esther Reid for keeping the Outreach candle lit and those who worked with them, Don Mal and Kathy Kearns, in our Golf Tournament. While mentioning some of our lay leaders and volunteers, I must add thanks to Geoff Butler who leads our nominating committee and continues to recruit gifted individuals to fill our

needs in a time when volunteering on the decline and long term commitment is even rarer in the land.

Fortunately, we can also celebrate other of the many ministries we do: the Art Show, Flea Market, Knitters, Honduras Committee, Out of the Cold, Food Drives, Stonegate Community Ministry, Kingsway-Lambton Seniors, men's group, U.C.W., the Youth Drop-In, the Week of Guided Prayer, the Choir. We celebrate eating together, Grey Cup O'Chili, St. Nicholas Soiree, Soup-er Bowl Sunday, Pancake Supper, UCW Spring and Christmas Dinners, Victorian Tea, Golf Banquet, receptions after services on Sundays and when we gather after funerals, as men, women, and in each other's homes. We break bread together and we share the living bread. We make a difference every Sunday and in every Bible Study and wherever two or more are gathered in Christ's name by being a community in a world stretched by change that bears witness to an eternal Love and hope.

There are many more people and events who and which make Kingsway-Lambton a living breathing fellowship in Jesus Christ. Thanks to Pat Butler and team who give the gift of hospitality and serve us coffee each week. Thanks to our phone volunteers who provide a human voice answering the phone during the week. Those who greet and usher and seek to make the first impression of Kingsway-Lambton a warm one. The pages of this Annual Report only begin to acknowledge them. I thank you all for giving of yourselves and teaching me in the way of grace.

My own time was spread over all our usual rich congregational life, Board and Committee meetings, a terrific Confirmation Group this year, home and hospital visits, funerals and weddings and the two weekly Bible/Book studies that are part of the challenge of ministry as well as sermon and worship preparation. Beyond the Parish, or what is now called our *Local Ministry Unit*, I continue to be a director of the Karl Barth Society of North America centred in Princeton University. I attended a program in Professional Development and "Ministry in Motion" hosted by Wellington Square in Burlington. I was invited to Chair a Committee at Emmanuel College seeking to create an endowed Chair in Preaching. I completed the "Micah Group" programme under the auspices of Fuller Theological Seminary with the aim of bringing ministers from many denominations together to: "form empowered, wise preachers who 'seek justice, love mercy, and walk humbly with God' leading others to join God's mission in the world."

I would like to close by giving thanks and appreciation to my staff colleagues who are also partners in this labour of Eternal love – To Rev. Dr. David Winsor for his continued compassion, humour, and diligence as our minister of Pastoral Care and his readiness to be a sounding board and share pastoral challenges and heartbreaks. David was also a reason that I could go on sabbatical with a clear conscience and every confidence that everyone would be cared for. Thanks again to Moses and Oliver who I have already mentioned. Deep thanks to Gail Teal. I have alluded to her retirement after 31 years. I'll repeat what I said at our September reception in her honour; I don't know how you say good-bye to your right hand and half your heart but I've been slowly learning how to go on without her. She has been training Alison diligently in the art of making this

church run seamlessly and I am grateful to her for that and for so many other things that will never be the same without her but will always be warmly appreciated. To Karen Munday who is also leaving us well prepared but after 18 years of faithful and quiet service leaves a large imprint on our hearts. We welcome Alison Ryan and Ed Mock into their large shoes with a sense and faith that they will do just fine and bring their own unsubstitutable gifts to the positions of Church Administrator and Bookkeeper. I thank Andrew Loudon who not only shares his energy with us but also his many handy-man skills and technological smarts, his willingness to climb ladders and adjust lights, and even his fiancé Cassandra who supports him and us quietly and often. I look forward with joy to officiating at Andrew and Cassandra's wedding this October. I thank my friend Alipio Salazar and Doris Hernandez, our part time custodial staff. Amidst our shifting sea of staff changes our Custodial staff this year has been a quiet and dependable still water.

I thank my wife Esther, my partner in life and ministry and this year a fellow European adventurer. Esther is active in the UCW, the Outreach Committee, the Flea Market, Alpha Kitchen Ministry, Sunday School, a guest speaker at the Men's Group, and on Wednesday Night Worship, and this year will Coordinate our Week of Guided Prayer. I'm glad she's retired because she wouldn't have time to work. We have a son who is gainfully employed now as a Nuclear Engineer and a daughter who is gainfully involved as an art student and part time employee working her way toward a career as an Art Therapist.

As usual, I ask forgiveness for my limitations, sins, and errors in this past year. They are my own and I continue to try learn from them. I thank you for your strengths and am inspired by your faithfulness, commitment, and patience. Sometimes skins have been thin which is sad. Life is too short for anything other than understanding and thinking the best of one another. I am humbled by the trust you place in me, your acts of kindness and support, and for your prayers and ministry to me and my family in the way of Jesus Christ.

We go together into 2017 in a world that doesn't seem to know quite where it's going. But we follow the One who has gone before us in love that is more enduring than change and wider than all that would try to pull us apart. If there is "information overload" and "future shock" we remember one quiet rock on which one builds the house that will not be shaken and the one simple truth that steadies us to face our common challenges and joys: "Jesus loves you." We are not alone, let us so conduct ourselves that everyone might know that eternal truth and enter the joy of the love that abides.

Your companion in the Eternal,
Rev. Hugh D. Reid.

Benevolent Fund

And the king will answer them, 'Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.' (Matthew 25:40)

The Benevolent Fund of Kingsway-Lambton provides emergency assistance to people in need and support to organizations that serve people in crisis. It is administered by me as Coordinating Minister with ad hoc support from a consultative committee and our Church Administrator.

Many come to our church door seeking help. Some come seeking listening, most come for food, shelter, car repairs, educational expenses. Some we approach in response to the confidential recommendation of family or friend. With folks off the street, I meet with them, record their name, address, family status, and any other information relevant to their needs, help given, and date. This information is confidentially shared with local churches to coordinate our efforts.

Our policy is not to give cash, though exceptions sometimes must be made. Individual assistance is generally limited to once a month. Most help is in the form of food vouchers, a cheque made out to a landlord, pharmacy, Hydro, etc. In 2015, we supported one individual with funeral expenses, most for rent and food. We supported many charities, walks, rides, in which our members took part: Youth Unlimited, Living Rock, Ovarian and Breast Cancer, Out of the Cold, Urban Promise, Romero House, Women's Habitat, etc. Last year, a total of \$7,520 was distributed which was down from the year before in part because of my sabbatical break. \$2,000 was given out in food vouchers. A little more than last year as other churches stop this practice and some run out of resources. The Benevolent Fund also gave support to the Refugee Committee in settling and supporting our new family. The maximum support any individual or organization is able to receive at the minister's discretion is \$1000.00 in a year.

We try to use the fund to create independence not dependency. For some, our food vouchers or cheques are the only way to acquire fresh food. We are often a last resort. It can be frustrating and demanding but there is a need and Jesus keeps doing it so we do too. We make a difference.

Some organizations that operate on the front line against poverty also receive support. Last year, again, six hundred dollars went to Stonegate Ecumenical Ministry's Christmas Hamper Program. We combine with the interest from the **Emma Johnston Fund**, to help a child attend a summer camp. That fund was established in memory of **Emma Johnston** and is open to donations in her memory to give a child a chance in life that tragedy took from Emma.

Through the Benevolent Fund of Kingsway-Lambton, once again, you made a difference. Many again discovered that when there is no where else to turn, there is the church. Many who have fallen through the cracks have found a place to land with a warm handshake, and a blessing. By this report, let me pass on to you the appreciation and thanks I receive from people you have never met but for whom, you have been a neighbour in Jesus' name.

Respectfully Submitted
Rev. Hugh D. Reid

THE MINISTER TO YOUNG FAMILIES, CHILDREN, & YOUTH REPORTS...

“Do not be afraid. I am your shield, your very great reward” Gen 15:1 NIV

As I am writing this annual report, my laptop reminds me that my one-year warranty is coming to an end. This leads me into a frenzy of memories, dating back to February 16, 2016 – the first day in my role as Minister to Young Families, Children and Youth. I can still remember Gail Teal’s words as she handed me a simple bronze colored key saying, “This is a master key that can open every door in the building.” It is probably an understatement when I say, I was afraid. Having the ability to open every door in the building is a very powerful feeling, but one that comes with many responsibilities. “What if I lose this key? What if I break this key? What if Justin decides to flush it down the toilet?” I was afraid...

These “somewhat” scary situations are ones that concern me, but are minimal compared to some of the tasks Kingsway-Lambton United Church faces. Today’s culture does not hold up the values of the church to be important in one’s daily life. The church seems to have lost confidence amongst young families as they are finding “spirituality” in places outside of the church. These are only some of the daunting realities facing us as the church and myself as the Minister to Young Families, Children and Youth at KLUC, a church with a rich history of ministries to young families, children and youth. So, the big question is... have I been scared? Or even better? Am I still afraid?

In the one year that had passed since those first moments at 85 The Kingsway, so much has happened that it is hard to believe it has only been one year. First round of thanks goes out to Sharon Burlacoff and the Interview Team who walked with me during the months leading to my first day at KLUC. The time and energy they put into interviews and asking challenging questions in the process are a gift both KLUC and I give thanks for.

My day-to-day ministry at KLUC involves many areas – primarily working with young families, children and youth. There are many people who make this ministry happen, starting with the members of the Family Christian Education Committee. Their work in supporting the Children Ministries, Youth Ministries and Family Ministries are vital for the long-term stability of this church. Our monthly meetings are a combination of brainstorming new ideas, giving energy to current ideas and planning out the ministries that occur each month. Thank you to Janine D’Ippolito and Mary Prime for your leadership and everyone else in the FCE committee in guiding us during the FCE’s early stages.

My thanks goes out to Anouchka Freybe and Dave and Martha Lang for their grace and willingness to step up to the position of Sunday School Superintendent at K-L Kids. At a time when many church Sunday Schools are closing, they have helped anchor the Sunday School in both the high and low seasons. A big thank you to all the other volunteer teachers who continue to share the love of Jesus Christ in the lives of our children.

The youth ministry at KLUC would not be where it is without the loving leadership of Jennifer Visser and Richard Efting who have become great partners in ministry, identifying the gifts that we all bring to the ministry and allowing the Teen Drop-In to be a safe place for youth to not only spend their Friday nights, but a safe place to explore some of the difficult questions in faith.

One area I have tried to focus on is to create a ministry involving the whole family. Our Family Fun Fridays have been fun and engaging and I owe my thanks to everyone who helps including the FCE Committee who have been instrumental in running this unique event. They have been working hard in promoting, cooking, cleaning up, getting creative... in other words not only being the brain and thinkers but being the active hands and feet of the church. I hope that you will join me in thanking them for their hard work.

Before moving on to other areas of ministry I am involved in, I also want to add my thanks to Cheryl Lynch who has put together another wonderful Christmas Pageant. It was an honour to have Christine be baby Jesus the first-year Cheryl produced the pageant, but to finally see the auditions, practices and the inside details of the pageant, my appreciation not only doubles, but triples. Thank you for all that you do in front and behind the scenes!

At the onset of my journey at KLUC, I was asked to preach one Sunday a month. However, I received an early Christmas gift as Hugh was going on sabbatical. It was an honour and privilege to read and pray more intentionally with the weekly sermon. Thank you KLUC for this great opportunity and to Steve Prime and the Worship Committee who supported me through this time. And most of all, thank you Hugh for coming back!!!

I thank Bob Yeo and the Communications Committee in allowing me to have input in the communications of church operations. It is one of the areas that is expanding quickly with the growth of social media tools we use at KLUC. I hope that my input was constructive and will try to keep my @preacherkang twitter feed as active as I can!!! And how can I not mention Risa MacDonald, the editor of the Carillon? How you make my very "past the deadline" article fit in is a miracle that only God will know. Thank you for the magic that you create every three months!!!

Thank you to the members of the United Church Women (UCW) and Men's Group who have welcomed me in. I will never forget diving into the Flea Market wilderness and coming out with a multi-costume performance at the fashion show. And for the experience of cooking chili for 200; I'll treasure it in my heart... until the next Grey Cup!!!

When I joined the staff, I was supported by a team put together with an on-boarding plan. I am grateful to Horace Knight, my M&P representative who helped walk with me during the last year. I always appreciate our conversations and how you lead each meeting with candor and honesty sharing your thoughts and listening to my concerns. Thank you! I also need to give thanks to Mary Prime, the Clerk of Session who helped

put together the FCE committee and formed the Caring, Connecting and Welcoming Committee which I had been part of. Thank you to Priscilla Knight, the Chair of the Official Board, who was always there to support everything I did in visual and non-visual ways. Your support along with Mary's got us through the summer months!!

Each Wednesday, the staff of KLUC get together to pray and to discuss the upcoming week(s) at KLUC. It's a great reminder that we do not do this ministry alone, but with colleagues. As I write this I realize that two of our colleagues are retiring: Gail Teal and Karen Munday. It was a great honor to work with you and to learn about KLUC from both of you. Thank you for always supporting me and filling in the gaps! And to Alison Ryan and Ed Mock, thank you for already stepping in and filling the gaps I might have created through the gifts God has given you. Thank you Andrew Loudon, Ali Salazar and Doris Hernandez who keep the church running like clockwork. The work you do is always appreciated. To Oliver Dingwell and David Winsor, your Newfoundland charm brings laughter into our hearts and I am grateful for your gifts in the office. And Hugh Reid, you have been a great colleague and mentor. As we had shared, there is so much we have in common and I hope to continue to learn from our friendly Team Ministry.

I initially started this report by asking myself am I afraid. I am not sure if I can answer that question directly. However, I can share that I have not lost the key that Gail gave me. I can also share that I have not only used it to my office, but many other rooms in the building for many different groups. The many ministries I am called to at KLUC seem challenging, but with God's help, I get to open new doors and new possibilities. 2017 is a year of many opportunities and possibilities. We have a tri-church Vacation Bible School happening in the summer. We have the Presbytery Youth Retreat in the spring and fall. We have many events planned for young families. And add to that our 80th year celebration!!! There is so much that is happening and each of these "doors" is a reason for excitement. I look forward to sharing some of these in the coming Carillons and next year's Annual Report.

Each Sunday evening Gloria, Justin, Christine and I join together after supper for a short family worship service. We often share God's love that we experience at KLUC. Thank you. It is truly a gift to see Jesus Christ lived out in each of you and I hope that we can continue to foster deeper relationships in Jesus Christ. I apologize, realizing there are many who I should name in this report and have not. I ask for your forgiveness and thank you for continuing to be a part of this relationship in Jesus Christ.

Your servant and brother in Christ,

Moses Shin Won Kang

THE PASTORAL CARE MINSTER REPORTS...

Distinction and position do not guarantee good decisions and judgment! Oliver Wendell Holmes, a past distinguished Jurist on the US Supreme Court, was on a train when the conductor approached him for his ticket. Rummaging through his pockets and his travel bag he couldn't find it. The conductor recognizing who it was said "Don't worry now, Justice Holmes. Just send it to us later when you find it." Obviously very agitated, the Chief Justice replied, "My dear sir, the problem is not, 'Where is my ticket?'; the problem is, 'Where am I going?'" This, your Pastoral Care Committee's (PCC) Annual Report, encompasses not only where we are going but where we have been.

This is the first Report of my mandate of 10 hours per week and not 15 hours per week as it was for the past decade and a half. It was my choice to recommend the reduction, and now, after one year, I own it was a mistake, a poor judgment. The work cannot be done in 10 hours! With my concurrence, the Ministry and Personnel Committee initiated exploring the possibility of a 12 hour week, but those responsible for finances turned the request down.

One of the delightful features of this year was the deserved and well-earned sabbatical of Rev. Hugh Reid. I laud members of the congregation who 'stepped up' to fulfill extra tasks in Hugh's absence, e.g. worship leadership, preaching. For me it was most clearly reflected in additional funerals and weddings. The number doubled from the previous year i.e. twelve funerals and two weddings. A thumb sketch of 'where we have been' follows:

- Reports made at most weekly staff meetings.
- One of our PCC members made regular reports to Session.
- I made 359 home visits (that number does not include the scores of hospital visits, hours of phone calls and answering emails).
- Monthly meetings of the PCC always included a pertinent educational component on subjects within the purview of our mandate.
- Members brought Holy Communion to homes of shut-ins.
- We organized a two-fold congregational event. First on October 12th, Gary Hepworth spoke to about 40 people on the subject *Navigating the Health Care System and Services Available for Seniors in Etobicoke*. Then, after worship on October 23 there was an educational Fair, with lunch provided. There were some 17 booths on subjects like Alzheimer's, Hearing, Computer Services, Foot Care, Heart to Home Meals, Toronto Library Services, Securing Home Care, etc. We estimated 80-100 attended.
- Numerous hours devoted to counselling individuals and families.
- I loved assisting in the delivery of Christmas shortbread and the attendant visits. How I loved preparing for and being responsible for the Christmas Day Service!

Moving from 'where we have been' to 'where we are going', in addition to continuing most of the above, we will be vigilant in addressing emergent needs. On Sunday, May 28, we intend to invite and transport our shut-ins, who are able, to lunch and Holy Communion after the regular worship service. Jane Bright, one of our PCC members, has taken responsibility for the ordering and display of *Care Notes*. These are pamphlets, written by experts in their field, for adults and youth. Samples of subjects covered are on issues like healthy relationships, divorce, grieving, anger management, loneliness, etc. Jane has

also consulted Moses Kang, our minister to Young Families, Youth and Children, requesting *Care Notes* on subjects he deems might be of value and interest for those to whom he ministers. When you see the display in the narthex (vestibule) or at Coffee Hour after Sunday worship, feel free to peruse and take one that interests and may help you.

It was with inordinate sadness that we accepted the resignation of Peter Restivo and said “Goodbye” to another valued member, Kathleen Fraser, who has moved from our church community. Their love, devotion and service have been commendable. On the ‘where we are going’ direction, we will find two new members to fill these vacancies.

In conclusion, I laud, bless and thank the other members of your PCC for their devotion, faith and evident love for this work! They are Jane Bright, Jean McDiarmid, Anne Mollenhauer, Margaret Pace, Rein Peterson, and Sue Theakston. Additionally, I acknowledge with gratitude this opportunity to work with the Staff - your support and friendship I treasure. To you, the congregation, it is an immeasurable joy and blessing to be your Minister of Pastoral Care

Your Partner in Serving
(Rev. Dr.) David Winsor

REPORT OF THE OFFICIAL BOARD

The Official Board consists of the members of Session; the members of the Committee of Stewards; the lay representatives to Presbytery; a voting representative from the Board of Trustees and the UCW; and the chairs of the following committees: Accessibility, Communications, Gifts & Giving, Ministry & Personnel and Nominating. You will find details of the work of each committee/group in this Annual Report.

Ministry & Personnel Committee

During 2016 we have had many staffing changes. I would especially like to thank Frances Johnston, our new Chair of Ministry & Personnel, who showed an amazing capacity to deal with all the changes that occurred.

Stewards/Treasurer

There was considerable concern regarding a shortfall in revenue in late 2015. As a result, several measures were taken to reduce costs. However, due to the generosity of our members we ended 2016 with a small surplus. I would like to thank Bill Winterburn, who despite personal health issues, oversaw the financial statements during 2016 and the preparation of the 2017 budget. I would also like to thank Ian Lush, Chair of Stewards and Gord Robb, Past Treasurer who filled in for Bill in various capacities.

Session

Under the leadership of Rev. Hugh Reid and Mary Prime, the members of Session oversaw the spiritual interests of the Church. As Mary finishes her term as Clerk of Session, I would like to thank her for her dedication to Kingsway-Lambton and in particular for the establishment of the Caring, Connecting and Welcoming Committee.

Communications

The Communications Committee ensured that the congregation and the community were kept informed of the many church activities. During 2016 we welcomed new Co-Chairs Susan Culver and Sheryl Macdonald. A special thank you goes to Bob Yeo, who completed his term as Chair. Under his leadership a new updated website was introduced, standards were established for the newsletter, the Carillon format was updated and a policy developed for this newsletter.

Other Official Board Committees

I would like to thank the Gifts & Giving team of Dorothy Donley who developed a very creative and effective Stewardship Campaign; John Franklin who guided the Legacy initiative as well as John Rook and Paul Collings who have taken on the leadership of the Capital Campaign. John Waymann, Chair of the Board of Trustees with his team oversaw our investments. Geoff Butler and the other members of the Nominating Committee found new members to fill the senior positions in the Church. Charles Donley and Don MacInnes ensured that KL is represented at Presbytery. Moira Grant, Chair of Accessibility ensured that we comply with government statutes and regulations relating to accessibility. Rita MacDonald, President of the UCW led the women who work to support our Church as well as the local and broader community.

Governance Task Force

The Official Board established a Task Force late in 2015 to review the current governance model, ensure committees are accountable, succession plans are in place and that committees have clear terms of reference. The Task Force presented a preliminary report to the Official Board in 2016 and a final report will be presented later in 2017 based on feedback from members of the Board and information received from several experts in non-profit governance.

PLANS FOR 2017

Review of ways to grow membership at Kingsway-Lambton

We are fortunate to have a very active membership with a special sense of fellowship amongst its members. Despite the fact that we have many Christian Education programs, outreach activities and social justice initiatives at the Church, we are experiencing declining attendance at our Sunday service. Although most Christian churches are having similar experiences, the Official Board feels it is important to try to find ways to increase attendance. In late November over 30 Board members met to discuss this issue. Many ideas were raised. A small group of OB chairs are continuing to meet to consider this issue further. That group will be submitting its recommendation later in the year.

80 years at the corner of The Kingsway & Prince Edward

As we celebrate our 80th Anniversary I think it is important to look back and appreciate those who raised the initial funds to build our first building. The following is a quote from John Silvester (father, of member Marion Lush) regarding the struggles in the 1930's. The challenges they faced may appear to be different but as much as things have changed, much remains the same.

"I will remember spending most of my spare evenings in the winter of 1935-36 making the calls in my area. It was tough and discouraging work, going door to door not knowing anything about the residents on whom you were calling. Being winter, most people wanted to get the front door closed as quickly as possible so most conversations were very brief. . . . I was an enthusiastic canvasser. My attitude was that most of us attend churches that were built by someone else, few of us have ever had the opportunity to participate in the building of a new church. Here was the chance to have this privilege, something to remember in the years ahead when the community was completely built up. Despite my enthusiasm the results were not encouraging. After many hours spent calling on the homes in my area I had only three or four pledges, all for very modest amounts."

We need to look forward with confidence, remembering, like those before us, we have a responsibility to ensure that Kingsway-Lambton is here for future generations.

There are many people whose support allows the Official Board to carry on its responsibilities. Besides completing the minutes, Martha MacGray, Secretary of the Official Board ensures that all the details around the Board minutes are in order. A wonderful supportive staff includes David Winsor, Oliver Dingwell, Andrew Loudon, Ali

Salazar and Doris Hernandez. Both Gail Teal and Karen Mundy are retiring this year and I would like to express my thanks to them for their support in the work of the Board. I would also like to welcome Alison Ryan and Ed Mock to our administrative staff. Moses Kang joined us in February of 2016 as our Minister to Young Families, Children & Youth. I especially enjoyed working with Moses during Hugh's sabbatical and was impressed with the way he took on many additional responsibilities with confidence. One of the highlights of this role is the opportunity to work with Hugh Reid. He is truly dedicated to the people at Kingsway-Lambton and works tirelessly to ensure that our members experience the joy and love of our Christian faith.

Finally, I would like to thank all of you for the joy you bring to Kingsway-Lambton. Someone recently described the feeling at our Church as 'magical'. I think they were right – as we celebrate 80 years at Kingsway-Lambton, we should be proud of the warm Christian community we have built.

Priscilla Knight
Chair, Official Board

THE ACCESSIBILITY COMMITTEE REPORTS...

In 2016, KLUC's Accessibility Committee addressed recent updates to the Accessibility for Ontarians with Disabilities Act (AODA) in order to enhance the accessibility of our employment practices and our public information. The latter item involved placing a statement on the KLUC website (on the "Who We Are" page) that commits to making our public documentation and other forms of communication accessible to staff and members of the public in a timely manner upon request.

The May 2016 accessibility training session for staff and volunteers was well attended, and the committee has scheduled its next session for May 23, 2017. The province's new training program and resources, AccessForward (<http://www.accessforward.ca/>), are exemplary in their use of accessible learning technologies. We look forward to integrating them into KLUC's activities.

For further information about accessibility at KLUC, please contact committee Chair, Moira Grant, or visit the KLUC web site (<http://www.kingswaylambton.ca/pages/accessibility>)

Respectfully submitted,

Moira Grant, Chair

THE COMMUNICATIONS COMMITTEE REPORTS...

Committee Members

Sheryl Macdonald – co-chair

Susan Culver – co-chair

Risa MacDonald – social media, “The Carillon” editor

Lauren Raham – social media

2016 Accomplishments

- Social Media accounts added – Twitter & Instagram
- Enhanced weekly e-mail blast, including Bulletin/Order of Service
- Transition to more e-mailed “The Carillon”, fewer printed, mailed

Digital Usage Analytics

a) Facebook (joined early 2015)

Extrapolated to 12 mos: 220 Page Views, 10,780 Exposures/Reach, Viewing by 64% Women/34% Men; 65% Likes by ages 45+

b) Twitter (joined Dec. 18, 2015)

In 12 mos: 180 Tweets, 49 Re-tweets, 151 Followers, 208 Following

c) Instagram (joined early 2016)

In 12 mos: 57 Posts; 73 Followers; 116 Following

d) Website (relaunched 2015)

Extrapolated to 12 mos: 67,620 Page Views, 11,790 Users, 2:25 Duration

Goals for 2017

- Update email policy document (done)
- Transition to on-screen announcements, away from verbal, on Sundays
- Rejuvenate Bulletin/Order of Service & Connection Card
- Find successor for “The Carillon” editor as of July
- Roll out piloted Online Directory to church membership

Respectfully submitted,

Sheryl Macdonald & Susan Culver

Co-Chairs, Communications Committee

THE GIFTS AND GIVING COMMITTEE REPORTS...

The Gifts and Giving Committee would like to gratefully thank all who generously gave of their time, talents, and financial support during the year 2016. Without your commitment to Kingsway-Lambton United Church, none of this would be possible.

	2012	2013	2014	2015	2016	2017
Total Pledged	\$361,691*	\$420,450	\$422,612	\$440,145	\$431,934	\$420,111
# of Pledges	226	239	234	231	221	206
Avg. Pledge	\$1,600	\$1,759	\$1,86	\$1,905	\$1,954	\$2,039

*Plus \$45,450 step up campaign

This year's Stewardship Campaign included:

- Programs and activities aimed at all demographics of the KLUC family under the theme of "Giving Back to God"
- Utilizing many communication modes to inform and encourage participation
- Prompt recognition of pledges and continuing PAR commitments
- An increased average of pledge amount from fewer pledging units

Ongoing work of the G & G Committee included:

- During the year, \$4,150 was contributed by memorial donations
- Co-Chairs of the Capital Campaign were named (Paul Collings & John Rook) and the Capital Campaign got underway
- A Legacy reception and dinner was held in September to honour those who have made their wishes known to the Church
- Six meetings of the G & G Committee were held. Dorothy Donley was welcomed as the new Co-Chair/Stewardship and Geoff Butler, who left the committee, was thanked for his dedicated service.

Legacy

The following individuals have indicated that Kingsway-Lambton United Church has been included in their estate plans and we thank them:

Gwen Atkinson & Fred Black
 Avalon Neale
 Robert & Dianne Mundy
 John & Donna-Lee Waymann
 Gordon & Margaret Robb
 John & Margaret Capes

Donald & Mary-Margaret McInnes
 Joseph & Connie McArthur
 Paul & Barbara Collings
 Hans Dickie
 John & Susan Franklin

*6 who wish to remain anonymous

The G & G Committee continues to encourage more members to join the legacy group above in the 2017 calendar year.

Goals for 2017

- Oversee, educate, and assist in the ongoing Capital Campaign
- Continue to develop the Legacy Program

- Complete the work of gathering and producing statistical information useful for Stewardship
- Oversee and assist with the annual Stewardship Campaign
- Report to the congregation on Legacy, Capital Campaign, and Stewardship periodically

Members of the G & G Committee are:

- Dorothy Donley*
- John Franklin*
- Rev. Hugh Reid
- Jim Gallagher
- Priscilla Knight
- Bob Mundy
- Gordon Robb
- John Waymann
- Bill Winterburn

*designates Co-Chair

Respectfully submitted,

John Franklin

THE MINISTRY AND PERSONNEL COMMITTEE REPORTS . . .

2016 has been an active year for the M&P Committee with a total of 6 meetings held since the new Chair took over effective March 1, 2016.

Many Search Committees were formed to hire various staff due to resignations or retirement. We want to thank the following individuals for participating on various Search Committees including:

Gale Hughes, Gail Teal, Don MacInnes, David Macdonald, Sarah Keating, Linda Locke, Jeffrey Steele, and the many consultations held with Hilary Apfelstadt (for Director of Music) and especially Rev. Hugh Reid for all the informal chats held with many of the proposed and final candidates selected for the various positions.

The results of the various competitions include the following new hires:

Alison Ryan, Church Administrator; Ed Mock, PT Financial Administrator; and Doris Hernandez, part-time property staff.

A special thank you to:

Oliver Dingwell, our Interim Director of Music and Dan Ryan, our Contemporary Music Director for their special gifts and talents. We appreciate you both staying on until a New Director of Music position can be filled.

Gail Teal and Karen Munday for all their support and work during the various transitions as we continued our search for the Church Administrator and PT Financial Administrator positions. Your patience and hard work has really assisted us in making the transition that much easier.

Thank you to Moses Kang and Rev. David Winsor for all the support provided during Rev. Hugh Reid's sabbatical in 2016. Also, to Priscilla Knight and Mary Prime for stepping in during this period as well.

We also said good-bye to various staff including: Anne Marie Page, Sue Coules, Sarah Hastie, and Rosie Arriola.

Since this was an unprecedented year of staff changes, salary budgets were especially challenging for 2017 and we look forward to revisiting the requests we received from various staff once we have some stability on this front.

The members of the M&P Committee during 2016 were: Ray Bernys, David Hanmer, Horace Knight, David Macdonald, and Frances Johnston (Chair).

The Congregation can expect to see more changes in 2017 from M&P. Just a "heads-up" of what you'll be hearing about.

Currently reviewing the two guidelines “Ministries to Children and Youth” and “Guidelines for Volunteering”. The guidelines are being combined into one document and will be presented to the Official Board in 2017 for approval.

“Harassment, Violence and Discrimination Guideline” a layman’s version and procedural guideline is being developed and will be presented to Official Board, late 2017, for approval.

In addition, M&P will be reporting to the OB on the following Remits in 2017:

Remit 2 – Elimination of Transfer and Settlement

Remit 6 – One Order of Ministry

The Committee bids a fond farewell to Horace Knight who helped us out immensely over the last year and we extend a warm welcome to a new member Deanne Wilson to our Committee.

We look forward to working with (recently new and existing) staff in 2017 as we work together in completing performance reviews, providing personnel support and setting goals for 2017.

Frances Johnston, Chair
Minister and Personnel Committee

THE NOMINATING COMMITTEE REPORTS...

The Nominating Committee has had a busy year since the February 2016 Annual Meeting with many changes in key leadership roles at Kingsway-Lambton United Church. Details of new appointments are as follows:

Church School Superintendent:

Name	Position	Appointment	Term
Dave Lang	Co-Superintendent	October 4, 2016	June 30, 2017
Martha Lang	Co-Superintendent	October 4, 2016	June 30, 2017

Martha and Dave Lang assumed leadership of the Church School from Anouchka Freybe whose term ended in June 2016.

Communications Committee:

Name	Position	Appointment	Term
Susan Culver	Co-Chair	October 4, 2016	February 28, 2018
Sheryl Macdonald	Co-Chair	October 4, 2016	February 28, 2019

Susan Culver and Sheryl Macdonald assumed leadership of the committee from Bob Yeo whose term as Chair ended in September 2016.

Gifts & Giving Committee:

Name	Position	Appointment	Term
Dorothy Donley	Co-Chair	October 4, 2016	February 28, 2019

Dorothy Donley joined John Franklin in co-chairing the committee. Dorothy's focus is coordinating the annual Stewardship Campaign.

Ministry & Personnel Committee:

Name	Position	Appointment	Term
Frances Johnston	Chair	February 28, 2016	February 28, 2019
Liz Newton	Member	February 28, 2016	
David Hanmer	Member	May 10, 2016	
Ray Bernys	Member	October 4, 2016	
Deanna Wilson	Member	February 2, 2017	

Note: Members of the committee do not usually commit to a specific term.

Frances Johnston took over leadership of the M&P Committee after new and increased work commitments led to Hugh Christie's resignation from the position.

Session:

Name	Position	Appointment	Term
Margaret Pace	Clerk of Session	February 2, 2017	February 28, 2020

Margaret Pace takes over as Clerk of Session from Mary Prime, whose term ends on February 28, 2017.

The following people have agreed to extend the term of their current role by one year.

Name	Position	Appointment	Term
Geoffrey Butler	Chair, Nominating Committee	February 2, 2017	February 28, 2018
Ian Lush	Chair Committee of Stewards	February 2, 2017	February 28, 2018
Martha MacGray	Official Board Secretary	February 2, 2017	February 28, 2018
Bill Winterburn	Treasurer	February 2, 2017	February 28, 2018

In addition to the Chair, the members of the Nominating Committee are Horace Knight, Katie Overstrom and Don MacInnes. Rev. Hugh Reid participates as a consulting member of the committee.

The Nominating Committee extends sincere thanks to all outgoing leaders for their years of service and a warm welcome and appreciation to our new and continuing leaders for their commitment to the life and work of Kingsway-Lambton United Church.

Respectfully submitted,

Geoffrey Butler
Chair

THE CLERK OF SESSION REPORTS...

KLUC Mission Statement: We are a welcoming community seeking to receive, enjoy and share the love of God in Jesus. No one is ever alone.

Session Goals for 2016

1. Let's be a family-friendly church, open to new families and keeping families involved here
2. Restructure our Elder Visitation Program in an effort to increase connection and communication with the congregation
3. Continue Adult Christian Education and draw newcomers in through Wednesday Worship, Sunday Worship, Alpha and all our other programs

Barbara Bunton and Margaret Robb became Elders Emeritus in 2016. We welcomed two new Elders this year, Janine D'Ippolito and Cheryl Lynch.

Highlights of the Year

In 2016, with the hiring of **Moses Kang as Minister to Young Families, Children and Youth**, in February, we formed the **Family Christian Education Committee (FCE)**.

This committee not only supports Moses, but is helping to build a strong children's and youth ministry at K-L. Reaching out to new young families in the community and connecting with our existing young families is imperative for our growth and their wellbeing.

Moses worked closely with our outgoing Sunday School Superintendent, Anouchka Freybe, in the purchase of a new interactive, on-line, lectionary based Curriculum. We thank all the Sunday School volunteers for their time and teaching and Anouchka and Katie Overstrom for their contribution to the Sunday School. Thanks also to all the volunteers who helped to make our Vacation Bible School a big success last August. Thanks to Martha and David Lang for taking over the leadership of the Sunday School, all the Sunday School teachers, Janine D'Ippolito for chairing FCE, Jennifer Visser and Richard Efting for their passion and energy in developing and growing our Teen Drop In on Friday nights, Cheryl Lynch for her Pageant Directorship and all the members of FCE for their wisdom & support of Moses, Family Fun Fridays, other events.

The **Caring, Connecting and Welcoming Committee (CCW)** was formed in 2016 to revitalize and live out our mission statement (above). Our committee split into 3 subgroups and after considerable research and discussion identified needs or findings and some possible strategies for our shortcomings. The 17 recommendations of the CCW Report were accepted at Session and placed in the appropriate committee with a view to implementation or testing. I wish to thank our committee members including Mary Asquini, Dorothy Donley, Susan Franklin, Rick Johnston, Beverley Judson, Moses Kang, Linda Locke, Corinne McCullough, Jean McDiarmid, Avalon Neale, Margaret Pace, Jeff Steele (recently resigned), Donna-Lee Waymann and David Winsor (Mary Prime-Interim Chair).

To this end our Minister of Pastoral Care, David Winsor, hosted a very helpful session on “Communication and Listening Skills” for the congregation and Elders. Property is revisiting our age old parking issues and our signage both inside and outside the church to make us a more welcoming church. Stewards have agreed in principle to take on the Greeting roll as our Elders switch to a more intentional “Welcomer” role. Thanks to Rick Johnston for his leadership here and in the development of a new Connection Card for the pews (in process). A survey will be going out shortly to the congregation to assess how people would like to be contacted by their Elders. Pam Gallagher is very passionate about finding our “missing millennials” and we thank her for her development in this area.

With the addition of our screen in late '15 Donna-Lee Waymann developed and led a documentary series, Movies That Move You, in 2016. It was very successful in appealing to the community and providing enjoyment to all attendees.

I'd like to thank the **Worship Committee**, under the leadership of Stephen Prime, for their valuable time and input this year in many areas. We are grateful for the interim musical leadership of Hilary Apfelstadt in spring 2016, and then by Oliver Dingwell and Dan Ryan (Opening Doors) in the fall. We integrated Moses Kang into the worship service and his regular preaching to free up Rev. Hugh and provide another voice from the pulpit. During Rev. Hugh's sabbatical we were inspired not only by Moses Kang but also by guest preachers including three members of the congregation. Also, in the summer, 4 keyboard players from the congregation led the music, a great blessing to the congregation. Thanks to Geoff Butler for operating the screen followed by our new “Screen Team” who ensures consistent support for the Sunday service under Greg Hughes' management.

The Committee studied recommendations pertaining to worship from the CCW Report and will continue Open Doors Services one Sunday a month; continue Wednesday Worship with primarily lay preaching and music leadership, pilot a late Saturday afternoon/evening service for young families with a home grown praise band, once a month, under Moses Kang's leadership; and of course always be cognizant of the needs of our regular Sunday service.

Adult Christian Education continues to thrive at KLUC. Sarah Keating and Paula Roberts returned to lead a very successful Alpha program in the fall utilizing the updated film series and materials. We thank the Alpha Kitchen Ministry under Chief Cook, Esther Reid, for their energy and hospitality. Rev Hugh continues to lead two morning bible studies and our annual Week of Guided Prayer is a vital time of deepening ones relationship with God. Thanks to Kathleen Wooder and Barbara Manners for their creative and strong leadership.

2016 Stats (with 2015 in brackets):

17 Baptisms (14)

19 New Members (1)

15 Deaths (12)

8 Marriages (10)
179 Sunday Average Attendance (194)
18 Wednesday Worship Avg. Attendance (17)

Session Goals for 2017

1. Growing young family presence, including parents, children and teens
2. Continue to revive and refresh our engagement and care with guests and members
3. Continued focus on all of our worship services in an effort to attract and feed newcomers and members, while ensuring the elements of the liturgy and the life of the church are not lost

MEMBERS OF SESSION AS AT DECEMBER 31, 2106

MINISTERS

Rev. Hugh Reid, Rev. Dr. David Winsor

CLERK OF SESSION

Mary Prime

ELDERS EMERITUS

Elizabeth Adams, Barbara Bunton, Jean Gunn, Doreen Hodsoll, Gwladys Martin, Anne Mollenhauer, Margaret Robb, Edith Sawyer, Donna Siddall, Jacqueline Smith, Edith Taylor

MEMBERS OF SESSION

Anne Adams, Dante Asquini, Mary Asquini, Janice Bull, Geoffrey Butler, John Capes, Paul Collings, Joy Crysdale, Susan Culver, Clive Curtis, Karen Czaniecki, Janine D'Ippolito, John Dods, Dorothy Donley, Connie Dupak, Dorothy Foster, Kathleen Fraser, Sam Goodwin, Moira Grant, Bruce Haines, Marc Halbach, Ken Hood, Earl Humphreys, Barbara Jarvis, Rick Johnston, Beverley Judson, Horace Knight, Henry Kutzko, Linda Locke, Stan Locke, Jeff Loudon, Robert Loveys, Cheryl Lynch, Cynthia Macdonald, Iain McRuvie, Eldon Morrell, Dianne Mundy, Robert Mundy, Sandra Niemy, Katie Overstrom, Margaret Pace, Stephen Prime, Barbara Sheffield, Jayne-Ann Steele, Barry Street, Beth Street, John Switzer, Brian Wynn

The following elders resigned in 2016:

Glen Caughey, Margaret Robb

In conclusion, I wish to thank all the Session members, the Committee Chairs, Priscilla Knight (Official Board Chair), members of the church and Rev. Hugh for their support. I am grateful for my term as Clerk and feel blessed to have served such a loving, caring and faith-filled community.

Respectfully submitted,

Mary Prime
Clerk of Session

IN MEMORIAM

In sure and certain hope of the resurrection to eternal life and into God's keeping we have entrusted these members of our Kingsway-Lambton family now departed.

We are grateful for them and the gifts they shared as partners in the Gospel and builders of community. We are in their debt as they are in our hearts.

We remember them together with the loved ones of members and adherents of our congregation who have died in this past year: parents, siblings, friends.

"But we do not want you to be uninformed, brothers and sisters, about those who have died, so that you may not grieve as others do who have no hope. For since we believe that Jesus died and rose again, even so, through Jesus, God will bring with him those who have died." 1 Thessalonians 4: 13-14

John Box died February 23, 2016
Donald Fleet died March 6, 2016
Ursula von Vietinghoff died March 22, 2016
Mary Brunton died April 10, 2016
Fred Atkinson died April 20, 2016
Corey Loveys died April 22, 2016
Faith Harvey died May 2, 2016
Gay Gregg died May 8, 2016
Douglas Paterson died May 17, 2016
Stancil Banting died May 21, 2016
Mildred Funston died June 11, 2016
Rev. Victor Wood died June 13, 2016
Donald McIlroy died June 21, 2016
Margaret Boyd died July 4, 2016
Gideon Abbott died July 22, 2016
Joan Abbott died August 3, 2016
Norah Hughes died September 9, 2016
Wendy Traub died September 15, 2016
Kurt Sills died October 20, 2016
Betty Brown died October 31, 2016
Rev. Allan Logan died December 31, 2016

STATISTICAL REPORT OF THE SESSION FOR THE YEAR 2016

Membership on Church Roll as of December 31, 2015		628
Added to the Church Roll in 2016:		
By Profession of Faith - under age 18 (Confirmation)	12	
- over age 18	5	
By Transfer of Membership	2	
Reinstated to the Church Roll	0	
	19	
Removed from the Church Roll in 2015:		
By Certificate of Transfer	1	
By Death	15	
By Act of Session	0	
	16	
Membership on the Church Roll as of December 31, 2016		631
Non-resident Members		102
Non-resident Members – Young Adults at University		<u>34</u>
		767
Baptisms for the year 2016		17
Total number of Marriages in 2016		8
Burials for the year 2016 (Members)		12
Total number of Funerals (Members and Non-Members) for the year 2016		20

THE HONDURAS COMMITTEE REPORTS...

Honduras Mission

The Honduras Outreach Mission is an integral part of the fabric of Kingsway-Lambton. Although we have not sent a Service Team down for a few years, we are still very much a part of El Hogar Projects and it remains an important element of our church and its outreach service.

During 2016 a Bake Sale was held, as a part of the Flea Market, which raised over \$900.00. That money, together with support from the UCW and individual donors from our church members and adherents, allowed us to support the program in Honduras with a donation of \$35,000.00. Well done, and thank you.

Kingsway-Lambton is joined in this important endeavor by several churches in the Greater Toronto Area; Leaside United, Timothy Eaton United, Beach United, Eglinton-St. George's United, Eastminster United, Toronto and St. Luke's Anglican, Burlington.

El Hogar Projects continues to thrive, thanks in part to the dedication of members of Kingsway-Lambton. There are 250 children and young people living and learning at El Hogar. The girls program has flourished, having now completed 10 years of operations at El Hogar. In 2017, the first class of girls will graduate from high school with some looking at university acceptance and some considering college work. All of the girls are intent on further education beyond high school which speaks to the commitment of the staff and teachers who have provided mentorship and leadership to these young women.

Respectfully submitted,

Susan Franklin,
Chair, Honduras Mission

THE COMMUNITY OUTREACH COMMITTEE REPORTS...

Thanks to the generosity of our congregation; Community Outreach financially supports seven agencies in our community that serve the disadvantaged, the young, the old and the poor. These agencies are: Youth Without Shelter, The Gatehouse, Parkdale Golden Age Foundation, Out of the Cold, Stonegate Ministry, Lake Scugog Camp and this year we added Youth Unlimited.

The members of our committee are Kathy Kearns, Paul Collings, Joy Crysdale, Bob Loveys, Esther Reid, Dorothy Foster and Donna Siddall.

Activities and Events in 2016

- Outreach hosted the “Out of the Cold” dinner in February with a delicious roast beef dinner with all the trimmings.
- We had an on-going Food Drive for the Christ Church St. James food bank because the need for food continues throughout the year.
- In June we donated \$3,000.00 to Lake Scugog Camp.
- In September, we hosted a fund raising Golf Tournament that was a brilliant success in that our guests had a wonderful time and we raised \$8,000.00.
- In November, we gave \$3,000.00 to each of our agencies with the exception of Lake Scugog. We also gave a \$1,000.00 donation to the Stewardship campaign.
- In addition, we sponsored the Parkdale Golden Age foundation and The Living Rock each with a donation of \$500.00 for their Christmas dinners.

The lion’s share of our revenue comes from the generous support of our congregation from the Easter and Thanksgiving envelopes. This year, we raised an additional \$8,000.00 at the Golf Tournament in September. We are grateful to Don Mal who organized this event with Lambton Golf and Country Club and has graciously offered to help us again in 2017.

Goals for 2017

- To recruit more committee members
- To host a Golf Tournament in September

Yours respectfully,

Dorothy Foster
Chairman

THE MUSIC COMMITTEE REPORTS...

During 2016, the Music Committee:

- 1) When faced with the resignation of our Minister of Music in March, we executed the following:
 - a) Requested our former music leader, Ruth Watson Henderson to return to lead the choir for two weeks and provide accompanist services for the remaining part of the season.
 - b) Accepted the generous offer of Hilary Apfelstadt to provide leadership for the Chancel Choir with: selecting music for the remaining Sundays up to the summer months and conducting our choir on Thursdays and Sundays.
 - c) Coordinated the soloists and accompanists for the 2+ summer months.
 - d) Sought, signed and brought on-board an interim Music Director for the fall season (Mr. Oliver Dingwell)
 - e) Assisted with the transition of Mr. Dan Ryan to a new position involving the selection of music and the leadership for the contemporary Sunday services.
- 2) Supported the Davenport Music Festival with a scholarship award.
- 3) Assisted with the following musical events in 2016:
 - a) Bexley High School Vocal Ensemble participating in worship – January.
 - b) Service Presentation: Stabat Mater, by Pergolesi – March
 - c) Joint concert: Out of the Cold at OLS – November

Upcoming Initiatives for 2017 include:

- 1) Planning special musical events for the upcoming season, including:
 - a. Concert: Featuring our Octet - in May
 - b. Joint concert: Out of the Cold – in November
- 2) Continuing support of the Davenport Music Festival.

The Music Committee applauds the inspiration and direction of our Interim Chancel Choir Music Director, Oliver Dingwell and our Contemporary Music Director, Dan Ryan.

This committee also recognizes the professional assistance in 2016 of Amy Dodington, Alison Ryan, Giovanni Spina, Dan Ryan, Amanda Ryan, Stephanie Plummer, Mark Wood-Salomon and James Renwick; and appreciates that the Ministry of Music flourishes at Kingsway-Lambton with the support of our Ministers and congregation, and through the dedication and enthusiasm of the participating adults and young people,

including Jeffrey Steele, Kim Hanmer, Sharon Burlacoff, Stephen Prime, Ruth Watson-Henderson, Margaret Parsons and Hilary Apfelstadt.

A big thanks goes out to all the members of the Chancel Choir, who faithfully come out for rehearsals on Thursday evenings to prepare music that will uphold and enhance Sunday worship. Many of these folks also hold positions of support within the choir, ranging from sheet music management to coordinating lists of prayer volunteers, refreshments, gown maintenance, meeting minutes, new member coordination, finance, correspondence, etc. Leading these many roles is the President of the Chancel Choir executive, Mr. Ted Teal. Thank you all.

I respectfully submit this report on behalf of the Music Committee (Jeffrey Steele, Avalon Neale, Hilary Apfelstadt, Ted Teal, Sharon Burlacoff and myself).

Greg Hughes

Chair of the Music Committee

THE REFUGEE COMMITTEE REPORTS...

Actions, Highlights 2016

Shortly before last year's AGM, the Tri-Church Refugee Alliance (a partnership of Kingsway-Lambton, Royal York Road and Runnymede United Churches) were matched with a Syrian family who had been living in Lebanon for over 4 years, refugees from their country's on-going war.

The process leading to their arrival here was challenging, given changing federal government policies, and their arrival date was uncertain. However, the Core Committee (the management group representing the three churches) continued their work to prepare for arrival, while Volunteer Coordinator Judy Collinson continued organizing the 40 plus volunteers who had come forward from each church as well as K-L's surrounding neighbourhood.

And finally! The family arrived on Oct. 24 and all the teams went into high gear. While being temporarily housed with Mary and Steve Prime (thank you again!), the Housing Team found an apartment, the Furniture Team set it up, and the IT Team provided technological equipment and help. Health, ESL, Financial and Clothing team volunteers looked after everything from documents to bank accounts to winter apparel. The Transport Team helped with lifts and TTC orientation. The Liaison team are the family's closest ongoing contacts. By Christmas all the "moving in" and orientation work was mostly achieved.

Financial - Update: Geoff Butler has been Treasurer since the spring of 2016. He does monthly forecasts of the spending. The current donation total is \$66,413. The Core Committee determines spending, assisted by family budgets provided by the Finance team.

2017 Goals

The overall goal for the Saadeh family, Antoin, Warda, daughter Majdolin and son George, is independence in as many aspects of their lives as possible by the end of the 12-month sponsorship period (Nov. 1, 2017). To meet this goal:

Employment and Education team leaders met in January with the family to begin the process of finding employment, and to explore options for post-secondary education for George, age 21 and Majdolin, age 27.

The newly formed Social Integration team is helping the family discover ways to engage in activities they enjoy, make social connections and friends, and is helping them to increase their understanding of the way Toronto and Canada work.

Other: The Liaison team continues its close connections with the family, and every two weeks they and the team leaders meet to determine next steps and review the work of

the previous weeks. The underlying principle is not only that the family continues to move towards independence, but that they are the decision makers about their own lives. Refugee agencies advise sponsors their role is to facilitate, not to “parent”. To that end, agencies provide workshops and materials on “Month 13”. Many have attended these workshops, and we are well underway with their recommended steps.

In conclusion, we have to say that each of us and our three churches have been blessed in being able to be part of the Saadeh’s lives. We thank them, and the churches, for the opportunity to do this work.

Respectfully submitted,

Joy Crysdale

Chair, Tri-Church Refugee Alliance

(Technical note: after arrival, it is requested that people no longer be referred to as refugees, but as “newcomers”)

For your reference: the current Core Committee members, including church representation (K-L = Kingsway-Lambton/RYR = Royal York Road/ RU = Runnymede United)

Eric Apps (RU)

Kathi Bull (RYR)

Geoff Butler (K-L) Treasurer

Judy Collinson (K-L) Volunteer Coordinator

Joy Crysdale (K-L) Chair (Liaison team member)

Susan Culver (K-L)

Richard Efting (K-L) (Liaison team rep)

Andrew Locke (RYR) (Chair of its Outreach Committee)

Lynne Salt (RU) (Liaison team member)

Jennifer Visser (K-L) (Liaison team rep)

THE BOARD OF TRUSTEES REPORTS...

The Board of Trustees is pleased to report that our external portfolio manager delivered very good investment results for 2016 in a year where markets were preoccupied with a US presidential campaign and then surprised by an unexpected outcome. The combined portfolios earned 7.7% compared to a benchmark return of 5.5%. The Board, among other items, is mandated by the Official Board to manage pools of capital for the Church. These funds are governed internally and externally by Investment Policy Statements. These Statements, which have been approved by the Official Board, provide investment guidelines to our manager. In 2016, the portfolios grew, net of capital deposits and withdrawals, and after all fees and expenses by \$85,000 in 2016. The year-end balances for the three funds under management totaled \$1,172,772.

As part of our oversight of investment portfolios, the Trustees decided to establish an Investment Policy Statement for a third fund called "Manse Fund B". This fund, while internally restricted, is not externally restricted and is intended to support the Manse Fund and its investment objectives. This smaller fund has a market value of just over \$37,000 and will hopefully grow by capital injections and market appreciation.

One of the goals that the Trustees set out for 2016 was to become more involved with all insurance matters relating to Kingsway-Lambton. In response to this initiative, the Board set up a sub-committee to work alongside the Stewards and the Property Committee on the size, scope and breadth of our insurance coverage. We have made good progress on developing a better understanding of our coverage and will continue to monitor all aspects of this important portfolio.

The Board of Trustees is comprised of: Priscilla Knight, John Franklin, David Macdonald, Robert Mundy, Robert Yeo and John Waymann. The Board has two active sub-committees: the Investment Committee made up of John Franklin, Robert Mundy and John Waymann and the Insurance Committee, made up of David Macdonald, Robert Mundy and Robert Yeo.

Respectfully submitted on behalf of the Board of Trustees,

John Waymann.
Chair

THE UNITED CHURCH WOMEN REPORT...

The UCW Council at Kingsway-Lambton United Church is made up of an executive and representative from each unit. Dorothy Foster joined the Executive in 2016 representing the Outreach Committee. Currently, there are 6 UCW Units with a total membership of about 125 women. Unit membership ranges from 10-35 members. The UCW membership at Kingsway-Lambton are active, dynamic, supportive and engaged. The various units organize monthly meetings with a variety of interesting programs. For example, visit to McCausland's Stained Glass; travelogues of South Africa; New Zealand and Barbados; Stella & Dot sale; how to design Christmas tabletop decorations; presentations by charitable organizations; and many more.

In December, two long-standing UCW women were presented with a Lifetime Membership in recognition of their work and service at KLUC and within our community: Sharon Jorgens and Sheila Brownscombe. Sharon and Sheila received their pins at Unit 7's Christmas dinner at the home of Nancy Vettese, Unit 7 Captain.

Since the Official Board meeting in October, UCW Council's main priority was to review and assess the ongoing support of the various charities. At the October meeting, Council determined how to allocate the funds that were raised through the Flea Market, the Art Show and other fundraising efforts initiated by the UCW members. We were fortunate to be able to support many charities, including women's shelters, the United Church Mission & Service, United Church charities, and senior support groups. As well, \$20,000 was allocated to the three-year capital campaign fund of Kingsway-Lambton United Church. We would like to thank everyone who helped us with our events over the years, including UCW members, members of the Church and those who are not Kingsway-Lambton members, but donate their time to ensure our events are successful.

Other allocations included:

Kingsway-Lambton United Church:	\$15,000
Capital Campaign:	\$20,000
Mission & Service Fund:	\$5,000
Local and International Charities:	\$59,000 (for example, Fred Victor Mission; Dorothy Ley, Out of the Cold All Saints, Youth Unlimited and Sleeping Children Around the World).

During the first week of December, the UCW held its annual Christmas luncheon which was well-attended by our members (60), friends, Rev. Hugh Reid, Rev. David Winsor, and Pastor Moses Kang. In addition, invited guests included six members of the Men's Group who led the summer auditorium painting project and Janet LeMesurier and Barb Roscoe who, for many years have led the church Decorating Committee.

The afternoon's musical entertainment for the luncheon was provided by the barbershop quartet 'Expressions'. The quartet has performed for 10 years at retirement homes, birthday parties and other events. Special thanks to the members of Units 1, 2 and 5 who planned and organized our festive luncheon.

As in previous years, planning is well underway to organize our two major fundraisers: the Art Show and Sale and the Flea Market.

Upcoming Events

Art Show & Sale: Saturday, April 1, 2017

Flea Market: Saturday, April 29, 2017

UCW Spring Dinner: Tuesday, June 6, 2017

UCW Christmas Lunch: Tuesday, December 5, 2017

Respectfully submitted,

Rita MacDonald,

UCW President

KINGSWAY-LAMBTON HOMES FOR SENIORS INC. REPORTS...

Kingsway-Lambton Home For Seniors was incorporated February 26th, 1990 with charter amendments made January 29th, 1991 to become an Ontario not-for-profit corporation. A steering committee composed of senior members of this congregation was formed in early 1989 to establish, in our neighbourhood, suitable retirement living for independent seniors of low and modest income. This was a growing need in this area at the time and even more so now. The doors were opened to residence on April 1st, 1993, no fooling.

This last year has been busy as usual. The Board of Directors meets quarterly at the premises with an extensive agenda. The meetings last about 2.5 to 3 hours with refreshment breaks, each director having designated responsibilities, giving a report on recent activities. It is a very collegial and competent group that works well together.

We have updated our capital replacement plan for the next five years, a significant matter as our buildings are now 24 years old. Pursuant to this plan we have completed an upgrade of our emergency generators to meet the needs of an aging resident population in times of emergency. We have also made major repairs and replacement of the concrete planters, curbs and sidewalks to improve the appearances and minimize incidents of slip and fall. The asphalt driveways and parking areas have been replaced or repaired as necessary. All this has been done within budget.

Each year our activities for the residents includes a summer barbecue in the Gorham Gardens at the rear of the buildings and a Christmas Lunch in one of the building's recreation rooms. These are usually well attended and our guests include either Hugh Reid our Senior Minister or Moses Kang our Minister to Young Families, Children and Youth but in this case also Senior Citizens.

Your current Officers and Directors are:

David Macdonald	President, Chairperson Board of Directors*
Greg Service	Vice- President, Director*
Gale Hughes	Secretary-Treasurer, Director*
Jim Paradine	Director, Audit Committee
Priscilla Knight	Director, Tenant Health & Safety
Dan Dupak	Director, Long Range Planning & Capital Improvements
Charles Donley	Director, Government Compliance

*Member of the Executive Committee

In closing I would give a warm welcome to anyone who would consider joining this collegial group as a member of our Board of Directors. Please contact me if you have this interest.

Respectfully submitted,
David Macdonald
President and Board Chairperson, (416 207 9486)

THE COMMITTEE OF STEWARDS

The Committee of Stewards completed another successful year in 2016. Under the guidance of our Treasurer, Bill Winterburn, the Committee approved the 2016 financial reports and the operating budget for 2017. The 2016 operating results showed a surplus of about \$20,000 reflecting better-than-anticipated givings along with good control of our expenses. For 2017, the approved budget is anticipating a deficit of \$21,000 which we believe is manageable and reflects expenditures that are geared to support programs and increased attendance. The Committee continues to be concerned about the future of the revenue stream as attendance has fallen over the past few years. We have had a number of discussions on this topic and will continue to develop initiatives to deal with this trend.

The Committee would like to thank Bill Winterburn for his dedication and commitment over the past few months as he has been dealing with his personal challenges. At the same time, we would like to thank Gord Robb for stepping up and helping through this trying time. I would also like to thank Frances Johnston for her leadership and assistance in preparing the 2017 budget. Finally the Committee would like to thank Gail Teal and Karen Munday for their support over the years and wish them well in their retirement. We welcome our new Financial Administrator, Ed Mock, and look forward to working with him.

The Church continues to be well-maintained by the Property Committee under the leadership of Don MacInnes. No major Capital projects were done in 2016 but we plan on redoing the roof in May of 2017 and repair and waterproof the Auditorium walls in the spring of 2017. We have worked closely with the Capital Campaign group to ensure that funds for these and futures projects be available.

Roman Niemy has chaired our ushering responsibilities and ensured that we have the ushers trained to handle medical emergencies and ensured that we are in compliance with the accessibility laws. We must continue to recruit new ushers/stewards especially from the younger generation.

We have initiated a review of our Information Technology needs for the Church and will be completing the United Church remit requirements early in 2017.

The Stewards officers at the end of 2016 were: Ian Lush, Chair; Pat Strizic, Secretary; Bill Winterburn, Treasurer.

Property Committee: Don MacInnes, Chair; David Bellamy, Colleen Coman, and Shirley Harvey.

Ushering Chair: Roman Niemy

COMMITTEE OF STEWARDS MEMBERS: Donald Allan, Ray Bernys, Jane Bright, Gregory Collings, Paul Collings, Colleen Coman, Nora Cutcliffe, Roger Dawson, Hans Dickie, Charles Donley, John Franklin, Susan Franklin, James Gallagher, John Grant,

Gale Hughes, Ray Jeffrey, Kathy Kearns, Priscilla Knight, Ian Lush, Marion Lush, David Macdonald, Don MacInnes, Dianne McMullen, Derek Nicholson, Roman Niemy, James Paradine, Michael Richardson, Gord Robb, Fred Schoor, Gregory Service, Michael Spence, Pat Strizic, Paul Walters, John Waymann, Bill Winterburn, and Robert Yeo.

Respectively submitted,
Ian Lush, Chair
Committee of Stewards

THE TREASURER REPORTS...

2016 In Review

At the annual meeting approximately 1 year ago, an operating budget was approved for 2016 that called for a small deficit of approximately \$15,000. The feeling was, that having achieved small surpluses in the years leading up to 2016, we were in a safe position to plan for a deficit. We knew that we wanted to support the work of the various committees as best that we could, while at the same time keeping an eye on our bottom line. We ended 2016 with a very acceptable surplus of \$20,419. Total revenues of \$707,426 were 4.8% better than budget and 2% better than 2015. On the expense side, total expenses of \$692,791 were only 1% greater than budget, but 1% lower than 2015. This reflects the strong expense control measures that were put in place in 2016.

As we have for many years, we continue to support many worthwhile causes.

1) Outside of the Church:

\$35,787	donated by the congregation to United Church Missions.
\$59,000	donated by the U.C.W. to approximately 30 charities and community organizations.
\$ 5,000	donated by the U.C.W. to United Church Missions
\$ 8,954	donated through the Benevolent Fund.
\$24,899	donated through the Outreach Committee to charitable organizations.
\$35,000	donated through the Honduras Committee the Honduras Mission.
<u>Total \$ 168,640</u>	

2) UCW donation to the Operating Account of the Church:

The UCW very generously donated \$15,000 to the Operating Account of the Church in 2016, and has committed to the same amount for 2017.

Review Engagement Statements vs. Cash Accounting

The schedule immediately following this report shows the church operating finances on a cash basis. These are figures used by the Committee of Stewards when managing the Church's finances. Beginning in 1998, in order to comply with the Canadian Institute of Chartered Accountants new standards for the accounting of not for profit organizations, the Church began to capitalize fixed assets and amortize them over their useful life. The following reconciles the cash basis accounting records to the Statements of Operations.

Cash Basis Preliminary Surplus	\$20,419
<u>Less:</u>	
Amortization of Capital Assets	(88,870)
Preliminary Operating Fund Deficit	(68,451)
<u>Fund Transfers:</u>	
Manse allowance transfer in revenue	(28,800)
Outreach Easter transfer in revenue	(1,000)
Honduras interest transfer in revenue	(98)
Capital reserve transfer in expense	6,000
<u>Adjustments</u>	
Accrual expense adjustments	(2,603)
Correct investment income allocation	4,304
Final Deficiency of Revenue over Expenses	\$(90,648)

2017 Budget

In developing the budget for 2017, we had 2 main policy objectives:

- 1) Protect as much as possible the various initiatives that have been, or will be started, with the aim of increasing our membership base, and making us more relevant in the community.
- 2) Create a budget that was realistic, achievable, and measurable.

In October 2016 each of the various committee heads were asked to submit their spending requests. These were reviewed and consolidated into draft 1 of the 2017 operating budget which was reviewed by the Board of Stewards in November. Once the final 2016 results were issued, draft 2 of the 2017 budget was presented to and approved by the Stewards and then the Official Board.

Moses Kang starts his second year as Minister to Young Families, Children, and Youth. In his position, Moses is working with our Family Christian Education volunteers to build our Sunday School, and develop programs that will encourage young families and youth to become part of our Church.

The challenge is to achieve all of our objectives while being fiscally responsible. With that in mind, the Board of Stewards and the Official Board have approved an operating budget for 2017 that is calling for a deficit of \$21,000. This is very close to the surplus of \$20,419 that we achieved in 2016. In other words, we are predicting that the 2 years 2016 and 2017 combined will be break-even. This would be a very good accomplishment, given the environment in which we are operating. As usual this will be a very challenging budget, but we believe that it is achievable.

On-Line Givings

A reminder that our on line giving initiative has been up and running since early 2014. You can find the links on our Church's website www.kingswaylambton.ca.

In closing, I have just completed my fifth year as Treasurer. Throughout the past year, I have been ably assisted by Gail Teal and Karen Munday and I thank them for working with me. I look forward to working with Ed Mock and Alison Ryan in the coming year. I would also like to thank Gord Robb who has backed me up on several presentations, and all the committee chairs who participated in the development of the 2017 budget. Their efforts are much appreciated.

Respectfully submitted,

Bill Winterburn,
Treasurer